



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #122
MONDAY -- June 12, 2023 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
 - 2.2 Board Education
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
 - 2.3 Recognition and Awards
 - [2.3.1](#) 2022-2023 AA Track and Field State Championship Team, Individual State Champions, and All-State Individuals
 - [2.3.2](#) 2022-2023 AA Tennis State Championship Team, Individual State Champion, and All-State Individuals
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 High School District
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions (NOTE: Includes Professional Compensation)
 - [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
 - [3.4.3](#) Consider Financial Approvals and Fund Balance Assignments and Commitments
 - [3.4.4](#) Consider Authorization of Federal, State, Foundation and Local Grant Applications and Appoint the District Authorized Representative
 - [3.4.5](#) Consider Approval of Updates to Safe Return to School and Continuity of Services Plan
 - [3.4.6](#) Consider Approval of Revised Superintendent Contract
 - [3.4.7](#) Consider Approval of new Bozeman Schools Foundation Board Members
 - [3.4.8](#) Consider Approval of 2023-2024 Board Committee Assignments
 - [3.4.9](#) Consider Approval of 2023-2024 Professional Learning PIR Matrix
 - [3.4.10](#) Consider Approval to Adopt Primary/Core Instructional Resources for Grades PK-12
 - [3.4.11](#) Consider Approval of 2023-2024 Technology Purchases
 - 3.5 Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
 - [4.1.1](#) Consider Approval of the Bozeman Classified Employees Association/Montana Federation of Public Employees Bargaining Agreement
 - 4.2 High School District
 - 4.3 Elementary District

5. Board Discussion

5.1 Policy 1st Reading

5.2 Committee Reports

5.3 Discuss 2022-2023 LRSP Annual Report

6. Public Comment on Non-Agenda Items

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

7. Reports

7.1 Executive Cabinet Report

7.2 Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

_____ ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
 - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date: June 12, 2023

Category: Recognition and Awards

Agenda Item #: 2.3.1

Originated By: Mark Ator, Activities Director

Others Involved: Blaine Pederson, BHS Head Coach
 Chantel Jaeger-Smith, GHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 2022-2023 AA Track and Field State Championship Team, Individual State Champions, and All-State Individuals

Fiscal Impact:
 N/A

Recommendation:
 It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Track and Field Teams competed in the AA State Track Meet in Butte on May 25-27, 2023; and

WHEREAS: The Gallatin High boys' track team finished as State Champions with team members: Quinn Clark, Nash Coley, Carter Dahlke, Garrett Dahlke, Reese Dahlke, Christian Heck, Louis Kamps, Kiedis MacFarlane Aidan Martin, Tristan Melick, Jack Murray, Ryan Nansel, Osker Patterson, Rafe Spring, Carson Steckelberg; and

WHEREAS: Bozeman High's Weston Brown was an AA Individual State Champion in the Boys 1600 Meters and Boys 3200 Meters; and

WHEREAS: The following Gallatin High athletes were AA Individual State Champions:
 Nash Coley Boys 400 Meters and Boys 300 Meter Hurdles
 Isabel Ross Girls 800 Meters

Nash Coley, Carter Dahlke, Garrett Dahlke, and Osker Patterson Boys 4x400 Relay
 Olivia Collins, Ashlyn Graham, Isabel Ross, and Claire Rutherford Girls 4x400 Relay

WHEREAS: The following Bozeman High athletes earned All-State Honors:
 Weston Brown, Ava Epler, Clara Fox, Luci McCormick, Nathan Neil, and Tyra Opperman; and

WHEREAS: The following Gallatin High athletes earned All-State Honors:
 Natalia Antonucci, Quinn Clark, Nash Coley, Olivia Collins, Carter Dahlke, Garrett Dahlke, Cadence Ferreira, Ashlyn Graham, Christian Heck, Tesse Kamps, Jack Murray, Ryan Nansel, Osker Patterson, Isabel Ross, Claire Rutherford, and Carson Steckelberg;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Bozeman High School's Individual State Champion, Weston Brown; Gallatin High School's Individual State Champions: Nash Coley, Olivia Collins, Carter Dahlke, Garrett Dahlke, Ashlyn Graham, Osker Patterson, Isabel Ross, and Claire Rutherford; Gallatin High's 2022-2023 Boys AA Track and Field State Championship Team; and All-State individuals from Bozeman High and Gallatin High.



Meeting Date: June 12, 2023

Category: Recognition and Awards

Agenda Item #: 2.3.2

Originated By: Mark Ator, Activities Director

Others Involved: Joanne Sospito, BHS Head Coach
Colter Curey, GHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
2022-2023 AA Tennis State Championship Team, Individual State Champion, and All-State Individuals

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Tennis Team competed in the AA State Tennis Tournament in Kalispell May 25-27, 2023; and

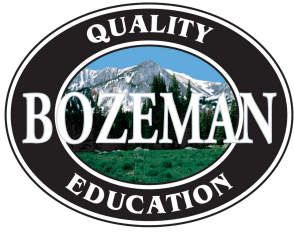
WHEREAS: The Gallatin High Boys Tennis Team finished as State Champions with team members: Braeden Butler, Jamie Dahman, Max DeFanti, Emerson Fry, Dean Gunderson, Oliver Licata, Mason McCarty, Will Mitchell, Nathan Nguyen, Jonas Overton, Dylan Rosenzweig, Kearen Samsel, Brody Smith, and Matt Swank; and

WHEREAS: Gallatin High's Mason McCarty was the 2023 Boys' Singles State Champion; and

WHEREAS: The following athletes earned All-State Honors:
Bozeman High
Oliver Ward

Gallatin High
Braeden Butler, Mason McCarty, Olivia Mansour, Sophia Mansour, and Brody Smith

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Gallatin High School's 2022-2023 Boys Tennis State Championship Team; Gallatin High's Individual State Champion: Mason McCarty and All-State individuals from Bozeman High and Gallatin High.



