

MORRIS SCHOOL DISTRICT
Minutes of May 8, 2023
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, May 8, 2023 at 6:30 p.m.

Mr. Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Katie Cole, Board Vice-President, Mrs. Meredith Davidson, Mr. Cary Lloyd, Ms. Linda K. Murphy, Mrs. Susan Pedalino, Dr. Vivian Rodriguez, Mrs. Melissa Spiotta, Board President, and Mrs. Beth Wall.

Ms. Lucia Galdi, Morris Plains Representative, and Mr. Alan Smith were absent.

Also present at 6:30 pm, Dr. Anne Mucci, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mr. Marc Gold, Director of Pupil Services, and Mr. Robert Sparano, Assistant Director of Human Resources.

The Board moved to go into closed session at 6:32 pm

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on May 8, 2023 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Ms. Murphy, seconded by Dr. Rodriguez

AYES: Mrs. Cole, Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

At 7:19 pm, Dr. Rodriguez moved to go into open session. Mrs. Pedalino seconded the motion which was carried unanimously.

Also present, at 7:30 p.m, Mrs. Jennifer Adkins, Director of Community School, Mr. Rich Ferrone, District Manager of Safety & Operations and Ms. Kelly Harte, Assistant Superintendent.

There were approximately 8 members of the public/media in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Spiotta led the Board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Dr. Mucci thanked the police and fire department for responding so quickly to the incident at Woodland school. Additionally, Dr. Mucci highlighted the calendar change on the agenda, the school based mental health service grant, thanking the staff involved, and the new Assistant Superintendent of Curriculum and Instruction recommendation.

Dr. Mucci mentioned virtual and in-person meet and greets will be scheduled with the new Assistant Superintendent of Curriculum and Instruction between now and the end of June.

COMMITTEE REPORTS

Student Representatives

Ms. Gregor highlighted the following:

- *SGO events:*
 - *American Foundation of Suicide Prevention Out of Darkness walk*
 - *Annual Colonial Crown*
- *MHS Spring Sports highlights*
- *National Art Honor Society working on mural and hosting an art battle*
- *Upcoming National Honor Society Inductions*

PRESIDENT'S REPORT

Mrs. Spiotta thanked teachers and educators for all their hard work all year long.

COMMITTEE REPORTS

Curriculum

Mrs. Pedalino highlighted the following topic(s) discussed:

- *Language Learning Disabilities Program*
- *Autism Program*
- *School based mental health service grant*
- *WIDA model testing*
- *Update on Title I SLA Grant amendment*

Finance

Mrs. Murphy highlighted the following topic(s) discussed:

- *23-24 Tuition Rates*
- *Asset Surplus Sales*
- *School based mental health service grant*
- *Facility Project updates*
- *Transportation updates*

Human Resources

Mrs. Cole highlighted that the committee is excited for the addition of Mr. Marcos Vargas, the recommended Assistant Superintendent of Curriculum and Instruction. Additionally, they secured a much needed Home Economics teacher. Mrs. Cole mentioned the committee is working hard to ensure that the teachers are hired at comparable rates, as they wear many hats. Human resources is also busy appointing summer staffing for a strong ESY program.

Policy

Mrs. Wall highlighted the following policies/topics discussed:

- *Initial Reviews for the following policies:*
 - *8600- Student Transportation*
 - *2520 - Instructional Supplies*
 - *6112 - Reimbursement of Federal and Other Grant Expenditures*
 - *6311 - Contracts for Goods or Services Funded by Federal Grants*
 - *6115.04 - Federal Funds - Duplication of Benefits*
- *Further Discussion on Policy 7510 - Use of School Facilities and 5111 - Eligibility of resident/non-resident students*
- *Change of date for reorg meeting to avoid conflict with Morris Plains meeting date in January 2024*

Board Governance

Mrs. Davidson mentioned the Board has May and August retreats planned.

Morris Educational Foundation

Mrs. Cole reported the following:

- *Holding a spring event to get new families involved and aware of the Foundation.*
- *Open session of Morristown OnStage*

PUBLIC COMMENT

Members of the public came forward on the following topics:

- *Country wide poor testing results in civics and history and how the district is addressing this*
- *District placement for special education students*

BUSINESS PORTION OF THE MEETING

MINUTES

DISTRICT

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

April 24, 2023

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

April 24, 2023

MINUTES (Motions #1-2)

Moved by Mrs. Cole, seconded by Ms. Murphy

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

7440 School District Security

DISTRICT

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

8600 Student Transportation

2520 Instructional Supplies

6112 Reimbursement of Federal and Other Grant Expenditures

6311 Contracts for Goods or Services Funded by Federal Grants

6115.04 Federal Funds - Duplication of Benefits

PK-8

SCHOOL CALENDAR 2022-2023 - revised

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the School Calendar for the 2022-2023 school year.

EXPLANATION

The revised calendar reflects June 6, 2023 as a regular full school day for Woodland Elementary School students and staff only, due to their emergency day used on May 2, 2023.

POLICY (Motions #1-3)

Moved by Mrs. Cole, seconded by Dr. Rodriguez

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, April 24, 2023.

DISTRICT

LANGUAGE LEARNING DISABILITIES (LLD) SEVERE PROGRAMS

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Language Learning Disabilities (LLD) Severe Programs.

