

MORRIS SCHOOL DISTRICT  
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING	June 12, 2023
EXECUTIVE SESSION	6:00 P.M.
OPEN SESSION	7:30 P.M.
CALL TO ORDER STATEMENT	OPEN PUBLIC MEETING
ROLL CALL	Mrs. Katie Cole Mrs. Meredith Davidson Mr. Cary Lloyd Ms. Linda K. Murphy Mrs. Susan Pedalino Dr. Vivian Rodriguez Mr. Alan Smith Mrs. Melissa Spiotta Mrs. Beth Wall Ms. Lucia Galdi
MORRIS PLAINS REPRESENTATIVE	
STUDENT REPRESENTATIVES	Ms. Ashley Gregor Ms. Abigail Osorio Euceda
PLEDGE OF ALLEGIANCE	
SUPERINTENDENT'S REPORT	Retiree Recognition Math Bee Winners NSBE Students
PRESIDENT'S REPORT	
COMMITTEE REPORTS	
PUBLIC COMMENT	1 Hour (3 minutes per person)
BUSINESS AGENDA Communications	All correspondence to the board must be addressed through the board secretary. Copies are available in the Board Secretary's Office
Minutes	
Policy	
Educational Matters	
Pupil Service	
Human Resources	
Business Matters	
NEW BUSINESS BROUGHT BEFORE THE BOARD	
EXECUTIVE SESSION	
ADJOURNMENT	

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on June 12, 2023 at 6:00 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**MINUTES**

**DISTRICT**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

May 8, 2023

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

May 8, 2023

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

May 22, 2023

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

May 22, 2023

**POLICY**

**DISTRICT**

***FIRST READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[5305 Health Services Personnel](#)

[5308 Student Health Records](#)

[5310 Health Services](#)

[6620 Petty Cash](#)

[5111 Eligibility of Resident/Nonresident Students](#)

**DISTRICT**

***SECOND READING***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

[8600 Student Transportation](#)

[2520 Instructional Supplies](#)

[6112 Reimbursement of Federal and Other Grant Expenditures](#)

[6311 Contracts for Goods or Services Funded by Federal Grants](#)

[6115.04 Federal Funds - Duplication of Benefits](#)

**EDUCATIONAL MATTERS**

**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, May 8, 2023.

**DISTRICT**

***2022-2023 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT AMENDMENT #2 APPLICATION***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the submission of the Elementary and Secondary Education Act amended #2 application for the fiscal year 2022-2023 from the New Jersey State Department of Education, and accepts the funds of the Elementary and Secondary Education Act amended applications #1 and #2 for the fiscal year 2022-2023 in the amount of \$1,495,499.

	<b><u>FY'23</u></b>	<b><u>FY'22</u></b>	<b><u>TOTAL</u></b>
TITLE I - Part A	\$655,967	\$108,297	\$764,264
TITLE I – Part I D	\$ 48,459	\$ 8,312	\$ 56,771
TITLE I – SIA PART A	\$ 10,400	\$ 0	\$ 10,400
TITLE II - A	\$118,580	\$136,576	\$255,156
TITLE III	\$210,954	\$ 38,475	\$249,429
TITLE III Immigrant	\$ 79,905	\$ 0	\$ 79,905
TITLE IV PART A	<u>\$ 40,094</u>	<u>\$ 39,480</u>	<u>\$ 79,574</u>
 TOTAL ALLOCATION	 \$1,164,359	 \$331,140	 \$1,495,499

**EXPLANATION:**

The 2022-2023 ESEA grant is being amended for the inclusion of Title I SIA funds for Frelinghuysen Middle School in the amount of \$10,400 and to adjust budget account numbers.

**DISTRICT**

***FIELD TRIPS***

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#).

***DISTRICT***

***WIDA MODEL TESTING (revision)***

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the WIDA model testing. **(revision in bold)**

Program: WIDA Model Testing  
Description: ESL & Bilingual teachers to administer the WIDA Model test to ELL students upon registration when school is not in session.  
Dates: **June** - July, 2023 - **August, 2023**  
Funding: Local

***DISTRICT***

***COMMUNITY SCHOOL 2023 - Great Horizons Programming***

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Community School [Great Horizons programming](#). Fees paid from collected tuitions.

***DISTRICT***

***FMS ESEA TITLE I SIA TARGET PLANNING COMMITTEE***

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the FMS ESEA Title I SIA target planning committee

**EXPLANATION:** In correspondence with the NJDOE Targeted School Status Frelinghuysen Middle School will conduct a planning committee to complete the state action plan related to the designation. The planning committee will consist of building administration, district administration, instructional staff, counseling staff and community representatives. The initial focus of the planning committee will be to review student data in the three critical component areas of Math levels. ELA levels and Attendance/SEL data followed by the overarching goal of completing the state mandated action plan.

***DISTRICT***

***ESEA TITLE I SIA TARGET FUNDING - SUMMER BILINGUAL BOOT CAMP***

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the FMS ESEA Title I SIA Target Funding - Summer Bilingual Boot Camp Program

Program: Summer Bilingual Boot Camp  
Description: Transitional support to bilingual students  
Dates: August 15 - August 25, 2023  
Funding: Title I SIA Grant Funding

**EXPLANATION:** Title I SIA additional funding to support the targeted subgroup of English Language Learners at Frelinghuysen Middle School has been allocated and scheduled for programming. In line with the grant and NJDOE targeted group requirements a two week Summer Boot Camp will run in August leading up to the start of the new school year. This program will

provide transitional support in academics, social emotional initiatives and school building logistics to prepare students for success during the 2023-24 school year.

***DISTRICT***

***GLOBAL LOGISTICS AND SUPPLY CHAIN MANAGEMENT-SUMMER TEACHER TRAINING***

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Global Logistics and Supply Chain Management-Summer Teacher Training

Program: Global Logistics and Supply Chain Management  
Description: Summer Teacher Training  
Dates: July 24 -28, 2023  
Funding: Local

**EXPLANATION:** The Rutgers Business School, in collaboration with the NJDOE Office of Career Readiness has developed a three-course sequence in Global Logistics and Supply Chain Management. Teacher training, which is required for districts adopting this program, will be held virtually by Rutgers Business School. The Curriculum and the training are available at no cost to all New Jersey school districts.

***DISTRICT***

***SUMMER IREADY PROFESSIONAL DEVELOPMENT SESSION: CURRICULUM ASSOCIATES***

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer iReady Professional Development session: Curriculum Associates

Program: Professional Development  
Description: iReady and Ready Classroom Mathematics programs  
Dates: July 25, 2023(in person) July 26, 2023(virtual)  
Funding: Local

**EXPLANATION:** FMS Math intervention teachers will accompany the Supervisor of Mathematics and Assistant Superintendent of Curriculum at this summer professional development session in line with iReady and ready Classroom Mathematics programs.

***DISTRICT***

***SUMMER BILINGUAL OUTREACH TEAM***

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Summer Bilingual Outreach.

Program: Summer Bilingual Outreach Team  
Description: Assisting new families  
Dates: June, 2023 - August, 2023  
Funding: Title III



**EXPLANATION:** The annual summer bilingual outreach team will work throughout the summer preparing for new registrations and assisting in welcoming new families into the district along with 2023-24 school year event planning. Summer work includes registration video and documentation, grade level resources and supplies, organizational promotions, scheduled PAC meetings, etc.

***DISTRICT***

***2023 MORRIS COUNTY DIVERSITY DAY***

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the 2023 Morris County Diversity Day

Program: Diversity Day  
Description: Morris School District is participating in Morris County Diversity Day as a way to highlight district programs and successes around Equity & Inclusion. For this event an Art Display was created and Art Teachers participated in community discussion on the day of the event  
Dates: July 9, 2023  
Funding: Title II

***9-12***

***STEM ACADEMY AUDIT-SUMMER HOURS***

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Stem Academy audit-summer hours.

Program: Stem Academy Audit-Summer Hours  
Description: Staff to work on audit for MHS Stem Academy Program  
Dates: June, 2023 - August, 2023  
Funding: Local

**EXPLANATION:** Motion to approve summer hours for staff to work on an audit and action items for the Morristown High School Stem Academy program. This audit will review key components of the program and work to develop an action plan of goals aligned to a three year plan of rebranding the current program.

***9-12***

***DREW UNIVERSITY MOU-2023-2024***

Motion #13 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Drew University MOU 2023-2024.

**EXPLANATION:** Annual service agreement for the Drew University professional development and teacher education partnership with the Morris School District.

**9-12**

***CCM COLLEGE READY NOW PROGRAM MOU***

Motion #14 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the CCM College Ready Now Program MOU.

**EXPLANATION:** The College Readiness Now Program is a grant-supported program funded by the State of New Jersey, Office of the Secretary of Higher Education. The goal is to prepare high school students at Morristown High School with college and career readiness strategies to eliminate the need for English and math development courses prior to their first semester in college.

**9-12**

***ELEVATING STUDENT VOICE-PARTNERSHIP WITH MHS STUDENT EQUITY AND INCLUSION STUDENT COUNCIL AND GSA***

Motion #15 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Elevating Student Voice-partnership with the MHS students equity and inclusion student council and GSA

Program:	Elevating Student Voice-Equity & Inclusion
Description:	MSD administration will partner with the MHS Student Equity and Inclusion and GSA
Dates:	June 20, 2023 - August 31, 2023
Funding:	Title IV

**EXPLANATION:** The MSD administration will partner with the MHS Student Equity and Inclusion and GSA to meet weekly over the summer with the following key areas of focus: restorative practices/code of conduct, student handbook review, school climate review and reform, partnering with MSD staff on curriculum writing, fostering student connection, development of district and school level PD for fall, development of training for students on these topics, and mentoring initiatives

**PUPIL SERVICES**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of June as noted in the detailed listing maintained on file in the Board Secretary's office.

**EXPLANATION**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**HUMAN RESOURCES**

**DISTRICT**

***RETIREMENT RECOGNITION 2022-2023***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education is proud of the outstanding educators who serve the children of our community; and the manner in which they support the mission of our district, “to empower each student to ascend academically, socially, and emotionally by providing equal access to continuous opportunities for achieving academic excellence, developing meaningful relationships, and becoming future ready.”

Whereas, the Board wishes to acknowledge the service and dedication of educators who have demonstrated continued care for our students; and

Whereas, the following individuals have had a lasting impact on the students and community of Morris:

Bermudez Ramirez, Jose	Kramer, Maryann
Camisa, Christine	Landi, Sally
Cano, Yamileth	McDonald, Eugene
Chase, Kathleen	McDonald, Sharon
Chavis, Octavia	Murphy, Kathryn
Clark, George	Osborne, Ricky
Esposito, Debra	Padrazas, Edward
Fortier, Mary Heather	Paige, Jodi
Geary, Fred	Parillo, Joseph
Granato, Cynthia	Paul, Liane
Harte, Kelly	Purcell Mauro, Cynthia
House, Patricia	Stec, Phyllis
Ireton, Doreen	Walker, Maureen
Jones-Williams, Karen	Yorston, Lisa
Fletcher, Jonathan	

NOW, THEREFORE, BE IT RESOLVED that the Superintendent and the Morris Board of Education recognize the following individuals retirements and extend them congratulations and best wishes for a happy, healthy, and enjoyable retirement.

***ABOLISH POSITION(S) 2023-2024***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2023-2024 school year:

**9-12**

- (1) 1.0 Class III Secretary (12 month), MHS
- (1) 1.0 Security Guard, MHS

**DISTRICT**

- (1) 1.0 Class V Secretary, Transportation

**ESTABLISH POSITION(S) 2023-2024**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2023-2024 school year:

**PK-8**

- (1) 1.0 Grade 2 / 3, NP
- (1) 0.5 Kindergarten Teacher Assistant, AV
- (1) 1.0 School Counselor/ACE Clinician, FMS
- (1) 1.0 Social Worker for the MSD Preschool Program, LLC

**9-12**

- (2) 1.0 Social Worker/ACE Clinician, MHS
- (1) 1.0 Class III Secretary (10 month), MHS
- (1) .86 Class III (197 days) Attendance Secretary, MHS
- (1) 1.0 Security Guard (12 months), MHS
- (1) 1.0 Special Education (Self Contained), MHS

**DISTRICT**

- (1) 1.0 Class VI Secretary, Transportation (Change of Title)
- (1) 1.0 Assistant Superintendent of Curriculum & Instruction, CO
- (7) 1.0 Principal Stipend

**RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b>PK-8</b>	
Chang, Helen 1.0 Grade 2, WD	June 30, 2023 Resigned
Kaywood, Josefph-Brian 1.0 Grade K/1, NP	June 30, 2023 Resigned
Mersier, Ambra 0.5 Kindergarten Teacher Assistant, NP	June 2, 2023 Resigned
Profita, Nicole 1.0 Special Ed Math, FMS	June 30, 2023 Resigned
<del>Voswinkel, Amanda</del> <del>1.0 LDTC, TJ/WD</del>	<del>June 30, 2023</del> <del>Resigned</del>
<b>9-12</b>	
Berman, Mollie 1.0 Latin, MHS	June 30, 2023 Resigned

Corke, Caroline 1.0 French, MHS	June 30, 2023 Resigned
Padrazas, Edward 1.0 Custodian, MHS	June 1, 2023 Retired

**RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2023-2024**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b>PK-8</b>	
Gold, Madeline 1.0 Class V Secretary, AV	September 9, 2023 Resigned
Yorston, Lisa 1.0 Grade 3, AH	July 1, 2023 Retired
<b>9-12</b>	
Geary, Fred 1.0 Custodian, MHS	July 1, 2023 Retired

