



**2023/2024 SALARY SCHEDULE
CLASSIFIED BARGAINING UNIT EMPLOYEES**

| CLASSIFICATION TITLE | STEP # |
|---|---------------|
| Account Clerk I | 39 |
| Account Clerk II | 37 |
| Assistant Cook | 12 |
| Assistant Tradesperson | 53 |
| Associate PreSchool Educator | 32 |
| Athletic Fieldperson | 38 |
| Attendance Clerk | 30 |
| Attendance Specialist | 34 |
| Baker | 21 |
| Bilingual Testing Technician I | 33 |
| Bilingual Testing Technician II | 31 |
| Cafeteria Satellite Leadperson | 16 |
| Campus Safety Patrol Officer | 42 |
| Campus Supervisor | 24 |
| Career Guidance Technician | 33 |
| Carpenter | 56 |
| Certified Occupational Therapy Assistant | 49 |
| Certified Physical Therapy Assistant | 39 |
| Community Liaison Language Specialist I | 33 |
| Community Liaison Language Specialist II | 31 |
| Computer Accounting Technician | 50 |
| Contract Specialist/Buyer | 51 |
| Cook I | 25 |
| Cook II | 20 |
| Counseling Technician | 28 |
| Custodian | 33 |
| Data Input Clerk | 21 |
| Data Processing Technician | 36 |
| Data Systems Analyst | 70 |
| Deaf/Hard of Hearing Educational Interpreter(DHH) | 36 |
| Duplicating Production Operator | 26 |
| Electrician | 58 |
| Electronic Technician Assistant | 56 |
| Electronic Technician | 59 |
| Grounds Equipment Operator | 42 |
| Groundsperson | 35 |
| Head Custodian, Elementary | 36 |
| Head Custodian, Continuation / DO | 36 |
| Health Services Clerk | 26 |
| Health Services Technician | 36 |
| HVAC & Refrigeration Technician | 58 |
| Information Systems Specialist | 55 |
| IRC Clerk | 30 |
| Irrigation Specialist | 45 |
| Job Placement Specialist | 39 |
| Lead Cook | 28 |
| Lead Irrigation Specialist | 52 |
| Lead Offset Press Operator | 40 |
| Lead Payroll Clerk | 48 |
| Library Media Assistant | 24 |
| Library Media Specialist | 32 |
| Library Media Technician I | 32 |
| Library Media Technician II | 24 |
| Licensed Vocational Nurse | 36 |
| Locksmith | 56 |
| Maintenanceperson I | 48 |

| CLASSIFICATION TITLE | STEP # |
|--|---------------|
| Mechanic | 56 |
| Night Leadperson, High School | 36 |
| Nutrition Services Assistant I | 10 |
| Nutrition Services Assistant II | 7 |
| Occupational Therapist | 91 |
| Office Assistant I | 26 |
| Office Assistant II | 21 |
| Offset Press Operator | 37 |
| P.E. Equipmentperson | 36 |
| Painter | 55 |
| Paraeducator Behavior Interventionist | 25 |
| Paraeducator Bilingual | 21 |
| Paraeducator Community Liaison | 25 |
| Paraeducator Homeless/Immigrant Com. Liaison | 25 |
| Paraeducator PreSchool | 16 |
| Paraeducator Special Education | 21 |
| Paraeducator Teacher Assistant | 16 |
| Paraeducator Teacher Assistant Accompanist | 16 |
| Payroll Technician | 48 |
| Physical Therapist | 91 |
| Plumber | 58 |
| Position Control Technician | 45 |
| PreSchool Educator | 36 |
| PreSchool Outreach Specialist | 39 |
| Purchasing Clerk | 30 |
| Purchasing Specialist | 38 |
| Receptionist | 26 |
| Records Clerk, High School | 30 |
| Records Technician | 33 |
| School Secretary I | 44 |
| School Secretary II | 44 |
| School Secretary III | 40 |
| Secretary I | 44 |
| Secretary II | 42 |
| Secretary III | 39 |
| Secretary IV | 31 |
| Senior Data Processing Technician | 55 |
| Senior Stock Clerk | 42 |
| Senior Word Processing Technician | 40 |
| Speech/Language Pathology Assistant | 40 |
| Sprinkler Repair/Groundsperson | 40 |
| Student Recovery Officer | 30 |
| Swimming Pool Maintenanceperson | 45 |
| Swimming Pool Mechanic | 55 |
| Technologist I | 50 |
| Technologist II | 40 |
| Technologist III | 35 |
| Technology Specialist I | 70 |
| Technology Specialist II | 66 |
| Technology Specialist III | 58 |
| Translator | 33 |
| Warehouse Deliveryperson | 38 |
| Warehouse Foreperson | 56 |
| Welder | 58 |
| Word Processing Technician | 35 |