EXPLANATION: The Language Learning Disabilities (LLD) severe program would target students who have lately been sent out of the district, here in the Morris School District due to lack of an internal program. The Morris School District is seeking to open up Language Learning Disabilities (LLD) Severe Programs at Alexander Hamilton Elementary School, Frelinghuysen Middle School and at the Morristown High School. If approved the program would begin 2023-2024.

DISTRICT

AUTISM PROGRAM (AUT)

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Autism Program (AUT).

EXPLANATION: The Morris School District currently has a significant number of students with Autism, who are currently being educated in classes titled “Multiple Disabilities.” In opening self-contained Autism sections, we are able to provide a higher level of targeted instruction and integrated therapies to meet students’ needs. The Morris School District is seeking to open up Autism Program at Sussex Ave Elementary School, Woodland Elementary School, Hillcrest Elementary School, Alfred Vail Elementary School, Frelinghuysen Middle School and at the Morristown High School. If approved the program would begin 2023-2024.

DISTRICT

2023 SCHOOL-BASED MENTAL HEALTH SERVICE GRANT

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education of the Morris School District approves the submission of and accepts the funds for the School-Based Mental Health Service Grant in the amount of a maximum of \$375,000 for the period June 5, 2023 until November 30, 2023.

EXPLANATION: The goal is to increase the number and diversity of school-based mental health professionals in LEAs. Participating LEAs will utilize funds to support the recruitment, training, and retention of school-based mental health professionals.

DISTRICT

WIDA MODEL TESTING

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the WIDA model testing.

Program:	WIDA Model Testing
Description:	ESL & Bilingual teachers to administer the WIDA Model test to EL students upon registration when school is not in session.
Dates:	June - July, 2023
Funding:	Local

EDUCATIONAL MATTERS (Motions #1-5)

Moved by Mrs. Cole, seconded by Mr. Lloyd

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of May as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PK-8

STIPULATION OF SETTLEMENT

Motion # 2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #705798. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

PUPIL SERVICES (Motions #1-2)

Moved by Mrs. Cole, seconded by Mrs. Pedalino

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall, Mrs. Cole (Motion #2), Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #1)

ABSENT: Ms. Galdi, Mr. Smith

HUMAN RESOURCES

ABOLISH POSITION(S) 2023-2024

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2023-2024 school year:

PK-8

- (1) 1.0 Grade 2, AV
- (1) 1.0 Grade 2, HC
- (1) 1.0 PE/Health, LLC
- (2) 1.0 Pre-School Teacher Assistant, AV
- (2) 1.0 Pre-School Teacher Assistant, HC
- (1) 3.0 Pre-School Teacher Assistant, LLC
- (1) 1.0 SLIFE, SX
- (1) 1.0 Special Ed MD, HC

DISTRICT

- (1) 1.0 Computer Technician, CO
- (1) 1.0 Supervisor of Transportation

ESTABLISH POSITION(S) 2022-2023

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2022-2023 school year:

DISTRICT

- (1) 1.0 Fleet Supervisor, Transportation
- (1) 1.0 Head Mechanic, Transportation

ESTABLISH POSITION(S) 2023-2024

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2023-2024 school year:

PK-8

- (1) 1.0 Grade K, AV
- (1) 1.0 Grade K, HC
- (1) 1.0 Social Worker for the MSD Preschool Program, LLC
- (1) 1.0 Special Education MD, AV

DISTRICT

- (1) 1.0 Assistant to the Head Mechanic, Transportation
- (1) 1.0 Assistant Coordinator for Bilingual/ELL Programs - Stipend
- (1) 1.0 Assistant Superintendent for Pupil Services and Bilingual Education, CO
- (1) 1.0 BCBA, MSD
- (1) 1.0 SLIFE, MSD
- (1) 1.0 Supervisor of Health, Physical Education and Athletics, District

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Ahern, Margaret 1.0 CABAS Trainee, AH	May 12, 2023 Resigned (<i>Revised date and reason</i>)
Bajwa, Tanya 1.0 CABAS Spec. Ed., HC	June 30, 2023 Resigned
Granato, Cynthia 0.5 Kindergarten Teacher Assistant, WD	May 12, 2023 Retired
Trevino-Contia, Iliana 1/0 CABAS Trainee, HC	May 17, 2023 Resigned
Uscamayta, Jessica 1.0 Speech Therapist, NP	June 30, 2023 Resigned
White, Mary-Genevieve 1.0 CABAS Grade 3, AH	June 16, 2023 Resigned
9-12	
Colfax, Erin 1.0 Biology, MHS	June 30, 2023 Resigned

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2023-2024

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Picciallo, Julia 1.0 ABS, HC	July 1, 2023 Resigned
DISTRICT	
Kramer, Maryann 1.0 Payroll Clerk, Payroll	July 1, 2023 Retired

APPOINTMENT(S) 2022-2023 */**

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Employee	Salary	Effective	In Place of:
DISTRICT			
Inestroza Portillo, Cristhian 1.0 Mechanic, Transportation	\$66,560	TBD	Hill, N. Resigned