Meeting Date: June 12, 2023
Category: Action Item - Consent - Both Districts
Agenda Item #: 3.2.1
Originated By: Lacy Clark, Director of Business Services
Others Involved: Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Approval of Board Meeting Minutes

Facts & Discussion:

- Minutes of the [May 15, 2023](#) Regular Board Meeting and the [May 22, 2023](#) Special Board Meeting.
- Minutes of the [May 2, May 9,](#) and [May 23, 2023](#) Board Luncheons.
- Minutes of the [May 11, 2023](#) Committee Meeting.
- Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:
 N/A

Superintendent’s Recommendation:
 It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [5-15-2023](#), Special Board Meeting on [5-22-2023](#), Board Luncheons on [5-02-2023](#), [5-09-2023](#), and [5-23-2023](#) and Committee Meeting on [5-11-2023](#).

Other Alternatives:

- Do not approve the recommendation and request administration to propose changes.



Meeting Date: June 12, 2023
Category: Action Item - Consent - Both Districts
Agenda Item #: 3.4.1
Originated By: Pat Strauss, Director of Human Resources
Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

June 12, 2023

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Paul, Darla	Math Teacher, 1.0 FTE, BHS	BA(M)+45, Step 5	8/21/2023	\$60,031.00

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Chapin, Haley	Elementary PARA, .9375 FTE, MOST, 9.25 mos.	B01	5/16/2023	\$15.45
Fludzinski, Ella	Before/After School PARA, .1375 FTE, HYL, 9.25 mos.	B02	5/16/2023	\$15.76
Klewin, Markus	Custodian, .50 FTE, MDLK, 12 mos.	G02	5/18/2023	\$18.65
Stevenson, Tyson	Custodian, 1.0 FTE, SMS, 12 mos.	G03	5/15/2023	\$19.02
Tolo, Stephen	Custodian, .50 FTE, IRVG, 12 mos.	G05	5/22/2023	\$19.79
Zagranis, Tammy	Custodian, 1.0 FTE, GHS, 12 mos.	G05	5/22/2023	\$19.79

Confirmation of Request for Leave of Absence (Administrative)

Name	Position	Reason	Effective Dates
Loftus, Andrew	Director - Fine Arts, 1.0 FTE, WILL	LOA	2023-2024

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Sullivan, Olivia	Counselor, 1.0 FTE, GHS	LOA	8/23/23 - 1/23/24

Professional Salary Increases

Non-supervisory professional employees will generally receive 6.0% and 6.0% increases to their hourly wages 2023-24 and 2024-25, respectively. Supervisory professional employees will generally receive a 3.0% salary increase for 2023-24 and a 3.5% increase for 2024-25. In addition, 2023-24 additional compensation amounts will be increased by \$500 per year for 1.0 FTE positions.

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Ames, Nicholas	SPED Teacher, 1.0 FTE, BA, Step 1, \$44,130, MDLK	Resignation	6/9/2023	1
Bleskin, Jake	MS Teacher, 1.0 FTE, BA(M)+90, Step 6, \$31,930.40, CJMS	Resignation	6/9/2023	5.5
Eichenberger, Abigail	Elementary Teacher, BA(M)+45, Step 6, \$59,090, HAWT	Resignation	6/12/2023	2
Galloup, Delaney	SPED Teacher, 1.0 FTE, BA, Step 1, \$43,616.31, HYL	Resignation	6/9/2023	1
Hausauer, Connor	Social Studies Teacher, 1.0 FTE, BA(M)+105, Step 8, \$69,063, BHS	Resignation	6/9/2023	8
Kincaid, Ashley	Elementary Teacher, BA(M)+60, Step 3, \$56,707, EMDI	Resignation	6/9/2023	2
Meldahl, Elise	MS Teacher, 1.0 FTE, BA, Step 5, \$49,690, CJMS	Resignation	6/9/2023	1
Warn, Dillon	MS Teacher, 1.0 FTE, BA, Step 3, \$46,910, CJMS	Resignation	6/10/2023	1.8
Wiley, Thomas	Science Teacher, 1.0 FTE, BA(M)+75, Step 2, \$57,104, BHS	Resignation	6/9/2023	1

**Bozeman Public Schools
Human Resources**

June 12, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Certified) (con't)

Name	Position	Reason	Effective	Years of Service
Zombro, Eileen	Intervention Teacher, 1.0 FTE, BA(M)+105, Step 18, \$84,288, SMS	Retirement	6/9/2023	21

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Carlson, Alexandra	Before/After School PARA, .30 FTE, B01, \$15.45/hr., IRVG, 9.25 mos.	Resignation	5/11/2023	1.8 mos.
Court, Julia	SPED PARA, .15 FTE, SPED D01, \$16.45/hr., DTC1, 9.25 mos.	Resignation	5/12/2023	5.8 mos.
Dunham, Elias	Before/After School PARA, .15 FTE, B02, \$15.76/hr., HAWT, 9.25 mos.	Resignation	5/15/2023	1.25
Gallant, Joi	SPED PARA, .1875 FTE, DTC2, SPED Temp PARA, DTC1, SPED D01, \$16.45/hr., 9.25 mos.	Remainder of the Year	6/8/2023	4.4 mos
Lawrence, Andrea	PIF PARA, .25 FTE, B04, \$16.24/hr., CJMS, 9.25 mos.	Resignation	6/9/2023	2.5
Rimpe Johnstone, Roberta	SPED PARA, .875 FTE, D28, \$20.53/hr., CJMS, 9.25 mos.	Retirement	6/8/2023	28
Riojas, Lilas	Custodian, .50 FTE, G02, \$18.65/hr., MDLK, 12 mos.	Resignation	5/6/2023	2 mos.
Rubsam, Michael	Custodian, 1.0 FTE, G06, \$20.19/hr., WILL, 12 mos.	Resignation	6/2/2023	11 mos.
Sheehy, Patrick	Elementary PARA, .4375 FTE, B02, \$15.76/hr., SPED PARA, .5625 FTE, SPED D02, \$16.78/hr., HYL, 9.25 mos.	Resignation	6/8/2023	1.5
Stancil, Linda	Secretary, .625 FTE, E27, \$23.03/hr., ADED, 9.25 mos.	Retirement (Correction to Reason)	6/8/2023	30.3
Stevenson, Tyson	Custodian, 1.0 FTE, G03, \$19.02/hr., SMS, 12 mos.	Resignation	5/16/2023	2 days
Towner, Paul	Custodian, 1.0 FTE, G13, \$22.51/hr., BHS, 12 mos.	Deceased	5/18/2023	13.1
Weber, Amber	Custodian, .50 FTE, G04, \$19.40/hr., BHS, 12 mos.	Resignation	5/26/2023	9.75 mos.
Wunsch, Michele	Discretionary PARA, .4375 FTE, B07, \$16.73/hr., EMDI, 9.25 mos.	Resignation	6/8/2023	2.8

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Farne, Sari	Non Instructional PARA, .625 FTE, A2X Director, .25 FTE, Non Unit, \$18.00/hr., CJMS, 9.25/9.5 mos.	Asst. Secretary, .125 FTE, D01, \$15.84/hr., Non Instructional PARA, .625 FTE, A2X Director, .25 FTE, Non Unit, \$18.00/hr., CJMS, 9.25/9.5 mos.	4/10/2023	Additional Assignment, Increase in FTE/Hrs.
Fortier, Kayla	Guidance Secretary, .75 FTE, F04, \$18.49/hr., SMS, 11 mos.	Guidance Secretary, 1.0 FTE, F04, \$18.49/hr., SMS, 11 mos.	6/1/2023	Increase in FTE/Hrs.
Chelsea, Gates	HR Specialist, .725 FTE, H02, \$18.91/hr., WILL, 12 mos.	HR Specialist, 1.0 FTE, H02, \$18.91/hr., WILL, 12 mos.	5/15/2023	Increase in FTE/Hrs.

**Bozeman Public Schools
Human Resources**

June 12, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Howell, Julie	Custodian, 1.0 FTE, G05, \$19.79/hr., CJMS, 12 mos.	Custodian, 1.0 FTE, G05, \$19.79/hr., BHS, 12 mos.	6/12/2023	Internal Transfer
Massic Amie	Before/After School PARA, .1875 FTE, Transportation PARA, .0625 FTE, B01, \$15.45/hr., Health Aide, .75 FTE, D01, \$15.84/hr., EMDI, 9.25 mos.	Transportation PARA, .0625 FTE, B01, \$15.45/hr., Health Aide, .75 FTE, D01, \$15.84/hr., EMDI, 9.25 mos.	1/20/2023	Term of Assignment, Decrease in FTE/Hrs.

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Barry, Ed	Special Olympics - Co-Coach - SPED (Longevity)	\$1,265.60	4	2022-2023
Hancock, Joey	Special Olympics - Lead Co-Coach - SPED (Longevity)	\$3,071.12	4	2022-2023
Herbeck, Journey	Club - Native American - BHS	\$1,390.00	6	2022-2023
Herbst, Alyssa	Fall Intramurals - Volleyball (Longevity)	\$766.48	7	9/20/22 - 10/27/22
Jermyn, Casey	Track - Asst. Coach - BHS (Longevity)	\$4,235.92	3	3/13/23 - 5/27/23
Kleinhans, Jake	Track - 7th/8th Gr - CJMS (.63.61%)	\$1,389.24	5	3/27/23 - 5/12/23
Kleinhans, Maggie	Track - 7th/8th Gr - CJMS (63.61%)	\$1,389.24	5	3/27/23 - 5/12/23
Ruud, Jonathan	Elementary Intramural Basketball - MDLK	\$737.00	7	2/21/23 - 4/6/23
Ruud, Jonathan	Basketball - Girls - 8th Gr - CJMS	\$2,184.00	5	1/2/23 - 2/24/23

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Amos, Sue	Artistic Stipend - Bozeman Night Live - Technical Director - Fine Arts	\$1,706.93		April 7-8, 2023
Arnold, Sallie	Cooperating Teacher - HAWT	\$250.00		Spring 2023
Babcock, Tracy	Cooperating Teacher - MOST	\$250.00		Spring 2023
Bartholomew, Patricia	HiSET Test Administrator - ADED (Hrly. Rate)	\$20.00		2023-2024
Boujoukos, Stacey	Cooperating Teacher - CJMS	\$250.00		Spring 2023
Cech, Ryan	Cooperating Teacher - HAWT	\$250.00		Spring 2023
Certalic, Mike	Artistic Stipend - Bozeman Night Live - Artistic Director - Fine Arts	\$853.46		April 7-8, 2023
Chocholousek, Anna	Cooperating Teacher - BHS	\$125.00		Spring 2023
Croghan, Sara	Cooperating Teacher - WHIT	\$250.00		Spring 2023
Dellwo, Sean	Cooperating Teacher - BHS	\$250.00		Spring 2023
Evenhuis, Beth	Gallatin College - Dual Credits - Culinary Arts - GHS	\$100.00		Spring 2023
Evenhuis, Beth	Gallatin College - Dual Credits - Intro to Interior Design - GHS	\$100.00		Spring 2023
Fabian, Lisa	Cooperating Teacher - SMS	\$250.00		Spring 2023
Graf, Jessica	Cooperating Teacher - LONG	\$250.00		Spring 2023
Griener, Katrina	Cooperating Teacher - GHS	\$250.00		Spring 2023
Hessler, Emily	Cooperating Teacher - BHS	\$250.00		Spring 2023
Hessler, Emily	Gallatin College - Dual Credits - Advanced Math - BHS	\$400.00		Spring 2023
Hickey, Jacob	Gallatin College - Dual Credits - French 101 & 102 - GHS	\$200.00		Spring 2023