**APPOINTMENT(S) 2022-2023 \*/\*\***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			
Palma, Roxannie 0.5 Custodian, FMS	\$18,000	05/16/23-06/30/23	Gaymon, J. Resigned
<b>DISTRICT</b>			
Enamorado, Felix ® 0.5 Assistant to the Head Mechanic, Transportation	\$24,960	05/22/23-06/30/23	Est. 05/08/23

Inestroza Portillo, Cristhian Daniel 1.0 Mechanic, Transportation	\$66,560	06/01/23-06/30/23	Hill, N. Resigned
----------------------------------------------------------------------	----------	-------------------	----------------------

- \* Pending probationary period
- \*\* Pending completion of paperwork

***APPOINTMENT(S) 2023-2024***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b><i>PK-8</i></b>			
<del>Cardona, Yesenia 1.0 Social Worker/ACE Clinician, FMS</del>	<del>\$89,535 MA, Step 18</del>	<del>08/30/23-06/30/24</del>	<del>Est. 6/12/23</del>
Floroff, Lauren 1.0 School Counselor/ACE Clinician, FMS	\$82,065 MA, Step 15	08/30/23-06/30/24	Est. 06/12/23
Garcia, David 1.0 Grade 2 / 3, NP	\$60,535 BA, Step 1	08/30/23-06/30/24	Est. 6/12/23
Lisciandrello, Briana 1.0 Social Worker, AH	\$64,835 MA, Step 2	08/30/23-06/30/24	Beneventine, A. Resigned
McCormack, Mollie 1.0 Grade 5, AH	\$64,135 MA, Step 1	08/30/23-06/30/24	Esposito, D. Retired
McLaughlin, Christine 1.0 Science, FMS	\$61,235 BA, Step 2	08/30/23-02/02/24	Employee #3925 Leave Replacement
Montoya, Karen 1.0 Social Worker for the MSD Preschool Program, LLC	\$70,895 MA, Step 10	08/30/23-06/30/24	Est. 06/12/23
Picado, Jack 1.0 Spec. Ed., FMS	\$64,135 MA, Step 1	08/30/23-06/30/24 (Revised dates)	Paige, J. Retired

Pucci, Matthew 1.0 Language Arts, FMS	\$63,665 BA, Step 6	08/30/23-06/30/24	Employee #5775 Leave Replacement
Unger, Randi 1.0 Science, AV	\$60,535 BA, Step 1	08/30/23-06/30/24	Parrillo, J. Retired
Vargas, Denisse 1.0 Grade 3, TJ	\$64,135 MA, Step 1	08/30/23-06/30/24	Foley, K. Resigned
<b>9-12</b>			
Cardona, Laura 1.0 Spanish, MHS	\$60,535 BA, Step 1	08/30/23-06/30/24	Employee #7462
<b>Cardona, Yesenia 1.0 Social Worker/ACE Clinician, MHS</b>	<b>\$89,535 MA, Step 18</b>	<b>08/30/23-06/30/24</b>	<b>Est. 6/12/23</b>
Chintundu, Holly 1.0 Biology, MHS	\$67,295 BA, Step 10	08/30/23-06/30/24	Colfax, E. Resigned
Hicks, Sasha 1.0 Student Assistance Counselor (SAC), MHS	\$67,295 MA, Step 7	08/30/23-06/30/24	Jones-Williams, K. Retired
Latrenta, Nicholas 1.0 ESL, MHS	\$68,475 MA, STep 8	08/30/23-06/30/24	Tepedino, K. Reassigned
Quesada-Martir, Abigail 1.0 Bil. Lang. Arts, MHS	\$60,535 BA, Step 1	08/30/523-06/30/24	Rosario, A. Resigned
Reeves, Natalie 1.0 Social Worker/ACE Clinician, MHS	\$68,475 MA, Step 8	08/30/23-06/30/24	Est. 6/12/23
<b><i>DISTRICT</i></b>			
McCloskey, Charles 1.0 Bus Driver, Transportation	\$30,690 \$31/hr, 5.5/hrs/day, 180 days/year	08/30/23-06/30/24	Employee #7482
McGinn, Jessica 1.0 Supervisor of Health, Phys. Ed. & Athletics, MSD	\$120,000	07/01/23-06/30/24	Est. 04/24/23
Vargas, Hernan 1.0 Bus Driver, Transportation	\$30,690 \$31/hr, 5.5/hrs/day, 180 days/year	08/30/23-06/30/24	Capetillo, A. Resigned



***DISTRICT***

***INCREMENT WITHHOLDING 2023-2024***

Motion #8 WHEREAS, the Superintendent has recommended to the Morris School District Board of Education that Employee ID #4205's employment and adjustment increments be withheld for the 2023-2024 school year; and

WHEREAS, the specific grounds for the recommendation were discussed by the Board and considered by the Board; and

WHEREAS, the Board concluded it has just cause to withhold the aforementioned employee's increment for the 2023-2024 school year.

NOW, THEREFORE, BE IT RESOLVED by the Morris School District Board of Education, that:

1. Employee ID #4205 shall not receive any employment and adjustment increments for the 2023-2024 school year, and shall remain at her current salary for the 2023-2024 academic year.
2. The Board Secretary is directed to provide Employee ID #4205 with written notice of this increment withholding and the reasons within ten (10) calendar days from the date of this resolution.

***DISTRICT***

***NON-REPRESENTED EMPLOYEE CONTRACTS 2023-2024***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the employment contracts ~~as approved~~ ~~pending approval~~ by the Executive County Superintendent of the following employee, contract is on file with the School Business Administrator/Board Secretary and Human Resource office.

Pinto-Gomez, Diana - Assistant Superintendent for Pupil Services & Bilingual Ed, CO

***DISTRICT***

***REAPPOINTMENT AND SALARIES OF ADMINISTRATORS' STAFF 2023-2024 (Revised)***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the Administrator staff reappointment and salaries for the 2023-2024 school year as on file with the School Business Administrator and Human Resources Office.

***DISTRICT***

***REAPPOINTMENT AND SALARIES OF CERTIFICATED STAFF 2023-2024 (Revised)***

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the certificated staff reappointment and salaries for the 2023-2024 school year as on file with the School Business Administrator and Human Resources Office.

***DISTRICT***

***REAPPOINTMENT AND SALARIES OF NON-CERTIFICATED STAFF 2023-2024 (Revised)***

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the non-certificated staff reappointment and salaries for the 2023-2024 school year as on file with the School Business Administrator and Human Resources Office.

***REAPPOINTMENT(S) 2023-2024***

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

<b><i>PK-8</i></b>			
Lemus Doninelli, Anna 1.0 Custodian, HC	\$36,966	07/01/23-06/30/24	N/A
Palma, Roxannie 0.5 Custodian, FMS	\$18,000	07/01/23-06/30/24	Gaymon, J. Resigned
<b><i>DISTRICT</i></b>			
Lodein, Bassam 1.0 Maintenance, B&G	\$52,656 (\$50,706 base salary + \$975 boiler license stipend + \$975 pool operator license)	07/01/23-06/30/24	N/A
McCloskey, Charles 1.0 Bus Driver, Transportation	\$29,700 \$30/hr, 5.5/hrs/day, 180 days/year	08/30/23-06/30/24	
Inestroza Portillo, Cristhian Daniel 1.0 Mechanic, Transportation	\$66,560	07/01/23-06/30/24	
Snyder, Theodore 1.0 Fleet Supervisor, Transportation	\$87,890	07/01/23-06/30/24	N/A

**DISTRICT**

***SUBSTITUTE APPOINTMENTS 2022-2023***

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Teacher**

Costello, Evelyn (eff. 05/15/2023)  
Escobar, Jenifer (eff. 06/02/2023)  
Jones, Tyler (eff. 05/24/2023)  
Malkin, Kevin (eff. 06/02/2023)

**Athletic Volunteer**

Biondich, Robert (Football)  
Cecala III, Joseph (Football)  
Flynn, Ryan (Football)  
Vena, Nicholas (Cross Country)  
Villhauer, Edwin (Cross Country)  
Weiss, Steven (Football)

***EXPLANATION:*** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

**DISTRICT**

***JOB DESCRIPTION(S) 2023-2024***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [Administrative Assistant to the Superintendent](#) (Revised)
- (1) [Assistant Coordinator for Bilingual ELL Programs](#) (Revised)
- (1) [Assistant Dispatcher](#) (Revised)
- (1) [Assistant Dispatcher - PM](#) (Revised)
- (1) [Assistant Superintendent for Pupil Services and Bilingual Education](#)
- (1) [Community School Manager](#)
- (1) [Director of Professional Development and District Communications](#)
- (1) [Dispatcher](#) (Revised)
- (1) [Locksmith - Stipend](#)
- (1) [MHS Strength & Conditioning Coach](#)
- (1) [PreSchool Intervention Referral Specialist \(PIRS\)](#) (Revised)
- (1) [PreSchool Instructional Coach](#) (Revised)
- (1) [Secretary CL VI - Transportation](#) (Change of Title)
- (7) [Stipend - Principal Cert Preferred](#)
- (1) [Transportation Specialist](#) (Revised)

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2022-2023**

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

<b>Employee</b>	<b>Former Assignment</b>	<b>New Assignment</b>	<b>Effective</b>	<b>Salary</b>	<b>In Place Of:</b>
<b><i>DISTRICT</i></b>					
Lodein, Bassam	1.0 Maintenance, B&G	N/A	01/29/23-6/30/23	\$50,988 (\$49,038 base salary + \$975 boiler license stipend + \$975 Pool operator license)	N/A
Pisciotta, Anna	0.5 Bus Aide, Transportation	1.0 Bus Aide, Transportation	05/29/23-06/30/23	\$16.54 per hour, 5 hours/day, 180 days/year	Chavis, O. Resigned
Snyder, Theodore	1.0 Transportation Foreman, Transportation	1.0 Fleet Supervisor, Transportation	05/08/23-06/30/23	\$85,000	Est. 05/08/23

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2023-2024**

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

<b>Employee</b>	<b>Former Assignment</b>	<b>New Assignment</b>	<b>Effective</b>	<b>Salary</b>	<b>In Place Of:</b>
<b><i>PK-8</i></b>					

Gorman, Heather	1.0 PreSchool Teacher Assistant, AV	0.5 Kindergarten Aide, AV	08/30/23-06/30/24	\$13,869 Col B, Step 4	Est. 6/12/23
Guzman, Daniela	1.0 ABS, FMS	N/A	08/30/23-06/30/24	\$31,287 (\$30,912 base + \$375 long)	N/A
<b><i>DISTRICT</i></b>					
Casperson, Meghan	1.0 Spec. Ed. MD, WD	1.0 BCBA, MSD	08/30/23-06/30/24	N/A	Est. 05/08/23
Morales Enanmorad, Maria	1.0 Class V Secretary, Transportation	1.0 Class VI Secretary, Transportation	07/01/23-06/30/24	\$65,635 Class VI, Step 12	Est. 06/12/23
Pisciotta, Anna	0.5 Bus Aide, Transportation	1.0 Bus Aide, Transportation	08/30/23-06/30/24	\$16.54 per hour, 5 hours/day, 180 days/year	N/A

***CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2023-2024***

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

<b>Employee</b>	<b>School/Dept.</b>	<b>Current Level</b>	<b>Current Salary</b>	<b>23-24 Level</b>	<b>23-24 Salary</b>
<b><i>PK- 8</i></b>					
Casperson, Meghan	1.0 Special Ed, WD	MA+30, Step 25	\$108,965	DOC, Step 25	\$113,065
Herbert, Meghan	1.0 Spec Ed, FMS	BA, Step 4	\$59,800	MA, Step 5	\$66,050
Mahony, Sarah	1.0 Grade %, NP	MA, Step 17	\$85,865	MA30, Step 18	\$92,435
Serafin, Bridget	1.0 Spec Ed, SX	MA, Step 7	\$65,865	MA30, Step 8	\$71,375

***LEAVE(S) OF ABSENCE 2022-2023***

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>PK-8</b>		
Employee #0969	05/26/23-06/16/23	FMLA **
Employee #3669	05/17/23-06/16/23	Administrative ****
Employee #7339	05/30/23-06/16/23	Administrative ****

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits
- \*\*\*\* With pay/with benefits

***LEAVE(S) OF ABSENCE 2023-2024***

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>9-12</b>		
Employee #5441	08/30/23-09/28/23 09/29/23-12/22/23	Maternity * FMLA/NJFLA **

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits
- \*\*\*\* With pay/with benefits

***DISTRICT***

***AGREEMENT***

***FAIRLEIGH DICKINSON UNIVERSITY EXPERIENTIAL EDUCATION AFFILIATION AGREEMENT 2023-2024***

Motion #21 that upon the recommendation of the Superintendent the Board of Education approve an agreement between Fairleigh Dickinson University and the Morris School District for 2023-2024 regarding a collaborative experiential education curriculum.

***EXPLANATION:*** There is no cost to the district for this Agreement.

**DISTRICT**  
**AGREEMENT**

***MONMOUTH UNIVERSITY SOCIAL WORK INTERNSHIPS 2023-2024***

Motion #22 that upon the recommendation of the Superintendent the Board of Education approve an agreement between Monmouth University and the Morris School District for 2023-2024 regarding social work internships.

***EXPLANATION:*** There is no cost to the district for this Agreement.

**DISTRICT**  
**AGREEMENT**

***TOURO UNIVERSITY SOCIAL WORK INTERNSHIPS 2023-2024***

Motion #23 that upon the recommendation of the Superintendent the Board of Education approve an agreement between Touro University and the Morris School District for 2023-2024 regarding a collaborative experiential education curriculum.