Bilingual Stipend

Oral \$74/month, \$.44/hour; Oral and Written \$100/month, \$.60/hour

Night Differential

\$103.03/month, \$.61/hour for employees whose regular work schedule commences on or after 12:00 noon and ends at 6:30 p.m. or later

Professional Growth

\$14/month increase upon completion of three points.

| Longevity Schedule | | |
|---------------------------|------------------------------|---------------------|
| Service Years | Total Monthly Stipend | Total Hourly |
| 1 7th year | \$57 | \$0.34 |
| 2 8th year | \$90 | \$0.54 |
| 3 9th year | \$121 | \$0.72 |
| 4 10th year | \$154 | \$0.92 |
| 5 11th year | \$219 | \$1.30 |
| 6 15th year | \$285 | \$1.70 |
| 7 20th year | \$364 | \$2.17 |
| 8 25th year | \$479 | \$2.85 |

CLASSIFIED HOURLY SALARY SCHEDULE 2023/2024

| Range/Step | (A) | (B) | (C) | (D) | (E) | (F) | Range/Step |
|------------|---------|---------|---------|---------|---------|---------|------------|
| 7 | 16.8750 | 17.7202 | 18.6726 | 19.6012 | 20.5952 | 21.6190 | 7 |
| 8 | 17.0893 | 17.9583 | 18.8750 | 19.8571 | 20.8214 | 21.9107 | 8 |
| 9 | 17.2619 | 18.1964 | 19.1131 | 20.0774 | 21.1012 | 22.1726 | 9 |
| 10 | 17.5119 | 18.3988 | 19.3512 | 20.3155 | 21.3750 | 22.4286 | 10 |
| 11 | 17.7202 | 18.6726 | 19.6012 | 20.5952 | 21.6190 | 22.7083 | 11 |
| 12 | 17.9583 | 18.8750 | 19.8571 | 20.8214 | 21.9107 | 23.0357 | 12 |
| 13 | 18.1964 | 19.1131 | 20.0774 | 21.1012 | 22.1726 | 23.3274 | 13 |
| 14 | 18.3988 | 19.3512 | 20.3155 | 21.3750 | 22.4286 | 23.6012 | 14 |
| 15 | 18.6726 | 19.6012 | 20.5952 | 21.6190 | 22.7083 | 23.8988 | 15 |
| 16 | 18.8750 | 19.8571 | 20.8214 | 21.9107 | 23.0357 | 24.2143 | 16 |
| 17 | 19.1131 | 20.0774 | 21.1012 | 22.1726 | 23.3274 | 24.5179 | 17 |
| 18 | 19.3512 | 20.3155 | 21.3750 | 22.4286 | 23.6012 | 24.8036 | 18 |
| 19 | 19.6012 | 20.5952 | 21.6190 | 22.7083 | 23.8988 | 25.0952 | 19 |
| 20 | 19.8571 | 20.8214 | 21.9107 | 23.0357 | 24.2143 | 25.4405 | 20 |
| 21 | 20.0774 | 21.1012 | 22.1726 | 23.3274 | 24.5179 | 25.7679 | 21 |
| 22 | 20.3155 | 21.3750 | 22.4286 | 23.6012 | 24.8036 | 26.0655 | 22 |
| 23 | 20.5952 | 21.6190 | 22.7083 | 23.8988 | 25.0952 | 26.4107 | 23 |
| 24 | 20.8214 | 21.9107 | 23.0357 | 24.2143 | 25.4405 | 26.6964 | 24 |
| 25 | 21.1012 | 22.1726 | 23.3274 | 24.5179 | 25.7679 | 27.0417 | 25 |
| 26 | 21.3750 | 22.4286 | 23.6012 | 24.8036 | 26.0655 | 27.3810 | 26 |
| 27 | 21.6190 | 22.7083 | 23.8988 | 25.0952 | 26.4107 | 27.7083 | 27 |
| 28 | 21.9107 | 23.0357 | 24.2143 | 25.4405 | 26.6964 | 28.0833 | 28 |
| 29 | 22.1726 | 23.3274 | 24.5179 | 25.7679 | 27.0417 | 28.4464 | 29 |
| 30 | 22.4286 | 23.6012 | 24.8036 | 26.0655 | 27.3810 | 28.7917 | 30 |
| 31 | 22.7083 | 23.8988 | 25.0952 | 26.4107 | 27.7083 | 29.1548 | 31 |
| 32 | 23.0357 | 24.2143 | 25.4405 | 26.6964 | 28.0833 | 29.4762 | 32 |
