

No: 248.1

SECTION(S): Pupils

TITLE: Bullying / Cyber Bullying ADOPTED: August 21, 2006 REVISED: May 15, 2023

1 2 3 4 5 6 7 8 9 10 11	1. Purpose	NO. 248.1. BULLYING / CYBERBULLYING  The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by District students.	1 2 3 4 5 6 7
	2. Definitions	Bullying shall mean intentional verbal, written, electronic, or physical conduct directed at a student by another student(s), which occurs in a school setting that is severe, persistent, or pervasive and has the effect of:	8 9 10 11 12 13
13 14 15 16 17		<ol> <li>Substantially interfering with a student's education.</li> <li>Creating a threatening environment.</li> <li>Substantially disrupting the orderly operation of the school.</li> </ol>	14 15 16 17
18		Bullying, as defined in this policy, includes cyberbullying.	18
19 20 21 22	24 P.S.1303.1-A	School setting means in the school, on school grounds, in school vehicles, at a designated bus stop, or at any activity sponsored, supervised, or sanctioned by the school.	19 20 21 22
23 24	3. Authority	The Board prohibits all forms of bullying by District students.	23 24
25 26 27 28		The Board encourages students who believe they or others have been bullied to promptly report such incidents to the building principal or designee.	25 26 27 28
29 30 31 32 33 34 35		Students are encouraged to use the District's report form, available in every building and online, or to put the complaint in writing; however, oral complaints shall be accepted and documented. The person accepting the complaint shall handle the report objectively, neutrally, and professionally, setting aside personal biases that might favor or disfavor the student filing the complaint or those accused of a violation of this policy.	29 30 31 32 33 34 35
36 37 38		The Board directs that verbal and written complaints of bullying shall be investigated.	36 37 38
39 40 41 42 43 44 45	2. Pol. 103 3. Pol. 103.1	Discrimination/Discriminatory Harassment If, in the course of a bullying investigation, potential issues of discrimination or discriminatory harassment are identified, the Compliance Officer shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged bullying.	39 40 41 42 43 44 45

4. Delegation of Responsibility Responsibility A				
The District expects employees who observe or become aware of an act of bullying or extortion to take immediate, appropriate steps to intervene. If an employee believes that his/her intervention has not resolved the matter, or if the bullying or extortion persists, she shall report the bullying or extortion to the school principal or appropriate school administrator for further investigation. If proper reporting is not engaged in by the matter, or if the bullying or extortion given the magaged in by the matter, or if the bullying or extortion to the school principal or appropriate school administrator for further investigation. If proper reporting is not engaged in by the mapping or extortion to the school principal or appropriate school administrator for further investigation. If proper reporting is not engaged in by the mapping or extortion to the school principal or appropriate under the circumstances.  The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students.  The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every (3) years and recommend necessary revisions to the Board.  District administration shall annually provide the following information with the Safe School Report:  1. Board's Bullying Policy 2. Report of bullying incidents 3. Information on the development and implementation of any bullying prevention, intervention, or education programs  2. Report of bullying incidents 3. Information on the District website.  The District mey—will develop and implement bullying prevention and intervention programs. Such programs shall provide District staff and students with appropriate training for effectively responding to, intervening in, and reporting incidents of bullying.  Consequences/Discipline Consequences for students who are found to have bullied others may include counseling, a parent/guardian conference, detention, suspension, expulsion, a loss of school privileges, and/o	1	4. Delegation of	Each student shall be responsible to respect the rights of others and to	1
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students with appropriate training for effectively responding to, intervening in, and reporting incidents of bullying.  24 P.S. 1302-A Pol. 236  Students with appropriate training for effectively responding to, intervening in, and reporting incidents of bullying.  Consequences/Discipline Consequences/Discipline Consequences for students who are found to have bullied others may include counseling, a parent/guardian conference, detention, suspension, expulsion, a loss of school privileges, and/or exclusion from school-sponsored activities as defined in the Discipline Code. In particular situations, the building principal may also take one or more of the following appropriate steps: separating and supervising the students involved; providing employee support for students; reporting incidents to law enforcement; and the implementation of a safety plan and/or a supervision plan with parents/guardians.  Confidentiality of all parties, witnesses, the allegations, the filing of a complaint, and the investigation shall be handled in accordance with this policy and the District's legal and investigative obligations.				
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24 P.S. 1301-A Pol. 218 Pol. 233  25 Pol. 233  26 Pol. 233  27 Pol. 218 Pol. 218 Pol. 233  28 Pol. 233  29 Pol. 218 Pol. 218 Pol. 233  20 Pol. 218 Pol. 218 Pol. 233  29 Pol. 218 Pol. 233  20 Pol. 218 Pol. 233  21 Pol. 218 Pol. 233  22 P.S. 1301-A Pol. 218 Pol. 218 Pol. 233  23 Pol. 233  24 P.S. 1301-A Pol. 218 Pol. 218 Pol. 233  24 P.S. 1301-A Pol. 218 Pol. 218 Pol. 233  24 P.S. 1301-A Pol. 218 Pol. 218 Pol. 233  24 P.S. 1301-A Pol. 218 Pol. 218 Pol. 233  24 P.S. 1301-A Pol. 218 Pol. 218 Pol. 233  24 P.S. 1301-A Pol. 218 Pol. 218 Pol. 233  24 P.S. 1301-A Pol. 218 Pol. 218 Pol. 233  24 P.S. 1301-A Pol. 218 Pol. 218 Pol. 218 Pol. 218 Pol. 233  24 P.S. 1301-A Pol. 218 Pol. 218 Pol. 233  24 P.S. 1301-A Pol. 218 Pol. 218 Pol. 218 Pol. 233  24 P.S. 1301-A Pol. 218 Po	39			39
Pol. 218 Pol. 233  situations, the building principal may also take one or more of the following appropriate steps: separating and supervising the students involved; providing employee support for students; reporting incidents to law enforcement; and the implementation of a safety plan and/or a supervision plan with parents/guardians.  Confidentiality of all parties, witnesses, the allegations, the filing of a complaint, and the investigation shall be handled in accordance with this policy and the District's legal and investigative obligations.			,	
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Supervision plan with parents/guardians.  Confidentiality of all parties, witnesses, the allegations, the filing of a complaint, and the investigation shall be handled in accordance with this policy and the District's legal and investigative obligations.  Supervision plan with parents/guardians.  46 47 48 49 50 51				
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1 2 3		Any student who retaliates against another student for reporting bullying or for assisting or testifying in the investigation or hearing may be subject to consequences as defined in the Discipline Code.	1 2 3
4 5		1. 24 P.S. 1303.1-A	4 5
6 7		2. Pol. 103	6 7
8 9		3. Pol. 103.1	8 9
10		4. 22 PA Code 12.3	10 11
12 13		5. Pol. 218	12 13
14 15		6. 20 U.S.C. 7118	14 15
16 17		7. 24 P.S. 1302-A	16 17
18		8. Pol. 236	18 19
20 21		9. Pol. 233	20
22 23		Pol. 113.1	22 23
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