

Puyallup School District 2023-24 Custodial Salary Schedule	Hourly Rate					Longevity (years completed)				
	1st Year	2nd Year	3rd Year	4th Year	5th Year	10 Years	15 Years	20 Years	25 Years	30 Years
						\$0.50	\$0.75	\$1.00	\$1.25	\$1.50
Senior High Facilities Operations Manager Floor Crew Facilities Operations Manager Stadium Manager	33.87118	33.87118	33.87118	33.87118	33.87118	34.37118	34.62118	34.87118	35.12118	35.37118
Junior High Facilities Operations Manager	32.03223	32.03223	32.03223	32.03223	32.03223	32.53223	32.78223	33.03223	33.28223	33.53223
Senior High Assist. Fac. Oper. Manager Elementary Facilities Operations Manager	29.94822	29.94822	29.94822	29.94822	29.94822	30.44822	30.69822	30.94822	31.19822	31.44822
Custodian	25.47793	26.12071	26.31180	26.52028	26.91761	27.41761	27.66761	27.91761	28.16761	28.41761
training 1	25.73852	26.32918	26.58977	26.86773	27.26506	27.76506	28.01506	28.26506	28.51506	28.76506
training 2	26.03387	26.55501	26.72875	27.19780	27.59516	28.09516	28.34516	28.59516	28.84516	29.09516
training 3	26.31180	26.78085	27.05882	27.56261	27.95997	28.45997	28.70997	28.95997	29.20997	29.45997
Substitute (Regular) (90% of 1st Year Custodian, level 3, less \$0.05 CPF)	23.63062									
Substitute (Summer) (90% of Reg Sub rate)	21.26756									
<p>All employees on regular shifts during night hours beginning no earlier than 10:00 p.m. shall be paid at the scheduled rate plus \$.50 per hour.  The high school weekend custodial positions will run Tuesday through Saturday with an additional \$.20 per hour for that position.  The custodian assigned to laundry will receive an additional \$.35 per hour for tool inventory, MSDS Management, and receiving/shipping tasks.  The custodians assigned to Sparks Stadium, Jag Field and Rogers Field will receive the custodial salary plus \$.30 per hour.  The floor crew will receive an additional \$.50 per hour over custodian rates.  The stadium manager will receive an additional \$1.75 per hour above base wage.  The floor crew FOM will receive an additional \$1.75 per hour above base wage.  The assistant FOM shall be paid at the JH FOM level when filling in for a JH or ELEM FOM. This amount will be paid as a differential.  The primary custodian (custodian who's regular work shift is the most hours per week) assigned to ESC <u>and the FOM</u> at Kessler shall receive an additional \$.35 per hour in recognition of supply ordering responsibilities.  When the District requires a custodian to step up and serve as Assistant FOM for at least one whole shift, the custodian will receive Assistant FOM wages for that shift.</p>										
<p>Employees with 10, 15, 20, 25 and 30 years of service within the seniority group shall receive the following longevity amounts per hour starting with the pay period following the anniversary date. The amounts shall not be compounded.  <b>Longevity Increment (rates are not compounded):</b>  10 years - \$.50  15 years - \$.75  20 years - \$1.00  25 years - \$1.25  30 years - \$1.50</p>										
2024-25: State Inflationary Adjustment + 1%										