

6/13/23

MEMORANDUM OF UNDERSTANDING  
between  
The Lompoc Unified School District  
and  
The Lompoc Federation of Teachers (AFT3151)

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District ("District") and the Lompoc Federation of Teachers ("Federation") regarding re-hiring a retired employee that had accepted a PARS retirement incentive.

According to LFT contract Appendix A 2 c i,

*"Retired teachers who are offered employment and elect to come out of retirement to work for the District must pay back incentive monies prior to reemployment except for participants in the District Retirement Plan A."*

JOINT INTEREST

The Speech Therapist position is a hard-to-fill position. In-person speech therapy is crucial for District students. At this time, the District uses an outside agency to provide virtual speech therapy. Ms. Barbara Grimmitt, a PARS retirement incentive recipient, is willing to be reinstated to CalSTRS and be re-hired as a part-time employee to provide in-person speech therapy services to District students. For the 2023-2024 school year, the District and the Federation agree that Ms. Grimmitt be rehired on a part time basis and will not be required to repay the PARS retirement incentive monies.

IMPLEMENTATION

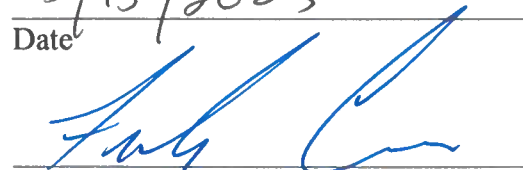
This MOU and its terms shall expire at 11:59 pm, June 30, 2024

This MOU shall be non-precedent setting.



Skyler Petersen, President  
Lompoc Federation of Teachers

5/15/2023  
Date



William (Franky) Caldeira, President  
LUSD Board of Education



Paul Bommersbach, Asst. Supt.  
Lompoc Unified School District

5-15-23  
Date

6-13-23  
Date