

**EDYTHE J. HAYES MIDDLE-SCHOOL  
SBDM COUNCIL MINUTES  
MARCH 9, 2012  
HELD AT EJH CONFERENCE ROOM**

**Present: Sherri Heise, Chris Luketich, Katelyn Farrell, Steve Railey, Sara Fenton-Wells, Amanda Arnett**

**Guests: Beth Naylor (SOM)**

- I. **Call to order:** Mrs. Heise called the meeting to order at 4:35 pm.
- II. **Reading of Mission Statement:** The council read the mission statement
- III. **Agenda Approval:** Mrs. Fenton-Wells motioned to approve the agenda. Mr. Luketich seconded. Unanimous decision to approve the agenda.
- IV. **Previous Meeting's Minutes:** Mr. Railey motioned to approve the previous meeting's minutes. Ms. Arnett seconded. Unanimous decision.
- V. **Staffing:** Mrs. Heise presented three staffing options for the council to consider.

| <b>Option 1 (three teams in all grades, with additional 1.5 positions purchased)</b> | <b>Option 2 (three teams in sixth and seventh grade, two teams in eighth grade)</b> |
|--|---|
| Language arts- 9   | Language arts- 10   |
| Math- 10   | Math- 10  |
| Science- 9   | Science- 8  |
| Social studies- 9  | Social studies- 8   |
| Civics- 1  | Civics- 1   |
| Art- 1   | Art- 1  |
| Business and marketing- 1  | Business and marketing- 1   |
| Consumer life science- 1   | Consumer life science- 1  |
| General music- 1   | General music- 1  |
| Health- 1  | Health- 1   |
| Physical education- 1  | Physical education- 1   |
| SAFE- 1  | SAFE- 1   |
| School technology coordinator- 1   | School technology coordinator- 1  |
| Spanish- 1   | Spanish- 1  |
| Speech and drama- 1  | Speech and drama- 1   |
| Engineering technology- 1  | Engineering technology- 1   |
|  |   |
| <b><i>District allocated positions</i></b>   | <b><i>District allocated positions</i></b>  |
| Grant funded Spanish- 1  | Grant funded Spanish- 1   |
| Special education- 9   | Special education- 9  |
| Para-educators- 7  | Para-educators- 7   |
| Curriculum coach- 1  | Curriculum coach- 1   |
| Reading RTI- 1   | Reading RTI- 1  |
|  |   |

| <i>Administrative and classified staff</i>   | <i>Administrative and classified staff</i>   |
|--|--|
| Principal- 1   | Principal- 1   |
| Associate principal- 1   | Associate principal- 1   |
| School operations manager- 1*  | School operations manager- 1*  |
| Behavior intervention specialist- 1*   | Behavior intervention specialist- 1*   |
| Counselor- 2   | Counselor- 2   |
| *- 1 counseling position converted for BIS and SOM   | *- 1 counseling position converted for BIS and SOM   |
| Secretary/clerical- 4.6  | Secretary/clerical- 4.6  |
| SAFE aide- 1   | SAFE aide- 1   |
| Custodians- 4.5*   | Custodians- 4.5*   |
| 0.1 custodial converted to cash for early start overtime. 0.4 clerical converted to cash to help fund SOM. | 0.1 custodial converted to cash for early start overtime. 0.4 clerical converted to cash to help fund SOM. |

Staffing option 1 contains three budget options. Staffing option 2 contains only one budget option. Ms. Fenton-Wells motioned to accept option 1 as the staffing for the 2012-2013 school year. Ms. Arnett seconded. Unanimous decision.

