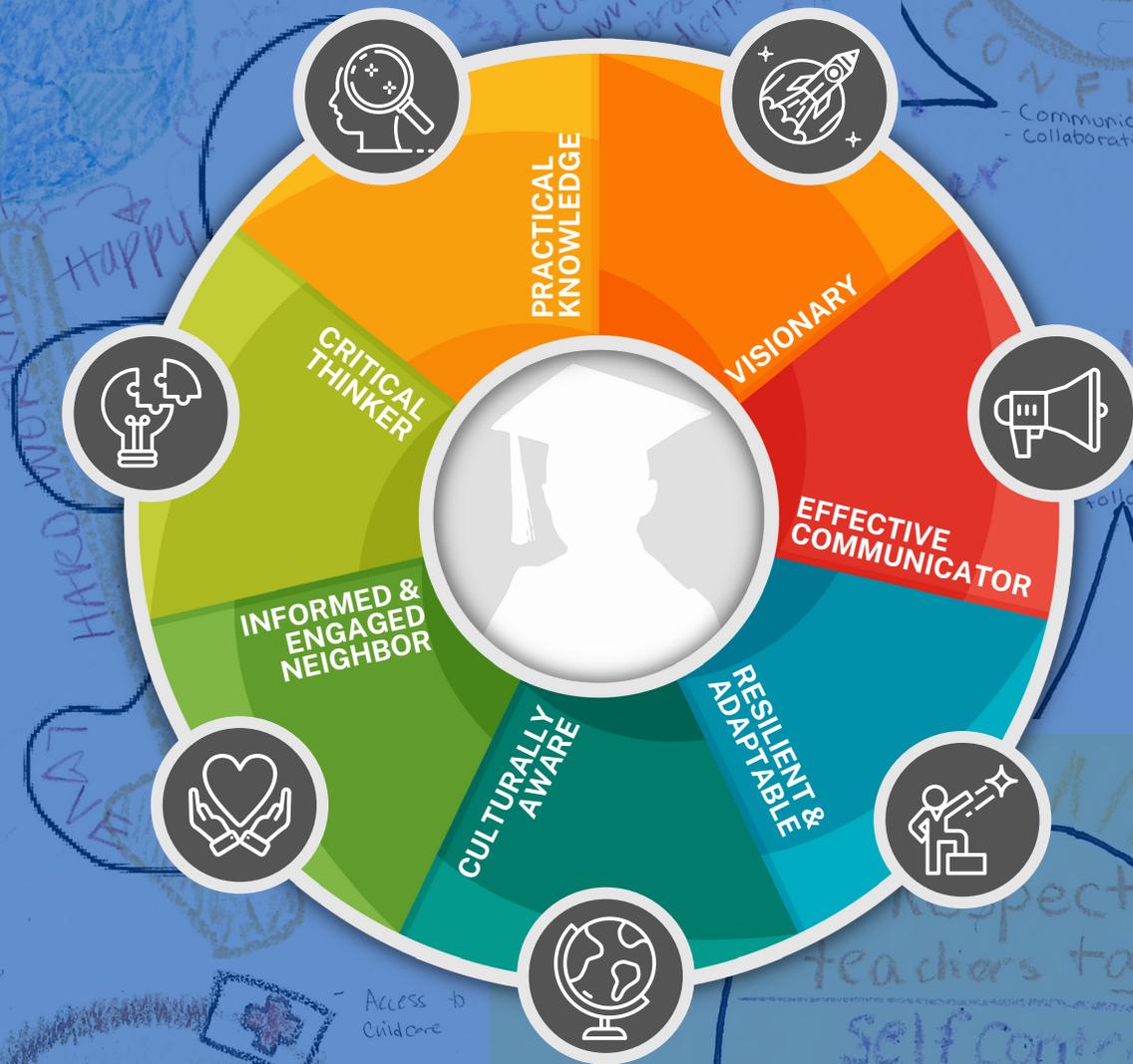


**Portrait of an Elma Graduate**  
What traits, skills, etc. do Elma graduates need to be successful in life?



# Portrait of an Elma Eagle

By the Elma School District  
Career and College Readiness Committee  
2023



# Portrait of an Elma Eagle

Empowering all students for success means more than academic achievement.

