

Puyallup School District 2023-24 Central Management Team Salary Schedule	Annual Salary					Added \$	Degree
	1	2	3	4	5		
<b>Assistant Superintendent</b>	\$ 206,243	\$ 209,327	\$ 215,804	\$ 217,967	\$ 223,400		
Business and Support Services	\$ 206,643	\$ 209,727	\$ 216,204	\$ 218,367	\$ 223,800	\$ 400	MA + 45
Equity and Instructional Leadership	\$ 207,243	\$ 210,327	\$ 216,804	\$ 218,967	\$ 224,400	\$ 1,000	MA + 90
Human Resources and Employee Relations	\$ 211,243	\$ 214,327	\$ 220,804	\$ 222,967	\$ 228,400	\$ 5,000	Doctorate
Operations							
<b>Executive Director</b>	\$ 191,047	\$ 194,093	\$ 196,607	\$ 199,153	\$ 201,355		
College and Career Readiness and Innovation	\$ 191,447	\$ 194,493	\$ 197,007	\$ 199,553	\$ 201,755	\$ 400	MA + 45
Communications	\$ 192,047	\$ 195,093	\$ 197,607	\$ 200,153	\$ 202,355	\$ 1,000	MA + 90
Equity and Elementary Education	\$ 196,047	\$ 199,093	\$ 201,607	\$ 204,153	\$ 206,355	\$ 5,000	Doctorate
Equity and Secondary Education							
Equity and Special Education							
Equity, Professional Learning and School Support							
Equity, Student Success and Strategic Engagement							
Federal Programs and Student Support							
Technology							
<b>Director</b>	\$ 168,525	\$ 172,720	\$ 177,021	\$ 181,428	\$ 185,947		
Accounting and Finance	\$ 168,925	\$ 173,120	\$ 177,421	\$ 181,828	\$ 186,347	\$ 400	MA + 45
Budget and Finance	\$ 169,525	\$ 173,720	\$ 178,021	\$ 182,428	\$ 186,947	\$ 1,000	MA + 90
Capital Projects	\$ 173,525	\$ 177,720	\$ 182,021	\$ 186,428	\$ 190,947	\$ 5,000	Doctorate
Cultural Competency, Diversity, Equity and Inclusion							
Facilities Planner							
Health Services							
Human Resources, Employee Systems and School Support							
Human Resources, Staffing and School Support							
Instructional Leadership							
Instructional Leadership, Athletics, Health and Fitness							
Instructional Leadership, College and Career Readiness and CTE							
Maintenance							
Nutrition Services and Logistics Support							
Operations							
Payroll							
Safety, Security and Risk Management							
Special Education							
Student Support							
Teaching and Learning Technologies							
Transportation							
<b>Assistant Director</b>	\$ 148,730	\$ 152,430	\$ 156,222	\$ 160,112	\$ 164,096		
Alternative Programs	\$ 149,130	\$ 152,830	\$ 156,622	\$ 160,512	\$ 164,496	\$ 400	MA + 45
Instructional Leadership	\$ 149,730	\$ 153,430	\$ 157,222	\$ 161,112	\$ 165,096	\$ 1,000	MA + 90
Instructional Leadership, Career and Technical Education	\$ 153,730	\$ 157,430	\$ 161,222	\$ 165,112	\$ 169,096	\$ 5,000	Doctorate
Categorical Federal Programs							
Construction Management							
Food and Nutrition Services							
Transportation							
<b>Dean of Students</b>	\$ 135,474	\$ 137,496	\$ 139,547	\$ 141,630	\$ 143,745		
	\$ 135,874	\$ 137,896	\$ 139,947	\$ 142,030	\$ 144,145	\$ 400	MA + 45
	\$ 136,474	\$ 138,496	\$ 140,547	\$ 142,630	\$ 144,745	\$ 1,000	MA + 90
	\$ 140,474	\$ 142,496	\$ 144,547	\$ 146,630	\$ 148,745	\$ 5,000	Doctorate

Stated amounts are based on a 260-day work calendar, and will be prorated for employees working a less.

260 Day Contract, 13 Holidays, 25 Vacation Days (to 40 max.) 10 Days Vacation Cash Out (annually) 4 Days Personal Leave Cash Out (annually) \$1,800 Cell Phone Stipend \$3,000 TSA for Asst Supt. (employees may select cash in lieu of the annuity)	<b>Educational Incentives:</b> The highest degree earned will be recognized: \$400 for MA + 45 \$1000 for MA + 90 \$5,000 for Doctorate
<b>Mileage (for greater Puget Sound):</b> Assistant Superintendent and Executive Director: \$3600 Director, Assistant Director and Dean: IRS Reimbursable Rate	<b>Special Certification/Credential Incentives:</b> \$2,000 Superintendent Credential \$2,000 National Board Teacher Certification
<b>Professional Responsibility and Professional Learning:</b> The base wages for all positions on this schedule include expectations for performing professional responsibilities on evenings, weekends and holidays as needed by the district, such as: preparing for/attending staff development activities; representing the district at local, State and National events; traveling for District business, participating/leading committees, participating in emergency events, etc. Additionally, the base wages for all positions on this schedule also include expectations for participation in a minimum of 24 hours annually of professional learning, which shall be agreed upon and discussed annually between the employee and their supervisor.	