

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT
Board of Education
Regular Meeting – June 6, 2023

The Trumbull Board of Education met for a Regular Meeting at the Long Hill Administration Building.

Members present:

L. Timpanelli – Chairman
J. Norcel – Vice Chair
C. Bandecchi
L. Nuland
M. Petitti
A. Squiccimarro arrived at 7:10 p.m.

Members absent:

T. Gallo
J. McNamee

Agenda Item I—Call to Order

EXECUTIVE SESSION:

At 6:02 p.m., it was moved (Norcel) seconded (Nuland) to enter into Executive Session to discuss the Superintendent, Assistant Superintendent, Business Administrator contracts and all other non-affiliated positions. Vote: Unanimous in favor. BOE Member Chris Bandecchi participated via phone.

Executive Session began at 6:04 p.m.

The Superintendent, Director of Human Capital and Talent Management and Attorney Dugas and were invited to be a part of the discussion.

Motion made by (Nuland) and seconded by (Norcel) to come out of Executive Session at 6:13 p.m. Vote: Unanimous in favor.

The public part of the Regular Meeting was called to order at 7:00 p.m.

Mrs. Timpanelli asked for a moment of silence in memory of Gail Shipp, a former physical education teacher and girls' basketball coach at THS.

Agenda Item II—Preliminary Business

- A. Salute to the Flag - The Public Session began with the Pledge of Allegiance to the Flag.
- B. Recognition- Connecticut Association of Boards of Education Leadership Awards

The Board recognized the following CABA student leadership award winners:

- Elizabeth Steeves – THS
- Matthew Wich – THS
- Abigail Procaccini – Hillcrest
- Andrew Stanley – Hillcrest
- Nicole Adorante – Madison
- Lucas Leon – Madison

- C. Correspondence – Ms. Nuland read the following correspondence: Jane Billington asked that schools be properly funded to support students after the pandemic learning loss. The Board received 6 emails opposing the elimination of the elementary talented and gifted program. Dan DiCairano wrote in praise of a Frenchtown teacher whose job is in danger of elimination.
- D. Public Comment - The following people spoke: Nick Banks thanked the Board and noted that teachers are our most valuable resource and wished all a happy and safe summer. Peter Kuczynski thanked the Board for their service and spoke in support of the TAG program.
- E. Superintendent Report
- Dr. Semmel sends huge thanks to the entire TPS team who contributed to the success of the 2022-2023 school year and extends his warmest wishes to all of the 2023 graduates for a job well done.
 - We are busy with the interview process for the THS principal position and have posted the elementary school assistant principal position. We will also be posting positions for Director of Transportation as well as Director of Food Services.
 - Congratulations to the THS girls golf team who won the FCIAC championship for the first time in TPS history. We are sending good wishes to the boys' volleyball team for their state final competition on Thursday.
 - Dr. Semmel wishes the entire Trumbull community a happy and healthy summer.
- F. Board Chairman Report – Mrs. Timpanelli reported on the update at the Hillcrest Planetarium and was happy to attend several end of year celebrations. Thank you to Lizzie Steeves and Matt Wich for their contributions as BOE student reps. The Board acknowledges all the efforts of TPS staff and students and hopes everyone has a safe and restful summer break.
- G. Teacher BOE Representative Report – New Teacher BOE Representative John Congdon spoke for the first time and thanked the PTA for their contributions to TPS. He also acknowledged all of the hard-working students and teachers and wished them a healthy and well-deserved summer break.

Agenda Item III—Reports/Action Items

- A. Approval/Superintendent and Non-Affiliates' Increases – Atty. Floyd Dugas, Dr. Semmel
At this time of the year, the Board of Education reviews and approves the non-affiliated salary increases and/or adjustments for those employees not in a bargaining unit.

The following increases are recommended with the corresponding bargaining unit (**in red**):

Non-Central Office

- Trumbull Public Schools Signing Aide (**paras**)
 - Grant this position an increase of 2.25% from \$35.00 to \$35.79 per hour.
- OT/PT (Therapists) (**teachers**)
 - Grant these positions an increase of 1.78% (five of these seven positions an increase from \$73.12 to \$74.42 per hour; one position an increase from \$74.33 to \$75.65 per hour; and one position an increase from \$60.65 to \$61.73 per hour).
- Behavior Analyst (**teachers**)
 - Grant these positions an increase of 1.78%; (one of these four positions an increase from \$70.41 to \$71.66 per hour; two positions an increase from \$68.13 per hour to \$69.34 per hour;
 - and one from \$67.12 to \$68.31 per hour.

- Cafeteria Aides (**paras**)
- Grant these positions an increase of 2.81% from \$14.59 per hour to \$15.00 per hour (minimum wage effective June 1, 2023).
- Trumbull Public Schools Webmaster (**teachers**)
 - Grant this position an increase of 2.0% from \$8,411.97 to \$8,580.21

Central Office/Non-Affiliates

- Grant the Payroll & Insurance Manager an increase of 2.25% from \$92,774.10 to \$94,861.52 per year.
- Grant the Executive Assistant to the Superintendent an increase of 2.25% from \$39.56 to \$40.45 per hour.
- Grant the Secretary to the Superintendent an increase of 2.25% from 36.35 to 37.17 per hour.
- Superintendent of Schools – Grant this position an increase of 3% as presented.
- Assistant Superintendent – Grant this position an increase of 2% as presented.
- Business Administrator – Grant this position an increase of 2% as presented.
- Director of Operations – Grant this position an increase of 4.5% as presented.
- Director of Human Capital & Talent Development – Grant this position an increase of 4% as presented.

It was moved (Norcel) and seconded (Nuland) to approve the above salary increases/conditions as presented. Vote: Unanimous in favor.

