



RECORD OF PROCEEDINGS

Equity Council Committee Meeting

DATE: 02/07/2023

The Equity Council Committee (ECC) in person, room 150A

The meeting began at 6:32 p.m.

ECC MEMBERS PRESENT:

Dr. Arnold Farr

Mr. Bob McLaughlin

Mr. Raaziq El-Amin

Mr. Bret Nathaniel

Camisha Boyd- Powell

Dr. Anthony Everett

ECC MEMBERS ABSENT:

Dr. Deverin Muff

Ms. Ariel Arthur

BOARD MEMBERS PRESENT:

Amy Green

Marylin Clark

STAFF MEMBERS PRESENT:

Bill Bradford

Basel Touchan

Whitney Stevenson

Brooke Stinson

Ron Chi

Christian Adair

Call to Order

I . ROUTINE MATTERS

a. Roll Call

Roll call was done by: Andria Jackson

b. Moment of Silence

The meeting began with a moment of silence.

c. Reading of Mission Statement

d. Reading of Guiding Principles

e. Welcoming of Guests

f. Public Participation/ Comments - none

II. ACTION ITEMS

a . Approval of Agenda

Motion: Everett

Second: Farr

b. Approval of Minutes

Motion: McLaughlin

Second: Everett

III. NEW BUSINESS

a. [K- Readiness presentation](#)

Presentation linked. ECC proceeded, post presentation with questions of the presenters - benchmark metrics, pre-school data, disparities between students of color and their counterparts, goals, how can the ECC help, is early childhood the key to closing gaps, and IEPs?

b. New Membership

Raaziq El-Amin returns for a reappointment by FCPS Board Chair Tyler Murphy, two other chair appointments will be finalized in the week ahead.

Chair Powell nominates Kevin Thomas to fill the current elected seat vacancy.

Discussion opens.

Motion to accept nomination: McLaughlin

Second: Everett

c. By-law Amendments

Members were emailed revisions and asked to review for a final time before finalized in March. Chair Powell asked to add two amendments: If no quorum is present, how to proceed? & Chairperson is tie breaker if a vote of the ECC should end in a tie.

IV. REPORTS

a. Superintendent's Report - Dr. Liggins recaps the Early Childhood READ, TALK, PLAY initiative with First 5 Lex. He shared the most recent TV, radio and public engagement promotions to bring awareness to the community.

b. Board Member Report - BOE Vice - Chair Amy Green gave an overview of the upcoming board planning agenda and brings clarity to what each of the agenda items mean.

c. Equity Council Chair Report - No report, but encourages the council to "reflect on the current makeup of the group" to ensure the council is reflective of their name and mission.

d. DEIB Chief Report - Dr. Matthews offers congratulations to Ariel Arthur as she and her family welcome a new baby and we welcomed Raaziq El-Amin back to the ECC. She shared the recent DEIB in initiatives in the schools to celebrate Black History Month and announced the Honoring Black History Event on Feb 18th.

Discussion Items:

Equity Scorecard subcommittee developed. The district is building a new scorecard based on the district's strategic priorities. The previous card was built using the district's "pillars". In order to replicate an identical score card, a subcommittee should be created.

Motion: McLaughlin

Second: Arnold

Subcommittee members: Nathaniel, Arthur, and Everett

e. Subcommittee Reports/Presentations

Naming Policy Subcommittee

The sub committee's policy changes were shared before the Superintendent's Leadership Cabinet and while similar concerns of naming buildings after individuals who are not deceased and monetary offerings for naming rights were discussed, there was nothing of concern to keep the policy recommendation from moving forward to the Board of Ed for approval.

V. OTHER COMMUNICATION

- a. Announcements - Dr. Liggins affirms the ECC and praises their intentionality.

VI. Adjournment

Motion: Everett

Second: Farr

Time: 7:33 p.m.

[RECORDED VIDEO STREAM](#)