

6/13/23

MEMORANDUM OF UNDERSTANDING

HR123-LFT

between

~~THE LOMPOC UNIFIED SCHOOL DISTRICT~~

and

THE LOMPOC FEDERATION OF TEACHERS (AFT 3151)

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District (hereafter "District") and the Lompoc Federation of Teachers (hereafter "Federation") regarding health benefit employee expense for the 2023-2024 school year.

JOINT INTEREST

Both the District and the Federation have a joint interest in continuing the current practice regarding benefits for Certificated employees working in the Lompoc Unified School District for the 2023-2024 school year.

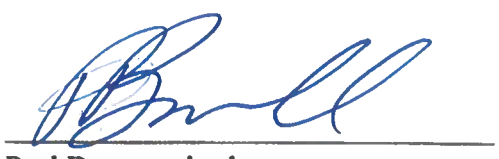
IMPLEMENTATION

1. For 2023-2024, LUSD will contribute tenthsly; \$1081.20 for the individual plan, \$1081.20 for the 2-party plan (Employee +1) and \$1355.20 for the family plan in accordance with the employee's FTE. This shall supersede Article 11.2 in the LFT Collective Bargaining Agreement.
2. LUSD employee who wish to have a 90% or 100% PPO medical plan can choose to buy-up to those plans.
3. This MOU will expire on 9/30/2024 or when Article XI has been revised during the 2023-2024 negotiations cycle and incorporated into the LFT Collective Bargaining Agreement.
4. The District and the Federation shall not reenter into any discussion, negotiation, or extension of this MOU.

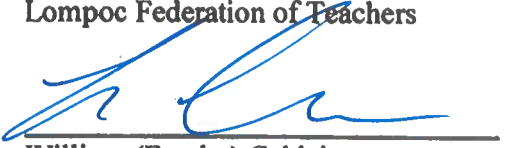
Agreed to on May 16, 2023.



Skyler Petersen  
President,  
Lompoc Federation of Teachers



Paul Bommersbach  
Assistant Superintendent Human Resources  
Lompoc Unified School District



William (Franky) Caldeira  
President, Board of Education  
Lompoc Unified School District

Date: 6-17-27