**VI. Budget:**

| <b>Option 1</b>                                  | <b>Option 1A</b>                                 | <b>Option 1B</b>                                 |
|--|--|--|
| <u><i>Counseling office</i></u>                  | <u><i>Counseling office</i></u>                  | <u><i>Counseling office</i></u>                  |
| 0646 tests- \$9,750                              | 0646 tests- \$9,750                              | 0646 tests- \$9,750                              |
| <u><i>Library</i></u>                            | <u><i>Library</i></u>                            | <u><i>Library</i></u>                            |
| 0641 books- \$2,000                              | 0641 books- \$2,000                              | 0641 books- \$2,000                              |
| 0642 periodicals- \$300                          | 0642 periodicals- \$300                          | 0642 periodicals- \$300                          |
| 0694 equipment- \$500                            | 0694 equipment- \$500                            | 0694 equipment- \$3,000                          |
| <u><i>Principal's office</i></u>                 | <u><i>Principal's office</i></u>                 | <u><i>Principal's office</i></u>                 |
| 0444 copier rental- \$17,800                     | 0444 copier rental- \$17,800                     | 0444 copier rental- \$17,800                     |
| 0559 other printing- \$500                       | 0559 other printing- \$500                       | 0559 other printing- \$500                       |
| 0610 supplies- \$6,200                           | 0610 supplies- \$7,750                           | 0610 supplies- \$18,000                          |
| 0674 awards- \$2,000                             | 0674 awards- \$2,000                             | 0674 awards- \$2,000                             |
| 0810 dues and fees- \$1,200                      | 0810 dues and fees- \$1,200                      | 0810 dues and fees- \$1,200                      |
| 0840 contingency- \$1,042.11                     | 0840 contingency- \$1,042.11                     | 0840 contingency- \$12,277.41                    |
| <u><i>Building operations and management</i></u> | <u><i>Building operations and management</i></u> | <u><i>Building operations and management</i></u> |
| 0140 classified overtime- \$4,100                | 0140 classified overtime- \$4,100                | 0140 classified overtime- \$4,100                |
| 0694 equipment supplies- \$3,500                 | 0694 equipment supplies- \$3,500                 | 0694 equipment supplies- \$3,500                 |
| <u><i>Regular instruction</i></u>                | <u><i>Regular instruction</i></u>                | <u><i>Regular instruction</i></u>                |
| 0110 staffing- \$35,086.30                       | 0110 staffing- \$35,086.30                       | 0110 staffing- \$7,551                           |
| 0112 supplemental duty- \$1,650                  | 0112 supplemental duty- \$100                    | 0112 supplemental duty- \$1,650                  |
| 0120 certified substitutes- \$10,500             | 0120 certified substitutes- \$10,000             | 0120 certified substitutes- \$12,000             |

|                                    |                                    |                                    |
|------------------------------------|------------------------------------|------------------------------------|
| 0113 stipends- \$9,369             | 0113 stipends- \$9,369             | 0113 stipends- \$9,369             |
| 0338 registration fees- \$1,400    | 0338 registration fees- \$1,400    | 0338 registration fees- \$1,400    |
| 0650 technology hardware- \$4,590  | 0650 technology hardware- \$5,090  | 0650 technology hardware- \$5,090  |
| 0895 other student travel- \$1,000 | 0895 other student travel- \$1,000 | 0895 other student travel- \$1,000 |
| <b>TOTAL- \$112,487.41</b>         | <b>TOTAL- \$112,487.41</b>         | <b>TOTAL- \$112,487.41</b>         |

Mr. Railey motioned to accept Option 1, but approve Option 1A as the budget for the 2012-2013, contingent on the district allocating an additional .5 staff. Ms. Arnett seconded. Unanimous decision.

Mr. Hoskins presented two supplemental duty position budgets.

| <b>Option 1</b>                                     | <b>Option 2</b>                                       |
|---|---|
| <i>Academic supplemental positions</i>              | <i>Academic supplemental positions</i>                |
| Academic competition sponsor- \$1,600               | Academic competition sponsor- \$1,600                 |
| Assistant academic competition sponsor- \$800       | Assistant academic competition sponsor- \$800         |
| Math team coach- \$1,600                            | Math team coach- \$1,600                              |
| Student council sponsor- \$1,600                    | Student council sponsor- \$1,600                      |
| Language arts department chair- \$1,600             | Language arts department chair- \$1,600               |
| Social studies department chair- \$1,600            | Social studies department chair- \$1,600              |
| Mathematics department chair- \$1,600               | Mathematics department chair- \$1,600                 |
| Science department chair- \$1,600                   | Science department chair- \$1,600                     |
| Arts & humanities department chair- \$1,600         | Arts & humanities department chair- \$1,600           |
| PLCS department chair- \$1,600                      | PLCS department chair- \$1,600                        |
| Sixth grade Bobcat team leader- \$2,350             | Sixth grade Bobcat team leader- \$2,350               |
| Sixth grade Cougar team leader- \$2,350             | Sixth grade Cougar team leader- \$2,350               |
| Sixth grade Lynx team leader- \$2,350               | Sixth grade Lynx team leader- \$2,350                 |
| Seventh grade Jaguar team leader- \$2,350           | Seventh grade Jaguar team leader- \$2,350             |
| Seventh grade Lion team leader- \$2,350             | Seventh grade Lion team leader- \$2,350               |
| Eighth grade Puma team leader- \$2,350              | Eighth grade Puma team leader- \$2,350                |
| Eighth grade Tiger team leader- \$2,350             | Eighth grade Tiger team leader- \$2,350               |
| Eighth grade new team leader- \$2,350               | Eighth grade new team leader- \$2,350                 |
| Exploratory team leader- \$1,600                    | Exploratory team leader- \$1,600                      |
| Art club sponsor- \$800                             | School technology coordinator- \$2,350                |
| Yearbook sponsor- \$1,600                           | Yearbook sponsor- \$1,600                             |
| Drama sponsor- \$800                                | Drama sponsor- \$800                                  |
| Portfolio cluster leader- \$800                     | Portfolio cluster leader- \$800                       |
| Building assessment coordinator- \$800              | Building assessment coordinator- \$800                |
| <b>Total- \$44,350 (\$100 over district budget)</b> | <b>Total- \$45,900 (\$1,650 over district budget)</b> |
| <i>Athletic supplemental positions</i>              | <i>Athletic supplemental positions</i>                |
| Boys' head basketball coach- \$3,150                | Boys' head basketball coach- \$3,150                  |

|  |  |
|--|--|
| Boys' assistant basketball coach- \$1,600                      | Boys' assistant basketball coach- \$1,600                      |
| Girls' head basketball coach- \$3,150                          | Girls' head basketball coach- \$3,150                          |
| Girls' assistant basketball coach- \$1,600                     | Girls' assistant basketball coach- \$1,600                     |
| Head cheerleading coach- \$3,150                               | Head cheerleading coach- \$3,150                               |
| Assistant cheerleading coach- \$800                            | Assistant cheerleading coach- \$800                            |
| Head dance team coach- \$800                                   | Head dance team coach- \$800                                   |
| Assistant dance team coach- \$400                              | Assistant dance team coach- \$400                              |
| Head football team coach- \$3,150                              | Head football team coach- \$3,150                              |
| Assistant football team coach- \$1,600                         | Assistant football team coach- \$1,600                         |
| Assistant football team coach- \$800                           | Assistant football team coach- \$800                           |
| Assistant football team coach- \$0 (\$800 from athletic funds) | Assistant football team coach- \$0 (\$800 from athletic funds) |
| Head boys' track and field coach- \$3,150                      | Head boys' track and field coach- \$3,150                      |
| Head girls' track and field coach- \$3,150                     | Head girls' track and field coach- \$3,150                     |
| Assistant boys' track and field coach- \$1,600                 | Assistant boys' track and field coach- \$1,600                 |
| Assistant girls' track and field coach- \$1,600                | Assistant girls' track and field coach- \$1,600                |
| Head volleyball coach- \$3,150                                 | Head volleyball coach- \$3,150                                 |
| Assistant volleyball coach- \$1,600                            | Assistant volleyball coach- \$1,600                            |
| Cross country coach- \$0 (\$800 from athletic funds)           | Cross country coach- \$0 (\$800 from athletic funds)           |
| Lacrosse coach- \$0 (\$800 from athletic funds)                | Lacrosse coach- \$0 (\$800 from athletic funds)                |
| <b>Total- \$34,050</b>   | <b>Total- \$34,050</b>   |

Ms. Arnett motioned to approve option 1, removing the STC stipend and adding art club sponsor. Ms. Farrell seconded. Unanimous decision.

- VII. Adjourn:** Ms. Fenton-Wells motioned to adjourn. Mr. Railey seconded. Unanimous decision to adjourn.