

Tustin Unified School District
CERTIFICATED MANAGEMENT
SALARY SCHEDULE
2023-24

Range	Positions	Days	Annual Salary				
			Step A	Step B	Step C	Step D	Step E
8	Principal, High School*	225	177,141	182,441	187,904	193,368	198,994
7	Chief Technology Officer*	245	172,730	177,929	183,290	188,647	194,169
	Director*						
6	Principal, Alternative Education*	206	155,471	160,195	165,062	169,927	174,939
	Principal, K-8 School*						
	Principal, Middle School*						
5	Asst. Principal, High School*	211	148,629	153,139	157,787	162,436	167,224
4	Principal, Elementary School*	206	148,561	153,067	157,714	162,359	167,143
3A	Coordinator I*	245	160,751	165,630	170,654	175,684	180,860
3B	Coordinator*	206	134,326	138,394	142,587	146,767	151,097
	Asst. Principal, Alternative Education*						
3C	Asst. Principal, Elementary	206	131,492	135,562	139,754	143,946	148,265
	Asst. Principal, Middle School						
2	Administrative Intern	206	119,958	123,556			
1	Specialist	190	109,669	113,062	116,556	120,054	123,656

Board Approved: 01/17/2023
Effective: 07/01/2023
Salary Schedule: CEMG

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Longevity: Upon reaching year 10, 15, 20, 25, 30, and 35 of Certificated Management service in TUSD, a longevity recognition of **\$361** per month will be permanently added to the administrator's salary.

Superintendent's Authority: The Board authorized the superintendent to place management employees on the salary schedule recognizing their years of service, knowledge, training and prior salary history.

Doctoral Stipend: A stipend of **\$4,323** will be awarded each year for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.

Mileage*: Effective 7/1/2014 mileage reimbursement for travel outside Orange County will be done at the IRS rate. No reimbursement for travel within Orange County.

Board Approved: **PENDING**

Effective: **07/01/2023**

Salary Schedule: **CEMG**

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