

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Monthly Meeting, Tuesday, May 9, 2023, 6:00 p.m.

The Board of Education of the Mooresville Graded School District met during a regular monthly session on Tuesday, May 9, 2023, at the Performing Arts Center at Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members Present: Mr. Greg Whitfield, Board Chair; Mrs. Kerry Pennell, Vice-Chair; Mr. Rakeem Brawley; Mr. Roger Hyatt; and Dr. Debbie Marsh were present.

Also Present: Dr. Jason Gardner, Superintendent, and Mr. Mark Childers, Attorney from Jones, Childers, Donaldson & Webb, PLLC attended the first part of the board meeting, and Kevin Donaldson, Board Attorney, joined the meeting at 6:30 p.m.

Dr. Michael Royal, Chief of Schools; Dr. Scott Smith, Assistant Superintendent for Auxiliary Services; Dr. Sandra Albert, Chief Student Services Officer; Mrs. Angie Davis, Chief Finance Officer; Mrs. April Kuhn, Chief Human Resource Officer; Mrs. Tanae McLean, Chief Communications Officer, and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were also present.

Mr. Whitfield, Board Chair, called the meeting to order, and held a moment of silence. In honor of National Teacher Appreciation Week, he thanked teachers who have impacted his life, and shared his appreciation for all the teachers in MGSD for their commitment and dedication to their students. Mr. Whitfield asked all past and present teachers in the audience to rise for an applause. Lastly, he shared quotes by Aristotle, & Tom Brokaw. Dr. Gardner introduced the 4 Students of the Month, from the Dual Immersion, 1st grade class at Rocky River Elementary, who led the pledge of allegiance in English and Spanish.

Media Present: *Ms. Debbie Page, Iredell Free News*

Approval of the Agenda: Dr. Marsh made a motion to amend the board meeting agenda to hold the agenda item "Approval of Sewer Easement," after the agenda item "Closed Session." Mr. Hyatt made a motion to also add and hold the agenda item "Approval of Terms of Settlement," after "Closed session." Both motions to amend the agenda were made to allow the board to confer with the board attorney during closed session. **On a first motion by Mr. Hyatt, seconded by Mr. Brawley, the board voted unanimously to approve the amended agenda as follows and as presented: agenda items - XV. Closed Session; XVI. Approval of Personnel Report; IVII. Approval of Sewer Easement; IVIII. Approval of Terms of Settlement; and XIX. Adjournment. Motion carried.**

Approval of Minutes: On a motion by Mr. Hyatt, seconded by Mr. Brawley, the board voted unanimously to approve the minutes from the April 11, 2023, regular meeting, and the April 17, 2023, called workday retreat meeting as presented.

Students of the Month: The School Board recognized & presented the Students of the Month Award to the following 1st grade students at Rocky River Elementary: Mariana Shehata, Lilly Leek, Thaddeus McLendon, and Lillian Watkins. Teachers: Mrs. Sepulveda and Mrs. Kistler nominated the students, and Dr. Gardner shared the reasons they were chosen as listed on their nominated form.

Artist of the Month: The School Board recognized & presented the Artist of the Month Award to Bobby Allen, 3rd grader at Rocky River Elementary. Mrs. Sossamon, Art Teacher, nominated them, and Dr. Gardner shared the reasons the student was chosen.

Spotlight on People (a): MMS JV Boys Basketball Team – 2023 Undefeated Conference and Tournament Champions. The Mooresville Middle School JV Boys’ Basketball Team and Coaches were recognized and congratulated for their hard work in completing the 2023 season as undefeated Conference Champions with a 17-0 record, and Tournament Champions. The final Team Roster: Josiah Baines; Samuel "Sam" Creech; Adam Cummings; Landon Farthing; Demeterus “DJ” Little; Zachary McCotter; Nicolas Medley; Jalen Paige; Robert “RJ” Simmons; Drew Teeter; Demetrice Williams; and Coby Wise Smith. Head Coach: Jorda Foushee & Assistant Coach: Michael Watts.

Spotlight on People (b): MMS JV Girls Basketball Team – 2023 Undefeated Regular Season Champions. The Mooresville Middle School JV Girls’ Basketball Team and Coaches were recognized for their accomplishment in completing the 2023 season undefeated, as regular season Champions, with a 14-0 record. Ms. Durham, Head Coach, shared that the girls excelled both on and off the court, and grew immensely in their skills over the season. She looks forward to seeing what the girls can do next year. **Team Roster:** Morgan Brawley; Juliet Chavez; Cassidy Martin; Olivia Moore; La'Raya Nance; Nahla Parker; Brooklyn Pieczynski; Lamya Barnett Samuel; Avery Sanders; and Paisley Wilhovsky. **Head Coach:** Justine Durham & **Assistant Coach:** Michael Fulton

Spotlight on People (c): MHS – 2023 SkillsUSA State Leadership and Skills Conference Winners. Dr. Gardner recognized the following MHS students for their hard work and participation in the 2023 SkillsUSA State Leadership & Skills Conference. He congratulated the students for bringing home 14 medals, and thanked the MHS CTE Skills USA teacher advisors for their support: **1st Place Winners - Additive Manufacturing:** David Saraco & Tyler Davala (Qualified for Nationals); **Drafting 1:** Vincent Bindus; **Medical Math:** Khadeejah Saleem (Qualified for Nationals); **2nd Place Winner - Computer Programming:** Claire Slusser; **3rd Place Winners – Additive Manufacturing:** Isabella Deal & Elizabeth Decker; **T-Shirt Design:** Kameron Bartley; **4th Place Winners - Broadcast News Production:** Reese Wilson, Kendall McKinney, Meagan Bailey, & Makenzie Harrington; and **5th Place Winners - Digital Cinema:** Brianna Crawford and Shianne Williams.

ABCD Award: The board recognized and presented the May 2023 Above and Beyond the Call of Duty Award to Mrs. Michelle Beaver, Office Professional in the Maintenance Department. Mr. David Martin, Director of Maintenance, nominated Mrs. Beaver, and Dr. Gardner shared the reasons she was chosen, as written on her nomination form.

Instructional Highlights: “A Day in Dual Immersion” - Rocky River Elementary
Dr. Chuck LaRusso, Principal, and Dual Immersion Teachers from Rocky River Elementary, shared a presentation and provided an overview of a typical day in a dual immersion classroom at Rocky River Elementary. Students held conversations demonstrating their bilingual skills developed in the Dual Immersion Classrooms at Rocky River Elementary.

Schedule Next Regular Board Meeting: The next regular school board meeting will be held on Tuesday, June 6, 2023, at the Performing Arts Center at Mooresville High School, at 6:00 p.m.

Staff Reports:

- A. **Construction Report:** Dr. Royal presented an updated construction report and advised that the Selma Burke Middle School Construction continues to progress well, remains on budget, and on time for completion. He shared the new middle school continues to pass all inspections, and the furniture and athletic equipment is scheduled for delivery the week of July 10th. Dr. Royal shared that the exterior concrete sidewalks and asphalt pouring are underway, and plans are underway for the opening of the new middle school.
- B. **Instructional Reports:** Dr. Royal shared that MGSD recently recognized staff members with different appreciation events over the last few weeks. He shared that MGSD is fortunate to have such outstanding staff members to serve our students, families, and community members throughout the district. He shared that all 3rd grade, 6th grade, and 8th grade students have completed and presented their gateway projects, and 2nd semester MHS seniors will present their projects on May 10, 2023. Dr. Royal advised that end of year testing is underway: MHS AP exams began last week, EOGs will start on May 11, 2023, and EOCs and CTE assessments will begin on May 18, 2023. Lastly, Dr. Royal provided an MHS and MMS athletic update and shared both schools have had successful spring seasons. He congratulated the MHS Girls Lacrosse Team for making it to the state playoffs for the first time in school history.
- C. **Auxiliary Report:** Dr. Smith provided an updated auxiliary report and shared end of school year, and summer preparations are underway. The Maintenance Department is preparing for summer projects, the Transportation Dept. is working on summer school bus routes, and the 2023-2024 school year bus routing plans. He reported that the Technology Department is working on plans for infrastructure upgrades this summer, and MGSD is working with the MPD, who will post the MGSD School Resource Officer (SRO) position later this month.

- D. Student Services Report:** Dr. Albert presented an updated student services report and shared that the EC staff continues to hold IEP, eligibility, and transition meetings for EC students. She advised that many students with disabilities will transition to a new school this fall due to the opening of the Selma Burke Middle School, and the new grade configurations. Dr. Albert shared that the summer programming plans for students with disabilities will include extended school year services, compensatory services, and summer programs offered throughout the district. Lastly, she advised that Student Services staff members attended the Iredell County Partnership for Young Children’s “Change the First Five Years Investment Luncheon” on April 19, 2023 and brought back many resources to share with families. The Iredell County Partnership for Young Children is an organization dedicated to increasing learning and healthy development of children birth to age five. It provides services focused on raising the quality of early care and education, supporting families, advancing child health, and expanding literacy in Iredell County.
- E. Business Services Report:** Mrs. Davis presented an updated business services report and shared that the district continues to receive additional allotments from the state and federal government. These additional allotments will be included in the final budget amendments that will be presented to the board for approval at the June board meeting. She reported that these allotments include funding for P.E equipment, employee salaries, and a federal grant of \$24,205 awarded to our School Nutrition Department. Mrs. Davis advised that the second and final local supplement payment for MGSD employees will be paid at the end of May. She thanked the board for maintaining this local supplement.
- F. Human Resources Report:** Mrs. Kuhn presented an updated human resources report and advised that hiring season is still active, and MGSD continues to fill positions for all of our schools throughout the district. Mrs. Kuhn congratulated the MGSD third year Beginning Teachers, who completed the Beginning Teacher Support Program in April, and thanked the Mentors for providing support and guidance to their BTOY’s. The MGSD Beginning Teacher and Mentor end of year celebration was held on April 25, 2023. Lastly, Mrs. Kuhn shared she is thankful for being part of the 2023 MGSD Teacher of the Year (TOY) and Beginning Teacher of the Year (BOY) selection process.
- G. Public Communications Report:** Mrs. McLean provided an updated public communications report and shared that MGSD held its first annual Happy Healthy Community Day Event on April 22, 2023. She thanked our staff for their participation and thanked all community partners who provided information and resources to our MGSD families. Mrs. McLean advised that the 2023 MGSD Teacher of the Year and Beginning Teacher of the Year selection process is complete, and thanked members of the selection committee, Mr. Whitfield, and Dr. Marsh, for their participation. The 2023 TOY & BTOY district winners will be announced at the MGSD Convocation in August. Lastly, she shared that Nurse Appreciation Day is on May 10, 2023. May

is Mental Health Awareness Month and for Mental Health Awareness schools are being asked to wear green on May 16, 2023.

- H. **Superintendent's Report:** Dr. Gardner reported that the end of the year can be a time filled with anxiety as the district prepares for the end of grade and end of course testing. He expressed his appreciation for the MGSD staff for providing students with engaging and fun review activities and testing preparations. Dr. Gardner shared that although test scores are evaluated annually by the district, they are not the complete picture of what goes on during an academic year. He encouraged parents, students, and staff to recognize that a one-day assessment does not define who they are and the work they have accomplished all year. He thanked the staff for their hard work and dedication as the district continues to recover from the pandemic and strives to provide each student with excellent learning experiences.
- I. **Board Events/Announcements:** Mr. Whitfield shared highlights of the upcoming events listed in the May & June calendars included in the May board packet. He advised that the school board will attend the NCSBA 2023 Summer Leadership Conference at Wrightsville Beach, NC on June 12-16, 2023.

Public Comment: *None*

MGSD Strategic Plan Presentation: First Read – Dr. Gardner provided the board with an overview of the MGSD Strategic Plan for first read that will be presented for approval at the June board meeting. He advised that the new Strategic Plan was developed in partnership with Insight Education over the past six months, and with the input of various district stakeholders. Feedback from staff & community surveys and input from 13 focus groups were shared with the District Steering Committee, which met monthly to work on drafting the new strategic plan. The Steering Committee was composed of various community stakeholders that included: teachers, classified staff, school/district leaders, parents, community members, and board members. The district leadership team shared highlights of the Strategic Plans: core values; vision; mission; key priority areas; measurements; and strategies.

Board Policies: First Reading – Mrs. Davis presented to the board the following 22 NCSBA revised board policies for first read and review. These policies will be presented to the board for approval at the June board meeting.

<u>Policy Number(s):</u>	<u>Name(s):</u>
a) 1610/7800	Professional and Staff Development
b) 3101	Dual Enrollment
c) 4023/7233	Pregnant and Parenting Students and Employees
d) 4130	Discretionary Admission
e) 4155	Assignment to Classes

- f) 4310 Integrity and Civility
- g) 4326 Random Suspicionless Student Drug Testing
- h) 4334/5035/7345 Use of Unmanned Aircraft (Drones)
- i) 5008 Automated Phone and Text Messaging
- j) 5028/6130/7267 Automated External Defibrillator
- k) 5040 News Media Relations
- l) 6315 Drivers
- m) 6330 Insurance for Student Transportation Services
- n) 6402 Participation by Historically Underutilized Businesses
- o) 6410 Organization of the Purchasing Function
- p) 6430 Purchasing Requirements for Equipment, Materials, and Supplies
- q) 7340 Employee Dress and Appearance
- r) 7503 Remote Work
- s) 7650 Employee Travel and Other Expense Reimbursement
- t) 7810 Evaluation of Licensed Employees
- u) 7815 Evaluation of Non-Licensed Employees
- v) 9300 Naming Facilities

Approval of CTE Local Plan 2023-2024: Mrs. Julie Blocker, MHS CTE Coordinator, presented the MGSD 2022-24 CTE Local Plan, and provided highlights and a review of the 2022-2023 academic year key initiatives. Mrs. Blocker also provided an overview of the CTE Plans for the 2023-2024 academic school year and expected budgets. Although the CTE Plan is a two-year plan, the board is required to approve the CTE Local Application for Career and Technical Education (CTE) State/Federal funding annually. Dr. Gardner made his recommendation and requested board approval of the 2023-2024 CTE local plan as presented. **On a motion by Mr. Hyatt, seconded by Mrs. Pennell, the board voted unanimously to approve the 2023-2024 CTE Local Plan as presented. Motion carried.**

Approval of MGSD Supplemental Tax Rate for 2023-2024: Mrs. Davis presented and requested board approval of the MGSD Supplemental Tax Rate of 15.5 cents per 100.00 dollar valuation for the 2023-2024 school year. She shared that the board evaluates and approves the supplemental tax rate for the district annually. Due to the recent increase in property values in Mooresville, MGSD is proposing the recommendation to reduce the current supplemental tax rate from 18.5 cents to 15.5 cents per 100.00 dollar valuation. **On a motion by Dr. Marsh, seconded by Mr. Brawley, the board voted unanimously to approve the 2023-2024 MGSD Supplemental Tax Rate of 15.5 cents per 100.00 dollar valuation as presented. Motion carried.**

Approval of the Supplemental Funds for Teacher Compensation: Mrs. Davis requested board approval of the Supplemental Funds for Teacher Compensation Plans presented to the board for first read at the April board meeting. The plan consists of a one-time salary supplemental payment for

eligible and qualifying teachers, and instructional support personnel, in the amount of \$866 per employee. This payment will be made in June 2023, to those eligible individuals actively employed at MGSD, through the end of the school year. **On a motion by Mr. Hyatt, seconded by Mr. Brawley, the board voted unanimously to approve the one-time salary supplemental payment for eligible and qualifying teachers, and instructional support personnel, in the amount of \$866 per employee. This payment will be made in June 2023, to those eligible individuals actively employed at MGSD, through the end of the school year and as presented. Motion carried.**

Approval of Bus Driver Referral Bonus: Mrs. Davis presented and requested board approval of the Bus Driver Referral Bonus Plan to help MGSD recruit and retain additional bus drivers. The bus driver referral plan structure is as follows: If a current MGSD employee successfully recruits a bus driver, both the employee and the new bus driver will receive a one-time bonus of \$1,000 dollars. New bus drivers must be hired from May 10, 2023 until June 30, 2024 (or until all bus driver vacancies are filled). The referral bonus will be paid once the plan criteria are met. MGSD school level and district level administrators are not eligible for the referral bonus. **On a motion by Mr. Pennell, seconded by Mr. Brawley, the board voted unanimously to approve the Bus Driver Referral Bonus as presented. Motion carried.**

Approval of MHS/NJROTC Out of State Field Trip Request: Dr. Royal presented and requested board approval of the MHS trip to Moncks Corner, SC to visit the Navy Recreation Area for the NJROTC Area Six Sail Academy on June 18-23, 2023. **On a motion by Dr. Marsh, seconded by Mr. Brawley, the board voted unanimously to approve the MHS NJROTC field trip as presented. Motion carried.**

Closed Session: According to NC G.S. §143-318.11 subsections (a)(6) & (a)(3), Mr. Greg Whitfield, Board Chair, requested the board go into a closed session to review personnel and consult with the board attorney. **On a motion by Mr. Hyatt, seconded by Mr. Brawley, the board unanimously voted to go into closed session. Motion carried.**

On a motion by Dr. Marsh, seconded by Mr. Brawley, the board unanimously voted to adjourn from the closed session. Motion carried.

On a motion by Mr. Brawley, seconded by Mrs. Pennell, the board voted unanimously to approve the personnel report and the 2023 Teacher Renewal Contracts, Administrative Renewal Contracts, Temporary to Teacher Contracts, and Temporary Contracts as presented and recommended by the Superintendent.

New Employees:

Jennifer Forte, School Counselor, SBMS, 08/01/2023
Brianna Garris, 3rd Grade Teacher, MIS, 08/01/2023
Angela Johnson, 7th/8th Grade Social Studies Teacher, SBMS, 08/01/2023
John Hieb, 7th/8th Grade Social Studies Teacher, SBMS, 08/01/2023
Amber Price, Math Teacher, MHS, 08/01/2023
Emma Seger, 7th Grade Math/Science Teacher, SBMS, 08/01/2023
Landy Solorzano, 7th Grade ELA Teacher, MMS, 08/01/2023
Stacy Wozny, 7th/8th Grade Math Teacher, SBMS, 08/01/2023
Shanica Gillespie, Substitute, School Nutrition, 04/19/2023
Amy Kincaid, Substitute, School Nutrition, 04/28/2023
Tabatha Lowe, Substitute, School Nutrition, 04/13/2023
Carolyn Robinson, Substitute, School Nutrition, 04/26/2023
Pamela Sturgis, Substitute, School Nutrition, 05/09/2023
Cynthia Wilson, Substitute, School Nutrition, 05/04/2023

Rehire:

John Bustle, Health/PE Teacher, SBMS, 08/01/2023

Promotions/Changes:

Stephanie Adkins, 3rd Grade Dual Immersion Teacher, MIS, 08/01/2023
Erin Anders, 3rd Grade Teacher, MIS, 08/01/2023
Danielle Beaver, 3rd Grade Teacher, EMIS, 08/01/2023
Deborah Birchett, Assistant Principal, MIS/EMIS, 07/01/2023
Christopher Blocher, 6th Grade Teacher, SBMS, 08/01/2023
Cindy Booker, 3rd Grade Teacher, EMIS, 08/01/2023
Kate Borowiak, 6th Grade Teacher, MMS, 08/01/2023
Kim Brown, Assistant Principal, SBMS, 07/01/2023
Dr. Mandalinn Browning, Assistant Principal, MMS, 07/01/2023
Kelley Calloway, 6th Grade Teacher, MMS, 08/01/2023
Jill Conley, 6th Grade Teacher, SBMS, 08/01/2023
Anita Curry, 8th Grade ELA Teacher, SBMS, 08/01/2023
Lindsay Davis-Vickery, 8th Grade ELA Teacher, SBMS, 08/01/2023
Rachel Dawson, 6th Grade Teacher, MMS, 08/01/2023
Kitch Deaton, Reading Specialist, SES, 08/01/2023
Holly DeMao, Teacher, PVES, 08/01/2023
Cheryl Dortch, Assistant Principal, MIS, 07/01/2023
Jennifer Estrada, Behavior Specialist, SS, 08/01/2023
Christopher Eyer, 8th Grade Social Studies Teacher, SBMS, 08/01/2023

Angie Godbout, 3rd Grade Teacher, EMIS, 08/01/2023
Cory Gudger, Band Teacher, SBMS, 08/01/2023
Suzanne Harrington, 6th Grade Teacher, MMS, 08/01/2023
Mark Howell, EC Teacher, SBMS, 08/01/2023
Michelle Izzo, 6th Grade Teacher, SBMS, 08/01/2023
Theresa Jareszewski, 6th Grade Teacher, SBMS, 08/01/2023
Caleb Kistler, PE Teacher, SBMS, 08/01/2023
Molly Klinger, 3rd Grade Teacher, EMIS, 08/01/2023
Jasen Kraftchick, 8th Grade Math Teacher, SBMS, 08/01/2023
Greg Kuhn, Assistant Principal, SBMS, 07/01/2023
Robert Lackey, CTE (FACS) Teacher, SBMS, 08/01/2023
Dianna Link, 6th Grade Teacher, EMIS, 08/01/2023
Melissa Luffman, 8th Grade Science Teacher, SBMS, 08/01/2023
Shannen Marcum-Bailey, EC Teacher, SBMS, 08/01/2023
Shawna Mason, 3rd Grade Teacher, MIS, 08/01/2023
Jackie McAllister, 7th Grade Science Teacher, SBMS, 08/01/2023
Cheryl McCorey, Media Specialist, SBMS, 08/01/2023
Regan McEntee, 6th Grade Teacher, SBMS, 08/01/2023
Julie McKeen, 6th Grade Teacher, SBMS 08/01/2023
Rebecca Overcash, 3rd Grade Teacher, EMIS, 08/01/2023
Jennifer Rekasi, 3rd Grade Teacher, EMIS, 08/01/2023
Laura Rette, 3rd Grade Teacher, EMIS, 08/01/2023
Megan Robinson, School Counselor, EMIS, 08/01/2023
Natalie Sherrill, 3rd Grade Teacher, MIS, 08/01/2023
Christine Silverston, 3rd Grade Teacher, MIS, 08/01/2023
Aimee Slagle, English Teacher, MHS, 08/01/2023
Brandon Smith, World Language Teacher, SBMS, 08/01/2023
Fallon Smith, School Counselor, SBMS, 08/01/2023
Ashley Sos, 7th Grade Science Teacher, SBMS, 08/01/2023
Jessica Wallace, CTE (Comp/Stem) Teacher, SBMS, 08/01/2023
Samantha Weibel, 3rd Grade Teacher, EMIS, 08/01/2023
Andrea White, 3rd Grade Teacher, MIS, 08/01/2023
Keri White, 6th Grade Teacher, SBMS, 08/01/2023
Sarah Wojcio, 3rd Grade Teacher, MIS, 08/01/2023
Alyssa Zocchi, 8th Grade Science Teacher, SBMS, 08/01/2023
Jill Zsuppan, Assistant Principal, SES, 07/01/2023
Lori Beyer, School Nutrition Assistant, SBMS, 08/01/2023
Rachel Vian Brown, Head Custodian, SBMS, 07/01/2023
Lori Degasperis, Custodian/Bus Driver, SBMS, 08/01/2023
Logan Edwards, System Adm. MacOS/IOS/Windows, Technology, 06/01/2023