- * Pending probationary period
- ** Pending completion of paperwork

APPOINTMENT(S) 2023-2024 */**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Employee	Salary	Effective	In Place of:
PK-8			
Picciallo, Julia 0.5 Kindergarten Teacher Asst., HC	\$13,539 Col. B, Step 2	08/30/23-06/30/24	CaDavid, O. Reassigned
9-12			
Sparano, Jodi 1.0 Home Economics, MHS	\$92,025 MA, Step 19	08/30/23-06/30/24	Camisa, C. Retired

- * Pending probationary period
- ** Pending completion of paperwork

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2023-2024

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
PK-8					
Brillon, Courtney	1.0 Social Worker, SX	1.0 Social Worker for the MSD Preschool Program, LLC	8/30/23	N/A	Est. 5/8/23
Escobar Nunez, Libia	1.0 Preschool Teacher Assistant, LLC	1.0 ABS, HC	08/30/23	\$30,469 (\$30,094 + \$375 longevity)	Diaz-Herrera, E. Resigned
Fielding, Sydney	1.0 Preschool Teacher Assistant, LLC	1.0 ABS, HC	08/30/23	\$30,912	Picciallo, J. Resigned
Masi, Christine	1.0 Supervisor of Technology & Integration, CO	1.2 ETS, FMS	07/01/23	\$110,430 MA, Step 19	Perez, Cynthia Reassigned
Morriello, Kathleen	1.0 PE/Health, LLC	1.0 PE/Health, FMS	08/30/23	N/A	Employee #7175
Reit, Jenna	1.0 Grade 2, HC	1.0 Grade 1, WD	08/30/23	N/A	Paul, L. Retired
Teixeira, Dina	1.0 Preschool Teacher Assistant, HC	1.0 ABS, HC	08/30/23	\$31,287 (\$30,912 + \$375 long)	Diaz-Herrera, E. Resigned

<i>DISTRICT</i>					
Colon, Vanessa	1.0 Grade 2, AV	1.0 SLIFE Intervention, MSD	08/30/23	N/A	Est. 05/08/23

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2022-2023

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
<i>DISTRICT</i>					
Fuentes, Manuel	1.0 Maintenance, B&G	N/A	10/21/22	\$50,013 (\$49,038 + \$975 lic. stipend)	N/A

JOB DESCRIPTION(S) 2022-2023

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) Assistant Coordinator for Bilingual/ELL Programs - STIPEND
- (1) Fleet Supervisor
- (1) Head Mechanic - PM

JOB DESCRIPTION(S) 2023-2024

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) Assistant Coordinator for Bilingual/ELL Programs - STIPEND
- (1) Social Worker for the MSD Preschool Program

LEAVE(S) OF ABSENCE 2022-2023

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<i>9-12</i>		
Employee #3277	05/02/22-06/22/22 09/01/22-06/30/23 08/30/23-06/30/24	Maternity * Childrearing *** Childrearing ***

	<i>(Revised dates)</i>	
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- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

EXTRA PAY 2023-2024

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2023-2024 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	SALARY
9-12		
Soccer Head Coach - Girls (1 of 1)	Leeder, Kenneth	\$7,708

APPOINTMENT OF ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION 2023-2024

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Marcos Vargas as Assistant Superintendent of Curriculum & Instruction of the Morris School District:

1. that Marcos Vargas is hereby appointed, for the July 1, 2023 - June 30, 2024 school year, (pending completion of paperwork) as the Assistant Superintendent of Curriculum & Instruction, contract is on file with the School Business Administrator/Board Secretary and Human Resource office.

2. that said appointment is in accordance to the employment agreement between Morris School District and Marcos Vargas, pending approval by the Executive County Superintendent.

DISTRICT

REAPPOINTMENT AND SALARIES OF ADMINISTRATORS' ASSOCIATION 2023-2024

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the Morris School District Administrators' Association Staff staff for the 2023-2024 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

DISTRICT

REAPPOINTMENT AND SALARIES OF CERTIFICATED STAFF 2023-2024

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the certificated staff reappointment and salaries for the 2023-2024 school year as on file with the School Business Administrator and Human Resources Office.

DISTRICT

REAPPOINTMENT AND SALARIES OF NON-CERTIFICATED STAFF 2023-2024 *

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the non-certificated staff reappointment and salaries for the 2023-2024 school year as on file with the School Business Administrator and Human Resources Office.

* Denotes probationary period

DISTRICT

NON-REPRESENTED EMPLOYEE CONTRACTS 2023-2024

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of Anthony Lo Franco, School Business Administrator/Board Secretary for the 2023-2024 school year, per the employment contract approved by Executive County Superintendent.

DISTRICT

REAPPOINTMENT AND SALARIES OF NON-REPRESENTED STAFF 2023-2024

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the non-represented staff for the 2023-2024 as filed with the School Business Administrator/Board Secretary and Human Resources office.

DISTRICT

REAPPOINTMENT AND SALARIES OF SUPERVISORY SUPPORT STAFF 2023-2024

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the non-certificated staff reappointment and salaries for the 2023-2024 school year as on file with the School Business Administrator and Human Resources Office.

SIGNING BONUS 2023-2024

Motion # 21 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
Sparano, Jodi	1.0 Home Economics	MHS	\$6,000

EXPLANATION: Payment will be made in two equal installments - one in September and one following the completion of four (4) months employment.

