



## Fayette County Board of Education Planning Meeting

Conference Room C  
701 East Main Street  
Lexington, KY 40502  
April 09, 2018  
5:30 PM

<b>A. CALL TO ORDER</b>	Melissa Bacon
<b>1. Roll Call</b>	
<b>B. EXTEND WELCOME TO GUESTS</b>	
<b>C. MOMENT OF SILENCE</b>	
<b>D. PLEDGE OF ALLEGIANCE</b>	Stephanie Spires
<b>E. READING OF MISSION STATEMENT</b>	Stephanie Spires
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
<b>F. APPROVAL OF AGENDA</b>	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
<b>1. Addendum:</b>	
<b>a.</b> _____	
<b>b.</b> _____	
<b>2. Deletions:</b>	
<b>a.</b> _____	
<b>b.</b> _____	
<b>G. INTRODUCTIONS, RECOGNITIONS, PROCLAMATIONS AND RESOLUTIONS:</b>	
<b>1. Introductions</b>	
<b>2. Student Performance</b>	
<b>a.</b> Performance, Leestown Middle School Chorus	
<b>3. Recognitions</b>	
<b>a.</b> Recognition, Jennifer Lee, Paul Laurence Dunbar, 2018 Gold Medal, Scholastic Art & Writing Contest Competition	
<b>b.</b> Recognition, Megan Slusarewicz, Paul Laurence Dunbar, 2018 Silver Medal, Scholastic Art & Writing Awards Competition	
<b>c.</b> Recognition, Morton Middle Boys' Basketball, 2018 "A" Team City Champions	
<b>d.</b> Recognition, Beaumont Middle Boys' Basketball, 2018 "B" Team City Champions	
<b>e.</b> Recognition, Lafayette High School Chamber Orchestra, 2018 Runner-Up, National Orchestra Festival	

**f.** Recognition, Several Winners, 2018 Kentucky Beta Club Convention

**g.** Recognition, Henry Clay High School Debate Team, 2018 Champions, The Kentucky High School Speech League Competition

**h.** Recognition, Paul Laurence Dunbar Speech Team, 2018 Runner-Up, The Kentucky High School Speech League Competition

**i.** Recognition, Neomia Hagans Flores, Paul Laurence Dunbar, 2018 Debate Coach of the Year, The Kentucky High School Speech League Competition

**j.** Recognition, Angela Stark, SCAPA at Bluegrass, 2018 National Middle School Physical Education Teacher of the Year, Society of Health and Physical Education

**k.** Recognition, Amie Kisling, SCAPA at Lafayette, 2018 Best Director, High School Theatre Festival

**l.** Recognition, Bob Moore, Technology, 2018 Outstanding Leader Award, The Kentucky Society for Technology in Education

**m.** Recognition, Sam Conder, Technology, 2018 Outstanding Technical Support Award, The Kentucky Society for Technology in Education

**n.** Recognition, Soraya Matthews, Curriculum, Instruction, and Assessment, 2018 Dr. Johnnie Grissom Award, Kentucky Department of Education

**o.** Recognition, 212 Degrees

Lisa Deffendall

#### **4. Proclamations**

**a.** Better Speech and Hearing Month

Daryl Love

**b.** National Law Enforcement Week

Stephanie Spires

**c.** National Physical Education and Sports Week

Melissa Bacon

**d.** National School Nurse Day

Raymond Daniels

**e.** School Nutrition Employee Week

Doug Barnett

**f.** Teacher Appreciation Week

Daryl Love

#### **5. Resolutions**

### **H. REPORTS, COMMUNICATIONS AND RESOLUTIONS:**

#### **1. Progress Reports**

**a.** Superintendent's Report

Emmanuel Caulk

**1.** Academic Services

**2.** Equity Council Report

Darryl Thompson

**3.** Operations & Support

Myron Thompson

#### **2. Remarks by Citizens (persons who have signed up to speak):**

**Fayette County Board of Education Policy 01.45 states,**

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District's complaint

procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

**a.** There are two opportunities for the public to address the Board:  
At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

#### **I. APPROVAL OF ROUTINE MATTERS:**

#### **J. APPROVAL OF CONSENT ITEMS:**

<b>1. Award of Bids/Proposals</b>	John White/Myron Thompson
<b>2. Declaration of Surplus</b>	Myron Thompson
<b>3. Post Approval Report Placeholder</b>	Rodney Jackson
<b>4. Special and Other Leaves of Absence</b>	Jennifer Dyar
<b>5. Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Classroom Units at Cassidy Elementary BG 16-217</b>	Myron Thompson
<b>6. Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Classroom Unit at Edythe J. Hayes Middle School BG 16-218</b>	Myron Thompson
<b>7. Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Classroom Unit at Edythe J. Hayes Middle School BG 16-218</b>	Myron Thompson
<b>8. Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Classroom Unit at Julius Marks Elementary School BG 16-219</b>	Myron Thompson
<b>9. Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Classroom Unit at Julius Marks Elementary School BG 16-219</b>	Myron Thompson
<b>10. Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Classroom Unit at Northern Elementary School BG 16-220</b>	Myron Thompson
<b>11. Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Classroom Unit at Northern Elementary School BG 16-220</b>	Myron Thompson
<b>12. Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Classroom and Restroom Units at Veterans Park Elementary School BG 16-221</b>	Myron Thompson

13. Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Classroom and Restroom Units at Veterans Park Elementary School BG 16-221	Myron Thompson
14. Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Restroom Unit at Athens-Chilesburg Elementary School BG 17-092	Myron Thompson
15. Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Restroom Unit at Athens-Chilesburg Elementary School BG 17-092	Myron Thompson
16. Approval of the BG-1 Project Application and Design Consultant for Installment of Portable Classroom Units at Leestown Middle School BG# 18-320	Myron Thompson
17. Approval of the BG-1 Project Application and Design Consultant for Installment of Portable Classroom Units at Southern Middle School BG# 18-322	Myron Thompson
18. Approval of the BG-1 Project Application and Design Consultant for Installment of Portable Classroom Units at Jessie Clark Middle School BG# 18-321	Myron Thompson
19. Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Classroom Units at Cassidy Elementary BG 16-217	Myron Thompson
<b>K. APPROVAL OF ACTION ITEMS (PLANNING):</b>	
1. Resolution for Department of Homeland Security Grants	Billy Buchanan
2. Approve the Recommendation from the Local Planning Committee to Make a Minor Change to Current (2017) District Facility Plan Related to Location the STEAM Academy Program to 1555 Georgetown Road	Myron Thompson
3. Resolution Authorizing Superintendent to Sign Contract Documents with Kentucky Transportation Cabinet for Reimbursement of Construction Costs for Turn Lane Improvements at New Elementary at Athens-Boonesboro Road BG 17-185	Myron Thompson
4. Requests From Principals For Extended Trips	School Chiefs
5. Professional Leave by District Personnel	Jennifer Dyar
6. Revised Job Description - Food Service Budget Analyst	Jennifer Dyar
<b>L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:</b>	
1. Administrative Procedure Revisions	Julane Mullins
2. Policy Revision - School Staffing (1st Read)	Julane Mullins
3. Resolution Relating to Issuance of Fayette County School District Corp School Building Revenue Bond Series 2018A	John White
4. Personnel Changes	Jennifer Dyar
5. Monthly Financial Reports Placeholder	Rodney Jackson
6. School Activity Fund Placeholder	Rodney Jackson
7. Budget Transfer Report	Julane Mullins
8. Position Control Document	Julane Mullins
<b>M. ORAL COMMUNICATIONS:</b>	

**1. Public**

NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of

time for each speaker, depending upon the lateness of the hour and the number of speakers.

**2. Board Request Summary**

A motion is in order to approve the following Board requests:

**a.** \_\_\_\_\_

**b.** \_\_\_\_\_

**c.** \_\_\_\_\_

**3. Other Business**

**a.** Board Discussion of Board Work

**b.** Staff

**N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:**

A motion is in order to: "make the agenda dated April 9, 2018 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

**O. CLOSED SESSION:**

**1. Reconvene in Open Session**

The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.

**P. ADJOURNMENT:**

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 4/23/2018**

**TOPIC: Award of Bids/Proposals**

**PREPARED BY: Matt Moore, FCPS Purchasing**

**Recommended Action on: 4/23/2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions.**

**Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.**

**Policy: KRS 45A.365, KRS 45A.370**

**Fiscal Impact: Included in attachment**

**Attachments(s): Award of Bids/Proposals**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

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## **AWARD OF BIDS/PROPOSALS**

### **PLACEHOLDER**

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

### **BIDS/PROPOSALS**

<b>BID</b>	<b>MAILING ROSTER</b>	<b>DEPARTMENT</b>	<b>RESPONSE – NUMBER RECEIVED</b>
1. Bid 15-18 Farm to School Fruits & Vegetables	1. TMSDC 2. Commerce Lexington 3. Economic Engine	Child Nutrition	
2. RFP 24-18 Integrated School Nutrition Services Management Information System	1. TMSDC 2. Commerce Lexington 3. Economic Engine	Child Nutrition	

<b>CONTRACT EXTENSIONS</b>	<b>VENDOR</b>	<b>DEPARTMENT</b>	<b>YEAR OF EXTENSION</b>
1. Bid 19-16 Produce	Papania Produce	Child Nutrition	2
2. RFP 28-16 Sanitation and Cleaning Supplies Program	SMART Systems	Child Nutrition	2
3. Bid 18-17 Ice Cream	Prairie Farms	Child Nutrition	1
4. Bid 21-17 Ala Carte Beverages – School Cafeterias	Atlantic Foods Corporation	Child Nutrition	1
5. Bid 22-17 Grab n Go Breakfast Kits	Atlantic Foods Corporation	Child Nutrition	1
6. Bid 23-17 Sport Drinks for High School Cafeterias	Coca-Cola Bottling Co.	Child Nutrition	1
7. Bid 24-17 Bread and Bakery Products	Klosterman Baking Company	Child Nutrition	1
8. Bid 34-17 Pizza Commercially Prepared	Team Goliath Inc dba Domino's Pizza	Child Nutrition	1

## **AWARD OF BIDS/PROPOSALS**

### **PLACEHOLDER**

#### **1. Bid 15-18 Farm to School Fruits & Vegetables**

##### **BACKGROUND AND RATIONALE:**

Child Nutrition provides fresh fruits and vegetables to school cafeterias through out the year from school lunches and the summer feeding program. This bid is to establish the best pricing for next school year on fruits and vegetables grown in Kentucky.

Vendor: The following bidders received specifications and have bid on the indicated contract:

**Contract Period: August 1, 2018 – July 31, 2019**

##### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Local fruits and vegetables	Estimated to be \$100,000	0630	Recurring	Will provide fresh fruits and vegetables to school cafeterias for the 2018/2019 school year

**Funding key:** Food Service Accounts

**STAFF CONTACT:** Wendy Young, Child Nutrition

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
"Accept the low bids from \_\_\_\_\_".

## **PLACEHOLDER**

### **2. RFP 24-18 Integrated School Nutrition Services Management Information System**

#### **BACKGROUND AND RATIONALE:**

Child Nutrition solicited proposals for a School Nutrition Services Management Information System. The new system will meet child nutrition management information needs over the next several years. Software capabilities will include Front Office Software such as point of sale, free and reduced lunch processing and verification, communication, meal balance, status and history for students and for Back Office systems such as inventory, order receiving, menu planning, recipes, production records and reimbursement claims.

Vendor: The following vendors received specifications and have submitted proposals on the indicated contract:

**Contract Period: July 1, 2018 – June 30, 2019**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Integrated School Nutrition Services Management Information System	Estimated to be \$250,000	0650	Recurring	New system for Child Nutrition for the 2018/2019 school year and future years

**Funding key:** Food Service Accounts

**STAFF CONTACT:** Michele Coker, Child Nutrition

**POLICY REFERENCE:** KRS 45A.370

**RECOMMENDATION:** A motion is in order to:  
"Accept the proposal from \_\_\_\_\_".

**PLACEHOLDER****APPROVAL FOR CONTRACT EXTENSIONS****1. Bid 19-16 Produce****BACKGROUND AND RATIONALE:**

FCPS Child Nutrition sent out an invitation to bid in 2016 for produce at school cafeterias for supplying produce to school cafeterias. There were two responses to the bid and Papania Produce was the lowest price. The bid included the option to extend the contract on an annual basis for up to five years. This would be the second extension.

Vendor: Papania Produce

**Contract Period: August 1, 2016 through July 30, 2017**

**PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Produce	Year to date expenditure is approximately \$286,000.00	Food Service Accounts	Recurring	Will provide produce to schools for 2018-2019 school year

**Funding key:** Food Service Accounts

**STAFF CONTACT:** Janus Mankovich, Food Services

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
"Extend the contract with Papania Produce".

## **PLACEHOLDER**

### **2. RFP 28-16 Sanitation and Cleaning Supplies Program for School Cafeterias**

#### **BACKGROUND AND RATIONALE:**

Fayette County Public Schools Child Nutrition sent out an RFP for a Sanitation and Cleaning Supplies Program for school cafeterias two years ago. This contract was awarded to Smart Systems with the option to renew the contract on a yearly basis. Smart Systems has requested to renew the contract at the same price.

Vendor: Smart Systems

**Contract Period: September 1, 2017 through August 31, 2018**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Sanitation and Cleaning Supplies Program	\$193,500.00	Food Service Accounts	Recurring	Will permit the school cafeteria's to maintain clean/sanitized operation and follow all HACCP requirements.

**Funding key:** Food Service Accounts

**STAFF CONTACT:** Janus Mankovich, Food Services

**POLICY REFERENCE:** KRS 45A.370

**RECOMMENDATION:** A motion is in order to:  
“extend the contract for a one year period to Smart Systems”.

## **PLACEHOLDER**

### **3. Bid 18-17 Ice Cream**

#### **BACKGROUND AND RATIONALE:**

This bid is for providing ice cream for school cafeterias and was sent out last year with two vendors responding. Prairie Farms was the low bidder and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years. This would be the first extension.

Vendor: Prairie Farms

**Contract Period: Beginning August 1, 2018 and ending July 31, 2019**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Ice Cream	Year to date expenditure is approximately \$40,000.00	Food Service Accounts	Recurring	Will provide Ice Cream to schools for 2018-2019 school year

**Funding key:** Food Service Accounts

**STAFF CONTACT:** Janus Mankovich, Food Services

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
“extend the contract for a one year period to Prairie Farms.”

## **PLACEHOLDER**

### **4. Bid 21-17 Ala Carte Beverages**

#### **BACKGROUND AND RATIONALE:**

This bid is for providing beverages that are sold by Food Services in the ala carte lines at schools and was sent out last year with two vendors responding. Atlantic Foods Corporation was the low bidder and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years. This would be the first extension.

Vendor: Atlantic Foods Corporation

**Contract Period: August 1, 2018 through July 31, 2019**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Ala Carte Beverages	Last year's expenditure was approximately \$560,000.00	Food Service Accounts	Recurring	Will provide Ala carte beverages to schools for 2018-2019 school year

**Funding key:** Food Service Accounts

**STAFF CONTACT:** Janus Mankovich, Food Services

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
"extend the contract for a one year period to Atlantic Foods Corporation."

## **PLACEHOLDER**

### **5. Bid 22-17 Grab n Go Breakfast Kits**

#### **BACKGROUND AND RATIONALE:**

This bid is for getting prices for items in the Grab n Go Breakfast program provided by Child Nutrition at schools and was sent out last year with two vendors responding. Atlantic Foods Corporation was the low bidder and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years. This would be the first extension.

Vendor: Atlantic Foods Corporation

**Contract Period: August 1, 2018 through July 31, 2019**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Grab n Go Breakfast kits	Last year's expenditure was approximately \$360,000.00	Food Service Accounts	Recurring	Will provide Grab n Go breakfast items to schools for 2018-2019 school year

**Funding key:** Food Service Accounts

**STAFF CONTACT:** Janus Mankovich, Food Services

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
“extend the contract for a one year period to Atlantic Foods Corporation.”

## **PLACEHOLDER**

### **6. Bid 23-17 Sport Drinks for High School Cafeterias**

#### **BACKGROUND AND RATIONALE:**

This is for establishing fixed prices for sport drinks sold by Child Nutrition at the high schools. The drinks must meet USDA guidelines and are separate from the district contract for vending machines. A bid was sent out last year with two vendors responding. Coca Cola was the lowest price and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years. This would be the first extension.

Vendor: Coca Cola Bottling Co.

**Contract Period: August 1, 2018 through July 31, 2019**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Sport Drinks	Last year's expenditure was approximately \$200,000.00	Food Service Accounts	Recurring	Will provide sport drinks to high schools for 2018-2019 school year

**Funding key:** Food Service Accounts

**STAFF CONTACT:** Janus Mankovich, Food Services

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
"extend the contract for a one year period to Coca Cola Bottling Co."

## **PLACEHOLDER**

### **7. Bid 24-17 Bread and Bakery Products**

#### **BACKGROUND AND RATIONALE:**

Bread and Bakery products are used in the operation of the National School Lunch and Breakfast program and are competitively bid. A bid was sent out last year with two vendors responding. Klosterman Baking Company was the lowest price and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years. This would be the first extension.

Vendor: Klosterman Baking Company (WBE)

**Contract Period: August 1, 2018 through July 31, 2019**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Bread and Bakery Products	Year to date expenditure is approximately \$138,000.00	Food Service Accounts	Recurring	Will provide bread and bakery products for 2018-2019 school year

**Funding key:** Food Service Accounts

**STAFF CONTACT:** Janus Mankovich, Food Services

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
“extend the contract for a one year period to Klosterman Baking Company.”

## **PLACEHOLDER**

### **8. Bid 34-17 Pizza Commercially Prepared**

#### **BACKGROUND AND RATIONALE:**

Commercial Pizza is competitively bid in the operation of the National School Lunch program as well as Ala Carte sales. A bid was sent out last year with only one vendor responding. Domino's Pizza has been the contract holder for the last several years and was awarded the contract again last year. The bid included the option to extend the contract on an annual basis for up to five years. This would be the first extension.

Vendor: Team Goliath Inc dba Domino's Pizza

**Contract Period: Beginning August 1, 2018 and ending July 31, 2019**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Commercially Prepared Pizza	Last year's expenditure was approximately \$464,000.00	Food Service Accounts	Recurring	Will provide commercially prepared pizza to schools for 2018/ 2019 school year

**Funding key:** Food Service Accounts

**STAFF CONTACT:** Janus Mankovich, Food Services

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
"Accept the bid from Team Goliath Inc dba Domino's Pizza".

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 4/23/2018**

**TOPIC: Declaration of Surplus**

**PREPARED BY: Matt Moore, FCPS Purchasing**

**Recommended Action on: 4/23/2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: Declaration of Surplus and intent to sell.**

**Background/Rationale:** Plant Operations has several pieces of equipment that are no longer needed by the district and are needed to be declared surplus.

**Policy: KRS45A.425**

**Fiscal Impact: Money resulting from sale of items will be returned to the general fund**

**Attachments(s): Declaration of Surplus**

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## **DECLARATION OF SURPLUS AND INTENT TO SELL**

### **BACKGROUND AND RATIONALE:**

Plant Operations has several pieces of equipment that are no longer needed by the district and are needed to be declared surplus and sold. The District is presently using online auction through [www.publicsurplus.com](http://www.publicsurplus.com) for disposal. These resources have produced substantially more return than other methods of disposal.

### **Items include:**

2 Exmark zero turn mowers  
Lawn Boy push Mower  
3 Kawasawki weed eaters  
2 Carlisle Tread Tires

**STAFF CONTACT:** Dan Sawyers, Director of Logistical Services and Purchasing

**POLICY REFERENCE:** KRS 45A.425

**RECOMMENDATION:** A motion is in order to:  
“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the reference policy.”

**Executive Summary**  
**Fayette County Public Schools Board Meeting**  
**Agenda Item**

**MEETING: Planning**

**DATE: 04/09/2018**

**TOPIC: Post Approval Agenda Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 04/23/2018      Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

**Background/Rationale:** This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

**Policy:** 01.11 (General Powers and Duties of the Board)

**Fiscal Impact: NA**

**Attachments(s): One attachment**

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**Executive Summary  
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Agenda Item**

**MEETING: Regular**

**DATE: 04/23/2018**

**TOPIC: Special and Other Leaves of Absence**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 04/23/2018  
Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale: This is to report employee leaves of absence and requests for days without pay**

**Policy: 03.123/03.223**

**Fiscal Impact: N/A**

**Attachments(s): Special and Other Leaves of Absence for April 23, 2018 Board Agenda**

**LOA – Cert: 1; Class: 3**

**Return from LOA – Cert: 2; Class 2**

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**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## **SPECIAL AND OTHER LEAVE OF ABSENCE**

### **1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL**

- a. Leave of Absence of Certified/Salaried Classified Personnel - This is to report the leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CREEKMORE JENNIFER	LANSDOWNE ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	2/16/2018

- b. Return of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the return from leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CREEKMORE JENNIFER	LANSDOWNE ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	3/7/2018
DORING-ZOOK SUSAN	PAUL LAURENCE DUNBAR HIGH	HS TECHNOLOGY INSTRUCTOR	2/13/2018

### **2. HOURLY CLASSIFIED PERSONNEL**

- a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
CONNOR SHAWN	BUS GARAGE	BUS DRIVER	2/23/2018
TULLOCH GORDONYALE	BEAUMONT MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	2/26/2018
BUCHANAN LATISHA	LEESTOWN MIDDLE	FOOD SERVICE ASSISTANT II	1/9/2018

- b. Return from Leave of Absence of Classified Hourly Personnel - This is to report the return from leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
COFFEY LASHANDA	PICADOME ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT I	3/8/2018
REDD MOLISSA	BUS GARAGE	BUS MONITOR	2/16/2018



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Classroom Units at Cassidy Elementary BG 16-217

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Accept the completion of the installation of the portable classroom units at Cassidy Elementary School and approve the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable units at Cassidy Elementary School. The contracts with Williams-Scotsman, Inc., Apple Contracting, Arrow Electrical, and Sonitrol of Lexington, were in the total amount of \$71,599.33. Installation began in June 2016 and completed October 2016. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has approved 0 change orders with no cost increase to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout Forms are presented for acceptance of the work by the Board.

Original Contract Amounts	\$71,599.33
New Total of Change Orders to Contract	\$0
Original DPO Summary Amount	\$0
Net Total Change by Change Orders to DPOs	\$0
Total Cost of Construction	\$71,599.33

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board accepted the completion of the installation of the portable classroom units at Cassidy Elementary School and approved the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Classroom Unit at Edythe J. Hayes Middle School BG 16-218

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the BG-5 Project Closeout Form for the installation of portable classroom unit at Edythe J. Hayes Middle School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable unit at Edythe J. Hayes Middle School. The contracts with Williams-Scotsman, Inc., Arrow Electrical, and Sonitrol of Lexington, were in the total amount of \$75,270.29. Installation began in June 2016 and completed August 2016. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has simultaneously approved the BG-4 in the amount of \$75,270.29. The residual fund balance will be applied to future debt service or the next District Facility Plan project. At this time the BG-5 Project Closeout Form closing out all construction contracts related to this project is presented for approval.

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the BG-5 Project Closeout Form for the installation of portable classroom unit at Edythe J. Hayes Middle School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Classroom Unit at Edythe J. Hayes Middle School BG 16-218

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Accept the completion of the installation of the portable classroom unit at Edythe J. Hayes Middle School and approve the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable unit at Edythe J. Hayes Middle School. The contracts with Williams-Scotsman, Inc., Arrow Electrical, and Sonitrol of Lexington, were in the total amount of \$75,270.29. Installation began in June 2016 and completed August 2016. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has approved 0 change orders with no cost increase to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout Forms are presented for acceptance of the work by the Board.

Original Contract Amounts	\$75,270.29
New Total of Change Orders to Contract	\$0
Original DPO Summary Amount	\$0
Net Total Change by Change Orders to DPOs	\$0
Total Cost of Construction	\$75,270.29

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board accepted the completion of the installation of the portable classroom unit at Edythe J. Hayes Middle School and approved the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Classroom Unit at Julius Marks Elementary School BG 16-219

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the BG-5 Project Closeout Form for the installation of portable classroom unit at Julius Marks Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable unit at Julius Marks Elementary School. The contracts with Mod-Space, Inc., Ivey Mechanical Co., Arrow Electrical Contractors, and Sonitrol of Lexington, were in the total amount of \$173,695.00. Installation began in June 2016 and completed November 2016. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has simultaneously approved the BG-4 in the amount of \$173,695.00. The residual fund balance will be applied to future debt service or the next District Facility Plan project. At this time the BG-5 Project Closeout Form closing out all construction contracts related to this project is presented for approval.