Shawna Gallmon, Receptionist, SBMS, 08/01/2023
Carolina Gonzalez, Teacher Assistant, MIS, 08/01/2023
Nanetta Grueninger, Dual Immersion Teacher Assistant, EMIS, 08/01/2023
Hannah Grutza, Assistant Manager School Nutrition, MMS, 05/08/2023
Anita Hurst, Assistant Manager School Nutrition, SBMS, 08/01/2023
Tina Jordan, Intervention Specialist, SBMS, 08/01/2023
Sheariahazard Linker, PowerSchool Data Manager, MIS, 05/08/2023
Jessica Lopez, Dual Immersion Teacher Assistant, MIS, 08/01/2023
Ernestine Luckey, Custodian, SBMS, 08/01/2023
Denise Rolon, ISS Coordinator, SBMS, 08/01/2023
Michelle Stang, EC Teacher Assistant, RRES, 08/01/2023
Felicia Tice, Custodian, SBMS, 08/01/2023
Etaisha Whittenburg, PowerSchool Data Manager, SBMS, 07/01/2023

Retirement:

Sandra Brown, Teacher, SES, 4/13/2023, 13 years of service to MGSD and the State of NC
Mary Goodson, English Teacher, MHS, 5/30/2023, 4 yrs. of service to MGSD & 26 yrs to the NC

2023 Teacher Renewal Contract Recommendations

The following individuals are currently employed with the Mooresville Graded Schools via a Teacher Contract and are recommended for re-employment. If re-employed, these individuals will receive another teacher contract with the Mooresville Graded Schools for the term marked below.

Tory Cohen, Teacher, One Year Contract, EC Teacher, East Mooresville Intermediate
Andrea Jett-Wilson, Teacher, One Year Contract, Instructional Coach, East Mooresville Intermediate
Mattie Klinger, Teacher, One Year Contract, 4th Grade Teacher, East Mooresville Intermediate
Kristina Lake, Teacher, One Year Contract, 5th Grade Teacher, East Mooresville Intermediate
Rebecca McElfresh, Teacher, One Year Contract, 4th Grade Teacher, East Mooresville Intermediate
Regan McEntee, Teacher, One Year Contract, 6th Grade Teacher, East Mooresville Intermediate
Victoria McGinnis, Teacher, One Year Contract, 5th Grade Teacher, East Mooresville Intermediate
Sarah Poinsett, Teacher, One Year Contract, 4th Grade Teacher, East Mooresville Intermediate
Kirsten Snyder, Teacher, One Year Contract, 5th Grade Teacher, East Mooresville Intermediate
Shannon Westmoreland, Teacher, One Year Contract, 4th Grade Teacher, East Mooresville Intermediate
Sarah White, Teacher, One Year Contract, 5th Grade Teacher, East Mooresville Intermediate
Jamie Abercrombie, Teacher, One Year Contract, Reading Specialist, Mooresville Intermediate
Natalie Bare, Teacher, One Year Contract, School Counselor, Mooresville Intermediate
Tricia Bodine, Teacher, One Year Contract, 5th Grade Teacher, Mooresville Intermediate
Kari Borowiak, Teacher, One Year Contract, 6th Grade Teacher, Mooresville Intermediate
Kelley Calloway, Teacher, One Year Contract, 6th Grade Teacher, Mooresville Intermediate
Joelle Davis, Teacher, One Year Contract, EC Teacher, Mooresville Intermediate
Rachel Dawson, Teacher, One Year Contract, 6th Grade Teacher, Mooresville Intermediate

Emily Freeman, Teacher, One Year Contract, 5th Grade Teacher, Mooresville Intermediate
Amanda Golden, Teacher, One Year Contract, 6th Grade Teacher, Mooresville Intermediate
Suzanne Harrington, Teacher, One Year Contract, 6th Grade Teacher, Mooresville Intermediate
Dianna Link, Teacher, One Year Contract, 6th Grade Teacher, Mooresville Intermediate
Emily McCord, Teacher, One Year Contract, 4th Grade Teacher, Mooresville Intermediate
Donna Morgan, Teacher, One Year Contract, 6th Grade Teacher, Mooresville Intermediate
Jennifer Rea, Teacher, One Year Contract, 6th Grade Teacher, Mooresville Intermediate
Rebecca Stewart, Teacher, One Year Contract, 5th Grade Teacher, Mooresville Intermediate
Kathryn Buff, Teacher, One Year Contract, School Counselor, Mooresville Middle
Melissa Coffey, Teacher, One Year Contract, Math Teacher, Mooresville Middle
Cody Cook, Teacher, One Year Contract, Science Teacher, Mooresville Middle
Justine Durham, Teacher, One Year Contract, ELA Teacher, Mooresville Middle
Athena Fandrey, Teacher, One Year Contract, Social Studies Teacher, Mooresville Middle
Caleb Kistler, Teacher, One Year Contract, PE Teacher, Mooresville Middle
Robert Lackey, Teacher, One Year Contract, Family & Consumer Science, Mooresville Middle
Melissa Luffman, Teacher, One Year Contract, Science Teacher, Mooresville Middle
Shannon Marcum Bailey, Teacher, One Year Contract, EC Teacher, Mooresville Middle
Erica Mentzer, Teacher, One Year Contract, Math Teacher, Mooresville Middle
Alexander Thornhill, Teacher, One Year Contract, Math Teacher, Mooresville Middle
Marla Young, Teacher, One Year Contract, Chorus Teacher, Mooresville Middle
Craig Amos, Teacher, One Year Contract, Business Teacher, Mooresville High School
Meghan Black, Teacher, One Year Contract, Media Coordinator, Mooresville High School
Dewain Clark, Teacher, One Year Contract, PE Teacher, Mooresville High School
Dakota Curtis, Teacher, One Year Contract, English Teacher, Mooresville High School
Kristin Dasilva, Teacher, One Year Contract, ESL Teacher, Mooresville High School
Morgan Douglas, Teacher, One Year Contract, Science Teacher, Mooresville High School
Mackenzie Duncan, Teacher, One Year Contract, Social Studies Teacher, Mooresville High School
Matthew Fazio, Teacher, One Year Contract, Math Teacher, Mooresville High School
William Gray, Teacher, One Year Contract, Social Studies Teacher, Mooresville High School
Martha Grigsby, Teacher, One Year Contract, Science Teacher, Mooresville High School
Kelly Hagedorn, Teacher, One Year Contract, Math Teacher, Mooresville High School
James Hamm, Teacher, One Year Contract, Science Teacher, Mooresville High School
Courtney Harper, Teacher, One Year Contract, English Teacher, Mooresville High School
Madison Hartney, Teacher, One Year Contract, School Counselor, Mooresville High School
Kesha Hesse, Teacher, One Year Contract, Math Teacher, Mooresville High School
Shirley Johnson, Teacher, One Year Contract, Science Teacher, Mooresville High School
Ashley Lanning, Teacher, One Year Contract, Math Teacher, Mooresville High School
Zachary Mayo, Teacher, One Year Contract, PE Teacher, Mooresville High School
Jaxon Mays, Teacher, One Year Contract, Social Studies, Mooresville High School
Julia Monfardini, Teacher, One Year Contract, English Teacher, Mooresville High School
Karen Moore, Teacher, One Year Contract, EC Teacher, Mooresville High School
Rachel Naylor, Teacher, One Year Contract, Science Teacher, Mooresville High School
Erin Parrott, Teacher, One Year Contract, Family & Mooresville High School
Torri Safrit, Teacher, One Year Contract, English Teacher, Mooresville High School
Joseph Sauve, Teacher, One Year Contract, Carpentry/Mason, Mooresville High School
Megan Thomas, Teacher, One Year Contract, School Counselor, Mooresville High School

