

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



BOARD OF TRUSTEES

Mrs. Veronica Robles-Solis, President
Ms. Jarely Lopez, Clerk, Clerk
Ms. Rose Gonzales, Member
Ms. MaryAnn Rodriguez, Member
Ms. Monica Madrigal Lopez, Member

ADMINISTRATION

Karling Aguilera-Fort, Ed.D.
District Superintendent
Dr. Anabolena DeGenna
Associate Superintendent,
Educational Services
Ms. Valerie Mitchell, MPPA
Interim Assistant Superintendent,
Business & Fiscal Services
Natalia Torres, Ed.D.
Assistant Superintendent, Human
Resources

MINUTES

REGULAR BOARD MEETING

Wednesday, January 18, 2023

5:00 PM - Open Meeting

Closed Session to Follow

7:00 PM - Return to Regular Board Meeting

***NOTE:** In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least two days before the meeting date.

Persons wishing to address the Board of Trustees on any agenda item may do so by completing a Speaker Request Form and submitting the form to the Assistant Superintendent of Human Resources. The speaker should indicate on the card whether they wish to speak during Public Comment or when a specific agenda item is considered.

Watch the meeting live: osdtv.oxnardsd.org

Broadcasted by Charter Spectrum, Channel 20 &
Frontier Communications, Channel 37

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

January 18, 2023

Section A: PRELIMINARY

A.1. Call to Order and Roll Call (5:00 PM)

President Robles-Solis called the meeting to order at 5:01 p.m.

Present: Trustees Monica Madrigal Lopez, MaryAnn Rodriguez, Rose Gonzales, Jarely Lopez, and Veronica Robles-Solis. Also in attendance were Superintendent Karling Aguilera-Fort, Associate Superintendent Anabolena DeGenna, Assistant Superintendent Natalia Torres, Interim Assistant Superintendent Valerie Mitchell, and Executive Assistant Lydia Lugo Dominguez.

A.2. Pledge of Allegiance to the Flag

Amarpreet Gharu, 7th grade student in Ms. Henry's class at Marshall School, led the audience in the Pledge of Allegiance.

A.3. District's Vision and Mission Statement

Sophie Landberg, 8th grade student in Ms. Sanqui's class at Marshall School, read the district's Vision and Mission statements in English. Olivia Ornelas, 8th grade student in Ms. Culver's class at Marshall School, read the district's Vision and Mission statements in Spanish.

A.4. Presentation by Marshall School

Ms. Chantal Anderson-Witherspoon, Principal, provided a presentation about Marshall School.

A.5. Adoption of Agenda (Superintendent)

The agenda was adopted with the following amendment:

- Item E- Approval of Minutes (Aguilera-Fort) needs to be CORRECTED. The minutes presented for approval are for **November 2, 2022**, not October 19, 2022.

Motion #22-101 Adoption of Agenda as Amended

Mover: MaryAnn Rodriguez

Seconder: Monica Madrigal Lopez

Moved To: Adopt as Amended

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

A.6. Closed Session – Public Participation/Comment (Limit three minutes per person per topic)

There were no comments.

A.7. Closed Session

The Board convened to closed session at 5:44 p.m. to consider the following items:

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1. Pursuant to Section 54956.9 of Government Code:

Conference with Legal Counsel

- Existing Litigation:

- OAH Case No. 2022100038
- OAH Case No. 2022110771
- OAH Case No. 2022110780
- Oxnard School District et al. Central District No. CV-04304-JAK-FFM

- Anticipated Litigation:

- Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 1 case

2. Pursuant to Sections 54957.6 and 3549.1 of the Government Code:

Conference with Labor Negotiator:

Agency Negotiators: OSD Assistant Superintendent, Human Resources, and Garcia Hernandez & Sawhney, LLP

Association(s): OEA, CSEA, OSSA; and All Unrepresented Personnel-Administrators, Classified Management, Confidential

3. Pursuant to Section 54957 of the Government Code the Board will consider personnel matters, including:

- Public Employee(s) Discipline/Dismissal/Release

A.8. Reconvene to Open Session (7:00 PM)

The Board reconvened to open session at 7:04 p.m.

A.9. Report Out of Closed Session

President Robles-Solis reported on the following actions taken in closed session:

Motion #22-102 Approval of Settlement Agreements - OAH Cases No. 2022100038, 2022110771, and 2022110780

Mover: Jarely Lopez

Secunder: Rose Gonzales

Moved To: Approve

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

Section B: PUBLIC COMMENT/HEARINGS

B.1. Public Comment (3 minutes per speaker) / Comentarios del Público (3 minutos por cada ponente)

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

- Angela Perez re: TK teacher positions ending June 2023
- Alejandra Pamatz - donated time to Angela Perez

Section C: CONSENT AGENDA

The consent agenda was approved as presented.

