

Tustin Unified School District
EXECUTIVE CABINET SALARY SCHEDULE
2023-24
(247 days)

Range	Positions	Days	Annual Salary				
			Step A	Step B	Step C	Step D	Step E
3	Deputy Superintendent	245	279,064	290,417	302,243	314,559	327,391
2	Chief Academic Officer	245	232,974	242,411	252,237	262,465	273,127
	Chief Financial Officer*						
	Chief Personnel Officer						
1	Assistant Superintendent	245	206,853	214,863	223,194	231,857	240,869

Longevity: Upon reaching year 10, 15, 20, 25, 30, and 35 of management service, a longevity recognition of **\$361** per month will be permanently added to the administrator’s salary.

Superintendent's Authority: The Board authorized the superintendent to place management employees on the salary schedule recognizing their years of service, knowledge, training and prior salary history.

Doctoral Stipend: A stipend of **\$4,323** will be awarded each year for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.

*Position may be either Certificated or Classified

Board Approved:01/17/2023
Effective: 07/01/2023
Salary Schedule: CAB