William Valentine, Teacher, One Year Contract, Math Teacher, Mooresville High School
Tonisha White, Teacher, One Year Contract, School Counselor, Mooresville High School
Michael Wickham, Teacher, One Year Contract, Social Studies, Mooresville High School
Jason Yow, Teacher, One Year Contract, PE Teacher, Mooresville High School
Aaron Rogers, Teacher, One Year Contract, English Teacher, N F Woods
Tamara Bravo, Teacher, One Year Contract, Dual Immersion Teacher, Park View Elementary
Jennifer Rekasi, Teacher, One Year Contract, 3rd Grade Teacher, Park View Elementary
Lesley Rendon, Teacher, One Year Contract, Dual Immersion, Park View Elementary
Natalie Sherrill, Teacher, One Year Contract, 3rd Grade Teacher, Park View Elementary
Ashley Tomlinson, Teacher, One Year Contract, School Counselor, Park View Elementary
Jason Weibel, Teacher, One Year Contract, 2nd Grade, Park View Elementary
Chelsey Wheeler, Teacher, One Year Contract, 2nd Grade, Park View Elementary
Lindsay Baker, Teacher, One Year Contract, 1st Grade Teacher, Rocky River Elementary
Benjamin Bushong, Teacher, One Year Contract, Reading Specialist, Rocky River Elementary
Taylor Evernham, Teacher, One Year Contract, 1st Grade Teacher, Rocky River Elementary
Rosa Guerra, Teacher, One Year Contract, Dual Immersion, Rocky River Elementary
Alexis Hollingshead, Teacher, One Year Contract, 1st Grade Teacher, Rocky River Elementary
Molly Klinger, Teacher, One Year Contract, 2nd Grade, Rocky River Elementary
Maggie Lape, Teacher, One Year Contract, 3rd Grade Teacher, Rocky River Elementary
Shawna Mason, Teacher, One Year Contract, 3rd Grade Teacher, Rocky River Elementary
Arianna Mullen, Teacher, One Year Contract, 3rd Grade Teacher, Rocky River Elementary
Kristen Schimmoller, Teacher, One Year Contract, 1st Grade Teacher, Rocky River Elementary
Isabel Sepulveda, Teacher, One Year Contract, Dual Immersion, Rocky River Elementary
Stephanie Adkins, Teacher, One Year Contract, 3rd Grade Teacher, South Elementary
Olivia Farden, Teacher, One Year Contract, Kindergarten Teacher, South Elementary
Megan Foran, Teacher, One Year Contract, School, South Elementary
Clorinda Gaillardetz, Teacher, One Year Contract, Pre-K Teacher, South Elementary
Aracelis Perez, Teacher, One Year Contract, 2nd Grade Teacher, South Elementary
Megan Robinson, Teacher, One Year Contract, School Counselor, South Elementary
Jazmina Torres Ortega, Teacher, One Year Contract, ESL Teacher, South Elementary
Ashley Grant, Teacher, One Year Contract, Occupationist, Student Services
Dana Roy, Teacher, One Year Contract, School Psychologist, Student Services
Alecia Slack, Teacher, Two Year Contract, 4th Grade Teacher, East Mooresville Intermediate
Erin West, Teacher, Two Year Contract, 4th Grade Teacher, East Mooresville Intermediate
Keri White, Teacher, Two Year Contract, 6th Grade Teacher, East Mooresville Intermediate
Hannah O'Conner, Teacher, Two Year Contract, 4th Grade Teacher, Mooresville Intermediate
Elizabeth Coker, Teacher, Two Year Contract, Math Teacher, Mooresville Middle
Stacy Davis, Teacher, Two Year Contract, Math Teacher, Mooresville Middle
Catherine Hamilton-Genson, Teacher, Two Year Contract, ESL Teacher, Mooresville Middle
Charlene Barber, Teacher, Two Year Contract, Science Teacher, Mooresville High School
Megan Bell, Teacher, Two Year Contract, Math Teacher, Mooresville High School
Roncolon Bost, Teacher, Two Year Contract, Business Teacher, Mooresville High School
Deja Burks, Teacher, Two Year Contract, Allied Health Science, Mooresville High School
Alecia Castellano, Teacher, Two Year Contract, EC Teacher, Mooresville High School

Robert Fanzo, Teacher, Two Year Contract, English Teacher, Mooresville High School
Nikki Keller, Teacher, Two Year Contract, EC Teacher, Mooresville High School
Cameron Mellon, Teacher, Two Year Contract, Science Teacher, Mooresville High School
Gary Merriman, Teacher, Two Year Contract, Business Teacher, Mooresville High School
Joseph Nixon, Teacher, Two Year Contract, PE Teacher, Mooresville High School
Amanda Wright, Teacher, Two Year Contract, Spanish Teacher, Mooresville High School
Courtney Cairelli, Teacher, Two Year Contract, 3rd Grade Teacher, Park View Elementary
Shannon Griffin, Teacher, Two Year Contract, Kindergarten Teacher, Park View Elementary
Rebecca Overcash, Teacher, Two Year Contract, 3rd Grade Teacher, Park View Elementary
Ashley Casarella, Teacher, Two Year Contract, 1st Grade Teacher, Rocky River Elementary
Regan Cooper, Teacher, Two Year Contract, EC Teacher, Rocky River Elementary
Savanna Godbold, Teacher, Two Year Contract, 2nd Grade, Rocky River Elementary
Sarah Lester, Teacher, Two Year Contract, 3rd Grade Teacher, Rocky River Elementary
Kelly Nelson, Teacher, Two Year Contract, Music Teacher, Rocky River Elementary
Janet Pypiak, Teacher, Two Year Contract, 2nd Grade, South Elementary
Lindsay Wally, Teacher, Two Year Contract, 2nd Grade, South Elementary
Samantha Weibel, Teacher, Two Year Contract, 3rd Grade Teacher, South Elementary
Jolene Yerger, Teacher, Two Year Contract, 1st Grade Teacher, South Elementary
Yvonne Cosme-Martinez, Teacher, Four Year, 5th Grade Teacher, East Mooresville
Kressa Dowling, Teacher, Four Year, EC Teacher, East Mooresville
Jacklyn Lowery, Teacher, Four Year, 5th Grade Teacher, East Mooresville
Aimee Slagle, Teacher, Four Year, 6th Grade Teacher, East Mooresville
Caleb Kistler, Teacher, Four Year, PE Teacher, Mooresville Middle
Cynthia Smith, Teacher, Four Year, EC Teacher, Mooresville Middle
Tony Baker, Teacher, Four Year, HVAC Teacher, Mooresville High School
Kathy Black, Teacher, Four Year, Bible Teacher, Mooresville High School
Benjamin Estes, Teacher, Four Year Contract, Information Technology, Mooresville High School
James McElhany, Teacher, Four Year, Science Teacher, Mooresville High School
Trista Yow, Teacher, Four Year, EC Teacher, Mooresville High School
Susan Connelly, Teacher, Four Year, EC Teacher, Park View Elementary
Katherine Lewis, Teacher, Four Year, Music Teacher, Park View Elementary
Leanne Rose, Teacher, Four Year, 2nd Grade, Park View Elementary
Ashley Destefano, Teacher, Four Year, EC Teacher, Rocky River Elementary
Marissa Olguin, Teacher, Four Year, 2nd Grade, Rocky River Elementary
Heather Tabacco, Teacher, Four Year, EC Pre-K Teacher, Rocky River Elementary
Gina Ockers, Teacher, Four Year, 1st Grade Teacher, South Elementary
Hollis Baker, Teacher, Four Year, Teacher, MGSD
Wendy Lewis, Teacher, Four Year Contract, Elementary Math Instructional Coach, C&I

Administrative Renewal Recommendations

The following individuals are currently employed with the Mooresville Graded Schools via an Administrative Term Contract and are recommended for re-employment. If re-employed, these individuals will be employed via a new Administrative Term contract with an expiration date as identified below.

