

**AGENDA  
REGULAR MEETING  
EXECUTIVE SESSION  
OF THE BOARD  
EASTERN GREENE SCHOOLS**

**June 19, 2023  
7:30pm**

**Vol. 2023-24 No. 338**

The regular meeting of the Board will begin immediately following the Public Hearing. An Executive Session will follow the regular meeting. The board meeting will be held in the Elementary Multipurpose Room of Eastern Greene Schools. The Executive Session will be held in the Central Office Board Room of Eastern Greene Schools.

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

Sharon Abts \_\_\_\_\_

Mike Adams \_\_\_\_\_

Scott Carmichael \_\_\_\_\_

Dennis Crowe \_\_\_\_\_

Natalie Crowe \_\_\_\_\_

Heather Hudson \_\_\_\_\_

Kimberly Waldrige \_\_\_\_\_

Regular Meeting of the Board of Trustees

In Eastern Greene Schools' Central Office Board Room

**PLEDGE OF ALLEGIANCE**

**OPENING PRAYER**

CALL TO ORDER: The meeting is called to order at \_\_\_\_\_ p.m. by Board President, Scott Carmichael

ROLL CALL:

Mr. Scott Carmichael, President	_____
Ms. Sharon Abts, Vice President	_____
Mr. Dennis Crowe, Secretary	_____
Mr. Mike Adams, Board Member	_____
Ms. Natalie Crowe, Board Member	_____
Ms. Heather Hudson, Board Member	_____
Ms. Kimberly Waldrige, Board Member	_____

OFFICIAL GUESTS

Mr. Trent Provo, Superintendent	_____
Mrs. Moriah Crane, Treasurer	_____
Mrs. Treva Lukens, Deputy Treasurer	_____
Mr. Eric Kirkendall, HS Principal	_____
Mr. Michael Conley, HS Asst. Principal	_____
Mr. Patrick Ault, MS Principal	_____
Mrs. Sandi Yoho, MS Dean of Students	_____
Mr. Dustin George, Elementary Principal	_____
Dr. Gretchen Morgan, ELM Asst. Principal	_____

**RECOGNITION OF STUDENT OF THE MONTH**

06-19-4755 **PARTICIPATION AT SCHOOL BOARD MEETINGS**

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
  - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  - e. Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.

**AGENDA AND MINUTES RECOMMENDATIONS**

06-19-4756 **ADOPTION OF AGENDA**

It is recommended that the agenda for the June 19, 2023 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4757 **APPROVAL OF MINUTES**

It is recommended that the minutes from the May 8, 2023 meetings be approved as presented.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4758 **APPROVAL OF MINUTES**

It is recommended that the minutes from the June 5th, 2023 work session be approved as presented.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

05-08-4759 **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 16441 through \_\_\_\_\_ be approved as presented.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**CORPORATION**

**06-19-4760 Superintendent’s Contract Renewal**

Motion to approve the Superintendent’s contract for renewal as presented through June 30, 2027.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**Administrative Contract Increases for 2023-24**

**06-19-4761 Dustin George**

Recommendation to increase Dustin George’s salary to \$80,000 effective July 1, 2023.

With the raises we gave to teachers and the increased amounts on our salary scale over the past two years, we have teachers that are outpacing our administrators in overall salary. I want to be proactive and take care of this now instead of waiting until December when we normally do administrator contract renewals.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**06-19-4762 Michael Conley**

Recommendation to increase Michael Conley’s salary to \$76,000 effective July 1, 2023.

With the raises we gave to teachers and the increased amounts on our salary scale over the past two years, we have teachers that are outpacing our administrators in overall salary. I want to be proactive and take care of this now instead of waiting until December when we normally do administrator contract renewals.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4763 **Procurement Card**

Recommendation to approve the resolution allowing Eastern Greene Schools to participate in a consortium that uses procurement cards.

I am recommending that we get a procurement card through IASBO (Indiana Association of Business Officials). This is basically a credit card but with some neat features. For example, we can get as many cards as we want. We can apply for the credit limit that we want for the entire corporation. We can set spending limits on individual cards and those can be changed at any time. 24 states take part in this and it is specifically for municipalities and schools. It streamlines the payment process. One school in Illinois dropped the number of checks they wrote by almost 8,300 in just five years. They saved over \$3,600 in postage. This card would replace pretty much every credit card we have. We would also receive 1% cash back on all purchases. We can pay vendors more quickly and streamline a lot of work for Moriah.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4764 **Destruction of Property - Middle School Laminator**

Motion to approve disposal of the old middle school laminator. The laminator was beyond repair and has been replaced.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**PERSONNEL**

**Resignations**

06-19-4765 **Amanda Owens**

Motion to approve the resignation of Amanda Owens, Speech Language Pathologist, as of May 19th, 2023.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4766 **Johnathan Lewis**

Motion to approve the resignation of of JC Lewis as Instructional Assistant at the High School effective May 19, 2023

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4767 **Lindsey Stanger**

Motion to approve the resignation of of Lindsey Stanger as Instructional Assistant at the Elementary School effective May 19, 2023

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4768 **ECA Esports Sponsor**

Motion to approve the resignation of Jill Bohnert as High School Esports sponsor for the 2023-2024 school year.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4769 **ECA Middle School Student Council**