**Bozeman Public Schools
Human Resources**

June 12, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Hoff, Lars	Cooperating Teacher - HAWT	\$250.00		Spring 2023
Holland, Dana	Gallatin College - Dual Credits - Spanish - BHS	\$500.00		Spring 2023
Kelly, Shawna	Additional .1 FTE at BA(M)+105, Step 17 (Support for Evals at EMDI & IRVG for 2nd Semester)	\$8,159.60		1/25/23 - 6/9/23
Knodel, Shannon	Gallatin College - Dual Credits - Medical Terminology - BHS	\$500.00		Spring 2023
Koschnick, Christy	Cooperating Teacher - HAWT	\$250.00		Spring 2023
Kreitinger, Leah	Cooperating Teacher - SMS	\$150.00		Spring 2023
Kumpula, Ingrid	Cooperating Teacher - WHIT	\$250.00		Spring 2023
Marks, Kail	Cooperating Teacher - HAWT	\$250.00		Spring 2023
McBride, Cynthia	Cooperating Teacher - CJMS	\$250.00		Spring 2023
McGeehan, Miles	Cooperating Teacher - BHS	\$250.00		Spring 2023
McKelvy, Kevin	Gallatin College - Dual Credits - AP German - BHS	\$200.00		Spring 2023
Mehr, Brad	Gallatin College - Dual Credits - Joy & Beauty of Computing - GHS	\$100.00		Spring 2023
Mehr, Brad	Gallatin College - Dual Credits - Business Management - GHS	\$500.00		Spring 2023
Sigler, Sarah	Gallatin College - Dual Credits - Spanish 101 & 102 - GHS	\$200.00		Spring 2023
Swinford, Michelle	Cooperating Teacher - BHS	\$250.00		Spring 2023
Thompson, Jim H.	Cooperating Teacher - BHS	\$250.00		Spring 2023
Thompson, Jim H.	AP Proctor - GHS (Hrly. Rate)	\$23.00		May 2023
Washtak, Amy	Gallatin College - Dual Credits - Medical Terminology - GHS	\$200.00		Spring 2023
Wesche, Abbey	Gallatin College - Dual Credits - Joy & Beauty of Computing - BHS	\$100.00		Spring 2023
Wesche, Abbey	Gallatin College - Dual Credits - Accounting - BHS	\$100.00		Spring 2023
Wesche, Abbey	Gallatin College - Dual Credits - Business Management - BHS	\$500.00		Spring 2023
Wong, Megan	Gallatin College - Dual Credits - French 101 & 102 - BHS	\$200.00		Spring 2023



Meeting Date: June 12, 2023

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.2

Originated By: Lacy Clark, Director of Business Services

Others Involved: Julia Wayman, Accounting Supervisor
 Alex Judge, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Approval of [Financial Reports](#), Warrant Listing, and [Donations](#).

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. May 2023 warrants are as follows: Operational warrants were \$1,682,834.47; net Payroll, taxes and deductions were \$5,164,742.19; Warrants disbursed for May 2023 were \$6,847,576.66.

Investment of District Funds in accordance with State law as of:	<u>Apr 30, 2023</u>
Gallatin County Investment Pool	\$5,921,625.07
First Interstate Bank Investment Pool	\$17,362,676.12
STIP Investment Pool	\$20,036,361.24
Nonexpendable Endowment (D.A. Davidson)	<u>\$949,492.76</u>
Total District cash and investments	<u>\$44,270,155.19</u>

Fiscal Impact:
 Refer to attached report.

Superintendent’s Recommendation:
 It is recommended the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	June 12, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Financial Approvals and Fund Balance Assignments and Commitments.

Facts:
In March of 2009, the Governmental Accounting Standards Board (GASB) issued Statement 54, “Fund Balance Reporting and Governmental Fund Type Definitions” (GASB54). This accounting statement is currently in effect for the Bozeman School District. It is designed to establish fund balance classifications that are easier to understand and apply, and its objective is to isolate that portion of fund balance (assets minus liabilities) that is unavailable to finance the following year’s budget.

GASB54 applies to fund balances reported in the General Funds, Special Revenue Funds, Debt Service Funds, and Capital Projects Funds. This Statement does not apply to Internal Service Funds (e.g. Self-Insurance and Purchasing funds) or Private-Purpose Trust Funds.

One unique aspect of this statement is the level of governing body involvement that is required to effectively implement it. Two old fund balance classifications have been replaced by five new fund balance classifications, one of which (“Committed”) requires action by the District’s highest decision-making body, the Board of Trustees.

Fund balances used to be classified by the Bozeman School District as either “reserved” or “unreserved.” GASB54 has replaced those classifications with the following hierarchy of five possible classifications:

- Nonspendable Fund Balance includes amounts not in spendable form, such as inventory and prepaid expenditures.
- Restricted Fund Balance includes amounts externally constrained to a specific purpose by their providers (such as State and Federal grant providers, bondholders, and higher levels of government) through grant documents, constitutional provisions or by enabling legislation.
- Committed Fund Balance includes amounts internally constrained for a specific purpose by a government’s highest level of decision making authority (Board of Trustees) such as the Student Assistance Funds. Amounts reported as committed cannot be used for any other purpose unless the Board of Trustees takes action to remove or change the constraint. The Board of Trustees is being asked to take action here to commit fund balances in some of the District’s Special Revenue Funds.
- Assigned Fund Balance includes amounts the District intends to use for a specific purpose. Intent can be expressed by the Board or by an official or body to which the Board delegates the authority. It is currently being recommended that the Board delegate this authority to the Director of Business Services.
- Unassigned Fund Balance is the residual classification of fund balance – the amounts, if any, remaining after the above classifications are made. Unassigned Fund Balance is only present in the General Funds (positive or negative ending balance) and other Funds that have a negative remaining fund balance.

Although these classifications apply to all of the District's funds, the area of significant potential change in how funds are reported in the District's Financial Statements lies in the area of Special Revenue Funds, and - if these Funds are indeed changed - then the General Fund as well.

The District currently accounts for its Special Revenue Funds separately in the Financial Statements. In order to continue to report these activities separately as Special Revenue Funds - apart from the General Fund - there needs to be either external action taken ("to restrict") or internal action taken ("to commit"). If neither of these actions is taken, then GASB will require that the revenues, expenditures and ending fund balances of these Special Revenue funds be combined and reported in the General Fund for financial reporting purposes. This could potentially distort the ending balance in the General Fund and result in an accounting that did not reflect the activity supported by general tax dollars and general revenues as we have been accustomed to seeing.

Many of the District's Special Revenue Funds are already restricted externally, and therefore do not need to be addressed in this recommendation to the Board. The majority of the Special Revenue Funds that do fall into the category (part or all of their revenue is not externally restricted) that requires a commitment to be made have had their revenue streams previously committed by Board action.

Therefore, it is recommended that the Board of Trustees commit the Special Revenue current fund balances and future revenues of the [attached list](#) of Special Revenue Funds.

Superintendent's Recommendation:

It is recommended that the Board of Trustees:

- Authorize administration to transfer fiscal year 2022-23 cash balances and expenditures between Funds as it deems necessary to ensure the efficient use of school district resources in accordance with Board policy, the Bozeman School District K-12 Multidistrict Agreement, 20-3-363, MCA, and 20-9-208, MCA.
- Assign general fund balances and commit certain special revenue fund balances (pursuant to policy 7515)
- Commit the [remaining](#) Special Revenue fund balances (and future revenue streams) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	June 12, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.4
Originated By:	Mike Waterman, Executive Director of Business and Operations
Others Involved:	Casey Bertram, Superintendent

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Authorization of Federal, State, Foundation and Local Grant Applications and Appoint the District Authorized Representative.

