

**EDYTHE J. HAYES MIDDLE-SCHOOL
SBDM COUNCIL MINUTES
SEPTEMBER 25, 2012
HELD AT EJM CONFERENCE ROOM**

Present: Chris Luketich, Sandra Duvall, Art Hardin, Jessica Zaker, Kegan Nall, Dave Hoskins

Guests: Denny Rice (Interim Associate Principal) Beth Naylor (SOM)

- I. **Call to order:** Mr. Hoskins called the meeting to order at 4:55pm.
- II. **Reading of Mission Statement:** The council read the mission statement
- III. **Agenda Approval:** Mr. Luketich made a motion to approve the agenda, Ms. Zaker seconded. Unanimous decision.
- IV. **Previous Meeting's Minutes:** Ms. Zaker made a motion to approve the minutes, Mr. Luketich approved.
- V. **Public Address:** Mr. Rice introduced himself and shared his vision to assist the council.
- VI. **Good News Report:** Volleyball won 1st in the Super Slam, Varsity won 2nd place. Varsity team beat Beaumont on 9/24 to become the regular season champs. Football team has a winning record of 3-1. Football team hosted 2nd annual fall festival, it was a success and had more participation. Food for Thought is off to a positive start-being led by parent volunteer, Kaye Hughes. It was recommended that there be a measure of success for the Food for Thought Program in order to determine if the program should continue from year to year. Parent night was a success with nearly 500 parents in attendance. Parents and staff enjoyed the casual atmosphere. Academic Team has been formed. 8th grade just finished EXPLORE testing (part of state testing score). STLP is working on showcase for the STEM Fair, attempting to compete at the state level by completing a recycling project.
- VII. **Budget and Staffing:** We will receive a .4 teaching position. It is recommended that we hold the money from that position (vs. hiring someone) until December (nearly \$24,000). Currently \$12,000 in contingency, and a potential .4 associate principal funds available that will total nearly \$70,000. With this budget, it is recommended that we pre-pay for Compass Learning (Will lose in 2 months of service if not prepaid), allocate \$12,000 to supplies, and use remaining funds to update the technology in the building (projectors and ELMOs). In addition to buying these items in bulk, a schedule to purchase technology in small amounts would be implemented for the future. Mr. Hoskins will set up a system for feedback for the teachers to give input on how money could be best spent. It was recommended to the

superintendent that Emily Mills (originally hired as Para Educator) be hired as a full time special education (RTI) teacher. Emily has accepted the position. There is a current vacancy in 8th grade science. Interviews are being conducted to fill this position. The MUNIS budget was reviewed. Mr. Hoskins asked for feedback from the council on a format that they would prefer to see expenditures. SAF expense report for September was reviewed.

- VIII. Committee Reports:** Foundations minutes were reviewed. Mr. Hoskins spoke about the “Power of 1 Leadership Initiative” and the power of relationships. He tasked the staff to be responsible for one student through investing in that student.
- IX. Student Learning:** FCCLA request for November 15th-17th was reviewed and approved. Mr. Hardin motioned for approval, Mrs. Duvall seconded. Unanimous decision. PLCS & A&H Program reviews were analyzed. MAP data for the first round of testing was reviewed. 44.8% of our students are proficient or above in MAP Math. 49% of our students are proficient or above in MAP Reading.
- X. Principal Report:** Special education department has been changed at EJH in order to address the gap population at Hayes. The accountability model was presented by Mr. Hoskins. KPREP scores will be released to the public in October.
- XI. Policy Review:** A list of policies was distributed and reviewed in order to prioritize which policies may need to be revised. There is a clerical error in the grading policy. Mr. Hardin motioned to revise the grading policy to have a 60/40 grading scale. Ms. Zaker seconded. Unanimous decision. Council was asked to bring questions and recommendations for committees to the October meeting. The following policies are required: Budget, committee, Consultation, Curriculum, Discipline, Assessment, Parent Involvement, PD, Schedule, Staff Assignment, Student Assignment, Visitors (?).
- XII. Set Working Agenda for Next Meeting:** Next meeting scheduled for October 23, 2012 at 4:30pm.
- XIII. Adjourn:** Ms. Zaker motioned to adjourn. Ms. Nall seconded. Unanimous decision to adjourn at 6:13pm.