

ADMINISTRATIVE REPORT

DATE: June 15, 2023
TOPIC: # 8.8 - Resolution placing Teachers on Unrequested Leave of Absence
PRESENTER: Abby Baker, Director of Human Resources
REFERENCE TO POLICY/STATUTE: Minnesota Statute §122A.40, Subd. 10

A. PURPOSE OF REPORT

- a. The following is the resolution to place continuing contract teachers on unrequested leave of absence effective the end of the 2022-23 school year.
- b. Teacher(s) received written notice of the proposed placement on ULA on May 18, 2023. Teacher(s) were provided the opportunity to request a hearing over the placement on unrequested leave within fourteen days of receiving the notice. The District met all contractual obligations to allow the Board to take final action regarding the unrequested leaves.

B. RECOMMENDATION

- a. Administration recommends approval of this Resolution.



Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PLACING TEACHERS ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 833 adopted a resolution proposing to place the following continuing contract teachers on unrequested leave of absence (“ULA”) because of financial limitations and discontinuance of position:

Valentin Solachau - Chamutouski;

WHEREAS, Valentin Solachau-Chamutouski received written notice of the proposed placement on ULA by personal service on May 18, 2023;

WHEREAS, the written notice to the affected teachers stated the reasons for the proposed placement on ULA and also stated that the teachers were entitled to a hearing before the School Board, if they made a written request within fourteen days of receiving the notice, and that not requesting a hearing within the fourteen-day period would be deemed to constitute acquiescence to the School Board’s proposed action; and

WHEREAS, the District did not receive a written request for a hearing from the affected teachers within the fourteen day period;

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 833 as follows:



1. Valentin Solachau-Chamutouski (0.40 World Language/German Teacher) is hereby placed on a 0.20 ULA from their teaching positions without pay or fringe benefits on the grounds of financial limitations and discontinuance of position. This final action by the School Board is effective June 30, 2023, pursuant to Minnesota Statutes section 122A.40, subdivision and a memorandum of agreement between the District and United Teachers of South Washington County. The placement on ULA is not a result of the implementation of an education district agreement.

2. The Administration is directed to provide the affected teachers with written notice of the School Board’s final action along with a copy of this Resolution. The Administration is further directed to place a copy of that notice and this Resolution in each affected teacher’s personal files along with a declaration stating how the notice and this Resolution were provided to the affected teacher.

Member _____ seconded the motion for the adoption of this Resolution, and upon vote being taken, the following School Board members voted in favor of this Resolution:

And the following voted against this Resolution:

Based upon the vote, this Resolution was declared duly passed and adopted.