Groups of parents, community leaders, local business owners, educators, and students have established a set of attributes that define a unified, collective vision for Elma youth.

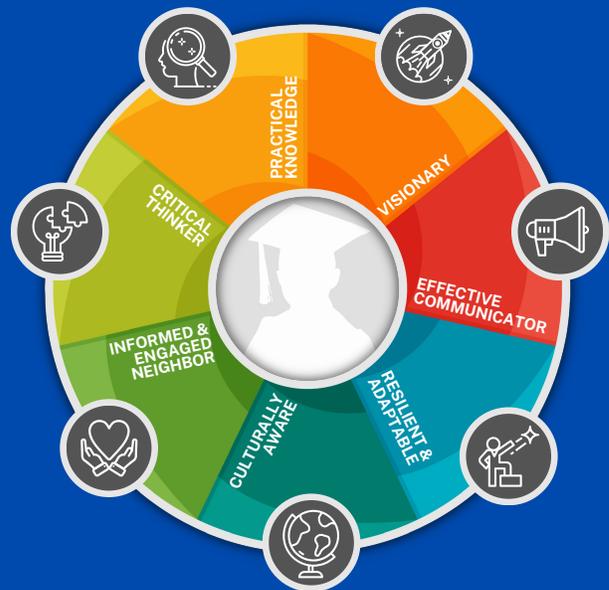
Together, we will prepare all Elma students for success now and in life after graduation.

## Mission

Build a unified, collective vision for our students. Define what it means to be a successful Elma graduate.

## Vision

All Elma students will be prepared for success now and in life after graduation.



## Overview

Forming back in the summer of 2021, the College and Career Readiness Committee had the main objective to answer this question: What skills in the 21st Century should we equip our students with to ensure that they leave our district ready to take on their next steps?

Beginning in October of 2021, the CCR team met multiple times to discuss what this looked like to them and how to obtain the answer. Starting January of 2022, the CCR team hosted community forums looking to hear what the community of Elma thought as well. A survey link became available for those who graduated from the classes of 2011 to 2021. This created a picture to know how the last decade of our graduates have felt in their preparedness. May of 2022 the CCR Committee presented the final product of a Portrait of an Elma Eagle to the Elma School District Board of Directors. It was approved with the direction to continue to guide and grow the Portrait of an Elma Eagle to our students, staff, and community. In 2023, our work to market and integrate the Portrait of an Elma Eagle with the Elma School Districts Initiatives continues....

# Elma students will be...

## Culturally Aware



Elma students will be aware of the world around them and have the empathy to embrace diverse perspectives and be open to new ideas.

Elma students will find value in diversity.

## Informed & Engaged Neighbors



Elma students will have the knowledge, courage, and desire to make a positive change on a local, national, and global level.

Elma students will live with integrity and show compassion for others.

Elma students will be positive and active neighbors.

## Critical Thinkers



Elma students will have the skills to evaluate information to ensure its accuracy and relevance.

Elma students will make constructive choices.

Elma students will be problem solvers and innovators.

Elma students will find creative solutions.

## Visionary



Elma students will be confident in their unique skills and abilities.

Elma students will have aspirations for life after high school.

Elma students will be aware of the many different opportunities available and have the resources and support necessary to pursue whichever they choose.

# Elma students will be...

## Effective Communicators



Elma students will be effective digital, written, and verbal communicators.

Elma students will be capable of expressing their thoughts, ideas, and feelings.

Elma students will have the confidence and skill to be self-advocates.

## Resilient & Adaptable



Elma students will be able to overcome adversity.

Elma students will have the perseverance to reach their goals.

Elma students will have the confidence to take risks, and keep trying.

Elma students will be physically, mentally, and emotionally resilient.

Elma students will have strong and healthy relationships.

Elma students will be able to adapt and succeed in our ever-changing, complex world.

## Practical Knowledge



Elma students will have the basic knowledge and life skills required to be successful in whichever post-secondary life path they choose.

Elma students will be financially and technologically literate.

Elma students will be capable of independently finding answers and solutions.

Elma students will have the perseverance to learn new concepts.

Elma students will continue to ask questions and search for answers.