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the BG-5 Project Closeout Form for the installation of portable classroom unit at Julius Marks Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Classroom Unit at Julius Marks Elementary School BG 16-219

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Accept the completion of the installation of the portable classroom unit at Julius Marks Elementary School and approve the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable unit at Julius Marks Elementary School. The contracts with Mod-Space, Inc., Ivey Mechanical Co, Arrow Electrical Contractors, and Sonitrol of Lexington, were in the total amount of \$173,695.00. Installation began in June 2016 and completed November 2016. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has approved 0 change orders with no cost increase to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout Forms are presented for acceptance of the work by the Board.

Original Contract Amounts	\$173,695.00
New Total of Change Orders to Contract	\$0
Original DPO Summary Amount	\$0
Net Total Change by Change Orders to DPOs	\$0
Total Cost of Construction	\$173,695.00

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board accepted the completion of the installation of the portable classroom unit at Julius Marks Elementary School and approve the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Classroom Unit at Northern Elementary School BG 16-220

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Accept the completion of the installation of the portable classroom unit at Northern Elementary School and approve the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable unit at Northern Elementary School. The contracts with Williams Scotsman, Inc., Arrow Electrical Contractors, and Sonitrol of Lexington, were in the total amount of \$57,079.99. Installation began in June 2016 and completed August 2016. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has approved 0 change orders with no cost increase to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout Forms are presented for acceptance of the work by the Board.

Original Contract Amounts	\$57,079.99
New Total of Change Orders to Contract	\$0
Original DPO Summary Amount	\$0
Net Total Change by Change Orders to DPOs	\$0
Total Cost of Construction	\$57,079.99

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board accepted the completion of the installation of the portable classroom unit at Northern Elementary School and approved the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Classroom Unit at Northern Elementary School BG 16-220

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the BG-5 Project Closeout Form for the installation of portable classroom unit at Northern Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable unit at Northern Elementary School. The contracts with Williams Scotsman, Inc., Arrow Electrical Contractors, and Sonitrol of Lexington, were in the total amount of \$57,079.99. Installation began in June 2016 and completed August 2016. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has simultaneously approved the BG-4 in the amount of \$57,079.99. The residual fund balance will be applied to future debt service or the next District Facility Plan project. At this time the BG-5 Project Closeout Form closing out all construction contracts related to this project is presented for approval.

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the BG-5 Project Closeout Form for the installation of portable classroom unit at Northern Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Classroom and Restroom Units at Veterans Park Elementary School BG 16-221

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the BG-5 Project Closeout Form for the installation of portable classroom units at Veterans Park Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable units at Veterans Park Elementary School. The contracts with Mod Space, Inc., Comfort & Process Solutions, Arrow Electrical Contractors, and Sonitrol of Lexington, were in the total amount of \$156,586.00. Installation began in June 2016 and completed February 2017. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has simultaneously approved the BG-4 in the amount of \$156,586.00. The residual fund balance will be applied to future debt service or the next District Facility Plan project. At this time the BG-5 Project Closeout Form closing out all construction contracts related to this project is presented for approval.

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the BG-5 Project Closeout Form for the installation of portable classroom units at Veterans Park Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Classroom and Restroom Units at Veterans Park Elementary School BG 16-221

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Accept the completion of the installation of the portable classroom and restroom units at Veterans Park Elementary School and approve the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable units at Veterans Park Elementary School. The contracts with Mod Space, Inc., Comfort & Process Solutions, Arrow Electrical Contractors, and Sonitrol of Lexington, were in the total amount of \$156,586.00. Installation began in June 2016 and completed February 2017. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has approved 0 change orders with no cost increase to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout Forms are presented for acceptance of the work by the Board.

Original Contract Amounts	\$156,586.00
New Total of Change Orders to Contract	\$0
Original DPO Summary Amount	\$0
Net Total Change by Change Orders to DPOs	\$0
Total Cost of Construction	\$156,586.00

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board accepted the completion of the installation of the portable classroom and restroom units at Veterans Park Elementary School and approved the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-4 Contract Closeout Forms to the Contract for the Installment of Portable Restroom Unit at Athens-Chilesburg Elementary School BG 17-092

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Accept the completion of the installation of the portable restroom unit at Athens-Chilesburg Elementary School and approve the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable units at Athens-Chilesburg Elementary School. The contracts with Mod Space, Inc., Arrow Electrical Contractors, Ivey Mechanical Co., and Apple Contracting, were in the total amount of \$66,998.00. Installation began in January 2017 and completed July 2017. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has approved 0 change orders with no cost increase to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout Forms are presented for acceptance of the work by the Board.

Original Contract Amounts	\$66,998.00
New Total of Change Orders to Contract	\$0
Original DPO Summary Amount	\$0
Net Total Change by Change Orders to DPOs	\$0
Total Cost of Construction	\$66,998.00

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board accepted the completion of the installation of the portable restroom unit at Athens-Chilesburg Elementary School and approve the BG-4 Contract Closeout Forms, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Restroom Unit at Athens-Chilesburg Elementary School BG 17-092

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the BG-5 Project Closeout Form for the installation of portable restroom unit at Athens-Chilesburg Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect Tate Hill Jacobs Architects, for the installation of portable units at Athens-Chilesburg Elementary School. The contracts with Mod Space, Inc., Arrow Electrical Contractors, Ivey Mechanical Co., and Apple Contracting, were in the total amount of \$66,998.00. Installation began in January 2017 and completed July 2017. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has simultaneously approved the BG-4 in the amount of \$66,998.00. The residual fund balance will be applied to future debt service or the next District Facility Plan project. At this time the BG-5 Project Closeout Form closing out all construction contracts related to this project is presented for approval.

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the BG-5 Project Closeout Form for the installation of portable restroom unit at Athens-Chilesburg Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of the BG-1 Project Application and Design Consultant for Installment of Portable Classroom Units at Leestown Middle School BG# 18-320

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve a BG-1 Project Application for the installment of a portable classroom units (total four classrooms) at Leestown Middle School in the amount of \$132,551.00 (One Hundred Thirty-two Thousand, Five Hundred Fifty-one Dollars) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The portable classroom units used at all Kentucky school sites are subjected to the same plan review and approval process that govern manufactured modular housing. The Kentucky Industrialized Building Systems (KIBS) program is operated under the Division of Code Enforcement within the Department of Housing, Buildings and Construction (DHBC) in Frankfort. KDE requires that the BG-1 Project Application review process be followed for portable classroom units to be installed in the school district to serve both enrollment growth and school sites under renovation or construction.

Portable classroom units (total four classrooms) are needed due to enrollment growth for the 2018-19 school year. The design of the installation requires the involvement of both an architect and engineer to prepare the plans required by the building code to be reviewed by DHBC and to obtain a building permit and certificate of occupancy. Based on their previous experience with FCPS facilities it has been determined that Tate Hill Jacobs Architects is the most qualified to serve as the project design consultant. The project design work will begin immediately. The schedule will be adjusted to allow time to obtain the appropriate approvals and the project will be completed as soon as possible. At this time the Board's approval is requested to allow this project to move forward. A preliminary cost estimate for the work has been completed in order to initiate a BG-1 Project Application as required by KDE.

Based on the rationale above, a BG-1 Project Application is required as follows:

	<b>Initial BG-1 Project Application Budget</b>
Total Construction Cost:	\$123,413.00
Architect/Engineer Fee:	\$2,500.00
Ky. Dept. Housing, Building & Construction Review Fee:	\$467.00
Contingencies:	\$6,171.00
<b>Total Estimated Cost:</b>	<b>\$132,551.00</b>

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Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

**Policy:** Board Policy 01.1 – General Powers and Duties of Board

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>	<u>Amount</u>
General Fund	9201134	0445	DEPT	\$100,000.00
General Fund	9201407	0450	BOND	\$32,551.00

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved a BG-1 Project Application for the installment of a portable classroom units (total four classrooms) at Leestown Middle School in the amount of \$132,551.00 (One Hundred Thirty-two Thousand, Five Hundred Fifty-one Dollars) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of the BG-1 Project Application and Design Consultant for Installment of Portable Classroom Units at Southern Middle School BG# 18-322

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve a BG-1 Project Application for the installment of a portable classroom units (total four classrooms) at Southern Middle School in the amount of \$158,553.00 (One Hundred Fifty-eight Thousand, Five Hundred Fifty-three Dollars) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The portable classroom units used at all Kentucky school sites are subjected to the same plan review and approval process that govern manufactured modular housing. The Kentucky Industrialized Building Systems (KIBS) program is operated under the Division of Code Enforcement within the Department of Housing, Buildings and Construction (DHBC) in Frankfort. KDE requires that the BG-1 Project Application review process be followed for portable classroom units to be installed in the school district to serve both enrollment growth and school sites under renovation or construction.

Portable classroom units (total four classrooms) are needed due to enrollment growth for the 2018-19 school year. The design of the installation requires the involvement of both an architect and engineer to prepare the plans required by the building code to be reviewed by DHBC and to obtain a building permit and certificate of occupancy. Based on their previous experience with FCPS facilities it has been determined that Tate Hill Jacobs Architects is the most qualified to serve as the project design consultant. The project design work will begin immediately. The schedule will be adjusted to allow time to obtain the appropriate approvals and the project will be completed as soon as possible. At this time the Board's approval is requested to allow this project to move forward. A preliminary cost estimate for the work has been completed in order to initiate a BG-1 Project Application as required by KDE.

Based on the rationale above, a BG-1 Project Application is required as follows:

	<b>Initial BG-1 Project Application Budget</b>
Total Construction Cost:	\$148,050.00
Architect/Engineer Fee:	\$2,50.00
Ky. Dept. Housing, Building & Construction Review Fee:	\$600.00
Contingencies:	\$7,403.00
<b>Total Estimated Cost:</b>	<b>\$158,553.00</b>

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

**Policy:** Board Policy 01.1 – General Powers and Duties of Board

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>	<u>Amount</u>
General Fund	0011072	0445	DEPT	\$20,414.83
Residuals (15276, 16217, 16218, 16219, 16220, 16221, 17092)	360	5210	Various	\$138,138.17

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved a BG-1 Project Application for the installment of a portable classroom units (total four classrooms) at Southern Middle School in the amount of \$158,553.00 (One Hundred Fifty-eight Thousand, Five Hundred Fifty-three Dollars) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of the BG-1 Project Application and Design Consultant for Installment of Portable Classroom Units at Jessie Clark Middle School BG# 18-321

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve a BG-1 Project Application for the installment of a portable classroom units (total four classrooms) at Jessie Clark Middle School in the amount of \$158,553.00 (One Hundred Fifty-eight Thousand, Five Hundred Fifty-three Dollars) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The portable classroom units used at all Kentucky school sites are subjected to the same plan review and approval process that govern manufactured modular housing. The Kentucky Industrialized Building Systems (KIBS) program is operated under the Division of Code Enforcement within the Department of Housing, Buildings and Construction (DHBC) in Frankfort. KDE requires that the BG-1 Project Application review process be followed for portable classroom units to be installed in the school district to serve both enrollment growth and school sites under renovation or construction.

Portable classroom units (total four classrooms) are needed due to enrollment growth for the 2018-19 school year. The design of the installation requires the involvement of both an architect and engineer to prepare the plans required by the building code to be reviewed by DHBC and to obtain a building permit and certificate of occupancy. Based on their previous experience with FCPS facilities it has been determined that Tate Hill Jacobs Architects is the most qualified to serve as the project design consultant. The project design work will begin immediately. The schedule will be adjusted to allow time to obtain the appropriate approvals and the project will be completed as soon as possible. At this time the Board's approval is requested to allow this project to move forward. A preliminary cost estimate for the work has been completed in order to initiate a BG-1 Project Application as required by KDE.

Based on the rationale above, a BG-1 Project Application is required as follows:

	<b>Initial BG-1 Project Application Budget</b>
Total Construction Cost:	\$148,050.00
Architect/Engineer Fee:	\$2,500.00
Ky. Dept. Housing, Building & Construction Review Fee:	\$600.00
Contingencies:	\$7,403.00
<b>Total Estimated Cost:</b>	<b>\$158,553.00</b>

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

**Policy:** Board Policy 01.1 – General Powers and Duties of Board

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>	<u>Amount</u>
General Fund	9201407	0450	BOND	\$79,119.00
General Fund	9201407	0346	BOND	\$50,000.00
Residuals (15276)	360	5210	15276	\$29,434.00

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved a BG-1 Project Application for the installment of a portable classroom units (total four classrooms) at Jessie Clark Middle School in the amount of \$158,553.00 (One Hundred Fifty-eight Thousand, Five Hundred Fifty-three Dollars) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** April 23, 2018

**TOPIC:** Approval of a BG-5 Project Closeout Form Related to the Installment of Portable Classroom Units at Cassidy Elementary BG 16-217

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/23/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the BG-5 Project Closeout Form for the installation of portable classroom units at Cassidy Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable units at Cassidy Elementary School. The contracts with Williams-Scotsman, Inc., Apple Contracting, Arrow Electrical, and Sonitrol of Lexington, were in the total amount of \$71,599.33. Installation began in June 2016 and completed October 2016. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has simultaneously approved the BG-4 in the amount of \$71,599.33. The residual fund balance will be applied to future debt service or the next District Facility Plan project. At this time the BG-5 Project Closeout Form closing out all construction contracts related to this project is presented for approval.

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the BG-5 Project Closeout Form for the installation of portable classroom units at Cassidy Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 4/9/2018**

**TOPIC: Resolution for Department of Homeland Security Grants**

**PREPARED BY: Billy Buchanan**

**Recommended Action on: 4/9/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: Motion to adopt resolutions for communications and critical infrastructure protection procurement.**

**Background/Rationale: Resolution adoption is required to apply for grant funding to support on-going efforts to improve student safety.**

**Policy: N/A**

**Fiscal Impact: N/A**

**Attachments(s): Resolution-FCPS District- Communications Procurement FY18.pdf,  
Resolution-FCPS District- Critical Infrastructure Protection Procurement FY18.pdf**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

*Resolution for application for and administration of  
Kentucky Office of Homeland Security Project(s)  
**Fayette County Public School District***

A RESOLUTION OF THE BOARD OF **FAYETTE COUNTY PUBLIC SCHOOLS**, AUTHORIZING THE CHAIR/PRESIDENT TO MAKE APPLICATION FOR AND, UPON APPROVAL, TO ENTER INTO AN AGREEMENT WITH THE KENTUCKY OFFICE OF HOMELAND SECURITY (KOHS), TO EXECUTE ANY DOCUMENTS WHICH ARE DEEMED NECESSARY BY KOHS TO FACILITATE AND ADMINISTER THE PROJECT AND TO ACT AS THE AUTHORIZED CORRESPONDENT FOR THIS PROJECT. THIS RESOLUTION ALSO ESTABLISHES PROCUREMENT POLICY FOR ANY KOHS APPROVED PROJECT FOR THE FY-2018 APPLICATION CYCLE.

WHEREAS, the Fayette County Public School District desires to make an application for United States Department of Homeland Security funds for a project to be administered by Kentucky Office of Homeland Security:

WHEREAS, it is recognized that an application for and approval of Kentucky Office of Homeland Security funds impose certain obligations and responsibilities upon the School District:

NOW, THEREFORE, be it resolved this \_\_\_\_\_ day of April 2018, by the Fayette County Board of Education,

The Chair/President is hereby authorized to execute and furnish all required documentation, including a memorandum of agreement, as may be required by KOHS for the furtherance of the above-referenced project and to act as the authorized correspondent for said project.

For the purpose of any KOHS funded projects using FY-2018 funds the District will use the provisions of KRS 45A for the purchase of Communications/Radio Equipment for the Law Enforcement Department. For any equipment and/or services under \$20,000 three (3) quotes will be obtained. For any equipment and/or services that exceeds \$20,000 the provisions of KRS 45A will apply.

Done this \_\_\_\_\_ day of April, 2018 on a Motion made by \_\_\_\_\_

And seconded by \_\_\_\_\_.

Members present voting in favor: \_\_\_\_\_

Members present voting against: \_\_\_\_\_

BY: \_\_\_\_\_  
Chair

ATTEST: \_\_\_\_\_  
Superintendent

*Resolution for application for and administration of  
Kentucky Office of Homeland Security Project(s)  
**Fayette County Public School District***

A RESOLUTION OF THE BOARD OF **FAYETTE COUNTY PUBLIC SCHOOLS**, AUTHORIZING THE CHAIR/PRESIDENT TO MAKE APPLICATION FOR AND, UPON APPROVAL, TO ENTER INTO AN AGREEMENT WITH THE KENTUCKY OFFICE OF HOMELAND SECURITY (KOHS), TO EXECUTE ANY DOCUMENTS WHICH ARE DEEMED NECESSARY BY KOHS TO FACILITATE AND ADMINISTER THE PROJECT AND TO ACT AS THE AUTHORIZED CORRESPONDENT FOR THIS PROJECT. THIS RESOLUTION ALSO ESTABLISHES PROCUREMENT POLICY FOR ANY KOHS APPROVED PROJECT FOR THE FY-2018 APPLICATION CYCLE.

WHEREAS, the Fayette County Public School District desires to make an application for United States Department of Homeland Security funds for a project to be administered by Kentucky Office of Homeland Security:

WHEREAS, it is recognized that an application for and approval of Kentucky Office of Homeland Security funds impose certain obligations and responsibilities upon the School District:

NOW, THEREFORE, be it resolved this \_\_\_\_\_ day of April 2018, by the Fayette County Board of Education,

The Chair/President is hereby authorized to execute and furnish all required documentation, including a memorandum of agreement, as may be required by KOHS for the furtherance of the above-referenced project and to act as the authorized correspondent for said project.

For the purpose of any KOHS funded projects using FY-2018 funds the District will use the provisions of KRS 45A for the purchase of Critical Infrastructure Protection Equipment for Fayette County Public School District's schools. For any equipment and/or services under \$20,000 three (3) quotes will be obtained. For any equipment and/or services that exceeds \$20,000 the provisions of KRS 45A will apply.

Done this \_\_\_\_\_ day of April, 2018 on a Motion made by \_\_\_\_\_

And seconded by \_\_\_\_\_.

Members present voting in favor: \_\_\_\_\_

Members present voting against: \_\_\_\_\_

BY: \_\_\_\_\_  
Chair

ATTEST: \_\_\_\_\_  
Superintendent

*Resolution for application for and administration of  
Kentucky Office of Homeland Security Project(s)  
**Fayette County Public School District***

A RESOLUTION OF THE BOARD OF **FAYETTE COUNTY PUBLIC SCHOOLS**, AUTHORIZING THE CHAIR/PRESIDENT TO MAKE APPLICATION FOR AND, UPON APPROVAL, TO ENTER INTO AN AGREEMENT WITH THE KENTUCKY OFFICE OF HOMELAND SECURITY (KOHS), TO EXECUTE ANY DOCUMENTS WHICH ARE DEEMED NECESSARY BY KOHS TO FACILITATE AND ADMINISTER THE PROJECT AND TO ACT AS THE AUTHORIZED CORRESPONDENT FOR THIS PROJECT. THIS RESOLUTION ALSO ESTABLISHES PROCUREMENT POLICY FOR ANY KOHS APPROVED PROJECT FOR THE FY-2018 APPLICATION CYCLE.

WHEREAS, the Fayette County Public School District desires to make an application for United States Department of Homeland Security funds for a project to be administered by Kentucky Office of Homeland Security:

WHEREAS, it is recognized that an application for and approval of Kentucky Office of Homeland Security funds impose certain obligations and responsibilities upon the School District:

NOW, THEREFORE, be it resolved this \_\_\_\_\_ day of April 2018, by the Fayette County Board of Education,

The Chair/President is hereby authorized to execute and furnish all required documentation, including a memorandum of agreement, as may be required by KOHS for the furtherance of the above-referenced project and to act as the authorized correspondent for said project.

For the purpose of any KOHS funded projects using FY-2018 funds the District will use the provisions of KRS 45A for the purchase of Critical Infrastructure Protection Equipment for Fayette County Public School District's schools. For any equipment and/or services under \$20,000 three (3) quotes will be obtained. For any equipment and/or services that exceeds \$20,000 the provisions of KRS 45A will apply.

Done this \_\_\_\_\_ day of April, 2018 on a Motion made by \_\_\_\_\_

And seconded by \_\_\_\_\_.

Members present voting in favor: \_\_\_\_\_

Members present voting against: \_\_\_\_\_

BY: \_\_\_\_\_  
Chair

ATTEST: \_\_\_\_\_  
Superintendent

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Action

**DATE:** April 9, 2018

**TOPIC:** Approve the Recommendation from the Local Planning Committee (LPC) to Make a Minor Change to the Current (2017) District Facility Plan (DFP) Related to Locating the STEAM Academy Program at 1555 Georgetown Road

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/9/2018  
Action Item for Vote (PLANNING MEETING)

**Superintendent Prior Approval:** Yes

**Recommendation/Motion:** Approve the recommendation from the Local Planning Committee (LPC) to make a minor change to the current 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual, and the proposal to locate the STEAM Academy Program at 1555 Georgetown Road.

**Background/Rationale:** Curriculum changes relative to the high school academies and technical school facilities have continued to evolve since the conclusion of the Local Planning Committee meetings in late 2016. Reconsideration of these instructional programs have caused a review of existing sites and the facilities needed to support them. The 2017 FCPS District Facility Plan was approved by the State Board of Education in April 2017, before the property at 1555 Georgetown Road was available for purchase. The DFP includes four items in the "1.a. New Construction" category, the first of these is the "New High School STEAM Academy (600 Student capacity). KDE advises that a minor change to the 2017 DFP is required for FCPS to locate the STEAM Academy program at 1555 Georgetown Road. This minor change can be accomplished via the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual.

On March 28, 2018, fourteen members of the Local Planning Committee reconvened to consider the proposal to locate the STEAM Academy Program at 1555 Georgetown Road, and to vote on the minor change to the current 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual. The vote was unanimous, fourteen to zero in favor of the minor change and the proposal.

Making this change positively affects capital project funding and multiple bond sales scheduled over the next several months. Final decisions regarding the best locations for the Eastside Technical Center, Southside Technical Center, the Success Academy and the Newcomers Academy shall be included in future LPC activity, and will precede a full amendment to the DFP. Meanwhile, proposed site acquisitions are still being investigated, considered and negotiated.

Therefore, the staff supports the Board's approval of the recommendation from the Local Planning Committee (LPC) to make a minor change to the current 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual, and the proposal to locate the STEAM Academy Program at 1555 Georgetown Road.

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

**Policy:**                **702 KAR 4:180 – Kentucky School Facilities Planning Manual**  
                              **01.11 – Powers and Duties of the Board**

**Fiscal Impact:**                **None**

**Attachments(s):**                **None**

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_,  
the Board approves the recommendation from the Local Planning Committee (LPC) to make a minor  
change to the current 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of  
702 KAR 4:180 The School Facilities Planning Manual, and the proposal to locate the STEAM Academy  
Program at 1555 Georgetown Road.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Planning

**DATE:** April 9, 2018

**TOPIC:** Resolution Authorizing Superintendent to Sign Contract Documents with Kentucky Transportation Cabinet for Reimbursement of Construction Costs for Turn Lane Improvements at New Elementary at Athens-Boonesboro Road BG 17-185

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 4/9/2018  
Action Item for Vote (PLANNING MEETING)

**Superintendent Prior Approval:** Yes

**Recommendation/Motion:** Authorize the Superintendent to sign any and all contracts with the Kentucky Transportation Cabinet (KYTC) regarding the reimbursement program for turn lane improvements on KY 418 for the New Elementary School at Athens-Boonesboro Road.

**Background/Rationale:** The KYTC offers reimbursement of construction costs for improvements made to state highways for the benefit of public school sites. As a result of the new elementary school being constructed on Athens-Boonesboro Road (KY Highway 418), turn lane improvements are needed to better facilitate traffic at the entrance of the school. This work shall include the construction of a left- and right-hand turn lanes for east- and west-bound traffic from U.S. Highway 418 onto school property. The project consulting engineers have estimated the cost of these improvements is \$139,000 and reimbursement process allows for total reimbursement of the actual costs from the KYTC to FCPS, and requires a resolution from the Board authorizing the Superintendent to sign any and all contracts regarding the reimbursement program.

**Policy:** 01.11 (General Powers and Duties of the Board)

**Fiscal Impact:** None

**Attachments:** Agreement between KYTC and FCBOE

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board authorized the Superintendent to sign any and all contracts with the Kentucky Transportation Cabinet (KYTC) regarding the reimbursement program for turn lane improvements on KY 418 for the New Elementary School at Athens-Boonesboro Road.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk



# Commonwealth of Kentucky

## PURCHASE ORDER

**IMPORTANT**

Show Doc ID number on all packages, invoices and correspondence.

**Doc Description:** School Entrance Fayette County BOE

**Doc ID No:** PO2 605 1800004092 1

**Procurement Folder:** 4739082

**Procurement Type:** MOA/PSC Exception

**Record Date:**

**Issued By:** Erin Eagan

**Cited Authority:** KRS45A.690(1)(D)1

**Telephone:** 502-782-3979

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FAYETTE COUNTY BOARD OF ED

701 EAST MAIN STREET

LEXINGTON KY 40502  
US

**Effective From:** 04/01/2018

**Effective To:** 06/30/2018

Line	CL Description	Due Date	Quantity	Unit Issue	Unit Price	Contract Amt	Total Price
1	Agreement with Fayette County BOE		0.00		0.00000	139,000.00	139,000.00

**Extended Description**

Widen and improve existing entrance, construct right turn lanes, extend current left turn lanes at approximate mile point 1.40 of KY 418 for construction of a new elementary school and a middle school athletic complex in Fayette County KY.

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KYTC DIVISION OF MAINTENANCE  
200 MERO STREET

FRANKFORT KY 40601  
US

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321999  
KYTC LOCATION AS STATED  
SEE EXTENDED DESCRIPTION

N/A KY  
US

**Total Order Amount:** 139,000.00

1800004092	Document Phase Draft	Document Description School Entrance Fayette County BOE	Page 2 of 9
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**AGREEMENT BETWEEN  
THE KENTUCKY TRANSPORTATION CABINET  
AND  
THE FAYETTE COUNTY BOARD OF EDUCATION**

**VENDOR CONTACT INFORMATION:**

FAYETTE COUNTY PUBLIC SCHOOLS  
701 EAST MAIN STREET  
LEXINGTON, KY 40502  
PHONE: 859-381-4100

CONTACT PERSON: Emmanuel Caulk, Superintendent

**SECTION 1 – ADMINISTRATIVE OVERVIEW**

**Section 1.00 – Purpose**

This AGREEMENT is made and entered into by and between the Commonwealth of Kentucky, Transportation Cabinet, Department of Highways, hereinafter referred to as the "KYTC", and the Fayette County Board of Education, 701 East Main Street Lexington, KY 40502 hereinafter referred to as the "BOE or Contractor".

The parties has requested to widen and improve existing entrance, construct right turn lanes, extend current left turn lanes at approximate mile point 1.40 of KY 418 for construction of a new elementary school and a middle school athletic complex in Fayette County KY.

The KYTC and the BOE have determined that this project would provide adequate ingress and egress for a BOE development, and improve the safety and convenience of the motorists using said facilities.

**Section 1.01 – Issuing Office**

The KYTC's Division of Purchases is issuing this AGREEMENT on behalf of the KYTC. The Division of Purchases is the only office authorized to change, modify, amend, alter, or clarify the specifications and terms and conditions of the contract.

**Section 1.02 – Communications**

Unless otherwise instructed, all notices, consents, and other communications required and/or permitted by the Contract shall be in writing. All programmatic communications are to be made to the Agency Contact Person listed below with a copy to the Division of Purchases.

Jon Wilcoxson, Director  
Division of Maintenance  
Kentucky Transportation Cabinet  
200 Mero Street

1800004092	Document Phase Draft	Document Description School Entrance Fayette County BOE	Page 3 of 9
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Frankfort, KY 40622

With copy to:

Erin Eagan  
Purchasing Agent I  
Division of Purchases, Contract Oversight Branch  
Kentucky Transportation Cabinet  
200 Mero Street  
Frankfort, KY 40622  
Erin.Eagan@ky.gov

## **SECTION 2 – SCOPE OF WORK**

### **Section 2.00 – Scope of Work**

This **AGREEMENT** is between the KYTC, party of the first part, and the BOE, party of the second part,

### **Section 2.01 – BOE's Responsibilities**

**1 The BOE shall be responsible for following the KYTC's current School Site Review Process.**

2. The BOE shall be solely responsible for the performance of all phases of work necessary to complete the aforementioned improvements.
3. The BOE must obtain concurrence through the Department's Chief District Engineer, District 07 Office in Lexington prior to the awarding of any contract for work or materials to be used on this project. All work or materials to be contracted for must comply with all legal bidding requirements including but not limited to, the provision of KRS 45A and 424.
4. The BOE acknowledges that this is not a Department project and that KRS 177.035 does not apply to this project; and the Department is not liable for any of the facilities listed in KRS 177.035.
5. The BOE agrees to obtain any required permits from the Department, furnish all necessary right-of-way, dedicate that right-of-way as a public way, bear all utility relocation costs, and bear all engineering costs for completion of this project.
6. The BOE shall not be reimbursed for any work included in this agreement that is performed prior to the approval of the Secretary, Kentucky Transportation Cabinet, or his designated representative.
7. To the extent permitted by law, the BOE shall indemnify and hold harmless the Department and all of its officers, agents, and employees from all suits, actions, or claims of any character because of any injuries or damages received by any person, persons, or property resulting from construction of the project.
8. The BOE shall maintain all project documentation for a period of three (3) years.

1800004092	Document Phase Draft	Document Description School Entrance Fayette County BOE	Page 4 of 9
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9. The BOE may request reimbursement of work incurred during any given work period, in which case the current billings will be paid within thirty (30) working days of receipt of the invoice or of acceptance of goods and or services in accordance with KRS 45.453 and KRS 45.454. In no event is the BOE to submit billings for work performed for less than a thirty (30) day period.
10. The BOE shall pass a resolution authorizing the Superintendent to sign this agreement on behalf of the BOE.

## **Section 2.02 – Kentucky Transportation Cabinet’s Responsibilities**

1. The KYTC agrees to reimburse the BOE for costs associated with the construction of the improvements on the public highway right-of-way.
2. The KYTC reserves the right to inspect the method used to perform the work necessary to successfully complete the project and also reserves the right to cease all work commenced under the terms of this agreement at any time.

## **SECTION 3 – TERMS AND CONDITIONS OF THE CONTRACT**

### **Section 3.00 – Term of Contract and Renewal Options**

The initial term of the Contract is from April 1, 2018 through June 30, 2018.

The Terms and Conditions of this Agreement may be extended or amended according to the provisions of KRS 45A. This Agreement may be renewed at the completion of the initial contract period for two (2) additional one-year periods or one (1) additional biennium upon the mutual agreement of the parties and the availability of funds. Such mutual agreement shall take the form of a modification to the contract under Section 3.01 – Changes and Modification to the Contract.

### **Section 3.01 – Changes and Modifications to the Contract**

No modification or change of any provision in the Contract shall be made, or construed to have been made, unless such modification is mutually agreed to in writing by both parties. A modification shall be used if the parties agree to increase or decrease funds, revise the scope of work, extend the time for performance within the current biennium, or any other change.

### **Section 3.02 – Payment**

The KYTC will make payment within thirty (30) working days of receipt of the BOE's reimbursement request or of acceptance of services in accordance with KRS 45.453 and KRS 45.454. In order to obtain reimbursement from the Department for constructing said project, the BOE shall submit to the Department's District 07 Office in Lexington, an invoices for the amount in this agreement. This shall be accompanied with proof of payment to the contractor for work performed on right- of- way . Requests for

1800004092	Document Phase Draft	Document Description School Entrance Fayette County BOE	Page 5 of 9
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reimbursement shall be submitted to both:

KYTC District 07 Office  
Attn: Engineering Support Manager  
763 West New Circle Road, BLDG. 2  
P.O. Box 11127  
Lexington , KY 40512

AND  
KYTC Central Office Permits  
Attn: Greg Preece, P.E. TEBM  
200 Mero Street, 3rd Floor West  
Frankfort, KY 40622

Reimbursements on Contracts shall not be authorized for services rendered if the Secretary of the Finance and Administration Cabinet has disapproved the **AGREEMENT**.

## **SECTION 4.00 – ADDITIONAL REQUIRED CLAUSES**

### **4.01 - Cancellation clause**

Either party may cancel the contract at any time for cause or may cancel without cause on 30 days' written notice.

### **4.02 - Funding Out Provision**

The state agency may terminate this agreement if funds are not appropriated to the contracting agency or are not otherwise available for the purpose of making payments without incurring any obligation for payment after the date of termination, regardless of the terms of the agreement. The state agency shall provide the Contractor thirty (30) calendar days written notice of termination of the agreement due to lack of available funding.

### **4.03 - Reduction in Contract Worker Hours**

The Kentucky General Assembly may allow for a reduction in contract worker hours in conjunction with a budget balancing measure for some professional and non-professional service contracts. If under such authority the agency is required by Executive Order or otherwise to reduce contract hours, the agreement will be reduced by the amount specified in that document.

### **4.04 - Access to Records**

The state agency certifies that it is in compliance with the provisions of KRS 45A.695, "Access to contractor's books, documents, papers, records, or other evidence directly pertinent to the contract." The Contractor, as defined in KRS 45A.030(8) and (10), agrees that the contracting agency, the Finance and Administration Cabinet, the Auditor of Public Accounts, and the Legislative Research Commission, or their duly authorized representatives, shall have access to any books, documents, papers, records, or other

1800004092	<b>Document Phase</b> Draft	<b>Document Description</b> School Entrance Fayette County BOE	<b>Page 6</b> of 9
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evidence, which are directly pertinent to this agreement for the purpose of financial audit or program review. The Contractor also recognizes that any books, documents, papers, records, or other evidence, received during a financial audit or program review shall be subject to the Kentucky Open Records Act, KRS 61.870 to 61.884. Records and other prequalification information confidentially disclosed as part of the bid process shall not be deemed as directly pertinent to the agreement and shall be exempt from disclosure as provided in KRS 61.878(1)(c).

#### **4.05 - Effective Date**

All Memorandum of Agreements are not effective until the Secretary of the Finance and Administration Cabinet or his authorized designee has approved the agreement and until the agreement has been submitted to the government contract review committee. However, in accordance with KRS 45A.700, memoranda of agreement in aggregate amounts of \$50,000 or less are exempt from review by the committee and need only be filed with the committee within 30 days of their effective date for informational purposes.

KRS 45A.695(7) provides that payments on personal service contracts and memoranda of agreement shall not be authorized for services rendered after government contract review committee disapproval, unless the decision of the committee is overridden by the Secretary of the Finance and Administration Cabinet or agency head, if the agency has been granted delegation authority by the Secretary.

#### **4.06 - Violation of tax and employment laws**

KRS 45A.485 requires the Contractor and all subcontractors performing work under the agreement to reveal to the Commonwealth, prior to the award of a contract, any final determination of a violation by the Contractor within the previous five (5) year period of the provisions of KRS chapters 136, 139, 141, 337, 338, 341, and 342. These statutes relate to the state sales and use tax, corporate and utility tax, income tax, wages and hours laws, occupational safety and health laws, unemployment insurance laws, and workers compensation insurance laws, respectively.

To comply with the provisions of KRS 45A.485, the Contractor and all subcontractors performing work under the agreement shall report any such final determination(s) of violation(s) to the Commonwealth by providing the following information regarding the final determination(s): the KRS violated, the date of the final determination, and the state agency which issued the final determination.

KRS 45A.485 also provides that, for the duration of any contract, the Contractor and all subcontractors performing work under the agreement shall be in continuous compliance with the provisions of those statutes, which apply to their operations, and that their failure to reveal a final determination as described above, or failure to comply with the above statutes for the duration of the agreement shall be grounds for the Commonwealth's cancellation of the agreement and their disqualification from eligibility for future state contracts for a period of two (2) years.

[Check box section below need only be included for Contractors that are quasi-governmental entities or 501(c)3 non-profit entities.]

**Contractor must check one:**

1800004092	<b>Document Phase</b> Draft	<b>Document Description</b> School Entrance Fayette County BOE	<b>Page 7</b> of 9
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☒ The contractor has not violated any of the provisions of the above statutes within the previous five (5) year period.

☐ The contractor has violated the provisions of one or more of the above statutes within the previous five (5) year period and has revealed such final determination(s) of violation(s). A list of such determination(s) is attached.

#### **4.07 – Discrimination**

Discrimination (because of race, religion, color, national origin, sex, sexual orientation, gender identity, age, or disability) is prohibited. This section applies only to contracts utilizing federal funds, in whole or in part. During the performance of this contract, the contractor agrees as follows:

1. The contractor will not discriminate against any employee or applicant for employment because of race, religion, color, national origin, sex, sexual orientation, gender identity or age. The contractor further agrees to comply with the provisions of the Americans with Disabilities Act (ADA), Public Law 101-336, and applicable federal regulations relating thereto prohibiting discrimination against otherwise qualified disabled individuals under any program or activity. The contractor agrees to provide, upon request, needed reasonable accommodations. The contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, religion, color, national origin, sex, sexual orientation, gender identity, age or disability. Such action shall include, but not be limited to the following; employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensations; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this non-discrimination clause.
2. The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age or disability.
3. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice advising the said labor union or workers' representative of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance.
4. The contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965 as amended, and of the rules, regulations and relevant orders of the Secretary of Labor.
5. The contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, as amended, and by the rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.

1800004092	<b>Document Phase</b> Draft	<b>Document Description</b> School Entrance Fayette County BOE	<b>Page 8</b> of 9
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6. In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations or orders, this contract may be cancelled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further government contracts or federally-assisted construction contracts in accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, as amended, and such other sanctions may be imposed and remedies invoked as provided in or as otherwise provided by law.

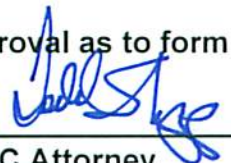
7. The contractor will include the provisions of paragraphs (1) through (7) of section 202 of Executive Order 11246 in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor, issued pursuant to section 204 of Executive Order No. 11246 of September 24, 1965, as amended, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions including sanctions for noncompliance; provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

1800004092	Document Phase Draft	Document Description School Entrance Fayette County BOE	Page 9 of 9
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By signing this contract, the parties agree to and accept the terms and conditions detailed above.

1st Party X: \_\_\_\_\_ Date: \_\_\_\_\_  
Transportation Cabinet

2nd Party X:  \_\_\_\_\_ Date: \_\_\_\_\_  
Contractor

Approval as to form and legality:  
 \_\_\_\_\_ Date: 3/20/18  
KYTC Attorney

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 4/9/2018**

**TOPIC: Requests From Principals For Extended Trips**

**PREPARED BY: Chiefs of Schools**

**Recommended Action on: 4/9/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: Approve the extended trip requests as listed.**

**Background/Rationale:** These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre - planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

**Policy: 09.36 (School Related Student Trips)**

**Fiscal Impact: N/A**

**Attachments(s): April 9, 2018 Board Agenda Action Items**

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Superintendent Emmanuel Caulk

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## **REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS**

	<b><u>School/Organization</u></b>	<b><u>Destination/Purpose</u></b>	<b><u>Inclusive Dates</u></b>
***** /	Dixie Magnet Elementary 1st Grade Class Sponsor's name: Lindsay Schweitzer . Additional chaperones 9. Students 95.	Newport, KY & Cincinnati, OH Newport Aquarium Students will tour the aquarium and explore marine life. They will learn about structures and functions of animals.	24-Apr (1 school day)
* /	Edythe J. Hayes Middle My Brother's Keeper Sponsor's name: Dhahran Mason. Additional Chaperones 1. Students 8.	Louisville, KY University of Louisville Students will tour University of Louisville and attend admissions presentation.	13-Apr (1 school day)
***** /	Leestown Middle 7th Grade Class  Sponsor's name: Seth Miller. Additional chaperones 28. Students 140.	Louisville, KY KY Science Center/Frazier History Museum Students will tour the Science Center and History Museum.	16-Apr (1 school day)
***** A, /	Leestown Middle 6th Grade Class Sponsor's name: Leslie Herald. Additional chaperones 36. Students 336.	Louisville, KY Louisville Zoo Students will tour zoo and make observations about animals and habitats.	18-Apr (1 school day)
* B	Bryan Station Middle Cheerleaders Sponsor's name: Monica	Kissimmee, FL APEX Cheer Nationals Cheer competition.	April 19-22 (2 school days)
* B,/	Winburn Middle Academic QR Team Sponsor's name: Trasci Robyn Wilson. Additional chaperones 5. Students 15.	Alexandria, VA Hilton Alexandria Mark Ctr Hotel Students will participate in National Q-Unlimited Academic Competition.	May 31-June 4 (1 school day)
*** /	Southside Technical Skills USA Sponsor's name: Richard Hall. Additional chaperones 1. Students 13.	Louisville, KY Crown Plaza Hotel SkillsUSA National Level Competition	June 23-29 (0 school days)

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 4/9/2018**

**TOPIC: Professional Leave By District Personnel**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 4/9/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: A motion is in order to: “Approval of the professional leave as indicated.”**

**Background/Rationale: Board policy and Kentucky law requires board approval for professional leave.**

**Policy: 03.1911/03.2911**

**Fiscal Impact: \$31,873.40**

**Attachments(s): N/A**

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## PROFESSIONAL LEAVE BY DISTRICT PERSONNEL

### 1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:

<u>Professional Meeting Location &amp; Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Source</u>	<u>Total Cost</u>
*KY Energy for Youth Student and Teacher Coal Tour Benham, KY March 8-9, 2018 Work Days – 2	Adonya Boyle	Cardinal Valley Elem	Bluegrass	Bluegrass Green source	\$ 562.00
*Association for Play Therapy Conference Columbus, OH April 4-6, 2018 Work Days – 0	Judith Carper	Dixie Elem	NO	Project Aware	\$ 837.41
*Power Scholars Academy Training Dallas, TX April 10-12, 2018 Work Days – 3	Andrea Kirby	Bryan Station Middle	Title I	Title I	\$1,575.00
Women's Business Conference Columbus, OH April 17-18, 2018 Work Days – 2	Marilyn Clark	Economic	NO	Economic	\$ 712.00
STARTALK Spring Conference Philadelphia, PA April 26-28, 2018 Work Days – 2	Yan Wang Susan Davis	Dixie Elem IAKSS	Title II NO	Title II Title II	\$1,399.00 \$1,399.00

2018 IMS Global Learning Impact Leadership Institute Baltimore, MD May 20-24, 2018 Work Days – 4	William Buchanan	IAKSS	NO	IMS Global	\$2,450.00
Strategic Data Project 2018 Convening Boston, MA May 25, 2018-June 3, 2018 Work Days – 6	William Buchanan	IAKSS	NO	Self	\$1,550.00
STAK Student Transportation Association Of Kentucky Louisville, KY June 18-21, 2018 Work Days – 4	Marcus Dobbs Reginald Caise Robert Edison Erin Hudgins Rhonda Tilley	Transportation Transportation Transportation Transportation Transportation	NO NO NO NO NO	Transportation Transportation Transportation Transportation Transportation	\$ 991.00 \$ 991.00 \$ 991.00 \$ 991.00 \$ 991.00
ISTE 2018 Conference Chicago, IL June 23-28, 2018 Work Days – 4	Carl Hayden Kaci Cohn David Scholl	Bryan Station High Bryan Station High Lafayette High	NO NO NO	Title II Title II Title II	\$2,443.00 \$2,443.00 \$2,443.00
Skills USA National Level Competition Louisville, KY June 23-29, 2018 Work Days – 0	Richard Hall	Southside Tech	NO	LOVC	\$1,160.00
2018 National SIOP Conference Seattle, WA July 9-12, 2018 Work Days – 4	Joe Gibson John Price Robin Steiner Adam Kirk Rose Santiago Katina Brown	Leestown Middle Breckinridge Elem Dixie Elem Deep Springs Elem IAKSS IAKSS	NO NO NO NO NO NO	Title II Title II Title II Title II Equity Equity	\$2,575.00 \$2,575.00 \$2,575.00 \$2,575.00 \$2,575.00 \$2,575.00
AWS Welding Seminar/Training Troy, OH July 15-28, 2018 Work Days – 0	Robert Mitchell	Southside Tech	NO	School funds	\$5,053.00

2018 North American Stata Users Group Conference Columbus, OH July 18-20, 2018 Work Days – 3	William Buchanan	IAKSS	NO	Self	\$ 582.40
Instructional Coaching Conference Austin, TX July 22-27, 2018 Work Days – 0	Deanna Branham	Meadowthorpe Elem	NO	Title I	\$2, 2770.00
IB Global Conference San Diego, CA July 26-29, 2018 Work Days – 0 Work	John Hatfield Delores Minor	Tates Creek High Tates Creek High	NO NO	Student Support Student Support	\$2,785.65 \$2,785.65

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 4/9/2018**

**TOPIC: Job Description**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 4/9/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval:**

**Recommendation/Motion: A motion is in order to approve the revised job description of Food Service Budget Analyst.**

**Background/Rationale: This is an update of an existing position to update requirements add the measures of success and world language components to the job description.**

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): Job Description**

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**FOOD SERVICE BUDGET ANALYST**

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Class Code: 8205

**TITLE:** Food Service Budget Analyst  
Grade 18

**REPORTS TO:** Director Child Nutrition Services

**SUPERVISES:** N/A

**JOB FUNCTION:** Provide assistance to the Director of Food Service in planning, coordinating the daily operations and accurately fulfilling District accounting functions regarding the operation of the Food Service Division.

**MEASURES OF SUCCESS:**

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- All-reports/audits (federal/local/state) indicate compliance with regulatory requirements, if out of compliance, corrective action taken.
- All federal claims are submitted by deadline.
- Financial reports and budget coding specific to program are monitored and in compliance.

**DUTIES AND RESPONSIBILITIES:**

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- Perform complex and advanced-level clerical accounting duties in support of the Federal, State and District programs and services; process or prepare more complex or technical financial accounting documents, including payments, reports and special projects.
- Respond to questions or complaints from vendors or District administrators regarding issues related to payments, balances, charges, inventories and other information; answer phones.
- Produce a variety of periodic and annual financial statements, reports, reimbursements and claims; maintain journals and ledgers, charging proper accounts.
- Prepare and maintain a variety of files, records, documents and lists relating to assigned area; prepare special reports as assigned.
- Reviews, analyzes, and evaluates the budget process, assuring compliance with generally accepted budgeting principles, standards and procedures. Monitor

**FOOD SERVICE BUDGET ANALYST**

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budget coding specific to program.

DUTIES AND RESPONSIBILITIES (CONT.):

- Responsible for all budget transfer requests, verifying funds, ensuring legality of transfer, monitoring approvals needed by the Board, and MUNIS processing.
- Utilize computer software programs specific to the program to produce multiple technical reports.
- Address~~Assist school/budget managers with~~ budgeting questions and/or concerns.
- Assist in coordinating the on-going budget process that includes compiling, analyzing, and monitoring Food Service budgets. Budget account reconciliations/revision/implementation.

DUTIES AND RESPONSIBILITIES (CONT.):

- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at a novice level of proficiency.
- Perform other duties as assigned.
- Maintains regular attendance.
- 

**KNOWLEDGE AND ABILITIES:**

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KNOWLEDGE OF:

- Generally accepted budgeting, accounting and auditing principles, computerized accounting reports, standards and procedures.
- Accounting and fiscal systems, policies, procedures and practices.
- District accounting and fiscal operations.
- Modern office practices, procedures and equipment.
- Record-keeping techniques.
- District organization, operations, policies and objectives.
- Oral and written communication skills.
- Technical aspects of budgeting.
- Familiarity with basic computer systems and the ability to utilize various software

**FOOD SERVICE BUDGET ANALYST**

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efficiently.

- Experience with MUNIS software

**ABILITY TO:**

- Perform technical accounting work involved in the audit of financial and statistical records.
- Analyze and resolve problems and draw accurate conclusions.
- Maintain records; prepare clear and concise financial and accounting analysis reports.
- Work independently with little direction.
- Analyze situations accurately and adopt an effective course of action.
- Meet schedules and timelines.
- Plan and organize work.
- Work confidentially with discretion.
- Communicate effectively both orally and in writing.
- Read, interpret, apply and explain rules, regulations, policies, and procedures.
- Operate a variety of office machines including computer, calculator, fax and printer.
- Be flexible and able to work in communal setting.

**PHYSICAL DEMANDS:**

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- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- Requires the ability to lift, carry, push or pull light weights, up to 30 pounds

**EDUCATION AND EXPERIENCE:**

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*Original Date: 05/2001*

*Revision Date: 07/2011*

*Revision Date: 07/2012*

*Revision Date: 03/2018*

- College level course work in accounting, finance, or business administration preferred and three years increasingly responsible professional accounting experience.