Motion #22-103 Approval of Consent Agenda as Presented

Mover: Rose Gonzales

Seconder: Monica Madrigal Lopez

Moved To: Approve

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

C.1. Request for Amended Approval of Out-of-State Conference Attendance (DeGenna/Jefferson)

For Mr. Steven Kenis, School Psychologist, to attend the 2023 National Association of School Psychologists (NASP) National Conference in Denver, Colorado, from February 7 through February 10, 2023, in the amount not to exceed \$1,500.00 to be paid out of OSSA Funds. This item was previously approved at the October 5, 2022 Board Meeting with Mr. Kenis using his personal funds.

C.2. Request for Approval of Out-of-State Conference Attendance (DeGenna/Jefferson)

For Mr. Jose Carranza, Ms. Alicia Alcantar, and Ms. Ja Ja Perng, School Psychologists, to attend the 2023 National Association of School Psychologists (NASP) National Conference in Denver, CO February 7 through February 10, 2023, in the amount not to exceed \$1,500.00 per person, to be paid out of OSSA Funds.

C.3. Enrollment Report (Mitchell)

As presented.

C.4. Extension for Filing the Fiscal Year 2021/2022 Audited Financial Report (Mitchell/Crandall Plasencia)

As presented.

C.5. Purchase Order/Draft Payment Report #22-05 (Mitchell /Franz)

As presented.

C.6. Establishment and Abolishment of Positions (Torres)

As presented.

C.8. Approval of the 2022-23 Quarterly Report on Williams Uniform Complaints, Second

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Quarter (Torres)

As presented.

Section C: APPROVAL OF AGREEMENTS

C.9. Approval of Agreement #22-198 – Gopher Sport (DeGenna/Prater)

To provide SPARK PE Professional Development for Oxnard School District Physical Education teachers, January 26, 2023 through June 30, 2023, in the amount not to exceed \$30,000.00, to be paid out of Educator Effectiveness Block Grant Funds.

C.10. Approval of Agreement #22-199 – Dreambox Learning Inc. (DeGenna/Prater)

To provide additional Professional Development webinars for teachers and administrators for Implementation of Dreambox Learning, January 23, 2023 through June 30, 2023, in the amount not to exceed \$15,000.00, to be paid out of Supplemental Concentration Funds.

C.11. Approval of Agreement #22-200 – Mindset Academy by SWEAT III (DeGenna/Rubin)

To provide 10 days of student, parent and teacher development through a series of assemblies and workshops focused on mindset development, student engagement and emotional intelligence, January 19, 2023 through June 30, 2023, in the amount not to exceed \$46,000.00, to be paid out of Supplemental Concentration Funds.

C.12. Approval of the Appointment of Flewelling and Moody as Architect of Record for the Drifill K-8 School Improvement Project, New Transitional Kindergarten Facilities and Approval of Architectural Services Agreement #22-201 with Flewelling and Moody (Mitchell/Miller/CFW)

To appoint Flewelling & Moody as Architect of Record for the Drifill K-8 New Transitional Kindergarten Facilities Project, approve the proposed project design and site layout, and approve Architectural Services Agreement #22-201 with Flewelling & Moody, in the amount of \$387,000.00, to be paid out of Master Construct and Implementation Program Funds.

C.13. Ratification of Agreement #22-202 with Sharette to Provide Building Commissioning Services for the Rose Avenue School Reconstruction Project (Mitchell/Miller/CFW)

For Building Commissioning Services for the Rose Avenue School Reconstruction Project, January 19, 2023 through September 20, 2023, in the amount of \$17,160.00, to be paid from Master Construct and Implementation Funds.

Section C: RATIFICATION OF AGREEMENTS

C.14. Ratification of Amendment #4 to Agreement #17-127, VCOE - Hearing Conservation & Audiology Services 2021-22 (DeGenna/Nocero)

To adjust the cost for providing hearing screening services and specialized hearing screening services during the 2021-22 school year, in the amount not to exceed \$7,220.00, to be paid

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out of the Unrestricted General Fund.

C.15. Ratification of Amendment #001 to Agreement #21-140 with Kenco Construction Services, Inc., Additional Inspector of Record (IOR) Services for the Rose Avenue School Reconstruction Project (Mitchell/Miller/CFW)

For additional Inspection and Testing Services as Lab of Record for the Rose Avenue School Reconstruction Project, September 1, 2022 - April 30, 2023, in the amount of \$147,840.00, to be paid from Master Construct and Implementation Funds.

C.16. Ratification of Amendment #1 to Agreement #22-86 – ATX Learning, LLC (DeGenna/Jefferson)

To increase the previously approved amount for providing supplemental staffing, August 16, 2022 through June 30, 2023, in the amount of \$589,000.00, to be paid out of Special Education Funds.

