

SCHEDULE A  
Salary Schedule  
Puyallup Food Service Association  
September 1, 2023 – August 31, 2024

		Base Step 1	Base Step 2	Base Step 3	Base Step 4	Base Step 5
Assistant Server	A	17.87593	18.41221	18.96458	19.53352	N/A
Kitchen Helper Vending Chair	B	18.44163	18.99488	19.56472	20.15166	N/A
BBQ Chair Cashier Catering Chair Central Kitchen Lead Helper Lead Server	C	18.86185	19.42771	20.01054	20.61085	N/A
Central Kitchen Batch Controller Central Kitchen Lead Cashier	D	20.18720	20.79281	21.41660	22.05909	N/A
Assistant Department Head Central Kitchen Secondary Assistant Kitchen Manager	E	21.62566	22.27443	22.94266	23.63094	24.33987
Central Kitchen Department Heads (Bakery, Culinary) Secondary Cook Manager	F	23.38974	24.09143	24.81417	25.55860	26.32536
Central Kitchen Coordinator Preparatory Department Head	G	25.72872	26.50058	27.29560	28.11446	28.95790
Central Kitchen Manager	H	33.49986	34.50486	35.54001	36.60621	37.70439

Longevity is awarded at the beginning of the employee's 10<sup>th</sup>, 15<sup>th</sup>, 20<sup>th</sup>, 25<sup>th</sup> and 30<sup>th</sup> years with PSD Food Service as follows: 10 years = \$0.50/hr., 15 years = \$0.75/hr., 20 years = \$1.00/hr., 25 years = \$1.25/hr., 30 years = \$1.50/hr. Longevity increments are not compounded.

Employees working as the Sparks Stadium Manager will be paid fifteen cents (.15) per hour more than the regular Secondary Cook Manager rate.  
Employees working as the Sparks Stadium Cashiers will be paid fifteen cents (.15) per hour more than the regular cashier rate.

All new positions, including Central Kitchen positions, will be bargained by the parties prior to filling the position and will be incorporated into this Collective Bargaining Agreement and shown on a newly revised Schedule A.

Per Section 13.7: An employee who has and maintains School Nutrition Association (SNA) and/or Washington School Nutrition Association (WSNA) certification shall be paid six percent (6%) of their hourly wage in addition to the employee's regular rate of pay (including longevity).

2023-24: Inflationary Adjustment per RCW 28A.400.205 + 1%

2024-25: Inflationary Adjustment per RCW 28A.400.205