



Park Hill School District

Building Successful Futures • Each Student • Every Day

PARK HILL SCHOOL DISTRICT

REQUEST FOR PROPOSAL

**9501 N. Seymour Ave.
Kansas City, MO 64153**

2023 Risk Assessment

Detailed Proposal Information is Available on District Website

<http://www.parkhill.k12.mo.us>

Bid Closing Date: July 11th, 2023

Bid Closing Time: 10:00 am CST

Park Hill School District reserves the right to reject any or all proposals and to waive informalities or irregularities in any proposal.



Park Hill School District

Building Successful Futures • Each Student • Every Day

June 13, 2023

CONTRACTOR:

The Park Hill School District (DISTRICT) is seeking proposals from qualified providers (Contractor) to perform District wide all-hazards risk assessments, provide training, technology and curriculum solutions for emergency planning and management.

Sealed proposals **will be accepted until 10:00 a.m., July 11, 2023 at the office of Park Hill School District Support Services, 9501 N. Seymour Ave, Kansas City, MO 64153.**

Proposals will be opened at that time.

The District reserves the right to reject any and all proposals and to waive informalities.

Sincerely,

A handwritten signature in black ink that reads "Jim Rich". The script is cursive and fluid.

Jim Rich
Director of Operations

General Notes

- Project is tax exempt.
- Risk Assessment Specifications:
 - Review current safety and security policies
 - All-hazards risk assessment of physical security risks, inside and out
 - Security audit - Perform an efficient audit focused on security features and procedures
 - Evaluate insurance and training records
 - Interview staff members to gain a better understanding of the human risk element
 - Collaborate with school administration to align budgets and prioritize necessary updates
 - Provide an all-encompassing report of the school's preparedness against various security and safety threats, focused on security features and procedures
 - Identify gaps in safety measures
 - Comply with state guidelines
- Digital platform to design, manage and support solutions customized to meet District specific needs
- Building and Site Mapping - site mapping service not only maps every part of a school building from the rooms to the locations of lifesaving equipment; it also creates 360° views of each room, including storage and common areas.
- Site maps can be shared and accessed by first responders during an emergency to give them a clear direction of key infrastructure points and safety equipment. They improve response times and help first responders save more lives.
- Threat assessment training and certification
- Behavioral threat assessment and suicide case management
- Intervention and restorative practices
- Develop and implement emergency operation plans and other physical safety strategies designed to improve critical incident prevention, mitigation, response and recovery
- Safety plans - Build, maintain and disseminate Emergency Operation Plans (EOPs) through a guided wizard to ensure compliance with state requirements
- Assess - Fulfill state safety audit requirements and build your own assessments, response and recovery checklists
- Drill Logs - Seamless assignment, management and reporting of your district's ongoing drill requirements
- Training in a trauma-informed approach to help students and staff develop greater situational awareness and manage the fear and anxiety they would have in an emergency : Age- and ability-appropriate, trauma-informed safety training
- Documents & Virtual Binders - Store and organize critical information in a secure, cloud-based, single source of truth

- Personal Safety curriculum for students and staff to be prepared to respond to high-stress emergency incidents: de-escalation, situational awareness, extreme survival stress, how to properly call 911
- Course on extreme survival stress teaches learners the definition of the term, how to prevent it and tactical ways to overcome it
- Basis of program/assessment the District is requesting (EXHIBIT A).
- Payment will not be made until after the assessment has been made.

PROJECT SCHEDULE

June 13, 2023 – RFP published to Park Hill School District website

July 11, 2023 – Sealed bids due by 10:00 AM to 9501 N. Seymour Ave, Kansas City MO 64153

July 27, 2023 – Park Hill School District Board of Education: First Read - Bids, Contracts, Agreements

August 10, 2023 – Park Hill School District Board of Education: Second Read and approval

August 11, 2023 – Board approved CONTRACTOR with be contacted to proceed with project

BID FORM- Risk Assessment

SUBMIT BIDS TO: **Jim Rich**
Park Hill School District
9501 N. Seymour Ave
Kansas City, MO 64153

Sealed bids will be accepted until **10:00 a.m., July 11, 2023**. Please ensure the envelope you return is clearly marked "Bid Proposal—2023 Risk Assessment". The District is tax exempt.