Tracey Waid, Director of Secondary Instruction, C & I, 6/30/2027
Robert Orrill, Assistant Principal, EMIS, 6/30/2027
Charles Hopkins, Assistant Principal/Athletic Director, MHS, 6/30/2024
Meredith Bost, Assistant Principal, MHS, 6/30/2027
Michael Few, Assistant Principal, MHS, 6/30/2027
Julie Blocker, CTE Assistant Director/Career Development Coordinator, MHS, 6/30/2027
Mandalinn Browning, Assistant Principal, MMS, 6/30/2027
Tracey Pratt-Dixon, Principal, EMIS, 6/30/2027
Patrick Kosal, Principal, MMS, 6/30/2025
Kimberly Brown, Assistant Principal, SBMS, 6/30/2027
Melanie Allen, Principal, N F Woods, 6/30/2024
Misha Rogers, Principal, PVES, 6/30/2027
Cheryl Dortch, Assistant Principal, MIS, 6/30/2024
Danielle Lord, Technology Director, Technology, 6/30/2027

Temporary to Teacher Contract Recommendations

Christopher Eyer, Temp-Late Hire, Teacher, Social Studies Teacher, Mooresville Middle School
Nicole Groves, Temp-Late Hire, Teacher, ELA Teacher, Mooresville Middle School
Kathleen Hamm, Temp-Late Hire, Teacher, Social Studies Teacher, Mooresville Middle School
Jason Kraftchick, Temp-Late Hire, Teacher, Math Teacher, Mooresville Middle School
Dedra Miller, Temp-Late Hire, Teacher, PE Teacher, Mooresville Middle School
Brandon Smith, Temp-Late Hire, Teacher, World Language Teacher, Mooresville Middle School
Lanise White, Temp-Late Hire, Teacher, School Counselor, Mooresville Middle School
Hope Wilson, Temp-Late Hire, Teacher, Science Teacher, Mooresville Middle School
Alyssa Zocchi, Temp-Late Hire, Teacher, Science Teacher, Mooresville Middle School
Jessica Dortch, Temp-Late Hire, Teacher, Speech Pathologist, South Elementary School
Angela Myers, Temp-Late Hire, Teacher, 3rd Grade Teacher, South Elementary School
Stacie Warren, Temp-Late Hire, Teacher, Kindergarten Teacher, South Elementary School
Jamie Abercrombie, Temp-Late Hire, Teacher, Reading Specialist, Mooresville Intermediate School
Jordan Caldwell, Temp-Late Hire, Teacher, 4th Grade Teacher, Mooresville Intermediate School
Anita Curry, Temp-Late Hire, Teacher, 6th ELA Teacher, Mooresville Intermediate School
Linda Heiland, Temp-Late Hire, Teacher, EC Teacher, Mooresville Intermediate School
Mark Howell, Temp-Late Hire, Teacher, EC Teacher, Mooresville Intermediate School
LaVon Sayre, Temp-Late Hire, Teacher, EC Teacher, Mooresville Intermediate School
Courtney Dusharm, Temp-Late Hire, Teacher, 5th Grade, East Mooresville Intermediate School
Holly DeMao, Temp-Late Hire, Teacher, EC Teacher, Park View Elementary School
Laura Rette, Temp-Late Hire, Teacher, 3rd Grade Teacher, Park View Elementary School
Joanna Tan, Temp-Late Hire, Teacher, 1st Grade Teacher, Park View Elementary School
Christianne Wanner, Temp-Late Hire, Teacher, 2nd Grade Teacher, Park View Elementary School
Danielle Mangouri, Temp-Late Hire, Teacher, 1st Grade Teacher, Rocky River Elementary School
Jennifer Young, Temp-Late Hire, Teacher, 2nd Grade Teacher, Rocky River Elementary School
Mikel Faasii, Temp-Late Hire, Teacher, English Teacher, Mooresville High School
Tannon Guard, Temp-Late Hire, Teacher, Allied Health Science, Mooresville High School

Temporary Contract Renewal Recommendations

Tracy Spears, Temp, 50% Transition Specialist, Mooresville High School
Oliva Strupp, Temp, 50% French Teacher, Mooresville High School
Claire Anderson, Temp, 50% Spanish Teacher, Mooresville High School
Melissa Trimbach, Temp, 80% EC Teacher, Mooresville Middle School

Approval of Sewer Easement: Mr. Donaldson, board attorney, provided an overview of the Sewer Easement in development, and Dr. Gardner requested board approval. **On a motion by Mrs. Pennell, seconded by Mr. Hyatt, the board voted unanimously to approve the Sewer Easement as presented. Motion carried.**

Approval of Special Education Agreement: On a motion by Mr. Brawley, seconded by Mrs. Pennell, the board voted unanimously to approve the Resolution of the Special Education Agreement upon the terms discussed and preliminarily agreed upon and as presented. Motion carried.

Adjournment: With no further business, on a motion by Dr. Marsh, seconded by Mr. Hyatt, the meeting was adjourned at 9:12 p.m.

Respectfully submitted:

Dr. Jason D. Gardner, Secretary
Board of Education