

ECC APPROVED

(9/6/22)

Fayette County Board of Education

Equity Council Committee

GUIDING PRINCIPLES

As members of the Equity Council Committee, we are committed to ensuring the Fayette County Public Schools (FCPS) provide educational excellence for every student by:

- **providing a learning environment where all students are actively engaged in challenging instruction that is tailored to their strengths, interests, and needs,**
- **investing resources in the right places to ensure that each student has access and opportunities to fulfill their unlimited potential, and**
- **providing all students with appropriate resources to reach and exceed their goals in accordance with the FCPS Equity Statement.**

We, the Equity Council Committee, accept the high honor and trust that has been placed in us to ensure that the students in this district receive the best education available anywhere in the United States of America. In accepting this role, we hereby commit to the following in the conduct of our business:

1. Place the interests of students above all others in every decision that we make, guided by equity principles;
2. Maintain an unwavering focus on the achievement of all students regardless of race, class, ethnicity, sex, sexual orientation, gender, gender identity, gender expression, socio-economic status, individual ability, ethnic origin, national origin, religion, or English language proficiency;
3. Uphold the policies and decisions set by the Fayette County Board of Education;
4. Recommend changes to those policies as needed based upon available facts and data;
5. Model continuous learning and improvement by staying apprised of current and relevant events in the area of diversity, equity, inclusion, and belonging;
6. Support a strategic plan for the district that clearly defines success and accountability for the board, the staff, and our students;

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7. Contribute to the development of and monitor the progress of the successful implementation of the strategic plan;
8. Work to build trust through transparency and by treating everyone with dignity and respect, even in times of disagreement;
9. Refer constituent feedback to the Equity Council Committee Chair; through the Equity Council Liaison (Superintendent Designee);

We will maintain fidelity to these commitments and will be held accountable by our fellow Equity Council Committee members should any one of us fail to live up to these principles.

Signed: