



# RECORD OF PROCEEDINGS

## Equity Council Committee Meeting

DATE: January 03, 2023

The Equity Council Committee (ECC) met in person.

The meeting began at 6:32 p.m.

**ECC MEMBERS PRESENT:**

Bob McLaughlin

Bret Nathaniel

Camisha Boyd-Powell

Deverin Muff

**ECC MEMBERS ABSENT:**

Antomia Farrell

Ariel Arthur

Anthony Everett

**STAFF MEMBERS PRESENT:**

Demetrus Liggins

Soraya Matthews

Andria Jackson

Ron Chi

Bill Bradford

Lanisha Hostler

Christian Adair

**BOARD MEMBERS PRESENT:**

Tyler Murphy (virtual)

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## Call to Order

### I. ROUTINE MATTERS

**a.** Roll Call

Roll call was done by: Andria Jackson

**b.** Moment of Silence

The meeting began with a moment of silence.

**c.** Reading of Mission Statement: Deverin Muff

**d.** Reading of Standards of Guiding Principles

**e.** Welcoming of Guests

**f.** Public Participation/ Comments - none

### II. ACTION ITEMS

**a.** Approval of Agenda

Motion: Bob McLaughlin

Second: Deverin Muff

## **b. Approval of Minutes**

Motion: Deverin Muff

Second: Bob McLaughlin

## **III. OLD BUSINESS**

### **a. Second read of school naming policy**

A review of December 2022 and the efforts of the naming policy committee were recapped. All members of the ECC were provided a Google Poll/Survey to provide their final input of the renaming options. In addition, the ECC moved forward with the second reading of the FCPS Naming Policy changes.

Option A - allowing living persons to have a school or building named after them was the selection of the committee.

A motion was made by Dr. Deverin Muff to recommend to the Fayette Board of Education that the current policy be amended to allow Option A - allowing living persons to have a school or building named after them was the selection of the committee.

The motion was seconded by Bret Nathaniel

Motion carried

### **B. Board Vacancy review**

Dr. Matthews shared that the newly elected board member Amanda Fergusin would be sworn in and fill her seat very soon. In addition to Board Member Ferguson, each of the vacant seats will be filled by a person of the board member's choice. A review of the current ECC membership

bylaws was discussed to ensure the integrity of the membership expectations and to ensure there are no conflicts of interest.

## **IV. NEW BUSINESS**

### **A. ECC member vacancies/update**

A quick recap of the previous conversation was had, as the areas of this agenda item were included. Chair Boyd Powell asks if “there is an attendance/participation bylaw, currently”.

Associate Legal Officer Alex Garcia shares his quick overview.

Current bylaw (page5):

### **D. REMOVAL OF MEMBERS**

A member of the ECC may be removed from the ECC for cause, after an opportunity for hearing before the Fayette County Board of Education, by a vote of three members of the Fayette County Board of Education. The ECC may, by majority vote, remove a member who has three absences within a calendar year.

## **V. REPORTS**

### **a. Superintendent’s Report**

Dr. Liggins shared upcoming important dates, including the Innovative Programs showcase at Tates Creek High School this coming Saturday, January 7th from 10 a - 3p and info on the upcoming press conference around early childhood efforts. Bob Mc Laughlin when asked about the Brigance data that was requested. Dr. Matthews shared that while schools have the information, the Kentucky Department of Education informed that the K readiness data would not be made public until late January, per KRS.

## **b. Board Member Report**

Board Chair Tyler Murphy shared information regarding appointing a regular member from the FCPS BOE for the equity council committee. He thanked the ECC for their efforts in renaming the Carter G. Woodson Prep Academy, acknowledged the DIB office monthly belongingness strategies in our schools and buildings. He also shared that four applicants' names for the vacant BOE seat were released to the community today, after weeks of collecting input from the local community.

Bret Nathaniel asked, "how the community feedback had been?" Chair Murphy shared that 92 individual responses were submitted.

## **c. Equity Council Chair Report**

The Office of DEIB - Multicultural and Multilingual month will be celebrated this month (January). Dr. Matthews shared the multicultural and multilingual data points that surround the student makeup of FCPS families, such as 95 different languages are spoken by our students and families with top 10 being: Spanish, Swahili, Arabic, Nepali, French, Japanese, Kinyarwanda, Chinese, Korean, and Portuguese.

## **d. Discussion Items**

None

### **e. Subcommittee Reports/Presentations**

## **V. OTHER COMMUNICATION**

### **a. Announcements**

Next meeting is January 17th - Planning meeting will be bylaw focused

## **VI. Adjournment**

Motion: Deverin Muff

Second: Bob McLaughlin

7:14 p.m.