***EXPLANATION:*** There is no cost to the district for this Agreement.

**DISTRICT**  
***COMMUNITY SCHOOL 2022-2023***

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following award for Sunrise/Sunset Staff:

Program: Retention Bonus  
 Description: 2022-2023 Community School staff are eligible for the retention bonus as listed below  
 Funding Source: NJ ARP Stabilization Grant

<b>School</b>	<b>Staff</b>	<b>Amount</b>
Alexander Hamilton	Burroughs, A'lexa	\$1,500
	Burroughs, Shari	\$1,500
	McElwee, Jermaine	\$2,000
Alfred Vail	Bankhead, Brenda	\$ 750
	Ballard, Martha	\$1,500
	Duffus, Dashone	\$ 750
	Duffy, Sara	\$ 750
	Lewis-Lahey, Anthony	\$2,000
	Lindsey, Aneisa	\$2,000
	Pezzuti, Lorie	\$ 750
	Reilly, Chase	\$1,000
	Riano, Hannah	\$1,500
Hillcrest	Andrade, Nilsa	\$2,000
	Burroughs, Tiffany	\$2,000

	Chavis, Jamaal Curley, Meredith Jagoo, Charline Kerri, Rudina Picciallo, Julia Singleton, Melissa	\$ 750 \$1,500 \$ 750 \$1,000 \$1,000 \$2,000
Normandy Park	Casadevall, Adam Damiano, Mary McElwee, James McElwee, Jerome McMahon, Catherine O'Malley, Gillian	\$1,000 \$2,000 \$1,000 \$1,000 \$2,000 \$1,500
Sussex Ave	O'Malley, Kimberly Rangel, Teresa Terhune, Wendy	\$1,000 \$1,000 \$2,000
Thomas Jefferson	Ilias, Kate MacKenzie Pappas, Aferdita Robertelli, Savina	\$ 750 \$2,000 \$ 750
Woodland	Brockington, Mamie Gupta, Sheila Jorge, Belkis Koba, Migdonia Russo, Carolyn	\$2,000 \$ 750 \$2,000 \$2,000 \$2,000

**EXTRA PAY 2023-2024**

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2023-2024 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>		
<b>Cheerleading - Fall</b>		
Head Coach (1 of 1)	Chase, Chase	\$5,982
Assistant Coach (1 of 1)	Perez, Cynthia	\$5,145



<b>Cross Country</b>		
Head Coach - Boys (1 of 1)	Buccino, Paul	\$7,811
Assistant Coach - Boys (1 of 1)	DiGennaro, Peter	\$5,622
Head Coach - Girls (1 of 1)	Componile, Bernadette	\$6,856
<b>Field Hockey</b>		
Head Coach - Girls (1 of 1)	DeBiasse, Katherine	\$6,856
Assistant Coach - Girls (1 of 2)	Flynn, Kelli	\$5,622
Assistant Coach - Girls (2 of 2)	Goss, Emily	\$5,622
<b>Football</b>		
Football Head Coach (1 of 1)	Flynn, Casey	\$9,099
Football Assistant Coach (1 of 8)	Aragon, Pedro	\$6,370
Football Assistant Coach (2 of 8)	Dickerson, Khalid	\$6,370
Football Assistant Coach (3 of 8)	Jacobus, Scott	\$6,370
Football Assistant Coach (4 of 8)	Leef, Jonathan	\$6,857
Football Assistant Coach (5 of 8)	Riley, Jeremy	\$6,370
Football Assistant Coach (6 of 8)	Rzucidlo, William	\$6,370
Football Assistant Coach (7 of 8)	Solomon, Gregory	\$6,370
Football Assistant Coach (8 of 8)	Yeager, Kevin	\$6,370
<b>Soccer</b>		
Head Coach - Boys (1 of 1)	Salas, Diego	\$7,708
Assistant Coach - Boys (1 of 3)	Jimenez, Jeffrey	\$5,935
Assistant Coach - Boys (2 of 3)	Loaiza-Beltran, Eder	\$5,935
Assistant Coach - Boys (3 of 3)	Reyes, Anthony	\$5,935
Assistant Coach - Girls (1 of 3)	Dajer, Luis	\$5,935
Assistant Coach - Girls (2 of 3)	Percontino, Angela	\$5,935
Assistant Coach - Girls (3 of 3)	Ranawat, Surina	\$5,935

<b>Tennis</b>		
Head Coach - Girls (1 of 1)	Lieberman, Lance	\$5,982
Assistant Coach - Girls (1 of 2)	Mullen II, William	\$5,145
<b>Unified Soccer Coach</b>	Corona, Stephanie	\$2,000
<b>Volleyball</b>		
Head Coach - Girls (1 of 1)	Hormaza-Moreno, Katherine	\$6,856
Assistant Coach - Girls (1 of 2)	Catania, Gloria	\$5,622
Assistant Coach - Girls (2 of 2)	Trifari, Don	\$5,622

**9-12**

***MHS SUPPORT FOR CO-CURRICULAR ACTIVITIES***

Motion #26 that, upon the recommendation of the Superintendent the Board of Education approve the following:

Program: Individual Special Care Assistant (ISCA) support for students in co-curricular activities  
 Description: To promote co-curricular activities  
 Participants: Windt, Paula  
 Dates: Spring Track  
 Funding Source: Local Funds  
 Rate: \$250.00 stipend per season

**DISTRICT**

***MISCELLANEOUS***

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the following individual for the 2023-2024 school year at the rate of \$40 per hour:

Oakes, Gwendolyn, Transportation Specialist  
 Effective: 07/01/2023 through 06/30/2024

***EXPLANATION:*** Upon submission of an approved timesheet, Transportation Specialist will be compensated as outlined above.

***DISTRICT***

***2023 DIVERSITY DAY***

Motion #28 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Program: Diversity Day  
Description: Morris School District is participating in Morris County Diversity Day as a way to highlight district programs and successes around Equity & Inclusion. For this event an Art Display was created and Art Teachers participated in community discussion on the day of the event  
Dates: July 9, 2023  
Funding Source: Title II  
Rate: As per contract language; 5 hrs.  
Staff: Escobedo, Nicole  
Francesco, Renata  
Rodrigues, Erin

***PK-8***

***EXTRA SERVICES 2022-2023***

Motion #29 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employees for providing assistance during the Frelinghuysen Middle School Showcase Night May 15, 2023:

Program: Frelinghuysen Middle School Showcase Night  
Description: Teacher  
Dates: May 15, 2023  
Funding: Local funds  
Rate: As per contract language

Beadle, Timothy  
Erlenborn, Gillian  
Ocasio, Ariel  
Tomblin, Samantha

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**PK-8**

**EXTRA SERVICES 2022-2023**

Motion #30 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employees for providing assistance during the FMS graduation ceremony:

Buchner, Stephanie  
Carbrera, Rosalba  
Ernst, Melinda,  
Gaynor, Allison  
Gibbs, Annemarie  
Guzman, Daniela  
Hammond, Aatifah  
Kardaras, Barbara  
Rangel, Teresa  
Veras, Omayra

**EXPLANATION:** Upon submission of an approved timesheet employees will be compensated at 1/140th their hourly rate.

**PK-8**

**FMS FIELD TRIP 2022-2023**

Motion #31 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones for the 2022-2023 field trips for the FMS eighth grade students to Fountain Spring Lake & New York City with Gerber tours.

Program: Field Trip to Fountain Spring Lake and New York City with Gerber Tours  
Description: Chaperones  
Dates: May 25, 2023 (daily trip)  
June 14, 2023 (daily trip)  
Funding: FMS - HSA  
Rate: \$125 for both trips  
Staff: Adler, Kathleen  
Albanese, Sarah  
Alfieri, Daniele  
Almiron-Romero, Jessica  
Berland, Jeffrey  
Carey, Susan  
Buchner, Stephanie  
DeJesus, Jiana  
Diatta, Brooke  
Enderley, Judith

Erlenborn, Gillian  
Greenstein, Allyson  
Gunning, Kristen  
Jackson, Mikal  
Jimenez, Elizabeth  
Karosen, Michael  
London, Karen  
Navarro, Carina  
Ocasio, Ariel  
Padron, Nicholas  
Perez, Cynthia  
Pucci, Matthew  
Rogalsky, Erica  
Saenz de Viteri, Sibila  
Scheerer, Harrison  
Solorzano, Janet  
Stevenson, Brienne  
Trezza, Kristen  
Unger, Allison

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above

**PK-8**

***FMS ANNUAL SCHOOL PLANNING REPORT***

Motion #32 that, upon the recommendation of the Superintendent and the Board Curriculum Committee the Board of Education approve the Annual School Planning meetings for Frelinghuysen Middle School

Program: Annual School Planning Committee  
Description: After school meetings to assist the principal with the creation of the Annual School Planning report as required by the NJDOE  
Dates: May, 2023 - June 2023  
Funding: Local  
Rate: As per TEAM Agreement maximum 72 hours  
Staff: Adler, Kathleen  
Alberto, Antoinetta  
Brown, Renee  
Forman, Annemarie  
Greenstein, Allyson  
Gross, Kristina  
Kersey, Warren  
London, Karen  
Navarro, Carina

Oesterle, Victoria  
Perez, Cynthia  
Vargas, Marco

**EXPLANATION:** Upon submission of an approved timesheet employees will be compensated as per Contract language.

**PK-8**

**FMS GUIDANCE SUMMER HOURS 2023**

Motion #33 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Guidance Services - FMS  
Description: Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next year to students and parents.  
Dates: June 23, 2023-August 29, 2023  
Funding: Local funds  
Rate: 1/140<sup>th</sup> of monthly salary (not to exceed 80 hours total)  
Staff:

Alberto, Antonietta  
Brown, Renee  
Lopez-Gonzalez, Janira  
Puccio, Carolina  
Rogers-Martin, Dayjahnae  
Saenz de Viteri, Sibila

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**DISTRICT**

***MISCELLANEOUS - SUMMER SCHOOL COUNSELOR***

Motion #34 that, upon the recommendation of the Superintendent, the Board of Education approve the following individual for the purpose of Summer School Counselor for the 2023-2024 school year at the rate of \$42.60 per hour (not to exceed 50 hours):

Program: K-12 Summer Counselor Community and Outreach  
Description: Counselors will ensure continued support and proactive outreach to our students at risk and in need throughout the summer to maintain connection  
Dates: June 28, 2023-August 18, 2023  
Funding: ESSER II  
Rate of pay: \$42.60 per hour (~~not to exceed 50 total hours each~~)  
Sultana, Sabiha\* (50 hrs)  
Gamble, Margaret (100 hrs)

\*Upon completion of paperwork

**EXPLANATION**

Margaret Gamble will be covering Normandy and Alfred Vail/Sussex

**DISTRICT**

**SUMMER 2023**

***ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT  
SUMMER***

Motion #35 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

Program: PreK-12 Special Education Extended School Year  
Description: Provide IEP mandated extended school year services to Students with disabilities.  
Dates: June 26, 2023-July 28, 2023 (No School July 4th)

**Posting:** #H2  
Position: Special Education Extended School Year Program Coordinator

Program: PreK-12 Special Education  
Dates: January 2023 - June 2023  
June 26, 2023 – July 28, 2023

Stipend: \$7,000  
Funding: Local  
Staff: Anastasio, Jamie

**Posting:** #H3  
**Position:** Special Education Extended School Year Program  
Preschool Site Leader  
**Program:** PreK-12 Special Education  
**Dates:** June 26, 2023 – July 28, 2023  
**Stipend:** \$4,500  
**Funding:** Local  
**Staff:** Pollio, Erin

**Posting:** #H4  
**Position:** Special Education Extended School Year Program  
**Program:** PreK-12 Special Education  
**Funding:** Local  
**Staff:**

**Teachers - \$40/hour**

Arroyo, Amanda  
Aiello, Dina  
Bisulca, Tracy  
Bourland, Camille  
Bruskin, Jennifer  
Cabrera, Rosalba  
Calixto, Daniela  
Cardona, Daniela  
Diatta, Brooke  
Diehl, Christopher  
Edwards, Brittany  
Farbanish, Lauren  
Frazzano, Celina  
Haith, Seynabou  
Kersey, Warren  
Martell, Marlene  
Mawyin, David  
Merrill, Emily  
O'Donnell, Sean  
Ratner, Alyssa  
Recarte, Melissa  
Rivers, Denise  
Ronay, Scott  
Shaw, Tyronica  
Suarez, Tyler  
Tirri, Kristina



**Teachers - \$45/hour**

Bozzi, Amy  
Corona, Stephanie  
O'Brien, Matthew  
Patten, Kelly  
Wilcox-Avalos, Catherine

**Substitute Teachers \$40/hour**

Buchner, Stephanie  
Clark, Bridget  
Clark, Katherine  
Cristao, Pauliana  
Curley, Meredith  
Ferrer, Mercy  
Gifford, Kimberly  
Kelly, Vanessa  
Miller, Denise  
Mocko, Jennifer  
Opena, Paul  
Opipari, Carolyn  
Rodgers, Julie  
Sharma, Sunita  
Verma-Arora, Preeti

**Assistant Behavior Specialists - \$27.50/hour**

Amieva, Lucy  
Aquino, Julie  
Arakelian, Allison  
Baran, Christine  
Berry-Brown, Kendra  
Bourland, Camille  
Brockington, Mamie  
Brown, Renee  
Bueno, Nathalia  
~~Cabrera, Rosalba~~  
Casadevall, Andrew  
Castaneda Duarte, Cristian  
Celis, Maria  
Cespedes, Natalya  
Chavis, Jamaal  
Clark, Katherine