**LICENSES AND OTHER REQUIREMENTS:**

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Must take the required clerical assessments and earn a

**FOOD SERVICE BUDGET ANALYST**

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passing score.

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 4/9/2018**

**TOPIC: Administrative Procedure Revisions – School Staffing Guidelines; Supplemental Salary Procedures; Tenths Breakdown – Assigned Instructional Time; Magnet and Gifted and Talented Ratios and Allocations; Itinerant/Non-Itinerant District Staffing; Student Fee Procedures**

**PREPARED BY: Julane Mullins**

**Recommended Action on: 4/9/2018  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale: Board Policy 01.151 states that when the Board adopts the required new or revised administrative procedures shall be presented within (3) months of adoption of the policy update unless the Board minutes specify an alternative date for completion.**

**Procedure: 02.4331 AP.1; 02.4331 AP.11, 02.4331 AP.12; 02.4331 AP.13; 02.4331 AP.14 and 09.14 AP.1**

**Fiscal Impact: N/A**

**Attachments(s): Administrative Procedure Revision for 02.4331 AP.1; 02.4331 AP.11, 02.4331 AP.12; 02.4331 AP.13; 02.4331 AP.14 and 09.15 AP.1**

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**School Staffing Guidelines****STAFFING LEVELS**

Primary (K-3) 24

~~Intermediate (4-5) 4<sup>th</sup> Grade~~ 28~~5<sup>th</sup> and 6<sup>th</sup> Grade~~ 29~~Middle (6-8)~~~~High (9-12) 7<sup>th</sup>-12<sup>th</sup> Grade~~ 3031

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School staffing allocations for Section 4 and Section 5 staffing shall be provided as positions. This allocation shall budget funds sufficient for the council to comply with state law. The staff funding allocation will use District average costs, will be based on District enrollment projections and shall be calculated as follows:

**ELEMENTARY SCHOOL****Section 3 Funding**

PGES Coach: One (1)

**Section 4 Funding**

Principal: One (1)

Media specialist: One (1)

Base funding for primary and intermediate regular teaching positions shall be based upon the state maximum class sizes. Kindergarten enrollment shall be counted as full-time for this calculation. Gifted Accelerated Cluster Program enrollment shall not be counted for this calculation. Teaching positions shall be rounded to nearest 0.5.

~~Discretionary~~ **Elective** teaching positions: One (1) teaching position per one hundred fifty (150) students (rounded to nearest 0.5)

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Child Guidance Specialist: One (1)

Schools with Free and Reduced lunch counts of 75% or higher will be staffing at a ratio of 22:1 for Primary and 26:1 for ~~Intermediate 4<sup>th</sup> Grade and 27:1 for 5<sup>th</sup> Grade~~ (rounded to nearest 0.5).

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~~District shall follow same date/timeline as Title I to determine school eligibility, currently February 1<sup>st</sup> or next business instructional day.~~

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**Section 5 Funding**

Base funding for kindergarten aides shall be based upon the state maximum class sizes.

Instructional Aides: Ratio of one (1) for every twenty-four (24) full-time equivalent kindergarten students and one (1) for every fifty-five (55) 1st-3rd students plus two (2) discretionary instructional aides.

Clerical: Ratio of one (1) per two hundred twenty-five (225) students and eighty (80) hours of office/clerical time to be used during the summer and/or school year.

**School Staffing Guidelines****MIDDLE SCHOOL****Section 3 Funding**

PGES Coach: One (1)

**Section 4 Funding**

Principal: One (1)

Media specialist: One (1)

Base funding for regular teaching positions shall be based upon the state maximum class sizes. Teaching positions shall be rounded to nearest 0.5.

Schools with Free and Reduced lunch counts of 75% or higher will be staffing at a ratio of 27:1 for 6<sup>th</sup> Grade and 29:1 for 7<sup>th</sup> and 8<sup>th</sup> Grade (rounded to nearest 0.5). District shall follow same date/timeline as Title I to determine school eligibility, currently February 1<sup>st</sup> or next business instructional day

⋮

~~Discretionary~~ **Elective** teaching positions: Ratio of one (1) per seventy-five (75) students (rounded to nearest 0.5).

Associate Principal: One (1)

S.A.F.E. Teacher: One (1)

Child Guidance Specialist: Ratio of one (1) per three hundred fifty (350) students, but not less than two (2) per school (rounded to nearest 0.5). [EXCEPTION: SCAPA Bluegrass shall have no more than one (1).]

Reading Specialist: One (1)

**Section 5 Funding**

Clerical: Ratio of one (1) per two hundred twenty-five (225) students, one (1) five-tenths (0.5) attendance clerk and eighty (80) hours of office/clerical time to be used during the summer and/or school year.

S.A.F.E Instructional Aide: One (1)

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**School Staffing Guidelines****HIGH SCHOOL****Section 3 Funding**

PGES Coach: One (1)

**Section 4 Funding**

Principal: One (1)

Media specialist: Two (2)

Base funding for regular teaching positions shall be based upon the state maximum class sizes. Teaching positions shall be rounded to nearest 0.5.

Schools with Free and Reduced lunch counts of 75% or higher will be staffing at a ratio of 298:1. ~~District shall follow same date/timeline as Title I to determine school eligibility, currently February 1<sup>st</sup> or next business instructional day.~~

~~Discretionary Elective~~ teaching positions: Ratio of one (1) per one hundred thirty-five (135) students (rounded to nearest 0.5).

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Associate Principal: Two (2)

S.A.F.E. Teacher: One (1)

Child Guidance Specialist: Ratio of one (1) per three hundred fifty (350) students (rounded to nearest 0.5).

Reading Content Specialist: One (1)

**Section 5 Funding**

Clerical: Ratio of one (1) per two hundred twenty-five (225) students, plus one (1) additional attendance clerk.

S.A.F.E Instructional Aide: One (1)

**DISTRICT-WIDE AND CATEGORICAL PROGRAMS**

Additional certified and classified staff shall be allocated to support categorical and District-wide programs. Staffing shall be allocated according to state and/or federal regulations and shall comply with all applicable grant and non-grant funding sources. Teaching positions may be designated by the District as itinerant or non-itinerant.

Itinerant teachers are scheduled by the District and are subject to District guidelines for beginning and ending work time, planning time, travel time, lunch time (if appropriate) and full-time equivalent employment calculation per this procedure. No more than .1 (one-tenth) FTE shall be assigned for itinerant travel.

**Early Start**

Staffing shall be adjusted in accordance with state regulations to meet the staffing needs of enrolled 3- and 4-year-old students with disabilities.

**English as a Second Language (ESL)**

Staffing may be adjusted to meet the needs of enrolled LEP students based on an analysis of school need by the ESL administrator in consultation with the ~~Chief Academic Officer and Director of~~ Budget and ~~Financial Planning Staffing Department~~, and as approved by the Superintendent.

**School Staffing Guidelines****DISTRICT-WIDE AND CATEGORICAL PROGRAMS (CONTINUED)****District Social Workers****Dropout Prevention Transition Program**

- ~~Five~~ ~~Six~~ ~~(5.0)~~ ~~(6.0)~~ full-time special Social Workers shall be assigned to the high schools at an allocation of one (1.0) per high school as District-wide itinerant positions. The assigned social workers will work with the high schools and their respective feeder schools on an as needed basis and as assigned by the Director of Student ~~Achievement~~ Support.

**Middle Schools**

- Two and four-tenths (2.4) full-time Social Workers shall be assigned to the Middle Schools at an allocation of two-tenths (0.2) per middle school as District-wide itinerant positions. The assigned social workers will work with the middle schools on an as needed basis and as assigned by the Director of Student ~~Achievement~~ Support.

**Band and Orchestra**

Band and orchestra teachers shall be allocated to all schools as District-wide itinerant positions as follows:

**Elementary Schools**

Staff shall be assigned at an allocation up to four-tenths (0.4) of a full-time position at each elementary school requesting services. An additional one-tenth (0.1) of a full-time position will be assigned for regular planning time at the school housing the planning time for the itinerant teachers. The total allocation shall not exceed twenty-one (21.0) positions.

**Middle and High Schools**

Staff shall be assigned so that a band teacher will be assigned to each instructional period for band and an orchestra teacher will be assigned for each instructional period provided for orchestra. Minimum required class sizes shall be twelve (12) for orchestra and eighteen (18) for band. When a single band or orchestra class has a student enrollment that exceeds sixty (60) students, a team teacher shall be assigned to assist with instruction in that class.

Jazz and percussion band teachers shall be assigned to the high schools on an as needed basis by the Director of ~~Student Achievement~~ Curriculum, Instruction and Assessment. Minimum required enrollment shall be twelve (12) and maximum enrollment of seventeen (17) participating students.

**Gifted and Talented Programs**

Primary Talent Pool, (K-3), Elementary Gifted and Talented, (4-5) and Elementary Accelerated Cluster Program staff shall be allocated as District-wide itinerant positions as follows:

**Elementary Schools**

Teachers for the Primary Talent Pool (K-3) and Elementary Gifted/Talented (4-5) shall be allocated based on the total number of gifted and talented students minus the number of gifted and talented students enrolled in the elementary accelerated clusters divided by 182. Teachers for the Elementary Accelerated Cluster Program shall be allocated at a student to teacher ratio of ~~24:1 for primary and~~ 28:1 for ~~4<sup>th</sup> Grade and 29:1 for 5<sup>th</sup> Grade, intermediate.~~

**Middle Schools**

Middle school teachers for the Middle School Accelerated Program shall be allocated at a student to teacher ratio of 29:1 ~~at 6<sup>th</sup> Grade and 31:1 at 7<sup>th</sup> and 8<sup>th</sup> Grade.~~

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**School Staffing Guidelines****DISTRICT-WIDE AND CATEGORICAL PROGRAMS (CONTINUED)****School-based Custodial Staff**

Custodial staff shall be allocated as a District-wide support program and will be based on the building square footage as follows:

**Elementary Schools**

Each school shall receive one (1) ~~head lead~~ custodian responsible for 15,000 square feet and one (1) helping custodian per 31,000 square feet, rounded up to the nearest five-tenths (0.5). Notwithstanding the square footage allocation, all elementary schools will be staffed with a minimum of one (1) ~~head lead~~ and one (1) helping custodian.

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**Middle Schools**

Each school shall receive one (1) ~~head lead~~ custodian responsible for 15,000 square feet and one (1) helping custodian per 31,000 square feet, rounded up to the nearest five-tenths (0.5).

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**High Schools**

Each school shall receive one (1) ~~campus foreman~~ **Custodial Supervisor** responsible for 12,000 square feet, one (1) ~~head lead~~ custodian responsible for 15,000 square feet and one (1) helping custodian per 31,000 square feet, rounded up to the nearest five-tenths (0.5).

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**COUNCIL AUTHORITY**

After receiving notification of the final financial allocation for the school from the Board, the council shall determine, within the funds allocated, the number of persons to be employed at the school in each school level job classification. The council shall not have the authority to recommend transfers or dismissals.

The council may reallocate staffing funds for other purposes consistent with its responsibilities provided sufficient staff is provided to meet the vision, mission and goals of the school and to comply with any applicable laws and regulations. The council shall not have access to unused funds from a vacant staffing position until the position has been vacant for at least seventy-five (75) instructional days. The staffing allocation for categorical and District-wide programs shall be determined by the District.

Funds remaining from the school's staffing allocation shall revert to the District's General Fund on June 30.

**ADJUSTING STAFF FUNDING ALLOCATIONS TO ACTUAL SCHOOL ENROLLMENTS**

Opening enrollment verification data will be collected from each school by the close of the fourth instructional day.

SBDM council-approved revised staffing plans shall be submitted by the Principal to the Budget & ~~Staffing Financial Planning~~ Office and the Department of Human Resources at least two (2) full instructional days prior to the deadline for notification of staff. The Department of Human Resources will inform District staff of any contractual or assignment changes for the current school year no later than September 15. Decreases in student enrollment after September 15 will not result in reassignment of school staff members.

**School Staffing Guidelines****ADJUSTING STAFF FUNDING ALLOCATIONS TO ACTUAL SCHOOL ENROLLMENTS (CONTINUED)****Initial funding allocations will be adjusted as follows:**

Funding adjustments will be made for all elementary and middle schools based on the District's staffing ratios as outlined herein.

**Adjusting Staff Funding Allocations**

Adjustments to staffing prior to September 15<sup>th</sup> shall be made by the Budget and Staffing Director in accordance with established ratios. All adjustments will be reported to the Superintendent for final approval.

After September 15<sup>th</sup>, Section 3 resources will be considered when school enrollment by cluster (K-3, 4-5, 6-8, and 9-12) exceeds the state maximum class size by ~~ten percent (10%)~~ **ten students** for fifteen (15) consecutive instructional days. If additional resources are provided, the Director of Human Resources will determine whether to use a substitute or a contracted employee, depending upon the time of year.

Prior to instructional day 1 and if enrollment is anticipated to exceed projected enrollment, School ~~Directors~~ **Chiefs** may provide funding to allow schools to receive a substitute teacher to establish an additional classroom to provide assistance for a teacher who has been assigned students in excess of established staffing ratios. Subsequent to instructional day 1, staffing adjustments will follow the normal staffing adjustment process as provided herein.

**OVERLAP TIME TO REPLACE CLASSROOM TEACHERS**

District funded overlap time will be limited to classroom teachers that have an effective retirement date on or before September 1 to avoid disruption in the classroom.

**OVERLAP TIME TO REPLACE CLASSROOM TEACHERS (CONTINUED)**

If a critical shortage area is involved, the District will allow overlap time of retirement dates up to October 1. If the retiree request to rescind their letter of intent after the PAF is issued for his/her replacement, it shall be subject to available funding as determined by the Superintendent.

For classroom teachers retiring AFTER September 1, or October 1 for critical shortage areas, Principals requesting overlap time will need to provide their own funding for a long-term substitute unless their council secures funds for a permanent hire.

The District will continue to fund one (1) day of overlap time for all other certified school based positions such as librarians, counselors, academic deans, associate principals, etc. (This group is not considered for extended overlap time because the purpose of such extended time is to avoid disruption in the classroom.)

**TIMELINE FOR ENROLLMENT PROJECTIONS AND STAFFING ALLOCATIONS**

The timeline included below shall be utilized to provide enrolment projections and staffing allocation information to schools. This timeline also includes consultation meetings that shall occur to allow for discussion and review of relevant enrollment and staffing data.

**School Staffing Guidelines****TIMELINE FOR ENROLLMENT PROJECTIONS AND STAFFING ALLOCATIONS (CONTINUED)**

DATE	ACTIVITY
<b>January 15</b>	Draft enrollment projections provided to principals
<b>Prior to January 31</b>	Principals consult with staff from the Department of Pupil Personnel regarding enrollment projections and approve or reject the projection. Rejections shall include information from the principal as to the reasons the projection may be incorrect.
<b>Prior to February 15</b>	Adjusted enrollment projections are sent from the Department Pupil Personnel to the Office of Budget <del>and Staffing</del> and Financial Planning.
<b>March 1</b>	Schools receive tentative Staffing Allocation from the Office of Budget and Staffing based upon 95% projection for elementary and 98% projection for middle and high student enrollments received in January. These staffing allocations shall be calculated based upon the maximum class sizes described in District policy.
<b>March 1 - 21</b>	Principals may schedule individual consultation sessions with personnel from the Office of <del>Staffing and</del> Budget and Financial Planning.
<b>March 1-21</b>	Principals shall meet with their SBDM Council to approve a tentative staffing and budget plan for the upcoming school year.
<b>Prior to May 1</b>	Schools receive final Staffing Allocation from the Office of Budget <del>and Staffing</del> Financial Planning.
<b>May 1-15</b>	Principals shall meet with personnel from the Office of <del>Staffing and</del> Budget and Financial Planning and the Department of Human Resources to submit an SBDM approved balanced Staffing Workbook and a signed hard copy of the Section 6 funds projected budget for the upcoming school year.

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Review/Revised:12/14/2015

~~4/22/2018~~~~3/15/2018~~

## **Supplemental Salary Procedures**

### **GOVERNING PARAMETERS**

All supplemental duty positions are for the current contract year only. Both the duty and the accompanying pay conclude at the end of the contract year. Supplemental duties are to be performed outside the regular work day.

Funds to support supplemental positions shall be allocated ~~to school councils~~ by school district via Section 3. Funds will be allocated based on the school's March 1 projected enrollment with adjustments made on Day 4.

Principals shall ~~confer with the SBDM council regarding the assignment of staff. SBDM councils shall~~ approve all positions as described in the "Best Practice Guide for Determining Supplemental Pay Rates."

District employment policies shall be followed in filling all supplemental positions. All supplemental positions must be assigned using the District's on-line supplemental duty assignment system.

Supplemental duty positions related to athletics shall follow Kentucky High School Association (KHSAA) by-laws and FCPS Middle and High School Athletic Guidelines.

Principals ~~will write~~ **will provide** specific expectations for each supplemental duty. ~~Each employee who has been assigned to a supplemental duty will receive from the Principal a written statement outlining the expectations for performance of the duty. Principals will conduct~~ **will provide a written** evaluation of each supplemental duty position. ~~to determine the importance of the supplemental duty in helping the school to meet defined goals as determined by the SBDM council.~~ These evaluations will be kept at the school level.

### **CERTIFIED STAFF**

Certified employees must be considered for supplemental positions before hiring classified employees or people not employed with FCPS.

No certified employee shall be given an additional planning period as a result of a supplemental duty assignment.

Employees receiving an administrative additive, including but not limited to Principals, Associate Principals and IAKSS administrators, shall not hold supplemental duty positions per Board Policy 03.121.

### **CLASSIFIED STAFF**

Classified hourly employees selected for a non-athletic supplemental duty will be paid at their regular (or overtime) hourly rate based on their regular position. Classified employees must be paid for actual hours worked. If the resulting cost exceeds the Board-approved cost for the assigned supplemental duty, the school will be responsible for the difference.

**Supplemental Salary Procedures****PAYMENT FOR SUPPLEMENTAL DUTIES**

Payments for all supplemental duties, (including athletics), regardless of the source of payment, shall be based on the Board-approved Supplemental Salary Schedule. No Principal, council or booster club may authorize or pay more for a position than has been approved by the Board. Deviation from the amounts listed in the Supplemental Salary Schedule and payment bands is not allowed.

All supplemental salaries must be paid through the District payroll. If funds other than the school's supplemental duty allocation are used to pay the supplemental duty, the cost of the fringe benefits must be added to the funds when remitting them to the District. The cost of the fringe benefits is adjusted annually for certified, classified and non-FCPS personnel. Funds must be received in the Budget and ~~Staffing Office~~ **Financial Planning Office** before supplemental duty positions will be processed for payment. The Budget and ~~Staffing~~ **Financial Planning** Office annually publishes the appropriate fringe benefits rate to use.

Review/Revised:7/27/2015

**Tenths Breakdown - Assigned Instructional Time**  
**Assignment of Time**

Teachers may be assigned a variety of duties during their day to include, but not limited to: classroom instruction, supervision, planning time, passing time, lunch time, and travel time. Teachers shall be on duty for a minimum of 7½ hours per day (450 minutes) to be considered as a 1.0 full time equivalency. Tenths calculations for those teachers assigned less than 1.0 full time equivalency are based on the table below.

Minutes per Day	Tenths Equivalent	Minutes per Day	Tenths Equivalent
30	0.10	255	0.60
45	0.10	270	0.60
60	0.10	285	0.60
75	0.20	300	0.70
90	0.20	315	0.70
105	0.20	330	0.70
120	0.30	345	0.80
135	0.30	360	0.80
150	0.30	375	0.80
165	0.40	390	0.90
180	0.40	405	0.90
195	0.40	420	0.90
210	0.50	435	1.00
225	0.50	450	1.00
240	0.50		

For teachers who work less than five (5) days per week, the following calculation should be used to determine full time equivalency:

$$\frac{\text{MINUTES PER DAY MULTIPLIED TIMES DAYS PER WEEK DIVIDED BY 2,250}}{= \text{FULL TIME EQUIVALENCY IN TENTHS}}$$

**BEST PRACTICES**

~~High school and elementary~~ Teachers should be assigned a minimum of 300 minutes per day of classroom instructional time and approximately 60 minutes of plan time as a part of a full time (1.0) position. Planning time is assigned at the rate of 12 minutes per hour of instructional time.

~~Middle school teachers should be assigned 270 minutes per day of classroom instructional time and up to 90 minutes of plan time as a part of a full time (1.0) position. Planning time is assigned at the rate of 15 minutes per hour of instructional time.~~

~~In cases where teachers are assigned to a combination of elementary and/or middle and/or high schools, a minimum planning time should be set at 60 minutes per day for a full time position.~~

For teachers who are assigned to multiple schools during a day, reasonable travel time should be allotted to allow for movement between schools.

Review/Revised: ~~7/26/10~~ 05/26/18

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### **Magnet and Gifted and Talented Ratios and Allocations**

**Magnet Schools:** ~~Dixie Magnet, Maxwell Spanish Immersion Magnet, and Lexington Traditional Magnet.~~

**Magnet Programs:** Dixie, Magnet, Bryan Station Middle Spanish Immersion and Bryan Station Senior Spanish Immersion, Lexington Traditional Magnet, Frederick Douglas High School – Biomedical Sciences and Tates Creek High School International Baccalaureate Program.

**Gifted/Talented Programs:** ~~Accelerated Cluster Program at Meadowthorpe Elementary, Accelerated Cluster Program at Ashland Elementary, Accelerated Cluster Program at Tates Creek Elementary, Winburn Middle Accelerated Cluster, Tates Creek Middle Accelerated Cluster,~~ Gifted Accelerated Program for Elementary and Middle Feeder Schools, SCAPA Bluegrass, SCAPA Lafayette, Henry Clay Liberal Arts Accelerated Cluster, MSTC at Paul Laurence Dunbar.