| 33 | 23.3274 | 24.5179 | 25.7679 | 27.0417 | 28.4464 | 29.8571 | 33 |
| 34 | 23.6012 | 24.8036 | 26.0655 | 27.3810 | 28.7917 | 30.2143 | 34 |
| 35 | 23.8988 | 25.0952 | 26.4107 | 27.7083 | 29.1548 | 30.5893 | 35 |
| 36 | 24.2143 | 25.4405 | 26.6964 | 28.0833 | 29.4762 | 30.9940 | 36 |
| 37 | 24.5179 | 25.7679 | 27.0417 | 28.4464 | 29.8571 | 31.4048 | 37 |
| 38 | 24.8036 | 26.0655 | 27.3810 | 28.7917 | 30.2143 | 31.7976 | 38 |
| 39 | 25.0952 | 26.4107 | 27.7083 | 29.1548 | 30.5893 | 32.1845 | 39 |
| 40 | 25.4405 | 26.6964 | 28.0833 | 29.4762 | 30.9940 | 32.6071 | 40 |
| 41 | 25.7679 | 27.0417 | 28.4464 | 29.8571 | 31.4048 | 33.0179 | 41 |
| 42 | 26.0655 | 27.3810 | 28.7917 | 30.2143 | 31.7976 | 33.3929 | 42 |
| 43 | 26.4107 | 27.7083 | 29.1548 | 30.5893 | 32.1845 | 33.8274 | 43 |
| 44 | 26.6964 | 28.0833 | 29.4762 | 30.9940 | 32.6071 | 34.2381 | 44 |
| 45 | 27.0417 | 28.4464 | 29.8571 | 31.4048 | 33.0179 | 34.6905 | 45 |
| 46 | 27.3810 | 28.7917 | 30.2143 | 31.7976 | 33.3929 | 35.1250 | 46 |
| 47 | 27.7083 | 29.1548 | 30.5893 | 32.1845 | 33.8274 | 35.5714 | 47 |
| 48 | 28.0833 | 29.4762 | 30.9940 | 32.6071 | 34.2381 | 35.9762 | 48 |
| 49 | 28.4464 | 29.8571 | 31.4048 | 33.0179 | 34.6905 | 36.4286 | 49 |
| 50 | 28.7917 | 30.2143 | 31.7976 | 33.3929 | 35.1250 | 36.8929 | 50 |
| 51 | 29.1548 | 30.5893 | 32.1845 | 33.8274 | 35.5714 | 37.3750 | 51 |
| 52 | 29.4762 | 30.9940 | 32.6071 | 34.2381 | 35.9762 | 37.8571 | 52 |
| 53 | 29.8571 | 31.4048 | 33.0179 | 34.6905 | 36.4286 | 38.3036 | 53 |
| 54 | 30.2143 | 31.7976 | 33.3929 | 35.1250 | 36.8929 | 38.7798 | 54 |
| 55 | 30.5893 | 32.1845 | 33.8274 | 35.5714 | 37.3750 | 39.2619 | 55 |
| 56 | 30.9940 | 32.6071 | 34.2381 | 35.9762 | 37.8571 | 39.7202 | 56 |
| 57 | 31.4048 | 33.0179 | 34.6905 | 36.4286 | 38.3036 | 40.2440 | 57 |
| 58 | 31.7976 | 33.3929 | 35.1250 | 36.8929 | 38.7798 | 40.7500 | 58 |
| 59 | 32.1845 | 33.8274 | 35.5714 | 37.3750 | 39.2619 | 41.2917 | 59 |
| 60 | 32.6071 | 34.2381 | 35.9762 | 37.8571 | 39.7202 | 41.7798 | 60 |
| 61 | 33.0298 | 34.6667 | 36.4048 | 38.2202 | 40.1250 | 42.1429 | 61 |
| 62 | 33.4464 | 35.1190 | 36.8690 | 38.7202 | 40.6667 | 42.6964 | 62 |
| 63 | 33.8750 | 35.5714 | 37.3333 | 39.2202 | 41.1786 | 43.2262 | 63 |
| 64 | 34.3095 | 36.0298 | 37.8393 | 39.7202 | 41.6964 | 43.7857 | 64 |
| 65 | 34.7500 | 36.4940 | 38.3095 | 40.2381 | 42.2381 | 44.3571 | 65 |
| 66 | 35.1905 | 36.9643 | 38.8036 | 40.7381 | 42.7798 | 44.9167 | 66 |
| 67 | 35.6488 | 37.4286 | 39.2917 | 41.2679 | 43.3274 | 45.5060 | 67 |
| 68 | 36.1012 | 37.9107 | 39.8036 | 41.7976 | 43.8869 | 46.0833 | 68 |
| 69 | 36.5655 | 38.3929 | 40.3095 | 42.3274 | 44.4524 | 46.6726 | 69 |
| 70 | 37.0417 | 38.8869 | 40.8155 | 42.8750 | 45.0179 | 47.2798 | 70 |
| 91 | 48.4048 | 50.8333 | 53.3690 | 56.0357 | 58.8333 | 61.7857 | 91 |