Facts:

[District Policy #7270](#) requires Board approval for any grant in excess of \$25,000.

Discussion:

Following is a brief discussion of each grant program.

Elementary and Secondary Education Act (ESEA) Consolidated Application:

This is the annual portion of the consolidated application for participation in federal programs prescribed under the ESEA, as amended by the “No Child Left Behind Act of 2001” (Public Law 07- 0). The federal programs and associated district entitlements are listed below.

- Title I Part A of the Elementary and Secondary Education Act of 1965 (ESEA) provides local educational agencies (LEAs, or school districts) with extra resources to help improve instruction in high-poverty schools and ensure that poor and minority children have the same opportunity as other children to meet challenging State academic standards. (Currently \$850,742)
- The purpose of Title II Part A is to raise student achievement by improving the quality of teachers in the classroom. (Currently \$292,102)
- The purpose of Title III Part A is to ensure that limited English proficient students develop English proficiency and meet the same academic content and academic achievement standards that other children are expected to meet. (Currently \$22,201)
- Title IV, Part A of the Every Student Succeeds Act of 2015 is intended to improve students’ academic achievement by increasing the capacity of States, local educational agencies (LEAs), schools, and local communities to provide all students with access to a well-rounded education, improve school conditions for student learning, and improve the use of technology in order to improve the academic achievement and digital literacy of all students. (Currently \$57,854). Title VI Part A allows for transferability of funds.

The total 2023 allocation was \$1364,823.

Individuals with Disabilities Education Act (IDEA) Part B and Preschool:

This federal money is used for special education teacher salaries and the special education department operating budget for pre-K through 12th grade. The balance that is not paid by these federal funds is paid from the elementary and high school general funds. The entitlement funds for preschool are based on the child count as of October, 2022. The preliminary 2023 Part B and Preschool allocations are \$1,713,520 and \$36,548, respectively.

Carl Perkins Vocational Grant:

The School District has received funding for over 16 years under the Carl Perkins vocational grant. Vocational Education concentrators at Bozeman High School, Gallatin High School, and Bridger Charter Academy will be identified as required by Perkins IV and will be followed up during the fall following graduation to determine (a) attainment of a secondary diploma or equivalency; (b) placement in further education, training employment, or military service; and (c) completion of programs for non-traditional training and employment. The preliminary 2024 allocation is \$118,426.

Greater Gallatin United Way kidsLINK:

Greater Gallatin United Way kidsLINK Initiative is a collaboration of community and schools that facilitates the operation of after school programs at district elementary schools. The Greater Gallatin United Way has committed to a funding partnership for these programs, depending on financial needs of individual sites to maintain a break-even operations budget. Greater Gallatin United Way also provides the individual sites with administrative support, professional development, shared curriculum, and evaluation.

Title VII Indian Education:

It is the purpose of this grant to support the efforts of the district to meet the unique educational and culturally related academic needs of American Indian students, so that such students can meet the same challenging State student academic achievement standards as all other students are expected to meet.

National School Lunch Program (NSLP), USDA Commodities, and Summer Food Program:

The National School Lunch Act (79 P.L. 396, 60 Stat. 230) is a federal law that created the National School Lunch Program (NSLP) to provide low-cost or free school lunch meals to qualified students through subsidies to schools. The program was established in 1946 as a way to prop up food prices by absorbing farm surpluses, while at the same time providing food to school age children.

The majority of the support provided to schools participating in the program comes in the form of a cash reimbursement for each meal served. Schools are also entitled to receive commodity foods and additional commodities, as they are available from surplus agricultural stocks. The annual total varies with the number of qualified meals served and commodities available and ranges around \$450,000 per year.

State Gifted and Talented

The purpose of the State Gifted and Talented program funding is to provide supplemental financial assistance to public school systems to strengthen the quality of elementary and secondary education through support of locally initiated proposals and activities designed to improve educational practices for gifted and talented students. State gifted and talented education grant funds are awarded annually on a noncompetitive basis to systems that have a board-adopted comprehensive plan for the education of high ability/high potential students in the system. Pursuant to Part 9, 20-7-904(b) MCA, grant recipients must match state grant funds; grant proposals must contain "stated needs and measurable objectives designed to meet those needs." The grant program is offered each school year pending legislative funding. The district's grant award for 2022 was \$51,799.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the submittal of the following grant applications and appoint Mike Waterman as the Authorized Representative:

- ESEA Consolidated Application for Title I Part A, Title I Part D, Title II Part A, Title II Part B, Title III, Title IV Part A
- Individuals with Disabilities Education ACT (IDEA) Part B & Preschool
- Carl Perkins Vocational Grant
- Greater Gallatin United Way kidsLINK
- Title VII Indian Education
- National School Lunch and USDA Commodities
- State gifted and talented funding

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	June 12, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.5
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Updates to [Safe Return to School and Continuity of Services Plan](#) and [ARP ESSER Plan documents](#).

Facts:

1. Three rounds of the Elementary and Secondary School Emergency Relief (ESSER) Funds have been authorized by Congress in response to the COVID-19 pandemic. These emergency funds were appropriated to address the past, ongoing, and future impacts of COVID-19. The Montana Legislature passed appropriations authority for a portion of ESSER II and ESSER III funds not directly distributed to local school districts.
2. School districts intending to access these funds must either develop a plan or must have adopted a plan prior to the enactment of ARP (March 11, 2021) about school re-opening.
3. On June 14, 2021, the Board of Trustees approved the District's initial plan.
4. The District was also required to prepare and post an ARP ESSER Plan document. OPI registered receipt of that document on August 20, 2021.
5. On December 13, 2021, the Board of Trustees approved OPI required updates to the District's ESSER documents. OPI registered receipt of that document on December 17, 2021.
6. The District spent out all remaining ESSER funds by June 30, 2022.
7. OPI updates are required at regular intervals through September 30, 2023.