Section D: ACTION ITEMS

D.1. Approval of School-Level Parent and Family Engagement Policies for 2022-2023 School Year - 20 Schools (DeGenna/Ruvalcaba)

Dr. Ana DeGenna, Associate Superintendent, Educational Services, and Ms. Teresa Ruvalcaba, Manager of Equity, Family and Community Engagement, presented the School-Level Parent and Family Engagement Policies for the 2022-2023 School Year for the Board's consideration.

Motion #22-104 Approval of School-Level Parent and Family Engagement Policies for 2022-2023 School Year - 20 Schools

Mover: Monica Madrigal Lopez

Seconder: MaryAnn Rodriguez

Moved To: Approve

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

D.2. Approval of New Classification and Job Duties for After School Program Site Coordinator (Torres)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the new classification and job duties for After School Program Site Coordinator.

Motion #22-105 Approval of New Classification and Job Duties for After School Program Site Coordinator

Mover: Rose Gonzales

Seconder: MaryAnn Rodriguez

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Moved To: Approve

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

D.3. Approval of an Emergency Bilingual Cross-Cultural Language in Academic Development (“BCLAD”) for 2022-23 for Valerie Cahue (Torres/Carroll)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of an Emergency Bilingual Cross-Cultural Language in Academic Development ("BCLAD") for Valerie Cahue for the 2022-23 school year.

Motion #22-106 Approval of an Emergency Bilingual Cross-Cultural Language in Academic Development (“BCLAD”) for 2022-23 for Valerie Cahue Mover: Monica Madrigal Lopez

Seconder: Jarely Lopez

Moved To: Approve

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

D.4. Approval of a Variable Term Service Waiver in Speech Language Pathology for Joanne Kim for the 2022-23 School Year (Torres/Carroll)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of a Variable Term Service Waiver in Speech Language Pathology for Joanne Kim for the 2022-23 school year.

Motion #22-107 Approval of Variable Term Service Waiver in Speech Language Pathology for Joanne Kim for the 2022-23 School Year

Mover: MaryAnn Rodriguez

Seconder: Monica Madrigal Lopez

Moved To: Approve

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

D.5. Approval of a Variable Waiver for Multiple Subject, BCLAD, Basic Skills for the 2022-2023 School Year for Linda Hernandez Quintana (Torres/Carroll)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of a Variable Waiver for Multiple Subject, BCLAD, Basic Skills for the 2022-2023 school year for Linda Hernandez Quintana.

Motion #22-108 Approval of Variable Waiver for Multiple Subject, BCLAD, Basic Skills for

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the 2022-2023 School Year for Linda Hernandez Quintana

Mover: Jarely Lopez

Secunder: Monica Madrigal Lopez

Moved To: Approve

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

D.6. Consideration of Employment Agreement: Assistant Superintendent, Business & Fiscal Services – Valerie J. Mitchell (Aguilera-Fort)

Dr. Karling Aguilera-Fort, Superintendent, recommended the Board's approval of the employment agreement for Valerie J. Mitchell as Assistant Superintendent, Business & Fiscal Services.

Motion #22-109 Approval of Employment Agreement: Assistant Superintendent, Business & Fiscal Services - Valerie J. Mitchell

Mover: Monica Madrigal Lopez

Secunder: Jarely Lopez

Moved To: Approve

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

Section E: APPROVAL OF MINUTES

Approval of Minutes (Aguilera-Fort)

The Board approved minutes of Board meetings as presented:

- November 2, 2022 Regular Meeting

Motion #22-110 Approval of Minutes of Board Meetings as Presented – November 2, 2022 Regular Meeting

Mover: Monica Madrigal Lopez

Secunder: MaryAnn Rodriguez

Moved To: Approve

Ayes: 4 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Monica Madrigal Lopez

Abstain: 1 - Rose Gonzales

Motion Result: Passed

Section F: BOARD POLICIES

F.1. Second Reading and Adoption – Revisions to BP 4030: Nondiscrimination in Employment (Torres/Carroll)

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Dr. Natalia Torres, Assistant Superintendent, Human Resources, presented the revisions to BP 4030: Nondiscrimination in Employment for Second Reading and Adoption.

Motion #22-111 Adoption of Revisions to BP 4030: Nondiscrimination in Employment

Mover: Rose Gonzales

Seconder: Monica Madrigal Lopez

Moved To: Adopt

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

F.2. Second Reading and Adoption – Revisions to Employee Notifications: Exhibits 4112.9, 4212.9, 4312.9-E(1) (Torres/Carroll)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, presented the revisions to Employee Notifications: Exhibits 4112.9, 4212.9, 4312.9-E(1) for Second Reading and Adoption.