CLASSIFIED MONTHLY SALARY SCHEDULE 2023/2024

| Range/Step | (A) | (B) | (C) | (D) | (E) | (F) | Range/Step |
|-------------------|------------|------------|------------|------------|------------|------------|-------------------|
| 7 | 2835 | 2977 | 3137 | 3293 | 3460 | 3632 | 7 |
| 8 | 2871 | 3017 | 3171 | 3336 | 3498 | 3681 | 8 |
| 9 | 2900 | 3057 | 3211 | 3373 | 3545 | 3725 | 9 |
| 10 | 2942 | 3091 | 3251 | 3413 | 3591 | 3768 | 10 |
| 11 | 2977 | 3137 | 3293 | 3460 | 3632 | 3815 | 11 |
| 12 | 3017 | 3171 | 3336 | 3498 | 3681 | 3870 | 12 |
| 13 | 3057 | 3211 | 3373 | 3545 | 3725 | 3919 | 13 |
| 14 | 3091 | 3251 | 3413 | 3591 | 3768 | 3965 | 14 |
| 15 | 3137 | 3293 | 3460 | 3632 | 3815 | 4015 | 15 |
| 16 | 3171 | 3336 | 3498 | 3681 | 3870 | 4068 | 16 |
| 17 | 3211 | 3373 | 3545 | 3725 | 3919 | 4119 | 17 |
| 18 | 3251 | 3413 | 3591 | 3768 | 3965 | 4167 | 18 |
| 19 | 3293 | 3460 | 3632 | 3815 | 4015 | 4216 | 19 |
| 20 | 3336 | 3498 | 3681 | 3870 | 4068 | 4274 | 20 |
| 21 | 3373 | 3545 | 3725 | 3919 | 4119 | 4329 | 21 |
| 22 | 3413 | 3591 | 3768 | 3965 | 4167 | 4379 | 22 |
| 23 | 3460 | 3632 | 3815 | 4015 | 4216 | 4437 | 23 |
| 24 | 3498 | 3681 | 3870 | 4068 | 4274 | 4485 | 24 |
| 25 | 3545 | 3725 | 3919 | 4119 | 4329 | 4543 | 25 |
| 26 | 3591 | 3768 | 3965 | 4167 | 4379 | 4600 | 26 |
| 27 | 3632 | 3815 | 4015 | 4216 | 4437 | 4655 | 27 |
| 28 | 3681 | 3870 | 4068 | 4274 | 4485 | 4718 | 28 |
| 29 | 3725 | 3919 | 4119 | 4329 | 4543 | 4779 | 29 |
| 30 | 3768 | 3965 | 4167 | 4379 | 4600 | 4837 | 30 |
| 31 | 3815 | 4015 | 4216 | 4437 | 4655 | 4898 | 31 |
| 32 | 3870 | 4068 | 4274 | 4485 | 4718 | 4952 | 32 |
| 33 | 3919 | 4119 | 4329 | 4543 | 4779 | 5016 | 33 |
| 34 | 3965 | 4167 | 4379 | 4600 | 4837 | 5076 | 34 |
| 35 | 4015 | 4216 | 4437 | 4655 | 4898 | 5139 | 35 |
| 36 | 4068 | 4274 | 4485 | 4718 | 4952 | 5207 | 36 |