DISTRICT

SUBSTITUTE APPOINTMENTS 2022-2023

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approves the following name(s) be added to the list of substitutes and approves all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the

2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Buildings & Grounds

Below, Jacob

Lunchroom/Playground Aide

Dickson, Ty-Teyonna

Teacher

McMahon, Catherine (eff. 04/27/2023)

Mennella, Lia (eff. 05/08/2023)

Picado, Jack (eff. 05/02/2023)

Williams, Abigail (eff. 04/26/2023)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

DISTRICT

SUBSTITUTE REAPPOINTMENTS 2023-2024

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the substitutes reappointment for the 2023-2024 school year below and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Substitute Reappointments 2023-2024

DISTRICT

AUXILIARY PERSONNEL SERVICES RATES 2023-2024

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following rates for auxiliary personnel services at Morristown High School and Frelinghuysen Middle School interscholastic events as indicated below and that payment be made through regular payroll procedures, unless otherwise specified:

Title	Recommended Rate Per Event
Site Managers	\$80 \$100
Basketball Site Managers	
Double header	\$120
Triple header	\$160
Football Site Manager	\$105 \$115
Football Chain Crew	\$ 60
Pool Site Manager (per assignment)	\$160

Ticket Event Workers	\$60	\$80
Announcers	\$60	\$80
Timers/Scorers		
Basketball		
1 game	\$60	\$80
2 games	\$120	
3 games	\$140	
Wrestling		
3 matches	\$175	
4 matches 2 timers @	\$230	
Other Sports		
1 game/meet	\$60	\$80
2 games/meets	\$75	\$95
3 games/meets	\$130	
Track Event Workers	\$ 60	
Security (one game)	\$65	\$80
Game Officials	Prevailing rate	
Police and Firefighters	Prevailing rate	

PK-8

FMS GRADUATION SECURITY COVERAGE 2022-2023

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following security staff for FMS Graduation on June 15, 2023:

- Date: June 15, 2023
- Staff: Not to exceed five (5) hours per staff member
 Twenty Five (25) hours in total.
- Funds: Local
- Staff: Ashmont, Albert
 Charles Bailey
 Bell, Beverly
 Chambliss, Barron
 Robert Cetrulo
 Khalid Dickerson
 Edmondson, Christopher
 Hernandez, Albert
 Mantone, Jerald
 Nasi, Rigers
 Schmidt, Edward
 Singleton, Melissa
 Trizzino, James
 Vorhies, Cara

EXPLANATION: Upon submission of an approved timesheet, the above staff members will be compensated as per contract language.

DISTRICT

PROVISIONAL/NOVICE TEACHER MENTORS – 2022-2023

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2022-2023 school year:

Provisional/Novice Teacher	MSD Mentor	School
<i>PK-8</i>		
Aiello, Dina	Faraci, Kathryn	AV
Amoroso, Caitlyn	Torre, Michelle	AV
Barrett, Michelle	Guerra-Conte, Karla	AH
Blumm, Madeline	Young, Kristina	PRE K - HEAD START
Bryant, Sarah	Schierer, Laura	PRE K - PRIMROSE
Cacchio, Mary	Folmar, Leslye	SX
CaDavid, Olga	Restrepo, Maria	WD
Cheff, Allie	Gross, Kristina	FMS
Farbanish, Lauren	Serafin, Bridget	SX
Francesco, Renata	Rodrigues, Erin	FMS
Hollenbeck, Kelly	Tuzzeo, Margaret	SX
Leak, Phylcia	Cobilich, Barbara	PRE K - SALVATION ARMY
Liu, Xiaoyuan	Patten, Kelly	HC
Magliulo, Brittany	Cobilich, Barbara	PRE K - KIRBY
Mannino, Maria	Cobilich, Barbara	PRE K - NABE
Martin, Lindsay	Young, Kristina	PRE K - HEAD START
McLaughlin, Christine	Smith, Taylor	FMS
Miller, Rebecca	Haraul, Celia	HC

Murphy, Cathleen	Norman, Anja	AH
Padron, Nicholas	Minerowicz, Carly	FMS
Randazzo, Rebecca	Shierer, Laura	LLC
Reit, Jenna	Chang, Wendy	HC
Shapiro, Tracey	Maietta, Jennifer	PRE K - TEMPLE B'NAI OR
Shaw, Bianca	Harpaul, Celia	HC
Summa, Mary Ann	Schwam, Ariella	NP
Urbanik, Mark	Lewis-Lahey, Anthony	SX
Vega, Selenia	Cobilich, Barbara	PRE K -YMCA/BLAKE
9-12		
Capozzi, Justin	Steins, Alyssa	MHS
Eldeeb, Nermeen	Warivonchik, Anna	MHS
McLaughlin, Kelly	White, Alina	MHS
Prudencio Mendoza, Ulises	Petrucci, Debora	MHS
Quiceno-Sierra, Jason	Formoso, Alejandra	MHS
Schwartz, Allison	Tabor, Noelle	MHS
Stanton, James	Viteri, Paola	MHS

DISTRICT

REFERRAL BONUS 2022-2023

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Referral Bonus
Vasquez Espinoza, Monica	1.0 Bus Driver	Transportation	\$500

EXPLANATION: Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

HR/CURRICULUM

PK-8

SPANISH LANGUAGE AND LITERACY DEVELOPMENT IN MULTILINGUAL LEARNERS

Motion #28 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Spanish Language and Literacy Development in Multilingual Learners

Program: Spanish Language and Literacy Development in Multilingual Learners

Description: The interactive workshop is designed to provide Participants with research-based, effective methods for teaching academic language and literacy in K-8 programs and have the opportunity to learn in both Spanish and English.