Collins, Heather  
Corbin, Ebony  
~~Curley, Meredith~~  
Davino, Gabriella  
Dawson, Stacy  
DeLillo, Heather  
Ekstroem Knudsen, Jonathan  
Escobar Nunez, Libia  
Fenton, Elizabeth  
Griffith, June  
Gupta, Sheela  
Hasenbein, Eric  
~~Jago, Charline~~  
Jones, Marisa  
Kardaras, Barbara  
Lourenco, Emma  
McElwee, Jermaine  
Mendoza, Kristen  
Meza, Luz  
Millan, Emily  
Panayides, Anthi  
Pelletier, Elise  
Rangel, Teresa  
Rodgers, Vincent  
Rogers-Martin, Dayjahnae  
Santiago, Susan  
Sharpe, Jeri  
Steins, Alyssa  
Stroh, Katherine  
Suarez, Tyler  
Toler, Michelle  
Turner, Kaseema  
Walsh, James  
Weiss, Gloria  
Wentz, John  
Williams, Nancy B.  
Viscarra, Carmen

**Substitute Assistant Behavior Specialist Behavior Specialist - \$27.50/hour**

Aliprandi, Julianna  
Buchner, Stephanie  
Clark, Bridget  
Cristao, Pauliana  
Curley, Meredith  
Fielding, Sydney  
Gaynor, Alison  
Gifford, Kimberly  
~~Gingrich, Regina~~  
Gronke, Cristina  
Hasenbein, Christine  
Haskel, Robin  
Herbert, Meghan  
Kelly, Vanessa  
Miller, Denise  
Mocko, Jennifer  
Opena, Paul  
Rodgers, Julie  
Sharma, Sunita  
Torres, Adriana  
Verma-Arora, Preeti

**Speech Language Pathologists - 1/140th of monthly salary up to \$65/hour per contract language**

Corona, Beverly  
Lagonigro Fazari, Maria  
Maloney, Kristy  
Silvers, Jessica  
Sullivan, Allison

**Substitute Speech Language Pathologists - 1/140th of monthly salary up to \$65/hour per contact language**

Goldberg, Jessica  
Gunning, Kristen

**Occupational Therapists - 1/140th of monthly salary up to \$65/hour per contract language**

Kuehn, Michelle  
Jones, Jamie

**Nurses - 1/140th of monthly salary up to \$65/hour per contract language**

Caamano-Hussein, Christina  
Eriksen, Carolyn  
Fleming, Carol  
Goss, Margaret  
Kenny, Janice  
Monahan, David  
Ruta, Linda  
Supple, Mary

**Secretary - \$15/hour**

Ahrens, Sandra

**Volunteers**

Dyer, Lia  
Pankok, Megan  
Perry, Sarah

<b>Posting:</b>	<b>#H8</b>
Position:	Special Education Extended School Year Program K-12 Site Leader
Program:	PreK-12 Special Education
Dates:	June 26, 2023 – July 28, 2023
Stipend:	\$4,500
Funding:	Local
Staff:	Voswinkel, Amanda

**EXPLANATION:** Upon submission of approved timesheets, employees will be compensated as above.

<b>Posting:</b>	<b>H9</b>
Program:	K-12 Summer Counselor Community and Outreach
Description:	Counselors will ensure continued support and proactive outreach to our students at risk and in need throughout the summer to maintain connection
Dates:	June 28, 2023-August 18, 2023
Funding:	ESSER II
Rate of pay:	1/140th of monthly salary:
Staff:	Barrera, Claudia (Not to exceed 50 hrs) Brown, Renee (Not to exceed 50 hrs) Phinn, Vincent (Not to exceed 50 hrs) Pichardo, Oshaira (Not to exceed 50 hrs) Puccio, Carolina (Not to exceed 50 hrs)

**EXPLANATION:** Upon submission of approved timesheets, employees will be compensated as above.

***HR/CURRICULUM***

***DISTRICT***

***SUMMER CURRICULUM WRITING***

Motion #36 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Curriculum Planning

***9-12***

Posting: H19  
Program: Science  
Description: Marine Biology (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language; \$1,000 Stipend  
Staff: Ranawat, Surina

Program: Science  
Description: Introduction to Astronomy (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language; \$1,000 Stipend  
Staff: Spencer, Deborah

Program: Science  
Description: Physics (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language; \$1,000 Stipend (\$500 ea.)

Staff: Componile, Bernadette  
Componile, Joseph

Program: Science  
Description: AP Physics C (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language; \$1,000 Stipend  
Staff: Danese, Anthony

Program: Tech Education  
Description: CAD 2: 3D CAD & Engineering Design (9-12)  
Dates: July, 2023 - August, 2023

Funding: Local  
Rate: as per contract language; \$1,000 Stipend  
Staff: Rizzo, Jacques

Program: Tech Education  
Description: Alternative Energy & Sustainable Design (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language; \$1,000 Stipend  
Staff: Shohen, Lauren

Program: Tech Education  
Description: Woods 1 (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language; \$1,000 Stipend  
Staff: Campbell, Michael

Program: ELA  
Description: AP Seminar: English 10 (new course) (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language; \$1,000 Stipend  
Staff: Kopmann, Amber

Program: Math  
Description: Precalculus (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language; \$1,000 Stipend (\$500 ea.)  
Staff: Jacobson, Julianna  
Viteri, Paola

Program: Math  
Description: Linear Algebra (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language; \$1,000 Stipend  
Staff: Kemp, Christiana

Program: Math  
Description: Statistics (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language; \$1,000 Stipend (\$500 ea.)  
Staff: Villane, Kristen  
Warivonchik, Anna

Program: Math  
Description: Calculus (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language; \$1,000 Stipend  
Staff: Kuipers, Samantha

Program: Math  
Description: Algebra Applications (new course) (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language, \$1,000 Stipend (\$500 ea.)  
Staff: Manahan, Bryan  
Thorsen, Jesse

Program: World Language  
Description: Spanish 4 (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language, \$1,000 Stipend  
Staff: Leff, Samantha

Program: World Language  
Description: Italian 4 (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language, \$1,000 Stipend  
Staff: Catania, Gloria

Program: World Language  
Description: French 4 (9-12)  
Dates: July, 2023 - August, 2023

Funding: Local  
Rate: as per contract language, \$1,000 Stipend  
Staff: Moise, Rudely

Program: World Language  
Description: Mandarin 3 (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language, \$1,000 Stipend  
Staff: Chen, Hui-Tzu

Program: Electives  
Description: Music and Technology (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language, \$1,000 Stipend  
Staff: Gallagher, David

Program: Electives  
Description: Broadcasting 3 (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language, \$1,000 Stipend  
Staff: Armstrong, Lance

Program: Electives  
Description: Photography 3 (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language, \$1,000 Stipend  
Staff: Kievning, Brian

Program: Social Studies  
Description: AP African American Studies (new course) (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language, \$1,000 Stipend  
Staff: Cepeda, Tanya

Program: Social Studies  
Description: AP Psychology (9-12)



Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language, \$1,000 Stipend  
Staff: Catalano, Kelly

Program: Social Studies  
Description: AP European History (9-12)  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language, \$1,000 Stipend  
Staff: Bozza, Amy

Program: Social Studies  
Description: World At War  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language, \$1,000 Stipend  
Staff: Rooney, Kevin

Program: Social Studies  
Description: US History 2A (9-12)  
Dates: July, 2023 - August, 2023  
Funding: as per contract language, \$1,000 Stipend (\$500 ea.)  
Staff: Caprioli, Betiana  
Disch, Kaitlynn

**PK-8**

Posting: H22  
Program: World Language  
Description: Italian 7 (PK-8)  
Dates: July, 2023 - August, 2023  
Funding: as per contract language, \$1,000 Stipend  
Staff: Pisacane, Maria

Program: World Language  
Description: French 7 (PK-8)  
Dates: July, 2023 - August, 2023  
Funding: as per contract language, \$1,000 Stipend  
Staff: Makar, Youstina

Program: Electives  
Description: Experimental Drawing (PK-8)  
Dates: July, 2023 - August, 2023  
Funding: as per contract language, \$1,000 Stipend  
Staff: Francesco, Renata

Program: Electives  
Description: Studio Art 6  
Dates: July, 2023 - August, 2023  
Funding: as per contract language, \$1,000 Stipend  
Staff: Escobedo, Nicole

Program: Electives  
Description: Visual Art 6 (PK-8)  
Dates: July, 2023 - August, 2023  
Funding: as per contract language, \$1,000 Stipend  
Staff: Rodrigues, Erin

Program: Electives  
Description: Chorus (PK-8)  
Dates: July, 2023 - August, 2023  
Funding: as per contract language, \$1,000 Stipend  
Staff: Erlenborn, Gillian

Program: Electives  
Description: Orchestra (PK-8)  
Dates: July, 2023 - August, 2023  
Funding: as per contract language, \$1,000 Stipend  
Staff: Tomblin, Samantha

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**9-12**

***HISTORY ELECTIVE ASSESSMENT REVISIONS***

Motion #37 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approves History elective assessment revisions.

Posting: H20  
Program: History Elective Assessment Revisions  
Description: Diversify the assessments and activities offered  
Dates: Summer 2023

Funding: Local  
Rate: as per contract language(10 hrs of work each)  
Staff: Diamond, Paige  
Hansen, Scott

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***SUMMER ACADEMIC PROGRAM 2023***

Motion #38 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approves Summer Academic Program

Posting: H12  
Program: Math Advancement Program: Precalculus  
Description: Summer advancement course  
Dates: June 6, 2023 - August 4, 2023 (no class July 4th)  
Funding: ARP Grant  
Rate: as per contract language  
Staff: Trongone, Mark

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***WIDA MODEL TESTING***

Motion #39 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the WIDA model testing.

Program: WIDA Model Testing  
Description: ESL & Bilingual teachers to administer the WIDA Model test to ELL students upon registration when school is not in session.  
Dates: July, 2023 - August, 2023  
Funding: Local  
Rate: as per contract language  
all certificated ESL & Bilingual. Hours and timesheets will be approved by Deb Engelfried  
Staff: Culmone, Gloria (NP)  
Dupree, Jasmine (NP)  
McLaughlin, Kelly (MHS)  
Sommer, Jeanette (HC)

Umanzor, Abigail (AH)  
Ventresca, Lauren (WD)  
White, Alina (MHS)

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***SUMMER ACADEMIC PROGRAM 2023***

Motion #40 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Summer Academic Program](#) for MSD students in Grades K -12.

Post: H11  
Program: FMS Summer Learning  
Description: Provide supplemental targeted literacy and math instruction  
To meet grade level standards in the fall  
Dates: June, 2023 - July, 2023  
Funding Source: local funds  
Rate: as per contract language  
Staff: Alfieri, Daniele  
Bushman-Lewandoski, Cheryl  
Castro, Nicole  
Manahan, Bryan  
Nicol, Katherine

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***SUMMER ACADEMIC PROGRAM 2023***

Motion #41 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Summer Academic Program](#) for MSD students in Grades K -12.

Posting: H13  
Program: Algebra Boot Camp  
Description: To reinforce Pre-Algebra concepts  
Dates: July 10-21, 2023 (session I)  
August 14-25, 2023 (session II)  
Funding: ARP Grant  
Rate: as per contract language  
Staff: Eldeeb, Nermeen (FMS)  
Enderly, Judith (FMS)  
London, Karen (FMS)  
O'Rourke, Kaitlin (MHS)  
Pardo, Veronica (NP)

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***SUMMER ACADEMIC PROGRAM 2023(revision)***

Motion #42 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Summer Academic Program](#) for MSD students in Grades K -12. (**revision in bold**)

Posting: H14  
Program: K-5 Summer Learning Academy Teacher  
Description: The programs were designed to span across all grade levels, and support struggling learners, bilingual student populations, especial education students and the acceleration of learning skill sets.  
Dates: July 11 - August 10, 2023  
Funding Source: **Title III & ESSER II**  
Rate: **As per contract**  
Staff: Biller, Heidi  
Calo, Lia  
DePaola, Angela  
Harpaul, Celia  
Manahan, Katie  
**Martell, Marlene**  
Mitevski, Amy  
Murphy, Catherine  
Toye, Crystal  
Ventresca, Lauren  
White, Alina

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**DISTRICT**

***SUMMER ACADEMIC PROGRAM 2023***

Motion #43 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Summer Academic Program](#) for MSD students in Grades K -12.

Posting: H21  
Description: FMS Bilingual Summer Academy  
Dates: July 10 - August 4, 2023  
Funding: Title III  
Rate: as per contract language  
Staff: Tepedino, Kathryn

**EXPLANATION:** Upon submission of an approved timesheet, students will be compensated as above pending completion of paperwork.

**9-12**

***ELEVATING STUDENT VOICE-PARTNERSHIP WITH MHS STUDENT EQUITY AND INCLUSION STUDENT COUNCIL AND GSA***

Motion #44 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Elevating Student Voice-partnership with the MHS students equity and inclusion student council and GSA

Program:	Elevating Student Voice-Equity & Inclusion
Description:	MSD administration will partner with the MHS Student Equity and Inclusion and GSA
Dates:	June 20,2023 - August 31, 2023
Funding:	Title IV (not to exceed total of 240 hours)
Rate:	\$15 per hour
Staff:	619483 619599 618620 618734 619672

**EXPLANATION:** Upon submission of an approved timesheet, students will be compensated as above pending completion of paperwork.

