

**California Montessori Project
Site Administrator Designee (eff. 7/1/23)
250 day work schedule**

Yrs Experience	Annual Salary
1	\$64,480
2	\$66,414
3	\$68,406
4	\$70,458
5	\$72,572
6	\$74,749
7	\$76,991
8	\$79,301
9	\$81,680
10+	\$84,130

Education and Training Stipends	
Master's Degree	\$1,500
2 nd Master's Degree	\$1,000
Doctorate Degree	\$1,500
6 th Year Service	\$1,000
11 th Year Service	\$1,000
16 th Year Service	\$1,000

Compensation Calculation	
Base Salary:	\$ _____
Education/Training Stipends	\$ _____
Other:	\$ _____
Total Stipends:	\$ _____
Total Compensation:	\$ _____

Salary scale considerations:
 *5 years maximum previous allowable credit will be granted on the pay scale for each additional year of qualifying previous leadership experience as follows:
 - 1 year for each year of full-time, full-year, public or private school experience as an Office Manager.

 *Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.
 *Dean I work schedule includes regular CTC instructional calendar, plus 20 campus specific administrative service days, plus 5 network specific service days. Accounting of extra days shall be pre-approved by principal and submitted annually in writing.

BS/BA	CTC	Montessori 3-6; 6-9; 9-12; MS	Masters	Doctorate	Spec Ed. Credential	Admin Credential	Other:	Other:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for education and training.

_____ **Print Name**

_____ **Signature**

_____ **Date**

_____ **HR Admin Initials**