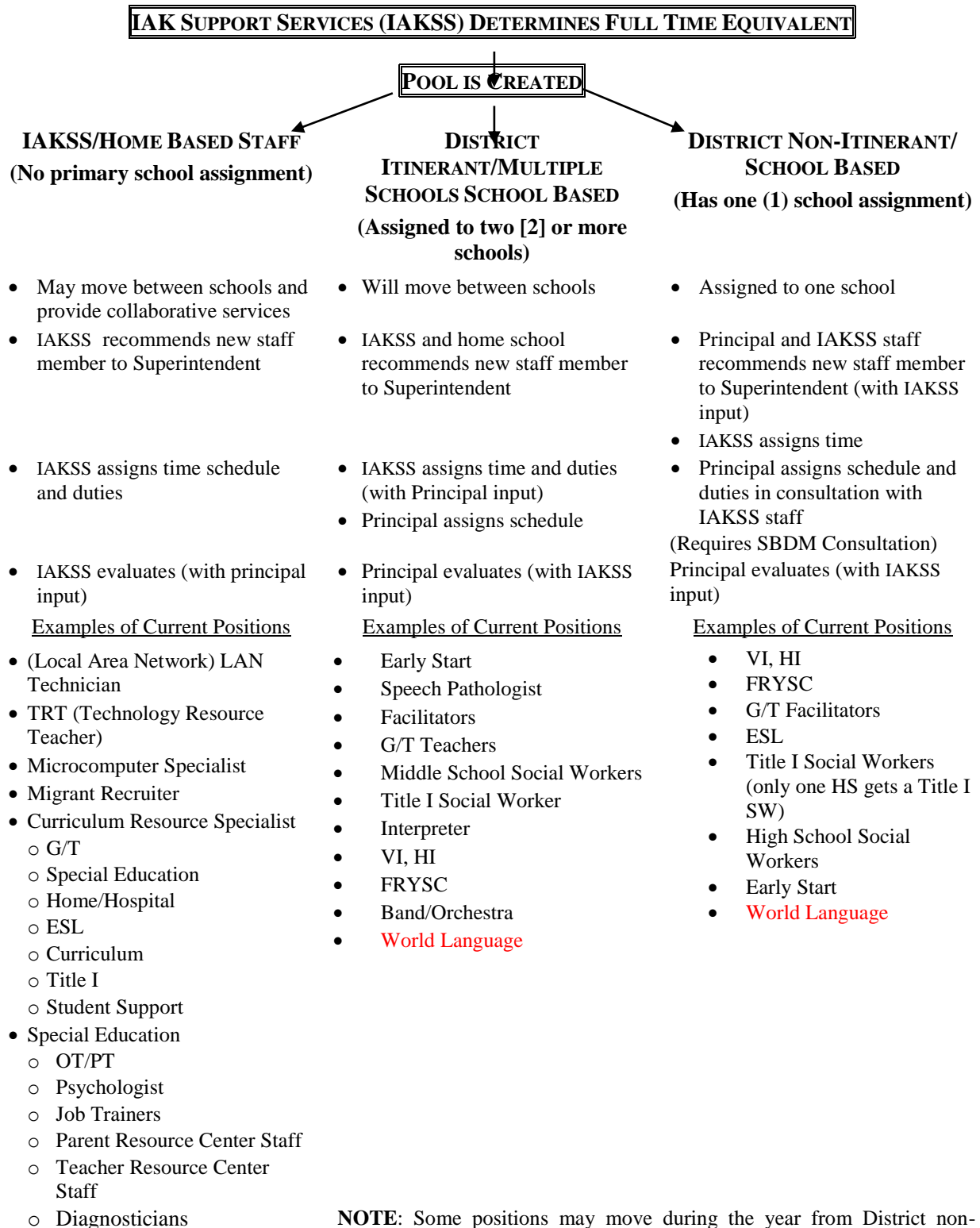
ELEMENTARY GIFTED AND TALENTED, MAGNET SCHOOLS AND PROGRAMS	
<b>Dixie Magnet</b> Primary 24:1 <del>Intermediate</del> 4 <sup>th</sup> Grade 28:1 5 <sup>th</sup> Grade 29:1	<b>Maxwell</b> Primary 24:1 <del>Intermediate</del> 4 <sup>th</sup> Grade 28:1 5 <sup>th</sup> Grade 29:1
Elementary Accelerated Cluster: Primary 24:1 <del>Intermediate</del> 4 <sup>th</sup> Grade 28:1 5 <sup>th</sup> Grade 29:1	
MIDDLE SCHOOL GIFTED AND TALENTED, MAGNET SCHOOLS AND PROGRAMS	
<b>Lexington Traditional Magnet</b> <del>Magnet Allocation =</del> <del>1 Foreign Language Teacher</del> Staffed at 6 <sup>th</sup> Grade 29:1 7 <sup>th</sup> -8 <sup>th</sup> Grade 31:1	<b>Bryan Station Middle</b> <del>Allocation = 1 Foreign Language Teacher</del> <b>Bryan Station's Spanish Immersion</b> <del>Staffed at</del> 6 <sup>th</sup> Grade 29:1 7 <sup>th</sup> -8 <sup>th</sup> Grade 31:1 <u>1 Spanish Immersion Facilitator shared with BSHS</u>
<b>Tates Creek Middle</b> Accelerated Cluster program Staffed at 6 <sup>th</sup> Grade 29:1 7 <sup>th</sup> -8 <sup>th</sup> Grade 31:1	<b>Winburn</b> <del>Magnet Allocation = 1.2 Foreign Language Teachers</del> Accelerated Cluster program Staffed at 6 <sup>th</sup> Grade 29:1 7 <sup>th</sup> -8 <sup>th</sup> Grade 31:1
<b>SCAPA</b> Teachers/Consultants = 5.8 positions	

**Magnet and Gifted and Talented Ratios Allocations**

<b>HIGH SCHOOL GIFTED AND TALENTED, MAGNET SCHOOLS AND PROGRAMS</b>	
<b>Bryan Station's Spanish Immersion</b> Staffed at 31:1 <u>1.0 Spanish Immersion Facilitator share with BSM</u>	<u><b>Frederick Douglas High School</b></u> <u>Biomedical Sciences Academy</u> <u>Program staffed at 31:1</u>
<b>Henry Clay Liberal Arts Accelerated Academy</b> 1 G/T Facilitator (0.8 assigned to the school with 0.2 assigned to G/T IAKSS) <del>.67</del> <u>.50</u> G/T Enrollment counted toward G/T staff and .50 G/T enrollment counted toward regular staff <u>0.2 Teacher for Program Enrichment</u> Program staffed at 31:1	<b>Lafayette - SCAPA</b> SCAPA Teachers/Consultants = 4.4 positions 1 G/T Facilitator shared with SCAPA Bluegrass (0.8 assigned to the school with 0.2 assigned to G/T IAKSS)
<b>Paul Laurence Dunbar – MSTC</b> 1 G/T Facilitator (0.8 assigned to the school with 0.2 assigned to G/T IAKSS) <del>.67</del> <u>.50</u> G/T Enrollment counted toward G/T staff and .50 G/T enrollment counted toward regular staff <u>0.2 Teacher for Program Enrichment</u> Program staffed at 31:1	

Review/Revised:7/25/2016

## **Itinerant/Non-Itinerant District Staffing**



**NOTE:** Some positions may move during the year from District non-itinerant to District itinerant/multiple schools pending school and student needs. Some positions will appear as both itinerant and non-itinerant pending FTE.

**Itinerant/Non-Itinerant District Staffing****PAF PROCESS**

*Principal/ IAKSS /Human Resources verifies vacancy for District itinerants.*

<b>IAKSS/ HOME BASED STAFF</b>	<b>DISTRICT ITINERANT/ MULTIPLE SCHOOLS - SCHOOL BASED</b>	<b>DISTRICT NON- ITINERANT/SCHOOL BASED</b>
<ul style="list-style-type: none"> <li>IAKSS staff making recommendation requests PAF from Budget/<del>Staffing</del> <b>Financial Planning</b> office</li> <li>IAKSS hiring staff completes PAF</li> <li>Budget/<del>Staffing</del> <b>Financial Planning</b> office obtains approval from Budget Manager</li> <li>PAF is submitted to Superintendent for hiring</li> </ul>	<ul style="list-style-type: none"> <li>IAKSS staff making recommendation requests PAF from Budget/<del>Staffing</del> <b>Financial Planning</b> office (with Principal input)</li> <li>IAKSS staff completes PAF (obtains Principal input)</li> <li>Budget Manager signs PAF after consulting with Principal</li> <li>PAF is submitted to Superintendent for hiring</li> </ul>	<ul style="list-style-type: none"> <li>Principal and IAKSS staff making recommendation confer to confirm vacancy</li> <li>Principal completes vacancy separation notice (IAKSS staff for SW)</li> <li>Budget/<del>Staffing</del> <b>Financial Planning</b> office obtains approval from designated IAKSS staff</li> <li>Principal (IAKSS staff for SW) completes the PAF and submits to Budget and <del>Staffing</del> <b>Financial Planning</b></li> <li>Budget and <del>Staffing</del> <b>Financial Planning</b> submits completed PAF to Human Resources</li> <li>PAF is submitted to Superintendent for hiring</li> </ul>

**BEST PRACTICE**

- IAKSS will make every effort to work with the school to make District program teachers full-time in a school, if the school council has the budget to support extra FTEs (i.e., Title I .6 and SBDM .4 = full time in school).

The following factors will be considered in all situations:

- Impact on other school(s) and the instructional program
  - Number of years the staff member has been employed in the District
  - Availability of candidates
  - Budget
  - Teacher's/Principal's preference for placement
- A collaborative process will be utilized in selection of candidates and hiring of staff.

3. Communication between school and IAKSS may occur in many forms (writing, informed conversations, shared observational information, etc.).

**Itinerant/Non-Itinerant District Staffing****BEST PRACTICE (CONTINUED)**

4. Collaborating with IAKSS, hiring staff and Human Resources staff shall be required when considering "critical shortage" personnel (ESL, Special Education, Gifted/Talented).
5. "Home School" shall refer to the school where the staff person spends the majority of his/her assigned time. Under certain circumstances, exceptions may be granted due to availability of space, relative work load, or other considerations. Exceptions shall be jointly decided upon by the designated IAKSS contact person and the principals whose schools are being served.
6. A collaborative process will be used with all evaluations. Principals and Central staff will work together to provide effective formative and summative evaluations. The assigned evaluator/supervisor will request information from other principals and District staff to assist with an effective and thorough evaluation process.

Review/Revised:7/25/2016

## **Student Fee Procedures**

### **SCHEDULE APPROVED ANNUALLY**

A schedule of fees charged to students shall be reviewed and approved annually by the Board. The approved schedule shall be published in student handbooks or other written notice, as appropriate.

### **NO CHILD DENIED**

Students will not be denied access to any educational program due to an inability to pay a fee, purchase school supplies, or rent or purchase instructional resources. This requirement shall apply to all school-planned activities.

### **FEE WAIVERS**

Principals shall determine those students who qualify for free school supplies and instructional resources as follows:

1. Principals shall use the guidelines of the free and reduced-price meal program to determine the inability of students to rent instructional resources, pay fees, and purchase necessary school supplies. \*
2. During the first week of school, the Principal shall send to the parents of each student the eligibility guidelines for free and reduced-price meals. The eligibility guidelines form shall include a statement that if the student qualifies for free or reduced-price meals, s/he also qualifies for free necessary school supplies.
3. Parents shall be informed that they must complete the required documentation to be eligible for exemption from payment of fees for necessary school supplies.

\*If a school or District participates in the Community Eligibility Provision (CEP) meal program, the Principal shall use the Household Income Form (HIF) to determine the inability of students to rent instructional resources, pay fees, and purchase necessary school supplies.

All students who qualify for free or reduced price meals shall be informed of fee waiver provisions. At the beginning of each school year, the Superintendent's designee shall provide Principals with written notices explaining this procedure to be distributed to all qualifying students.

Qualifying students shall receive a waiver for all mandatory charges, direct or indirect, which would otherwise be required for participation in the following school- sponsored courses, activities, programs, events or services:

1. Charges and deposits collected by a school for use of school property, including but not limited to, locks, towels, laboratory equipment and special workbooks;
2. Charges for field trips, any portion of which fall within the school day;
3. Charges or deposits for uniforms or equipment related to intramural sports, music, or fine arts programs;
4. Special supplies or fees required for particular class projects. The Board may choose to return such projects after completion or provide them to students at a nominal cost;
5. Graduation fees required for participation;
6. Special education fees;
7. School records fees;
8. School health service fees;
9. General activities fees;

**Student Fee Procedures****FEE WAIVERS (CONTINUED)****10. Dual Credit tuition, and International Baccalaureate (IB) fees;****10.11.** Vocational education fees; and**10.12.** Any other fees not exempt under Board policy or procedure.

Students who do not qualify for a waiver may be charged a fee in these areas. Inability to pay, however, shall not exclude a student from participation in any school-sponsored activity.

The Principal shall notify the parent of students of approval or denial of fee waiver within five (5) school days after receipt of the application. Any denial shall explain specific grounds and permit appeal to the Principal to discuss the decision.

The Principal shall be responsible for maintaining records of the number of students eligible for fee waivers, those students requesting a waiver, those receiving a fee waiver, and copies of related documents used by the school.

Fee waiver funds may not be used for:

1. Activities or rental of property taking place or for exclusive use outside the normal six (6) hour school day (and any District extension of such) and having no impact upon graduation from or credit for any instructional course(s) included in or authorized by the Program of Studies for Kentucky Schools, Grades K-12; and
2. Costs for materials, equipment, or supplies beyond those necessary for full credit for instructional courses and essential for meeting student performance objectives.

In SBDM schools, councils shall provide free supplies and/or instructional resources from funds allocated to the school.

**DUAL CREDIT TUITION**

Dual credit allows junior and senior high school students to receive both high school and postsecondary credit at the same time for approved coursework. The District shall cover dual credit fees for up to two (2) classes per year for students eligible for free and reduced lunch after all Dual Credit Scholarship (KHEAA) opportunities have been exhausted. If a school participates in the Community Eligibility Provision (CEP) meal program, the Principal shall use the Household Income Form (HIF) to determine the inability of students to pay tuition for dual credit classes.

The District has collaborated with Kentucky public post-secondary institutions of higher education to expand opportunities to students participating in the Opportunity Middle College and The STEAM Academy. The District shall cover dual credit fees for up to four (4) classes per year for students eligible free and reduced lunch after all Dual Credit Scholarship (KHEAA) opportunities have been exhausted. If a school participates in Community Eligibility Provision (CEP) meal program, the Principal shall use the Household Income Form (HIF) to determine the inability of students to pay tuition for dual credit classes.

**Student Fee Procedures****INTERNATIONAL BACCALAUREATE FEES**

The IB Diploma program is open to junior and seniors and allows students to participate in a rigorous college preparation program while providing students the opportunity to receive college credit. The District shall cover up to five (5) IB courses needed to obtain Full IB Diploma Program for students eligible for free and reduced lunch. If a school participates in Community Eligibility Provision (CEP) meal program, the Principal shall use the Household Income Form (HIF) to determine the inability of students to pay IB fees.

**ADVANCED PLACEMENT FEES**

The Advanced Placement program allows high school students the opportunity for college credit with a required standardized end-of-course exam. KRS 160.348 requires all AP examinations fees to be covered by KDE. Advanced Placement fees are required to be covered for all students qualifying for free and reduced lunch. In the event that KDE no longer provides funding, the District shall cover up to two (2) classes per year for eligible students. If a school participates in Community Eligibility Provision (CEP) meal program, the Principal shall use the Household Income Form (HIF) to determine the inability of students to pay exam fees for Advanced Placement.

**RELATED PROCEDURES:**

09.15 AP.2

09.15 AP.21

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 4/9/2018**

**TOPIC: Policy Revision – School Staffing**

**PREPARED BY: Julane Mullins**

**Recommended Action on: 4/9/2018  
Action Item First Read**

**Superintendent Prior Approval: No**

**Recommendation/Motion: These items are labeled as Action Item First Read, per Policy 01.5, Board will be asked to adopt changes during the April 23, 2018 regular session.**

**Background/Rationale: Board Policy 01.5 states that written proposals to adopt new policies or to modify existing policies will ordinarily appear on two (2) successive Board meeting agendas.**

**Policy: 02.4331**

**Fiscal Impact: N/A**

**Attachments(s): Proposed Revision for Policy 02.4331**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## **School Staffing**

### **BOARD ALLOCATION NOTICES**

In accordance with [702 KAR 003:246](#), the Board shall provide each council with both a tentative and a final/updated allocation for school staffing for the next fiscal year. The notifications shall include the Board-approved guidelines used in determining the allocations and the formulas utilized in calculating numbers of positions. Allocations, at a minimum, shall budget funds sufficient for the council to comply with state law and to meet the following staffing needs of the school:

- A. Certified Staff:
  - 1. Statutory class size caps based on projected student enrollment to the nearest one-tenth position minus all state enrollment deductions;
  - 2. Pupil contact hours as required by law; and
  - 3. All other certified staff positions generated by District guidelines approved annually by the Board, excluding fringe benefits, categorical programs, exceptional children services, itinerant, extra duty and extended employment positions, and positions allocated that are not required by statutory cap size requirements.
- B. Classified Staff:
  - 1. All school-based positions approved annually by the Board in non-categorical programs.
- C. All Positions:
  - 1. Provide salaries including adjustments for any salary changes made by the Board;
  - 2. Budget for vacant positions at 95% of the average District salary for the job classification; and
  - 3. Calculate all positions purchased with Section 7 funds at 95% of the District average cost for that position.

### **FILING OF POLICY AMENDMENTS**

Any revisions made to this policy or the accompany guidelines (whichever contains specific formula information) for the next school year shall be filed with the Kentucky Department of Education by May 1 of each year.

### **SUPPLEMENTAL POSITIONS**

Supplemental positions shall be allowed as described in 02.4331 AP.11.

### **MAXIMUM CLASS SIZE ([KRS 157.360](#); [702 KAR 003:190](#))**

Primary (K-3)	24
Grade 4	28
Grades 5-6	29
Grades 7-12	31 (or maximum 150 pupil hours) (excluding P.E. and music: vocal and instrumental)

**School Staffing****CALCULATING STAFF ALLOCATIONS**

Staffing calculations for determining regular teaching positions will be rounded up to the next 0.5. All other certified and classified positions will be rounded up to the next 0.5.

**COUNCIL AUTHORITY**

After receiving notification of the final financial allocation for the school from the Board, the council shall determine, within the funds allocated, the number of persons to be employed at the school in each school level job classification. The council shall not have the authority to recommend transfers or dismissals. The staffing allocation for categorical and District-wide programs shall be determined by the District.

For existing school level vacancies, the council may choose to reassign funds from one Board approved school level job classification to another, or to use these funds for other purposes consistent with its responsibilities. Funds remaining from the school's staffing allocation shall revert to the District's general fund.

**COUNCIL TO NOTIFY**

The council shall notify the Superintendent no later than the date specified by the Superintendent/designee of the number of persons to be employed at the school in each school level job classification.

**IMPACT ON DISTRICT BUDGET**

School councils shall not incur personnel costs in excess of the District budget allocation to the school.

Actions ~~taking~~ **taken** by a council shall not be construed as altering staffing allocations in future District budgets.

In assigning funding of vacant positions to alternate Board-approved job classifications, a council may choose to spend more than the amount allocated by the Board and provide the difference from discretionary council funds. However, the Board shall not be obligated to increase allocations in future District budgets to cover this increased expenditure.

If the salary of new certified personnel is less than 95% of the District average certified teacher's salary or if the actual salary of new classified personnel is less than 95% of the District's average classified salary for the personnel job classification, the difference shall revert to the District budget for possible reallocation to schools under Section 7 of [702 KAR 003:246](#).

**ADJUSTING STAFF ALLOCATIONS TO ACTUAL SCHOOL ENROLLMENTS**

**Final** adjustments to ~~the~~ staffing projections shall be made for all elementary, middle schools and high schools per 02.4331 AP.1 by September 15th.

**School Staffing****ADJUSTING STAFF ALLOCATIONS TO ACTUAL SCHOOL ENROLLMENTS (CONTINUED)**

Other adjustments shall be made after ~~the~~ final projections, but before the start of school, if clear data are available that indicates a significant change in a part of a school's student population, such as program changes from one school to another, redistricting, and other similar types of changes. All adjustments after the final staffing allocation must be approved by the Superintendent. Principals and Councils will be notified of all such changes as soon as the data are available to the District.

Adjustments to the final staffing allocation may be made due to increases in salary schedules, salary adjustments or changes in enrollment. However, any such adjustments shall be made by September 15 and the council notified if the adjustment represents a change.

**REFERENCES:**

[KRS 157.360; KRS 160.345](#)  
[702 KAR 003:246](#)  
[OAG 96-38](#)  
[705 KAR 004:231](#)

**RELATED POLICIES:**

02.4242  
02.4244  
03.11/03.21  
04.1

Adopted/Amended: 2/23/2015  
Order #: L.2.

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 4/23/2018**

**TOPIC: Resolution of Board of Education of Fayette County, Kentucky, Relating to the Issuance of Fayette County School District Finance Corporation School Building Revenue Bonds, Series 2018A**

**PREPARED BY: John White, Chief Financial Officer**

**Recommended Action on: 4/23//2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** Approve a resolution authorizing the sale and issuance of School Building Revenue Bonds, Series 2018A in the approximate amount of \$30,870,000 (Thirty Million Eight Hundred Seventy Thousand) for the purposes of (A) financing the acquisition, construction, installation and equipping of one new elementary school at 4701 Athens Boonesboro Road, Lexington Kentucky 40509; (B) financing the acquisition of real property and existing real property improvements located at 1555 Georgetown Road, Lexington, Kentucky 40511; and (C) paying related costs.

**Background/Rationale:** The Board desires and intends to finance the costs of acquisition, construction, installation and equipping of a new elementary school at 4701 Athens Boonesboro Road; and finance the costs of acquisition of land, buildings, personal property, and related real property improvements at 1555 Georgetown Road through the issuance of Series 2018A revenue bonds by the Board's corporate agency and instrumentality, the Fayette County School District Finance Corporation, the interest on which bonds may qualify for exclusion from gross income for federal and Kentucky income tax purposes.

**Policy: Board Policy 01.11 General Powers and Duties of the Board**

**Attachments(s): Resolution**

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Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

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RESOLUTION OF BOARD OF EDUCATION OF  
FAYETTE COUNTY, KENTUCKY, RELATING TO THE  
ISSUANCE OF FAYETTE COUNTY SCHOOL DISTRICT  
FINANCE CORPORATION SCHOOL BUILDING  
REVENUE BONDS, SERIES 2018A

WHEREAS, the Board of Education of Fayette County, Kentucky (the “**Board of Education**”), desires to direct the Fayette County School District Finance Corporation (the “**Corporation**”) to issue its School Building Revenue Bonds, Series 2018A (the “**Series 2018A Bonds**”), for the purpose of paying the costs (not otherwise paid) of (i) the acquisition, construction, installation, and equipping of a new elementary school to be constructed at 4701 Athens Boonesboro Road, Lexington, Kentucky 40509, including buildings, additions, structures, fixtures, equipment, furnishings, appurtenances, improvements, and the sites thereof (the “**Athens Boonesboro Road Project**”) and (ii) the acquisition of real property and existing real property improvements located at 1555 Georgetown Road, Lexington, Kentucky 40511, including buildings, additions, structures, fixtures, appurtenances, improvements, and the site thereof (the “**Georgetown Road Project**”, and, together with the Athens Boonesboro Road Project, the “**Projects**”) for the Board of Education; and

WHEREAS, the Board of Education has caused or will cause title to the Projects, including their respective sites, to be conveyed to the Corporation; and

WHEREAS, the Kentucky School Facilities Construction Commission (the “**Commission**”) will enter into a Participation Agreement with the Board of Education with regard to the financing of the Athens Boonesboro Road Project in connection with the issuance of the Series 2018A Bonds; and

WHEREAS, the acquisition, construction, installation, equipping, use and occupancy of the Projects by the Board of Education are necessary to provide adequate educational facilities and to promote the general welfare of the school children in the Fayette County School District, and the annual revenues of the Board of Education are sufficient to permit payment from such revenues of the annual rentals for the use and occupancy of the Projects as hereinafter provided to be leased and rented.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY, AS FOLLOWS:

Section 1. The facts and statements contained in the foregoing preamble of this Resolution, including the terms defined therein, are hereby affirmed and incorporated as a part of this Resolution.

Section 2. It is hereby found and declared to be necessary, advantageous and in the public interest that the Board of Education direct the Corporation to undertake the acquisition, construction, installation, and equipping of the Projects, to acquire and hold

title to the Projects and to lease the Projects to the Board of Education for the Board's use and occupancy. The Chairperson, Vice Chairperson, or other appropriate officers of the Board of Education are hereby authorized to cause the Projects, including the sites of the Projects, to be conveyed to the Corporation (to the extent not previously conveyed). The sites of the Projects are described in the corresponding Contract of Lease and Rent herein approved.

Section 3. The Board of Education hereby directs that the Corporation ratify, approve, and accept the appointment of J.J.B. Hilliard, W.L. Lyons, LLC, as financial advisor, in accordance with the agreement previously made by the Board of Education, Stoll Keenon Ogden PLLC, as bond counsel, and EOP Architects, PSC, as the architect, for the Projects, as described above, to be paid from the proceeds of the Series 2018A Bonds when the same are received and not from any other funds or resources of the Corporation or the Board of Education (unless necessary to supplement such bond proceeds). All actions previously taken by Board of Education officials with respect to such appointments are approved, ratified, and confirmed.

Section 4. Each of the Chairperson and the Vice Chairperson is hereby authorized and directed to execute for and on behalf of the Board of Education a Participation Agreement with the Commission in substantially the form submitted herewith (and as adopted as a part hereof), with such changes as the authorized officer of the Board of Education may approve on behalf of the Board of Education, as evidenced by his or her execution of the final instrument. The Board hereby irrevocably pledges and assigns to the Corporation the agreed participation of the Commission allocable to the Series 2018A Bonds under the Participation Agreement for the benefit of the holders of the Series 2018A Bonds.

Section 5. Each of the Chairperson and the Vice Chairperson is hereby authorized and directed to execute for and on behalf of the Board of Education the Contract of Lease and Rent with the Corporation in connection with the Projects in substantially the form submitted herewith (and adopted as a part hereof), with such changes as the authorized officer of the Board of Education may approve on behalf of the Board of Education, as evidenced by his or her execution of the final instruments.