**PK-8**

***K-5 SUMMER LEARNING ACADEMY COORDINATOR***

Motion #45 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Summer Learning Academy Coordinator

Post:	H16
Program:	K-5 Summer Learning Academy Coordinator
Description:	Oversee K-5 Summer Academy
Dates:	July 2023 - August 2023
Funding:	ESSER-II
Rate:	Stipend \$4,000 each
Staff:	Folmar, Lesley (NP) Lagos, Claudia (TJ)

**PK-8**

**K-5 SUMMER LEARNING ACADEMY COORDINATOR**

Motion #46 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Summer Learning Academy Coordinator

Post: H24  
 Program: Assistant Coordinator for Bilingual/ELL Programs  
 Description: Oversee Bilingual/ELL Programs  
 Dates: July 2023 - August 2023  
 Funding: Title III (\$6,500) and Title I - SIA (\$1,500)  
 Rate: Stipend \$8,000  
 Staff: Perez, Cynthia

**DISTRICT**

**COMMUNITY SCHOOL 2023-2024**

Motion #47 that, upon the recommendation of the Superintendent, the Board of Education approve the following Summer Music Academy (SMA) staff, effective June 12, 2023 – July 21, 2023. This will include pre-Summer Music Academy (“SMA”) meetings, the SMA season and cleanup. Hours will be assigned as needed, not to exceed 80 hours for teachers.

Ard, Gavin	SMA Teacher	\$27.00/hr
Havington, Andrew	SMA Teacher	\$27.00/hr
Palacios-Sandoval, Maria	SMA Teacher	\$27.00/hr
Vintschger, Tiffany	SMA Teacher	\$27.00/hr

**EXPLANATION:** Salaries to be paid out of collected tuition.

**DISTRICT**

**COMMUNITY SCHOOL 2022-2023**

Motion #48 that, upon the recommendation of the Superintendent, the Board of Education approve **(revisions in bold)** the following Summer Plus 2023 staff, effective June 5, 2023 – August 11, 2023. This will include pre-camp meetings, the camp season and post-camp cleanup. Hours will be assigned as needed.

Abrams, Zachary	Teacher	<b>\$28.00/hr</b>
Barna, Kobie	Assistant	<b>\$18.00/hr</b>
Beavis, Madeline	Assistant	\$18.00/hr
Beavis, Madeline	Specialist	\$28.00/hr
Brockington, Mamie	Specialist	<b>\$28.00/hr</b>
Brown, Gerald	Teacher	<b>\$28.00/hr</b>
Burroughs, Alexa	Specialist	<b>\$28.00/hr</b>
Burroughs, Tiffany	Specialist	<b>\$28.00/hr</b>
Cantania, Gloria	Teacher	<b>\$28.00/hr</b>
Chavis, Jamaal	Sub.1:1 Assistant	\$19.00/hr
Diatta, Brooke	Sub. Specialist	\$28.00/hr

Dowman, Madasyn	Assistant	\$18.00/hr
Duffy, Sara	Assistant	\$18.00/hr
Duffus, Dashone	Specialist	<b>\$28.00/hr</b>
Jorge, Belkis	Specialist	<b>\$28.00/hr</b>
Labrador-Freige, Flavio	Teacher	<b>\$28.00/hr</b>
Lindsey, Aneisa	Specialist	<b>\$28.00/hr</b>
McCollough, Cathy	Teacher	<b>\$28.00/hr</b>
McElwee, James	Assistant	\$18.00/hr
McElwee, Jermaine	1:1 Assistant	\$19.00/hr
McElwee, Jerome	Assistant	\$18.00/hr
Mendoza, Kristen	1:1 Assistant	\$19.00/hr
O'Malley, Gillian	Assistant	\$18.00/hr
Osterle, Victoria	Teacher	\$28.00/hr
Robertelli, Savina	Assistant	\$18.00/hr
Rochette, Stephanie Underhill	Teacher	\$28.00/hr
Rogers, Michelle	Sub. Teacher	\$28.00/hr
Romanker, Shawn	Teacher	\$28.00/hr*
Thorpe, Erica	Specialist	\$28.00/hr
Tomasino, Derek	Specialist	\$28.00/hr
Wilderotter, Hailey	Specialist	\$28.00/hr
Witczak, Krista Underhill	Teacher	\$28.00/hr
Zak, Christopher	Teacher	\$28.00/hr

**EXPLANATION:** Salaries to be paid out of collected tuitions.

**DISTRICT**

***COMMUNITY SCHOOL 2022-2023***

Motion #49 that, upon the recommendation of the Superintendent, the Board of Education add an additional responsibility for staff members that have already been approved for Summer Plus 2023, effective June 5, 2023 – August 11, 2023.

Ballard, Martha	1:1 Assistant (PM)	\$19.00/hr
-----------------	--------------------	------------

**EXPLANATION:** Salaries to be paid out of collected tuitions.

**DISTRICT**

***SUMMER SECURITY COVERAGE 2023***

Motion #50 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following Security to monitor the front desk at MHS.

Date/Time: June 20, 2023 – August 29, 2023  
 (Not to exceed 8 hours daily Monday – Thursday and  
 Not to exceed 5.5 hours Friday)

Location: AH, LLC, NP

Staff:  
 Ashmont, Albert  
 Bailey, Charles  
 Cetrulo, Robert



Chambliss, Barron  
Khalid Dickerson  
Edmondson, Christopher  
Hernandez, Albert  
Mantone, Jerald  
Nasi, Rigers  
Schmidt, Edward  
Singleton, Melissa  
Trizzino, James  
Vorhies, Cara

**EXPLANATION:** Upon submission of approved timesheets, employees will be compensated at their regular hourly rate.

**DISTRICT**

***SUMMER SECURITY COVERAGE 2023***

Motion #51 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following Security to monitor the front desk at MHS.

Date/Time: June 20, 2023 – August 29, 2023  
(Not to exceed 8 hours daily Monday – Thursday and  
Not to exceed 5.5 hours Friday)

Location: MHS

Staff:

**Substitute(s)**

Ashmont, Albert  
Bailey, Charles  
Cetrulo, Robert  
Chambliss, Barron  
Khalid Dickerson  
Edmondson, Christopher  
Hernandez, Albert  
Mantone, Jerald  
Nasi, Rigers  
Schmidt, Edward  
Singleton, Melissa  
Trizzino, James  
Vorhies, Cara

**EXPLANATION:** Upon submission of approved timesheets, employees will be compensated at their regular hourly rate.

**DISTRICT**

***SUMMER SECURITY COVERAGE 2023***

Motion #52 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following Security to monitor the front desk at MHS.

Date/Time: June 20, 2023 – August 29, 2023  
(Not to exceed 8.5 hours daily Monday – Friday)  
Location: FMS  
Staff:  
Bell, Beverly

**Substitute(s)**

Ashmont, Albert  
Bailey, Charles  
Cetrulo, Robert  
Chambliss, Barron  
Khalid Dickerson  
Edmondson, Christopher  
Hernandez, Albert  
Mantone, Jerald  
Nasi, Rigers  
Schmidt, Edward  
Singleton, Melissa  
Trizzino, James  
Vorhies, Cara

**EXPLANATION:** Upon submission of approved timesheets, employees will be compensated at their regular hourly rate.

**DISTRICT**

***COMMUNITY SCHOOL 2022-2023***

Motion #53 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is effective, retroactive or as noted, through the end of the fourth marking period, June 16, 2023. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Bankhead, Brenda (retro to 5/8/2023)	Assistant	\$17.00/hr.
Dowman, Madasyn	Assistant	\$16.00/hr.
Pezzuti, Lorie (retro to 5/8/2023)	Assistant	\$17.00/hr.

**EXPLANATION:** Salaries to be paid out of collected tuitions.

**BUSINESS MATTERS**

**DISTRICT**

**Financial Reports**

- Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on  
file in the Business Administrator's office for the month of **April 2023**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund  
Fund 40 -- Debt Service Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**April 2023** which are reconciled with the Board Secretary's Reports by fund for that  
month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **April 2023**  
after review of the Secretary's monthly financial report (appropriations section)  
and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **April 2023**  
no budgetary line item account has been over-extended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **June 12, 2023**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

- Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .  
approve the Budget Transfers as on file in the Business Administrator's Office for the  
2022-2023 budget through **April 2023**.

**DISTRICT**

**BILLS LIST 2022-2023**

- Motion #5 that, upon the recommendation of the Superintendent, the Board of Education  
approve the attached 2022-2023 bills list for the period ending:

**May 15 & 31, 2023 (payroll)**  
**June 12, 2023**

**PK-8**

***DONATIONS***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$1,000 from The Paula Rosina Santoro Foundation to the Normandy Park School Library. The money will be used to purchase books in Paula's memory, with her name placed on each book. A letter of appreciation will be sent to the foundation, thanking them for supporting the students of the Morris School District.

***DISTRICT***

***OUTSTANDING CHECKS***

Motion #7 that the [attached](#) long outstanding checks be canceled and the money be returned to the General Account for 2023-2024.

***DISTRICT***

***2023 SAFETY GRANT PROGRAM***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the submission of a grant application for the 2023 Safety Grant Program through the New Jersey School Boards Association Insurance Group's ERIC-West Sub fund for the purposes described in the application, in the amount of \$12,735 for the period July 1, 2023 through June 30, 2024.

**EXPLANATION**

Funding for the Safety Grant program will be used for continuing the phase-in of a new lock down notification system for each school. This will cover the cost for one elementary school and was reviewed in the April Finance Committee.

***TRANSPORTATION***

***DISTRICT***

***School Bus Evacuation Drills***

Motion #9 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the required School Bus Evacuation Drills for the 2022-2023 school year. Bus evacuations completed as shown in [attached](#).

**EXPLANATION**

New Jersey Administrative Code 6A:27-11.2 requires two School Bus Evacuation Drills yearly.

**DISTRICT**  
**CONTRACTS**

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Pursuant to PL 2015, Chapter 47 the Morris School District Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education for the 2023-2024 school year. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq. [\(A list of these contracts is on file in the Business Administrator’s office\)](#)

**DISTRICT**  
**STATE CONTRACT VENDORS (2022-2023)**

**RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS PURSUANT TO N.J.S.A. 18A:18A-10(A)**

Motion #11 that upon the recommendation of the Superintendent, the Board of Education authorizes purchases with the following State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Morris School District Board of Education and the referenced State Contract Vendors shall be for the 2022-2023 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury.

<b><u>Vendor</u></b>	<b><u>State Contract #</u></b>	<b><u>Title</u></b>
Ben Shaffer Recreation Inc.	16-FLEET-00134	Park and Playground Equipment
Ben Shaffer Recreation Inc.	16-FLEET-00135	Park and Playground Equipment
Beyer Bros Corp.	42069	Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)
Bridgestone Americas Inc.	19-FLEET-00708	Bridgestone Tires, Tubes & Service
Bus Parts Warehouse	42088	Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)
Champion Elevator	22-GNSV2-01885	Elevator Maintenance, Repair, Testing, and Inspection Services
Champion Elevator	19-DPP-00440	Elevator Maintenance, Repair, Testing, and Inspection Services
Cisco Systems, Inc.	21-TELE-01506	M7000 Data Communications Product and Services
Cliffside Body Co.	40822	OEM & NON-OEM MAINTENANCE & REPAIR SERVICES FOR LIGHT/MEDIUM DUTY VEHICLES
Dell	19-TELE-00656	COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES

Dover Brake & Clutch	42094	Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)
Fastenal Company	19-FLEET-00565	Industrial/MRO Supplies & Equip
Fastenal Company	19-FLEET-00678	Industrial/MRO Supplies & Equip – Custom Orders
Hewlett Packard Enterprise	40116	NASPO Valuepoint Computer
HP Inc.	89974	COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES
The Hon Company	19-FOOD-00927	FURNITURE: OFFICE, LOUNGE AND SYSTEMS - STATEWIDE
Lakeshore Learning Materials	17-FOOD-00250	Library Supplies, School Supplies & Teaching Aids
Lawson Products Inc.	42111	Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)
Lenovo US	21-TELE-01428	COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES
Lightspeed Technologies of Oregon, Inc.	17-FOOD-00261	Library Supplies & School Supplies
Mannington Mills Inc. dba Mannington Commercial	81751	CARPET & PADDING, VINYL & SHEET FLOORING MATS & MATTING, SUPPLIES & INSTALLATION
Mid Atlantic Truck Ctr.	42075	Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)
One Source of New Jersey LLC	42119	AUTOMOTIVE PARTS FOR HEAVY DUTY VEHICLES (CLASS 5 OR HIGHER, OVER 15,000 LB GVWR)
Philip M. Casciano Associates Inc.	83900	RADIO COMMUNICATION EQUIPMENT AND ACCESSORIES
Rich Tree Service Inc.	18-DPP-00645	Tree Trimming, Pruning & Removal Services
Ricoh USA Inc.	40467	COPIERS & MULTI-FUNCTION DEVICES, MAINTENANCE, SUPPLIES & PRINT SERVICES
Samuels Inc	42071	Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)
SCHINDLER ELEVATOR CORPORATION	20-GNSV2-01121	Elevator Maintenance, Repair, Testing, and Inspection Services
School Specialty	22-FOOD-06175	LIBRARY & SCHOOL SUPPLIES
Steelcase Inc.	81639	Furniture: Office, Lounge
Storr Tractor	43038	Parts and Repairs for Lawn & Grounds Equipment
T-Mobile	22-TELE-04580	M4006 Wireless Devices and Services
United Rentals North America Inc.	19-GNSV2-00853	Statewide Equipment and Space Rental
Verizon Wireless	22-TELE-05441	Wireless voice, Data, and Accessories
Wasak Inc.	42247	Water Treatment & Maintenance Services (Heating & Cooling) - Statewide
W W Grainger Inc.	19-FLEET-00566	Facilities Maintenance and Repair & Operations (MRO) and Industrial Supplies

WURTH USA Inc.	42110	Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher, Over 15,000 LB GVWR)
----------------	-------	--------------------------------------------------------------------------------------

**EXPLANATION**

All contracts are listed under the State Distribution and Support Services State of New Jersey, Division of Purchase and Property.

Each administrator/supervisor who recommends purchases through the referenced State Contract vendors has certified by signing the purchase order that sufficient funds exist to purchase the goods or services.

***DISTRICT***

***STATE CONTRACT VENDORS (2023-2024)***

**RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS PURSUANT TO N.J.S.A. 18A:18A-10(A)**

Motion #12 that upon the recommendation of the Superintendent, the Board of Education authorizes purchases with the following State Contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the Morris School District Board of Education and the referenced State Contract Vendors shall be for the 2023-2024 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury.

<b>Vendor</b>	<b>State Contract #</b>	<b>Title</b>
Ben Shaffer Recreation Inc.	16-FLEET-00134	Park and Playground Equipment
Ben Shaffer Recreation Inc.	16-FLEET-00135	Park and Playground Equipment
Bridgestone Americas Inc.	19-FLEET-00708	Bridgestone Tires, Tubes & Service
Champion Elevator	22-GNSV2-01885	Elevator Maintenance, Repair, Testing, and Inspection Services
Cisco Systems, Inc.	21-TELE-01506	M7000 Data Communications Product and Services
Cliffside Body Co.	40822	OEM & NON-OEM MAINTENANCE & REPAIR SERVICES FOR LIGHT/MEDIUM DUTY VEHICLES
Dell	19-TELE-00656	COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES
Fastenal Company	19-FLEET-00565	Industrial/MRO Supplies & Equip
Fastenal Company	19-FLEET-00678	Industrial/MRO Supplies & Equip – Custom Orders
Hewlett Packard Enterprise	40116	NASPO Valuepoint Computer
HP Inc.	89974	COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES

The Hon Company	19-FOOD-00927	FURNITURE: OFFICE, LOUNGE AND SYSTEMS - STATEWIDE
Lakeshore Learning Materials	17-FOOD-00250	Library Supplies, School Supplies & Teaching Aids
Lenovo US	21-TELE-01428	COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES
Lightspeed Technologies of Oregon, Inc.	17-FOOD-00261	Library Supplies & School Supplies
Philip M. Casciano Associates Inc.	83900	RADIO COMMUNICATION EQUIPMENT AND ACCESSORIES
Rich Tree Service Inc.	18-DPP-00645	Tree Trimming, Pruning & Removal Services
Ricoh USA Inc.	40467	COPIERS & MULTI-FUNCTION DEVICES, MAINTENANCE, SUPPLIES & PRINT SERVICES
SCHINDLER ELEVATOR CORPORATION	20-GNSV2-01121	Elevator Maintenance, Repair, Testing, and Inspection Services
School Specialty	22-FOOD-06175	LIBRARY & SCHOOL SUPPLIES
School Specialty	22-FLEET-06146	Scientific Equipment Accessories Supplies
Steelcase Inc.	81639	Furniture: Office, Lounge
T-Mobile	22-TELE-04580	M4006 Wireless Devices and Services
United Rentals North America Inc.	19-GNSV2-00853	Statewide Equipment and Space Rental
Verizon Wireless	22-TELE-05441	Wireless voice, Data, and Accessories
Wasak Inc.	22-GNSV1-39216	Water Treatment & Maintenance Services (Heating & Cooling) - Statewide
W W Grainger Inc.	19-FLEET-00566	Facilities Maintenance and Repair & Operations (MRO) and Industrial Supplies

**EXPLANATION**

All contracts are listed under the State Distribution and Support Services State of New Jersey, Division of Purchase and Property.

Each administrator/supervisor who recommends purchases through the referenced State Contract vendors has certified by signing the purchase order that sufficient funds exist to purchase the goods or services.



***NEW JERSEY ASSET & REBATE MANAGEMENT PROGRAM (NJ/ARM)***

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED by the Board of Education of the Morris School District as follows:

1. The Board of Education hereby finds and determines that (a) the Business Administrator has received and reviewed (i) the Information Statement dated as of January 3, 2005 describing the New Jersey Asset & Rebate Management Program ("NJ/ARM") and (ii) the Amended and Restated Interlocal Services Investment Agreement governing the NJ/ARM Program ("Program Agreement") and (b) the Business Administrator has been afforded the opportunity to discuss NJ/ARM with the Investment Administrator and Special Counsel to NJ/ARM and the Board of Education has determined that it is in the best interests of the Board of Education to authorize the Morris School District to participate in NJ/ARM.
2. The Program Agreement is hereby approved and the Business Administrator is authorized to execute the Program Agreement on behalf of the Morris School District.
3. U.S. Bank, N.A., as Custodian for the NJ/ARM Program, is hereby approved to act as a depository of Public Funds for the Morris School District (Municipality and County entities should also add [and the Morris School District Cash Management Plan is hereby amended to provide the same] ).
4. The Board of Education acknowledges that its decision to authorize the participation in NJ/ARM is based solely on the information set forth in the Information Statement and in the Program Agreement.
5. This resolution shall take effect immediately upon its adoption.

***MEMBERSHIPS***

***9-12***

***NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION  
(NJSIAA) 2023-2024***

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following Resolution:

Pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A:11-3, et seq), it is necessary for our member schools to adopt by resolution membership in the NJSIAA. It must be emphasized that in adopting such a resolution, a member school agrees to be governed by the Constitution, Bylaws and Rules and regulations of NJSIAA, including all rules governing student-athletic eligibility

**PK-8**

***GREATER MORRIS COUNTY JUNIOR SCHOOL COACHES ASSOCIATION  
(GMCJSCA) 2023-2024***

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the membership agreement for the Greater Morris County Junior School Coaches Association, so that student athletes may participate in GMCJSCA tournaments for the 2023-2024 school year.

***DISTRICT***

***AGREEMENTS***

***SHEPARD SCHOOL***

Motion #16 that upon the recommendation of the Superintendent, the Board of Education Approve an agreement, between the Morris School District and The Shepard School of Morristown, to provide a school meal Program for the 2023-2024 school year beginning July 1, 2023.

**EXPLANATION**

This is an annual agreement between the Morris School District and Shepard. MSD will provide lunches to Shepard for the same terms and conditions as the current year, \$4.80 per meal.

**CO-OP AGREEMENT**

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 40A:11-11(5), the annual renewal of the Cooperative Pricing Agreement with the County of Somerset and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

**CO-OP AGREEMENT**

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 40A:11-11(5), the annual renewal of the Cooperative Pricing Agreement with the County of Middlesex and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

**CO-OP AGREEMENT**

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 40A:11-11(5), the annual renewal of the Cooperative Pricing Agreement with the County of Hunterdon and that such membership shall continue thereafter unless Morris School District elects to formally withdraw from the agreement.

**9-12**

***SENDING-RECEIVING 2023-2024***

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the Sending-Receiving Agreement between the Morris School District Board of Education and the Morris Plains Board of Education for July 1, 2023 - June 30, 2024. Agreement on file in the Business Administrator's Office.

***DISTRICT***

***Food Service Management Company - Whitsons 2023-2024***

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve the following:

WHEREAS, that the Morris Board of Education approved and awarded a contract for School Food Service Management for the 2019-2020 school year, with an option for four (4) one (1) year extensions thereafter at the Board's discretion to Whitsons Culinary Group, located at 1800 Motor Parkway Islandia, NY 11749.

NOW, THEREFORE, BE IT RESOLVED that the Morris Board of Education approve and renew the contract for School Food Service Management for the 2023-2024 school year, as the final renewal, to Whitsons Culinary Group. It is the recommendation of the Business Administrator that the Morris Board of Education award the contract to Whitsons Culinary Group (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.1986 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as the cost of operation. The District guarantees the payment of such costs and fee to the FSMC. The 2023-2024 Total Cost of the Contract is projected to be \$1,903,532.67, as found on the Response and Projected Operating Statement (Form 23).

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by the FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by the FSMC shall be the amount of \$3.66.

The per meal management fee of \$0.1986 will be multiplied by total meals.

The FSMC guarantees that the return to the District from the Food Service Program for the school year will be \$100,000. If the annual operating statement shows a return of less than \$100,000, the FSMC will pay the difference between the actual and the guaranteed amount. Financial terms of the Contract are based upon the assumptions as stated in Section II A, Paragraph 7, (Guarantee Conditions and Assumptions) in the Contract. If there is a change in conditions, including, without limitation, changes to the preceding assumptions, the parties agree to enter negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly.

***DISTRICT***

***TRANSPORTATION JOINTURE 2023-2024***

***Morris County Educational Services Commission***

Motion #22 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, the Morris County Educational Services Commission provides transportation services for many school districts to various schools:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris County Educational Services Commission.
2. that the services provided by the Morris County Educational Services Commission shall be provided in accordance with the rules, regulations and policies as established by the Commission.
3. that the cost of transportation, as apportioned to each participating district and computed by the Commission, shall be in accordance with policy as established by the Commission's Board of Directors.
4. that the Morris School District will pay a management fee to Morris County Educational Services Commission

BE IT ALSO RESOLVED, that the Morris County Educational Services Commission be authorized to receive transportation bids for the 2023-2024 school year on behalf of Morris School District.

***Morris Plains School District***

Motion #23 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morris Plains School District intend to enter into an agreement to provide certain transportation services for Morris Plains School District:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris Plains Board of Education.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the Morris Plains School District will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2023-2024 school year with Morris Plains Board of Education.

***The Peck School***

Motion #24 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and The Peck School intend to enter into an agreement to provide certain transportation services for The Peck School:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with The Peck School.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the The Peck School will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2023-2024 school year with The Peck School.

***Morristown Neighborhood House***

Motion #25 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morristown Neighborhood House intend to enter into an agreement to provide certain transportation services for Morristown Neighborhood House:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with Morristown Neighborhood House.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the Morristown Neighborhood House will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2023-2024 school year with Morristown Neighborhood House.

**PK-8**

***PARENT TRANSPORTATION CONTRACT 2023 ESY***

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC School in Paramus, NJ. The contract term is from July 5, 2023-August 11, 2023 for a maximum of \$2,091.

**9-12**

***PARENT TRANSPORTATION CONTRACT 2023 ESY***

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to Garden Academy in West Orange, NJ. The contract term is from July 5, 2023-August 15, 2023 for a maximum of \$3,000.

**9-12**

***PARENT TRANSPORTATION CONTRACT 2023 ESY***

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to Academy 360 1 in Livingston, NJ. The contract term is from July 5, 2023-August 3, 2023 for a maximum of \$1,176.

***DISTRICT***

***INSURANCE***

***Workers' Compensation***

Motion #29 that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the Workers Compensation and Supplemental Compensation Insurance provider the Morville Agency with the New Jersey Schools Insurance Group (NJSIG) for the 2023-2024 School Year.

***UNUM***

Motion #30 that upon the recommendation of the Superintendent, the Board of Education approve the current long term disability rate of 0.79% for UNUM. The rate had no change from last year and is guaranteed until August 1, 2024.

***Delta Dental Flagship***

Motion #31 that upon the recommendation of the Superintendent, the Board of Education approve a one year renewal of the optional Flagship employee managed-care dental coverage insurance with Delta Dental for July 1, 2023– June 30, 2024. The renewal rates for the 23-24 year are at a 5% increase.

	<u>Flagship Plan</u>
Employee Only	\$29.42 per month
Employee & 1 Dependent	\$57.50 per month
Full Family	\$97.46 per month

***Traditional Coverage***

Motion #32 that upon the recommendation of the Superintendent, the Board of Education approve employee traditional dental coverage Insurance with Delta Dental for the period July 1, 2023– June 30, 2024. The renewal rates for the 23-24 year are at a 3% decrease.

	<u>Traditional Plan 01</u>	<u>Traditional Plan 02</u>
Employee	\$ 36.59 month	\$ 37.28 month
Employee & 1 Dependent	\$ 74.12 month	\$ 75.52 month
Full Family	\$126.23 month	\$ 128.58 month

***Student Insurance***

Motion #33 that upon the recommendation of the Superintendent, the Board of Education approve Student Basic Accident and Catastrophic Student Insurance policy for the period July 1, 2023 – June 30, 2024. This policy is through Bollinger Specialty Group. The premium will be \$156,852.00.

***Property, General Liability, Automobile, Base Umbrella***

Motion #34 that the insurance coverages as detailed below be renewed for the 2023-2024 School Year at the premiums shown, through the subject to adjustment for updated appraisal values and changes in vehicle counts or enrollments; and, that payments be made when bills are received based upon the terms, conditions, and endorsements of the policies, as shown.

<b>School Alliance Insurance Fund Policy Package</b>	<b>Projected Premiums</b>
Property Policy (varying deductible)	\$ 831,283.00
(EDP coverage, Inland Marine, Boiler & Machinery, Crime)	
General Liability Coverage (\$20,000,000 )	
Automobile (based upon 116 vehicles and deductibles of \$1,000)	
<b>TOTAL</b>	<hr/> <b>\$ 831,283.00</b>

***New Jersey Schools Insurance Group Educational Risk & Insurance Consortium - West Indemnity and Trust Agreement***

Motion #35 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

**WHEREAS**, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

**WHEREAS**, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

**WHEREAS**, the Morris School District herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

**WHEREAS**, the Educational Institution certifies that it has not defaulted on a claim, and has not been canceled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

**WHEREAS**, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

**WHEREAS**, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

**NOW THEREFORE, BE IT RESOLVED, THAT:**

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2023, and ending July 1, 2026 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG’s Plan of Risk Management;



- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

**DISTRICT**

***CAPITAL RESERVE/MAINTENANCE RESERVE***

***Transfer of Current Year Surplus to Capital Reserve/Maintenance Reserve***

Motion # 36 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Authorize Business Administrator to Transfer Unexpended Funds to Capital Reserve/Maintenance Reserve

WHEREAS N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-13 and N.J.S.A. 18A:7F-41 permit a Board of Education to deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Morris School District Board of Education wishes to deposit unexpended appropriations or unanticipated excess revenues into the Capital Reserve account and the Maintenance Reserve account at year end and,

NOW THEREFORE BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education authorizes the Business Administrator to make these transfers, after consultation with the district auditor, Superintendent and Finance Committee of the Board in an amount up to the legal limit, consistent with all applicable laws and regulations.

**EXPLANATION**

This was discussed with the finance committee.

***DISTRICT***

***PROFESSIONAL SERVICES 2022-2023 - REVISED***

Motion #38 WHEREAS there exists a need for professional services for 2022-2023 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Bayada Home Health Care, Inc.	Nursing Services	<b>\$65/hour for RN Services</b> \$50/hour for LPN Services
-------------------------------	------------------	----------------------------------------------------------------

**EXPLANATION**

Motion approved at the 11/21/22 BOE meeting, Motion #15. Revised rate in bold.

***DISTRICT***

***PROFESSIONAL SERVICES 2023-2024***

***Morris County Educational Services Commission (non-public)***

Motion #37 WHEREAS, there exists a need for professional services for 2023-2024 and funds are available for these purposes,

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described

Morris County Educational Services Commission	Shared Services for Non-Public Nursing Shared Services for Professional Support Services Chapter 192/193 Non-Public IDEA - B
-----------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------

**EXPLANATION**

Shared service for Chapter 192/193 and Non-Public grants are pending funding.

**PROFESSIONAL SERVICES 2023-2024**

Motion #39 WHEREAS there exists a need for professional services for 2023-2024 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Bartky HealthCare Center, LLC	Neurological and Psychiatric Evaluation Services Missed appointment or cancellation less than 72 hours prior to appointment	\$1,500/evaluation  \$750
Behavior Analysts of NJ, LLC	Direct and Indirect Services BCBA-D Consultative Services BCBA-D Professional Development BCBA Direct Instructor Direct Intensive Instruction Home Based Services	\$175/hour  \$150/hour \$125/hour \$100/hour \$75/hour \$200/hour
Barbara C. Miller PT, PA	General Physical Therapy Consultation Services Direct Physical Therapy Services	\$132/hour
Bayada Home Health Care, Inc.	Nursing Services	\$68/hour for RN Services(substitute) \$65/hour for RN and LPN Services(1:1 aide)
CL Educational Services, LLC	Direct and Indirect Behavioral Analytic Consultative Services	\$160/hour
Fast ER Urgent Care Staff Only	<del>Basic Student Medical Exam</del> <del>Complex Student Medical Exam</del>	<del>\$75.00</del> <del>\$175.00</del>

	Extended panel urine drug collection with ETG/S with MRO review	\$70.00
	Breath alcohol test with confirmation of all positives	\$40.00
	On call fee - 3 hour min. (if outside normal business hours)	\$75.00/hr
	<del>Review of student's sports forms - 2 hour min.</del>	<del>\$100.00/hr</del>
	Review of employee work accommodations	\$200.00/hr

Go for Bodywork Manual Physical Therapy	Physical Therapy Services Physical Therapy Evaluations	\$111/hour \$250/evaluation
--------------------------------------------	--------------------------------------------------------------	--------------------------------

Goryeb Children's Hospital-Atlantic Health System	Neurodevelopmental Evaluation	\$675/evaluation
------------------------------------------------------	----------------------------------	------------------

Grace Medical Group, LLC	Psychiatric Evaluations	\$1,500/evaluation
--------------------------	-------------------------	--------------------

Graham Behavioral Services	BCBA Consultation Services Behavior Therapist	\$150/hr \$75/hr
----------------------------	--------------------------------------------------	---------------------

Hillmar, LLC	Bilingual and monolingual speech-language, psychological, educational, social, BDI evaluations CST evaluations for Hearing impaired - speech-language, psychological, educational, and social evaluations Occupational and Speech Therapy Services Applied Behavior Services Counseling Services, Participation in IEP meetings, Oral and written translation	See <a href="#">Hillmar rate sheet</a>
--------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------

Intensive Therapeutics, Inc.	Occupational Services Physical Therapy Services Speech Services	\$70/hour \$70/hour \$70/hour
Making Changes NJ, LLC	Consultation Services, Assessment, Parent Training, Therapist Supervision/Training by BCBA Direct Therapy delivery of Applied Behavior Analysis Technologies by Behavior Technician with minimum 40 hours ABA training to assist in behavioral support for student Direct Therapy Delivery of Applied Behavior Analysis Technologies by Behavior Technician Additional Services/Meetings	\$125/hour \$75/hour \$125/hr \$225/hour
Morris-Union Jointure Commission	Adaptive Physical Education Occupational Therapy Services w/ OTR Physical Therapy Services Speech / Language Services	\$255/hour \$265/hour \$295/hour \$315/hour
PG Chambers School	Physical, Occupational, and Speech Therapy Evaluations Assistive Technology/Alternative Augmentative Communication (AT/AAC) Evaluations District Contracted Physical, Occupational, or Speech Therapy Single Physical, Occupational and Speech Therapy Sessions	\$565/evaluation \$1,350/evaluation \$100/hour \$83/half hour
Saint Clare's Hospital	Behavior Health Assessments	\$250/Back to School Evaluation

Jennifer Weber, Ph.D., BCBA-D	Direct Services Indirect Services	\$160/hr \$160/hr
----------------------------------	--------------------------------------	----------------------

Institute of Neurology and Neurosurgery at Saint Barnabas	Neurological Evaluations	\$975/evaluation \$50/missed evaluation
Summit Speech School	Teacher of Deaf Services	\$225/hour

Busch Law Group, LLC	Legal Services	Attorney \$210/hr Paralegals & Law Clerks \$85/hr
Porzio, Bromberg & Newman	Legal Services	Attorney \$210/hr. Paralegals \$155/hr
Cleary, Giacobbe, Alfieri, Jacobs, LLC	Legal Services	Partners/Counsel/Associates \$165/hr Paralegals \$90/hr
Schenck, Price, Smith & King, LLP	Legal Services	Partner/Counsel \$185/hr Associates \$165/hr Paralegals \$100/hr
Wiley, Malehorn, Sirota & Raynes	Legal Services	Attorney \$195/hr Counsel/Associates \$160/hr Paralegal \$100/hr
Energy For America	Energy Professional Engineering and Facilities Management services	\$110,352
Strauss Esmay Associates	Policy Alert & Support System with online access	

**DISTRICT**  
**CONSTRUCTION**

Motion #40 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Board wishes to implement a New Mat Hoist at the Morristown High School Auxiliary Gym which require specifications and drawings of licensed architects and engineers,

BE IT RESOLVED, that the Board authorizes and approves Parette Somjen Architects to submit all necessary plans and paperwork for this project, should it be required, as "School Facilities Project" to the Department of Education for approval, and

BE IT FURTHER RESOLVED, this project may be an amendment to the Long Range Facilities Plan with no state funding being requested, and with the projects being funded through the general operating and capital reserve accounts.

**DISTRICT**

**RFP 24-019 Providing After School Enrichment / Recreational Programs for Students in Grades K-5**

Motion #41 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the RFP for Providing After School Enrichment / Recreational Programs for Students in Grades K-5, Bid 24-019, having been duly advertised and received on April 27, 2023, be awarded to SEE Camp, Inc. DBA Horizons in Learning, Livingston, NJ, for the 2022-2023 school year. Expenses will be offset by program fees.

<b><u>Category</u></b>	<b><u>Vendor</u></b>	<b><u>Cost Per Student</u></b>
Chess	SEE Camp, Inc. DBA Horizons in Learning	\$15/hour/week
Theater	SEE Camp, Inc. DBA Horizons in Learning	\$15/hour/week
Art	SEE Camp, Inc. DBA Horizons in Learning	\$15/hour/week
Math	SEE Camp, Inc. DBA Horizons in Learning	\$15/hour/week
Science	SEE Camp, Inc. DBA Horizons in Learning	\$15/hour/week
Social Studies	SEE Camp, Inc. DBA Horizons in Learning	\$15/hour/week
Music / Theater	SEE Camp, Inc. DBA Horizons in Learning	\$15/hour/week

***DISTRICT***

**Bid Award 24-035(B) Bus Parts**

Motion #42 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bid for Bus Parts, Bid 24-035(B), having been duly advertised and received on May 25, 2023, the award, which represents low bids by category for both Primary and Secondary vendors, be made as specified below from July 1, 2023 – June 30, 2024. The District has the option of renewing the bid for (2) one year extensions.

Bid Category	Primary Award		Secondary Award	
	Discount	Vendor	Discount	Vendor
Electrical Bus Parts	74.25 %	Bus Parts Warehouse	15 %	H.A. DeHart & Son, Inc.
Non-Electrical Bus Parts	74.25 %	Bus Parts Warehouse	42 – 45 %	Dover Brake & Clutch Co., Inc.
Automotive Fluids and Compounds	10 %	H.A. DeHart & Son, Inc.	N/A	N/A
Air Parts	74.25 %	Bus Parts Warehouse	52 %	Dover Brake & Clutch Co., Inc.
School Safety Parts	74.25 %	Bus Parts Warehouse	15 %	H.A. DeHart & Son, Inc.

***PAYMENTS***

***PK-8***

Motion #43 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3444-01 in the amount of \$462,236.90 to Vollers Excavating & Construction, Inc., North Branch, NJ for the work done for the Alexander Hamilton School Soil Remediation through May 31, 2023.

***9-12***

Motion #44 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3 in the amount of \$6,356.08 to Wallkill Group, Inc., Hamburg, NJ for the work done on the Morristown High School Field Lighting & Scoreboard through May 31, 2023.



**9-12**

Motion #45 that upon the recommendation of the Superintendent, the Board of Education approve payment to Parette Somjen Architects for the following:

<b>Project</b>	<b>Amount</b>
MHS Trainer's Room Renovations	\$4,501.52
MHS Auxiliary Gym Mat Hoist	\$4,620.89

***TRAVEL & REIMBURSEMENT***

Motion #46 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

**DISTRICT**

**ORGANIZATIONAL MOTIONS**

Motion #47 that upon the recommendation of the Superintendent, the Board of Education approve the reorganization motions #1 - 45 as follows:

**BOARD ORGANIZATION**

1. **Board Secretary**  
Motion, that Anthony LoFranco be appointed Board Secretary for the 2023-2024 school year.
2. **Assistant Board Secretary**  
Motion, that Joan Frederick be appointed Assistant Board Secretary for the 2023-2024 school year.
3. **Purchasing Agent**  
Motion that the Board approve the Business Administrator/ Board Secretary as the Purchasing Agent for the Morris School District for the 2023-2024 school year.
4. **Affirmative Action**  
Motion that the Business Administrator/Board Secretary and the Director of Human Resources, Personnel & Equity be appointed as the Affirmative Action Officers for the district for the 2023-2024 school year.
5. **Public Agency Compliance Officer (P.A.C.O.)**  
Motion, that the Business Administrator/Board Secretary, be appointed as the Public Agency Compliance Officer for the district for the 2023-2024 school year.
6. **Custodian of School Records**  
Motion, that the Business Administrator/Board Secretary be appointed the Custodian of School Records in accordance with the State of New Jersey Open Public Records Act (P.L. 2001,c.404,N.J.S.A. 47:1A-et seq) for the 2023-2024 school year.
7. **Auditor**  
Motion that the firm PKF O'Connor Davies, LLP be appointed the Auditor for the 2023-2024 school year.
8. **Architects of Record**  
Motion that the firm, Parette Somjen Architects be appointed as the Architects of Record for the 2023-2024 school year. Rate schedule on file in the Business Administrator's office.
9. **Attorney**  
Motion that the firm, Wiley, Malehorn, Sirota & Raynes be appointed Board Attorneys for the period July 1, 2023 - June 30, 2024 at the rates of: Attorney \$195/hr.; Counsel/Associates \$160/hr; Paralegal \$100/hr.
10. **Special Counsel**  
Motion that the following firms be appointed as Special Counsel for the period July 1, 2023- June 30, 2024:

Porzio, Bromberg & Newman at rates of: Attorney \$210/hr; Paralegal \$155/hr.  
Cleary Giacobbe Alfieri Jacobs LLC at rates of: Partners/Counsel/Associates \$165/hr,  
Paralegal \$90/hr  
Schenck Price Smith & King LLP at rates of: Partner/Counsel \$185/hr,  
Associates \$165/hr, Paralegals \$100/hr  
Busch Law Group, LLC at rates of: Attorney \$210/hr, Paralegals/Law Clerks \$85/hr

11. **School Physician**

Motion that Morristown Memorial Hospital Center of Atlantic Health Systems be appointed to provide physicians to the school district for the 2023-2024 school year.

12. **Orthopedic Doctor**

Motion that Dr. Berton Taffet be appointed the Orthopedic Doctor of Record for the 2023-2024 school year.

13. **Insurance Broker for Dental, Long Term Disability Benefits.**

Motion that Grinspec of NJ, Inc dba Centric Benefits Consulting of New Providence, N.J. be appointed the Insurance Broker for Dental, and Long Term Disability for the 2023-2024 school year.

14. **Insurance Broker**

Motion that The Morville Agency, Newton, New Jersey be appointed Insurance Agent of Record for the 2023-2024 school year for property, casualty and liability insurance.

15. **Tax Shelter Annuities 403 (b) providers**

Motion, that the following be approved as authorized Tax Shelter Annuity Providers for the 2023-2024 school year.

Great West  
Lincoln Financial  
Lincoln Investment  
Corebridge Financial (Formerly AIG/VALIC)  
Equitable (Formerly Axa Equitable)  
Security Benefit Advisors

16. **403(b) Plan Signers**

Motion, that the following individuals be authorized signers related to administrative functions pertaining to the same plan:

Business Administrator  
Assistant Business Administrator  
Payroll Supervisor

17. **457 Plan Provider**  
Motion, that the following be approved as an authorized 457 Plan Provider for the 2023-2024 school year:
  - Lincoln Financial
  - Lincoln Investment
  - Corebridge Financial (Formerly AIG/VALIC)
  - Equitable (Formerly Axa Equitable)
  - Security Benefit Advisors
  
18. **457 Plan Authorized Signers**  
Motion that the following individuals be authorized signers related to administrative functions pertaining to the 457 plan:
  - Business Administrator
  - Assistant Business Administrator
  - Payroll Supervisor
  
19. **Library Representative**  
Motion, that the Superintendent of Schools be appointed representative to the Morristown/Morris Township library for the 2023-2024 school year with Debra Gottsleben, as their designee.
  
20. **504 Coordinator**  
Motion, that the Board approve the Assistant Superintendent of Pupil Services and Bilingual as the 504 Coordinator for the 2023-2024 school year.
  
21. **Asbestos Management Officer**  
Motion, that the Director of Facilities be appointed as the Asbestos Management and PEOSH Officer/Coordinator for the district for the 2023-2024 school year.
  
22. **Indoor Air Quality Officer**  
Motion, that the Director of Facilities be appointed as the Indoor Air Quality Officer for the district for the 2023-2024 school year.
  
23. **Integrated Pest Management Officer**  
Motion, that the [Integrated Pest Management Plan](#) be approved and that the Director of Facilities be appointed as the [Integrated Pest Management Officer](#) for the district for the 2023-2024 school year.
  
24. **Right to Know Officer**  
Motion, that the Director of Facilities be appointed as the Right to Know Officer for the district for the 2023-2024 school year.
  
25. **Title IX Coordinator**  
Motion that the Board approve Robert Sparano as the Title IX Coordinator for the Morris School District for the 2023-2024 school year.

26. **Authorizations**

Motion, that the Assistant Board Secretary or in his/her absence, the President, or the Vice President, act as Board Secretary in the absence of the Board Secretary.

27. **Business Administrator Authorization**

Motion that the Board of Education approve the Business Administrator/Board Secretary to do account transfers, pay bills and approve travel in accordance with policies #0147, 0147A, 3440 and 4440, Board Member Travel Expenses; Staff Travel Expenses and N.J.S.A. 18A:11-12, in between board meetings on an emergency basis with a list of such transfers, payments and travel subject to presentation and ratification at the next business meeting of the board.

28. **Superintendent's Authorization**

Motion that the Board of Education approve the Superintendent of Schools or their designee to employ school personnel to fill vacancies in existing job classifications as they may occur in between board meetings on an emergency basis with a list of those employed subject to presentation and ratification at the next business meeting of the board.

29. **Charges for Reproducing Public Documents**

Motion, that the Board of Education approves the following rates for photocopying of public documents in compliance with NJSA 47:1A-1

Letter size or smaller	\$0.05/page
Legal size or larger	\$0.07/page

30. **Investments**

Motion, that the Board of Education authorize the Board Secretary and Assistant Board Secretary to invest district funds to maximize interest.

31. **Depositories**

Motion, that the following be named as depositories of public funds for Morris School District for the purpose of investments for the school year 2023-2024, effective July 1, 2023:

Provident Bank  
New Jersey Cash Management Fund

32. **Wire Transfers**

Motion, that the Board of Education authorize wire transfer money between the following accounts with Authorized Signatories as listed below.

**SIGNATURE**

Provident General Operating  
Account

N.J.Cash Management Fund  
Account

**AUTHORIZED**

Business Administrator  
Superintendent

Provident Agency Account

Visions Federal Credit Union

Business Administrator  
Assistant Business Administrator

33. **Petty Cash**

Motion, that the Board approve the following petty cash funds for the 2023-2024 school Year as per Policy 6620

<b>Account Title</b>	<b>Custodian(s)</b>	<b>Amount</b>	<b>Maximum Single Expenditure</b>
High School Office	Principal	\$ 450	\$50
Alexander Hamilton School	Principal	\$200	\$50
Hillcrest School	Principal	\$200	\$50
Sussex Avenue School	Principal	\$200	\$50
Thomas Jefferson School	Principal	\$200	\$50
Alfred Vail School	Principal	\$200	\$50
Woodland School	Principal	\$200	\$50
Normandy Park Magnet School	Principal	\$200	\$50
Lafayette Learning Center	Principal	\$200	\$50
Cafeteria Change Fund	Food Services	\$1,000	\$0
Maintenance	Supervisor of Buildings and Grounds	\$200	\$50
Administration Offices	School Business Administrator/Board Secretary	\$1,000	\$500
Administration Offices	Superintendent	\$300	\$100
Frelinghuysen Middle School	Principal	\$200	\$50
Transportation	Supervisor of Transportation	\$200	\$50
Pupil Services	Assistant Superintendent of Pupil Services and Bilingual	\$400	\$100
Community School Office Fund	Director of Community School	\$1,000	\$200

Requests for reimbursement must be made at least every three months. (May be requested sooner, if needed.)

34. **Designation of Depositories for School Funds**

Motion, that the depositories for General School funds for the Morris School District, for the school year 2023-2024, effective July 1, 2023, are as follows:

**PROVIDENT BANK**

- |                                           |                                                                                                                                                                                  |
|-------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. General Account                        | <u>3 Signatures Required</u><br>1. Board President<br>2. Board Vice President<br>3. Business Administrator<br>4. Assistant Business Administrator                                |
| 2. Payroll Account                        | <u>2 Signatures Required</u><br>1. Board President<br>2. Business Administrator<br>3. Assistant Business Administrator<br>4. Payroll Supervisor                                  |
| 3. Payroll Deduction Account              | <u>2 Signatures Required</u><br>1. Business Administrator<br>2. Assistant Business Administrator<br>3. Payroll Supervisor                                                        |
| 4. Petty Cash Account                     | <u>1 Signature Required</u><br>1. Business Administrator<br>2. Assistant Business Administrator<br>3. Superintendent<br>4. Assistant Superintendent of Curriculum & Instruction  |
| 5. J. Burton Wiley Scholarship Fund       | <u>1 Signature Required</u><br>1. Business Administrator<br>2. Assistant Business Administrator<br>3. Superintendent<br>4. Assistant Superintendent of Curriculum & Instruction  |
| 6. Morristown HS Scholarship Fund         | <u>1 Signature Required</u><br>1. Business Administrator<br>2. Assistant Business Administrator<br>3. Superintendent<br>4. Assistant Superintendent for Curriculum & Instruction |
| 7. Dorothy F. Johnson Scholarship Account | <u>1 Signature Required</u><br>1. Business Administrator<br>2. Assistant Business Administrator<br>3. Superintendent<br>4. Assistant Superintendent for Curriculum & Instruction |

- |                                             |                                                                                                              |
|---------------------------------------------|--------------------------------------------------------------------------------------------------------------|
| 8. Alfred Vail Activity Fund                | <u>2. Signatures Required</u><br>1. Principal<br>2. Secretary<br>3. Helping Teacher                          |
| 9. Alexander Hamilton Activity Fund         | <u>2. Signatures Required</u><br>1. Principal<br>2. Secretary<br>3. Helping Teacher                          |
| 10. Sussex Activity Fund                    | <u>2. Signatures Required</u><br>1. Principal<br>2. Secretary<br>3. Helping Teacher                          |
| 11. Thomas Jefferson Activity Fund          | <u>2. Signatures Required</u><br>1. Principal<br>2. Secretary<br>3. Helping Teacher                          |
| 12. Woodland Activity Fund                  | <u>2. Signatures Required</u><br>1. Principal<br>2. Secretary<br>3. Helping Teacher                          |
| 13. Frelinghuysen Activity Fund             | <u>2. Signatures Required</u><br>1. Principal<br>2. Supervisor of Instruction<br>3. School Treasurer         |
| 14. Frelinghuysen Athletic Account          | <u>2. Signatures Required</u><br>1. Principal<br>2. Supervisor of Instruction<br>3. School Treasurer         |
| 15. Hillcrest Activity Fund                 | <u>2. Signatures Required</u><br>1. Principal<br>2. Secretary<br>3. Helping Teacher                          |
| 16. Normandy Park Activity Fund             | <u>2. Signatures Required</u><br>1. Principal<br>2. Secretary<br>3. Helping Teacher                          |
| 17. Morristown High School Athletic Account | <u>2. Signature Required</u><br>1. Principal<br>2. Athletic Director<br>3. Director of Accts. Administration |



- |                                                                 |                                                                                                                                                                                                                                                        |
|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 18. Morristown High School Activity Fund                        | <u>2. Signature Required</u> <ol style="list-style-type: none"><li>1. Principal</li><li>2. Vice-Principal</li><li>3. Director of Accts. Administration</li></ol>                                                                                       |
| 19. Morris School District<br>Cafeteria Account                 | <u>2. Signatures Required</u> <ol style="list-style-type: none"><li>1. District Food Service Liaison</li><li>2. Business Administrator</li><li>3. Assistant Business Administrator</li></ol>                                                           |
| 20. Morris School District Ann McGiffin's<br>Small Miracle Fund | <u>1. Signature Required</u> <ol style="list-style-type: none"><li>1. Business Administrator</li><li>2. Assistant Business Administrator</li></ol>                                                                                                     |
| 21. Morris School District Salary Redirection<br>Account        | <u>1. Signature Required</u> <ol style="list-style-type: none"><li>1. Business Administrator</li><li>2. Assistant Business Administrator</li><li>3. Payroll Supervisor</li><li>4. Any one of three AFLAC REP.</li></ol>                                |
| 22. Morris School District Capital Reserve<br>Accounts          | <u>2. Signatures Required</u> <ol style="list-style-type: none"><li>1. Business Administrator</li><li>2. Assistant Business Administrator</li><li>3. Superintendent</li><li>4. Assistant Superintendent for Curriculum &amp;<br/>Instruction</li></ol> |
| 23. Morris School District Maintenance Reserve<br>Account       | <u>2. Signatures Required</u> <ol style="list-style-type: none"><li>1. Business Administrator</li><li>2. Assistant Business Administrator</li><li>3. Superintendent</li><li>4. Assistant Superintendent for Curriculum &amp;<br/>Instruction</li></ol> |
| 24. Community School<br>Petty Cash Account                      | <u>2. Signature Required</u> <ol style="list-style-type: none"><li>1. Director</li><li>2. Business Administrator</li><li>3. Assistant Business Administrator</li></ol>                                                                                 |
| 25. Morris School District<br>SUI Account                       | <u>1 Signature Required</u> <ol style="list-style-type: none"><li>1. Business Administrator</li><li>2. Assistant Business Administrator</li></ol>                                                                                                      |

35. **Official Newspaper**  
Motion, that the Daily Record be designated as the official newspaper of the Morris School District. Other notices, which require a broader circulation, shall also be published in The Star Ledger.
36. **Official Station**  
Motion, that FOX TV (Channel 5) be designated as the official Television Station of Morris School District.
37. **Policy**  
Motion, that all policies, rules, regulations, handbooks and other legislative or regulatory action of this Board, in force immediately prior to this reorganization meeting, are hereby continued in force as if the school year had not changed.
38. **Curriculum**  
Motion, that existing courses of study, course guides, instructional materials, handbooks, textbooks, curriculum, educational programs and services, and the five-year curriculum planning and evaluation schedule which all were in force immediately prior to this reorganization meeting are hereby continued in force as if the school year had not changed.
39. **Chart of Accounts**  
Motion, that the Board approve the Chart of Accounts for the 2023-2024 school year as on file in the office of the Business Administrator.
40. **Award of Purchases, Contracts or Agreements**  
Motion that the Board of Education approve, in accordance with Title 18A:18A-37(c), the authorization of the Business Administrator to award contracts that are in the aggregate less than 15 percent of the bid threshold without soliciting competitive quotes.
41. **Purchasing Limits**  
Motion that the Board of Education according to NJSA 18A:18A-3 (a) and NJAC 5:34-5.4 approve the quote threshold to be \$6,600 and the bid threshold to be \$44,000.
42. **Tax Schedules**  
Motion that the Board of Education approve the Tax Schedules for the [Town of Morristown](#) and [Morris Township](#) for the 2023-2024 school year.
43. **Authorization of Procurement of Goods/Services through Joint Purchasing Agreements for 2023-2024 School Year**

WHEREAS Title 18A:18A-11 provides that, “The Boards of Education, of two or more districts may provide jointly by agreement for the provision and performance of good and services for their respective districts, or one or more boards of education may provide for such provision or performance of goods or services by joint agreement with the governing body of any municipality or county, and

WHEREAS, the Morris School District has the need, on a timely basis, to procure goods and services utilizing Joint Purchasing Agreements, and

WHEREAS, the Morris School District desires to authorize its purchasing agent for the 2023-2024 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED that the Morris School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services utilizing joint purchasing agreements.

44. **Authorization of Procurement of Goods/Services through State Contracts for 2023-2024 School Year**

WHEREAS Title 18A:18A-10 provides that, “A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the state by the Division of Purchase and Property, and

WHEREAS, the Morris School District has the need, on a timely basis, to procure goods and services utilizing State Contracts, and

WHEREAS, the Morris School District desires to authorize its purchasing agent for the 2023-2024 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED that the Morris School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors, as per list filed in the office of the Business Administrator/Board Secretary.

45. **Meeting Dates Designation - Revised**

Motion, that the meetings of the Board of Education shall be held on Monday evenings (as per [attached revised](#) schedule of meeting dates). The meetings will open at 6:30 p.m. and immediately adjourn to closed session until 7:30 when the regular business meeting will begin. In the event that said schedule is hereafter revised, the Board Secretary is hereby directed to post and direct notice to The Daily Record at least 48 hours before the revised meeting date.