Discussion:

The District spent out all remaining ESSER funds by June 30, 2022. Despite the District's return to typical disease management for COVID-19 and the fact that no ESSER funds remain for FY23, OPI updates are required at regular intervals through September 30, 2023. As part of the state accountability framework updates to the ESSER documents are in place of the annual CSIP process.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the [Safe Return to School and Continuity of Services Plan](#) and [ARP ESSER Plan documents](#) as proposed.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	June 12, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.6
Originated By:	Greg Neil, Board Chair; Tanya Reinhardt, Vice Chair
Others Involved:	Board of Trustees

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of [Revised Superintendent Contract](#)

Facts:

1. Casey Bertram has served as the Superintendent of Bozeman School District since July 1, 2022.
2. The Board of Trustees discussed the summative evaluation for Mr. Bertram in open session on January 23, 2023 and approved it on February 13, 2023.
3. On February 13, 2023, the Board of Trustees also extended Superintendent Bertram’s contract to June 30, 2026. A three year contract is the maximum allowable by law ([MCA 20-4-401](#)). That contract extension included a 0% increase for the 2023-24 and following contract years.
4. The 2023 Montana Legislature approved school funding inflationary increases of 2.7% and 3% for the 2023-24 and 2024-25 school years, respectively.
5. On May 22, 2023, the Board approved administrative pay increases of 2.7% and 3% for the 2023-24 and 2024-25 school years, commensurate with the legislative funding increases.
6. The Board Chair and Vice Chair recommend approval of a revised Superintendent Contract that includes a 2.7% base salary increase for the 2023-24 year. No other changes are recommended at this time.
7. The recommended 2023-24 salary increase is consistent with the increase granted to other District administrators for 2023-24. It also keeps the salary within the range of superintendent base compensation amounts in the other AA Montana School Districts.

Fiscal Impact:

\$5,000 per year base contract increase, General Funds.

Recommendation:

The Board Chair and Vice Chair recommend the Board set Superintendent Bertram’s base compensation amount at \$190,000 for the 2023-24 school year, which is a 2.7% increase from 2022-23.

Other Alternatives:

1. Make no changes to the current contract
2. Select a different compensation amount



Meeting Date:	June 12, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.7
Originated By:	Casey Bertram, Superintendent
Others Involved:	Jenn Lammers, Director, Bozeman Schools Foundation

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of new Bozeman Schools Foundation Board Members

Facts & Discussion:

1. The Articles of Incorporation and the Bylaws of the Foundation state the Foundation Board will nominate Directors to be approved by the Trustees of the District. The Articles further state the Foundation Board should consist of no less than six and no more than 20 members. There are currently 13 members on the Foundation Board.
2. The terms of office of the Foundation Board members are three years and begin on September 1.
3. The Foundation Board is recommending the addition of new members Drew Jenkins, Kim Hall and Melanie Schell.
4. No current board members are the Foundation Board members going off of the Board.

Discussion:

Following is the condensed biographies of the recommended members:

Drew Jenkins: Drew is the Sales Manager for Desert Mountain Broadcasting and has had a long career in broadcast marketing. He has experience in fundraising and is an enthusiastic supporter of public education. He and his wife Julie have 2 children enrolled in BSD7 schools.

Kim Hall: Kim is the Executive Director of the Greater Gallatin United Way, which is both a partner of BSD7 and a funder of Bozeman Reads. She brings a deep dedication to serving disadvantaged youth and an understanding of BSF's programs. Kim is also an experienced nonprofit manager and fundraiser and will be a strong mentor for the BSF staff in these areas. Kim and her husband have two children in BSD7 schools.

Melanie Schell: Melanie is a founding partner of Bannack Group, a national nonprofit consulting firm that oversees major fundraising campaigns, nonprofit start-ups, governance and compliance, and major organizational transitions and develops mission-based solutions and strategies. She also maintains a private legal practice focused solely on nonprofit law. Melanie and her husband have 3 children, two of which have graduated from BHS and the third currently enrolled in a BSD7 school.

Superintendent's Recommendation:

It is recommended the Board of Trustees appoint Drew Jenkins, Kim Hall and Melanie Schell to the Bozeman Public Schools Foundation Board.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	June 12, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.8
Originated By:	Casey Bertram, Superintendent
Others Involved:	Greg Neil, Board Chair Tanya Reinhardt, Vice Chair

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of 2023-2024 Board Committee Assignments.

Facts:

1. Board Committees are governed by Policy 1130 which states, “All committees created by the Board to serve a clear public and governmental purpose shall comply with the open meeting laws and all other laws applicable to school board meetings. Standing committees of the Board may be created and their purpose defined by a majority of the Board. The Board Chair shall appoint trustees to serve on such committees.”.
2. Board members communicated their preferences and engaged in conversation individually with the Board Chair and Vice Chair who finalized the committee appointments for 2023-2024, [HERE](#).

Fiscal Impact:

N/A

Superintendent’s Recommendation:

It is recommended the Board approve the 2023-2024 Board Committee assignments as presented [HERE](#).

Other Alternatives:

1. Do not approve the recommendation.



Meeting Date:	June 12, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.9
Originated By:	Mike Van Vuren and Dr. Marilyn King, Deputy Superintendents
Others Involved:	Tami Phillippi, BEA President

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the 2023-2024 Professional Learning PIR Matrix

Facts & Discussion:

1. All professional development/learning supports the District’s Long Range Strategic Plan; specifically Strategic Objectives under Goal Area #1.
2. Teachers must fulfill a requirement by the Office of Public Instruction of a minimum of 18-hours of professional development.
3. Up to 21 additional PD/Learning hours are fulfilled on district PIR days.
4. 2023-2024 PIR Day Schedule PD/Learning is provided on PK - 5, 6 - 8, & 9 - 12 priorities based on school feedback of needs.
5. The Instructional Oversight Committees (PK - 5, 6 - 8) and 9 - 12 department leaders met during the spring of 2023 to prioritize needs for professional development/learning.
6. The [2023-2024 Professional Learning PIR Matrix](#) is being submitted for Board approval (the PIR Day Schedule may be adjusted to fit the needs of the District/school/grade level).

Fiscal Impact:

N/A

Teachers must fulfill a requirement by the Office of Public Instruction of 18 Professional Development hours (12 of the 18 hours are fulfilled thru Oct. MFPE Days or Personalized PD/Learning Hours). Contracted PIR Days (combination of General Fund and Title monies).

Superintendent’s Recommendation:

It is recommended the Board approve the [2023-2024 Professional Learning PIR Matrix](#) as presented with allowances for the Instructional Oversight Committees (PK - 5, 6 - 8) and 9 - 12 department leaders to make changes as the need arises.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date: June 12, 2023

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.10

Originated By: Mike Van Vuren and Dr. Marilyn King, Deputy Superintendents

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval to Adopt Primary/Core Instructional Resources for Grades PK-12

Facts & Discussion:

1. Primary/Core materials are reviewed and updated as part of the Curriculum Review Cycle and/or as needed.
2. Each Spring, the Primary/Core Resource Matrix is shared with the School Board for approval.
3. 2023-2024 PK–12 Primary/Core Resource Matrix [HERE](#).

Fiscal Impact:

N/A

Superintendent’s Recommendation:

It is recommended that the Board approve the Primary/Core Resource Matrix as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	June 12, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.11
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Mat Ayler and Mel McCarver, Technology Department Supervisors

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of 2023-2024 Technology Purchases

- Facts:**
1. The district is committed to providing students in grades 3rd through 12th a 1:1 technology learning environment.
 2. The district is facing a shortfall of 1500 Chromebooks (\$453,255.00) next school year due to current devices becoming out of date. These out-of-date devices will no longer update to the most current version of the Chrome operating system and thus will only support a few of the computing needs for the 2023-2024 school year.
 3. The district needs to replace up to 110 MacBooks (\$114,270.00) which are six or more years older for current teachers and purchase up to 20 MacBooks for newly hired teachers.
 4. The total cost for both purchases is \$567,525.00.
 5. The district will be reimbursed the amount of \$122,379.00 through the FCC's Emergency Connectivity Funds (ECF).

Fiscal Impact:
The total amount charged to the Elementary and High School Tech Levy funds will be \$445,146.00.

Superintendent's Recommendation:
It is recommended the Board of Trustees approve the policy updates as presented.

- Other Alternatives:**
1. Do not approve the recommendation and request the administration propose changes.



Meeting Date:	June 12, 2023
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.1
Originated By:	Pat Strauss, Director of Human Resources
Others Involved:	District/BCEA/MFPE Negotiations Team

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Approval of the Bozeman Classified Employees Association/Montana Federation of Public Employees Bargaining Agreement.

- Facts:**
1. On January 25, 2021, the Board of Trustees approved the Memorandum of Understanding (MOU) to extend the current collective bargaining agreement through June 30, 2025 with an agreement to collectively bargain items of compensation and benefits as well as other working conditions which would result in addendums via MOU to the current collective bargaining agreement.
 2. The District and BCEA/MFPE met through the consensus process on May 10, 2023 to collectively bargain items of compensation and benefits as well as other working conditions which will result in addendums via MOU to the current collective bargaining agreement.
 3. The parties reached tentative agreement on a 5% increase to the base in 2023-2024 and a 5% increase to the base in 2024-2025. The salary agreement also includes additional increases to Lane G, Lane H and Lane FB above the 5% to incentivize retention and recruitment of employees in these hard-to-fill classifications.
 4. The parties agreed to continue the current health insurance benefits language with price tag updates. District and teachers will share any increase to insurance price tags evenly up to an increase of 20%.
 5. Upon Board approval, the agreement is effective July 1, 2023 and expires June 30, 2025.
 6. The tentative agreement was approved by members of the BCEA/MFPE on a vote of 38 yes, 7 no.
 7. A summary of other compensation, benefits and working conditions agreements reached during consensus are below.

Superintendent’s Recommendation:
 It is recommended that the Board of Trustees approve the Two-Year Agreement with the Bozeman Classified Employees Association/Montana Federation of Public Employees.

- Other Alternatives:**
1. Do not approve the recommendation.

2023-2025 BCEA/MFPE Negotiations Summary

1. Salary - Tentative Agreement on 5% increase to the base in 2023-2024 and 5% increase to the base in 2024-2025.
2. Article 13, Subsection 12 - Added sick leave language to allow employees to donate sick leave to other District employees in the event of catastrophic events.
3. Article 11, Section 2 - Health Insurance. Continue current language with price tag updates. District and Classified employees will share any increase to price tags evenly up to an increase of 20%.
4. Article 23 - Duration-Effective July 1, 2023. Expires June 30, 2025.



Meeting Date:	June 12, 2023
Category:	Discussion Item
Agenda Item #:	5.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Discuss 2022-2023 LRSP Annual Report

Discussion

1. Board Policy #3610 as well as the Superintendent Evaluation Process point to an annual report from the Superintendent related to District progress and success with the Long Range Strategic Plan (LRSP) and associated District goals.
2. The 2022-2023 LRSP Annual Report is a “looking back” endeavor intended to capture District and site-specific LRSP implementation efforts over the past school year. The Superintendent will provide Trustees and the community with an initial “looking forward” plan as the draft 2023-2024 LRSP and Five Year Plan is discussed at a Board meeting in the summer of 2023.
3. The LRSP is operationalized in Bozeman Public Schools in a variety of ways. The five areas below are key in focusing resources and attention on the goals of the District and the LRSP. The LRSP Annual Report is intended to provide details, progress, and accountability related to each of the areas below:
 - a. BSD7 Five Year Plan - District Goals
 - b. School Site LRSP Action Plans
 - c. School Site Board Luncheons
 - d. Budgeting Process
 - e. Board Policy and Procedures
4. Following Board discussion on June 12, 2023, [THIS](#) document will be added as an action item, consent, on a future Board agenda. Once approved, the 2022-2023 LRSP Annual Report will be published on the District website.



Meeting Date: June 12, 2023
Category: Reports
Agenda Item #: 7.1
Originated By: Casey Bertram, Superintendent
Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date: June 12, 2023

Category: Reports

Agenda Item #: 7.2

Originated By: Trustees

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES	TERM
Greg Neil -- Chair	2026
Tanya Reinhardt	2025
Lei-Ann Bertelsen	2024
Kevin Black	2026
Lauren Dee	2025
Douglas Fischer	2024
Gary Lusin	2024
Sandra Wilson.....	2024

EXECUTIVE CABINET	POSITION
Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Not Needed - 2022-2023

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Lauren Dee

Douglas Fischer

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Wellness Advisory Council (WAC)

Trustees

Gary Lusin

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Kevin Black

Douglas Fischer

Sandy Wilson

Gary Lusin - Alternate

9-12 MTSS/PLC Consensus

Trustees

Sandy Wilson

Greg Neil - Alternate

Certified (BEA) Negotiations

Trustees

Lei-Anna Bertelsen

Kevin Black

Lauren Dee

Gary Lusin - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson

MTSBA Municipal Director and Delegates

Trustees

Gary Lusin - Director

Lei-Anna Bertelsen - Delegate

Tanya Reinhardt - Delegate

Sandy Wilson - Delegate

Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy

Sandy Wilson

Gallatin High School

Kevin Black

Chief Joseph Middle School

Lei-Anna Bertelsen

Sacajawea Middle School

Douglas Fischer

Emily Dickinson Elementary School

Gary Lusin

Hawthorne Elementary School

Tanya Reinhardt

Hyalite Elementary School

Lauren Dee

Irving Elementary School

Gary Lusin

Longfellow Elementary School

Tanya Reinhardt

Meadowlark Elementary School

Sandy Wilson

Morning Star Elementary School

Greg Neil

Whittier Elementary School

Greg Neil

Bozeman Charter School (BoCS)

Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSB Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Tanya Reinhardt, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Lauren Dee
- Douglas Fischer
- Gary Lusin
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings 5:45 PM - Willson Board Room #122

June 12, 2023	Monday	Regular Board Meeting
*June 26, 2023	Monday	Special Board Meeting
July 10, 2023	Monday	Regular Board Meeting
*July 24, 2023	Monday	Special Board Meeting
TBD		Board Retreat
August 21, 2023	Monday	Regular Board Meeting
*August 28, 2023	Monday	Special Board Meeting
September 11, 2023	Monday	Regular Board Meeting
*September 25, 2023	Monday	Special Board Meeting
October 9, 2023	Monday	Regular Board Meeting
*October 23, 2023	Monday	Special Board Meeting
November 13, 2023	Monday	Regular Board Meeting
*November 27, 2023	Monday	Special Board Meeting
December 11, 2023	Monday	Regular Board Meeting
January 8, 2024	Monday	Regular Board Meeting
*January 22, 2024	Monday	Special Board Meeting
February 12, 2024	Monday	Regular Board Meeting
*February 26, 2024	Monday	Special Board Meeting
March 4, 2024	Monday	Regular Board Meeting
*March 25, 2024	Monday	Special Board Meeting
April 8, 2024	Monday	Regular Board Meeting
*April 22, 2024	Monday	Special Board Meeting
May 20, 2024	Monday	Regular Board Meeting
June 10, 2024	Monday	Regular Board Meeting
*June 24, 2024	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
2023-2024
12:00 PM - 1:30 PM**

November 7, 2023	Bozeman High
November 21, 2023	SMS
November 28, 2023	Gallatin High
December 5, 2023	CJMS
January 16, 2024	Whittier
January 30, 2024	Morning Star
February 6, 2024	Bridger Charter
February 20, 2024	Hawthorne
March 19, 2024	BoCS
April 2, 2024	Emily Dickinson
April 16, 2024	Meadowlark
April 30, 2024	Hyalite
May 7, 2024	Irving
May 14, 2024	Longfellow



Bozeman Public Schools Calendar 2022-2023

PIR Dates & Conferences - No School

August 24-26	K-12 PIR Day
September 26	K-12 PIR Day
October 20-21	K-12 PIR Day
November 10-11	K-5 P/T Conferences
January 16	K-12 PIR Day
January 23-24	9-12 PIR Day
April 13	6-8 PIR Day
April 14	6-12 PIR Day
May 26	K-12 PIR Day
June 9	K-12 PIR Day

Holidays & School Closures- No School

September 5	Labor Day
November 23-25	Thanksgiving
December 19-30	Winter Break
January 16	Martin Luther King Jr.
February 20	President's Day
March 13-17	Spring Break
May 29	Memorial Day

Important Dates

August 29	School Begins 1-12
September 1	Kindergarten begins
January 18-20	HS Final Exams
June 3	HS Graduation!
June 8	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 20 June 8
6-8:	Trimester 1: November 18 Trimester 2: March 3 Trimester 3: June 8
9-12:	Period 1 - October 7 Period 2 - November 18 1st Semester - January 20 Period 1 - March 3 Period 2 - April 21 2nd Semester - June 8

JULY • 2022

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AUGUST • 2022

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SEPTEMBER • 2022

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OCTOBER • 2022

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APRIL • 2023

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MAY • 2023

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Revised: 05/20/2022

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.



Bozeman Public Schools Calendar 2023-2024

PIR Dates & Conferences - No School

August 23-25	K-12 PIR Day
September 25	K-12 PIR Day
October 19-20	K-12 PIR Day
November 9-10	K-5 P/T Conferences
November 17	9-12 PIR Day
January 15	K-12 PIR Day
January 22	9-12 PIR Day
April 11	6-8 PIR Day
April 12	6-12 PIR Day
May 24	K-12 PIR Day
June 7	K-12 PIR Day

Holidays & School Closures- No School

September 4	Labor Day
November 22-24	Thanksgiving
December 20-Jan 2	Winter Break
January 15	Martin Luther King Jr.
February 19	President's Day
March 11-15	Spring Break
May 27	Memorial Day

Important Dates

August 28	School Begins 1-12
August 31	Kindergarten begins
January 17-19	HS Final Exams
June 1	HS Graduation!
June 6	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 19 June 6
6-8:	Semester 1 - January 19 Quarter 1 - November 3 Quarter 2 - January 19 Quarter 3 - March 29 Quarter 4 - June 6
9-12:	Period 1 - October 6 Period 2 - November 16 1st Semester - January 19 Period 1 - March 1 Period 2 - April 19 2nd Semester - June 6

JULY • 2023

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AUGUST • 2023

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SEPTEMBER • 2023

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OCTOBER • 2023

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NOVEMBER • 2023

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DECEMBER • 2023

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JANUARY • 2024

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FEBRUARY • 2024

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MARCH • 2024

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APRIL • 2024

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MAY • 2024

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JUNE • 2024

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Revised: 5/01/2023

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