Dates: June 21-23, 2023

Funding: Title II

Rate: as per contract language

Staff: Arroyo-Dopazo, Alexandra (AH)
Beltran, Nancy (WD)
Bordeleau-Barreto, Gaby (MHS)
Bouchard, Judson (MHS)
Cadavid, Olga (WD)
Carranza, Paola (HC)
Colon, Vanessa (AV)
Culmone, Gloria (NP)
Escobedo, Laura (WD)
Fernandez-Gomez, Julissa (WD)
Kelly, Francis (TJ)
Labrador-Freige, Flavio (MHS)
Lagos, Claudia (TJ)
~~Langdon, Yeimi (AV)~~
Lozaw, Dorrelly (HC)
Marvez-Kaliko, Audry (SX)
Petrucci, Debora (MHS)
Prudencio Mendoza, Ulises (MHS)
Rafael Calderon, Tatyana (TJ)
Ramirez, Monica (HC)
Reis, Lucilia (HC)
Restrepo, Maria (WD)
Reyes, Anthony (MHS)
Rogich, Monica (FMS)

Salas, Diego (MHS)
Salas, Sergio (MHS)
Torre, Michelle (AV)
Vargas, Marco (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

PK-8

K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2022-2023(revision)

Motion #29 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District Certificated staff members to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2022-2023 school year.**(posting revision in bold)**

Posting: **G27**
Program: Bilingual Academic Afterschool Support
Description: Academic Support
Date: November, 2022 - May, 2023
Funding: Title III
Rate: \$40/hr, not exceed a total of 534 hrs
Staff: Almiron, Jessica (FMS)
Beltran, Nancy (WD)
Culmone, Gloria (NP)
Lagos, Claudia (TJ)
Langdon, Yeimi (AV)
Martell, Marlene (SX)
Murphy, Cathleen (AH)
Rafael Calderon, Tatyana (TJ)
Rogich, Monica (FMS)
Oesterle, Victoria (FMS) (18.5 hours)
Vargas, Marco (FMS) (18.5 hours)
Ventresca, Lauren (WD)

Substitutes:
Esteves, Cecilia (NP) (eff. 12/20/22)
Guerra-Conte, Karla (AH) (eff. 11/28/22)
Kelly-Ruano, Francis (TJ) (eff. 4/11/23)
Norman, Anja (AH)
Restrepo, Maria (WD)

DISTRICT

SUMMER ACADEMIC PROGRAM 2023(revision)

Motion #30 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Academic Program for MSD students in Grades K -12.

Posting: **H14**
Program: K-5 Summer Learning Academy Teacher
Description: The programs were designed to span across all grade levels, and support struggling learners, bilingual student populations, special education students and the acceleration of learning skill sets.
Dates: July 11 - August 10, 2023
Funding Source: As per contract
Staff: **Arroyo-Dopazo, Alexandra**
Biller, Heidi
Calo, Lia
DePaola, Angela
Harpaul, Celia
Manahan, Katie
Martell, Marlene
Mitevski, Amy
Toye, Crystal
Tuzzeo, Margaret
Ventresca, Lauren
White, Alina
Substitute:
Cacchio, Mary
Murphy, Catherine

DISTRICT

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #31 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year:

Program: PreK-12 Special Education Extended School Year
Description: Provide IEP mandated extended school year services to Students with disabilities.
Dates: June 26, 2023-July 28, 2023 (No School July 4th)
Posting: #H2
Position: Special Education Extended School Year Program Coordinator
Program: PreK-12 Special Education

Dates: January, 2023 - June, 2023
June 26, 2023 – July 28, 2023
Stipend: \$7,000
Funding: Local
Staff: Anastasio, Jamie

Posting: #H3
Position: Special Education Extended School Year Program
Preschool Site Leader
Program: PreK-12 Special Education
Dates: June 26, 2023 – July 28, 2023
Stipend: \$4,500
Funding: Local
Staff: Pollio, Erin

Posting: #H4
Position: Special Education Extended School Year Program
Program: PreK-12 Special Education
Funding: Local
Staff:

Teachers - \$40/hour

Aiello, Dina
Bisulca, Tracy
Bruskin, Jennifer
Calixto, Daniela
Cardona, Daniela
Diatta, Brooke
Diehl, Christopher
Edwards, Brittany
Farbanish, Lauren
Frazzano, Celina
Haith, Seynabou
Kersey, Warren
Martell, Marlene
Mawyin, David
Merrill, Emily
Ratner, Alyssa
Recarte, Melissa
Rivers, Denise
Ronay, Scott
Shaw, Tyronica
Suarez, Tyler

Teachers - \$45/hour

Bozzi, Amy
Corona, Stephanie
O'Brien, Matthew
Patten, Kelly
Wilcox-Avalos, Catherine

Substitute Teachers \$40/hour

Buchner, Stephanie
Cristao, Pauliana
Curley, Meredith
Gifford, Kimberly

Kelly, Vanessa
Mocko, Jennifer
Opena, Paul
Opipari, Carolyn
Rodgers, Julie
Verma-Arora, Preeti

