

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, May 23, 2023**

- 6:30 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, O. Alexander, L. Hawkins, B. MacDonald, J. Silcox
Absent: R. Fagin. Trustee Hoffert was absent for Closed Session and arrived late to Open Session at 7:15.
Staff: R. Pecot, T. Salinas, T. Jalique, J. Stocking, S. Smith
- 7:03 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:** 6a Action Taken on Finding of Facts: 22/23#103, 22/23#104, 22/23#105,
3.2.1 22/23#106, 22/23#107, 22/23#108, 22/23#109
Action: Silcox, MacDonald **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hoffert).
6b Report Out of Action Taken on Early Graduation: THS#10340926
3.2.2
Action: **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hoffert).
6c Report Out of Action Taken on Approve the Non-Reelection of
3.3.1 Probationary Certificated Employees #UC-1337, #UC-1338, #UC-1339,
#UC-1340 Pursuant to Education Code Section 44929.21(b)
Action: Approved as Amended. **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hoffert).
- Minutes:** 7. **Approve Regular Minutes of May 9, 2023.**
Action: MacDonald, Silcox **Vote:** Yes-5; No-0; Absent-2 (Fagin, Hoffert).
- Audience:** Chris Munger, Annabelle Lee, Jacqui Nott, Sean Brown, Julie Ramirez, Mary Petty, Erin Quintana, Miyoka Masuda, Jeffery Williams, Erika Williams, Angel Soria, Mckye Valdez, Kyle Russell, Tammy Jones, Sophia Jones, Jaylene Martinez, Joselyn Martinez, Esha Shiyas, Kaavya Mahendran, Nick Schulte, Jacob Mejia, Sashank Kala, Kunwarpal Singh, Randy Moehnke, Kayla Halicre, David Renshaw, Beverly Cardonas, Julia Robinson, Julian Robinson, Alfred Robinsen, Minica Hill, Bauer Musicant, Roshanda Watson, Nicole Robertson, Brian Hill
- Student Rep Reports:** 8.1 None.
- Recognition & Presentations:** 9.1 West High School: West High Principal, Annabelle Lee, shared information about the many programs they have. The FFA program has approximately 700 students, JROTC has 180 students, the music program regularly represents WHS in weekend competitions. They have performed at Great America, and hope to perform at Disneyland next year.

Randy Moenke is the Program Coordinator of one of the oldest programs at WHS, the Space and Engineering Academy. This is the programs 25th graduating year. Since the first year in 1999, over 800 students have qualified to be academy graduates. Academy graduates take up to 4 years of math and 5 years of science, along with all the A-G college requirements. Students' complete projects such as rockets that are designed on a computer, built, then printed on a 3D printer, and coding, to study the physiology of exercise. They also complete job shadowing, mock interviews, community service, and senior projects. Since 2015 they have sent graduates to every CA state university, private universities, and every branch of the military. The Wolfpack Robotics Club is a sport; teams enter their robots into matches trying to get the highest score by manipulating game objects. The robots are built and coded by the students themselves. All students in the club are also in the academy. The teams compete in tournaments, having earned 3 awards this year. They also host competitions at the WHS campus.

Trustee Hoffert arrived 7:15

9.3 Recognize Sadie Gray for her Accomplishments in the San Joaquin County Art Contest. Ms. Gray received Best of Category for advanced art and photography, under the leadership of teacher, Alex Nelson. She was presented with a certificate.

9.4 Recognize Students Halia Lewis and Lilliana Huffman, Winners of the Cesar E. Chavez and Dolores Huerta Education Art Contest. They were both presented with a certificate. The art contest was sponsored by the California Teachers Association. The artwork will be published on the CTA website and will be posted at the CTA headquarters for a year.

**Information &
Discussion Items:**

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Receive Report on the Tracy Unified School District Induction Program: Administrator of Professional Learning and Curriculum, Jennifer Kassel, provided an overview of the Teacher Induction Program for the 22/23 school year. Candidates come to them to clear their credentials through an accredited process through CTE. This year they've had 67 candidates enroll in their program, with 40 candidates having completed inductions. They are currently conducting exit interviews with their year-2 candidates. When asked how the inquiry process impacted their teaching and learning, responses were positive; it helped them build relationships and community, broadened their perspectives with knowledge and materials in the classroom, and has allowed them to become a better educator. In March, they had a CTC site visit, at which time, they were reviewed for the common standards and their program standards; 180 interviews were conducted. The preliminary report was received showing that all common standards were met. May 4th they were assigned the full status of accreditation for the program for the next 7 years.

