

**EDYTHE J. HAYES MIDDLE-SCHOOL  
SBDM COUNCIL MINUTES  
OCTOBER 25, 2022  
HELD AT EJH CONFERENCE ROOM**

**Present: Dave Hoskins, McKenna Best, April Kite, Diane Owens**

**Guests: Kris Church (associate principal), Matt Sherrard (associate principal), Marya Hudson**

- I. **Call to order:** Mr. Hoskins called the meeting to order at 5:00 PM.
- II. **Reading of Mission Statement:** The council read the mission statement.
- III. **Agenda Approval:** Dr. Kite motioned to approve the agenda. Mrs. Best seconded. Unanimous decision.
- IV. **Previous Meeting's Minutes:** Mrs. Best motioned to approve. Dr. Kite seconded. Unanimous decision.
- V. **Public Address:** Marya Hudson addressed the council. She addressed concerns regarding racial slurs made in the school. She asked that the administration address what is considered slang or a slur. She addressed issues regarding funds raised by the football team and the banquet.
- VI. **Good News Report:** JV football remains undefeated. Varsity football has lost only one game. Ashton Gordon finished 14th in the state middle school golf tournament on September 25. Ava Richter was named to the American Choir Director's All State Honors Choir. Belen Morera de Paz was selected by KDE for their Innovative Teaching cohort. She is also partnering with a school in Spain for a cross-cultural exchange program with her Spanish classes. Carla Mack won the Harry J. Cowherd Center for Excellence for the Youth Services Center.
- VII. **Committee Reports:** Mr. Hoskins provided SBDM with the following minutes from committee meetings.
  - a. Cognia Accreditation
  - b. Communication and Public Relations
  - c. Comprehensive School Improvement Planning
  - d. Diversity, Equity, and Inclusion
  - e. Elevate
  - f. Kagan Coaches
  - g. Onboarding for New Employees
  - h. Peer Achievement Coaching
  - i. Social Emotional Learning Implementation
  - j. Staff Foundations
  - k. Student Foundations
  - l. Vision and Mission
- VIII. **Principal Report:**
  - a. Mr. Hoskins and Mr. Sherrard reviewed the monthly discipline report for September. Mr. Hoskins reported that Undivided, Inc. will be using Hayes as a pilot school for their equity based training for students, similar to the program they are currently doing for the staff. In addition, Divine Carama presented his first school-wide assembly. Divine is a social justice activist in the community, and his group is also working with small groups of students during the school day.
  - b. Mr. Hoskins reviewed the monthly attendance report.
  - c. Mrs. Best motioned to go into closed session. Mrs. Kite seconded. Unanimous decision. Mrs. Norris motioned to come out of closed session. Mrs. Owens seconded. Unanimous decision.
- IX. **Budget and Staffing:**
  - a. Mr. Hoskins reviewed the monthly Section 6 report.
  - b. Mr. Hoskins reviewed the monthly Student Activity Fund report.
  - c. Mr. Hoskins updated the council on available ESSER II funds.
- X. **Student Learning:**
  - a. Mr. Hoskins and Mrs. Church reviewed the first nine weeks grading period.
  - b. Mr. Hoskins and Mrs. Church reviewed the Kentucky Summative Assessment report.

- c. Mrs. VanHoose presented a field trip for GT students February 16, 2023. She reported if 50 GT students do not attend, she will open the trip up to other students. Mrs. Best motioned to approve. Mrs. Norris seconded. Unanimous decision.

**XI. Policy Review:**

- a. The council reviewed the budget policy. No changes were made.
- b. The council reviewed the supplemental duty hiring policy. No changes were made.
- c. The council reviewed the use of video policy. No changes were made.

**XII. Set Working Agenda for Next Meeting:** The council set the working agenda for November 22, 2022.

**XIII. Adjourn:**