- B. Approval/FFA Youth Organization Trip to Indianapolis, Indiana – Mrs. Trojanoski
 Advisor Melissa Trojanoski presented the Trumbull FFA-Agriscience trip to the National FFA Convention at Indiana Convention Center in Indianapolis, Indiana which is scheduled for October 30-November 4, 2023, for Trumbull FFA-Agriscience students in grades 10-12 to compete and attend workshops.

It was moved (Bandecchi) and seconded (Squicciarro) to approve the Trumbull FFA-Agriscience trip to the National FFA Convention Center in Indianapolis, Indiana as presented. Vote: Unanimous in favor.

- C. Approval/Best Buddies Trip to Indiana University – Ms. Penna
 Advisor Jennifer Penna presented the Best Buddies trip to Indiana University in Bloomington, Indiana which is scheduled for July 21-24, 2023, for the Trumbull High School Best Buddies students to attend the Best Buddies Leadership Conference.

It was moved (Bandecchi) and seconded (Squicciarro)) to approve the Best Buddies trip to Indiana University in Bloomington, Indiana for July 21-24, 2023 as presented. Vote: Unanimous in favor.

- D. Approval/Donations to Tashua School Cafetorium - Ms. Neumeier, Mr. Hendrickson

Tashua Elementary School PTA will donate \$10,000 and Tashua Fathers' Club will donate \$5,181.28 to Tashua Elementary School for the purpose of a front electric screen and laser projector for school-wide assemblies and performances.

It was moved (Bandecchi) and seconded (Petitti) to approve the above donations as presented. Vote: Unanimous in favor.

E. Approval/Minutes of May 23, 2023, BOE Meeting

Minutes of the following:

- BOE Regular Meeting of May 23, 2023

It was moved (Norcel) and seconded (Nuland) to approve the minutes of the above noted meeting as presented. Vote: In favor: Timpanelli, Norcel, Nuland, Petitti, Squicciarro. Abstain-Bandecchi. Motion passes.

F. Personnel Report

Dr. Semmel reported one certified resignation/retirement:

Dunn, Bernadette; district wide special education reading consultant since August 2010, retiring effective June 30, 2023.

It was moved (Bandecchi) and seconded (Norcel) to accept the above certified resignation/retirement as presented. Vote: Unanimous in favor.

Dr. Semmel reported one non-certified resignation/retirement:

Sinko, Betty; Director of Food Services since February 1976, retiring effective June 30, 2023.

It was moved (Bandecchi) and seconded (Norcel) to accept the above non-certified resignation/retirement as presented. Vote: Unanimous in favor.

Dr. Semmel reported one request for Leave of Absence.

Russo, Tamara; literacy consultant at Daniels Farm Elementary School since August 2005 is requesting a personal leave of absence without pay for the 2023-24 school year. This request complies with the Trumbull Board of Education Leave of Absence Policy, 4150.

It was moved (Bandecchi) and seconded (Norcel) to approve the above Leave of Absence in accordance with Policy 4150-Leave of Absence as presented. Vote: Unanimous in favor.

G. Curriculum Committee Report – Mrs. Petitti

Dr. Iwanicki presented the following Curriculum Guides:

- Gr 10, 11, and 12 Digital Media
- Gr 9 Global Civilizations
- Gr 11 ECE Biotechnology

It was moved (Petitti) and seconded (Nuland) to approve the above curriculum guides as presented. Vote: Unanimous in favor.

Dr. Iwanicki presented the following New Text Proposal:

- Gr 11, 12 Statistics -
Larson, Ron. *Elementary Statistics: Picturing the World* (8th Edition). Pearson, 2023

It was moved (Petitti) and seconded (Nuland) to approve the above new text proposal as presented.
Vote: Unanimous in favor.

- H. THS Student Parking Fee – Dr. Semmel, Mr. Hendrickson
Per Policy 5131.2, the Board of Education is responsible for setting the fee for student parking at Trumbull High School. The fee is used to cover the expenses of monitoring the student parking spaces and ensuring the efficient and effective use of student parking spaces at Trumbull High School.

It was moved (Norcel) and seconded (Nuland) to approve the cost of the student parking permit for Trumbull High School as \$50 with the start of the 2023-2024 school year as presented.
Vote: In favor-Timpanelli, Nuland, Norcel, Petitti. No-Bandecchi, Squicciarro. Motion passes 4 to 2.

- I. Financial Committee Report – Mrs. Norcel
The Finance Committee of the Board of Education met on May 25, 2023 which included the review of the April 30, 2023, financial report. Mr. Hendrickson presented the financial reports as of April 30, 2023, for approval.

It was moved (Norcel) and seconded (Petitti) to approve the financial reports as of April 30, 2023 as presented. Vote: In favor – Timpanelli, Squicciarro, Nuland, Norcel, Petitti. No- Bandecchi.
Motion passes.

Mr. Hendrickson presented the proposed transfers requested in the April 30, 2023 financial report:

- Propose that \$300,000 from the Athletics Fund (2051121); \$100,000 from the Rebates Fund (2055904); and \$66,300 from the Magnet Transportation Account (2009520) for a total of \$466,300 be transferred to the General Fund (001) as budgeted.

It was moved (Norcel) and seconded (Bandecchi) to approve the above transfer as presented. Vote: Unanimous in favor.

- Propose that \$1,406,530 be transferred from the Food Service Account (210) to the Town to reduce that balance of the “Due to Town” account.

It was moved (Norcel) and seconded (Bandecchi) to approve the above transfer as presented. Vote: Unanimous in favor.

Adjournment

Board Members gave unanimous consent to adjourn the Public Session at 8:20 p.m.