

Sayreville, New Jersey
May 16, 2023
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on May 16, 2023. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:35 P.M. Roll call: Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith and Mr. Esposito. It must be noted that Mr. Callahan and Mr. Walsh were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill and Mr. Busch from the Busch Law Group.

Motion by Mrs. Bloom, second by Mr. Smith. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Esposito. The Board went into Executive Session at 6:36 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - STUDENT MATTER
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:42 P.M. The Board reopened the meeting to the public at 7:46P.M.

Roll Call: Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Esposito. It must be noted that Mr. Callahan and Mr. Walsh were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles and Director of Special Services Mr. Knaster.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills

character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mr. Esposito

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Bloom. Seven yes votes recorded by Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Esposito. The Board approved the minutes of:

- Regular and Executive Session of May 2, 2023

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS - Gianna Pesci congratulated the SWMHS April Students of the Month. She also congratulated Jayden Prestholdt who was recently selected by the Sabert Corporation to receive their four-year scholarship, student athletes Janai Negroni and Wade Guerra who received the 2022-2023 Greater Middlesex Conference Sportsmanship Award, senior Aayush Mehta who was awarded the 2022-2023 Middlesex County Secondary Principals Association Outstanding Student Award, and senior Alexis Cannon who won the Virginia Kraft Scholarship for Leaders at the MAIN Winterguard Championships. Ms. Pesci also congratulated Kanika Madhok and Amanie Nasr who were recognized as winners of a New Jersey Affiliate of the National Center for Women and Information Technology (NCWIT) Aspirations in Computing Awards, art student Kyriaki Kakadelis whose artwork was displayed at the New Jersey Teen Arts Festival, DECA students Lasya Bhattiprolu, Aaryan Parikh, Phillip Pazdur, Rhena Johnson, Wade Guerra, and Tyler-Odeh Abassi who placed in the recent DECA World Championship, and the student who will be entering the United States Armed Services. She concluded with a review of the Spring athletics teams which included both the Boys and Girls Lacrosse Teams winning the Greater Middlesex Conference White Division Championship.

SMS – Morgan Koonce noted upcoming Student Council events and fundraisers. She advised Duets will be held on June 2, and the SMS 6th Grade Orientation will be held on June 4, 2023. She concluded by reviewing Spring athletics.

BOARD PRESIDENT COMMENTS

Mr. Esposito thanked the staff members being recognized this evening.

BOARD VICE PRESIDENT COMMENTS

Mrs. Bloom also provided the following district highlights:

- Congratulations to SWMHS senior Sufyah Waryah, who was named a recipient of the 2023 Amazon Future Engineer Scholarship. Sufyah was among 400 exceptional students selected from across the country to receive \$40,000 in paid tuition to pursue their studies at the college of their choice, along with a paid internship at Amazon following their freshman year.
- Congratulations to Eisenhower 3rd grader Mason Mitchell, who was the winner of this year's Christ Church Mother's Day Writing Contest.
- Congratulations to SWMHS Baseball Team for winning the Greater Middlesex Conference (GMC) White Division Championship.

Mrs. Bloom noted ADK delivered baskets to each school to thank staff members for their hard work. She noted the following Sayreville War Memorial High School Class of 2023 student who will be joining branches of the United States Armed Services after graduation: Seamus Walsh, Brodee Fontanilla, Jason Cannon, Aminata Kamara, Mickey Masterson, Paul Arias, Karine Oliveira, David Sandoval, Cristal Marte, Michael Giraud, Latiffany Jackson, Maria DeSouza, and Emanuel Rios.

PRESENTATION

- 2022-23 Governor’s Educators of the Year
- 2022-23 Magic 98.3 New Jersey Teachers that Make Magic
- 2022-23 SEA Educational Support Professional of the Year

BOARD DISCUSSION

Finance Committee Comments - Mrs. Pabon advised the committee met and discussed open projects, completed projects, and recent and upcoming bid openings. The committee also discussed interest rates for refunding bonds.

Personnel Committee Comments– Ms. Pieloch advised the committee met a candidate on the agenda for Board approval. She further advised the committee discussed the upcoming Job Fair, open positions, and discussed the Staff Accountant position.

Middlesex County School Board Association Update – Mrs. Bloom advised new officers were elected.

Sayreville/South Amboy Rotary – Mr. Fernandez advised the Blood Drive is May 30, 2023. He further advised the Bowling Fundraiser event was successful.

PUBLIC PARTICIPATION ON AGENDA ITMES ONLY

There were no public comments.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of March 2023.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of March 2023.
3. The Board of Education of Sayreville approved the Secretary Report for the month of March 2023.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of March 2023.
5. The Board of Education of Sayreville approved the list of bills dated May 16, 2023 prepared by the Board Secretary in the amount of \$4,089,570.54 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated May 16, 2023 prepared by the Board Secretary in the amount of \$145,065.38 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated May 16, 2023 prepared by the Board Secretary in the amount of \$853,266.86 for the Medical Account.
8. The Board of Education of Sayreville approved the list of bills dated May 16, 2023

prepared by the Board Secretary in the amount of \$312,413.19 for the Prescription Account.

9. The Board of Education of Sayreville approved the list of bills dated May 16, 2023 prepared by the Board Secretary in the amount of \$57,463.52 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated May 16, 2023 prepared by the Board Secretary in the amount of \$65,592.00 for the Referendum Account.

11. The Board of Education of Sayreville approved the list of bills dated May 16, 2023 prepared by the Board Secretary in the amount of \$7,538.50 for the Athletics Account.

12. The Board of Education of Sayreville approved the April 2023 payroll, prepared by the Board Secretary in the amount of \$7,416,590.78 for the Payroll Account.

13. The Board of Education of Sayreville approved to adopt by resolution membership in the NJSIAA pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A: 11-3, et seq). In adopting this resolution, Sayreville Board of Education agrees to be governed by the Constitution, Bylaws and Rules and Regulations of the NJSIAA including all rules governing student-athlete eligibility.

14. The Board of Education of Sayreville approved a dues and entry fee of \$2,500.00 to the NJSIAA for the school year 2023-2024.

15. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for clearance air sampling for the floor replacement project in classrooms 5, 6, 9, 10 and 11 at Jesse Selover Elementary School for the amount of \$8,310.00 to be paid using funds from Preschool Expansion Aid. Pricing has been obtained through the Educational Data Services Bid # 10949.

16. The Board of Education of Sayreville approved the attendance of all Board Members and Central Office Administration at the New Jersey School Boards Association Annual Workshop, which will be held at the Atlantic City Convention Center, from October 23, 2023 through October 26, 2023 at a total cost of \$2,100.00 plus lodging and meals.

17. The Board of Education of Sayreville approved JEM Rehabilitation, LLC to provide Physical Therapy during the ESY program at a rate of \$90/hour, beginning July 3, 2023 through August 3, 2023, not to exceed \$7,200.

18. The Board of Education of Sayreville approved the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Preschool Education Program Providers and approves the agreement for Preschool Education Program Services for the period of September 1, 2023 through June 30, 2024. The Board Shall pay the Preschool Education Program Providers per the fee structure established, not to exceed as listed below for the school year 2023-2024.

Garden Friends on Bordentown to provide preschool programming for Sayreville resident students not to exceed **\$540,000.00**, using Preschool Expansion Aid.

Garden Friends on Main to provide preschool programming for Sayreville resident students not to exceed **\$180,000.00**, using Preschool Expansion Aid.

Kidzland Childcare Center to provide preschool programming for Sayreville resident students not to exceed **\$360,000.00**, using Preschool Expansion Aid.

The Learning Experience to provide preschool programming for Sayreville resident students not to exceed **\$180,000.00**, using Preschool Expansion Aid.

The Peace Rose Montessori School to provide preschool programming for Sayreville resident students not to exceed **\$540,000.00**, using Preschool Expansion Aid.

19. The Board of Education of Sayreville approved the attendance of 3 Sayreville Middle School students and 1 adviser to attend the FBLA (Future Business Leaders of America) National Leadership Conference in Atlanta, Georgia from June 26 to July 1, 2023. Earlier this year, at the FBLA State Leadership Conference, the students competed and qualified to represent Sayreville FBLA and New Jersey FBLA. Travel services are being provided by Vista Travel. Fees to be paid by the Board of Education are as follows:

Registration:	\$693 for all participants
Lodging/Airfare/Services:	\$6,111 for qualifying participants
Adviser/Chaperone Meals:	Per OMB Guidelines

20. The Board of Education of Sayreville approved the attendance of 36 Sayreville War Memorial High School students and 4 advisers/chaperones to attend the FBLA (Future Business Leaders of America) National Leadership Conference in Atlanta, Georgia from June 26 to July 1, 2023. Earlier this year, at the FBLA State Leadership Conference, the students competed and qualified to represent Sayreville FBLA and New Jersey FBLA. The expenses for 27 students who qualified for first through third place and the chaperones will be paid by the Sayreville Board of Education. The expenses for the additional nine students who qualified will be paid by the parents/guardians and the FBLA chapter. Travel services are being provided by Vista Travel. Fees to be paid by the Board of Education are as follows:

Registration:	\$7,500 for all participants
Lodging/Airfare/Services:	\$39,155 for qualifying participants
Adviser/Chaperone Meals:	Per OMB Guidelines

21. The Board of Education of Sayreville approved revisions to the previously approved attendance of 13 Sayreville War Memorial High School students and 2 teachers/advisors to the Odyssey of the Mind World Competition at Michigan State University, Lansing, MI from Tuesday, May 23, 2023 through Sunday, May 28, 2023. The students qualified to represent the State of New Jersey at the World Competition. The teachers and students will have their own transportation to and from Newark/Liberty Airport. The cost will be as follows (changes in **bold**):

Lodging/Meals:	\$11,025
Airfare/Shuttle Bus-Airport:	\$12,750
Transfers:	\$1,500
Materials and supplies to create shipping crates:	\$900
Shipping Cost for 2 crates of props for competition:	\$6,000

22. The Board of Education of Sayreville approved the following rates for self-insured medical coverage, without the vision coverage rider, provided by Horizon for the period of July 1, 2023, through June 30, 2024, as follows:

Plan Design	Rate
PPO – Horizon Direct Access 1	
Single	\$16,761.00
Employee/Spouse	\$36,366.24
Employee/Child(ren)	\$24,536.28
Family	\$42,804.84
POS – Horizon POS Design 8	
Single	\$14,199.00
Employee/Spouse	\$31,439.52
Employee/Child(ren)	\$20,884.08
Family	\$36,648.00
HMO – Horizon Direct Access 10	
Single	\$11,253.00
Employee/Spouse	\$23,640.24
Employee/Child(ren)	\$19,715.28
Family	\$32,866.44

Plan Design	Rate
NJEHP – Educator’s Health Plan	
Single	\$10,827.12
Employee/Spouse	\$22,745.40
Employee/Child(ren)	\$18,969.12
Family	\$31,622.28
GSHP – Garden State Health Plan	
Single	\$10,372.32
Employee/Spouse	\$21,790.08
Employee/Child(ren)	\$18,172.32
Family	\$30,294.12

23. The Board of Education of Sayreville approved the following rates for vision coverage rider (not self-insured) for medical coverage provided by Horizon for the period of July 1, 2023, through June 30, 2024, as follows:

Plan Design	Rate
Vision Rider for – PPO, POS and HMO Plans	
Single	\$62.64
Employee/Spouse	\$125.40
Employee/Child(ren)	\$169.08
Family	\$244.32

24. The Board of Education of Sayreville approved the following rates for self-insured prescription coverage provided by CVS/Caremark for the period of July 1, 2023, through June 30, 2024, as follows:

Plan Design	Rate
District Plan	
Single	\$2,604.84
Employee/Spouse	\$6,181.68
Employee/Child(ren)	\$4,718.40
Family	\$7,157.28
NJEHP/GSHP – Educator’s & Garden State Health Plans	
Single	\$1,997.16
Employee/Spouse	\$4,739.28
Employee/Child(ren)	\$3,617.40
Family	\$5,487.36

25. The Board of Education of Sayreville approved the following rates for dental coverage provided by Delta Dental for the period of July 1, 2023, through June 30, 2024, as follows:

Plan Design	Rate
DPPO – Self-Insured	
Single	\$414.36
Employee/Spouse	\$828.48
Employee/Child(ren)	\$932.16
Family	\$1,346.40
DMO	
Single	\$151.08
Employee/Spouse	\$301.92
Employee/Child(ren)	\$346.80
Family	\$511.68

26. The Board of Education of Sayreville approved the following rates for dental

coverage provided by Healthplex Dental for the period of July 1, 2023, through June 30, 2024, as follows:

Plan Design	Rate
Healthplex DMO	
Single	\$183.00
Employee/Spouse	\$350.52
Employee/Child(ren)	\$522.96
Family	\$522.96

27. The Board of Education of Sayreville approved the following presenters to facilitate workshops on Staff Development Day on June 6, 2023:

Presenter	Class Title	Audience	Cost	Funding Source
Cella, Lorraine Staff Development Workshops	Teaching a Know-How- Attitude About Writings Revitalize our Writing Curriculum (2 sessions)	ELA (Grade 6-12)	\$1200	ESSER II Learning Acceleration
Clua, Patricia Staff Development Workshops	Differentiating for Heritage Language Learners in a Mixed Class (2 sessions)	World Language	\$1200	ESSER II Learning Acceleration
Fowler, Mary Staff Development Workshops	Positive Practical Strategies to Improve Students Behavior (2 sessions)	All Staff (Grade K- 12)	\$1200	ESSER II Learning Acceleration
Lobianco, Judy Staff Development Workshops	Teaching for Physical Literacy/Assessment Strategies in K-12 Physical Education (2 sessions)	Phys. Ed. (Grade K- 12)	\$1200	ESSER II Learning Acceleration
Milou, Dr. Eric	Building Thinking Classrooms (2 sessions)	Mathematics (Grade K-5)	\$2,000	ESSER II Learning Acceleration
Mullins, Suzann Achieve 3000	Achieve 3000 and Scientific Literacy (2 sessions)	ELA, Science (Grade 3-8)	N/A	
Morgan, Samuel OnCourse	OnCourse (2 sessions)	All Staff (Grade K- 12)	N/A	
Freedman, Joan NJ Teacher2Teacher	Two Heads are Better Than One – Co-Teaching Dynamic Duo! (1 session w/ co-presenter) Content, Process, Product – Purposeful Differentiation Strategies (1 session)	All Contents (Grade 6-8)	Cost Included Under Darlene Prott	
Prott, Darlene NJ Teacher2Teacher	Two Heads are Better Than One – Co-Teaching Dynamic Duo! (1 session w/ co-presenter)	All Contents (Grade 6-8)	\$1500	ESSER II Learning Acceleration

Presenter	Class Title	Audience	Cost	Funding Source
Terebush, Cindy Helping Kids Achieve	Teaching About Rules and Analyzing Behavior (1 session)	PreK	\$400	ESSER II Learning Acceleration
Weitzen, Gary POAC	School Bus Driver and Transportation Aide/Custodial Training (1 session) Hidden Dangers (1 session)	Transportati on and Custodial All Staff	N/A	
Zaheer, Imad Staff Development Workshops	Behavior Management Strategies for Secondary Level Educators (2 sessions)	All Contents (Grade 6-12)	\$1200	ESSER II Learning Acceleration
Zalika, Ron LinkIt	LinkIt Overview (1 session) LinkIt Online Reporting and Test Authoring (1 session)	All Staff (Grade K- 12)	N/A	

BUILDINGS AND GROUNDS

28. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Emma Arleth Elementary School PTO holding a PTO Meeting at the Emma Arleth Elementary School on Monday May 8, 2023 from 6:00 pm to 9:00 pm in the library.
 - b. Retroactively, Emma Arleth Elementary School PTO holding a Plant Drop Off at the Emma Arleth Elementary School on Tuesday May 9, 2023 from 4:00 pm to 9:00 pm in the gym.
 - c. Retroactively, Sayreville War Memorial High School Parent Involvement Committee holding a meeting at the Sayreville War Memorial High School on Thursday May 11, 2023 from 7:00 pm to 9:30 pm in the media center.
 - d. Harry S Truman Elementary School PTO holding a Zumba Family Fun Night at the Harry S Truman Elementary School on Tuesday May 23, 2023 from 5:30 pm to 7:00 pm in the gym, auditorium, or blacktop.
 - e. Harry S Truman Elementary School PTO holding a Bookfair Nighttime Shopping at the Harry S Truman Elementary School on Thursday June 1 from 6:00 pm to 8:00 pm in the library.
 - f. The Learning Experience of Old Bridge holding Pre-K Graduation at the Sayreville War Memorial High School on Friday June 23, 2023 from 4:00 pm to 8:30 pm in the auditorium and half of the cafeteria.
 - g. Touchdown Club holding Junior Bomber Camp at the Sayreville War Memorial High School on Monday June 26, through Thursday June 29, 2023 from 9:00 am to 12:00 pm at the stadium football field.

SUPPPORT SERVICES

29. The Board of Education of Sayreville approved the items below for the 2022-2023 school year:

- a. Retroactively, bedside instruction for student #8500550710 at an hourly rate of \$53 payable to Silvergate Prep.
- b. Retroactively, a one-to-one paraprofessional at The Bancroft School extended school year program for student #7565941556 at a cost of \$6,000.
- c. The purchase of a GN ReSound Multi Mic for student #6528862375 at a cost of \$295.95 payable to GN ReSound.

30. The Board of Education of Sayreville approved the items below for the 2023-2024 school year:

- a. Placement of the following classified students in out-of-district placements for the 2023-2024 school year. (Transportation is required) (I)

Student I.D. #	School	Cost Per Student	Total Cost
5032266978 8292928631	Academy Learning Center/ESCNJ	\$59,580	\$119,160
2193500859 8664507974	Academy Learning Center/ESCNJ	\$48,780	\$97,560
7565941556	The Bancroft School	\$74,671.20	\$74,671.20
2702327427 6878133093 4462108812 2084063917 8364061861	The Center for Lifelong Learning/ESCNJ	\$48,780	\$243,900
4277328183 5789974602 3021320869 1203720597 1213401475 2371404818	The Center for Lifelong Learning/ESCNJ	\$59,580	\$357,480
9830719718	Children’s Center of Monmouth County	\$64,288.80	\$64,288.80
5451381852	Coastal Learning Center	\$63,813.75	\$63,813.75
1081559260 3434937947 7491706716 9257496450 5200667632 3946469477	Collier High School	\$65,700	\$394,200
1649420682	Cornerstone School	\$88,124.16	\$88,124.16
1358325009	Cranford Achievement Program	\$63,791	\$63,791
2297931671	The Deron School	\$70,747.20	\$70,747.20
5326315338	East Brunswick Public School	\$90,197	\$90,197
9277073293	East Mountain Day School	\$73,855.80	\$73,855.80

Student I.D. #	School	Cost Per Student	Total Cost
5527898805 8570745064 2212282274 4193783747 5134437417 5498676398 1413560690	Future Foundations Academy/ESCNJ	\$59,580	\$417,060
1498910523 7462126601 3617662782 7580639465	JFK Johnson Rehabilitation Institute	\$39,100	\$156,400
1907647503 1522593133 2093541538 3314130584	Lakeview School	\$16,443.60	\$65,774.40
4692528171	Marie Katzenbach School for the Deaf	\$74,461	\$74,461
4084106640 9254288175	The Midland School	\$76,860	\$153,720
6317998498 2871564569 6008646850 6392975006	New Road School of Somerset	\$71,053.20	\$284,212.80
9423630866	Neptune Township Public Schools	\$59,999.40	\$59,999.40
9498030091	Newmark School	\$67,329	\$67,329
6763442239	NuView Academy	\$70,770	70,770
1974151376	Princeton Child Development Institute	\$119,700	\$119,700
6686930359 3863680828	The Rugby School at Woodfield	\$80,859.80	161,719.60
9188920423 5071831021	Rutgers Adolescent Day School	\$79,900	\$159,800

- b. Additional related services provided by the Center for Lifelong Learning/ESCNJ for the 2023-2024 ten-month school year:

Student I.D. #	Related Service	Cost
1203720597	Occupational Therapy	\$2,201.50
4462108812	Occupational Therapy	\$2,201.50
8364061861	Occupational Therapy	\$2,201.50

- c. Additional Related Services-Occupational Therapy during the 10-month program for student #8664507974 at a cost of \$2,201.50 payable to Academy Learning Center/ESCNJ.
- d. A one-to-one paraprofessional at Center for Lifelong Learning/ESCNJ during the 10-month program for the following student #'s: #4277328183; #3021320869; #2371404818; #2084063917; #8364061861 at an individual cost of \$45,360. Total cost is \$226,800.

- e. A shared paraprofessional at Center for Lifelong Learning/ESCNJ during the 10-month program for student #4462108812 at a cost of \$22,680.
- f. A one-to-one paraprofessional at Academy Learning Center/ESCNJ during the 10-month program for the following student #'s: 8292928631; 8664507974 at an individual cost of \$45,360. Total cost is \$90,720.
- g. A one-to-one paraprofessional at Future Foundations Academy/ESCNJ during the 10-month program for student #8570745064 at a cost of \$45,360.
- h. A one-to-one paraprofessional during the 10-month program for student #5326315338 at a cost of \$31,000 payable to East Brunswick Public School.
- i. A one-to-one paraprofessional during the 10-month program for student #3434937947 at a cost of \$31,500 payable to Collier High School.
- j. A one-to-one paraprofessional during the 10-month program for student #9188920423 at a cost of \$33,000 payable to Rutgers Adolescent Day School.
- k. A one-to-one paraprofessional during the 10-month program for student #4084106640 at a cost of \$32,346 payable to Midland School.
- l. A one-to-one paraprofessional during the 10-month program for student #1649420682 at a cost of \$41,472 payable to Cornerstone School.
- m. Speech Therapy during the 10-month program for student #5326315338 at a cost of \$2,930 payable to East Brunswick Public School.

31. The Board of Education of Sayreville retroactively approved the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated:

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
April 19, 2023	Sayreville War Memorial	Michael Salum
May 8, 2023	Kidzland	Elizabeth Aponte
May 8, 2023	Learning Experience	Indiluz Rosario
May 8, 2023	Garden Friends Bordentown	KateLynn Lozito
May 8, 2023	Peace Rose	Carmen Melendez
May 9, 2023	Garden Friends Main	Hannah DiMarsico
May 9, 2023	Acelero	Danielle Corde

32. The Board of Education of Sayreville retroactively approved the additional dates of attendance for the following transportation routes for school year 2023-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T293
 School: MOESC (P.L. & E.F.)
 Cost: \$166.95 per diem x 36 days
 Total Cost: \$6,010.20

Route: T305
 School: Cranford Achievement (M.E., J.Q. & K.S.)
 Cost: \$199.50 per diem x 37 days
 Total Cost: \$7,381.50

Route: T312
 School: Sayreville Middle School (I.H. & J.H.) (McKinney Vento)
 Cost: \$153.30 per diem x 34 days
 Total Cost: \$5,212.20

33. The Board of Education of Sayreville approved the following ESY 2023 Transition trips (Only cost to the Board of Education will be fuel):

<u>Date</u>	<u>Destination</u>
July 6, 2023	Santino’s Pizza
July 7, 2023	Sayreville Police Station
July 12, 2023	Retro Fitness - Parlin
July 13, 2023	Colonial Diner
July 19, 2023	Travel Training-Public Transportation to French St, New Brunswick
July 20, 2023	Middlesex County College - Edison
July 26, 2023	No Limits Café – Red Bank
July 27, 2023	Jacqueline’s Florist
August 2, 2023	Brunswick Square Mall
August 3, 2023	Majestic Lanes

34. The Board of Education of Sayreville approved the following ESY MD 2023 Transition trips (Only cost to the Board of Education will be fuel):

<u>Date</u>	<u>Destination</u>
July 3, 2023	Rutgers Gardens – New Brunswick
July 5, 2023	Retro Fitness - Parlin
July 10, 2023	Majestic Lanes – Perth Amboy
July 11, 2023	Shop-Rite Parlin
July 17, 2023	No Limits Café – Red Bank
July 18, 2023	Menlo Park Mall
July 24, 2023	Planetarium at Raritan Valley
July 25, 2023	Middlesex County College - Edison
July 31, 2023	South Amboy Waterfront
August 1, 2023	Causeway Ice Cream – South River

35. The Board of Education of Sayreville approved the following trips:

- a. On Thursday, June 1, 2023, ten Sayreville War Memorial High School students and two teachers to Middlesex County College. Students will be attending interactive and educational workshops. One Board bus will be utilized in a four-way move at a cost of \$149.90 (salary \$130.40 – fuel \$19.50) to be paid by the Board of Education.
- b. On Wednesday, June 7, 2023, sixty-three Sayreville War Memorial High School Marine Biology AP students and six teachers to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their 4th Quarter Exam Project. Three Board buses will be utilized in a four-way move at a cost of \$396.25 (salary \$306.25 - fuel \$70.00 - tolls \$20.00) per bus for a total of \$1,188.75 to be paid by the Board of Education.
- c. On Thursday, June 8, 2023, fifteen Sayreville War Memorial High School students and two teachers to CMC Steel Mill, Sayreville, NJ. Students will attend a full day of “Steel School” to learn about the trade and its job opportunities. One Board bus will be utilized in a four-way move at a cost of \$95.65 (salary \$89.65 - fuel \$6.00) to be paid by the Board of Education.
- d. On Friday, June 9, 2023, twenty students from the Sayreville Middle School and two teachers to College of New Jersey, Ewing, NJ. Students will assist workers and athletes participating in 2023 Special Olympics Summer Games. One bus will be contracted from Browntown at a cost of \$1,100.00* to be paid by the Board of Education.

- e. On Friday, June 9, 2023, ten Samsel Upper Elementary School MD students and two CST members to Sayreville Middle School. Students will get a tour of the school in hopes of easing some of their anticipated anxiety. One Board bus will be utilized at a cost of \$111.00 (salary \$105.00 – fuel \$6.00) to be paid by the Board of Education.
- f. On Monday, June 12, 2023, one hundred thirty-one Eisenhower Elementary School students and eight teachers to Burke’s Park for the 3rd grade moving-up picnic. Three Board buses will be utilized in a four-way move at a cost of \$162.85 (salary \$154.85 – fuel \$8.00) per bus for a total cost of \$488.55 to be paid by the Eisenhower School PTO. Alternate Date: June 13, 2023
- g. On Tuesday, June 13, 2023, four students from Sayreville War Memorial High School Theatre Society, five faculty members and three Chaperones to Paper Mill Playhouse, Millburn, NJ. Students will attend the Rising Stars Awards Ceremony. One Board bus will be utilized at a cost of \$349.88 per bus (salary \$301.88 – fuel \$48.00) to be paid by the Board of Education.
- h. On Tuesday, June 13, 2023, approximately two hundred forty Sayreville War Memorial High School Students will be dropped off at the Elementary, Upper Elementary, and Middle Schools for the Parade of Graduates. One bus will be used to transport students to each of the schools for a total of six buses. The approximate cost is \$111.00 (salary \$105.00 - fuel \$6.00) per bus for a total cost of \$666.00 to be paid by the Board of Education.
- i. On Friday, June 16, 2023, twelve students from Sayreville War Memorial High School AP Art History and two teachers to The Met Cloisters, NYC. Students will view and discuss collections in the museum as part of their APAH Curriculum. One Board bus will be utilized at a cost of \$343.70 per bus (salary \$227.50 – fuel & tolls \$116.20) to be paid by the Board of Education.
- j. On Wednesday, June 28, 2023, one hundred Sayreville Willabee members and six teachers to Chuck E. Cheese, Edison, NJ. Students will be celebrating Willabee – End of Camp Culmination. Three Board buses will be utilized at a cost of \$209.00 (salary \$192.50 – fuel \$16.50) per bus for a total of \$627.00 to be paid by SAFE-Sayreville Alliance of Family Education.

36. The Board of Education of Sayreville approved the following Registration/Admission Fees for student trips and events:

- a. On Wednesday, May 31, 2023, attendance of 15 Sayreville High School Art students and two teachers to The Teen Arts Festival at Middlesex County College, Edison, NJ. Registration-Administration Fee of \$475.00 per school to be paid by the Board of Education.
- b. On Tuesday, June 13, 2023, attendance of four Sayreville High School Theater students, five teachers, & 3 outside chaperones to attend the Paper Mill Playhouse Rising Stars Awards Ceremony. The SWMHS production of The Little Mermaid has been nominated for 4 awards. Admission Fee of \$20.00 per person to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

37. The Board of Education of Sayreville approved the list of bills dated May 16, 2023 prepared by the Board Secretary in the amount of \$1,287,520.00 for the Operating Account.

38. The Board of Education of Sayreville approved to accept the withdrawal of the bid from A & M Contracting for Roofing Replacements at Multiple Schools opened on May 9, 2023

due to a calculation error in their bid response.

39. The Board of Education of Sayreville approved to award the bid for Roofing Replacements at Multiple Schools to Safeway Contracting Inc. as the lowest responsible bidder for bids opened on May 9, 2023 in the amount \$6,324,000.00 for the base bid, alternate bid AB-01 in the amount of -\$462,000.00, alternate bid AB-02 in the amount of -\$5,000.00, alternate bid AB-03 in the amount of \$132,000.00 for a total bid award of \$5,989,000.00, to be paid using funds from the Bond Referendum.

40. The Board of Education of Sayreville approved Sunbelt Staffing to provide occupational therapy services from May 22, 2023 through June 20, 2023 at an hourly rate of \$89, not to exceed \$11,570.

41. The Board of Education of Sayreville approved Sunbelt Staffing to provide occupational therapy services from July 3, 2023 through August 3, 2023 at an hourly rate of \$89, not to exceed \$7,120.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the long-term suspension of the students noted below.

- 4017036244
- 5217623767
- 7015877227

CO-CURRICULUM

1. The Board of Education of Sayreville approved the following trip:
 - a. Seven Work Based Learning students from the Sayreville High School and 2 teachers to walk to the Sayreville Middle School. Students will be helping to facilitate the Middle School Career Fair to gain work experience.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the May 2, 2023 through May 15, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2022-2023

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
October									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
October									
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
November									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	4	5	1	0	0	0	0	0	10
Number of Unconfirmed Cases	2	0	1	0	1	0	0	0	4
December									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14
Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9
January									
Number of Incidents Reported	3	6	0	0	0	0	0	0	9
Number of Incidents Investigated	3	6	0	0	0	0	0	0	9
Number of Confirmed Cases	0	3	0	0	0	0	0	0	3
Number of Unconfirmed Cases	3	3	0	0	0	0	0	0	6
February									
Number of Incidents Reported	6	4	2	1	0	1	2	0	16
Number of Incidents Investigated	6	4	1	0	0	1	2	0	14
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	5	1	1	0	0	1	2	0	10
March									
Number of Incidents Reported	10	10	2	3	0	1	0	0	26
Number of Incidents Investigated	10	10	2	0	0	0	0	0	22
Number of Confirmed Cases	3	7	2	0	0	0	0	0	12
Number of Unconfirmed Cases	7	3	0	0	0	0	0	0	10
April									
Number of Incidents Reported	5	6	0	4	0	0	1	0	16
Number of Incidents Investigated	5	4	0	1	0	0	1	0	11
Number of Confirmed Cases	1	1	0	0	0	0	1	0	3
Number of Unconfirmed Cases	4	3	0	1	0	0	0	0	8

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
May									
Number of Incidents Reported	6	2	2	0	0	0	0	0	10
Number of Incidents Investigated	6	1	2	0	0	0	0	0	9
Number of Confirmed Cases	0	1	2	0	0	0	0	0	3
Number of Unconfirmed Cases	6	0	0	0	0	0	0	0	6
TOTALS									
Number of Incidents Reported	58	39	11	13	2	3	3	0	129
Number of Incidents Investigated	58	36	10	1	2	1	3	0	111
Number of Confirmed Cases	16	20	7	0	0	0	1	0	44
Number of Unconfirmed Cases	42	16	3	1	2	1	2	0	67

2. The Board of Education of Sayreville approved the Staff Accountant job description as indicated in Attachment C-1.

3. The Board of Education of Sayreville approved the abolishment of the Sayreville Board of Education Policies and Regulations noted below.

- P 9100 Public Relations
- R 9140 Citizens Advisory Committee

4. The Board of Education of Sayreville approved the new and revised Sayreville Board of Education Policies and Regulations noted below for a first Reading.

- P 0144 Board Member Orientation and Training (Revised)
- P & R 2520 Instructional Supplies (M) (Revised)
- P 3217 Use of Corporal Punishment (Revised)
- P 4217 Use of Corporal Punishment (New)
- P 5305 Health Services Personnel (M) (Revised)
- P & R 5308 Student Health Records (M) (Revised)
- P & R 5310 Health Services (M) (Revised)

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/ Location	Effective Dates
Ferreira, Katherine	Part-time Paraprofessional	Project Before Cheesequake	06/30/2023
Manas, Howard	Part-time Paraprofessional	SWMHS	06/30/2023
Nunez, Ramonita	Part-time Paraprofessional	Project Before Selover	06/30/2023
Rivera, Angelique	Part-time Paraprofessional	Project Before Selover	06/30/2023
Smith, Crystie	Part-time Paraprofessional	Project Before Cheesequake	06/30/2023

Approval of Rescindment(s)

2. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2022-23.

Name	Position	Location
Fontano, Janice	Bus Aide	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Board of Education of Sayreville retroactively approved the following Stipend for Part-time Professional(s) who passed the ParaPro Assessment as indicated below for school year 2021-2022 and 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Position	2021-22 Salary	2022-23 Salary
Scirica, Lisa	Part-time Paraprofessional Cheesequake	Base salary \$17,369.60 Stipend +\$250.00 Total Salary \$17,619.60	Base salary \$17,912.40 Stipend +\$250.00 Total Salary \$18,162.40

4. The Board of Education of Sayreville retroactively approved the salary corrections for following certificated personnel for the school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Cerbone, Leeann	Project Before Selover	Preschool Teacher	Base salary \$54,650 Stipend \$125 Total Salary \$54,775 (BA+30, Step 1)	09/01/2021 through 06/30/2022

5. The Board of Education of Sayreville retroactively approved the salary corrections for following non-certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in bold type*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Acevedo, Manuel	District	Campus Monitor	Prorated Salary \$37,300 (Step 1)	09/12/2022 through 06/30/2023
Burke, Thomas	District	Campus Monitor	Prorated Salary \$37,300 (Step 1)	10/25/2022 through 06/30/2023
Carey, Michael	District	Campus Monitor	\$37,300 (Step 1)	09/01/2022 through 06/30/2023
Pennypacker, Larry	District	Campus Monitor	Prorated Salary \$37,300 (Step 1)	09/28/2022 through 06/30/2023
Poss, Robert	District	Campus Monitor	\$37,300 (Step 1)	09/01/2022 through 06/30/2023
Sosnak, Deborah	District	Campus Monitor	Prorated Salary \$37,300 (Step 1)	11/02/2022 through 06/30/2023

6. The Board of Education of Sayreville approved salary minus substitute fees for sick

days taken by employee, Eileen Seeger, Administrative Secretary, for the period of April 19, 2023, through TBD.

Approval of Leave Requests and Modifications

7. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Coelho, Carol	Bus Driver	District	Disability	05/08/2023 through 05/10/2023
			Unpaid Medical Leave	05/11/2023 through 05/22/2023
Lisay, Joely	Teacher	SWMHS	Disability	06/02/2023 through 06/07/2023
			Unpaid Medical Leave	06/08/2023 through 06/30/2023
Velardi, Megan	Teacher	Arleth School	Disability	06/08/2023 through 06/30/2023
Wrightson, William	Teacher	SWMHS	Disability	03/15/2023 through 05/12/2023

8. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Gutierrez, Alessandra	Teacher	Eisenhower School	Unpaid Maternity/Childrearing	09/01/2023 through 12/01/2023
Lisay, Joely	Teacher	SWMHS	Unpaid Medical Leave	09/01/2023 through 10/02/2023

Approval of New Hires and Modifications

9. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Alberta, John <i>(R. Estrella)</i>	District	Cafeteria Worker-Driver (5 Hours)	\$18.00 Hourly Prorated Annualized Salary \$16,650	**05/30/2023 through 06/30/2023

Name	Location	Assignment	2022-23 Salary	Effective Dates
Dixon, Devin <i>(P. Upadhyay)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.25 Hourly Annualized Salary Prorated \$16,555.40 (Step 1)	**05/30/2023 through 06/30/2023

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates
Ruiz, Diana <i>(D. Iaquinto)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2023 through 06/30/2024

Approval of Transfers

11. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2023-24.

Name	Previous Assignment	New Assignment	Effective Dates
Cook, Cesarina <i>(L. Beagan)</i>	Spanish Teacher District/Elementary	ESL Teacher SMS	09/01/2023 through 06/30/2024
DiStefano, Kerry <i>(H. Posik)</i>	Grade 2 Teacher Wilson School	ASI Reading Teacher Truman School	09/01/2023 through 06/30/2024
Leonard, Michelle <i>(new assignment)</i>	ESL Teacher District/Elementary	ESL Teacher Truman School	09/01/2023 through 06/30/2024
Spagnuolo, Daniela <i>(new position)</i>	ESL Teacher Project Before	ESL Teacher Wilson School	09/01/2023 through 06/30/2024

12. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2022-23 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2022-23 Salary	Effective Dates
Rappleyea, Mary <i>(J. Hausmann)</i>	Bus Aide (5.25 Hours) District	Bus Driver (6 Hours) District	\$29.00 Hourly Annualized Salary Prorated \$34,104	<i>Retroactive</i> 05/09/2023 through 06/30/2023

13. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Date
Rzeznik, Marzena <i>(R. Staine)</i>	Evening Buildings, Grounds & Security Supervisor District	Night Custodian (3pm – 11pm) SWMHS	Base Salary \$40,860 Longevity <u>+\$700</u> Total Salary \$41,560 (WBS, Step 11)	07/01/2023 through 06/30/2024

Approval of Substitutes

14. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school years 2022-23 and 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Arshad, Hira	Substitute Teacher	Class II	05/17/2023
Garcia, Amberlynn	Substitute Teacher	Class I	05/17/2023
Morrissey, Christine	Substitute Teacher	Class I	05/17/2023
Moscatello, Michael	Substitute Teacher	Class II	09/01/2023
Shehab-Samra, Shereen	Substitute Teacher	Class II	<i>Retroactive</i> 05/04/2023

15. The Board of Education of Sayreville approved the employment of non-certificated personnel at the substitute assignments as indicated below for school years 2022-23 and 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Effective Date
Waqar, Ammara	05/30/2023
Morrissey, Christine	05/17/2023
Nunez, Ramonita	07/01/2023

Approval of Certificated Staff Covering at 1/6 Daily Rate

16. The Board of Education of Sayreville retroactively approved the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member that is on a Leave of Absence. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Donnelly, Kelly	\$49.17
Olesky, Kristin	\$58.85
Schirrippa, Kathryn	\$62.53
Walsh, Michael	\$54.00
Zank, Catherine	\$49.17

Approval of Paraprofessionals to Provide Support and Supervision

17. The Board of Education of Sayreville approved the following Paraprofessionals to provide support and supervision at their contracted rates not to exceed the hours indicated below.

Name	Event	Date	Hours
Upadhyay, Punita	8 th Grade Dinner Dance SMS	05/25/2023	4
Borg, Jennifer	Promotion Ceremony SMS	06/19/2023	3

Name	Event	Date	Hours
Hochron, Mary	Promotion Ceremony SMS	06/19/2023	3
Marcous, Wesam	Promotion Ceremony SMS	06/19/2023	3
Raza, Uzma	Promotion Ceremony SMS	06/19/2023	3
Toor, Lakhvir	Promotion Ceremony SMS	06/19/2023	3
Kosobucki, Dawn	Senior Prom Dinner Dance SWMHS	06/09/2023	7.5
Morales, Maritza	Senior Prom Dinner Dance SWMHS	06/09/2023	7.5
Parr, Mayci	Senior Prom Dinner Dance SWMHS	06/09/2023	7.5
Kosobucki, Dawn	Senior Barbecue SWMHS	06/13/2023	4.5
Morales, Maritza	Senior Barbecue SWMHS	06/13/2023	4.5
Parr, Mayci	Senior Barbecue SWMHS	06/13/2023	4.5
Sauter, Jennifer	Senior Barbecue SWMHS	06/13/2023	4.5
Kosobucki, Dawn	Senior Graduation SWMHS	06/20/2023	3
Morales, Maritza	Senior Graduation SWMHS	06/20/2023	3
Parr, Mayci	Senior Graduation SWMHS	06/20/2023	3
Raza, Uzma	Senior Graduation SWMHS	06/20/2023	3
Sauter, Jennifer	Senior Graduation SWMHS	06/20/2023	3

Approval of Curriculum Writers

18. The Board of Education of Sayreville approved the teachers indicated below to write the curriculum as listed.

Name	Course	Grade	Total Stipend
Veres, Kenneth	STEM Capstone	Grade 12	\$1,200

Approval of Personnel for Advanced Placement Summer Boot Camp

19. The Board of Education of Sayreville approved to employ the following teachers to work in the Advanced Placement Summer Boot Camp. Each course will meet for three sessions of two hours each. The rate of pay is \$60 per hour to be paid through the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Consolidated Grant.

Teacher	Course
Alcolea, Hugo	AP Spanish
Benoy, Roshen	AP Chemistry
Conry, Atiyah	AP Computer Science A
McCabe, Christina	AP Environmental Science
Mojzsis, Katherine	AP Art History
Pastva, Joseph	AP US History II
Prignoli, Melissa	AP Pre-Calculus
Quinby, Carter	AP English Language

Teacher	Course
Sachar, Manmeet	AP Statistics
Santos, Carolyn	AP US History I
Santella, Darci	AP Computer Science Principles
Vasquez, Jennifer	AP Calculus
Veres, Kenneth	AP Biology
Victorero-Mongone, Lizbeth	AP English Literature

Approval of Renewal of Certificated Administrative Staff for School Year 2023-24

20. The Board of Education of Sayreville approved the employment renewal of the Certificated Administrators for school year 2023-24 at the salaries and assignments as indicated in Attachment D-1. The personnel included in Attachment D-1 are specified below. **Salaries to be determined once the 2023-28 collective bargaining agreement salary guides are approved.*

- Principals
- Vice Principals
- Directors
- Supervisors

Approval of Renewal of Certificated Staff for School Year 2023-24

It must be noted that Mrs. Bloom abstained on item below for Kevin Bloom.

21. The Board of Education of Sayreville approved the renewal of the Certificated Staff for school year 2023-24 as indicated in Attachment D-2. The personnel included in Attachment D-2 are specified below.

- Behaviorists
- LDTC
- Library Media Specialists
- Occupational Therapists
- Physical Therapists
- SAC
- School Counselors
- School Nurses
- School Psychologists
- Social Workers
- Speech Language Specialists
- Teachers

Approval of Renewal of Paraprofessional Staff for School Year 2023-24

22. The Board of Education of Sayreville approved the renewal of the Paraprofessional Staff for school year 2023-24 as indicated in Attachment D-3.

- Full-time Paraprofessionals
- Part-time Paraprofessionals

Approval of Workshop Presenters

23. The Board of Education of Sayreville approved the following staff members to present workshops on Staff Development Day on June 6, 2023.

Presenter	Class Title	Cost	Funding Source
Aguiles, Edward	DEI for Beginners (2 sessions)	N/A	
Alexander, Victoria	OnCourse 2.0 (1 session)	N/A	
Badami, Jennifer	Gender Neutral Classroom: Part 2 (1 session)	N/A	

Presenter	Class Title	Cost	Funding Source
Bellina, Lauren	The Power of the Partnership: Developing Effective Relationships in the Classroom (1 session w/ co-presenter) The Power of the Partnership: Developing Effective Relationships in the Classroom (1 session w/ co-presenter)	\$125	Title IV
Boehm, Kristin	Project Read: Phonics 1 & 2 in Any Setting (1 session w/ co-presenter)	\$62.50	Title II
Cardillo, Margaret	Media Meet (1 session)	\$125	Title II
Chuntz, Theresa	Putting the ARTS Back in Language Arts (2 sessions)	\$200	Title II
Cibrian, Kelly	All Things F&P (1 session)	\$125	Title II
Coleman, Aimee	West African Music: Marimba (1 session)	\$125	Title II
Dye, Dedrick	Co-Teaching at the Elementary Level (1 session w/ co-presenter)	\$62.50	Title II
Esteban, Syra	Project Read: Phonics 1 & 2 in Any Setting (1 session w/ co-presenter)	\$62.50	Title II
Francis, Allison	Vertical Articulation (1 session)	N/A	
Giovenco, Eileen	Collaboration Among the Schools - Office Staff and Data Collection/Input (1 session)	\$125	Local
Gliddon Jr., Timothy	STEM Challenges to Pull Out Whenever! (2 sessions)	\$200	Title II
Griggs, Rosemarie	Brain Breaks for Middle & High School (1 session)	\$125	Title II
Howard, Christopher	Social Studies Articulation Meeting/Resource Presentations (2 sessions)	N/A	
Irwin, Debra	Co-Teaching at the Elementary Level (1 session w/ co-presenter)	\$62.50	Title II
Iurilli, Carrie	Paraprofessional Workshop II (2 sessions)	\$200	Title II
Jayaraman, Valarmathi	Basics of Desmos (1 session)	\$125	Title II

Presenter	Class Title	Cost	Funding Source
Lawlor, Christine	Responsive Classroom - Beyond Morning Meeting (2 sessions)	\$200	Title IV
Lorentz, Sherri	Grade 2 Writing Mini Lessons (1 session w/ co-presenter)	\$62.50	Title II
Maharana, Mala	Mathematics Vertical Articulation (1 session)	N/A	
Mish, Edward	Co-Teaching at the Secondary Level (1 session w/ co-presenter)	\$62.50	Title II
Murphy, Kelly	Let's Talk About Math! (1 session w/ co-presenter)	\$62.50	Title II
O'Connor, Carolynn	Science Articulation Meeting (1 session) Co-Teacher at the Secondary Level (1 session w/ co-presenter)	N/A	
Olejnuk, Kara	Guided Reading Refresher (1 session)	\$125	Title II
Ritter, Cassidy	The Power of the Partnership: Developing Effective Relationships in the Classroom (1 session w/ co-presenter)	\$62.50	Title IV
Schaub, Jessica	The Power of the Partnership: Developing Effective Relationships in the Classroom (1 session w/ co-presenter)	\$62.50	Title IV
Schleck, Pamela	PreK & K/1 Vertical Articulation (1 session)	N/A	
Terrano, Megan	Using IXL in Your Classroom (1 session)	\$125	Title II
Thornton, Kimberly	Let's Talk About Math! (1 session w/ co-presenter)	\$62.50	Title II
Vicini, Bridget	Problem and Solution Mapping (2 sessions)	\$200	Local
Vigilotti, Nadine	Grade 2 Writing Mini Lessons (1 session w/ co-presenter)	\$62.50	Title II
Wells, Amy	West African Music: Drumming (1 session)	\$125	Title II

Approval of Professional Days

24. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abadir, Rasha	Understanding Mathematical Explanation: Uniting philosophical and educational perspectives.	05/22/2023 05/23/2023	Free
Aguiles, Edward	Title IX Coordinator Certification	05/22/2023 05/23/2023 05/24/2023 05/25/2023	\$723.00
Barone, Samantha	NASP Online Learning Center Professional Development	06/21/2023	\$265.00
Burns, Audrey	Next Steps with the Literacy Continuum: Using Student Data to Plan Effective Instruction	08/01/2023 08/02/2023 08/03/2023 08/04/2023	\$159.00
DiStaulo, Laura	Royal Shakespeare Company-Staging and Performing Shakespeare in School	06/26/2023 06/27/2023	\$295.00
Feliz, Marta	Restorative Justice	06/01/2023	Free
Lawrence-Force, Dawnrae	The Impact of Racial Difference	05/25/2023	\$120.00
Lawrence-Force, Dawnrae	Emotional Process in Society	06/12/2023	\$110.00
Liebes, Bridget	Increase the Success of Your Struggling Readers Using Graphic Novels	05/18/2023	\$279.00
Shultz, Raiza	ASHA Learning Pass	06/09/2023	Free

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

25. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold type**.*

Name	Position	Department/ Location	Effective Dates
Eder, Brielle	Teacher	Wilson School	June 30, 2023
Gil Heredia, Gilbenis	Part-time Paraprofessional	Project Before Cheesequake	June 30, 2023
Goley, Shannon	Preschool Teacher	Project Before Selover	June 30, 2023
Savoia, Stephanie	Speech Language Specialist	SUES	June 30, 2023
Tavakolzadeh, Helen	Special Education Teacher	SMS	June 30, 2023
Van Wageninge, Krystal	Special Education Teacher	Eisenhower School	June 30, 2023

Approval of Leave Requests and Modifications

26. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold type**.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Durning, Marie	Teacher	SWMHS	Disability	<i>Retroactive</i> 03/08/2023 through 04/14/2023
Mahieu, Jennifer	Teacher	SUES	Disability	<i>Retroactive</i> 04/27/2023 through 05/24/2023
Smith, Kelly	Teacher	SWMHS	Disability	05/19/2023 through 05/26/2023
Zurawski, Katelyn	Vice Principal	SWMHS	Unpaid Maternity Childrearing	05/20/2023 through 06/23/2023

Approval of New Hires and Modifications

27. The Board of Education of Sayreville approved the employment of certificated administrator personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Burt, Bridgette <i>(D. Jakubik)</i>	District	Director of Special Projects	\$142,490 (Step 9)	07/17/2023 through 06/30/2024	Tenure

**Salary is subject to change once the 2023-28 collective bargaining agreement salary guides are approved.*

28. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Andrewshetsko, Gary <i>(C. Beagan)</i>	SWMHS	Physical Education Teacher	\$83,200 (MA, Step 11)	09/01/2023 through 06/30/2024	Tenure
Hart, Brittany <i>(new position)</i>	Project Before District	School Social Worker	\$59,500 (MA, Step 2)	09/01/2023 through 06/30/2024	Tenure
Kogan, Nicole <i>(new position)</i>	Project Before District	Preschool Intervention & Referral Specialist	\$71,800 (MA, Step 8)	09/01/2023 through 06/30/2024	Tenure
Pennington, Elise <i>(J. Caccio)</i>	Arleth School	Art Teacher	\$69,300 (BA, Step 8)	09/01/2023 through 06/30/2024	Tenure
Ploskonka, Liana <i>(new position)</i>	District Project Before/Elementary	School Social Worker/CST	\$60,500 (MA, Step 3)	09/01/2023 through 06/30/2024	Tenure

29. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Johnson, Tony <i>(K. Redding)</i>	District	Bus Aide (3 Hours)	\$15.25 Hourly Prorated Annualized Salary \$8,463.75	**05/30/2023 through 06/30/2023
Miceli, Christopher <i>(L. Gates)</i>	District	Evening Stockroom/ Maintenance Worker	Prorated Salary \$35,625 (NBS/Step 1)	**05/30/2023 through 06/30/2023

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

30. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2023-24.

Name	Previous Assignment	New Assignment	Effective Dates
Velardi, Michael <i>(new position)</i>	School Counselor SUES	School Counselor SWMHS	09/01/2023 through 06/30/2024
Shultz, Raiza <i>(S. Savoia)</i>	Speech Language Specialist Project Before Cheesequake	Speech Language Specialist SUES	09/01/2023 through 06/30/2024

31. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2022-23 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	2022-23 Salary	Effective Dates
Redding, Kathleen <i>(N. Infante)</i>	Cafeteria Worker District	Part-time Support Secretary Business Office <i>*Not to exceed 29.5 hours/week</i>	Prorated Salary \$19,754.28 (Step 1)	05/17/2023 through 06/30/2023

32. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Lawson, Lynn Marie <i>(L. Harms)</i>	Math/Science Teacher SUES	Special Education Teacher SUES	(\$76,700 + \$125 Stipend =) \$76,825 (BA, Step 10)	09/01/2023 through 06/30/2024

Approval of Coaches (School Year 2023-24)

33. The Board of Education of Sayreville approved the employment of the Coaches for the Summer, Fall and Winter Seasons and their Stipends as indicated below for school year 2023-24.

Assignment	Last Name	First Name	Stipend
GROUP #1 BASE			
Football			
Head Varsity Coach – HS	Sofilkanich	Donald	\$12,201
1st Assistant Varsity	Novak	Michael	\$9,151
Head Freshman Coach	Richiusa	Salvatore	\$9,151

Assignment	Last Name	First Name	Stipend
GROUP #1 BASE			
Football			
# 2 Assistant	Andrewshetsko	Gary	\$8,541
# 3 Assistant	Ballard	Timothy	\$8,541
# 4 Assistant	Carey	Michael	\$8,541
# 5 Assistant	Poore	Mark	\$8,541
# 6 Assistant	Spayder	David	\$8,541
# 7 Assistant	Brew	Timothy	\$8,541
GROUP #2 BASE			
Basketball-Boys			
Head Varsity Coach – HS	Wojcik	John	\$10,129
#1 Assistant Coach	Mautes	Hendersen	\$7,090
#2 Assistant Coach	Poulsen	Daniel	\$7,090
Head MS Coach	TBD	TBD	\$7,090
Assistant MS Coach	TBD	TBD	\$4,963
Basketball-Girls			
Head Varsity Coach	Cook	Janet	\$10,129
#1 Assistant Coach	Cuello	Christine	\$7,090
#2 Assistant Coach	Riccio	Alison	\$7,090
Head MS Coach	Vazquez	Jordan	\$7,090
Assistant MS Coach	Vicini	Bridget	\$4,963
Wrestling			
Head Varsity Coach	TBD	TBD	\$10,129
#1 Assistant Coach	TBD	TBD	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090
Head MS Coach	TBD	TBD	\$7,090
Assistant MS Coach	TBD	TBD	\$4,963
Soccer – Boys			
Head Varsity Coach	Cifelli	Nicholas	\$10,129
#1 Assistant Coach	Wonaszek	Thomas	\$7,090
#2 Assistant Coach	Pucciarello	Trevor	\$7,090
Head MS Coach	Price	Jason	\$7,090
Assistant MS Coach	TBD	TBD	\$4,942
Soccer – Girls			
Head Varsity Coach	McGarry	Jillian	\$10,129
#1 Assistant Coach	Riccio	Alison	\$7,090
#2 Assistant Coach	Ivy	Marcus	\$7,090
Head MS Coach	Fazzini	Caileigh	\$7,090
Assistant MS Coach	Vicini	Bridget	\$4,963
Field Hockey			
Head Varsity Coach	Charmello	Mary-Theresa	\$10,129
#1 Assistant Coach	Annett	Christina	\$7,090
#2 Assistant Coach	Carkeek	Kimberly	\$7,090
Head MS Coach	Lawson	Lynn Marie	\$7,090
Assistant MS Coach	Boccardi	Amanda	\$4,963
GROUP #3 BASE			
Winter Track - Boys & Girls			
Head Varsity Coach	Pastva	Joseph	\$8,659
#1 Assistant	Drabik	MaryBeth	\$6,061
#2 Assistant	Logan	Stephen	\$6,061

GROUP #3 BASE			
Winter Track - Boys & Girls			
#3 Assistant	Garcia	Eugene	\$6,061
Cross-Country - Boys			
Head Varsity Coach	Logan	Stephen	\$8,659
Cross-Country - Girls			
Head Varsity Coach	Pastva	Joseph	\$8,659
Middle School Cross Country - Boys & Girls			
Head Coach MS	Anderson	Cheryl	\$6,061
Assistant MS Coach	Martucci	Anthony	\$4,243
Tennis-Girls			
Head Varsity Coach	Provenza	Michael	\$8,659
Swimming Boys & Girls			
Head Varsity Coach	Rice	Andrew	\$8,659
Assistant	Gassman	Lauren	\$6,061
Cheerleading - Fall			
Head Varsity Coach	Boyle	Sara	\$8,659
Assistant	Lynch	Nicole	\$6,061
Assistant	Ritter	Samantha	\$6,061
Cheerleading – Winter Competition			
Head Varsity Coach	Boyle	Sara	\$8,659
Assistant	Ritter	Samantha	\$6,061
Head MS Cheerleading	Lynch	Nicole	\$6,061
Bowling-Boys			
Head Varsity Coach	Slavik	Joseph	\$8,659
Bowling - Girls			
Head Varsity Coach	Zolla	James	\$8,659
GROUP #4 BASE			
Strength & Conditioning			
Summer	Sofilkanich	Donald	\$5,890
Fall	Isabella	Benjamin	\$5,890
Winter	Sofilkanich	Donald	\$5,890
Group #6 BASE			
Athletic Aide			
Fall	TBD	TBD	\$1,852
Winter	Fazzini	Caileigh	\$1,852
Additional Stipend for Winter Athletic Aide	Fazzini	Caileigh	\$606

Approval of Advisors

34. The Board of Education of Sayreville approved the employment of the Advisors and their stipends as indicated below for the school year 2023-24.

Title	Last Name	First Name	Stipend
GROUP #2 BASE			
Musical Asst.- Business Manager	Terrano	Megan	\$4,523
GROUP #3 BASE			
Stage Production - Art	Mergner	Michael	\$4,417
GROUP #4 BASE			
Stage Production - Make-Up/Hair Styling	Gallagher	Cynthia	\$2,667

Mrs. Pabon inquired about stipend amounts listed in the above item. Dr. Labbe responded.

Approval of Personnel for Middle School Credit Completion Summer School

35. The Board of Education of Sayreville approved the following personnel for the Middle School Credit Completion Summer School on an as-needed basis. The teachers will be paid \$3,048 per single session and \$6,097 for a double session.

Boehm, Eric	Provenza, Michael
Copeman, Abigail	Ritter, Samantha
Errico, Ralph	Rodis, Sarah
Lampkin, Jarrett	Wrightson, Kirsten
Poulsen, Daniel	

Approval of Emergency On-Call Worker

36. The Board of Education of Sayreville approved the appointment of the Maintenance Worker and Stipend indicated below as the Emergency On-Call Worker, effective July 1, 2023, for school year 2023-24.

Name	Stipend
Gates, Laurence	\$8,600

Approval of Contractual Vacation Payment

37. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Staine, Ronald	Custodian	District	\$1,455.89

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mr. Smith. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mr. Esposito approving the report in its entirety except as follows:

- Personnel
 - Item #21, Kevin Bloom
 - Abstain – 1

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

Mrs. Bloom and Mrs. Pabon expressed concerns about enforcement of the dress codes at each school. Dr. Labbe responded.

NEXT MEETING DATE

- Tuesday, June 13, 2023
- Tuesday, July 25, 2023

ADJOURNMENT

Motion by Mrs. Bloom, second by Mrs. Napolitano. All Board Members were in favor.
Motion carried. The Board adjourned the meeting at 9:41 P.M.

Erin Hill
Business Administrator/Board Secretary