10.2.2 Receive Report on Instructional Materials Adoptions: Debra Schneider, Director of the Instructional Media Center introduced Julie Ramirez, SPED Administrator, Director Sean Brown, and Program Specialist Marcia Finke. One more adoption is needed this year for Special Education materials to replace currently adopted materials for extensive support needs students. They are proposing Attainment. Attainment comes in digital and print form, that is age appropriate so students can learn about budgeting, personal hygiene, and self-awareness. The curriculum is for a small number of students that have been left out by the core curriculum. Public review of materials can be viewed through the Special Education Dept.

10.3.1 Receive PAR Joint Committee Annual Report for 2022-2023: Tammy Jalique, Associate Superintendent for Human Resources presented the Annual PAR report. PAR stands for Peer Assistance and Review, a program that provides support for teachers. Mentors/coaches establish improvement goals, conduct observations, and work with them to self-identify the areas they can improve upon and suggest strategies and resources for implementation. This year, they had three participating teachers, one of which was mandatory, and two voluntary. They offer support for their consulting teachers to guide them on things such as report completion and building relationships. Erin Quintana, Director of Professional Learning and Curriculum, shared survey results and feedback from the teachers. Next year the joint committee will continue to train administrators on the purpose of PAR, provide ongoing support to consulting teachers and continue to gather feedback from participants.

Hearing of Delegations

11. Jeffery Williams is the parent of 2019 graduate. He is here to advocate on behalf of Coach TJ Williams. His son is competing in the eastern regions and holds records. Coach TJ did this. Coach TJ introduced him to hurdling and because of this his son was able to achieve at the highest level and was able to improve his academics.

Angel Soria spoke regarding Coach TJ Williams. She read a letter on behalf of her son that is in the Navy. The letter outlined how coach TJ helped him to become a strong successful leader and how to respond to diversity. He lives by the lessons taught to him by Coach TJ eleven years ago.

Erika Williams came to speak in support of Coach TJ Williams. She did not know if her son would graduate from WHS. He met Coach TJ who encouraged him to bring up his grades and run track. She is not aware of the entire situation but stands here as a parent because Coach TJ helped to turn her sons life around.

Xavier Soria spoke on behalf of his cousin, former student in the class of 2012. TJ Williams words have stuck with him over the years, he thanks his coach for being the mentor he needed to succeed. He thanks him for being the most inspiring individual he ever met at WHS.

McKye Valdez is head captain of the track and field team. Coach TJ helped him to achieve a dream thought to be beyond his reach and how to grow into a strong

confident young man. He has been a positive role model and advisor. He encourages everyone to be a better version of themselves.

Caleb Cosme came to speak on behalf of Devone Starks, 2015 graduate of WHS. He was unsure if he belonged on the team but coach Williams assisted him to become the person he is today. He maintained strict standards, respectively, with expectations that stuck with him while in the Airforce and now as a police officer.

Leonel Moreno, from WHS Track and Field, spoke regarding TJ Williams. He is person with great passion and determination. He has changed him as a person, he is growing even more with Coach Williams beside him.

Tammy Jones had two daughters that went through WHS and ran track through coach TJ. He is a mentor that is there for the kids when you are unable to be. He is an outstanding guy and she hopes the board will see that. He is a legacy for the kids.

Lenna Stenson, representing her daughter, spoke regarding TJ Williams. She is her first kid to make it to college, coach TJ paved the way. She received a 4 year full scholarship because of coach TJ. He impacted her daughter's life, he is the best coach.

Sophia Jones, graduated in 2020, she was in track under Coach TJ. He was one of the best things about WHS. He was the best coach she ever had. To see he is in this position hurts her. He is a good person that takes his job very seriously.