| 37 | 4119 | 4329 | 4543 | 4779 | 5016 | 5276 | 37 |
| 38 | 4167 | 4379 | 4600 | 4837 | 5076 | 5342 | 38 |
| 39 | 4216 | 4437 | 4655 | 4898 | 5139 | 5407 | 39 |
| 40 | 4274 | 4485 | 4718 | 4952 | 5207 | 5478 | 40 |
| 41 | 4329 | 4543 | 4779 | 5016 | 5276 | 5547 | 41 |
| 42 | 4379 | 4600 | 4837 | 5076 | 5342 | 5610 | 42 |
| 43 | 4437 | 4655 | 4898 | 5139 | 5407 | 5683 | 43 |
| 44 | 4485 | 4718 | 4952 | 5207 | 5478 | 5752 | 44 |
| 45 | 4543 | 4779 | 5016 | 5276 | 5547 | 5828 | 45 |
| 46 | 4600 | 4837 | 5076 | 5342 | 5610 | 5901 | 46 |
| 47 | 4655 | 4898 | 5139 | 5407 | 5683 | 5976 | 47 |
| 48 | 4718 | 4952 | 5207 | 5478 | 5752 | 6044 | 48 |
| 49 | 4779 | 5016 | 5276 | 5547 | 5828 | 6120 | 49 |
| 50 | 4837 | 5076 | 5342 | 5610 | 5901 | 6198 | 50 |
| 51 | 4898 | 5139 | 5407 | 5683 | 5976 | 6279 | 51 |
| 52 | 4952 | 5207 | 5478 | 5752 | 6044 | 6360 | 52 |
| 53 | 5016 | 5276 | 5547 | 5828 | 6120 | 6435 | 53 |
| 54 | 5076 | 5342 | 5610 | 5901 | 6198 | 6515 | 54 |
| 55 | 5139 | 5407 | 5683 | 5976 | 6279 | 6596 | 55 |
| 56 | 5207 | 5478 | 5752 | 6044 | 6360 | 6673 | 56 |
| 57 | 5276 | 5547 | 5828 | 6120 | 6435 | 6761 | 57 |
| 58 | 5342 | 5610 | 5901 | 6198 | 6515 | 6846 | 58 |
| 59 | 5407 | 5683 | 5976 | 6279 | 6596 | 6937 | 59 |
| 60 | 5478 | 5752 | 6044 | 6360 | 6673 | 7019 | 60 |
| 61 | 5549 | 5824 | 6116 | 6421 | 6741 | 7080 | 61 |
| 62 | 5619 | 5900 | 6194 | 6505 | 6832 | 7173 | 62 |
| 63 | 5691 | 5976 | 6272 | 6589 | 6918 | 7262 | 63 |
| 64 | 5764 | 6053 | 6357 | 6673 | 7005 | 7356 | 64 |
| 65 | 5838 | 6131 | 6436 | 6760 | 7096 | 7452 | 65 |
| 66 | 5912 | 6210 | 6519 | 6844 | 7187 | 7546 | 66 |
| 67 | 5989 | 6288 | 6601 | 6933 | 7279 | 7645 | 67 |
| 68 | 6065 | 6369 | 6687 | 7022 | 7373 | 7742 | 68 |
| 69 | 6143 | 6450 | 6772 | 7111 | 7468 | 7841 | 69 |
| 70 | 6223 | 6533 | 6857 | 7203 | 7563 | 7943 | 70 |
| 91 | 8132 | 8540 | 8966 | 9414 | 9884 | 10380 | 91 |