Bid

On-Site Risk Assessment, Training and Solutions

Total \$ _____

COMPANY _____

ADDRESS _____

PHONE _____ FAX _____

EMAIL _____

PRINT NAME _____

SIGNATURE _____ Date: _____

EXHIBIT A



Navigate**360**

Building safer tomorrows.



Buyers Guide:

Navigate360

Safety Management & Preparedness Solutions

Navigate360 Keeps Staff & Students Safe, Supported & Thriving

Every student deserves to experience the school day without fear, but creating a safe and supportive learning environment involves many facets. From emergency preparedness, response and recovery to threat detection and prevention to the social and emotional development of students and staff, keeping schools safe and students thriving is complex. Navigate360 can help with training, technology and curriculum solutions that cover the entire spectrum of safety.

Zero incidents is what we strive for – doing anything less is simply not an option.

“When we say ‘zero incidents’ at Navigate360, we don’t mean just mass shootings – we mean zero suicides, zero shootings and fatalities, zero acts of bullying, overdoses, dating violence and on.”

Recent years have seen a rise in the number of incidents of bullying, harassment, overdoses, hate speech, suicides and mass shootings across the nation. These behaviors often lead to a toxic environment that not only affects the safety of students but also has determinantal impact on their mental health and academic performance. The culture of fear and insecurity that results from these incidents is unacceptable, and it is our collective responsibility to address it.”



Created in collaboration with leading experts in education, mental health, threat prevention and law enforcement, Navigate360’s holistic suite of solutions works better together to nurture a culture of safety for more than 35,000 schools and 14 million students nationwide.

School Safety & Wellness Solutions that Work Better Together

There Is No One-Size-Fits-All Solution to Your Safety Needs

Whether you need one or need them all, Navigate360 can meet you where you are. Our integrated and complementary suite makes it easy to design, manage and support solutions customized to meet your specific needs and budget.



Safety Management & Preparedness in Your District



Protecting students' physical safety is a top priority for district leaders everywhere, but many administrators are too busy or lack the experience to implement plans that can proactively address critical safety issues. Natural disasters, extreme weather conditions, communicable disease and violent incidents are always top of mind when working to improve school safety, but preparing for and managing these risks is easier said than done.

While some threats cannot be prevented, it's critical districts prepare for the ones that can – and ultimately save lives. The mindset of “it can't happen here” is no longer an option. Navigate360's Safety Management & Preparedness solutions can help districts develop and implement emergency operation plans and other physical safety strategies designed to improve critical incident prevention, mitigation, response and recovery.

In this guide, learn how to protect staff and students' safety by understanding your schools' risks, preparing to respond to emergencies with confidence, and recovering in the aftermath of a critical event with Navigate360 Safety Management & Preparedness solutions.

Safety Management & Preparedness

Emergency Management Suite 03

- + Panic Buttons 04
- + Building & Site Mapping 05
- + School Security Audits 05

Visitor & Volunteer Management 06

ALICE Active Shooter Training 08

Risk Assessments 14

Navigate360's Emergency Management Suite

Everything
You Need
on One
Platform

Navigate360 Emergency Management Suite (EMS) is an all-in-one platform of tools and resources that simplify the arduous task of K-12 emergency planning and management. EMS gives officials the ability to stay in control of drills, active incidents and reunification by keeping vital teams apprised through a centralized, cloud-based user experience.

Compliance & Preparation - Before an Emergency

- + **Safety Plans** - Build, maintain and disseminate Emergency Operation Plans (EOPs) through a guided wizard to ensure compliance with state requirements
- + **Assess** - Fulfill state safety audit requirements and build your own assessments, response and recovery checklists
- + **Drill Logs** - Seamless assignment, management and reporting of your district's ongoing drill requirements

Response & Accountability - During an Emergency

- + **Call Lists** - Always know who to call in the event of an emergency
- + **Maps & Floor Plans** - Get help where it's needed with digital access to floor plans

during critical incidents for first responders and staff.

- + **Flipcharts** - Easy access to all emergency procedures and protocols on any web-enabled device
- + **Documents & Virtual Binders** - Store and organize critical information in a secure, cloud-based, single source of truth

Know On the Go - Access to Critical Information

- + **Respond** - Real-time communication, alerts and accountability of students and staff in an emergency
- + **Reunification** - Reunite students with their parents and approved guardians during high-stress emergencies

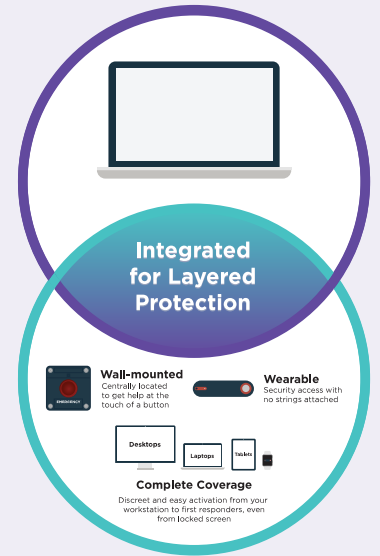
Student Information System Integration

Daily syncs to your Student Information System (SIS) so information is never out of date

Complement Your Emergency Management Suite with 911Cellular's Silent Panic Button Add-Ons

911Cellular's panic button solutions were ranked #1 by a Florida Department of Education Selection Committee for Alyssa's Law compliance

- + **Safety App Panic Button** - Accessible from your device's locked screen to save time during an emergency.
- + **Computer Panic Buttons** - Easy installation on Windows, Chromebooks and Mac desktop and tablet devices.
- + **Smartwatch Panic Button Software** - Notify first responders while on the go with accurate location information.
- + **Wearable & Wall-Mounted Panic Buttons** - Connect directly to Wi-Fi with no additional hardware required. Battery supports up to 1,000 activations.



NIST
National Institute of
Standards and Technology
U.S. Department of Commerce

The 911Cellular safety app has been independently tested by the National Institute of Standards and Technology (NIST). Panic button location accuracy can locate a caller to the floor and room number, even if they're on the move with additional mapping service.

Alyssa's Law Legislation

Immediate Notification when Every Second Counts!

Named after 14-year-old Alyssa Alhadeff, a victim of the Marjory Stoneman Douglas High School tragedy, this legislation addresses the issue of emergency response time.

Setting the new standard for modern incident management, silent panic button options enable schools to directly, and silently, alert first responders when faced with a safety concern or emergency incident.

Navigate360's panic button solution, powered by 911Cellular, provides layers of protection and seamlessly integrates to EMS. This seamless communication enables 360-degree visibility of both the site and the whereabouts of students, staff and volunteers, which is critical when every second counts for first responders and school security teams.

For additional information about states that have passed Alyssa's Law, as well as an update on where the federal guidance stands, please visit Navigate360.com/alyssas-law/.

Companion Services Take Your Emergency Management to the Next Level

Site Mapping

Navigate360's robust site mapping service not only maps every part of a school building from the rooms to the locations of lifesaving equipment; it also creates 360° views of each room, including storage and common areas.



Site maps can be shared and accessed by first responders during an emergency to give them a clear direction of key infrastructure points and safety equipment. They improve response times and help first responders save more lives.

School Security Audits

School security audits are used to uncover general areas that need improvement. Navigate360's security audits are ideal for districts seeking an abbreviated, cost-effective way to efficiently identify security weaknesses and implement measures to improve safety for staff and students.

Security audits from Navigate360 are well-suited for districts with smaller budgets. They are completed on school grounds by one of our team members who will:



Perform an efficient audit focused on security features and procedures



Identify basic gaps in safety measures



Comply with state guidelines

**Learn More About
Emergency Management Suite**

[Click here](#) or snap the QR code to view the brochure.



Navigate360 Visitor & Volunteer Management

Having visitors and volunteers sign in using a paper-and-pen system is a risky procedure as it can prove difficult to keep guest records organized and reliable. Navigate360's Visitor & Volunteer Management solution discreetly vets visitors and volunteers to keep those who pose a risk to staff or students out of your buildings. The solution is designed to keep the front office staff efficient and hardware difficulties to a minimum while making the community feel welcomed. Additionally, the system can create reports beyond the individual school level, accounting for an entire school district.

Implement an easy and efficient check-in/check-out process that's right for your school and budget – with no hardware required to complete the check-in process. Navigate360's Visitor & Volunteer Management is easy to set up and there's no need to study a long onboarding manual to learn how to use it.

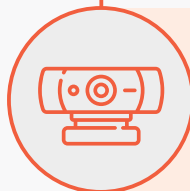
Benefits:



An easy check-in process for both the front office staff and visitors while maintaining a welcoming environment and increasing security



Online volunteer application permits school and district to approve or deny applicants after sex offender and criminal background screenings, while the events calendar allows approved volunteers to sign up for interested activities



Light and flexible hardware options, allowing you to quickly implement an easy and efficient check-in/check-out process that is right for your school

Always Know Who Is on Your Campus

Control Visitation - Create custom blocklists, custody instructions and restrictions with other types of visitation rules for those who pose a risk to staff or students

Screen Every Visitor - Every visitor is vetted through the sex offender and criminal background databases and your custom blocklist on each visit with discretion

Stay on Top of Custody - Maintain and access custody instructions through SIS integration

Notify Security Discreetly - If a visitor is flagged, your security team is subtly notified via text or email without alarming the visitor

Maintain Visibility - Constant, real-time visibility of the visitor dashboard, so you always know who is in your buildings and why they are there

Contact Trace - Reduce infectious disease exposure risk and promptly facilitate contact tracing, if needed

Customize Badges - Control information on visitor badges with flexibility, including a picture on each visitor pass with a scan of their driver's license or via webcam

Learn More About Visitor & Volunteer Management

[Click here](#) or snap the QR code to view the brochure.



ALICE Training®

Violence can happen anywhere and at any time. Staff and students are thinking more about their safety at school now than ever before. Age- and ability-appropriate, trauma-informed safety training can give them the confidence they need to thrive in a safe learning environment.

ALICE Training®, a solution of Navigate360 and the original civilian active shooter response training, empowers students and staff to participate in their own survival until help arrives. With a curriculum curated by experts and aligned with NASP- and SAMHSA-recommended practices, **ALICE's** multi-option response training program uses a trauma-informed approach and can be used by anyone, anywhere and at any time they become unwilling participants in acts of violence. **ALICE's** blended learning employs both on-demand eLearning and hands-on, instructor-led training with certified instructors to prepare participants for how to best respond in the face of violence.

With 20 years of experience and lessons learned, **ALICE's** evidence-based approach teaches proactive response options to increase the chances of survivability during a violent critical incident. The program is broken down into basic categories to ensure the strategies are comprehended by all age levels. The first category, “communication,” involves:



- + **Alert** – Your first notification of danger, often communicated by sound or the people around you.
- + **Inform** – Communicate real-time information using clear and direct language.

After communicating about the present threat, individuals then move into a proactive options-based response. This category involves:

- + **Evacuate** – When it is safe to do so, run from danger. Use non-traditional exits, if necessary.
- + **Lockdown** – If evacuation is not possible, barricade all entry points and prepare to evacuate or counter.
- + **Counter** – If near danger, create noise, movement, distance and distraction to reduce the perpetrator's ability to shoot accurately.



ALICE uses a trauma-informed approach to help students and staff develop greater situational awareness and manage the fear and anxiety they would have in an emergency without triggering past trauma. A 2020 study conducted by researchers [Cheryl Lero Jonson, Melissa M. Moon and Brooke Miller Gialopsos](#) shows that 85% of students in grades four through 12 reported feeling more confident, prepared and safe after **ALICE Training®**. And with only 37% of teenagers believing their schools have emergency plans in place (according to a [2021 Navigate360/Zogby poll](#)), it's more important than ever to prioritize a culture of safety at school.

Personal Safety Skills Curriculum

Navigate360's Personal Safety Skills

curriculum ensures your students and staff are prepared to respond to high-stress emergency incidents with an evolving ecosystem of on-demand safety preparedness courses that extend well beyond the walls of the school. Through the curriculum, participants will learn critical personal safety skills, including:

De-escalation

De-escalation refers to one's ability to defuse an aggressive situation. There are five key aspects to conquering this skill and applying it to tense situations, all of which are detailed in our de-escalation course:



Learning the brain's role in conflict, including how the limbic system and prefrontal cortex function and influence emotions, and discovering ways to influence the brain's chemistry to help change how you think



Understanding that while emotions are sometimes uncontrollable, emotional reactions can be controlled by practicing mindfulness and framing situations objectively



Decoding non-verbal messages by learning what the body language and facial expressions of others may imply, particularly when the implications may lead to conflict or harm



Owning what you say and do through avoiding unnecessary conflict and being mindful of the non-verbal messages you are sending to others



Combining these skills to fully understand how to engage in difficult conversations while promoting an atmosphere of safety, calm and respect

Situational Awareness

Situational awareness means being fully aware of your surroundings and plays a vital role in quickly recognizing potential threats and removing yourself before an incident occurs.

Navigate360's situational awareness course outlines the basics of situational awareness and how to improve this skill. Learners will gain an understanding of:



This course also discusses how normalcy bias and intuition can combine to increase situational awareness and prevent potentially harmful events in a school setting.

Extreme Survival Stress

Navigate360's course on extreme survival stress teaches learners the definition of the term, how to prevent it and tactical ways to overcome it. The course features easy-to-follow modules, including:

- + What Is Extreme Survival Stress? – This module lays the groundwork for the rest of the course by reviewing the basics of extreme survival stress and outlines fundamental fight, flight and freeze stress responses
- + Physiology of Extreme Survival Stress – Listeners will understand the effects of extreme survival stress on the entire body and the importance of being aware of symptoms when faced with an emergency
- + Preparing for Extreme Survival Stress – Module 3 touches on situational awareness, Cooper's Color Code, and how training and preparedness influence emergency response
- + Overcoming Extreme Survival Stress – The importance and effectiveness of tactical breathing during extreme survival stress are discussed in this module

How to Properly Call 911

Calling 911 may not seem like a difficult concept, but emergency situations have a way of complicating simple actions. In this course, participants will learn straightforward but vital lessons, including:

- + The steps of calling 911
- + When to call 911
- + How to avoid calling 911 by mistake
- + Teaching children to call 911 (when appropriate)





BENEFITS:



- + Leverage our 20 years of experience to keep your students and staff protected

- + Curriculum designed by educators and safety experts and built to empower, prepare and protect every individual in your school, no matter where they are



- + Access to an evolving ecosystem of courses that take a trauma-informed approach to safety training

Learn More About ALICE & Personal Safety Skills Curriculum

[Click here](#) or snap the QR code to view the brochure.





Navigate360 Risk Assessment

Risk assessments are an essential part of maintaining compliance and reducing security risks. By addressing areas of risk and gaps in safety before someone or something else does — for example, an active assailant or severe weather event — school leaders can position their school communities for success in the event of a real emergency.

Navigate360 Risk Assessments identify gaps in safety and put school leaders in a position to proactively create a culture of safety for students and staff. Schools that partner with Navigate360 benefit from the expertise of highly experienced and credentialed risk assessors who will be on-site to:

- + Review current safety and security policies
- + Assess physical security risks, inside and out
- + Evaluate insurance and training records
- + Interview staff members to gain a better understanding of the human risk element
- + Collaborate with school administration to align budgets and prioritize necessary updates
- + Provide an all-encompassing report of the school's preparedness against various security and safety threats

Navigate360's risk assessors are ASIS Physical Security Professional® (PSP)-certified experts who leverage their unique expertise to provide hands-on guidance to schools and other organizations. Instead of simply pointing out flaws and checking boxes, our team partners with school leaders and security teams to suggest tangible ways to mitigate risk and close security gaps. Our team offers state-specific assessment requirements and recommendations from several risk assessment authorities including FEMA, NIMS, NFPA, CPTED and DHS.



Learn More About Navigate360 Risk Assessments

[Click here](#) or snap the
QR code to view
the page.

Navigate360 is among only seven security companies to be recognized internationally as an AM Best Recommended Expert Service Provider for the insurance industry — a distinction that speaks directly to the skill of our professionals and thoroughness of our risk assessment services.

Benefits:

Only board-certified professionals perform risk assessments

We provide a comprehensive report with gaps identified and prioritized

We assess every aspect of the facility, inside and out

Schools and organizations receive the information they need to prioritize risks based on unbiased results

Are You Ready to Enhance the Culture of Safety on Your Campus?

Safety Management & Preparedness

Navigate360 is the premiere provider of safety solutions for schools, leading to enhanced student wellbeing. With more than 20 years' experience, our multifaceted, layered approach—providing everything from curricula that support positive behavior and self-image to campus physical safety and personnel training—focuses on incident prevention. Currently, more than 14 million students are attending schools using Navigate360 solutions.

To learn more about our safety and security solutions, contact us today.

*To learn more about Navigate360's holistic approach and all the ways we can support the safety, wellness and success of your students and staff, download our **"Ultimate Guide to Whole-Child Safety."***



Call Us (330) 661-0106



Email Us at info@navigate360.com



Schedule a Consultation

3900 Kinross Lakes Pkwy, 2nd Floor, Richfield, OH 44286