Bauer Musicant wants to see a change in the schools tardy policies. Some teachers say if you are not in your assigned seat you are tardy, others say if you are not paying attention when class starts you are tardy. We should have one policy that everyone follows.

Tida Hupman is a Special Education teacher at WHS. She started her career in 2009 and has helped to coach many sports, most recently track and cross country. There has been one timeless program at WHS, the track program coached by TJ Williams. He has an excellent history of success and has built a community that consists of leadership and integrity. His absence has left a void in their program. She is here to ask that we reinstate their coach.

Roshanda Watson spoke on behalf of her son and herself. He had the pleasure of being coached in 2009 through 2011. He earned a full ride scholarship to the University of Maryland in track and field. This would have not happened without coach Williams in his corner. He was fortunate to learn from him as a coach and a man.

Kiara Jones, graduated in 2018, she ran under coach TJ. She went to one of his track practices. He makes you feel confident and knows how to motivate people. He motivated her to switch schools to be on the WHS team. She had never seen a coach so involved. He knew how to make you want to be better.

Rashaad Cooper is a graduate of Kimball. He played football at Dartmouth College, coach TJ set him him up and helped him change his life. There is no other coach

that better prepares kids for college or cares as much to. This city has failed its kids athletically.

Tracy Williams has been in Tracy 25 years, with three children that have graduated from WHS. She had an Athlete of The Year in 2012. Speaking on behalf of what ever transaction took place, you need to take action. Communication is the number one thing. Parents had no idea of what was going on. She does not know what happened. Her son depends on coach Williams.

Jocelyn Martinez is on her second year of track. He wants to push you to be your best and cares about your future. She has learned so much from him: hard work discipline and integrity.

Jaylene Martinez says coach TJ has given her wonderful opportunities. She was nervous to start track but he was welcoming and made her feel comfortable. This year he coached cross country. Throughout the process she felt accomplished and improved. In the end, they won the JV championship. He makes champions and has been a wonderful part of her life.

Ms. Russell spoke regarding her son, Kyle Russell. He is unable to walk in promotion, he has a 504 plan. He was unable to attend the 8th grade field trip because of the Assistant Principal. The school will also not refund her money. The AP is discriminating against her son because of his learning disability. He did an illegal search on his son, she only found out because her son told her. Mr. Crivello is not allowing her son to walk on the 25th. She has reached out to his teacher, and she is refusing to speak with her. No one is listening to her, he is a good kid, he has a learning disability, and they are not giving him support that he should be given.

Caroline Saunders-Bilefrikoff says her son is not being allowed to participate in the 8th grade graduation ceremonies. He has been a straight A student his entire life. He got behind in his math class. He was on track for promotion. She received a call Monday and was told he was not promoting. The principal changed his grade from a D to an F, making him ineligible. What happened is wrong. According to Ed code 49066, his grade should not have been changed. She is looking to be heard and would like her sons' grades changed back. Under the advisement of his teacher and counselor, he did what he needed to. She feels she is being racially discriminated against and bullied by TUSD.

- Public Hearing:** 12.1 **Administrative & Business Services:** None.
- Consent Items:** 13. **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**
Action: Hawkins, Silcox. **Vote:** Yes-6; No-0; Absent-1 (Fagin).
- 13.1 **Administrative & Business Services:**
13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

- 13.1.2 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
- 13.1.3 Approve the 2023-2024 Designation of CIF Representatives to League
- 13.1.4 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2023/24 School Year

- 13.2 Educational Services:**
- 13.2.1 Approve Agreement for Contract Services between TUSD and Hatching Results for the 2023-2024 School Year
- 13.2.2 Approve Agreement for Contract Services between Imagine Learning, Inc. and TUSD to Provide Site Licenses for MyPath Reading and Math for the 2023-2024 School Year to Title I Schools
- 13.2.3 Approve Overnight Travel for Kimball High School Cheerleaders to Attend Cheer Camp at Great Wolf Lodge, Manteca, CA on July 10-13, 2023
- 13.2.4 Approve Agreement for Contract Services with Aquatic Dreams Scuba Center, to Provide Professional Development to High School Physical Education Teachers, Water Coaches and Athletic Directors for the 2023-2024 School Year
- 13.2.5 Approve Agreement for Contract Services between Cascade Training Center and Tracy Unified School District to Provide Professional Development to Physical Education and Career Technical Education Teachers for the 2023-2024 School Year
- 13.2.6 Approve Agreement for Special Contract Services with The Core Collaborative for Professional Development for 7th and 8th Grade Math Teachers During the 2023-2024 School Year
- 13.2.7 Approve Agreement for Special Contract Services with San Joaquin County Office of Education for Professional Development on Buy-Back Day and on Early Release Monday's during the 2023-2024 School Year
- 13.2.8 Approve Agreement for Special Contract Services with San Joaquin County Office of Education Continuous Improvement and Support to Provide Unconscious Bias Training During TTIP for New Teachers During the 2023-2024 School Year
- 13.2.9 Approve Agreement for Contract Services with A Plus Academic Center for in-person and virtual tutoring services for Students experiencing Housing Insecurity and in the Foster Care System for the remainder of the 2022-2023 School Year
- 13.2.10 Approve Agreement for Contract Services with Sow A Seed Community Foundation to provide Mental Health Services to Central Elementary School, George Kelly School and Kimball High School for the 2023 Summer School Program
- 13.2.11 Approve Contract with the San Joaquin County Children and Families Commission (First 5 San Joaquin) for the Building Literacy Together Grant (Separate Cover)
- 13.2.12 Approve all Out of State, Overnight, and Out of District Travel for Tracy High AG/FFA Teachers and Students for the 2023-2024 School Year
- 13.2.13 Approve all Out of State, Overnight, and Out of District Travel for West High AG/FFA Teachers and Students for the 2023-2024 School Year

- 13.2.14** Approve Agreement for Contract Services between IXL and George Kelly Elementary School to Provide IXL Site License in ELA, Math, and Science for the 2023-2023 School Year
- 13.2.15** Approve Service Agreement with the SJCOE to Provide Technical Assistance and Support to North and Duncan Russell Schools as part of the CSI Grant for the 2023-2024 School Year
- 13.2.16** Approve Agreement for Special Contract Services with the San Joaquin County Office of Education STEM Division to Provide Professional Development to Support STEM Implementation
- 13.2.17** Approve Staffing Service Agreement between 3Chords Inc. and Therapy Travelers LLC collectively DBA Epic Special Education Staffing (ESES) and Tracy Unified School District for the 2023-2024 School Year (Separate Cover)
- 13.2.18** Ratify Approval of Contract Agreement for SJCOE at Villalovoz Elementary School
- 13.2.19** Approve Master Contract with ATX Learning for Special Education Teachers, Psychologists, RBT's, and Para's for the 2023-2024 School Year (Separate Cover)
- 13.2.20** Approve Additional Funding for Contract Service Agreement with Excel Interpreting LLC for the 2022-2023 School Year
- 13.2.21** Approve Contract Service Agreement between Faith In Action Community Education Services (F.A.C.E.S.) for Mental Health Counselors, BCBA's, RBT's, SLP's, SLPA's, OT's, COTA's, CPI Trainers and Academic Tutors for the 2023-2024 School Year
- 13.2.22** Approve the CARE Program MOU at WHS for the 2023-2024 School Year

13.3 Human Resources:

- 13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2** Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

- 14.1.1** Appoint and Update Board Committee Organization
Action: Silcox, Hawkins **Vote:** Yes-6; No-0; Absent-1 (Fagin).
- 14.1.2** Approve the Award of Request for Proposal (RFP) for Non-Commodity Food and Non-Food Items (Separate Cover)
Action: Hawkins, MacDonald **Vote:** Yes-6; No-0; Absent-1 (Fagin).

14.2 Educational Services:

- 14.2.1** Adopt Revisions to Board Policy 5141.21 Administering Medications and Monitoring Health Conditions (Second Reading)
Action: Silcox, Hawkins **Vote:** Yes-6; No-0; Absent-1 (Fagin).
- 14.2.2** Approve Agreements with the Boys and Girls Club of Tracy and the SJCOE, to provide Extended Learning Opportunities to TUSD Students under the Expanded Learning Opportunity Program Plan (ELO/ELO-P) (Separate Cover)
Action: Hawkins, Silcox **Vote:** Yes-6; No-0; Absent-1 (Fagin).

14.3 Human Resources:

14.3.1 Authorize the Declaration of Need for the 2023-2024 School Year

Action: MacDonald, Silcox **Vote:** Yes-6; No-0; Absent-1 (Fagin).

14.3.2 Approve a Declaration for a Provisional Internship Permit

Action: Hawkins, Silcox **Vote:** Yes-6; No-0; Absent-1 (Fagin).

14.3.3 Approve a Variable Term Waiver for Speech Language Pathologist

Action: Hawkins, Silcox **Vote:** Yes-6; No-0; Absent-1(Fagin).

14.3.4 Approve a Variable Term Waiver for Multiple Subject, Single Subject and Education Specialist Teachers

Action: Silcox, MacDonald **Vote:** Yes-6; No-0; Absent-1 (Fagin).

14.3.5 Approve a Variable Term Waiver for Administrative Services

Action: MacDonald, Silcox **Vote:** Yes-6; No-0; Absent-1 (Fagin).

14.3.6 Approve Temporary Modification to Calculation of Certificated Substitute Rates of Pay for the 2023-2024 School Year

Action: Silcox, MacDonald **Vote:** Yes-6; No-0; Absent-1 (Fagin).

14.3.7 Approve Temporary Increase to Certificated Substitute Rates of Pay for the 2023-2024 School Year

Action: Hawkins, Alexander **Vote:** Yes-6; No-0; Absent-1 (Fagin).

14.3.8 Approve Temporary Increase to Compensation for Teachers for 2023 Summer Programs

Action: Silcox, Hawkins **Vote:** Yes-6; No-0; Absent-1 (Fagin).

Ashley Fisher spoke regarding item #14.3.9. Library Technicians and their supporters are here to address the school board regarding the request for mediation services. She believes that most trustees have not heard both sides of the story. They were asked if they would be willing participate in mediation, but no other options were presented. A division has been created. Teacher Librarians and Library Technician relationships continue to be strained. They were not given the opportunity to brainstorm on how each role functions within the library. There is little accountability for Teacher Librarians. Library Tech schedules are clearly posted and communicated. Teacher Librarian schedules are not communicated and are frequently unaccounted for.

Marissa Feller spoke regarding item #14.3.9. In at least three libraries, Library Technicians have had to train and manage the Teacher Librarians assigned to their sites. The training they need should have come from the IMC department head. TUSD only inducted the K8 Teacher Librarian contract in 2019, prior to that, all K8 libraries were run by Library Technicians. Our requests for guidance have been to refer to our job descriptions. So much time is spent trying to figure out who does what, meanwhile our students are missing out on precious library time.

14.3.9 Approve Agreement for Special Contract Services with John Ford and Associates

Action: Hawkins, Silcox **Vote:** Yes-6; No-0; Absent-1 (Fagin).

Board Reports:

Trustee Hoffert passed. Trustee MacDonald gave congratulations to the 2023 graduates. He has one of his own and it is a big rite of passage for our kids. Trustee Alexander congratulates all of the graduates and thanked everyone for coming out

tonight. Trustee Hawkins was choked up when the kids spoke of their coach. He enjoyed seeing the passion the kids have for him. He has been attending 3rd grade plays. There is so much to on the school campuses that we all have something to do. Trustee Silcox highlighted a past West High School student and graduate, Tyler Hickman, current freshman at Ripon College. He plays baseball and was nominated as the Newcomer of the Year for the mid-west conference, he hit 390 with 10 homeruns, all while maintaining a 3.0 GPA. Trustee Abercrombie gave congratulations to the teachers and staff for making it through another year and wished good luck to high school students on their finals. He has been attending 5th grade musicals. He thanked everybody for coming out.

**Superintendent
Report:**

Dr. Pecot mentioned all the graduations and promotions that are occurring throughout the week. He is looking forward to the High School graduations this weekend. He offered congratulations to all those graduating this year and thank you to all the parents and staff for supporting your student throughout the year.

Adjourn: 8:31 P.M.

Clerk

Date