

**MEMORANDUM OF UNDERSTANDING (MOU)**

between the

Lompoc Unified School District (District)

and

The Lompoc Federation of Teachers, AFT 3151 (Federation)

The Lompoc Unified School District ("District") and the Lompoc Federation of Teachers, AFT 3151 ("Federation") agree as follows:

The District and Federation agree that there is an immediate need for the District to retain a nurse to meet the needs of the District students during the 2022-2023 Summer Session.

The Federation hereby waives the opportunity to further negotiate this decision or any resulting impacts and effects, and agrees to forego any arguable legal remedy regarding this position, subject to the following:

- 1. The hiring of a Summer Session nurse at their regular hourly rate.
- 2. This will not be precedential in the future.
- 3. The Federation will be held harmless by the District against any claim by any individual that may arise due to this agreement.

Agreed to this 6<sup>th</sup> day of June 2023.



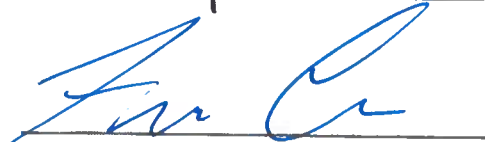
Skyler Petersen, President  
Lompoc Federation of Teachers



Paul Bommersbach  
Asst. Superintendent Human Resources

Date: 6/6/2023

Date: 6-7-23



William (Franky) Caldeira  
LUSD Board President

Date: 6-13-23