

EDYTHE J. HAYES MIDDLE SCHOOL
FIRST READING: JULY 23, 2019
SECOND READING: AUGUST 27, 2019
APPROVED ON: AUGUST 27, 2019
REVIEWED ON: APRIL 27, 2021
REVIEWED ON: MAY 24, 2022
REVIEWED ON: APRIL 25, 2023

MISSION STATEMENT POLICY

REQUIRED LAW THAT POLICY MEETS (IF APPLICABLE)

AdvancEd Indicators:

- 1.1- The institution commits to a purpose statement that defines beliefs about teaching and learning, including the expectations for learners.
- 1.2- Stakeholders collectively demonstrate actions to ensure the achievement of the institution's purpose and desired outcome for learners.
- 1.8- Leaders engage stakeholders to support the achievement of the institution's purpose and direction.

POLICY

During the school year, the Mission/Vision Committee will proceed as follows to review, implement, and maintain a current Mission and Vision to provide goals and direction for all staff and students of Edythe J. Hayes Middle School:

Review of Mission, Vision, and Belief Statements with Committee

- Review indicators with the committee and set charges for the year
- Review the current Mission and Vision of the school
- Committee develop ideas for revisions if needed to share with parents and staff

Parent input process

- Committee members attend and present at a PTSA meeting in order to review current Mission and Vision and determine key aspects to communicate priorities with parents
- Parent survey distributed electronically and at school events to obtain parent input
- Committee will review parent input included in drafted revisions if needed

Staff input process

- Review Mission/Vision with the staff at a faculty meeting in August
- Presentation and Kagan activities during the February faculty meeting for staff to review current Mission and Vision and develop ideas for revisions if needed
- Staff survey distributed electronically to obtain input for draft mission statement
- Committee will review input and include in drafted revisions if needed

Evidence Collection

- Evidence will be collected and shared during at least three committee meetings throughout the year
- Evidence will be uploaded to the Accreditation Google Drive folder

Revisions and Finalization

- With all input and evidence collected, a draft of the revised mission and vision statements will be created by the committee and shared with the staff both electronically and in presentation
- Final input will be taken into consideration and finalized mission and vision statements will be presented to the staff, parents, and SBDM by the end of May