

**RECORD OF PROCEEDINGS**  
**MINUTES OF WEST MUSKINGUM BOARD OF EDUCATION**  
**REGULAR MEETING**  
**MAY 14, 2020**

**ROLL CALL**

The West Muskingum Board of Education held its regular meeting on May 14, 2020 at 5:00 p.m. in the West Muskingum Auditoria. Mr. Melsheimer, President, called the meeting to order.

Roll Call: Mr. Dierkes, present; Mrs. Gutridge, present; Mr. Hill, present; Mr. Melsheimer, present; Mr. Vousden, present.

Everyone participated in the pledge to the American Flag.

**TREASURER'S REPORT**

**40-146 MINUTES**

Motion made by Mr. Dierkes, seconded by Mr. Vousden to approve the minutes from the Regular Board Meeting on April 16, 2020. Roll Call: Mr. Dierkes, yea; Mr. Vousden, yea; Mrs. Gutridge, yea; Mr. Hill, yea; Mr. Melsheimer, yea. Motion carried.

**40-147 FINANCIAL REPORTS**

Motion made by Mr. Dierkes, seconded by Mrs. Gutridge to approve the financial reports for April 2020 as presented. Roll Call: Mr. Dierkes, yea; Mrs. Gutridge, yea; Mr. Hill, yea; Mr. Vousden, yea; Mr. Melsheimer, yea. Motion carried.

**40-148 APPROPRIATION & AMENDED CERTIFICATE**

Motion made by Mrs. Gutridge, seconded by Mr. Hill to approve the appropriation and amended certificate modifications as presented. Roll Call: Mrs. Gutridge, yea; Mr. Hill, yea; Mr. Dierkes, yea; Mr. Vousden, yea; Mr. Melsheimer, yea. Motion carried.

**40-149 THEN & NOW**

Motion made by Mr. Vousden, seconded by Mrs. Gutridge to approve the then and now certification for vendor Lones Stone Landscape Supply, WMHS Junior Class mulch sale, in the amount of \$4,066.86. Roll Call: Mr. Vousden, yea; Mrs. Gutridge, yea; Mr. Dierkes, yea; Mr. Hill, yea; Mr. Melsheimer, yea. Motion carried.

**40-150 FIVE YEAR FORECAST**

Motion made by Mr. Hill, seconded by Mr. Vousden to approve the Five Year Forecast as presented. Roll Call: Mr. Hill, yea; Mr. Vousden, yea; Mr. Dierkes, yea; Mrs. Gutridge, yea; Mr. Melsheimer, yea. Motion carried.

**EXECUTIVE SESSION**

**40-151** Motion made by Mr. Dierkes, seconded by Mrs. Gutridge to go into executive session at 5:02 p.m. for the purpose of dismissal, discipline, or demotion of employee(s) or student (s).

Members returned from executive session at 5:22 p.m. with the following members answering roll call: Mr. Dierkes, present; Mrs. Gutridge, present; Mr. Hill, present; Mr. Melsheimer, present; Mr. Vousden, present.

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**SUPERINTENDENT'S REPORT - PERSONNEL**

**RESIGNATIONS**

**40-152** Motion made by Mr. Hill, seconded by Mrs. Gutridge to approve the resignation of Kevin Smith, WMHS principal, effective the end of the 2019-2020 contract year.

Roll Call: Mr. Hill, yea; Mrs. Gutridge, yea; Mr. Dierkes, nay; Mr. Vousden, nay; Mr. Melsheimer, yea. Motion carried.

**40-153** Motion made by Mr. Hill, seconded by Mrs. Gutridge to approve the resignation of Rodney Johnson, paraprofessional, effective the end of the 2019-2020 contract year.

Roll Call: Mr. Hill, yea; Mrs. Gutridge, yea; Mr. Dierkes, yea; Mr. Vousden, yea; Mr. Melsheimer, yea. Motion carried.

**EMPLOYMENT**

**40-154** Motion made by Mr. Dierkes, seconded by Mr. Hill to approve the following:

- **Administrative Contract** for Bryan Karling, Special Services Director, three (3) year, 260 days.
- **Certified Contracts**, salary based on negotiated contracts and salary pay scales:

| <u>Name</u>               | <u>Building</u> | <u>Recommendation</u>        |
|---------------------------|-----------------|------------------------------|
| Jennifer Huff             | WMES            | five (5) years               |
| Emily Lawler              | WMES            | 2 <sup>nd</sup> one (1) year |
| Bonnie Bean               | WMMS            | three (3) years              |
| Julie Mirgon              | WMMS            | five (5) years               |
| Richard Spung             | WMMS            | continuing                   |
| Charlotte (Amber) Salyers | WMMS            | five (5) years               |
| Heather Beauchamp         | WMHS            | five (5) years               |
| Jeffery Butler            | WMHS            | five (5) years               |
| Holly Farley              | WMHS            | five (5) years               |
| Bethani Gasparine         | WMHS            | 2 <sup>nd</sup> one (1) year |
| Kaitlyn Hagenbach         | WMHS            | five (5) years               |
| Amber Savage              | WMHS/WMMS       | five (5) years               |
| Jaclyn Schaub             | WMHS            | three (3) years              |
| Meredith Sheck            | WMHS            | 2 <sup>nd</sup> one (1) year |
| Lauren Vensil             | WMHS            | 2 <sup>nd</sup> one (1) year |
| Julie Wolfe               | WMHS            | 2 <sup>nd</sup> one (1) year |

- **Supplemental/Limited 3313.53 Contract(s)** for the school year 2020-2021 (pending proper completion of personnel requirements):

| <u>Name</u>     | <u>Position</u>                                                              | <u>Salary/Stipend</u>         |
|-----------------|------------------------------------------------------------------------------|-------------------------------|
| Jeremy Ryan     | WMHS Agriculture Teacher<br>(20 days extended time per WMEA contract – FY21) | per WMEA Negotiated Agreement |
| Meredith Sheck  | WMHS Guidance Counselor<br>(10 days extended time per WMEA contract – FY21)  | per WMEA Negotiated Agreement |
| Julie Wolfe     | WMHS Guidance Counselor<br>(10 days extended time per WMEA contract – FY21)  | per WMEA Negotiated Agreement |
| Cynthia Woodard | EMIS Coordinator                                                             | \$2,000 stipend               |

- **Reduction in Force** - Suspension of the following contracts as part of the reduction in force for financial reasons effective at the conclusion of the 2019-2020 school year:

| <u>Classified Positions</u> |                      |
|-----------------------------|----------------------|
| Courtney Kuhn               | Paraprofessional     |
| Angela Grandstaff           | Paraprofessional     |
| William Harter              | 4 hour Cook position |
| Cary Grandstaff             | Bus Driver           |
| Jeffrey Riggie              | Bus Aide             |

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**EMPLOYMENT (continued)**

- Compensate fiscal year **2019-2020 contracts**, including supplementals and annual based attendance incentive, to be paid in full following the declared State of Ohio emergency due to COVID-19 pandemic (pending proper completion of personnel requirements).
- **MVESC Master Certified Substitute List** for May 2020 as approved and prepared by the Muskingum Valley Educational Service Center.

Roll Call: Mr. Dierkes, yea; Mr. Hill, yea; Mrs. Gutridge, yea; Mr. Vousden, yea; Mr. Melsheimer, yea.  
Motion carried.

**SUPERINTENDENT'S REPORT**

**40-155 GRADUATING CLASS OF 2020**

Motion made by Mr. Vousden, seconded by Mr. Dierkes to approve the West Muskingum High School Class of 2020 for graduation, upon completion of all state and local requirements.

|                  |                   |                     |
|------------------|-------------------|---------------------|
| BRODY ALTMAN     | RYAN HAMMONDS     | JONATHAN PETTY      |
| JANELLE ANDERSON | AMILYON HARGRAVES | ALYCIA PRICE        |
| DYLAN ANSEL      | ANDREW HARTMAN    | BRIANNA RAMBO       |
| JACOB BACK       | ZANDER HATFIELD   | RAJ RANA            |
| BLAKE BALSLEY    | JESSICA HENDERSON | BRAYDEN RITTENHOUSE |
| HAYLEY BARKER    | NATILIE HILL      | FLETCHER ROLLINS    |
| ZOE BARRETT      | ADAM HOUSE        | MAKAYLA ROSE        |
| ANDREW BLOSSER   | MADELINE HREHA    | KAYLIE SARMIENTO    |
| EMILY BOWMAN     | KALEB IHLENFELD   | KAYLA SHAFFER       |
| CARSON BUCHANAN  | MEGAN JUDSON      | MATTHEW SHEETS      |
| TREVOR CARTER    | JOHN KELSO        | JUSTIN SLATER       |
| CAITLIN CHECK    | ABIGAIL KINNEY    | BROOKLYN SMITH      |
| CAMERON CLEGG    | ANDREW KNAUP      | COLIN SNODE         |
| ALEXANDRA COMBS  | LYDIA LAUVRAY     | CHLOE SNOKE         |
| CAMDEN COOPER    | MYLES LEONARD     | JAYDEN SPENCER      |
| MORGAN COOPER    | CURT LEWIS        | SHI M'BER STARNER   |
| CODY DARNER      | KINSEY LONGSTRETH | MAKENNA SUSIL       |
| NICHOLAS DAULTON | SAVIAN LUU        | NATHANIEL SUSIL     |
| HAVEN DAVY       | CAITLIN LYNN      | OLIVIA THOMAS       |
| KARSON DENNIS    | JOSIE MCCUNE      | LANDRY TYNER        |
| KLAUDIA DENSMORE | ANDREW McFEE      | AUTUMN UNDERWOOD    |
| GRANT DUNFEE     | TYLER MCKENZIE    | MAKENZIE VANDENBARK |
| EMILY ELSWICK    | JADE MERCER       | TRISTAN VAUGHN      |
| KAYLEE ERWINE    | MCKENZIE MILLER   | LAUREN WEINGARTH    |
| KYA FORKER       | ASHLEY MILLER     | CHLOE WHITEHOUSE    |
| SHELBY FORTNER   | SAMUEL MINGUS     | THAI WILLIAMS       |
| HUNTER FOX       | DYLAN MITCHELL    | BLAKE WILLIAMSON    |
| DIANA GAGLIARDO  | WAYNE MOORE       | CAITLYN WILSON      |
| JAREN GARBER     | KOLTIN OLNEY      | RHYANN WILSON       |
| MIRANDA GEIS     | NETHANUEL OROSZ   | CARTER WINEGARDNER  |
| GABRIEL GEORGE   | LAKIN PARKER      | WILLIAM WOLFE       |
| JESSICA HAAG     | TAHLIA PERDUE     | CADEN WORTHINGTON   |

Roll Call: Mr. Vousden, yea; Mr. Dierkes yea; Mrs. Gutridge, yea; Mr. Hill, yea; Mr. Melsheimer, yea.  
Motion carried.

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**40-156** Motion made by Mr. Dierkes, seconded by Mr. Hill to approve the following:

- Resolution requesting use of **paper testing for third grade state assessments** for school year 2020-2021, to be submitted to the Ohio Department of Education.
- **Ohio School Plan/Hylant** as the District property, fleet and liability carrier for the period 7/1/2020 through 6/30/21.
- Food service management renewal contract with **The Nutrition Group** for a period of up to one year as approved by the Ohio Department of Education, beginning July 1, 2020 and ending June 30, 2021.
- **Resolution regarding 2019-2020 Evaluations.**

WHEREAS, the Board finds that it would be impossible or impracticable to conduct evaluations of teachers [and administrators]\* pursuant to Chapter 3319 of the Ohio Revised Code for the 2019-20 school year if said evaluations were not completed prior to the Ohio Director of Health's Order on March 14, 2020, ordering the closure of K-12 schools in Ohio;

BE IT FURTHER RESOLVED that the Board elects not to conduct evaluations under Chapter 3319 of the Ohio Revised Code for teachers [and administrators]\* during the 2019-20 school year, to the extent that such evaluations were not completed prior to March 14, 2020.

Roll Call: Mr. Dierkes, yea; Mr. Hill, yea; Mrs. Gutridge, yea; Mr. Vousden, yea; Mr. Melsheimer, yea. Motion carried.

**FIRST READING – STUDENT HANDBOOKS**

First reading of the West Muskingum Elementary School, West Muskingum Middle School and West Muskingum High School student handbooks.

**40-157 DONATION**

Motion made by Mr. Dierkes, seconded by Mrs. Gutridge to approve the donation of \$1,500.00 from Zanesville Rotary Daybreak Club for “Grab and Go” food program. Roll Call: Mr. Dierkes, yea; Mrs. Gutridge, yea; Mr. Hill, yea; Mr. Vousden, yea; Mr. Melsheimer, yea. Motion carried.

**EXECUTIVE SESSION**

**40-158** Motion made by Mr. Vousden, seconded by Mr. Dierkes to go into executive session at 5:36 p.m. for the purpose of Superintendent and Treasurer evaluation.

Members returned from executive session at 5:39 p.m. with the following members answering roll call: Mr. Dierkes, present; Mrs. Gutridge, present; Mr. Hill, present; Mr. Melsheimer, present; Mr. Vousden, present.

**ADJOURN**

**40-159** Motion made by Mr. Vousden, seconded by Mr. Dierkes to adjourn at 5:39 p.m.

Roll Call: Mr. Vousden, yea; Mr. Dierkes, yea; Mrs. Gutridge, yea; Mr. Hill, yea; Mr. Melsheimer, yea. Motion carried.

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Treasurer

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Board President