

**MEMORANDUM OF UNDERSTANDING
BETWEEN
ROSEBURG EDUCATION ASSOCIATION AND
DOUGLAS COUNTY SCHOOL DISTRICT #4**

The Roseburg Education Association and the Douglas County School District #4 have agreed to the following contract item for 2023-24 school year. The current contract with these modifications will remain in full force and effect until June 30, 2024, or until a successor agreement is ratified.

The parties agreed to the following:

Article 6 – Regular Professional Compensation and Pay Practice

A. Salary

3. 2023-2024

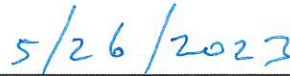
For contract year 2023-2024 the salary schedule will have an additional 2% increase, with a total of 4% increase to the 2022-2023 salary schedule. Steps and columns shall be granted for eligible licensed staff in 2023-2024.

The parties agree that all provisions of the collective bargaining agreement not modified by this Memorandum of Understanding will remain in full force and effect.

The terms of the agreement will be effective upon the signature of all parties.



Roseburg Education Association Bargaining Chair



Date



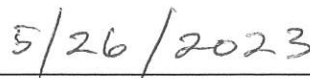
Association President



Date



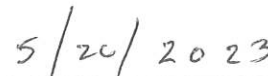
District Superintendent



Date



School Board Chair



Date