Motion #22-112 Adoption of Revisions to Employee Notifications: Exhibits 4112.9, 4212.9, 4312.9-E(1)

Mover: Rose Gonzales

Seconder: Jarely Lopez

Moved To: Adopt

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

F.3. Second Reading and Adoption – Revisions to Civil And Legal Rights – BP 4119.1, 4219.1, 4319.1 (Torres/Carroll)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, presented the revisions to Civil And Legal Rights - BP 4119.1, 4219.1, 4319.1 for Second Reading and Adoption.

Motion #22-113 Adoption of Revisions to Civil and Legal Rights BP 4119.1, 4219.1, 4319.1

Mover: MaryAnn Rodriguez

Seconder: Rose Gonzales

Moved To: Adopt

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

F.4. Second Reading and Adoption – Revisions to BP 4140/4240/4340: Bargaining Units (Torres/Carroll)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, presented the revisions to BP

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4140/4240/4340: Bargaining Units for Second Reading and Adoption.

Motion #22-114 Adoption of Revisions to BP 4140/4240/4340: Bargaining Units

Mover: Rose Gonzales

Seconder: MaryAnn Rodriguez

Moved To: Adopt

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

F.5. Second Reading and Adoption – Revisions to BP 4216: Probationary/Permanent Status (Torres/Carroll)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, presented the revisions to BP 4216: Probationary/Permanent Status for Second Reading and Adoption.

Motion #22-115 Adoption of Revisions to BP 4216: Probationary/Permanent Status

Mover: MaryAnn Rodriguez

Seconder: Monica Madrigal Lopez

Moved To: Adopt

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

Section G: CONCLUSION

G.1. Superintendent's Report (3 minutes)

Dr. Aguilera-Fort

- Student Profile
- Strategic Plan - Mission/Vision
- Superintendent Fellows
- "OSD Creates" Event - May 25, 2023
- PTA Reflections Awards Ceremony
- Rose Avenue TK
- MLK event - Zoe Covarrubias speech
- Congratulations to Tom Kranzler
- School Board Recognition Month - January
- Thank you Operations & staff (rain event)
- Thank you OSD families

G.2. Trustees' Announcements (3 minutes each speaker)

Trustee Gonzales

- Participating in new Board member training

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- Grateful to community for electing her

Jarely Lopez

- Thank you to all presenters
- Thank you to TK teachers for showing up

Monica Madrigal Lopez

- Thank you to all presenters
- Thank you to Marshall team for presenting
- Happy New Year to all
- Attended Posadas event in Rose Park - attended by Rose Avenue students and principal
- Participated in MLK Freedom March on Monday - congratulations to Zoe Covarrubias
- A successful rest of the academic year to all

MaryAnn Rodriguez

- Acknowledges sense of family of Marshall
- thanked teachers for coming to speak

Veronica Robles-Solis

- great way to start the meeting with Marshall family
- a happy new year to all
- let's continue working toward the same goal - students
- VCSBA meeting materials from January 7 Governance training
- reminder about January 30 VCSBA meeting re: school safety - in person; next meeting will be by Zoom

G.3. ADJOURNMENT

President Robles-Solis adjourned the meeting at 8:18 p.m.

Motion to adjourn

Mover: Rose Gonzales

Second: Monica Madrigal Lopez

Moved To: Adjourn

Ayes: 5 - MaryAnn Rodriguez, Veronica Robles-Solis, Jarely Lopez, Rose Gonzales, Monica Madrigal Lopez

Motion Result: Passed

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January 18, 2023

Karling Aguilera-Fort, Ed.D.



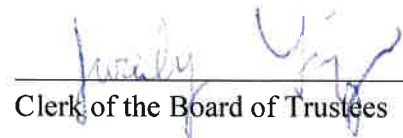
District Superintendent and
Secretary to the Board of Trustees

By our signature below, given on this 15th day of February, 2023, the Board of Trustees of the Oxnard School District approves the Minutes of the Regular Board Meeting of January 18, 2023, on motion by Trustee RODRIGUEZ, seconded by Trustee GONZALES.

Signed:



President of the Board of Trustees



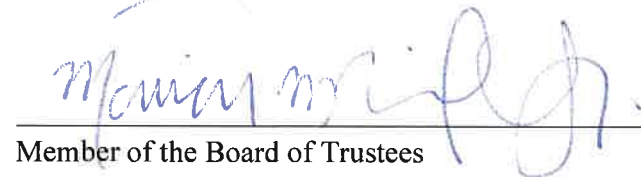
Clerk of the Board of Trustees



Member of the Board of Trustees



Member of the Board of Trustees



Member of the Board of Trustees

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January 18, 2023