

Puyallup School District 2023-24 PEA Salary Schedule		Annual Salary 180 DAYS, 6 SUPPLEMENTAL DAYS & 2 PROF DEV DAYS*						
Years of Experience		BA	BA+15	BA+30	BA+45	BA+90 MA	MA+45	MA+90 PHD
0	Base Salary	62,195	63,438	64,706	66,002	69,962	74,159	78,609
	Professional Development Days (PDD)	691	705	719	733	777	824	873
	Supplemental Days (BTS)	2,073	2,115	2,157	2,200	2,332	2,472	2,620
	Total	64,959	66,258	67,582	68,935	73,071	77,455	82,102
1	Base Salary	63,618	64,890	66,189	67,512	71,563	75,857	80,408
	Professional Development Days (PDD)	707	721	735	750	795	843	893
	Supplemental Days (BTS)	2,121	2,163	2,206	2,250	2,385	2,529	2,680
	Total	66,446	67,774	69,130	70,512	74,743	79,229	83,981
2	Base Salary	65,075	66,377	67,704	69,059	73,202	77,594	82,250
	Professional Development Days (PDD)	723	738	752	767	813	862	914
	Supplemental Days (BTS)	2,169	2,213	2,257	2,302	2,440	2,586	2,742
	Total	67,967	69,328	70,713	72,128	76,455	81,042	85,906
3	Base Salary	66,566	67,896	69,255	70,640	74,879	79,370	84,134
	Professional Development Days (PDD)	740	754	769	785	832	882	935
	Supplemental Days (BTS)	2,219	2,263	2,308	2,355	2,496	2,646	2,804
	Total	69,525	70,913	72,332	73,780	78,207	82,898	87,873
4	Base Salary	68,090	69,452	70,841	72,258	76,593	81,189	86,060
	Professional Development Days (PDD)	757	772	787	803	851	902	956
	Supplemental Days (BTS)	2,270	2,315	2,361	2,409	2,553	2,706	2,869
	Total	71,117	72,539	73,989	75,470	79,997	84,797	89,885
5	Base Salary	69,649	71,042	72,463	73,913	78,347	83,048	88,032
	Professional Development Days (PDD)	774	789	805	821	871	923	978
	Supplemental Days (BTS)	2,322	2,368	2,415	2,464	2,612	2,768	2,934
	Total	72,745	74,199	75,683	77,198	81,830	86,739	91,944
6	Base Salary	71,244	72,669	74,121	75,604	80,142	84,950	90,047
	Professional Development Days (PDD)	792	807	824	840	890	944	1,001
	Supplemental Days (BTS)	2,375	2,422	2,471	2,520	2,671	2,832	3,002
	Total	74,411	75,898	77,416	78,964	83,703	88,726	94,050
7	Base Salary	72,876	74,334	75,819	77,337	81,976	86,895	92,108
	Professional Development Days (PDD)	810	826	842	859	911	966	1,023
	Supplemental Days (BTS)	2,429	2,478	2,527	2,578	2,733	2,897	3,070
	Total	76,115	77,638	79,188	80,774	85,620	90,758	96,201
8	Base Salary	74,545	76,035	77,556	79,107	83,854	88,885	94,218
	Professional Development Days (PDD)	828	845	862	879	932	988	1,047
	Supplemental Days (BTS)	2,485	2,535	2,585	2,637	2,795	2,963	3,141
	Total	77,858	79,415	81,003	82,623	87,581	92,836	98,406
9	Base Salary	74,545	76,035	79,332	80,918	85,773	90,919	96,376
	Professional Development Days (PDD)	828	845	881	899	953	1,010	1,071
	Supplemental Days (BTS)	2,485	2,535	2,644	2,697	2,859	3,031	3,213
	Total	77,858	79,415	82,857	84,514	89,585	94,960	100,660
10	Base Salary	74,545	76,035	81,713	83,346	88,347	93,648	99,267
	Professional Development Days (PDD)	828	845	908	926	982	1,041	1,103
	Supplemental Days (BTS)	2,485	2,535	2,724	2,778	2,945	3,122	3,309
	Total	77,858	79,415	85,345	87,050	92,274	97,811	103,679
11	Base Salary	74,545	76,035	81,713	85,847	90,998	96,458	102,245
	Professional Development Days (PDD)	828	845	908	954	1,011	1,072	1,136
	Supplemental Days (BTS)	2,485	2,535	2,724	2,862	3,033	3,215	3,408
	Total	77,858	79,415	85,345	89,663	95,042	100,745	106,789
12	Base Salary	74,545	76,035	81,713	88,423	93,727	99,351	105,313
	Professional Development Days (PDD)	828	845	908	982	1,041	1,104	1,170
	Supplemental Days (BTS)	2,485	2,535	2,724	2,947	3,124	3,312	3,510
	Total	77,858	79,415	85,345	92,352	97,892	103,767	109,993

Puyallup School District 2023-24 PEA Salary Schedule		Annual Salary 180 DAYS, 6 SUPPLEMENTAL DAYS & 2 PROF DEV DAYS*						
Years of Experience		BA	BA+15	BA+30	BA+45	BA+90 MA	MA+45	MA+90 PHD
13	Base Salary	74,545	76,035	81,713	88,423	96,539	102,332	108,473
	Professional Development Days (PDD)	828	845	908	982	1,073	1,137	1,205
	Supplemental Days (BTS)	2,485	2,535	2,724	2,947	3,218	3,411	3,616
	Total	77,858	79,415	85,345	92,352	100,830	106,880	113,294
14	Base Salary	74,545	76,035	81,713	88,423	99,436	105,402	111,726
	Professional Development Days (PDD)	828	845	908	982	1,105	1,171	1,241
	Supplemental Days (BTS)	2,485	2,535	2,724	2,947	3,315	3,513	3,724
	Total	77,858	79,415	85,345	92,352	103,856	110,086	116,691
15	Base Salary	74,545	76,035	81,713	88,423	103,910	110,144	116,755
	Professional Development Days (PDD)	828	845	908	982	1,155	1,224	1,297
	Supplemental Days (BTS)	2,485	2,535	2,724	2,947	3,464	3,671	3,892
	Total	77,858	79,415	85,345	92,352	108,529	115,039	121,944
16 +	Base Salary	74,545	76,035	81,713	88,423	108,690	115,212	120,747
	Professional Development Days (PDD)	828	845	908	982	1,208	1,280	1,342
	Supplemental Days (BTS)	2,485	2,535	2,724	2,947	3,623	3,840	4,025
	Retention Incentive	-	-	-	-	-	-	1,100
	Total	77,858	79,415	85,345	92,352	113,521	120,332	127,214
\$5000 annual stipend will be added for employees holding Doctorate degrees								
Educational credits must be from Accredited Universities								
<i>*Professional Development Days: Two (2) days per section 18.4</i>								

Revised 05/16/23 and Effective 09/01/2023