Section 6. The Secretary has filed a copy of this Resolution and the form of a proposed Resolution of the Corporation's Board of Directors with the Secretary of the Corporation with the direction that they be acted upon at the meeting of the Corporation's Board of Directors held on this date, and such action is approved and affirmed and the same shall constitute a direction and notice on behalf of the Board of Education that the Corporation, acting by and through its Board of Directors, take all action necessary and appropriate (a) for the issuance, sale, and delivery of its School Building Revenue Bonds, Series 2018A, to be dated as of such date as may be set by the President, Treasurer, or Secretary of the Corporation, in the aggregate principal amount of \$30,870,000 (subject to any adjustment provided for in the proposed Resolution); (b) for application of the proceeds of sale of the Series 2018A Bonds in accordance with the provisions of the Resolution of the Board of Directors of the Corporation authorizing the Series 2018A Bonds (the "**Bond Resolution**") for the

purposes of financing the costs of acquisition, construction, installation, and equipping of the Projects (to the extent not otherwise financed) and paying expenses in connection with the issuance of the Series 2018A Bonds, including the fees and expenses of the financial advisor, bond counsel, and other advisors incurred in connection with the issuance of the Series 2018A Bonds or the interpretation or enforcement of any document or obligation associated therewith; and (c) for executing and delivering on behalf of the Corporation the proposed Contract of Lease and Rent as herein approved.

Section 7. When the Series 2018A Bonds have been sold, the Chairperson, Vice Chairperson, Treasurer, Secretary, and other appropriate officers of the Board of Education, and each of them, are authorized to take such actions as may be necessary or desirable to carry out the issuance of the Series 2018A Bonds. The Board of Education specifically authorizes its officers to take such actions under the terms of the representations, warranties, and covenants contained in the Contracts of Lease and Rent, hereinabove approved, as may be required to comply with the provisions of the United States Internal Revenue Code of 1986, as amended, in respect of the exclusion from gross income for federal income tax purposes of interest on the Series 2018A Bonds, and the applicable rules of the Securities and Exchange Commission.

Section 8. It is acknowledged that in connection with the sale of the Series 2018A Bonds a Preliminary Official Statement and a final Official Statement (collectively the “**Official Statement**”) of the Corporation, as issuer of the Series 2018A Bonds, and the Board of Education will be distributed. The Official Statement and the use thereof in offering and selling the Series 2018A Bonds is hereby approved and the Chairperson or Secretary may execute the same on behalf of the Board of Education. The Preliminary Official Statement is hereby declared to be in form “deemed final” for purposes of SEC Rule 15c2-12(b)(1), but is subject to amendment, revision, and completion in the final Official Statement.

Section 9. The Board of Education hereby covenants and agrees that it will, before the issuance of the Series 2018A Bonds, execute and deliver a Continuing Disclosure Certificate, as described in the Official Statement, and further will comply with and carry out all of the provisions of the Continuing Disclosure Certificate. However, any failure of the Board of Education to comply with the Continuing Disclosure Certificate shall not be considered an event of default hereunder or under the Contract of Lease and Rent herein approved. Any bondholder may take such actions as may be necessary and appropriate to obtain specific performance by court order to cause the Board of Education to comply with its obligations under the Continuing Disclosure Certificate.

Section 10. The Board of Education hereby appropriates from its funds available for school building purposes a sum equal to the amount by which the aggregate of all costs of the Projects, when finally determined, may exceed the proceeds of the Series 2018A Bonds. When the Series 2018A Bonds have been sold and the interest rates are established, the aggregate of all such costs shall be determined, which costs shall include among other things the amounts of the

construction and equipment contracts, the fees of the architect, financial advisor, and bond counsel, and a reasonable allowance for appurtenances and contingencies. The Treasurer is authorized to pay over from time to time such amount in excess of Bond proceeds for deposit in the Corporation's School Building Construction Fund, Series 2018A, created in the Bond Resolution, or otherwise for payment of costs of the acquisition, construction, installation, and equipping of the Projects, without further authorization or order of the Board of Education.

Section 11. The Treasurer is authorized to establish and transfer each year to the "School Building Fund" in accordance with KRS 160.476 sufficient general fund moneys to meet the debt service requirement on the Series 2018A Bonds in each year the Contracts of Lease and Rent are in effect. Sufficient funds for each year means the difference between the total of all debt service requirements and the sum of the Board of Education's SEEK capital outlay (80%), five cent equivalent tax, and the FSPK equalization (if any) for that year.

Section 12. This Resolution shall take effect from and after its passage.

(Signature page immediately follows)

Adopted on April 23, 2018.

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Melissa Bacon, Chairperson  
Board of Education of  
Fayette County, Kentucky

Attest:

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Emmanuel Caulk, Secretary  
Board of Education of  
Fayette County, Kentucky

#### CERTIFICATION

I, the undersigned, Secretary of the Board of Education of Fayette County, Kentucky, do hereby certify that the foregoing is a true, correct, and complete copy of a Resolution duly adopted by the Board of Education at a properly convened regular meeting of the Board of Education held on April 23, 2018, signed by the Chairperson thereof and attested by me as Secretary, as shown by the official records in my possession and under my control.

IN WITNESS WHEREOF, I have executed this Certification this April 23, 2018.

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Emmanuel Caulk, Secretary  
Board of Education of  
Fayette County, Kentucky

**STAFF CONTACT:** John White, Chief Financial Officer

**POLICY REFERENCE:** 01.11 (General Powers and Duties of the Board)

**RECOMMENDATION:** A motion is in order to:

“Adopt the resolution of the Board of Education related to issuance of the Fayette County School District Finance Corporation School Building Revenue Bonds, Series 2018A”

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 04/23/2018**

**TOPIC: Personnel Changes**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 04/23/2018  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.**

**Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5**

**Fiscal Impact: N/A**

**Attachments(s): Personnel Changes for April 23, 2018 Board Agenda**

<b>Personnel Status</b>	<b>CERT / CLASS SAL</b>	<b>CLASS HR</b>	<b>SUB</b>	<b>SUPP</b>
<b>New Hires</b>		20	29	87
<b>Retirement</b>	13	9		
<b>Transfers</b>	1	7		
<b>Resignations</b>	3			2
<b>Termination</b>		1		

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## Personnel Changes

### 1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BOUZ HEIDI	EDYTHE J HAYES MIDDLE SCHOOL	EXC CHILD LEARNING & BEHAVIOR	3/16/2018
KUHL CHARLOTTE	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2018
MCLENDON KAITLIN	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2018

- b. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BLANCHARD DEANNA	RUSSELL CAVE ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2018
DRAPER JANE	GARDEN SPRINGS ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2018
JONES DEENA	FEDERAL, STATE & MAGNET PROG	DW RESOURCE INSTRUCTOR	6/30/2018
MARSTON DANA	CASSIDY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2018
NUNN ANGELA	BRECKINRIDGE ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	5/31/2018
OVERBEY DAVID	BEAUMONT MIDDLE SCHOOL	MID SAFE INSTRUCTOR	5/31/2018
PIPER MARY	PAUL LAURENCE DUNBAR HIGH	HS BUSINESS INSTRUCTOR	4/30/2018
SLONE KAREN	MARY TODD ELEMENTARY	ELEM PRIMARY INSTRUCTOR	5/31/2018
STANTON PATTI	WINBURN MIDDLE	MID SCHOOL BAND INSTRUCTOR	5/31/2018
THOMAS LESLIE	ROSA PARKS ELEMENTARY	SCHOOL PRINCIPAL	6/30/2018
WILLIAMS LISA	BEAUMONT MIDDLE SCHOOL	MID MATH INSTRUCTOR	5/31/2018
WILSON MARGARET	THE LEARNING CENTER	HS ART INSTRUCTOR	6/30/2017
WIMPY RITA	TATES CREEK ELEMENTARY	ELEM ART INSTRUCTOR	6/30/2018

c. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
SCHAFER MARTIN	LAW ENFORCEMENT/LAW ENFORCEMENT LIEUTENANT	LAW ENFORCEMENT/ INTERIM CHIEF OF LAW ENFORCEMENT	3/5/2018

d. Non-Renewal of Certified/Salaried Personnel - This is to report the non-renewal of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
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e. Non-Renewal for Cause/Termination in Assignment of Certified/Salaried Classified Personnel - This is to report the non-renewal for cause/termination in assignment of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
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f. Reduction/Demotion in Assignment of Certified/Salaried Classified Personnel - This is to report the reduction/demotion in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
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g. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date
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## 2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ALDRICH AMY	TATES CREEK ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	2/5/2018
AVERY VERONICA	BUS GARAGE	BUS MONITOR	2/26/2018
BRANHAM BRENDA	CLAYS MILL ELEMENTARY	AFTER SCHOOL PROGRAM ASST	3/5/2018
BURGESS MARI	DIXIE MAGNET ELEMENTARY	AFTER SCHOOL PROGRAM COOR	3/5/2018
DYER JUANITA	ATHENS CHILESBURG ELEM	EXTENDED SCHOOL SVCS WORKER	1/29/2018
HUFFMAN DEBRA	DIXIE MAGNET ELEMENTARY	AFTER SCHOOL PROGRAM ASST	3/15/2018

JUN	DUK YOUNG	BUS GARAGE	BUS MONITOR	2/26/2018
KANG	HYUNGSUK	BUS GARAGE	BUS MONITOR	2/26/2018
LANCASTER	DEBORAH	DIXIE MAGNET ELEMENTARY	AFTER SCHOOL PROGRAM COOR	3/5/2018
LANDRY	MEGAN	DIXIE MAGNET ELEMENTARY	AFTER SCHOOL PROGRAM ASST	3/5/2018
MEEKS	NYKEJA	EDYTHE J HAYES MIDDLE-FOOD SER	FOOD SERVICE ASSISTANT I	2/26/2018
NOVOSEL	NICK	BUS GARAGE	BUS MONITOR	2/26/2018
NSENGIYUMVA	REMY	BUS GARAGE	BUS MONITOR	2/26/2018
PHILLIPS	RICHARD	BUS GARAGE	BUS DRIVER	2/26/2018
SHARP	ALBERT	SQUIRES ELEMENTARY	PART-TIME CUSTODIAN	3/7/2018
WALLACE	JAMES	BRYAN STATION TRADL MIDDLE	FOOD SERVICE MANAGER II	3/14/2018
WARNER	TERRY	BUS GARAGE	BUS MONITOR	2/26/2018
WILLIAMS	DARIAHN	BUS GARAGE	BUS MONITOR	2/26/2018
WILLIAMS	DEVONDA	WILLIAM WELLS BROWN ELEMENTARY	EXTENDED SCHOOL SVCS WORKER	2/28/2018
WRIGHT	SANDRA	ROSA PARKS ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	2/26/2018

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
BASS	RICHARD	BUS GARAGE/BUS DRIVER	BUS GARAGE /BUS MONITOR 3/5/2018
CLAY	CARRIE	PAUL LAURENCE DUNBAR FOOD SERV/FOOD SERVICE ASSISTANT I	VETERANS PARK ELEM FOOD SERV /FOOD SERVICE ASSISTANT I 2/26/2018
GRIGGS	CARLA	BUS GARAGE/BUS MONITOR	BUS GARAG /BUS DRIVER 3/5/2018
MARCUS	TRAVIS	CLAYS MILL/CUSTODIAN	CLAYS MILL ELEMENTARY/LEAD CUSTODIAN 2/8/2018
MOORE	CAROLYN	FOOD SERVICES/FOOD SERVICE ASSISTANT II	BOOKER T WASHINGTON ELEM FS /FOOD SERVICE ASSISTANT II 2/26/2018
RUIZ	ROBIN	BUS GARAGE/BUS DRIVER	BRYAN STATION HIGH/CUSTODIAN 3/12/2018
RODRIGUEZ	SCOTT	BUS GARAGE/VEHICLE MECHANIC II	FOOD SERVICES/MAINTENANCE TECHNICIAN III 3/5/2018

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BAILEY	DONOVAN	LEESTOWN MIDDLE SP ED PARA - LEARNING/BEHAVIOR	3/16/2018
DOUGLAS	JENNIFER	WELLINGTON ELEMENTARY AFTER SCHOOL PROGRAM COORD	1/1/2018
FLOYD	AUTUMN	PICADOME ELEMENTARY EARLY START PARAEDUCATOR	3/16/2018
GARRETT	BILLY	BUS GARAGE BUS MONITOR	2/23/2018
GOOLD	SEAN	CARDINAL VALLEY ELEMENTARY SP ED PARA - LEARNING/BEHAVIOR	2/16/2018
GRANVILLE	RAY	JAMES LANE ALLEN ELEMENTARY CUSTODIAN	3/5/2018
HALL	ASHLEY	WELLINGTON ELEMENTARY SP ED PARA - LEARNING/BEHAVIOR	9/5/2017
HIGGINS JR	ERIC	HENRY CLAY HIGH SCHOOL CUSTODIAN	2/22/2018
LAVIZZIO	KATRENA	BUS GARAGE BUS MONITOR	3/1/2018
WASHINGTON	SHALETA	NORTHERN ELEMENTARY FAMILY RESOURCE CENTER COORD	3/30/2018
WEATHERS	LAWRENCE	LAW ENFORCEMENT DIRECTOR - LAW ENFORCEMENT	3/2/2018

d. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BRUMLEY	SAMUEL	BUS GARAGE VEHICLE MECHANIC I	5/31/2018
DIXON	PEGGY	COVENTRY OAK ELEMENTARY KINDERGARTEN PARAEDUCATOR	6/30/2018
HETRICK	CAROL	LAFAYETTE HIGH SCHOOL SCHOOL ADMINISTRATIVE ASST I	5/31/2018
MARTIN	SARAH	LAFAYETTE HIGH SCHOOL REGISTRAR	5/31/2018
OESTREICHER	INDIA	LOCUST TRACE TECHNICAL CENTER CUSTODIAN	5/31/2018
POWERS	SHAUN	GARRETT MORGAN ELEMENTARY LEAD CUSTODIAL SERVICE WORKER	6/30/2018
THOMAS	DEBORAH	SOUTHERN ELEMENTARY KINDERGARTEN PARAEDUCATOR	5/31/2018
VICINI	MICHELE	PICADOME ELEMENTARY KINDERGARTEN PARAEDUCATOR	6/30/2018
VINCENT	JEANETTE	CASSIDY ELEMENTARY FOOD SERV FOOD SERVICE ASSISTANT II	6/30/2018

- e. Termination of Classified Hourly Personnel - This is to report the termination of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
DUCOTE KAREN	BUS GARAGE	BUS MONITOR	2/16/2018

- f. Non-renewal of Classified Hourly Personnel - This is to report the non-renewal of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
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- g. Non-renewal for cause/termination of Classified Hourly Personnel - This is to report the non-renewal for cause/termination of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
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- h. Reduction/Demotion in Assignment of Classified Hourly Personnel - This is to report the reduction/demotion of the following classified hourly personnel:

Name	From	To	Effective Date
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- i. Change in Status of Classified Hourly Personnel - This is to report the change in status of the following classified hourly personnel:

Name	From	To	Effective Date
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### 3. SUPPLEMENTARY DUTY ASSIGNMENTS

- a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
ADAIR CHRISTIAN	BRYAN STATION TRADL MIDDLE	MD HEAD TRCK-FLD(BOY)-CLAS SAL
ANDERSON GRANT	PAUL LAURENCE DUNBAR HIGH	HS BASEBALL ASST COACH
ARENS NICOLE	BRECKINRIDGE ELEMENTARY	HS BAND-GUARD
AVERY MICHAEL	LAFAYETTE HIGH SCHOOL	HS HEAD SOFTBALL
BEKKEN ASHLEY	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BERRY MICHAEL	BRYAN STATION HIGH	HS ASST WRESTLING
BOGGS SCOTT	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
BREWER KATHLEEN	DEEP SPRINGS ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
BROWN COLBERT	FREDERICK DOUGLASS HIGH	HS ASST WRESTLING#2

		SCHOOL	
BROWN	DANIEL	HENRY CLAY HIGH SCHOOL	HS BASS FISHING COACH
CABLE	JOYCE	HENRY CLAY HIGH SCHOOL	HS TRACK & FIELD (ASST)
CASE	LAUREN	LAFAYETTE HIGH SCHOOL	HS VOCAL-CLINICIAN
CIURLYS	PAUL	TATES CREEK MIDDLE	MID DISCR COACH (SPRING)
CIURLYS	PAUL	TATES CREEK MIDDLE	MID DISCR COACH (SPRING) #2
		FREDERICK DOUGLASS HIGH SCHOOL	
CLAUS	MARGARETT	FREDERICK DOUGLASS HIGH SCHOOL	HS SOFTBALL (ASST)
		FREDERICK DOUGLASS HIGH SCHOOL	
CLEMENT	EDWARD		HS ZERO HOUR
DALLAIRE	JOSEPH	LEESTOWN MIDDLE	MID DISCR COACH (SPRING)
DAMAN	ZACHARY	TATES CREEK HIGH	HS INTRAMURAL DIRECTOR
DENTON	JUSTIN	LAFAYETTE HIGH SCHOOL	HS SOFTBALL (ASST)
DIXON	WHITNEY	MORTON MIDDLE	MIDDLE ZERO HOUR
DRUMMOND	DAVID	BRYAN STATION HIGH	HS ASST BASKETBALL(BOYS)
DURHAM	LISA	LAFAYETTE HIGH SCHOOL	HS SOFTBALL (ASST)
EARLE	JENNI	HENRY CLAY HIGH SCHOOL	HS SOFTBALL (ASST)
EVANS	MALLORY	TATES CREEK MIDDLE	MID ASST TRACK & FIELD (BOYS)
EVANS	MALLORY	TATES CREEK MIDDLE	MID ASST TRACK & FIELD (GIRLS)
FERRY	TIMOTHY	MILLCREEK ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
FLETCHER	BRANDI	GARDEN SPRINGS ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
		FREDERICK DOUGLASS HIGH SCHOOL	
FOLEY	BRIAN	WILLIAM WELLS BROWN ELEMENTARY	HS HEAD SOFTBALL
		WILLIAM WELLS BROWN ELEMENTARY	
FOSTER	ROBIN		ACADEMIC CHAL COORD-SCH LEVEL
GADD	KENDALL	BRYAN STATION HIGH	HS BASS FISHING COACH
GADDIS	LORI	ASHLAND ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
GATEWOOD	CHRISTOPHER	HENRY CLAY HIGH	HS TRACK & FIELD (ASST)
GAY	DEMETRIUS	HENRY CLAY HIGH SCHOOL	HS TRACK AND FIELD (HEAD)
GLASS	STEVEN	BRYAN STATION HIGH	HS ARCHERY COACH
GRANTZ	DANIEL	LAFAYETTE HIGH SCHOOL	HS SOFTBALL (ASST)
GREEN	SHANE	CRAWFORD MIDDLE SCHOOL	MID INTRAMURAL DIRECTOR
HAMMONS	KEVIN	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
HARRINGTON	JULIA MARIA	CLAYS MILL ELEMENTARY	ELEM COMMITTEE CHAIR
HELTON	TERRY	BRYAN STATION HIGH	HS ARCHERY COACH
HERRING	ANN	HENRY CLAY HIGH SCHOOL	HS TENNIS COACH
HERRING	JOHN	HENRY CLAY HIGH SCHOOL	HS TENNIS COACH
HOWARD	LAURA	LAFAYETTE HIGH SCHOOL	HS VOCAL-ENSEMBLE COACH
HOWELL	AUSTIN	BRYAN STATION HIGH	HS DISCR COACH (WINTER)
KENT	PHILLIP	LAFAYETTE HIGH SCHOOL	HS VOCAL-ENSEMBLE COACH

LABORIO	KELSEY	ASHLAND ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
LARISON	KRISTIE	NORTHERN ELEMENTARY	ELEM STLP COORDINATOR
LASWELL	JESSICA	LEXINGTON TRAD MAGNET MIDDLE	MID DISCR COACH (SPRING)
LITTLE	LINDA	VETERANS PARK ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
MADDEN	RONALD	HENRY CLAY HIGH SCHOOL	HS SOFTBALL (ASST)
MANSUR	LAUREN	BRECKINRIDGE ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
MASON	ERICA	PAUL LAURENCE DUNBAR HIGH	HS TRACK & FIELD (ASST)
MCCOY	TIMOTHY	HENRY CLAY HIGH SCHOOL	HS HEAD SOFTBALL
MCCRAY	DANIEL	HENRY CLAY HIGH SCHOOL	HS BASEBALL ASST COACH
ME AUX	SYDNEY	FREDERICK DOUGLASS HIGH SCHOOL	HS SUPERVISORY DUTIES
MEENACH	JASON	FREDERICK DOUGLASS HIGH SCHOOL	HS DRAMA SPONSOR-SPRING
MORTON	MICHAEL	BRYAN STATION TRADL MIDDLE	HS BASEBALL ASST COACH
MULDER	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	
MULDER	FRANK	BRYAN STATION TRADL MIDDLE	HS DISCR COACH (SPG)-CLS HRLY
PALMER	SARA	GARRETT MORGAN ELEMENTARY	MID HEAD TRACK & FIELD (BOYS)
PETERS	JESSE	LAFAYETTE HIGH SCHOOL	ACADEMIC CHAL COORD-SCH LEVEL
POLIVKA	ELENA	BRYAN STATION HIGH	HS BASEBALL ASST COACH
RICHMOND	BRIDGETTE	LEESTOWN MIDDLE	HS TRACK & FIELD (ASST)
RICHMOND	BRIDGETTE	LEESTOWN MIDDLE	MID ASST TRACK & FIELD (BOYS)
SCHMOLL	AMANDA	GARRETT MORGAN ELEMENTARY	MID ASST TRACK & FIELD (GIRLS)
SHERMAN	MICHELLE	LIBERTY ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
SIMON	FAULK	DEEP SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
SIMS	ALEXANDRA	RUSSELL CAVE ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
SMITH	HEATHER	TATES CREEK HIGH	ACADEMIC CHAL COORD-SCH LEVEL
STOPHER	ROBERT	CRAWFORD MIDDLE SCHOOL	HS SOFTBALL (ASST)
STOPHER	ROBERT	CRAWFORD MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)
STOPHER	ROBERT	CRAWFORD MIDDLE SCHOOL	MID HEAD TRACK & FIELD (BOYS)
STRATMAN	JOHN	CRAWFORD MIDDLE SCHOOL	MID HEAD TRACK & FIELD (GIRLS)
TAGALOA	TIFFANIE	CRAWFORD MIDDLE SCHOOL	MID ASST TRACK & FIELD (BOYS)
TARRENCE	JORDAN	BRYAN STATION TRADL MIDDLE	MID ASST TRACK & FIELD (GIRLS)
TURNER	CAMILE	HENRY CLAY HIGH SCHOOL	HS BASEBALL COACH
WATERS	ERIN	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
WEBSTER	JAMES	VETERANS PARK ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
WEBSTER	JAMES	TATES CREEK MIDDLE	MID ASST TRACK & FIELD (BOYS)
WHITEHEAD	ZACHARY	TATES CREEK MIDDLE	MID ASST TRACK & FIELD (GIRLS)
WHITEHEAD	ZACHARY	TATES CREEK MIDDLE	MID HEAD TRACK & FIELD (BOYS)
		TATES CREEK MIDDLE	MID HEAD TRACK & FIELD (GIRLS)

WILLHOITE	JAMES	BRYAN STATION HIGH	HS BASS FISHING COACH
WILLIAMS	COREY	BRYAN STATION HIGH	HS TRACK & FIELD (ASST)
		FREDERICK DOUGLASS HIGH	
WILSON	AARON	SCHOOL	HS DISCRETIONARY COACH WINTER
WILSON	BYRON	TATES CREEK MIDDLE	MID ASST BASKETBALL (BOYS)
WRIGHTSON	JOSEPH	LAFAYETTE HIGH SCHOOL	HS VOCAL-INSTRUCTOR
WYMAN	DEREK	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
YEARY	SHAWN	TATES CREEK HIGH	HS BASEBALL ASST COACH

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name		Location	Assignment
WIRTH	MICHAEL	DIXIE MAGNET EMEM	ELEM ACADEMIC TEAM COACH
		FREDRICK DOUGLASS	
ELLIOT	TERESA	HIGH	HS ASST BAND DIRECTOR

**4. SUBSTITUTE PERSONNEL**

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name		Assignment	Effective Date
ADAMS	MICHAEL	SUB PARAEDUCATOR	3/2/2018
ESPARZA	REBECCA	SUB PARAEDUCATOR	2/28/2018
ESTES	JACOB	SUB PARAEDUCATOR	3/8/2018
GROGAN	MARY	SUB PARAEDUCATOR	3/15/2018
HAMILTON	JOHN	SUB PARAEDUCATOR	3/16/2018
HOLLOMAN	ODYSSEY	SUB PARAEDUCATOR	2/28/2018
HOULIHAN	KASEY	SUB PARAEDUCATOR	3/7/2018
KERSHAW	BRITNEY	SUB PARAEDUCATOR	3/15/2018
LOPEZ	LIDIANA	SUB PARAEDUCATOR	3/16/2018
MAUPIN	WENDELL	SUB PARAEDUCATOR	3/13/2018
MCNAMARA	ERYN	SUB PARAEDUCATOR	3/2/2018
MCREYNOLDS	EBONY	SUB PARAEDUCATOR	3/6/2018
MONTGOMERY	MATTHEW	SUB PARAEDUCATOR	3/5/2018
NASH	ABIGAIL	SUB PARAEDUCATOR	3/9/2018
NESBIT	HAYDEN	SUB PARAEDUCATOR	3/2/2018
OAKLEY	LINDSEY	SUB PARAEDUCATOR	3/2/2018

SMITH	JONTANE	SUB PARAEDUCATOR	3/16/2018
SWARTS	FRED	SUB PARAEDUCATOR	3/9/2018
DICKSON	KIMBERLY	SUB FOOD SERVICE	3/2/2018
FIELDS	EDWARD	SUB FOOD SERVICE	3/16/2018
HEFFELFINGER	KIMBERLY	SUB FOOD SERVICE	3/8/2018

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
CHAMPION KAYCEE	EMERGENCY SUBSTITUTE	3/5/2018
DAVIS TESSA	EMERGENCY SUBSTITUTE	3/2/2018
EDWARDS TIMOTHY	EMERGENCY SUBSTITUTE	3/2/2018
MICHUL JOHN	EMERGENCY SUBSTITUTE	3/7/2018
MITCHELL JAMES	EMERGENCY SUBSTITUTE	3/7/2018
SEXTON LISA	EMERGENCY SUBSTITUTE	3/7/2018

- c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
FRYMAN ROBERT	RET SUBSTITUTE TEACHER	3/5/2018



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 04/09/2018**

**TOPIC: Monthly Financial Reports Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 04/23/2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

**Background/Rationale:** Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

**Policy:** 01.11 (General Powers and Duties of the Board)

**Fiscal Impact: NA**

**Attachments(s): Four attachments**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

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Superintendent Emmanuel Caulk

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 04/09/2018**

**TOPIC: School Activity Funds Report Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 04/23/2018**

**Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale:** School Activity Fund Reports for the period ending February 28, 2018. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): School Activity Funds Report**

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**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular      DATE: 3/23/2018**

**TOPIC: Budget Transfer Report**

**PREPARED BY: Julane Mullins**

**Recommended Action on: 3/23/2018**

**Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: No motion necessary**

**Background/Rationale: Budget Transfer report, provided for informational purposes.**

**Policy: #04.1 Fiscal Management**

**Fiscal Impact: N/A**

**Attachments(s): Budget Transfer Report**

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# Budget Transfer Report March 2018

Report ID: bu010\_BudgTransf  
Report run at: 3/27/2018 11:38:41 AM  
Report run by: FAYETTE\jessica.williams3

Function	Function name	Effective date	Location	Comments	Amount
<b>Journal 251</b>					
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	252,652.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	4,192.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	8,674.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	260.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	2,313.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	36,480.00
1000	INSTRUCTIONAL SUPPORT	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	(304,571.00)
2500	BUSINESS SUPPORT SERVICES	03/02/2018	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATION OF FUNDS AS NEEDED	(1,062.34)
2500	BUSINESS SUPPORT SERVICES	03/02/2018	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATION OF FUNDS AS NEEDED	(6,353.53)
1000	INSTRUCTIONAL SUPPORT	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	7,415.87
2500	BUSINESS SUPPORT SERVICES	03/02/2018	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATION OF FUNDS AS NEEDED	(193.00)
2500	BUSINESS SUPPORT SERVICES	03/02/2018	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATION OF FUNDS AS NEEDED	(45.00)
2500	BUSINESS SUPPORT SERVICES	03/02/2018	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATION OF FUNDS AS NEEDED	(57.00)
2500	BUSINESS SUPPORT SERVICES	03/02/2018	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATION OF FUNDS AS NEEDED	(26.00)
2500	BUSINESS SUPPORT SERVICES	03/02/2018	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATION OF FUNDS AS NEEDED	(47.00)
2500	BUSINESS SUPPORT SERVICES	03/02/2018	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATION OF FUNDS AS NEEDED	(116.00)
2500	BUSINESS SUPPORT SERVICES	03/02/2018	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATION OF FUNDS AS NEEDED	(31.00)
1000	INSTRUCTIONAL SUPPORT	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	515.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	30,864.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	1,914.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	448.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	5,920.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	32.50
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	247.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	30,864.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	1,914.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	448.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	5,920.00
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	32.50
2200	INSTRUCT SUPP SERV	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	247.00
1000	INSTRUCTIONAL SUPPORT	03/02/2018	DISTRICT WIDE	REALLOCATION OF FUNDS AS NEEDED	(78,851.00)
Journal total					0.00

Budget Transfer Report  
March 2018

Report ID: bu010\_BudgTransf  
Report run at: 3/27/2018 11:38:41 AM  
Report run by: FAYETTE\jessica.williams3

<b>Journal 1469</b>					
0000	RESTRICT TO REV & BAL SHT ONLY	03/14/2018		FINALIZED AUDIT ADJUSTMENT	78,114.52
1000	INSTRUCTIONAL SUPPORT	03/14/2018	DISTRICT WIDE	FINALIZED AUDIT ADJUSTMENT	(78,114.52)
0000	RESTRICT TO REV & BAL SHT ONLY	03/14/2018		FINAL SEEK ALLOCATION	(914,487.00)
1000	INSTRUCTIONAL SUPPORT	03/14/2018	DISTRICT WIDE	FINAL SEEK ALLOCATION	914,487.00
0000	RESTRICT TO REV & BAL SHT ONLY	03/14/2018		FINALIZED AUDIT ADJUSTMENT	(6,370,051.38)
3100	FOOD SERVICE OPERATIONS	03/14/2018	DISTRICT WIDE	FINALIZED AUDIT ADJUSTMENT	6,370,051.38
Journal total					0.00

## Function Code Listing

### 1000 - INSTRUCTION

School's Regular Instruction	School's Special Instruction
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### 2100 - STUDENT SUPPORT SERVICES

Pupil Personnel Services	Occupational Therapists	Audiology
School's Guidance Counseling	Psychologist	Physical Therapists
School Social Workers	Speech Therapists	Special Education Related Services
		Parent Involvement

### 2200 - INSTRUCTIONAL STAFF SUPPORT SERVICES

Student Achievement	School's Libraries	Elementary Directors
Language Arts Services	Instructional Technology	Middle School Director
School Improvement Services	Media Services	High School Director
Social Studies Services	Educational Television	English as a Second Language
Science Services	Special Education Coordinator	Distinguished Educators
Gifted and Talented Services	Reading Recovery	EBCE
Vocational/Business Services	Health & Fitness	Assessment
Vocational/Career Services	Fine Arts & Music Services	Alternative Programs
Student and Program Assessment	Foreign Language Services	Mathematics Services
At-Risk Programs	Interdisciplinary Studies	Professional Development
		Preschool/Primary Services

### 2300 DISTRICT ADMINISTRATIVE SUPPORT SERVICES

School Board Activities	Legal Services	Tax Assessment & Collection
Superintendent's Office	Equity/SBDM/Diversity	

### 2400 - SCHOOL ADMINISTRATIVE SUPPORT SERVICES

PGES Coach	School's Principal Office	Associate Principals
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### 2500 - BUSINESS SUPPORT SERVICES

Human Resources	Financial Services	Warehouse/Purchasing/Textbook
Accounting Office	Budget and Staffing	Chief Administrative Officer
Risk Management/Insurance	Printing & Duplicating	Administrative Technology

### 2600 - PLANT OPERATION & MAINTENANCE

Law Enforcement Services	Maintenance Shop Operations	Physical Support Services
School's Building Operations	Plant Operations	Chief Operating Office

### 2700 STUDENT TRANSPORTATION

Transportation Services

### 3300 - COMMUNITY SERVICE OPERATIONS

Family & Community Involvement

### 5200 - FUND TRANSFER

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 4/23/18**

**TOPIC: Position Control**

**PREPARED BY: Julane Mullins**

**Recommended Action on: 4/23/2018  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: No motion necessary**

**Background/Rationale: Provided for informational purposes as requested by the board.  
Contains certified/classified positions with salaries at IAKSS**

**Policy: N/A**

**Fiscal Impact: N/A**

**Attachments(s): Position Control Document**

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**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017- 2018	Calendar	Creation Date
<b>Office of the Superintendent</b>						
11075001	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	266,197	245	6/28/2004
11075002	EXEC ASST TO SUPERINTENDENT	1	General Fund	72,192	256	7/1/2015
11075003	SPECIAL PROJECT INTERN	1	General Fund	55,827	245	6/28/2004
11075004	COMMUNICATIONS SPECIALIST	1	General Fund	103,187	245	6/28/2004
<b>Data, Research and Accountability</b>						
12217001	DIRECTOR OF DATA, RESEARCH AND ACCOUNTABILITY	1	General Fund	86,784	245	7/1/2015
12217002	DATA SCIENTIST	1	General Fund	63,655	245	6/28/2004
12217003	DATA ENGINEER	1	General Fund	84,787	245	6/28/2004
12217004	DATA STRATEGIST	1	General Fund	83,939	245	7/1/2016
12217005	DATA STRATEGIST	1	General Fund	54,413	215	7/1/2016
12217006	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,230	256	6/28/2004
12217007	GRANT WRITER	1	General Fund	102,800	245	6/28/2004
12217008	GRANT WRITER	1	General Fund	97,122	245	6/23/2008
<b>Office of School Leadership</b>						
13849001	SR DIRECTOR OF ACADEMIC SVCS	0.6	General Fund	78,873		7/1/2013
13862002	CHIEF OF SCHOOLS	1	General Fund	125,266	245	7/1/2017
13862003	CHIEF OF SCHOOLS	1	General Fund	131,150	245	7/1/2017
13862004	CHIEF OF SCHOOLS	1	General Fund	127,932	245	7/1/2017
13862005	CHIEF OF SCHOOLS	1	General Fund	104,114	226	7/1/2017
13862006	CHIEF OF SCHOOLS	1	General Fund	111,731	236	7/1/2017
13862007	CHIEF OF SCHOOLS	1	General Fund	117,722	245	7/1/2017
13862008	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	106,010	245	7/1/2017
13862009	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	111,866		7/1/2017
13862010	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	123,023	245	7/1/2017
13862011	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	97,664	245	7/1/2007
13862012	MANAGER OF STRATEGIC PARTNERS	1	General Fund	94,991	245	7/31/2006
13862013	EBCE/SLC PROGRAM MANAGER	1	General Fund	54,535	189	6/28/2004
13862014	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,824	256	6/28/2004
13862015	INSTRUCTIONAL COORDINATOR	1	General Fund	96,612	245	7/15/2015
13862016	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
13862017	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
13862019	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,824	256	6/28/2004
13862020	PRINCIPAL MENTOR	1	General Fund	124,015	241	7/1/2017
<b>Office of Curriculum, Instruction and Assessment</b>						
14830001	SR DIR CURR, INSTR & ASSMNT	1	General Fund	167,119	245	7/1/2016
14830002	ADMIN ASST-CHIEF OFFICERS	1	General Fund	61,727	256	1/26/2017
14830003	DIR CURR, INSTR & ASSESSMENT	1	General Fund	124,345	245	6/28/2004
14830004	DIR CURR, INSTR & ASSESSMENT	1	General Fund	107,321	245	6/28/2004
14830005	DIST ASSESSMENT COORDINATOR	1	General Fund	107,805	245	6/28/2004
14830006	DIR CURR, INSTR & ASSESSMENT	1	General Fund	111,775	245	6/28/2004
14830007	ASSOCIATE DIRECTOR EARLY START	1	Preschool	100,656	245	6/28/2004
14830008	ADMINISTRATIVE ASSISTANT II	1	Preschool	41,206	256	6/28/2004
14830009	FAMILY/COMM EARLY CHILD COORD	1	Preschool	92,878	245	7/1/2015
14830010	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	63,564	209	6/28/2004
14830011	PRESCHOOL ADMINISTRATOR	0.5	IDEA-Preschool	36,394	209	6/28/2004
14830012	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,394	209	6/28/2004
14830013	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	73,414	209	6/28/2004
14830014	PROGRAM SPECIALIST II	1	General Fund/Preschool	69,191	189	6/28/2004
14830015	PROGRAM SPECIALIST II	1	General Fund	72,336	189	6/28/2004
14830016	DW RESOURCE INSTRUCTOR	1	General Fund	77,760	189	6/28/2004
14830017	PROGRAM SPECIALIST II	0.7	Preschool	47,014	189	6/28/2004
14830018	ASSOC DIR FED STATE MAGNET PRG	1	General Fund	122,621	245	7/1/2009
14830019	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	74,054	245	7/1/2017
14830020	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,036	256	6/28/2004
14830021	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	50,811	256	12/5/2013
14830022	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	46,961	256	12/15/2013
14830023	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	48,722	256	6/28/2004
14830024	LANGUAGE INTERPRETER	1	General Fund	82,477	245	7/1/2015
14830025	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	97,810	219	7/1/2015
14830026	SCHOOL BASED INSTR FACILITATOR	1	Title II	63,396	209	7/1/2015
14830027	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084	256	6/28/2004
14830028	INSTRUCTIONAL INNOVATION SPEC	1	Title I/Title II/IDEA	89,234	213	6/28/2004
14830029	DW RESOURCE INSTRUCTOR	1	Title I/Title II/IDEA	97,810	219	6/28/2004
14830030	DW RESOURCE INSTRUCTOR	1	Title I/Title II/IDEA	96,365	219	6/28/2004
14830031	DW RESOURCE INSTRUCTOR	1	Title I/Title II/IDEA	83,873	219	6/28/2004
14830032	INSTRUCTIONAL SUPPORT SPEC	1	Title I/Title II/IDEA	78,179	204	8/27/2012

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017- 2018	Calendar	Creation Date
14830033	ASSOCIATE DIRECTOR TITLE I	1	Title I	119,894	245	6/28/2004
14830034	ADMINISTRATIVE ASSISTANT III	1	Title I	52,040	256	6/28/2004
14830035	INSTRUCTIONAL COORDINATOR	1	Title I	98,616	245	7/1/2017
14830036	IAKSS OFFICE ASSISTANT I	1	Title I			6/28/2004
14830037	DW RESOURCE INSTRUCTOR	1	Title I	83,057	219	6/28/2004
14830038	DW RESOURCE INSTRUCTOR	0.5	Reading Recovery	85,507	219	7/1/2013
14830039	DW RESOURCE INSTRUCTOR	1	Title I	73,825	219	6/28/2004
14830040	DW RESOURCE INSTRUCTOR	1	Title I	78,088	203	6/28/2004
14830041	TITLE I INSTRUCTOR	0.8	Title I	63,141	151	5/23/2005
14830042	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	111,212	245	7/1/2010
14830043	DW RESOURCE INSTRUCTOR	1	Title III	92,174	219	8/23/2004
14830044	DW RESOURCE INSTRUCTOR	1	Title III	73,825	219	6/28/2004
14830045	DW RESOURCE INSTRUCTOR	1	Title III	85,861	204	8/22/2005
14830046	DW RESOURCE INSTRUCTOR	1	General Fund	91,454	210	6/28/2004
14830047	DW RESOURCE INSTRUCTOR	1	General Fund	74,515	209	7/1/2013
14830048	GIFTED & TALENTED INSTRUCTOR	0.8	General Fund	65,494	189	7/1/2015
14830049	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	78,179	204	7/1/2017
14830050	SCHOOL BASED INSTR SPECIALIST	1	General Fund	73,221	214	7/1/2017
14830051	SCHOOL BASED INSTR SPECIALIST	1	General Fund	78,036	214	7/1/2017
14830052	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,059	214	7/1/2017
<b>Office of Student Support Services</b>						
15849001	DIRECTOR OF STUDENT SUPPORT	1	General Fund	116,975	245	6/28/2004
15849002	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
15849003	DISTRICT ESS COORDINATOR	1	ESS	108,645	245	6/28/2004
15849004	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	42,058	256	6/28/2004
15849005	DW RESOURCE INSTRUCTOR	1	SAFE Schools	32,470	207	6/28/2004
15849006	PROJ AWARE GRANT MANAGER	1	Ky Project Aware	40,070	215	11/24/2014
15849007	DISTRICT PBIS COACH	1	SAFE Schools			7/1/2015
15849008	DISTRICT PBIS COACH	1	SAFE Schools	61,401	209	7/1/2015
15849009	HOMELESS EDUCATION LIAISON	1	General Fund	68,919	189	7/1/2016
<b>Special Education</b>						
16123001	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	127,738	245	6/28/2004
16123002	ADMINISTRATIVE ASSISTANT III	1	General Fund	41,595	256	6/28/2004
16123003	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	101,266	245	6/28/2004
16123004	PROGRAM DIRECTOR	1	General Fund	108,364	245	6/28/2004
16123005	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	109,238	245	6/28/2004
16123006	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	99,900	245	7/12/2012
16123007	SCHOOL PSYCHOLOGIST	1	General Fund	118,097	245	6/28/2004
16123008	DW RESOURCE INSTRUCTOR	1	General Fund	86,125	209	6/28/2004
16123009	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	65,645	209	6/28/2004
16123010	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	82,251	209	6/28/2004
16123011	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,966	209	6/28/2004
16123012	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	79,694	209	6/28/2004
16123013	EXC CHILD SPEECH LANG RES SPEC	0.4	General Fund	34,666	209	7/1/2016
16123014	EXC CHILD SPEECH LANG RES SPEC	0.6	IDEA	51,200	209	7/1/2016
16123015	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	71,510	209	6/28/2004
16123016	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	79,694	209	6/28/2004
16123017	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	57,780	209	6/28/2004
16123018	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	85,387	209	7/1/2011
16123019	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	70,454	209	7/1/2012
16123020	AUDIOLOGIST	1	General Fund	56,602	189	6/28/2004
16123021	MTSS COORDINATOR	1	IDEA	77,013	205	7/1/2015
16123022	MTSS SPECIALIST	1	IDEA	58,872	209	7/1/2015
16123023	MTSS COACH	1	IDEA	71,259	209	7/1/2016
16123024	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	71,697	213	7/1/2017
16123025	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	98,365	219	7/1/2017
16123026	IAKSS OFFICE ASSISTANT II	1	General Fund	46,264	256	6/28/2004
16123027	IAKSS OFFICE ASSISTANT I	1	General Fund	34,191	256	6/28/2004
16123028	STAFF SUPP ADMIN ASST I (12MO)	1	IDEA	49,303	256	6/28/2004
16123029	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,041	256	6/28/2004
16123030	SYSTEMS ANALYST	1	General Fund	57,815	256	6/28/2004
16123031	SPECIAL ED PARENT LIAISON	1	IDEA	28,130	190	6/28/2004
16123032	SPECIAL ED PARENT LIAISON	1	IDEA	20,060	183	6/28/2004
16123033	MICROCOMPUTER SPECIALIST	1	IDEA	56,054	256	7/1/2010
16123034	504 COORDINATOR	1	General Fund	105,057	245	6/28/2004
16123035	EXCEPTIONAL CHILD NURSE	1	General Fund	65,139	219	7/15/2015
<b>Office of Equity Officer (SBDM &amp; Minority Recruitment)</b>						

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017-2018	Calendar	Creation Date
17608001	EQUITY OFFICER	1	General Fund	111,894	245	8/23/2004
17608002	CRT COACH	1	General Fund	73,563	215	7/1/2017
17608003	ADMIN ASST-CHIEF OFFICERS	1	General Fund	48,722	256	6/28/2004
17608004	FAMILY/COMMUNITY COORDINATOR	1	General Fund	90,860	245	7/31/2006
17608005	STDT-FAM TRANS SUP&DRPT PREV	1	Kenan Trust	60,211	225	7/1/2017
17608006	FAMILY/COMMUNITY LIAISON	1	General Fund	88,780	245	7/1/2012
17608007	ASSOC DIR-RECRUIT & RETENTION	1	General Fund			10/27/2014
17608008	STDT-FAM TRANS SUP&DRPT PREV	1	General Fund	72,872	245	7/1/2012
17608009	ADMINISTRATIVE ASSISTANT II	1	General Fund			7/1/2012
<b>Educational Television</b>						
18100001	EDUCATION TV TECHNICIAN	1	General Fund			11/15/2016
18100002	MEDIA PRODUCER	1	General Fund	74,628	225	6/28/2004
18100003	EDUCATION TV TECHNICIAN	1	General Fund	66,662	256	6/28/2004
<b>Legal Services</b>						
19075001	CHIEF ADMINISTRATION OFFICER	1	General Fund	137,036	245	7/1/2012
19075002	LEGAL ADMINISTRATIVE ASST	1	General Fund	31,206	184	7/1/2012
19075003	COMPLIANCE OFFICER	1	General Fund	74,849	245	7/1/2015
<b>Pupil Personnel</b>						
20029001	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	103,645	245	6/28/2004
20029002	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	103,117	245	7/1/2014
20029003	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	74,932	219	6/28/2004
20029004	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	84,759	219	6/28/2004
20029005	ATTENDANCE SPEC - HIGH SCHOOL	1	General Fund	28,255	188	7/1/2016
20029006	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	84,759	219	7/2/2016
20029007	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
20029008	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	34,998	256	6/28/2004
20849009	INSTRUCTIONAL COORDINATOR	1	General Fund	121,583	245	6/28/2004
<b>Human Resources</b>						
21099001	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	124,863	245	6/28/2004
21099002	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,278	256	1/1/2010
21099003	PERSONNEL ASSISTANT	1	General Fund	48,005	256	1/1/2010
21099004	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	114,587	245	6/28/2004
21099005	ASSOC DIR - HUMAN RESOURCES	1	General Fund	95,146	245	6/28/2004
21099006	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	6/28/2004
21099007	PERSONNEL ASSISTANT	1	General Fund	49,480	256	6/28/2004
21099008	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
21099009	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
21099010	ADMINISTRATIVE ASSISTANT II	1	General Fund	48,210	256	6/28/2004
21099011	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
21099012	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
21099013	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,240	256	6/28/2004
21099014	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,625	256	6/28/2004
21099015	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
21099016	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	100,068	245	6/28/2004
21099017	PROF DEV ACCOUNT SPECIALIST	1	General Fund/PD Grant	51,182	256	6/28/2004
21099018	ADMINISTRATIVE ASSISTANT II	1	General Fund	16,189	96	7/1/2011
<b>Law Enforcement</b>						
22089001	INTERIM DIRECTOR - LAW ENFORCEMENT	1	General Fund	58,844	245	6/28/2004
22089002	LAW ENFORCEMENT LIEUTENANT	1	General Fund	39,017	245	7/1/2012
22089003	LAW ENFORCEMENT LIEUTENANT	1	General Fund	41,853	245	7/1/2017
22089004	LAW ENFORCEMENT LIEUTENANT	1	General Fund		245	7/1/2017
22089005	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,441	256	6/28/2004
22089006	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,607	220	6/28/2004
22089007	DISPATCHER	1	General Fund	51,182	256	6/28/2004
22089008	DISPATCHER	1	General Fund	46,223	256	6/28/2004
22089009	WEEKEND DISPATCHER	1	General Fund	19,219	105	6/28/2004
22089010	WEEKEND DISPATCHER	1	General Fund	15,154	105	6/28/2004
22089011	WEEKEND DISPATCHER	1	General Fund	14,070	189	6/28/2004
<b>Senior Director of Operations</b>						
23105001	SENIOR DIRECTOR OF OPERATIONS	1	General Fund	143,936	245	7/1/2005
23105002	ADMIN ASST-CHIEF OFFICERS	1	General Fund	50,203	206	7/1/2005
23105003	COMMUNICATIONS SPECIALIST	1	General Fund	87,063	245	11/21/2005
23105004	CUSTODIAN	0.5	General Fund	18,115	256	1/12/2017
23105005	IAKSS RECEPTIONIST	1	General Fund	46,264	256	6/28/2004
23105006	IAKSS OFFICE ASSISTANT III	1	General Fund	48,067	256	7/1/2015
23105007	CUSTODIAL SUPERVISOR	1	General Fund	47,084	256	6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017-2018	Calendar	Creation Date
23105008	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	42,947	256	6/28/2004
23105009	CUSTODIAN	1	General Fund	24,125	248	6/28/2004
23105010	CUSTODIAN	1	General Fund	28,856	256	6/28/2004
23105011	CUSTODIAN	1	General Fund	30,413	256	6/28/2004
23105012	CUSTODIAN	1	General Fund	29,942	256	6/28/2004
<b>Office of Administrative Services</b>						
24110001	SR DIR OF ADMINISTRATIVE SVCS	1	General Fund	124,625	221	7/1/2015
24110002	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	91,380	245	7/1/2010
24110003	MANAGER - FINANCIAL SYSTEMS	1	General Fund	77,275	215	6/28/2004
24110004	MIS USER SUPPORT ANALYST	1	General Fund	97,178	245	9/22/2008
24110005	MIS USER SUPPORT ANALYST	1	General Fund	91,038	245	6/28/2004
24110006	COMPUTER PROGRAMMER	1	General Fund	85,392	256	6/28/2004
24110007	MIS USER SUPPORT ANALYST	1	General Fund	93,589	245	7/1/2015
<b>Budget and Staffing</b>						
25894001	DIRECTOR - BUDGET AND STAFFING	1	General Fund	109,043	245	6/28/2004
25894002	BUDGET ANALYST III	1	General Fund	72,192	256	6/28/2004
25894003	BUDGET ANALYST I	1	General Fund	41,442	221	7/1/2017
25894004	STAFFING AND BUDGET SPECIALIST	1	General Fund	80,060	245	7/1/2015
25894005	STAFFING AND BUDGET SPECIALIST	1	General Fund	89,063	245	7/1/2010
<b>Financial Services</b>						
26080001	DIRECTOR - FINANCIAL SERVICES	1	General Fund	115,502	245	6/28/2004
26080002	FINANCE ANALYST	1	General Fund	30,529	191	6/28/2004
26080003	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	96,487	245	6/28/2004
26080004	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	99,192	245	6/28/2004
26080005	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,144	256	6/28/2004
26080006	GRANT ACCOUNTANT	1	General Fund	87,086	245	6/28/2004
26080007	FINANCE ANALYST	1	General Fund	37,382	220	6/28/2004
26080008	GRANT ANALYST	1	General Fund	53,576	256	6/28/2004
26080009	GRANTS PROGRAM COMPLIANCE	1	General Fund	66,807	215	6/23/2008
26080010	FINANCE ANALYST	1	General Fund	50,258	256	6/28/2004
26080011	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	57,037	256	7/1/2009
26080012	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	57,631	256	6/28/2004
26080013	TAX AUDITING SPECIALIST	1	General Fund	18,445	156	7/1/2011
26080014	ACCTS PAYABLE SPECIALIST	1	General Fund	50,708	256	6/28/2004
26080015	ACCOUNT SPECIALIST	1	General Fund	38,625	256	6/28/2004
26080016	ACCOUNT SPECIALIST	1	General Fund	37,581	256	6/28/2004
26080017	INSURANCE SPECIALIST	1	General Fund	39,424	256	6/28/2004
26080018	INSURANCE SPECIALIST	1	General Fund	36,393	256	6/28/2004
26080019	INSURANCE SPECIALIST	1	General Fund	36,946	256	7/1/2017
26080020	ASSOC DIR - TAX COLLECTION	1	General Fund	92,026	245	6/28/2004
26080021	TAX PROCESSING SUPERVISOR	1	General Fund	64,287	256	6/28/2004
26080022	TAX AUDITING SPECIALIST	1	General Fund	46,858	256	6/28/2004
26080023	FINANCIAL SERVICES BOOKKEEPER	1	General Fund	21,020	136	6/28/2004
26080024	TAX PROCESSING SPECIALIST	1	General Fund	43,950	256	6/28/2004
26080025	TAX PROCESSING SPECIALIST	1	General Fund	41,206	256	7/1/2009
26080026	TAX PROCESSING SPECIALIST	1	General Fund	23,808	0	6/28/2004
26080027	TAX PROCESSING SPECIALIST	1	General Fund			6/28/2004
26080028	PAYROLL ACCOUNTING MANAGER	1	General Fund	59,631	215	6/23/2008
26080029	LEAD PAYROLL SPECIALIST	1	General Fund	29,365	181	6/28/2004
26080030	PAYROLL SPECIALIST	1	General Fund	22,682	160	6/28/2004
26080031	PAYROLL SPECIALIST	1	General Fund	38,625	256	6/28/2004
26080032	PAYROLL SPECIALIST	1	General Fund	49,951	256	6/28/2004
26080033	PAYROLL SPECIALIST	1	General Fund	23,213	156	9/1/2013
<b>Technology</b>						
27100001	DIRECTOR - TECHNOLOGY	1	General Fund	114,211	245	6/28/2004
27100002	ADMINISTRATIVE ASSISTANT II	1	General Fund	47,555	256	7/1/2016
27100003	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
27100004	LEAD WEB APPLICATION DEVELOPER	1	General Fund	90,112	256	6/28/2004
27100005	COMPUTER PROGRAMMER	1	General Fund	63,345	256	6/28/2004
27100006	DATA COMMUNICATIONS SPECIALIST	1	General Fund	95,178	245	6/28/2004
27100007	VOICE/DATA COMMUNICATION SPECL	1	General Fund	72,192	256	5/19/2008
27100008	SUPV - SYSTEMS INTEGRATION	1	General Fund	95,132	245	6/28/2004
27100009	LAN TECHNICIAN	1	General Fund	83,292	256	6/28/2004
27100010	SYSTEMS ANALYST	1	General Fund	53,371	256	6/28/2004
27100011	DATABASE ADMINISTRATOR	1	General Fund	76,943	256	6/28/2004
27100012	USER SUPPORT MANAGER	1	General Fund	107,805	245	6/28/2004
27100013	MICROCOMPUTER SPECIALIST	1	General Fund	72,192	256	6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017-2018	Calendar	Creation Date
27100014	DISTRICT TECH COORDINATOR	1	General Fund	105,743	245	6/28/2004
27100015	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund	88,877	199	6/28/2004
27100016	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
27100017	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund	84,466	199	6/28/2004
27100018	MICROCOMPUTER SPECIALIST	1	General Fund	59,474	256	6/28/2004
27100019	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund	77,156	199	6/28/2004
27100020	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund	67,083	199	6/28/2004
27100021	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
27100022	COMMUNICATIONS SPECIALIST	1	General Fund	102,312	245	7/1/2009
27100023	LAN TECHNICIAN	1	General Fund	80,425	256	6/28/2004
27100024	LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
<b>Media Services</b>						
28100001	CENTRAL MEDIA LIBRARIAN	1	General Fund	111,422	245	6/28/2004
28100002	MEDIA TECHNICIAN	1	General Fund	43,622	256	6/28/2004
28100003	MEDIA TECHNICIAN	1	General Fund	42,947	256	6/28/2004
28100004	MEDIA TECHNICIAN	1	General Fund	43,622	256	6/28/2004
28100005	MEDIA TECHNICIAN	1	General Fund	24,540	115	6/28/2004
28100006	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	49,303	256	6/28/2004
<b>Office of Facilities Operations Support</b>						
29086001	STAFF ARCHITECT	1	General Fund			7/1/2005
29086002	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	110,157	245	6/28/2004
29086003	MAINTENANCE PROJECT COORD	1	General Fund	94,834	245	6/28/2004
29086004	CONSTRUCTION BUDGET ANALYST	1	General Fund	62,259	256	6/28/2004
29086005	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	45,752	256	7/1/2007
<b>Transportation</b>						
30901001	DIRECTOR - TRANSPORTATION	1	General Fund	113,416	245	6/28/2004
30901002	TRANSPORTATION RECORDS CLERK	1	General Fund	40,202	256	6/28/2004
30901003	ADMINISTRATIVE ASSISTANT II	1	General Fund	48,210	256	6/28/2004
30901004	LEAD BUS DRIVER TRAINER	1	General Fund	38,994	256	6/28/2004
30901005	LEAD BUS DRIVER TRAINER	1	General Fund	45,036	256	6/28/2004
30901006	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,888	256	6/28/2004
30901007	TRANSPORTATION DATA ASSISTANT	1	General Fund	36,618	256	6/28/2004
30901008	TRANSPORTATION DATA ASSISTANT	1	General Fund	43,622	256	6/28/2004
30901009	TRANSPORTATION DISPATCHER	1	General Fund	41,430	220	6/28/2004
30901010	TRANSPORTATION DISPATCHER	1	General Fund	43,578	220	6/28/2004
30901011	TRANSPORTATION MANAGER	1	General Fund	64,287	256	6/28/2004
30901012	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	60,011	256	6/28/2004
30901013	AUTO BODY WORKER II	1	General Fund	39,977	256	6/28/2004
30901014	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	39,608	256	6/28/2004
30901015	VEHICLE MECHANIC I	1	General Fund	45,240	256	6/28/2004
30901016	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,041	256	6/28/2004
30901017	VEHICLE MECHANIC I	1	General Fund	45,240	256	6/28/2004
30901018	VEHICLE MECHANIC II	1	General Fund	54,088	256	6/28/2004
30901019	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	47,104	256	6/28/2004
30901020	LEAD BUS DRIVER TRAINER	1	General Fund	43,602	256	6/28/2004
30901021	LEAD BUS DRIVER TRAINER	1	General Fund	19,040	125	6/28/2004
30901022	LEAD BUS DRIVER TRAINER	1	General Fund	46,428	256	6/28/2004
30901023	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	41,595	256	6/28/2004
30901024	TRANSPORTATION DISPATCHER	1	General Fund	38,878	220	6/28/2004
30901025	TRANSPORTATION DISPATCHER	1	General Fund	31,685	210	6/28/2004
30901026	TRANSP ROUTING SPECIALIST	1	General Fund	69,647	245	4/29/2013
30901027	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
30901028	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	60,072	256	6/28/2004
30901029	SAFETY TRAINING SUPERVISOR	1	General Fund	38,994	256	6/28/2004
30901030	IAKSS OFFICE ASSISTANT II	1	General Fund	41,226	256	6/28/2004
30901031	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	33,812	256	6/28/2004
30901032	VEHICLE MECHANIC I	1	General Fund	42,660	256	6/28/2004
30901033	VEHICLE MECHANIC I	1	General Fund	18,860	125	6/28/2004
30901034	VEHICLE MECHANIC I	1	General Fund	43,295	256	6/28/2004
30901035	VEHICLE MAINTENANCE ASSISTANT	1	General Fund			6/28/2004
30901036	VEHICLE MECHANIC II	1	General Fund	48,189	256	6/28/2004
30901037	VEHICLE MECHANIC II	1	General Fund	29,924	186	6/28/2004
30901038	VEHICLE MECHANIC II	1	General Fund			6/28/2004
30901039	VEHICLE MECHANIC II	1	General Fund	43,274	256	6/28/2004
30901040	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	43,622	256	6/28/2004
30901041	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	90,446	245	7/1/2007
30901042	LEAD BUS DRIVER TRAINER	1	General Fund	42,230	256	6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017- 2018	Calendar	Creation Date
30901043	LEAD BUS DRIVER TRAINER	1	General Fund	38,994	256	6/28/2004
30901044	LEAD BUS DRIVER TRAINER	1	General Fund	53,331	256	6/28/2004
30901045	CUSTODIAN	0.3	General Fund	15,146	251	6/28/2004
30901046	CUSTODIAN	0.3	General Fund			6/28/2004
30901047	CUSTODIAN	0.3	General Fund	14,869	161	10/1/2009
30901048	BUS MONITOR	215	General Fund			6/28/2004
30901049	BUS DRIVER	266	General Fund			6/28/2004
<b>Warehouse</b>						
31910001	DIRECTOR - WAREHOUSE	1	General Fund	91,069	245	6/28/2004
31910002	PURCHASING TECHNICIAN	1	General Fund	55,665	256	6/28/2004
31910003	ASSOCIATE DIRECTOR - LOGISTICS	1	General Fund			6/28/2004
31910004	MAIL SPECIALIST	1	General Fund	45,240	256	6/28/2004
31910005	WAREHOUSE SUPERVISOR	1	General Fund	64,895	256	6/28/2004
31910006	WAREHOUSE SUPERVISOR	1	General Fund	58,470	256	6/28/2004
31910007	WAREHOUSE WORKER II	1	General Fund	29,082	256	6/28/2004
31910008	LEAD WAREHOUSE WORKER	1	General Fund	47,084	256	6/28/2004
31910009	WAREHOUSE WORKER II	1	General Fund	45,752	256	6/28/2004
31910010	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
31910011	WAREHOUSE WORKER II	1	General Fund	42,271	256	6/28/2004
31910012	WAREHOUSE WORKER II	1	General Fund	41,001	256	6/28/2004
31910013	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
31910014	WAREHOUSE WORKER II	1	General Fund	37,130	256	6/28/2004
31910015	WAREHOUSE WORKER II	1	General Fund	37,130	256	6/28/2004
31910016	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
31910017	WAREHOUSE WORKER II	1	General Fund	35,041	256	6/28/2004
<b>Print Shop</b>						
32910001	PRINTING SUPERVISOR	1	General Fund	75,039	256	6/28/2004
32910002	PRINTING ASSISTANT	1	General Fund	51,166	256	6/28/2004
32910003	PRINTING ASSISTANT	1	General Fund	43,950	256	6/28/2004
32910004	PRINTING ASSISTANT	1	General Fund	9,060		7/1/2009
32910005	COMMUNICATIONS SPECIALIST	1	General Fund	87,063	245	6/28/2004
<b>Maintenance</b>						
33920001	DIRECTOR - MAINTENANCE	1	General Fund			6/28/2004
33920002	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
33920003	WORK CONTROL COORDINATOR	1	General Fund	49,951	256	6/28/2004
33920004	DRAFTING SPECIALIST	1	General Fund	59,453	256	6/28/2004
33920005	MAINT WAREHOUSE WORKER	1	General Fund	39,997	256	6/28/2004
33920006	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
33920007	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
33920008	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
33920009	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
33920010	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
33920011	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
33920012	MAINTENANCE TECHNICIAN II	1	General Fund	45,240	256	6/28/2004
33920013	MAINTENANCE TECHNICIAN II	1	General Fund	39,424	256	6/28/2004
33920014	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
33920015	MAINTENANCE TECHNICIAN III	1	General Fund	40,960	256	6/28/2004
33920016	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
33920017	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
33920018	MAINTENANCE TECHNICIAN II	1	General Fund	16,067	256	6/28/2004
33920019	MAINTENANCE TECHNICIAN II	1	General Fund	35,697	256	6/28/2004
33920020	MAINTENANCE TECHNICIAN II	1	General Fund	46,858	256	6/28/2004
33920021	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
33920022	MAINTENANCE TECHNICIAN II	1	General Fund	20,349	141	6/28/2004
33920023	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
33920024	MAINTENANCE TECHNICIAN III	1	General Fund	41,595	256	6/28/2004
33920025	MAINTENANCE SUPERVISOR	1	General Fund	91,990	256	6/28/2004
33920026	LEAD MAINTENANCE TECHNICIAN	1	General Fund	57,426	256	6/28/2004
33920027	HVAC TECHNICIAN	1	General Fund	50,647	256	6/28/2004
33920028	HVAC TECHNICIAN	1	General Fund	54,088	256	6/28/2004
33920029	HVAC TECHNICIAN	1	General Fund	54,088	256	6/28/2004
33920030	HVAC TECHNICIAN	1	General Fund	41,800	256	6/28/2004
33920031	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	51,999	256	6/28/2004
33920032	HVAC TECHNICIAN	1	General Fund	42,619	256	6/28/2004
33920033	HVAC TECHNICIAN	1	General Fund	52,224	256	6/28/2004
33920034	HVAC TECHNICIAN	1	General Fund			6/28/2004
33920035	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017-2018	Calendar	Creation Date
33920036	MAINTENANCE TECHNICIAN III	1	General Fund	53,331	256	6/28/2004
33920037	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
33920038	MAINTENANCE TECHNICIAN III	1	Food Service	52,838	256	6/28/2004
33920039	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
33920040	MAINTENANCE TECHNICIAN III	1	General Fund	39,567	256	6/28/2004
33920041	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
33920042	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
33920043	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
33920044	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
33920045	LEAD MAINTENANCE TECHNICIAN	1	General Fund	48,189	256	6/28/2004
33920046	MAINTENANCE TECHNICIAN III	1	General Fund	49,500	256	6/28/2004
33920047	LEAD MAINTENANCE TECHNICIAN	1	General Fund	54,088	256	6/28/2004
33920048	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
33920049	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
33920050	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
33920051	MAINTENANCE TECHNICIAN II	1	General Fund	46,858	256	6/28/2004
33920052	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
33920053	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
33920054	MAINTENANCE TECHNICIAN IV	1	General Fund	55,398	256	6/28/2004
33920055	MAINTENANCE TECHNICIAN IV	1	General Fund	53,064	256	6/28/2004
33920056	MAINTENANCE TECHNICIAN IV	1	General Fund	50,647	256	6/28/2004
33920057	MAINTENANCE TECHNICIAN IV	1	General Fund	55,398	256	6/28/2004
33920058	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
33920059	MAINTENANCE TECHNICIAN IV	1	General Fund	48,189	256	6/28/2004
33920060	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
33920061	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
33920062	MAINTENANCE TECHNICIAN III	1	General Fund	49,500	256	6/28/2004
<b>Operations</b>						
34921001	DIRECTOR - PLANT OPERATIONS	1	General Fund	118,176	245	6/28/2004
34921002	ADMINISTRATIVE ASSISTANT II	1	General Fund	43,295	256	6/28/2004
34921003	CUSTODIAL SERVICES TRAINER	1	General Fund	62,220	256	6/28/2004
34921004	CUSTODIAL SERVICES TRAINER	1	General Fund	56,197	256	6/28/2004
34921005	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	38,625	256	6/28/2004
34921006	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	39,608	256	1/18/2013
34921007	CUSTODIAN	1	General Fund	28,467		6/28/2004
34921008	VEHICLE MECHANIC II	1	General Fund	55,398	256	6/28/2004
34921009	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	48,845	256	6/28/2004
34921010	GROUPS SUPERVISOR	1	General Fund	61,727	256	6/28/2004
34921011	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	51,528	256	6/28/2004
34921012	GROUNDS EQUIPMENT MECHANIC	1	General Fund	16,304	256	6/28/2004
34921013	LEAD GROUNDS WORKER	1	General Fund	48,026	256	6/28/2004
34921014	LEAD GROUNDS WORKER	1	General Fund	41,595	256	6/28/2004
34921015	LEAD GROUNDS WORKER	1	General Fund	45,732	256	6/28/2004
34921016	GROUNDS WORKER I	1	General Fund	29,340	236	9/26/2005
34921017	GROUNDS WORKER I	1	General Fund	32,358	256	6/28/2004
34921018	GROUNDS WORKER II	1	General Fund	33,321	256	6/28/2004
34921019	GROUNDS WORKER II	1	General Fund	32,081	231	6/28/2004
34921020	GROUNDS WORKER II	1	General Fund	12,510	151	6/28/2004
34921021	GROUNDS WORKER II	1	General Fund	34,304	256	6/28/2004
34921022	GROUNDS WORKER II	1	General Fund	45,056	256	6/28/2004
34921023	GROUNDS WORKER II	1	General Fund	35,553	256	6/28/2004
34921024	LEAD GROUNDS WORKER	1	General Fund	38,994	256	6/28/2004
34921025	GROUNDS WORKER II	1	General Fund	33,812	256	6/28/2004
34921026	GROUNDS WORKER I	1	General Fund	31,826	246	6/28/2004
34921027	GROUNDS WORKER I	1	General Fund	31,334	256	6/28/2004
34921028	GROUNDS WORKER II	1	General Fund	36,618	256	6/28/2004
34921029	UTILITY SERVICES SUPERVISOR	1	General Fund	22,857	111	6/28/2004
34921030	LEAD UTILITY WORKER	1	General Fund	48,824	256	6/28/2004
34921031	LEAD UTILITY WORKER	1	General Fund	48,026	256	6/28/2004
34921032	LEAD UTILITY WORKER	1	General Fund	40,960	256	6/28/2004
34921033	LEAD UTILITY WORKER	1	General Fund	40,202	256	6/28/2004
34921034	UTILITY WORKER II	1	General Fund	38,625	256	6/28/2004
34921035	UTILITY WORKER I	1	General Fund	39,608	256	6/28/2004
34921036	UTILITY WORKER I	1	General Fund	39,608	256	6/28/2004
34921037	UTILITY WORKER I	1	General Fund	36,618	256	6/28/2004
<b>Risk Management</b>						
35922001	DIRECTOR - RISK MANAGEMENT	1	General Fund	98,338	245	6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017- 2018	Calendar	Creation Date
35922002	HEALTH SERVICES COORDINATOR	1	General Fund	86,059	245	7/1/2012
35922003	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	104,569	245	6/28/2004
35922004	WORKERS COMP ANALYST	1	General Fund	53,576	256	6/28/2004
35922005	CONSTRUCTION BUDGET ANALYST	1	General Fund	60,928	256	6/23/2008
35922006	DW RESOURCE INSTRUCTOR	1	General Fund	78,080	219	7/1/2010
35922007	SCHOOL ENERGY MANAGER	1	General Fund	65,563	245	7/1/2010
<b>Food Service</b>						
46923001	DIRECTOR - FOOD SERVICE	1	Food Service	114,621	245	6/28/2004
46923002	IAKSS OFFICE ASSISTANT II	1	Food Service	30,787	256	6/28/2004
46923003	ACCOUNT SPECIALIST	1	Food Service	35,684	211	6/28/2004
46923004	DISTRICT CHEF	1	Food Service	32,923	190	6/28/2004
46923005	FOOD SERVICE BUDGET ANALYST	1	Food Service	57,631	256	6/28/2004
46923006	FOOD SERVICE PROGRAM ASST II	1	Food Service	29,246	175	6/28/2004
46923007	FOOD SERVICE TRAINER	1	Food Service	25,872	115	6/28/2004
46923008	FOOD SERVICE COORDINATOR	1	Food Service	80,060	245	6/28/2004
46923009	FOOD SERVICE SUPERVISOR	1	Food Service	48,488	220	7/1/2006
46923010	FOOD SERVICE SUPERVISOR	1	Food Service	47,115	220	7/1/2006
46923011	FOOD SERVICE SUPERVISOR	1	Food Service	39,635	220	7/1/2006
46923012	PURCHASING TECHNICIAN	1	Food Service	58,470	256	7/1/2016
46923013	FOOD SERVICE SUPERVISOR	1	Food Service	45,227	220	7/1/2016
46923014	MICROCOMPUTER SPECIALIST	1	Food Service	59,474	256	9/22/2008
46923015	MAINTENANCE TECHNICIAN III	1	Food Service	42,230	256	6/29/2004
46923016	MAINTENANCE TECHNICIAN III	1	Food Service	15,196	256	6/30/2004
46923017	LEAD MAINTENANCE TECH	1	Food Service	37,391	161	11/3/2017
46923018	MAINTENANCE TECHNICIAN III	1	Food Service	44,380	256	6/30/2004
<b>Deleted Positions - 2017-2018</b>						
	MTSS COACH	1	IDEA			
	COMPUTER PROGRAMMER	1	General Fund			
	BUDGET ANALYST	1	General Fund			
	IAKSS OFFICE ASSISTANT III	0.5	General Fund			
	DATA ENTRY ASSISTANT	1	General Fund			
	SCHOOL DIRECTORS (5 POSITIONS)	5	General Fund			
<b>Added Positions - 2017-18</b>						
	PK-2 LITERACY SPECIALIST	1	IDEA			7/1/2017
	PK-2 MATH SPECIALIST	1	IDEA			7/1/2017
	SCHOOL BASED INSTRUCTIONAL SPECIALIST (4 POSITIONS)	4	General Fund			7/1/2017
	IAKSS PROGRAM MANAGER	1	General Fund			7/1/2017
	LEAD WEB APPLICATION DEVELOPER	1	General Fund			7/1/2017
	BUDGET ANALYST III	1	General Fund			7/1/2017
	IAKSS CULTURALLY RESPONSIVE TEACHING COACH	1	General Fund			7/1/2017
	DISTRICT CHEF	1	Food Service			7/1/2017
	PRINTING ASSISTANT	1	General Fund			7/1/2017
	STUDENT FAMILY SUPPORT AND DROPOUT PREVENTION SPECIALIST	1	KENAN TRUST			7/1/2017
	LAW ENFORCEMENT LIEUTENANT (2 POSITIONS)	2	General Fund			7/1/2017
	CHIEF OF SCHOOLS (6 POSITIONS)	6	General Fund			7/1/2017
	SCHOOL LEADERSHIP SUPPORT SPECIALISTS (3 POSITIONS)	3	General Fund			7/1/2017
	BUS DRIVERS	3.5	General Fund			7/1/2017
	LEAD MAINTENANCE TECH	1	Food Service			11/3/2017
	FOOD SERVICE TRAINER	1	Food Service			11/3/2017
	INSTRUCTIONAL COORDINATOR	1	TITLE I			7/1/2017