Assistant Behavior Specialists - \$27.50/hour

Amieva, Lucy
Arakelian, Allison
Baran, Christine
Berry-Brown, Kendra
Bourland, Camille
Brockington, Mamie
Brown, Renee
Bueno, Nathalia
Cabrera, Rosalba
Casadevall, Andrew
Castaneda Duarte, Cristian
Celis, Maria
Chavis, Jamaal
Clark, Katherine
Collins, Heather
Corbin, Ebony
Curley, Meredith
Davino, Gabriella
Dawson, Stacy
DeLillo, Heather

Ekstroem Knudsen, Jonathan
Escobar Nunez, Libia
Griffith, June
Gupta, Sheela
Jagoo, Charline
Jones, Marisa
Kardaras, Barbara
McElwee, Jermaine
Mendoza, Kristen
Meza, Luz
Miller, Denise
Pelletier, Elise
Rangel, Teresa
Rodgers, Vincent
Santiago, Susan
Steins, Alyssa
Stroh, Katherine
Suarez, Tyler
Toler, Michelle
Turner, Kaseema
Walsh, James
Weiss, Gloria
Williams, Nancy B.

Substitute Assistant Behavior Specialist Behavior Specialist - \$27.50/hour

Aliprandi, Julianna
Buchner, Stephanie
Cristao, Pauliana
Fielding, Sydney
Gaynor, Alison
Gifford, Kimberly
Gingrich, Regina
Gronke, Cristina
Hasenbein, Christine
Haskel, Robin
Herbert, Meghan
Kelly, Vanessa
Mocko, Jennifer
Opena, Paul
Rodgers, Julie
Torres, Adriana

Verma-Arora, Preeti

Speech Language Pathologists - 1/140th of monthly salary up to \$65/hour per contract language

Corona, Beverly
Lagonigro Fazari, Maria
Maloney, Kristy
Silvers, Jessica
Sullivan, Allison

Substitute Speech Language Pathologists - 1/140th of monthly salary up to \$65/hour per contact language

Goldberg, Jessica

Occupational Therapists - 1/140th of monthly salary up to \$65/hour per contract language

Kuehn, Michelle

Nurses - 1/140th of monthly salary up to \$65/hour per contract language

Caamano-Hussein, Christina
Eriksen, Carolyn
Goss, Margaret
Kenny, Janice
Monahan, David
Ruta, Linda
Supple, Mary

SECRETARY - \$15/hour

Ahrens, Sandra

Posting:	#H8
Position:	Special Education Extended School Year Program K-12 Site Leader
Program:	PreK-12 Special Education
Dates:	June 26, 2023 – July 28, 2023
Stipend:	\$4,500
Funding:	Local
Staff:	Voswinkel, Amanda

SUBSTITUTE SALARY RATES 2022-2023 - REVISED

Motion #32 that, upon the recommendation of the Superintendent, the Board of Education approve the following addition to the Substitute Salary rates (**changes in bold**):

Category	Current Rates
Teacher Assistant (less than 3 ½ hours)	\$14.13/hr (effective 1/1/23)

HUMAN RESOURCES (Motions #1-32)

Moved by Mrs. Cole, seconded by Mrs. Pedalino

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall (Motions #1-15, 17-32), Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Wall (Motion #16)

ABSENT: Ms. Galdi, Mr. Smith

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **March 2023**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
March 2023 which are reconciled with the Board Secretary's Reports by fund for that
month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **March 2023**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **March 2023**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **May 8, 2023**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2022-2023 budget through **March 2023**.

DISTRICT

BILLS LIST 2022-2023

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2022-2023 bills list for the period ending:

April 30, 2023 (payroll)
May 8, 2023

DISTRICT

TUITION RATES

Motion #6 that upon the recommendation of the Superintendent the Board of Education approve the tuition rates for the 2023 – 2024 school year for Pre-School - Grade 12 Classes.

REGULAR CLASSES

Pre-School	\$ 15,002.00
Kindergarten	\$ 18,385.00
Grades 1-5	\$ 16,714.00
Grades 6-8	\$ 17,433.00
Grades 9-12	\$ 16,801.00

SPECIAL CLASS

LLD Mild to Mod.	\$ 28,594.00
Multiple Disabled	\$ 60,826.00
Multiple Disabled Summer	\$ 8,110.00
Pre-School Disabled	\$ 54,698.00
Pre-School Disabled Summer	\$ 7,293.00

9-12

MORRIS COUNTY VOCATIONAL SCHOOL DISTRICT 2023-2024

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve an agreement with the Morris County Vocational School District for the 2023-2024 school year and approve the following tuition. Agreement on file in the Business Administrator’s Office:

	<u>Full Time Student</u>	<u>Part Time Student</u>
<i>General Education</i>	\$ 9,647.00	\$4,770.00
<i>Special Education</i>	\$14,853.00	\$7,427.00

DISTRICT

BIDS

Bid Award # 24-004 Lawncare

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Lawncare, Bid #24-004, having been duly advertised and received on April 27, 2023, the award be made to TruGreen Limited Partnership, Randolph, New Jersey, sole bidder for the 2023-2024 school year as set forth below:

	TruGreen Limited Partnership
BASE BID:	
Fertilization	\$19,481.70
Crabgrass Control	\$6,321.00
Broadleaf Weed Control	\$12,123.30
Vegetation Control	\$3,520.00
Total Base Bid	\$41,446.00
OPTIONS, PER ACRE:	
Surface Insect Control	\$115.00
Grub Control (Merit)	\$150.00
Lime (Pelletized)	\$150.00
Drive (for crab grass)	\$165.00

Bid Award # 24-005 Boiler and Hot Water Heater Cleaning and Inspections

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Boiler and Hot Water Heater Cleaning and Inspections, Bid #24-005, having been duly advertised and received on April 28, 2023, the award be made to Mechanical Preservation Associates, Inc., Hillsborough, New Jersey, for the 2023-2024 school year as set forth below:

Annual Cleaning & Inspection of all MSD Boilers	\$38,970.00
Yearly Service for High Efficiency Hot Water Heaters	\$ 1,972.00
Yearly Service for MHS Pool Hot Water Heater	\$ 490.00
Hourly Rate for Repairs	\$ 110.00

Bid Award # 24-009 Bus Repairs

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Bus Repairs, Bid #24-009, having been duly advertised and received on April 27, 2023, the award be made to Belair Services, Orange, New Jersey, sole bidder for the 2023-2024 school year as set forth below:

<u>For In-Shop (Vendor Location Repairs)</u>	
Materials Discount	10%
Hourly Labor Rate	\$75.00
One-way Towing Charge	\$550.00
<u>For On-Site (MSD Location) Repairs</u>	
Materials Discount	10%
Hourly Labor Rate	\$75.00
<u>Quarterly Bus Inspections</u>	
Quarterly Inspection Rate per Bus	\$255.00

Bid Award TRANS # 23-09: Sale of School Transportation Vehicles

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Sale of School Transportation Vehicles & District Equipment, Bid# TRANS 23-09, having been duly advertised, and received on May 4, 2023, opened by Hunterdon County Education Service Commission, be awarded to the highest bidders as set forth in attached results.

BID RENEWALS

Bid Renewal #22-028 HEPA Filtration

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the Bid for HEPA Filtration, #22-028, having been duly advertised and received on June 22, 2021, and awarded on July 26, 2021 to Medify Air, Deerfield Beach, FL, shall be renewed for the second one-year renewal at 0% increase for the 2023-2024 school year.

Bid Renewal #22-022 Plumbing Services and Repair

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Plumbing Services and Repair, Bid #22-022, having been duly advertised and received on June 2, 2021, and awarded on June 14, 2021 to Robert Griggs Plumbing and Heating, LLC, Hillsborough, New Jersey, be renewed at a 3% increase in costs for the second one-year renewal for the 2023-2024 school year as set forth below:

	Robert Griggs Plumbing and Heating, LLC
Tradesman per Hour	\$101.86
Helper per Hour	\$50.71
Material Markup	10 %
Subcontracting Markup	\$7.5 %

Bid Renewal #22-029 HVAC Time & Materials

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for HVAC Time and Materials, Bid #22-029, having been duly advertised, and received on June 25, 2021, and awarded on June 28, 2021 to KCG, Inc., Towaco, New Jersey, be renewed at a 4% increase in costs for the second one-year renewal for the 2023-2024 school year as set forth below:

Service/Charge Per Hour	KCG, Inc.
Refrigeration Repairman	\$86.53
Air Conditioning Repairman	\$91.40
Heating & Vent. Equip Repair Mechanic	\$91.40
Heating & Vent. Repair Mechanic Journeyman	\$91.40
Temp Control Mechanic (Electric)	\$91.40
Temp Control Mechanic Journeyman (Electric)	\$91.40
Temp Control Mechanic (Pneumatic)	\$91.40
Temp Control Mechanic Journeyman (Pneumatic)	\$91.40
Supervisor	\$91.40

Bid Renewal # 22-003 Security System Maintenance & Monitoring

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Security System Maintenance & Monitoring, #22-003, having been duly advertised and received on May 4, 2021 and awarded on May 10, 2021 to General Alarm, LLC, dba Triad Security Systems, Union, New Jersey, in the amount of \$61,331.88 for the annual maintenance of security equipment for all district schools, MHS Field House, MHS Press Box, MHS Indoor Pool, FMS Trailers, Transportation Department and Liberty Street Maintenance Building. Services include Dual-Tech motion detectors @ \$350.00 each and Passive Infrared motion detectors @ \$275.00 each, as needed, shall be renewed for the second one-year renewal at 0% increase for the 2023-2024 school year.

Bid Renewal #23-006 District Computer Repairs

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bid for District Computer Repairs, #23-006, having been duly advertised and received on April 28, 2022, and awarded on May 9, 2022 to Softnetworks, LLC, Whippany, NJ, sole bidder be renewed for the first one-year renewal at 0% in crease for the 2023-2024 school year as set forth below:

District Computer Repairs	Softnetworks, LLC
Hourly Repair Rate	\$45.00
Material Mark Up %	10.00%

Bid Renewal #23-008 Refuse Removal

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Refuse Removal, Bid #23-008, having been duly advertised and received on April 28, 2022 and awarded on May 9, 2022 to Interstate Waste Services of New Jersey, Inc., Teaneck, NJ, sole bidder, be renewed for the first one-year renewal at 0% increase for the 2023-2024 school year as set forth below:

Bidder	Base Amount	20 Yard Container @1 Call	30 Yard Container @ 1 Call
Interstate Waste Services of New Jersey, Inc.	\$104,842.81	\$525.00	\$625.00

Bid Renewal #23-036 Roof Repair and Service

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Roof Repair and Service, #23-036, having been duly advertised and received on February 16, 2023 and awarded on February 27, 2023 to TNT Construction Group, LLC, Garfield, New Jersey, be renewed for the first one-year renewal at 0% increase for the 2023-2024 school year as set forth below:

Roof Repair and Maintenance	TNT Construction Group, LLC
Journeyman Hourly Rate	\$72.33
Foreman Hourly Rate	\$75.33
Material Markup % (Percentage of Contractor's Cost)	5%
Subcontractor Markup %	10%

BID REJECTION

Bid #24-035 Bus Parts

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approves the following resolution rejecting the bids submitted for Bus Parts, Bid #24-035, having been duly advertised and received on April 27, 2023.

WHEREAS, a bid opening was held on April 27, 2023 in connection with obtaining bids in this regard; and

WHEREAS, the bid submitted by the putative lowest responsible bidder for the Bus Parts, Bus Parts Warehouse, is materially defective because it did not include the bid guarantee (bid bond, cashier's check or certified check), which is a material non waivable defect; and

WHEREAS, there were no other bids submitted; and

NOW, THEREFORE, BE IT RESOLVED BY THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION that in accordance with N.J.S.A. 18A:18A-22, the Bid submitted for Bus Repairs, Bid #24-035 be and hereby rejected.

BE IT FURTHER RESOLVED that the Board hereby authorizes the re-advertisement for bids to be opened on May 25, 2023 in connection therewith.

SALE OF SURPLUS PROPERTY

Motion #20 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<u>Description</u>	<u>Quantity</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
Savin MP7503 Copier	2	5 years	015445/015446	FMS	Outdated
Savin MP7503 Copier	1	4 years	015510	AH	Outdated
Savin MP7503 Copier	1	6 years	015301	NP	Outdated
Risograph Duplicator	1	14 years	012600	MHS	Not working properly
Athletic metal storage container	2	15+ years	N/A	MHS/SX	Damaged
Polyvision Smartboard	1	18 years	N/A	FMS	Not working properly
Athletic Uniforms – Girls lacrosse	28	15 years	N/A	MHS	Disrepair; being replaced
Medical cots	5	12+ years	N/A	AH/FMS/NP	Disrepair; being replaced
Wheelchair	1	15+ years	N/A	NP	Outdated; being replaced

PAYMENTS

Motion # 21 that upon the recommendation of the Superintendent, the Board of Education approve the following payments for professional services to Parette Somjen Architects:

Project	Amount
9-12	
MHS Field Lighting & Scoreboard	\$1,149.37
PK-8	
WD Roof Replacement	\$3,018.87
WD HVAC Improvements	\$3,014.86
WD Window Replacement	\$2,025.64

9-12

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 in the amount of \$555,593.10 to Wallkill Group, Hamburg, NJ for the work done on the Morristown High School new field lighting and scoreboard through April 30, 2023.

PK-8

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3 in the amount of \$175,665.00 to Safeway Contracting, Union, NJ for the work done on the Woodland HVAC, Windows & Roofing improvements through April 28, 2023.

PK-8

CHANGE ORDER

Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order for Vollers Excavating & Construction for work done on the Alexander Hamilton Soil Remediation through April 21, 2023:

Original Contracted Amount		\$496,055.00
Change Order P#001	Asphalt Paving	\$ 11,925.00
	Excavation	<u>\$ 10,366.56</u>
Revised Contract Amount		\$518,346.56

DISTRICT

PROFESSIONAL SERVICES 2022-2023 - REVISED

Motion #25 WHEREAS, there exists a need for professional services for 2022-2023 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Stepping Forward Counseling Center, LLC	Home Instruction	\$100/hour NONPUBLIC Rate \$42.80
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EXPLANATION

Motion approved at the 9/19/22 BOE meeting, Motion #14. Revised to include an additional rate.

Summit Speech School	Comprehensive audiometry threshold; w/speech recognition	\$325
	Evaluation of auditory rehabilitation status	\$400
	Pure tone audiometry; air and bone conduction	\$250
	Tympanometry	\$75
	Acoustic Reflex Testing	\$40

EXPLANATION

Motion approved at the 10/17/22 BOE meeting, Motion #13. Revised to include additional rates.

DISTRICT

PROFESSIONAL SERVICES 2022-2023

Motion #26 WHEREAS, there exists a need for professional services for 2022-2023 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Grace Medical Group, LLC	Psychiatric Evaluations	\$1,500/evaluation
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TRAVEL & REIMBURSEMENT

Motion #27 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment; and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

BUSINESS MATTERS (Motions #1-27)

Moved by Mrs. Cole, seconded by Ms. Murphy

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall, Mrs. Cole (Motions #1-4, 6-27), Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #5)

ABSENT: Ms. Galdi, Mr. Smith

ADJOURNMENT (8:03 PM)

Moved by Mrs. Cole, seconded by Dr. Rodriguez

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary