

San Juan Unified School District
Preschool-Adult Schools and Programs
EARLY CHILDHOOD EDUCATION CHILD DEVELOPMENT PROGRAMS
HEAD START/EARLY HEAD START

Policy Committee
CODE OF CONDUCT

San Juan Unified School District
Board Policy 0201
HUMAN DIGNITY

Recognizing that the population – students, parents/guardians, employees, visitors, and community members of the San Juan Unified School District – is diverse, the Board of Education believes it is part of the district’s mission to provide a positive, harmonious environment in which respect for the diverse makeup of the school community is promoted. Human dignity is reflected in attitudes and behaviors toward others and self.

Human dignity is characterized through respect, sensitivity, and care exhibited in the interaction of staff, students, parents/guardians, and other persons. A major aim of education in the San Juan Unified School District is the development of a reasoned commitment to the core values of a democratic society.

In accordance with this aim, the school district will not tolerate behavior by students, employees, parents/guardians, or visitors which insults, degrades, or stereotypes any individual, race, gender, disability, physical characteristic, ethnic group, sexual preference, age, national origin, income level, or religion.

Appropriate consequences for violating the human dignity policy will be specified in the student code of conduct of each school. The spirit of this policy will be applied to all district departments. Conduct by staff or visitors which violates this policy will be addressed in accordance with provisions of district policy, California laws, and/or the appropriate employee contract.

PARENT CONDUCT

Parents will follow program confidentiality policies concerning information about children, families, and staff members. See attached “Confidentiality Statement.”

While participating in Early Head Start/Head Start events or when in the classroom, parents will use positive methods of child guidance and will not engage in corporal punishment, emotional or physical abuse, or humiliation. In addition, parents will not employ methods of discipline that involve isolation, the use of food as a punishment or reward, or the denial of basic needs for their own child(ren) or other children.

On rare occasions parents bring concerns to the classroom and express themselves in ways that frighten children. Please remember to refrain from loud abusive conduct around staff and children. Any verbal or physical misconduct is a violation of the State Education Code, which protects teachers and children from these situations. Such a violation may result in exclusion of the parent from the site. A Safe Schools officer may be requested to respond when adult behavior jeopardizes the safety of the children or other adult on the school campus.

Parents or other volunteers who do not abide by this Code of Conduct may be restricted from:

- Participating in the classroom
- Attending program events
- Representing the program on Policy or Advisory Councils or Committees
- Representing the program at local, state, or national conferences