Motion to approve the resignation of Whitney Richardson as Middle School Student Council co-sponsor for the 2023-2024 school year.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**Leave**

06-19-4770 **Brittney Martindale**

Motion to approve the leave of Brittney Martindale under the Extended Leave portion of the Masters Teacher Contract for the 2023-2024 school year.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**Employment**

06-19-4771 **Elementary Teacher**

Motion to approve Stacey Painter as an Elementary Teacher for the 2023-2024 school year.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4772 **Elementary Library/STEM Facilitator**

Motion to approve Whitney Evans as an Elementary Library/STEM Facilitator for the 2023-2024 school year.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4773 **Night Time Custodial**



Motion to approve Shyla Vaught as night shift custodian starting July 31, 2023.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**HIGH SCHOOL**

06-19-4774 EGHS Coaches Handbook 2023-2024

Motion to approve the Eastern Greene High School Coaches’ Handbook 2023-2024 as presented.

Aaron Buskirk has revised the handbook. This handbook contains the guidelines and expectations that coaches will be expected to follow. All coaches will sign that they have received this handbook and they have read the contents.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4775 **HS Girls Basketball Overnight Trip**

Motion to approve an overnight trip to D-One Camp in Fort Wayne, Indiana on June 23rd, 2023- June 25th, 2023 for the girls basketball team

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4776 **HS Football Leadership Overnight Trip**

Motion to approve an overnight camping trip for the senior football players at either West Boggs Lake or Coach Freeman’s property in Bloomington from July 14-16, 2023.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4777 **ECA Esports Sponsor**

Motion to approve Jake Babcock as Esports Club Sponsor for the 2023-2024 school year.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4778 **ECA HS Dance Coach**

Motion to approve Jamie Maxwell as Dance Coach for the 2023-2024 season.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4779 **ECA HS Dance Volunteer Coaches**

Motion to approve the following Volunteer Dance Coaches for the 2023-2024 season:

- Volunteer Dance Coach - Nikki Schroyer
- Volunteer Dance Coach - Ella Gries

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**MIDDLE SCHOOL**

**06-19-4780 ECA MS Student Council Co-Sponsor**

Motion to approve Lesley Kimmel as Middle School Student Council Co-Sponsor for the 2023-2024 school year.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**06-19-4781 ECA MS Football Coach**

Motion to approve Paul Carter as a Middle School Football Coach for the 2023 season.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**06-19-4782 ECA MS Volunteer Volleyball Coach**

Motion to approve Emily Strange as a 7th/8th Volunteer Volleyball coach for the 2023 season.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**06-19-4783 ECA 5th Grade Basketball Coaches**

Motion to approve the following 5th grade basketball coaches for the 2023-2024 season:

5th Grade Girls Basketball Coach - Abby Fuller  
5th Grade Boys Basketball Coach - Brandon Cueller

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**06-19-4784 ECA 7th & 8th Grade Girls Basketball Coaches**

Motion to approve the following 7th and 8th grade girls basketball coaches for the 2023-2024 season:

7th Grade Girls Basketball Coach - Jarrod Bahr  
8th Grade Girls Basketball Coach - Kristen Childress

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**06-19-4785 ECA 7th & 8th Grade Boys Basketball Coaches**

Motion to approve the following 7th and 8th grade boys basketball coaches for the 2023-2024 season:

7th/8th Grade Boys Basketball Coach - Jacob Carmichael  
7th/8th Grade Boys Basketball Assistant Coach - Skylar Butcher  
7th/8th Grade Boys Basketball Assistant Coach - Jakeb Terrell

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4786 **ECA MS Volunteer Basketball Coaches**

Motion to approve the following Middle School volunteer basketball coaches for the 2023-2024 season:

- MS Volunteer Basketball Coach - Caleb Lindsey
- MS Volunteer Basketball Coach - Megan Lewis-Boden
- MS Volunteer Basketball Coach - Jonathan Childress

Motion by \_\_\_\_\_  
 Seconded by \_\_\_\_\_  
 For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4787 **Middle School 7th & 8th Grade Basketball Trip**

Motion to approve a trip for the 7th and 8th grade basketball team to travel to Olney Central Jr. College to participate in the Shootout and Basketball Games on June 13th 2023.

Motion by \_\_\_\_\_  
 Seconded by \_\_\_\_\_  
 For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4788 **DONATIONS**

Motion to approve the following donations:

- \$5000.00 - Solsberry Christian Church Operation Outreach to pay for unpaid lunch balances and meals going forward.
- \$600.00 - Grocery Getter Nation LTD for unpaid lunch balances.
- \$100.00 - Jeremy Myers, to EGHS Athletics for Boys Golf
- \$828.44 - EG Boys Basketball Booster Club to EGHS Athletics to be used toward the purchase of Boys Basketball backpacks.
- \$3780.00 - CACI, Inc. to the High School for Never Doubt T-shirts for all High school students.

Motion by \_\_\_\_\_  
 Seconded by \_\_\_\_\_  
 For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

06-19-4789 **LATE ITEMS**

05-08-4790 **DISCUSSION/INFORMATION ITEMS**

05-08-4791 **ADJOURNMENT**

It is recommended that the meeting be adjourned at \_\_\_\_\_ p.m.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed