



## Fayette County Board of Education Planning Meeting

Conference Room C  
701 East Main Street  
Lexington, KY 40502  
March 12, 2018  
5:30 PM

<b>A. CALL TO ORDER</b>	Melissa Bacon
1. Roll Call	
<b>B. EXTEND WELCOME TO GUESTS</b>	
<b>C. MOMENT OF SILENCE</b>	
<b>D. PLEDGE OF ALLEGIANCE</b>	Daryl Love
<b>E. READING OF MISSION STATEMENT</b>	Daryl Love
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
<b>F. APPROVAL OF AGENDA</b>	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
<b>G. INTRODUCTIONS, RECOGNITIONS, PROCLAMATIONS AND RESOLUTIONS:</b>	
1. Introductions	
a. Teacher Representative: David Moore, Martin Luther King Jr. Academy	
b. Student Representative: Reagan Smith, Henry Clay High School	
c. Classified Staff Representative: Shannon Prather, Ashland Elementary	
2. Student Performance	
a. Performance, Dixie Elementary Chorus & World Percussion	
3. Recognitions	
a. Recognition, Carson Kitts, Leestown Middle, First Place Digital Art, 2018 Junior Beta Club State Convention	

<b>b.</b> Recognition, Derek Hollifield, Sam Joyner, Abby Peck & Skyler Trowel, Winburn Middle School, Runner-Up Quiz Bowl, 2018 Junior Beta Club State Convention	
<b>c.</b> Recognition, Edythe J. Hayes Cheer, Runner-Up Small Junior Varsity, 2018 National High School Cheerleading Championships	
<b>d.</b> Recognition, Matthew Street, Henry Clay High School, Runner-Up 500 Freestyle, KHSAA Swimming and Diving Championships	
<b>e.</b> Recognition, Rachel Klinker, Tates Creek High, First Place 200 & 500 Freestyle, KHSAA Swimming and Diving Championships	
<b>f.</b> Christian Clark, Tates Creek High, Outstanding Coach, KHSAA Swimming and Diving Championships	
<b>g.</b> Recognition, Jamie Palumbo, Bryan Station High & Paul Laurence Dunbar, Outstanding Diving Coach, KHSAA Swimming and Diving Championships	
<b>h.</b> Recognition, Nancy Campbell, SCAPA at Bluegrass, Outstanding Director, American String Teachers Association	
<b>i.</b> Recognition, Patti Stanton, Winburn Middle, Distinguished Service, American String Teachers Association	

**4. Proclamations**

**5. Resolutions**

**H. REPORTS, COMMUNICATIONS AND RESOLUTIONS:**

**1. Progress Reports**

**a. Superintendent's Report**

Emmanuel Caulk

**1. Academic Services**

**2. Equity Council Report**

Darryl Thompson

**3. Operations & Support**

Myron Thompson

**2. Remarks by Citizens (persons who have signed up to speak):**

**Fayette County Board of Education Policy 01.45 states,**

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

**a. There are two opportunities for the public to address the Board:**

At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these

items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.	
<b>I. APPROVAL OF ROUTINE MATTERS:</b>	
<b>J. APPROVAL OF CONSENT ITEMS:</b>	
1. Award of Bids/Proposals	John White/Myron Thompson
2. Post Approval Report Placeholder	Rodney Jackson
3. Special and Other Leaves of Absence	Jennifer Dyar
4. Shortened School Days - Special Education	Amanda Dennis
5. Approval of a BG-5 Project Closeout Form Related to the Renovation of Squires Elementary School BG 14-121	Myron Thompson
6. Approval of Third-Party Special Inspection Agreement for Construction of the New Elementary School at Athens-Boonesboro Road BG 17-185	Myron Thompson
7. Approval of Proposed Change Order (No. Thirty-one) to the Contract for the Construction of Frederick Douglass High School BG 14-159	Myron Thompson
<b>K. APPROVAL OF ACTION ITEMS:(PLANNING)</b>	
1. Requests From Principals For Extended Trips	Chiefs of Schools
2. Professional Leave by District Personnel	Jennifer Dyar
3. Director of Maintenance Job Description (revised)	Jennifer Dyar
4. KETS Offer of Assistance	Bob Moore
<b>L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:</b>	
1. Energy & Sustainability Annual Report	Tresine Logsdon/Logan Poteat
2. Policy -- Search and Seizure 09.436 (1st Read)	Shelley Chatfield
3. Procedure - Search and Seizures/Metal Detectors	Shelley Chatfield
4. 2018-2019 Schedule of Regular Board Meetings	Emmanuel Caulk
5. Personnel Changes	Jennifer Dyar
6. Monthly Financial Reports Placeholder	Rodney Jackson
7. School Activity Fund Placeholder	Rodney Jackson
8. Interfund Transfer Report	Julane Mullins
9. Position Control Document	Julane Mullins
<b>M. ORAL COMMUNICATIONS:</b>	
1. Public NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.	
2. Board Request Summary A motion is in order to approve the following Board requests:	
a. _____	
b. _____	
c. _____	
3. Other Business	
a. Board Discussion of Board Work	

<b>b. Staff</b>	
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<b>N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:</b>	
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A motion is in order to: "make the agenda dated March 12, 2018 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

<b>O. CLOSED SESSION:</b>	
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<b>1. Reconvene in Open Session</b>	
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The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.

<b>P. ADJOURNMENT:</b>	
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Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 3/26/2018**

**TOPIC: Award of Bids/Proposals**

**PREPARED BY: Matt Moore, FCPS Purchasing**

**Recommended Action on: 3/26/2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions.**

**Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.**

**Policy: KRS 45A.365, KRS 45A.370**

**Fiscal Impact: Included in attachment**

**Attachments(s): Award of Bids/Proposals**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## **AWARD OF BIDS/PROPOSALS**

### **PLACEHOLDER**

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

### **BIDS/PROPOSALS**

<b>BID</b>	<b>MAILING ROSTER</b>	<b>DEPARTMENT</b>	<b>RESPONSE - NUMBER RECEIVED</b>
1. Bid 07-18 Fleet Repair Parts - Catalog	1. TSMSDC 2. Commerce Lexington 3. Economic Engine	Transportation	15
2. Bid 09-18 Walk-in Cooler and Freezer	1. TSMSDC 2. Commerce Lexington 3. Economic Engine	Child Nutrition	4

<b>CONTRACT EXTENSIONS</b>	<b>VENDOR</b>	<b>DEPARTMENT</b>	<b>YEAR OF EXTENSION</b>
1. Bid 07-16 Asphalt Striping & Sealing	Chase Inc	Operations	2
2. Bid 16-17 HVAC Preventive Maintenance and Filter Change	Johnson Controls	Maintenance	1
3. Bid17-15 Playground Mulch	ADOM Mulch	Operations	2

## **AWARD OF BIDS/PROPOSALS**

### **PLACEHOLDER**

#### **1. Bid 07-18 – Fleet Repair Parts**

#### **BACKGROUND AND RATIONALE:**

FCPS has need for services of professional and specialized automotive repair parts vendor(s) to support 271 buses. In addition to various repair parts, specialized vendors are required for bodywork, frame and wheel alignment, special purpose glass and interior work. This bid provides discounts from vendors to purchase the parts necessary to repair the buses and other district vehicles.

Vendor: The following bidders received specifications and have bid on the indicated contract:

<u>Key to Markings</u>	
###	Recommended Bid Award
<u>Company</u>	Discount from Manufacturers List Price

**Contract Period: Beginning April 1, 2018 and ending March 31, 2019**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Fleet Repair Parts	Last year's Expenditure was approximately \$465,000.00	901–Transportation, 1–General Fund, 091–Director's Office, 0663–Parts	Recurring	Will enable the Division of Transportation to make automotive repairs for buses and support vehicles so the District may continue to operate its fleet over the next year.

**Funding Key:** 901–Transportation, 1–General Fund, 091–Director's Office, 0663–Parts

**STAFF CONTACT:** Gwen Medley, Transportation  
Marcus Dobbs, Transportation

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
“accept low bids from \_\_\_\_\_.”

## **PLACEHOLDER**

### **2. Bid 09-18 Walk-in Cooler and Freezer**

#### **BACKGROUND AND RATIONALE:**

Northern Elementary is in need of a new walk-in cooler and freezer. Bids were solicited for the removal of the old cooler and freezer and be replaced with a new cooler and freezer.

Vendor: The following bidders received specifications and have bid on the indicated contract:

#### **Key to Markings** **### Recommended Bid Award**

Bidder	Total Price
Comfort & Process Solutions	\$108,885.00
Douglas Equipment	\$51,475.13
Glenns Commercial Services	\$84,625.00
C & T Design ###	\$46,758.55

**Contract Period: One Time Purchase**

#### **PROPOSAL:**

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Walk-in Cooler and Freezer	\$46,758.55	Food Service Accounts	Nonrecurring	Walk-in cooler and freezer to be installed at Northern over the summer.

**Funding key:** Food Service Accounts

**STAFF CONTACT:** Janus Mankovich, Child Nutrition  
Rogie Hale, Child Nutrition Maintenance

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
"Accept the low bid from C & T Design".

**APPROVAL FOR CONTRACT EXTENSIONS****PLACEHOLDER****1. Bid 07-16 – Asphalt Striping and Sealing****BACKGROUND AND RATIONALE:**

Due to traffic wear and sunlight exposure, parking lots need to be re-striped every five years. Sealing parking lots helps eliminate moisture forming under asphalt. During freezing temperatures the moisture freezes, causing crumbling. Sealing also extends the life of the asphalt, thereby saving costs for repair. This is bid out with the option to renew on an annual basis. Chase Inc was the only bidder 2 years ago and has agreed to keep the same pricing to renew the contract for another year.

Vendor: Chase Inc

**Contract Period: Beginning May 1, 2018 and ending April 30, 2019**

**PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Asphalt Striping and Sealing	Fiscal Year to date expenditure is approximately \$58,000.00	920 1 088 0491	Recurring	Provide a safer parking area for our students and staff, with a reduction in maintenance cost over the next twenty (20) years.

**Funding key:** 920 – Maintenance, 1 – General Fund, 088 – Plant Operations, 0491 – Asphalt Resurface/Stripping

**STAFF CONTACT:** Larry Hellard, Plant Operations

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
“extend the contract for a one year period to Chase Inc”.

## **PLACEHOLDER**

### **2. Bid 15-17 HVAC Preventive Maintenance/Filter Change**

#### **BACKGROUND AND RATIONALE:**

The District currently maintains over five (5) million square feet with a total replacement value of over \$560 million. Proper HVAC preventive maintenance results in greater comfort for occupants and thereby contributes to student achievement. This is bid out with the option to renew on an annual basis. Johnson Controls was the low bidder last year and has requested to renew the contract for an additional year per the terms of the bid.

Vendor: Johnson Controls Inc

**Contract Period: Beginning July 1, 2018 and ending June 30, 2019.**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
HVAC Preventive Maintenance/ Filter Change	\$294,888.00	920 1 134 0431	Recurring	Annual contract with option to extend. Immediate impact with lower equipment failure rates and improved comfort.

**Funding Key:** 920—Maintenance, 1—General Fund, 134 – Maintenance Shop Operations, 0431 – HVAC Electrical Repair

**STAFF CONTACT:** Doug Botkin, Maintenance

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
“extend the contract for a one year period to Johnson Controls Inc”.

## **PLACEHOLDER**

### **3. Bid 17-15 Playground Mulch**

#### **BACKGROUND AND RATIONALE:**

Mulch is used as a safety surface for the playgrounds, giving students a soft surface to land on in case of a fall from playground equipment, which reduces the chance of injury. This was competitively bid in 2015 and ADOM was the low bidder and was awarded the contract with the option to extend on a yearly basis. This would be the second extension.

#### **Vendor**

ADOM Mulch Inc

**Contract Period: Beginning May 1, 2018 and ending April 30, 2019**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring / Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Playground Mulch	Fiscal Year to date expenditure is approximately \$23,000.00	920 1 088 0698	Recurring	Providing a safe fall zone area around playground equipment and reducing student injuries.

**Funding Key:** 920—Maintenance, 1—General Fund, 088—Ground Maintenance, 0698—Lawn and Landscape

**STAFF CONTACT:** Larry Hellard, Plant Operations

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to “extend the contract with ADOM Mulch Inc for an additional year until April 30, 2019.”

**Executive Summary**  
**Fayette County Public Schools Board Meeting**  
**Agenda Item**

**MEETING: Planning**

**DATE: 03/12/2018**

**TOPIC: Post Approval Agenda Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 03/26/2018      Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

**Background/Rationale:** This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

**Policy:** 01.11 (General Powers and Duties of the Board)

**Fiscal Impact: NA**

**Attachments(s): One attachment**

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**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 03/26/2018**

**TOPIC: Special and Other Leaves of Absence**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 03/26/2018  
Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale: This is to report employee leaves of absence and requests for days without pay**

**Policy: 03.123/03.223**

**Fiscal Impact: N/A**

**Attachments(s): Special and Other Leaves of Absence for March 26, 2018 Board Agenda**

Days w/o pay - 9

Leave of Absence - 6

Res from Leave of Absence - 1

Return from LOA - 2

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## SPECIAL AND OTHER LEAVE OF ABSENCE

### 1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Leave of Absence of Certified/Salaried Classified Personnel - This is to report the leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
UNGVARY	BARBARA CRAWFORD MIDDLE SCHOOL	EXC CHILD LEARNING & BEHAVIOR	11/13/2017

- b. Return of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the return from leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
MAYNARD	INES JULIUS MARKS ELEMENTARY	SCHOOL PSYCHOLOGIST	1/18/2018

### 2. HOURLY CLASSIFIED PERSONNEL

- a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
CHINN	KINDRA	FREDERICK DOUGLASS FOOD SERV	1/23/2018
FISHER	SALLY	VETERANS PARK ELEM FOOD SERV	2/2/2018
MOORE	DONNELL	BUS GARAGE	2/1/2018
REDD	MOLISSA	BUS GARAGE	1/19/2018
WILLIAMS	MARILYN	SQUIRES ELEMENTARY FOOD SERV	2/2/2018

- b. Return from Leave of Absence of Classified Hourly Personnel - This is to report the return from leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
MARTIN	TERESA PAUL LAURENCE DUNBAR HIGH	CUSTODIAN	2/7/2018

c. Resignation from Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
SMITH CHRISTY SER	EDYTHE J HAYES MIDDLE-FOOD	FOOD SERVICE ASSISTANT II	2/1/2018

**3. REQUEST FOR DAYS WITHOUT PAY**

Name	Location	Assignment	Effective Date
BUTLER	CHARLOTTE	FREDERICK DOUGLASS HS	5/17/2018 - 5/18/2018, 5/21/2018
COLEMAN	ANDREA	CRAWFORD MIDDLE	11/27/2017 - 12/15/2017
GILLEY	DEBRA	TATES CREEK HS	2/8/2018 - 2/9/2018
HARDIN	BEVERLY	WILLIAM WELLS BROWN EL	12/4/2017 - 12/8/2017
KLEIN	ANDREA	SCAPA BLUEGRASS	1/25/2018
KLINKER	JILL	CLAYS MILL ELEM	3/13/18 - 3/17/2018
MAGEDANZ	SUSAN	PAUL LAURENCE DUNBAR	3/30/2018
NAYLOR	VONDA	SOUTHERN ELEM	4/23/18 - 4/25/2018
SHELLHAMMER	TANYA	SOUTHERN ELEM	3/5/2018 - 3/8/2018

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** 3/26/2018

**TOPIC:** Request for Shortened School Day – Special Education

**PREPARED BY:** Amanda Dennis, Director of Special Education

**Recommended Action on:** 3/26/2018

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval:** Yes

**Recommendation/Motion:** “approve the request for a shortened school day for 2 students listed on records maintained by the Director of Special Education.”

**Background/Rationale:** A shortened school day and/or week is being requested for 2 students with disabilities. This request represents the recommendation of an Admission and Release Committee (ARC) for the student(s) based on data from the current Individual Education Program and a physician’s recommendation. A plan has been developed to address student’s return to a full school day. The ARC will continue to address this possibility with input from the physician.

**Policy:** Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)

**Fiscal Impact:** Click here to enter text.

**Attachments(s):** Click here to enter text.

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**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** March 26, 2018

**TOPIC:** Approval of a BG-5 Project Closeout Form Related to the Renovation of Squires Elementary School BG 14-121

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 3/26/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the BG-5 Project Closeout Form for the renovation of Squires Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Bid documents were prepared by the architect, JRA Architects, for a contract for the renovation of Squires Elementary School. The contract in the total amount of \$12,166,000.00 (GC--\$8,088,113.00; DPOs--\$4,077,887.00) with D.W. Wilburn, Inc. was accepted and approved by the Board in a meeting held on October 13, 2014 and construction began in November 2014. The Office of Facility Design & Construction, the design consultants JRA Architects, and the local building code officials have reviewed the progress of the work. Minor changes to the original plans and specifications have been necessary in order to: resolve unforeseen existing conflicts found during construction; comply with building code requirements; correct deficiencies in the plans; or to provide improvements over the original specification. The Board approved the BG-4 in the amount of \$12,444,369.39 at its meeting held May 22, 2017. The residual fund balance will be applied to future debt service or to the next District Facility Plan project. At this time the BG-5 Project Closeout Form closing out all construction contracts related to this project is presented for approval.

**Policy:** 702 KAR 4:160

**Fiscal Impact:** N/A

**Attachments:** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the BG-5 Project Closeout Form for the renovation of Squires Elementary School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** March 26, 2018

**TOPIC:** Approval of Third-Party Special Inspection Agreement for Construction of the New Elementary School at Athens-Boonesboro Road BG 17-185

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 3/26/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Authorize the Superintendent to execute a contract with L.E. Gregg Associates in the amount of \$67,769 (Sixty-seven Thousand, Seven Hundred Sixty-Nine Dollars) to perform the third-party special inspections outlined herein.

**Background/Rationale:** The International Building Code as adopted by Kentucky requires the Owner of construction/renovation projects to contract directly with a qualified engineering firm that can act as a third-party Special Inspection Agent for the duration of a renovation/construction project. Previous editions of the code allowed the special inspector to be hired by the contractor. This project and all future projects will be required to have special inspectors hired directly by FCPS.

Several sections of the Kentucky Building Code require the special inspection of structural materials and their installation (i.e., concrete footings, bolted steel connections, masonry materials) prior to the work progressing to the next phase. This is meant to be a safeguard to Owner, the building occupants and the general public, and will help eliminate construction defects before structural components are concealed by finish materials.

In preparation for the start of construction, proposals were obtained from four (4) qualified engineering firms to serve as the Special Inspection Agent. The special inspector must be available as soon as the contractor begins foundation work and whenever inspection activities are required by the code throughout the life of the project. Based on the design team's analysis of the proposals received, L.E. Gregg Associates appears to have submitted an acceptable proposal meeting all of the project criteria. The total anticipated value of the services needed for the project requires the approval of the Board.

**Policy:** Board Policy 01.1 – General Powers and Duties of Board

**Fiscal Impact:**

<u>Org. Code</u>	<u>Object Code</u>	<u>Project Code</u>	<u>Balance</u>
0003610	0349	17185	\$137,505

**Attachment:** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board authorizes the Superintendent to execute a contract with L.E. Gregg Associates in the amount of \$67,769 (Sixty-seven Thousand, Seven Hundred Sixty-Nine Dollars) to perform the third-party special inspections outlined herein.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk

**Executive Summary  
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Agenda Item**

**MEETING:** Regular **DATE:** March 26, 2018

**TOPIC:** Approval of Proposed Change Order (No. Thirty-one) to the Contract for the Construction of Frederick Douglass High School BG 14-159

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 3/26/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the proposed additive Change Order No. Thirty-one to the contract with D.W. Wilburn, Inc. for the construction of Frederick Douglass High School in the amount of \$5,660.94 (Five Thousand, Six Hundred Sixty Dollars and Ninety-four Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The construction of a new high school to be located on 65 acres at 2000 Winchester Road (formerly 1970 Winchester Road) is listed as priority 1a.5 on FCPS's 2013 District Facility Plan. Tate Hill Jacobs Architects produced final Construction Documents for bidding describing the construction of a new building totaling approximately 285,790 SF to serve 1,800 students. The 21<sup>st</sup> Century high school program was developed during a series of Building Committee meetings attended by FCPS instructional and administrative leadership, and refined in small group meetings where teachers provided direction related to collaborative teaching and project-based subject matter. The program is consistent with recent new high school projects across the nation and provides new building space that functions and supports current FCPS enrollment growth. Bids were received on May 7, 2015 and construction began in June, 2015. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
<b>To correct deficient plans and specs:</b>			
• Provide labor, materials and equipment to add electrical and data receptacles to Auxiliary Gym Bleachers; add:		\$5,660.94	\$0
<b>Total Change Order No. Thirty-one:</b>		<b>\$5,660.94</b>	
<b>Design consultant fees:</b>			<b>\$0</b>
<b>Total Cost:</b>		<b>\$5,660.94</b>	

A 5% contingency (\$3,102,200) is included in the project's available funds. There have been thirty previous change orders on this project. The cost of the current and all changes orders represents a 1.49% increase in the construction cost.

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires  
Superintendent Emmanuel Caulk

**Policy:** 702 KAR 4:160

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	14159	0840	\$982,870.95

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the additive Change Order No. Thirty-one to the contract with D.W. Wilburn, Inc. for the construction of Frederick Douglass High School in the amount of \$5,660.94 (Five Thousand, Six Hundred Sixty Dollars and Ninety-four Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Melissa Bacon, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 3/12/2018**

**TOPIC: Requests From Principals For Extended Trips**

**PREPARED BY: Chiefs of Schools**

**Recommended Action on: 3/12/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: Approve the extended trip requests as listed.**

**Background/Rationale:** These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

**Policy: 09.36 (School Related Student Trips)**

**Fiscal Impact: N/A**

**Attachments(s): March 12, 2018 Board Agenda Action Items**

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Superintendent Emmanuel Caulk

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## **REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS**

	<b><u>School/Organization</u></b>	<b><u>Destination/Purpose</u></b>	<b><u>Inclusive Dates</u></b>
***** A,/	Tates Creek High FBLA Sponsor's name: Angela Outland. Additional chaperones 3. Students 27.	Richmond, KY Eastern Kentucky University Regional Conference	March 9 (1 school day)
***** A,/	Lafayette High FCCLA Sponsor's name: Helen Graham. Additional chaperones 1. Students 8.	Richmond, KY Eastern Kentucky University FCCLA Spring Meeting	March 9 (1 school day)
***** A,/	Frederick Douglass High Educators Rising Sponsor's name: Monica Harbut. Additional chaperones TBD. Students 18.	Louisville, KY University of Louisville Educators Rising State Competition	March 14 (1 school day)
***** A,/	Lafayette High Educators Rising Sponsor's name: R. Mullins. Additional chaperones 1. Students 18.	Louisville, KY University of Louisville Educators Rising State Competition	March 14 (1 school day)

*****	Paul L Dunbar High	Louisville, KY	March 15
A,/	Art Club	Speed Museum	(1 school day)
	Sponsor's name: Emily Storch. Additional chaperones 4. Students 20.	Give students an opportunity to interact with the visual arts.	

*	Tates Creek Middle	Louisville, KY	March 17-19
B,/	Academic Team		(1 school day)
	Sponsor's name: Stephanie Adams. Additional chaperones 2. Students 10.	State Governor's Cup	

*****	Lafayette High	Lexington, KY	March 23
A,/	Symphonic Band	Frederick Douglass High	(1 school day)
	Sponsor's name: Chuck Smith. Additional chaperones 14. Students 134.	KMEA Large Ensemble Assessment	

*	Bryan Station High	Louisville, KY	March 25-28
B,/	FCCLA	The Galt House	(3 school days)
	Sponsor's name: Martha Lusko. Additional chaperones 0. Students 4.	STAR Events Competition	

*	Transportation by Parents and/or Sponsor
**	Transportation by Rental Van/Car
***	Transportation by Fayette County School Bus
****	Transportation by Commercial Airlines
*****	Transportation by Commercial Bus
A	Fayette County School Bus Unavailable
B	Comfort
/	Instructional Extended Trip

**RATIONALE:**

These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

**POLICY REFERENCE:** 09.36 (School Related Student Trips)

**RECOMMENDATION:** A motion is in order to:

"Approve the extended trip requests as listed."

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 3/12/2018**

**TOPIC: PROFESSIONAL LEAVE BY DISTRICT PERSONNEL**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 3/12/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: A motion is order to: “Approval of the professional leave as indicated.”**

**Background/Rationale: Board policy and Kentucky law requires board approval.**

**Policy: 03.1911\03.2911**

**Fiscal Impact: \$30,329.50**

**Attachments(s): N/A**

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## PROFESSIONAL LEAVE BY DISTRICT PERSONNEL

### 1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:

<u>Professional Meeting Location &amp; Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Source</u>	<u>Total Cost</u>
*Softball Coaching Clinic Elizabeth, IN January 5-7, 2018 Work Days – 1	Timothy McCoy	Henry Clay High	NO	School-PD	\$ 694.00
*KY Music Educators Conference Louisville, KY February 8-10, 2018 Work Days – 2	Shawna Howard	Frederick Douglass High	NO	School-PD	\$ 463.00
*National Reading Recovery Conference Columbus, OH February 17-18, 2018 Work Days – 2	Michelle Ligon	Liberty Elem	NO	Title I	\$1,360.00
February 18-20, 2018 Work Days – 1	Andrea Least Karen Dove	Athens-Childersburg Elem Glendover Elem	NO NO	School-PD School-PD	\$1,336.00 \$1,255.00
*Crisis Response Counseling for Marshall Co. High Marshall Co., KY February 20-21, 2018 Work Days – 2	Sarah Cordle	Cassidy Elem	Student Support	Student Support	\$ 402.00
21 <sup>st</sup> CCLC Grant Summer Training Frankfort, KY March 4-5, 2018 Work Days – 1	Trista Keene	James L Allen Elem	NO	School funds	\$ 165.00
Advance ED School Visit Engagement Team	Rhonda Fister Leslie Thomas	Cassidy Elem Rosa Parks Elem	NO NO	Advance ED Advance ED	\$ 256.05 \$ 256.05

Covington, KY March 5-7, 2018 Work Days – 2	Scott Flowers	IAKSS	NO	Chief of Schools	\$ 334.52
Summit Learning Program Louisville, KY March 15-16, 2018 Work Days – 2	Robin Richardson	Yates Elem	School funds	School funds	\$1,782.00
Shape America National Conference Nashville, TN March 20-24, 2018 Work Days – 4	Regan Satterwhite Jennifer Burton Donielle Wood	Henry Clay High Henry Clay High Henry Clay High	Perkins Perkins Perkins	Perkins Perkins Perkins	\$ 738.06 \$ 738.06 \$ 738.06
FCCLA State Leadership Conference Louisville, KY March 25-28, 2018 Work Days – 3	Katina Brown Rose Santiago Miranda Scully	IAKSS IAKSS IAKSS	NO NO NO	Equity Equity Equity	\$3,399.00 \$3,399.00 \$3,399.00
National Summit for Educational Equity Arlington, VA April 14-19, 2018 Work Days- 4	Jennifer Williams	LTMS	Perkins	Perkins	\$ 470.00
State TSA Conference Louisville, KY April 23-25, 2018 Work Days – 3	Elizabeth Wright Shannon Blackburn	IAKSS IAKSS	NO NO	Title I	\$2,263.00
NCTM Conference Washington, DC April 25-28, 2018 Work Days – 3	Tresine Logsdon Deborah Boian	Risk Management Risk Management	NO NO	Scholarship Scholarship	\$1,965.00 \$1,965.00
School Sustainability Leadership Summit Denver, CO April 30, 2018-					





**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 3/12/2018**

**TOPIC: Job Description**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 3/12/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval:**

**Recommendation/Motion: A motion is in order to approve the revised job description of Director of Maintenance.**

**Background/Rationale: This is an update of an existing position to update requirements add the measures of success and world language components to the job description.**

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): Job Description**

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**State Job #7463**  
**DIRECTOR FOR MAINTENANCE**

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**TITLE:** Director for Maintenance

**REPORTS TO:** Chief Operating Officer

**SUPERVISES:** Project Coordinator, structural supervisor, and HVACR and plumbing supervisor, foremen (HVAC, structural and roofing, plumbing, electrical, and electronics); directly responsible for efficient employment maintenance employees.

**JOB FUNCTION:** Identifies requirements and ensures appropriate action is taken to meet the maintenance needs, including capital projects, of the various buildings and facilities of the school district through a prioritized plan of work, which allows for quick response to critical needs.

**MEASURES OF SUCCESS:**

- Eighty percent of man-hours are applied to scheduled work as measured by monthly school dude reports.
- Eighty percent of work orders in a 30 day period are in "Request" status for less than five days as measured by monthly school dude reports.
- Ninety five percent of all completed work orders are reviewed and closed within three days as measured by monthly school dude reports.
- Less than three percent of maintenance work orders require rework as measured by monthly school dude reports.

**PERFORMANCE RESPONSIBILITIES:**

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1. Identifies current and future maintenance requirements schools and support buildings by coordinating with administrators and engineers, with local/state/federal staffs, tradesmen, technicians, vendors, and other persons in a position to understand maintenance requirements.
2. Identifies requirements for an annual maintenance budget, preparing recommendations for capital and renovation expenditures, scheduling expenditures, coordinating projects with the purchasing office, analyzing variance, initiating corrective action, and anticipating long-term issues.

**State Job #7463**  
**DIRECTOR FOR MAINTENANCE**

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3. Ensures proper environment and continuous improvement for the educational process by determining work priorities, by scheduling repairs, maintenance and installation of machines, tools, equipment, and systems. Priority of work is based on facility need, the age of facilities and components, and the order in which work requests are received.
4. Supports educational environmental development and improvements by reviewing new products, equipment, systems, and by discussing equipment and systems needs and modifications with engineers and vendors, coordinating activities of technicians, workers and contractors fabricating or modifying structures, equipment or systems.
5. Provides water, heat, steam, electric distribution, gas, sewage removal and conditioned air directing installation or modifications to and maintenance on utility systems building components.
6. Designs, implements and modifies preventive maintenance programs by reviewing maintenance reports and statistics, by reviewing quality control reports, and inspecting operating machines, equipment and systems for conformance with operational standards.
7. Directs maintenance operations by identifying requirements, forecasting resources, providing oversight for minor construction projects, capital improvement projects, and daily repair tasks. Assure timely completion of all tasks by providing direction to supervisors, technicians, engineers, and vendors.
8. Protects district staff and visitors by maintaining a safe, and equitable educational environment.
9. Prepares and approves specifications for contracted purchase of replacement parts and new equipment and systems for all areas of the school district.
10. Maintains maintenance staff job results by coaching, counseling, and disciplining employees and by planning, monitoring and appraising job results. Assures the training, annual evaluation, and discipline of sixty-six maintenance employees.
11. Complies with federal, state and local legal requirements by studying existing and new legislation, by enforcing adherence to requirements, and by advising administration on needed actions.

**State Job #7463**  
**DIRECTOR FOR MAINTENANCE**

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12. Oversees capital improvement and renovation projects; reviews project specifications; analyzes design, district requirements and performance standards; ensures district goals are met by performing preliminary and final “punch lists” for construction projects.
13. Maintains professional and technical knowledge by attending educational workshops, reviewing professional publications, establishing personal networks and participating in professional societies.
14. Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
15. Maintains regular attendance.
16. Performs other duties as assigned.

**PHYSICAL DEMANDS:**

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- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull light weights

**EDUCATION AND EXPERIENCE:**

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- Must hold a Bachelor's Degree; Master's Degree preferred
- At least four (4) years experience in area of assignment

**LICENSES AND OTHER REQUIREMENTS:**

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- Valid Kentucky driver's license required
- Certification in the maintenance management field preferred.

**State Job #7463**  
**DIRECTOR FOR MAINTENANCE**

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*Original Date:* \_\_\_\_\_

*Revision Date:* June 1995

*Revision Date:* February 2001

*Revision Date:* July 2012

*Revision Date:* February 2018

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 3/5/2018**

**TOPIC: KETS Offer of Assistance**

**PREPARED BY: Bob Moore**

**Recommended Action on: 5/12/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: Approve the FY18 KETS Offer of Assistance in the amount of \$589,493.**

**Background/Rationale: The School Facilities Construction Commission recently made an official FY18 KETS Offer of Assistance to Fayette County in the amount of \$589,493. KETS funds are used by the district to purchase computers and technology items for schools, help fund the Student Technology Leadership Program (STLP), and provide professional development opportunities for teachers and staff. Accepted KETS offers of assistance must be matched by the district. KDE requires that the Board and Superintendent take action to accept the KETS offer.**

**Policy: 01.11 – General Powers and Duties of the Boards**

**Fiscal Impact: KETS Offers provide additional funds to the district to help support the implementation of technology related projects, equipment and training. These funds are used each year to allow school based projects for the implementation of technology. District match funds are used each year for technology salaries and e-rate eligible projects.**

**Attachments(s): FY18 KETS Offer of Assistance, Education Technology Funding Program Guidelines**

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Superintendent Emmanuel Caulk

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**School Facilities Construction Commission  
Finance and Administration Cabinet**

229 W. Main Street, Suite 102

Frankfort, Kentucky 40601

(502) 564-5582

(888) 979-6152 Fax

**Matt Bevin**

Governor

**Col. William Landrum**

Secretary

**David Prater**

Chairman

**Chelsey Bizzle**

Executive Director

February 20, 2018

Mr. Emmanuel Caulk, Superintendent  
Fayette County Schools  
1126 Russell Cave Road  
Lexington, KY 40505

Dear Mr. Caulk:

Pursuant to KRS Chapter 157.655 - 157.660 and 750 KAR 2:010, the School Facilities Construction Commission (SFCC) is hereby making an official FY-2018 KETS offer of assistance to your Board of Education. Acceptance of this offer of assistance commits the Board of Education to follow the statutes and regulations of the SFCC and the Kentucky Department of Education governing the Education Technology Funding Program.

Based on final FY-2017 statewide ADA figures, your first and second offers of assistance in FY-2018 are in the amount of \$589,483. Accepted state technology fund offers of assistance **must be matched equally** by your Board of Education or can be escrowed for up to three (3) years.

Please note that the education technology funds restricted account has a new designation in the MUNIS chart of accounts, which is **Fund 2, Project 162D** EdTech account. In order for your district to receive funds now, it will be necessary to transfer local funds to that account.

In responding to this offer of assistance, please provide the SFCC with the following information:

1. Fund Utilization Planning Form
2. Copy of a report from the MUNIS accounting system demonstrating evidence of a journal entry, certifying local matching funds have been transferred to **Fund 2, Project 162D** EdTech account. The certification shall be the signature of the superintendent on the report
3. Excerpt of Board of Education meeting minutes (**accepting, escrowing, or rejecting** offer within **60 days** from the date of offer)

Again, we look forward to working with you in the Education Technology program. We trust you will join us in making this program successful for your district and the Commonwealth of Kentucky. Please direct any questions to Corey Samples in the SFCC office.

Sincerely,

Chelsey Bizzle  
Executive Director, SFCC

Enclosures



FINANCE AND ADMINISTRATION CABINET

School Facilities Construction Commission

750 KAR 2:010. Education Technology Funding Program guidelines.

RELATES TO: KRS 157.615, 157.650, 157.655, 157.660, 157.665

STATUTORY AUTHORITY: KRS 157.615, 157.655(3), 157.660(3)

**NECESSITY, FUNCTION, AND CONFORMITY:** KRS 157.617(1) authorizes the commission to promulgate administrative regulations necessary for the orderly conduct of its affairs, which includes the education technology funding program. KRS 157.660(3) requires the commission to promulgate administrative regulations by which a district that receives an offer of assistance but does not have the local match shall be able to accumulate a credit for the state offer of assistance for a period not to exceed three (3) years. This administrative regulation establishes the procedures and guidelines for determining the eligibility and level of participation for a local public school district, for making an offer of assistance to a school district, for verifying a local public school district funding match, and for the accumulation of credits by a local public school district that maintains its eligibility.

Section 1. Sources of Local Matching Funds. A local public school district shall match the state offer of assistance from:

- (1) Available state, local district, and federal funds not otherwise restricted by the appropriate governing agency;
- (2) The proceeds of a revenue bond or note that is:
  - (a) Issued on behalf of a district to purchase technology equipment supported by the district's general fund; and
  - (b) To be retired within three (3) years from the date of issuance;
- (3) A vendor or third party lender lease;
- (4) A grant from a private source;
- (5) Interest earned by a district on a school building construction account, if the interest is not already committed for expenditure on the construction project; or
- (6) Interest earned on the "Education Technology Fund" account.

Section 2. Offers of Assistance.

- (1) Funds available within the Education Technology Escrow Account shall be distributed to a local school district for installation of the Kentucky Education Technology System ("KETS") through the cooperative program established by KRS 157.650 to 157.665, and as provided by this section.
- (2) Upon certification of the rate of participation to the commission, the commission's executive director shall notify an eligible district in writing of:
  - (a) The amount the district is entitled to receive; and
  - (b) The conditions KRS 157.655(1) and 157.660(2) requires the district to meet if it accepts the offer of acceptance.

Section 3. Acceptance of Offers of Assistance.

- (1) The local board of education shall notify the commission in writing whether it accepts an offer of assistance within sixty (60) days after receipt of the offer of assistance. The local board's response shall indicate how much of the amount of the offer the district plans to accept. If a school district does not have local matching funds available when the commission's offer of assistance is received, the district may accumulate credits for up to three (3) years from the date of the offer of assistance. If a district does not respond within sixty (60) days after receipt of the offer of assistance, it shall be deemed to have rejected the offer of assistance and the amount of the offer shall be redistributed to remaining eligible districts. Upon written request received from a district within the original sixty (60) day period, a single thirty (30) day extension in responding to an offer of assistance shall be granted by the executive director.
- (2) The local school district shall provide to the commission a copy of its board's minutes reflecting acceptance of an offer of assistance. Upon acceptance of an offer of assistance, a local school district shall establish an "Education Technology Fund", which shall bear interest on the balance in the fund. The interest received on the fund shall be applied to meet educational technology needs in the school district. The district shall provide the commission evidence certifying that matching funds have been committed.

(20 Ky.R. 716; Am. 967; 1617; eff. 11-4-93; 24 Ky.R. 179; 576; eff. 9-4-97; eff. 2-4-99.)



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 3/12/2018**

**TOPIC: Energy & Sustainability Annual Report**

**PREPARED BY: Tresine Logsdon & Logan Poteat**

**Recommended Action on: 3/12/2018  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale: Details of the sustainability & energy related programs in the district. Updates on the energy costs and efficiency of the district.**

**Policy: N/A**

**Fiscal Impact: N/A**

**Attachments(s): N/A**

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**[2017]**



**Progress is not inevitable. It is the result of the choices we make together.**

## **[ANNUAL SUSTAINABILITY REPORT]**

[www.Sustainability.FCPS.net](http://www.Sustainability.FCPS.net)

## Fayette County Public Schools

# Annual Sustainability Report



**2017**





### Vision

Fayette County Public Schools will be a national leader in the three pillars of sustainability: energy efficiency, environmental literacy and wellness.

### Mission

To empower students to create change through enduring improved sustainability by equipping school and community stakeholders with the tools, knowledge and resources to protect our natural, fiscal and human resources.

### Our Approach

-  Embrace student-driven model
-  Created mindful engagement of diverse stakeholders and ideas
-  Utilize data-driven monitoring to inform decisions
-  Provide purposeful, continuous, comprehensive support to students and teachers

### Core Values

*Integrity*

*Passion*

*Collaboration*

*Innovation*

[www.Sustainability.FCPS.net](http://www.Sustainability.FCPS.net)

The following is a summary of accomplishments and progress made by the Sustainability Team in 2017.

## **Staffing**

- Tresine Logsdon, FCPS Energy & Sustainability Curriculum Coordinator
- Logan Poteat, FCPS Energy Engineer

## *Professional Development*

Tresine helps guide KY student-driven sustainability curriculum by serving on the

- National Green Schools Alliance District Collaborative Executive Committee
- KY Green Schools Coalition
- KY Environmental Literacy Plan Implementation Task Force
- KY Green & Healthy Schools Advisory Team
- KY Interagency Subcommittee on Environmental Education
- Bluegrass Forever Green Executive Committee
- KY Environmental Education Consortium
- National Green School Executive Committee Officer
- Bluegrass Greensource Board
- KY Education Energy Management Association Education Committee
- Empowered Lexington Steering Committee

And serves as

- KY Environmental Association for Environmental Education Ambassador
- KY Science & Technology Corporation/Advance KY AP Env Science Training Consultant
- College Board AP Environmental Science Leadership Team
- KY Chapter US Green Building Council Green Apple Day of Service Liaison

Logan continues learning best practices and skills to help with energy management for the district at the following:

- Certified Energy Manager
- Kentucky American Water *Water-Wise Academy*
- Green Schools National Conference co-presenter
- Siemens building automation software training
- Shadowing local design engineers as they work on projects at our schools

Tresine and Logan continue to provide professional development and share best practices around KY and the nation through presentations at the following conferences:

- National Green School Conference

[www.Sustainability.FCPS.net](http://www.Sustainability.FCPS.net)

- KY Environmental Education Association
- North American Association for Environmental Education
- KY Science Teachers Association
- KY School Energy Management Program
- KY High Performance Sustainable School Buildings Workshop

## ***Energy Savings & Financial Stewardship***

2017 gave *FCPS Sustainability* many reasons to celebrate:



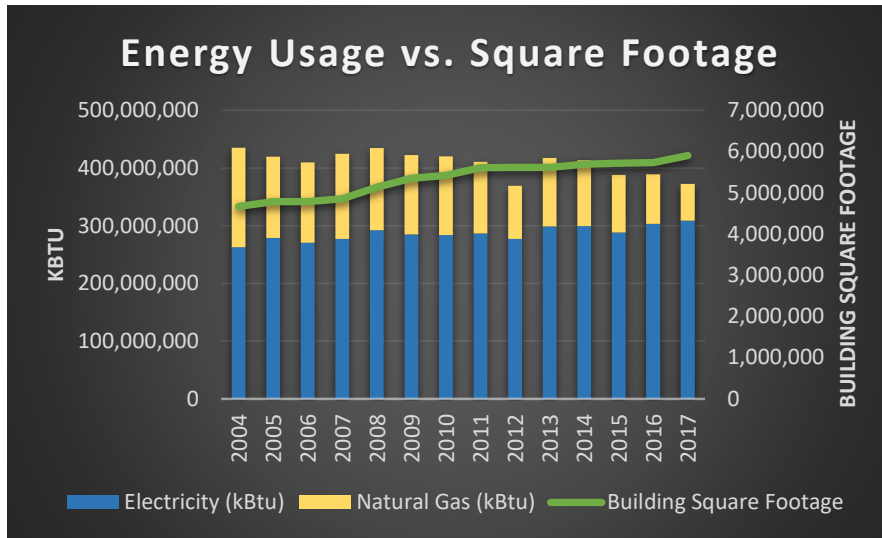
Morton Middle School was FCPS's sixth consecutive *Green Ribbon National School* and we hope to have our sixth one in 2018 (Meadowthorpe Elementary).



Yet again we were able to achieve a reduction in the *Energy Usage Intensity (EUI – Energy use per square foot of building area)* for the district leading to increased cost avoidance.



Grant funding provided by *Kentucky Utilities* and facilitated through the *Kentucky School Board Association* provided funding for energy efficiency projects that will include replacing metal-halide lighting in many of our gymnasiums with newer, more efficient LED lighting. These will be installed during the Spring of 2018.

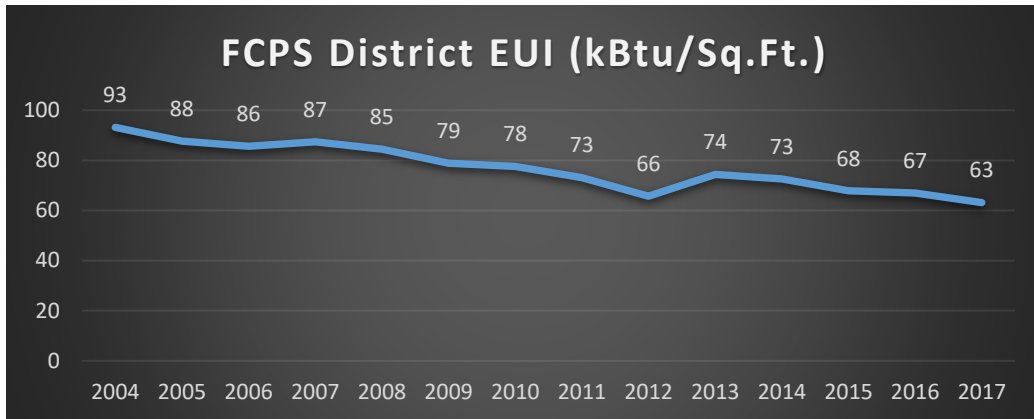


*Electricity bills provide energy usage in kWh (kilowatt-hours) and natural gas bills provide energy usage in MCF (thousands of cubic feet). Since these are different units of measurement, they must be converted into a common unit to accurately analyze data. To compare usage equally, they are converted to thousands of British Thermal Units (kBtu).*

**\*Even with more than 1 million more square feet than a decade ago, we have been able to reduce total energy consumption!**

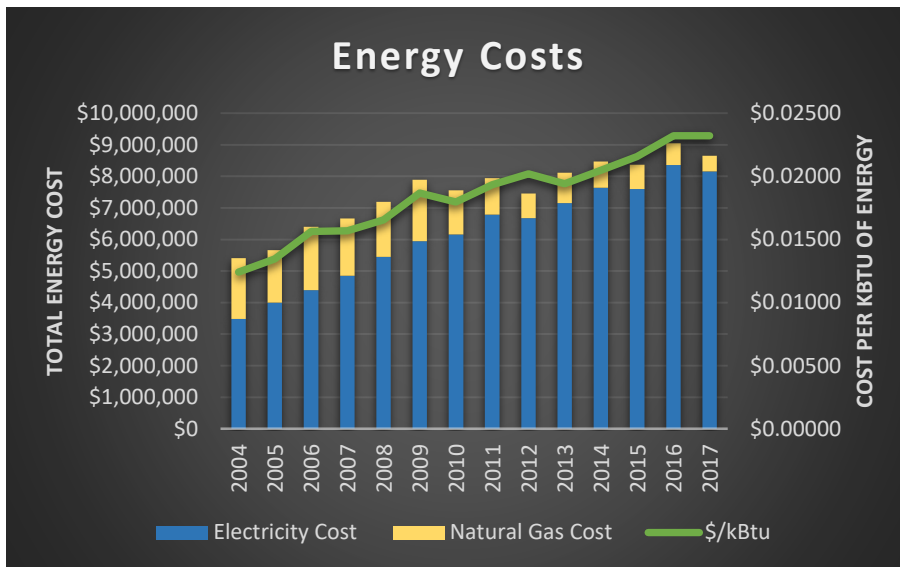
The metric to determine energy efficiency of a building is the EUI or Energy Usage Intensity. This metric measures how much energy is used per square foot of conditioned building area and is a good way to compare dissimilar buildings to one another, or compare one district as a whole to another district. It is hard to compare the energy usage of a high school to an elementary school if you are using raw usage data, but when you compare the energy use per square foot, it becomes much easier and much clearer to understand how efficient respective buildings are. From 2016 to 2017 FCPS was able to reduce their EUI by nearly 6%.

In the above graph you can see that even as our district is growing rapidly in square footage from new buildings and renovations, our energy consumption is still declining. This is thanks to new, energy efficient technologies being implemented in our schools, as well as building occupants becoming more aware of how their actions affect the district’s utility bills.






*EUI is measured in kBtu/sq.ft. (kilo-British Thermal Units per square foot). The graph above shows district-wide energy consumption divided by the district-wide building square footage.*

With the increasing energy efficiency of our district, in addition to audits of our utility bill rates, FCPS was able to reduce its electricity and natural gas bills by approximately \$400,000 from 2016 to 2017. At the pace that utility rates have been rising over the last decade, it is imperative that we continue the trend of improved energy efficiency. The more efficient we are as a district, the more funds we will be able to put back into the classroom.



\*Utility rates have increased by over 80% in the last decade. **Had our utility rates never changed since 2007 we would have spent over \$30,000,000 less on utilities in that time period.**

*What are we doing to reduce our utility bills other than just trying to conserve energy?*

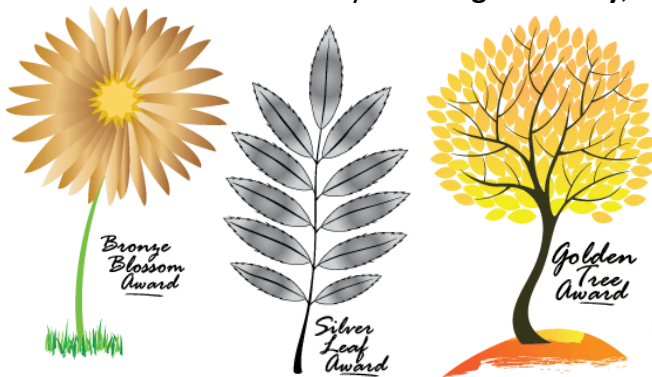
-  *FCPS Sustainability* is constantly monitoring utility rate structures to make sure we are on the best possible rate we can be. These audits have been able to save the district over \$250,000 annually.
-  Working with *Kentucky Utilities* and the *Kentucky School Board Association*, we have moved more than 20 schools on a new rate plan meant just for schools this year. This will save an estimated \$200,000 annually.
-  *FCPS Sustainability* is hosting listening sessions with the lead custodian or campus foreman, sustainability coordinator, and administrator in charge of grounds at each school. We have been and will continue to meet with each school to discuss issues of energy consumption and sustainability.

FCPS is on a favorable course and we believe this trend will only continue as all stakeholders become increasingly engaged in our district energy efficiency and ecological footprints. Since the energy management program began in 2010, FCPS has been able to avoid the rapid increase in utility costs it had been experiencing for many years prior. Even though we will still see increases in costs due to rising utility prices, FCPS has seen a cost avoidance of over \$7.3 million just from energy reductions alone when compared to 2010. That amount doesn't even include the cost avoidance from rate structure studies, natural gas contracts, rebate programs, and similar initiatives implemented for the district!

## ***Sustainability Scorecard***

See **Appendix A** for Sustainability + Wellness Scorecard.

In spring 2017, the merged Sustainability + School Health Council launched the **Sustainability + Wellness Scorecard** to benchmark our schools on the three pillars of sustainability: **building efficiency**, **student wellness** and **environmental literacy**.






Based on a point scale, the Sustainability Scorecard provided schools an opportunity to learn best practices in sustainability from each other, compare their performance to national norms and earn Golden Tree (Top 10%), Silver Leaf (Top 20%) Bronze Bloom (Top 30%) recognition. Top achieving schools were recognized at the November 2017 Action Board Meeting.

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Sustainability + Wellness Scorecard results below.

-  Schools with pillars in **red** are the top school(s) in their grade level band for that pillar.
-  Schools in **green** are the top 4 elementary, 1 middle and 1 high school for overall performance in all three pillars.
-  Special congratulations to **Morton Middle School** who earned the **National Green Ribbon School** award from the US Department of Education and was the highest performer in all three pillars overall on the FCPS Sustainability & Wellness Scorecard.

### Sustainability + Wellness Scorecard Top-Achieving Schools







**Athens-Chilesburg Elementary** - Silver Environmental Literacy, Bronze Building Efficiency  
**Ashland Elementary** - Bronze Environmental Literacy, Gold Student & Staff Wellness  
**Beaumont Middle** - Silver Student & Staff Wellness, Bronze Building Efficiency  
**Bryan Station High** - Bronze Environmental Literacy  
**Cardinal Valley Elementary** - Bronze Environmental Literacy, Bronze Student & Staff Wellness, Silver Building Efficiency  
**Cassidy Elementary** - **Gold Environmental Literacy**, Silver Student & Staff Wellness  
**Coventry Oak Elementary** - Bronze Student & Staff Wellness  
**Crawford Middle** - Gold Environmental Literacy  
**Dixie Elementary** - Bronze Wellness, Bronze Building Efficiency  
**Edythe J. Hayes Middle** - Bronze Environmental Literacy, Bronze Building Efficiency  
**Garden Springs Elementary** - Bronze Environmental Literacy  
**Garrett Morgan Elementary** - **Gold Student & Staff Wellness**  
**Harrison Elementary** - Bronze Student & Staff Wellness  
**Henry Clay High** - Silver Environmental Literacy, Gold Building Efficiency  
**Jessie Clark Middle** - Gold Environmental Literacy, Gold Student & Staff Wellness, Gold Building Efficiency  
**Julius Marks Elementary** - **Gold Environmental Literacy**  
**Lafayette High** - **Bronze Student & Staff Wellness, Gold Building Efficiency**  
**Lansdowne Elementary** - Bronze Efficiency  
**Liberty Elementary** - Silver Environmental Literacy, **Gold Student & Staff Wellness**  
**Mary Todd Elementary** - Silver Environmental Literacy  
**Millcreek Elementary** - Silver Environmental Literacy  
**Morton Middle** - **Gold Environmental Literacy, Gold Student & Staff Wellness, Gold Building Efficiency**  
**Sandersville Elementary** - Silver Student & Staff Wellness  
**SCAPA** - Gold Environmental Literacy, Gold Student & Staff Wellness, Gold Building Efficiency  
**Southern Elementary** - Bronze Student & Staff Wellness

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**Southern Middle** - Silver Building Efficiency  
**STEAM** - **Silver Environmental Literacy**, Silver Building Efficiency  
**Tates Creek Elementary** - Silver Wellness, **Silver Building Efficiency**  
**Tates Creek Middle** - Bronze Wellness, Silver Building Efficiency  
**Veterans Park Elementary** - Silver Student & Staff Wellness  
**Wellington Elementary** - **Gold Building Efficiency**  
**William Wells Brown Elementary** - Silver Student & Staff Wellness, Bronze Building Efficiency  
**Yates Elementary** - Bronze Environmental Literacy

## ***National Green School Scholarship***

FCPS Sustainability + Wellness team earned the **School District Sustainability Scholarship** from the US Green Building Council Center for Green Schools. This scholarship provides professional development, targeted education and technical support for our 3-pillared team including

-  Monthly cohort training with five other US school districts of comparable size and demographic
-  Coaching & support from national leaders in Sustainability Strategic Plan development
-  Free year-long access to 15 FCPS schools to **Learning Lab**, an online K12 education platform that provides hands-on sustainability curriculum
-  Travel, lodging and attendance for two members of our team at the 2018 Green Schools National Conference
-  Travel, lodging and attendance for the Summit for School Sustainability Leaders
-  Travel, lodging and attendance at the 2017 Greenbuild International Conference

## ***Sustainability + Wellness Strategic Planning***

See **Appendix B** for Strategic Plan draft.






A sustainable school district produces environmentally literate, healthy graduates in an environment that is ecologically sound, socially just and economically viable; and will continue to be for future generations. This principled approach to operational practices and intellectual pursuits prepares students for college and career through local & global connections, diverts fiscal resources to the classroom and empower the school district community to evaluate decisions through the lens of sustainability.

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We are committed to forging a new paradigm based on an ethos of social, economic and ecological sustainability and regeneration. Fayette Co Public School's Sustainability + Wellness Strategic Plan is a 5-yr roadmap that builds upon our schools' strengths, momentum and years of sustainability progress in building efficiency, environmental literacy and student & staff wellness that has established FCPS as a national leader in sustainability.

The Plan reflects a future-oriented perspective on sustainability that is optimistic, emphasizes development and strengths, and focuses on student potential. They are aspirational, recognizing that our changing world will continue to transform—and the demands to improve economic, wellness and environmental literacy along with it.

### Five Focus Areas



-  Energy Efficiencies
-  Student Engagement/Environmental Literacy
-  Living Lab Facilities/Outdoor Classrooms
-  Healthy Schools, Healthy Learning
-  Consumption & Waste

### *Energy & Sustainability Listening & Learning Sessions*

See **Appendix C** for Listening & Learning Worksheet.

In an effort to provide the most efficient, meaningful and effective support to school sustainability & energy saving efforts, Logan and I sit down with schools' most engaged stakeholders in sustainability: **lead custodian, grounds administrator** and **sustainability coordinator(s)**.

During our 30-minute connect, we

-  provide customized energy, cost-savings, recycling and student-led sustainability data
-  discuss achievements and areas of improvement
  - computer shutdown script
  - recycling status
  - student energy monitoring
  - plugload (minifridge) inventory
  - environmental literacy achievement
  - Go Green + Earn Green review
  - suggest ways our team can better support each school's priorities and FCPS's goals

[www.Sustainability.FCPS.net](http://www.Sustainability.FCPS.net)

## ***E=USE<sup>2</sup> Newsletter***

In addition to quarterly updates to our Sustainability Coordinators on energy & sustainability initiatives + tips, each of the >2,000 E=USE<sup>2</sup> students receives a parent newsletter. The E=USE<sup>2</sup> newsletter is designed to make our parents and community aware of their students' achievements in all areas of sustainability and ways *It's About Sustainability* is monitoring and addresses student-driven sustainability across our district.

YOUR STUDENT IS A  
SUSTAINABILITY SUPERSTAR



DID YOU KNOW?

Thanks to the hard work of our students, staff and E=USE<sup>2</sup> Teams, FCPS has diverted over **\$7 million** from utility providers back into our classrooms.



Your student serves on your school's E=USE<sup>2</sup> Team (Education leads to Understanding Sustainability, Energy and the Environment) to improve sustainability through STEM-infused monthly energy patrols, data collection analysis, awareness activities and collaborative project-based learning. To hear about what your student is learning, ask questions such as

**What is sustainability?**

**What is renewable vs nonrenewable?**

**How are your school and city improving sustainability?**

## Energy Efficiency & Sustainability Tips for Home



If you are going to leave a room for more than 5 minutes, turn the lights off.



If you have an adjustable thermostat, turn the temperature up 1-2 degrees during warm months and down 1-2 degrees during cold months.



Keep your doors and windows shut if your home is being heated or cooled.



Plug appliances and electronics into a power strip that has an on-off switch to eliminate phantom loads and be sure to turn it off when done using it for the day. Unplug cell phones and iPads once they are fully charged— they still continue to draw phantom power if they are plugged in!



Keep refrigerator doors closed.



Choose Energy Star equipment when replacing appliances.

### GO GREEN + EARN GREEN

Your student helps earn 10% of your school's energy savings towards school supplies through easy student-driven and staff habits. Our schools earned **\$40,000 during the 15-16 school year** through Go Green + Earn Green. See your school's *live energy data* by visiting <http://buildingdashboard.net/fayettecountyps/#/FayetteCountyPS>



[www.Sustainability.FCPS.net](http://www.Sustainability.FCPS.net)





## DATA CENTRAL



FCPS Energy Usage Intensity (energy use/sq<sup>2</sup> of building area) has been steadily decreasing as schools implement student-driven energy saving habits. However, utility rates continue to rise with little end in sight. We experienced a nearly \$800,000 rise in utility costs in 2016 due to recent utility rate changes, even though we were more efficient!

*Note:* 2012 brought one of the warmest winters on record



Despite a 40% increase in electricity rates, 16% increase in enrollment & sq. footage of 16% in 10 yrs, our students staff have been successful at helping to mitigate increasing energy costs through student-driven investigations and projects and through building renovations and facility upgrades.

**Pounds of recycling collected from schools during 2015: 3,952 lbs**

**Weekly cost savings through recycling: \$1,161**

### Number of schools



With water bottle refilling station: 22



With an aquaponics system: 10



No Idling program: 9



Outdoor Classroom: 45



Adopt a Tree program: 8



Farm To School curriculum: 18

**FCPS District EUI (kBtu/Sq.Ft.)**



## Connect with Us!

### Tresine Logsdon

Energy & Sustainability Curriculum Coordinator

(859) 619-6472

[tresine.logsdon@fayette.kyschools.us](mailto:tresine.logsdon@fayette.kyschools.us)

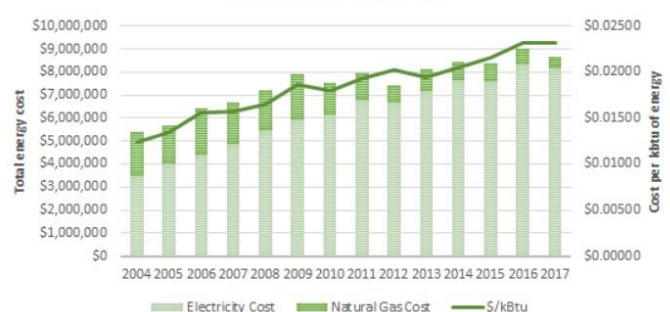
### Logan Poteat

Energy Engineer

(859) 619-6635

[logan.poteat@fayette.kyschools.us](mailto:logan.poteat@fayette.kyschools.us)

**ENERGY COSTS**



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## ***Go Green + Earn Green***

Beginning in September 2012, FCPS launched **Go Green + Earn Green** as a means to recognize and reward school communities for their reduced energy consumption, *compared to themselves one year ago*. **Go Green + Earn Green** allows schools who reduce their energy consumption 5% or more to earn up to 10% of the savings. Additionally, the top ten most efficient schools (five elementary, three middle, one high and one special school) each month earn an additional \$100. Elementary schools will earn a maximum of \$1000 total per year, middle and special schools \$1,500 and high schools \$2,000. These funds may be used towards student-drive sustainability improvement projects. Below are the charts identifying the schools and reward amounts for August-Oct 2016.

*There is a 6-week delay in usage data from our local electric utility who provides paper bills only.*

We believe **Go Green + Earn Green** provides a critical component to empowering and incentivizing our school communities to collaboratively improve sustainability at their schools. Administrators, teachers and students have offered significant positive feedback from this incentive program.

	August FY2018		September FY2018		October FY2018		
	Go Green + Earn Green Awards	Most Efficient Award	Go Green + Earn Green Awards	Most Efficient Award	Go Green + Earn Green Awards	Most Efficient Award	
School							<b>TOTAL</b>
Arlington	\$91.24	\$100.00					\$191.24
Ashland	\$165.65		\$70.75				\$236.40
Athens Chilesburg							
B. T. Washington Pri.	\$185.85				\$148.70		\$334.55
Breckinridge			\$251.55		\$184.51	\$100.00	\$536.06
Cardinal Valley							
Cassidy	\$101.09						\$101.09
Clays Mill	\$415.58		\$484.42	\$100.00	MAX	MAX	\$1,000.00
Coventry Oak			\$750.37	\$100.00			\$850.37
Deep Springs							
Dixie			\$239.69		\$67.08		\$306.77
Garden Springs	\$147.82						\$147.82
Garrett Morgan	\$234.81	\$100.00		\$100.00		\$100.00	\$534.81
Glendover	\$127.80				\$64.91		\$192.71
Harrison	\$140.85		\$91.61		\$56.09	\$100.00	\$388.55
James L. Allen	\$539.77	\$100.00	\$84.57		\$60.52		\$784.85
Julius Marks	\$82.94						\$82.94
Lansdowne	\$166.19						\$166.19
Liberty			\$202.57				\$202.57
Mary Todd							
Maxwell							
Meadowthorpe					\$188.65		\$188.65
Millcreek			\$123.18				\$123.18
Northern	\$322.48		\$222.46				\$544.94
Picadome	\$70.29						\$70.29
Rosa Parks	\$600.10		\$219.47		\$180.44	MAX	\$1,000.00
Russell Cave	\$31.07		\$53.28			\$100.00	\$184.35
Sandersville	\$226.46		\$269.55		\$118.02		\$614.03
Southern	\$435.10		\$204.40		\$159.29		\$798.79
Squires	\$450.36	\$100.00		\$100.00			\$650.36
Stonewall	\$188.96						\$188.96
Tates Creek ES	\$284.83	\$100.00		\$100.00		\$100.00	\$584.83
Veterans Park	\$553.16		\$446.84		MAX	MAX	\$1,000.00
Wellington							
William Wells Brown	\$247.60		\$330.97				\$578.56
Yates							
Beaumont					\$399.90		\$399.90



Bryan Station MS		\$100.00		\$100.00		\$100.00	\$300.00
Crawford			\$291.57		\$248.61		\$540.19
Edythe J. Hayes					\$232.89		\$232.89
Jessie M. Clark	\$723.56		\$132.71				\$856.26
Leestown		\$100.00				\$100.00	\$200.00
Lexington Traditional	\$120.85		\$133.41				\$254.26
Morton	\$287.61	\$100.00	\$142.11	\$100.00			\$629.72
SCAPA	\$83.30				\$34.98	\$100.00	\$218.28
Southern MS							
Tates Creek MS				\$100.00			\$100.00
Winburn	\$379.46		\$188.47				\$567.93
Bryan Station High			\$662.46				\$662.46
Frederick Douglass High	\$231.26	\$100.00	\$245.21	\$100.00	\$176.11	\$100.00	\$952.58
Henry Clay High	\$558.46		\$520.33				\$1,078.79
Lafayette High	\$610.61		\$331.04				\$941.66
PL Dunbar High School							
Tates Creek High					\$193.78		\$193.78
Eastside Tech	\$137.26						\$137.26
STEAM Academy							
Learning Center				\$100.00		\$100.00	\$200.00
Martin Luther King Jr. Academy	\$65.45		\$54.82				\$120.26
Southside Tech	\$35.41	\$100.00					\$135.41
Locust Trace AgriScience Farm*							
<b>Total</b>	<b>\$9,043.20</b>	<b>\$1,000.00</b>	<b>\$6,747.80</b>	<b>\$1,000.00</b>	<b>\$2,514.49</b>	<b>\$1,000.00</b>	<b>\$21,305.48</b>

## ***Sustainability, Energy, and Environmental Education***

***E=USE<sup>2</sup>***

### **What is a FCPS Green School?**

**A FCPS Green School** reduces environmental impact of buildings and grounds, has a positive effect on student and teacher health, and increases environmental and sustainability literacy among students and graduates through inquiry-based, student-driven initiatives.



To that end, Fayette Co Public Schools Sustainability Team believes that all students deserve the opportunity to be educated in healthy, sustainable, efficient environments conducive to learning. To serve the holistic learner, our comprehensive, inclusive approach to sustainability focuses on the three pillars of sustainability

- Building Efficiency
- Environmental Literacy
- Student & Staff Wellness

Education leads to **Understanding Sustainability, Energy and the Environment** continues to engage, celebrate and empower our students to analyze their own collected data to design and implement awareness and sustainability improvement projects in partnership with numerous and diverse community partners.

### **Value-Added Instruction**

**Not an Add-On**

E=USE<sup>2</sup> is designed to

- Seamlessly integrate into existing classroom instruction
- Purposefully focus on KY Core Academic Standards
- Enrich standards-based teaching targets
- Educate building occupants and community about sustainable, healthy habits and energy efficiency
- Utilize our facilities as Living Learning Labs

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E=USE<sup>2</sup> works in conjunction with the Kentucky NEED Project, KGHS (KY Green & Healthy Schools) and LFUCG's LiveGreen Lexington program to provide students, administrators, faculty, staff and community partners with guidance to help make informed decisions about sustainable practices and environmental efficiency for the well-being and benefit of the Lexington-Fayette County area and social, environmental and economic health of our community.

By choosing smart, sustainable options, schools improve students' environmental literacy, save natural and financial resources and provide healthier, more effective learning environments by applying 21<sup>st</sup> Learning and STEM skills. E=USE<sup>2</sup> is based on five basic principles: assessment, raising awareness, educating, monitoring, projects and partnerships (A.R.E.M.P<sup>2</sup>).

For the 16-17 school year, E=USE<sup>2</sup> was revised to purposefully address the following guidelines & standards in the 4<sup>th</sup>, 7<sup>th</sup> and 11<sup>th</sup> grade strands:

- Next Generation Science Standards
- STEAM with emphasis on inquiry-based learning and engineering practices
- KY Core Academic Standards
- National Environmental Education Association Excellence in Education Guidelines



Standards-based taught during E=USE<sup>2</sup> lessons include

*NGSS DCI alignment in green*

- Energy Transformations/Energy flow through the Earth
- Renewable vs non-renewable energy sources
- Application of scientific principles to monitor and minimize human impact on the environment
- Fossil fuel formation, extraction and application
- Photosynthesis/cellular respiration
- Sustainability defined (environmental, physical, economic factors)
- Local and global solutions to defined problems associated with climate change
- Energy conservation/energy solutions
- Global climate/weather patterns and energy transfer
- Climate change resiliency
- Anthropogenic environmental impacts
- Population impacts from physical and biological changes to an ecosystem
- Energy investigations data and graph analysis
- Human Wellness
- Fission vs fusion, nuclear decay

For the 2016-2017 school year, participation increased to **62 schools**.

Through their E=USE<sup>2</sup> team of students and teachers, schools implement the following 4 steps of E=USE<sup>2</sup>.

### Step 1: Form an E=USE<sup>2</sup> Team

E=USE<sup>2</sup> Teams are spearheaded by the school's **Sustainability Coordinator**. 92% of our Sustainability Coordinators also serve as elementary STEM Lab teachers, Middle School science teachers or High School science teachers and are often our schools' Green Team club sponsors.

September 2017 our team hosted a **Sustainability Coordinator Training** to include

- Data Dive into energy consumption & fiscal historical trends
- Strategies to tackle low-hanging efficiency fruit
- NGSS-alignment + enrichment
- Community Partner Speed Dating with over 15 community collaborators
- Green Building Dashboard coaching
- Sustainability Scorecard training

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## Step 2: STEM & Our Environment: Investigating Your School

Conduct five energy consumption investigations

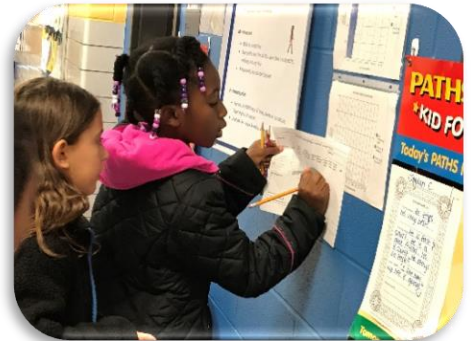
- Plug load study
- Indoor Air Quality
- Light level survey
- Energy audit
- Building Envelope



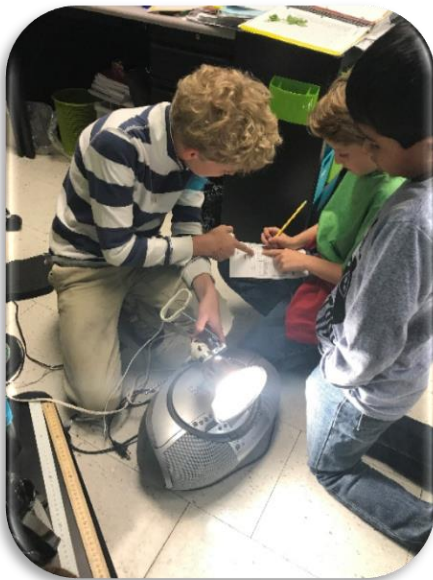
**Building Envelope Assessment**



**Indoor Air Quality Assessment**



**Energy Patrol**



**Plug Load Survey**



**Light Level Survey**

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### Step 3: Analyzing Your Data & Raising Awareness

- Graph Step 2 data
- City-wide Earth Day E=USE<sup>2</sup> Team Video
- Student-produced awareness video
- Light switch face plate/exterior door/appliance stickers
- Monthly energy audit patrol Thank You and Ticket Post Its®
- Student *Power Patrol* badges.



### Step 4: Sustainability Improvement Project & Scorecard

- Design and implement a sustainability improvement project with Go Green + Earn Green funds
- In partnership with local nonprofit Bluegrass Greensource, each E=USE<sup>2</sup> Student Team submits their Sustainability Scorecard to benchmark their performance against themselves and FCPS schools.

### Bluegrass Youth Sustainability Council

Bluegrass Youth Sustainability Council has received four local, state and national recognitions:

- Live Green Lexington Education Accolade
- Lexington Environmental Commission Award
- National Energy Education Development Project Rookie of the Year Award
- US Green Building Council Best of Green Schools, Student Leadership

The Bluegrass Youth Sustainability Council continues its 7<sup>th</sup> year, this year under the leadership of students from **six public** and **three private** Lexington high schools

- Bryan Station HS
- Henry Clay HS
- Lafayette HS
- Lexington Catholic HS



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- 🌍 Montessori High School of KY
- 🌍 PL Dunbar HS
- 🌍 Sayre Upper School
- 🌍 STEAM Academy
- 🌍 Tates Creek HS

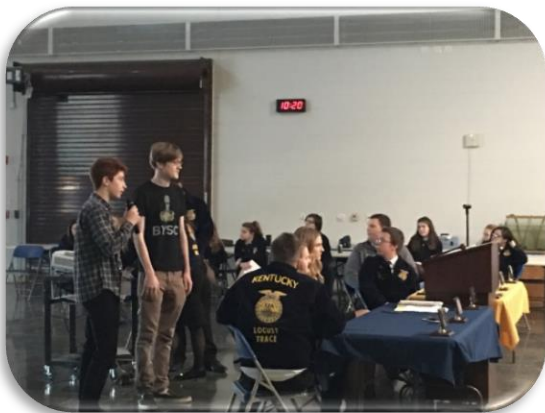
For the 17-18 school year, the Council has created **eight Project Committees** made up of a cross-section of its members to address a variety of their goals in cooperation with community partners.

### Energy Project Committee

- 🌍 Conduct energy audits on LFUCG Government Center and IAKSS by collecting occupant behavior data.
- 🌍 Graph, analyze and present their findings to each community partner.
- 🌍 Donate a set of solar brick chargers to two area high schools to be checked out by school library media specialist.



### Agriculture Project Committee



- 🌍 Collaborate with Fayette Co FFA (Future Farmers of America) and present @ monthly meetings
- 🌍 Apply to attend National Farm to School conference

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### Urban Gardening Project Committee

- Partner with Bluegrass Community Foundation and LexArts to provide youth perspective and design suggestions for Town Branch Commons
- Partner with Henry Clay HS Bee Club and Henry Clay HS Art Club to design, install and maintain courtyard planters



### Community Outreach Project Committee

Partner with Transylvania University to host 1<sup>st</sup> annual Student Sustainability Leadership Academy





# STUDENT SUSTAINABILITY LEADERSHIP ACADEMY

## STUDENT SUSTAINABILITY LEADERSHIP ACADEMY

**MARCH 23<sup>RD</sup>: ENVIRONMENTAL POLICY**

**APRIL 13<sup>TH</sup>: SUSTAINABILITY IN THE BUSINESS WORLD**

**APRIL 27<sup>TH</sup>: ADVENTURE IN MCCONNELL SPRINGS**

The **Student Sustainability Leadership Academy** is a program that encourages high schoolers and young adults to advocate for local sustainable change. Members of the program are selected for their passion, drive, and potential to become leaders among their peers. As the need for environmentalism grows ever more quickly, SSLA aims to connect present and future environmental activists. Lexington is rife with opportunities, and we at SSLA aim to publicize them to individuals who may otherwise miss out.

Sustainability is a broad topic that can be looked at through many different perspectives. This program focuses on three: public policy, business initiatives, and McConnell Springs. **This course is three days 8:30-12:30.**

Lunch will be provided. If you are interested please apply at:

**<https://goo.gl/forms/nxH80VO9mtIYboLw2>**

**You must apply no later than March 6th. If you have any questions please contact [tresine.logsdon@fayette.kyschools.us](mailto:tresine.logsdon@fayette.kyschools.us)**

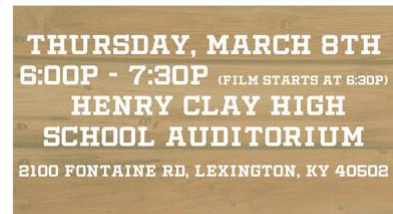
### Water Project Committee

- Partnered with Bluegrass Greensource to access 10 rain barrels
- Fundraised to purchase necessary hardware
- Partnered with PLD Art Department to paint 10 rain barrels to auction to PLD teachers/staff



### Urban Forest Project Committee

- Partner with UK Urban Forest Initiative to raise awareness among FCPS schools about the human health, ecological and economic benefits of an improved urban tree canopy.
- Partnered with UK UFI and new nonprofit *Trees Lexington* to host screening of *Felled* @ Henry Clay High School Thursday March 8<sup>th</sup>.



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## IdeaFest Lexington: Creative Disruption Always On



This committee is partnering with Bluegrass Tomorrow and numerous other local community partners and business leaders to facilitate the April 11<sup>th</sup> 2018 *Idea Festival Youth Day: College & Career Ready through Creative Disruption*. The committee's primary

responsibilities will be to event-plan and facilitate central KY youth's participation and presentations on innovation as well as facilitate a College & Career Maker Faire. The speakers forum will create a platform for students to teach and inspire students in a rapid-fire, thought-provoking TED Talk format, while the College & Career Maker Faire will leverage ILP (Individualized Learning Plan) data to engage 7<sup>th</sup>-11<sup>th</sup> grade students in hands-on activities around 8 career clusters and post-secondary programs.



## *School Gardens + The Outdoor Classroom Response Team*

There are currently 35 outdoor classrooms in our schools and a great deal of enthusiasm among parents, students and teachers for outdoor classroom space that includes rain gardens, community gardens, vegetable gardens, sensory gardens, herb gardens, etc. FCPS's School Garden Coalition, made up of teachers, parents and students interested in supporting school gardens and outdoor classrooms at their school, has formed a robust partnership with community associates such as UK Extension, Farm Bureau, Locust Trace AgriScience Farm, University of KY College of Agriculture, Whole Foods, FCPS Grounds, FCPS Child Nutrition, Good Foods Coop and Bluegrass Greensource. This alliance will provide unprecedented support, guidance and resources for teachers and parents to design, install and maintain school community, rain and vegetable gardens.



Tates Creek High School was the 2017 recipient of the LFUCG Stormwater Quality Incentive Grant for the design, installation and planting of a campus rain garden.

FCPS Sustainability partners with FCPS Operations, UK College of Ag, UK College of Education, FoodChain, Seedleaf, Bluegrass Greensource and other community partners to launch an **Outdoor**

[www.Sustainability.FCPS.net](http://www.Sustainability.FCPS.net)



**Classroom Response Team.** This team represents diverse expertise in a variety of Outdoor Classroom areas and will serve as a one-stop-shop resource for schools to access assistance in

- Outdoor Classroom site selection
- Standards-aligned curriculum integration
- Landscape design
- Plant selection
- Summer and fall maintenance
- Resource acquisition (lumber, soil, mulch, plants)
- Harvest utilization
- Planting procedures



## ***Farm To School***

Fayette County's Farm To School program experienced extraordinary growth and development during the 16-17 school year. A highly collaborative initiative that includes community partners such as Fayette County Child Nutrition, Fayette County Health Department, UK Extension, Lexington Farmers Market, Farm Bureau, UK College of Ag, Locust Trace AgriScience Farm and Local Food Association, Fayette County Farm To School's mission is to empower youth to make healthy lifestyle choices by promoting the benefits of consuming locally grown and produced foods.



For the 16-17 school year, Fayette County Farm To School piloted a revised curriculum model for 4<sup>th</sup> and 5<sup>th</sup> grade students that includes three 45-minute lessons to teach environmental, economic and human health benefits of local food. Each lesson is accompanied by a local food Taste Test such as local kale chips, blueberries, sweet potatoes and honey.

To date this new model has been implemented in 23 schools.



[www.Sustainability.FCPS.net](http://www.Sustainability.FCPS.net)

## *No Idling Campaigns*

In partnership with the KY Division for Air Quality and Earth Day Network®, twelve elementary, four middle and one high school have implemented a No Idling Campaign that was strictly voluntary, student-driven and included measurable benchmarks. To implement a No Idling campaign, students and teacher are trained on how to collect pre/concurrent/post campaign data and provided with awareness and communication tools (flyers, newsletter templates, pledge cards, car tags, Thank You notes) to keep parents informed of the health, economic and environmental benefits of No Idling, particularly in afternoon carpool lines. All participating schools



experienced a reduction of 40% idling with some achieving a 60% reduction. FCPS has been recognized

by KY Division for Air Quality and nominated for the KY Association for Environmental Education special project award.

## Miscellaneous Sustainability & Environmental Education Updates

### KY American Water Excellence in Water Education Program

Piloted spring 2015, KY American Water agreed to purchase and install a water bottle refilling station in 5 FCPS schools in exchange for a Public Service Announcement on *Water: From River to Tap*. Schools awarded stations through this program include Julius Marks Elementary, SCAPA Bluegrass, Cardinal Valley Elementary and Wellington Elementary.

This program is an extension of a successful 2013 partnership between the Bluegrass Youth Sustainability Council and KY American Water that led to the installation of two water bottle refilling stations in five public and three private Lexington high schools. Since this 2013 installation, over 500,000 plastic water bottles have been diverted from the landfill-bound waste stream.



### Classroom Aquaponics

In partnership with FoodChain and KY State University, sixteen E=USE<sup>2</sup> schools have launched classroom aquaponic systems by raising tilapia and growing vegetables without soil by recycling water in a sustainable food-production model. In the simple setup, tilapia produce large volumes of ammonia-rich waste that nitrogen-fixing bacteria quickly convert to nitrite and nitrate that the plants need. The plants in turn filter the water by removing nitrates which is then returned to the fish tanks. This system--monitored, maintained and eventually harvested by students--is used to demonstrate plant life cycles and structure, nutrient cycling, high-yield gardening, ecological issues, biodiversity, and sustainable farming.



- Provide comprehensive, year-long curriculum, mentoring and support for all FCPS AP Environmental Science curriculums. Tresine Logsdon serves as a consultant for Advance Kentucky (National Math and Science Initiative) as an AP Environmental Science model teacher.

[www.Sustainability.FCPS.net](http://www.Sustainability.FCPS.net)



- E=USE<sup>2</sup> Teams applied E=USE<sup>2</sup> content knowledge to their visit and tour of Locust Trace AgriScience Farm. Students from Garden Springs Elementary, Tates Creek Elementary and Leestown Middle participated in energy and sustainability activities and discussion along with student-led tours of the sustainability components of Locust Trace AgriScience Farm including renewable energy technology, stormwater management, energy conservation measures, sustainable agriculture and Career and Technical Ed curriculum.



## ***Recognition & Awards***

### **National Green Ribbon Award**

*FCPS is the only KY school district to earn US Dept of Education Green Ribbon School Award recognition since the program began in 2012.*

- Rosa Parks Elementary, 2012
- Locust Trace AgriScience Center, 2013
- Wellington Elementary, 2014
- Bryan Station High School, 2015
- Russell Cave Elementary, 2016
- Morton Middle School, 2017
- *Nominee* Meadowthorpe Elementary, 2018 (to be announced Earth Day 2018)



[www.Sustainability.FCPS.net](http://www.Sustainability.FCPS.net)

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 3/12/2018**

**TOPIC: Policy – Search and Seizure**

**PREPARED BY: Shelley Chatfield**

**Recommended Action on: 3/12/2018  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** This item is labeled as an informational item, per Policy 01.5, with eventually proposal to adopt a proposed change to the district's search and seizure policy.

**Background/Rationale:** Board Policy 01.5 states that written proposals to adopt new policies or to modify existing policies will ordinarily appear on two (2) successive Board meeting agendas.

**Procedure: 09.436**

**Fiscal Impact: N/A**

**Attachments(s): Policy 09.436 Proposed Revisions**

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Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

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## **Search and Seizure**

### **REASONABLE SUSPICION (ADMINISTRATIVE SEARCH)**

No pupil's outer clothing, pockets, or his or her personal effects (e.g., handbags, backpacks, etc.) shall be searched by authorized school personnel unless there is reasonable suspicion to believe the search will reveal evidence that the pupil has violated or is violating either a school rule or the law.<sup>1</sup> Search of a pupil's person shall be conducted only with the express authority of the Principal, Assistant Principal, or Principal's/ designee. However, nothing herein will preclude a student from being subjected to a fixed or handheld electronic screening detector. An affirmative signal or response from a detector will serve as reasonable suspicion for a more intrusive search.

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### **AUTHORIZED PERSONNEL**

Searches of a pupil's person or his or her personal effects shall ~~only~~ be conducted only by a school official trained by the Department of Law Enforcement of the Fayette County Public School ~~certified person directly responsible for the conduct of the pupil or the Principal/designee of the school which the student attends.~~

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### **WITNESS/PERSONAL SEARCHES**

When a pat-down search of pupil's person is conducted, the person conducting the search shall be the same sex as the pupil; and a witness of the same sex as the pupil shall be present during the search. In addition, no search of a pupil shall be conducted in the presence of other students.

These restrictions shall not apply to situations involving an imminent threat to students or staff where immediate action is required to prevent harm to health and safety.

### **STRIP SEARCHES**

No strip searches of students shall be permitted. The phrase "strip search" means requiring a student to remove any article of clothing, or requiring a student to lift or lower an article of clothing, thereby causing the exposure of undergarments to allow for a visual inspection. The required removal of shoes, socks, or a hat or the removal or arrangement of outerwear does not constitute a strip search.

### **FAILURE TO COOPERATE**

Students who fail to cooperate with school authorities when requested to shall be subject to other disciplinary action.

### **REGULAR INSPECTION**

School property, such as lockers, desks, and network systems, technology resources and accounts owned or supplied by the District are jointly held by the school and the pupil. School authorities have the right to conduct general inspection of all such property and resources on a regular basis. During these inspections, items which are school property, such as overdue library books, may be collected. Students should not expect privacy for items and information left in such locations. A single desk, locker or a technology resource/account may be searched if reasonable suspicion exists to believe that evidence of a violation of the law or a school rule is contained therein.

**Search and Seizure****ILLEGAL ITEMS**

Illegal items (e.g., weapons, drugs, etc.) or other possessions reasonably determined by proper school authorities to be a threat to the pupil's safety or to others' safety and security may be seized by school officials.

**USE OF METAL DETECTORS**

School administrators or designees trained in the equipment's use are authorized to use stationary or mobile metal detectors as provided for above. Metal detectors may be used in the following circumstances:

1. To search an individual student or his/her personal belongings when there is reasonable suspension to believe the specific student is concealing a weapon.
2. To search all students or their personal belongings upon entering the premises.
3. To search students or their personal belongings on a random basis, provided adequate procedures are adopted and followed to ensure a random selection process.

Procedures setting guidelines for the use of metal detectors shall be developed and presented to the Board for review. All procedures for the use of metal detectors shall conform to applicable legal standards.<sup>2</sup> Students shall be notified that metal detectors may be used and the circumstances and procedures for their use.

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**OTHER DISRUPTIVE ITEMS**

Items which may be used to disrupt or interfere with the educational process may be temporarily removed from the pupil's possession by a staff member. Such items may be returned to the pupil by the staff member or through the Principal's office.

**DISPOSITION OF ITEMS**

Items which have been seized shall be turned over to the proper authorities or returned to the true owner.

**TRAINED DOGS**

Law Enforcement Officers are authorized to arrange for the use of trained dogs to locate contraband (prohibited items) on property owned or controlled (i.e., used, leased, rented) by the Board of Education. Specifically, a minimum of two (2) such searches shall be conducted each year at each District middle and high school, pending availability of resources to conduct them. Searches shall be subject to the following conditions:

1. A District Law Enforcement Officer shall be present during any search.
2. The dogs shall not be used to search persons or items in their immediate possession.
3. The Department of Law Enforcement shall coordinate search activities with the school principal or designee.
4. The Department of Law Enforcement shall coordinate search activities with local law enforcement agencies for use of drug-detecting dogs.

**Search and Seizure****TRAINED DOGS**

5. Searches involving dogs shall be conducted only when students are not in the immediate area being searched (i.e., students shall be in classrooms or other designated safe area when hallways are searched, and areas shall be cordoned off so that students and other individuals cannot get into the area being searched while a dog is being used); no student or other unauthorized individuals shall be in the vicinity of lockers or other areas of school property being searched.
6. All dogs shall be in the immediate control of a handler and shall not be allowed to come in close proximity to any student or unauthorized individual.
7. The alert of trained dog to an item or area shall qualify as reasonable grounds on which to base a further search.
8. All searches by a trained drug-detecting dog shall have the recommendation of the Director of Law Enforcement and prior approval of the Superintendent of Schools. The results of all searches by a trained drug-detecting dog shall be reported to the Superintendent, the School Director, and other appropriate officials by the Director of Law Enforcement.

**SCHOOL LAW ENFORCEMENT OFFICERS**

This policy has no application to searches by law enforcement officers employed by the Board since these persons are police officers with the power to investigate crime committed on school property and to arrest for same. The law of search and seizure, applicable to police officers generally, governs the extent of their authority to conduct searches of pupils and to seize contraband which might be revealed by such searches.

**REFERENCES:**

<sup>1</sup>New Jersey vs. T.L.O., 105 S. Ct. 733 (1985)

<sup>2</sup>[OAG 94-58](#)

KRS 161.180; KRS 531.335

OAG 79-168

Statement on Rights and Responsibilities and Student Code of Conduct  
Safford Unified School Dist. No. 1 v. Redding, 129 S.Ct. 2633 (2009)

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**RELATED POLICY:**

08.2323



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 3/12/2018**

**TOPIC: Procedure – Search and Seizure/Metal Detectors**

**PREPARED BY: Shelley Chatfield**

**Recommended Action on: 3/12/2018  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: First read for new procedure adoption.**

**Background/Rationale: Board Policy 01.51 states that when the Board adopts an entirely new policy manual, the required new or revised administrative procedures shall be presented within (3) months of adoption of the policy manual/update unless the Board minutes specify an alternative date for completion.**

**Procedure: 09.436 AP 0.1**

**Fiscal Impact: N/A**

**Attachments(s): Procedure 09.436 AP 0.1**

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### Search and Seizure Process/Metal Detectors

Consistent with the provisions in policy 09.436, school administrators may authorize the use of metal detectors for weapons searches as follows:

- Search all students entering the premises;
- Search students on a random basis, provided a non-discriminatory, random selection process is used; or
- Search an individual student when there is reasonable suspicion to believe the student is concealing a weapon.

School administrators shall use the following procedures when conducting metal detector searches of students in school or on school property:

- School administrators shall be trained in the use of the metal detector equipment to be used;
- Searches shall be reasonable in scope and duration, shall not be excessively intrusive, and shall be conducted in a uniform manner;
- Prior to the beginning of the search, students will be asked to remove all metal objects from their pockets;
- If a metal detector is activated during the initial search of a student, the search may be repeated;
- If the student continues to activate the device, a pat-down search may be conducted;
- Any search of a student's person as the result of the activation of the detector will be conducted in private by a person of the same sex as the student and will be limited to a search for weapons;
- A witness, preferably of the same sex as the students, shall be present when a personal search is conducted.;
- All searches shall terminate after the item that activated the device has been located; and
- Students and parents shall be notified that metal detectors may be used in schools and on school property, the reason for their use, and the circumstances under which they will be used.

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 3/26/2018**

**TOPIC: 2018-2019 Schedule of Regular Board Meetings**

**PREPARED BY: Tanya Dailey**

**Recommended Action on: 3/26/2018  
Discussion Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: A motion is in order for approval of the Schedule of Regular Board of Education meetings dates for 2018-2019.**

**Background/Rationale: Each year the Board approves the Schedule of Regular/Planning Board of Education meetings dates for the District.**

**Policy: N/A**

**Fiscal Impact: None**

**Attachments(s): Calendar**

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FAYETTE COUNTY PUBLIC SCHOOLS  
2018-2019 BOARD CALENDAR

JULY 2018							AUGUST 2018							SEPTEMBER 2018							OCTOBER 2018						
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F			
2	3	4	5	6			1	2	3						1	2	3	4	5								
9	10	11	12	13	6	7	8	9	10	3	4	5	6	7	3	4	5	6	7	3	4	5	6	7			
16	17	18	19	20	13	14	15	16	17	10	11	12	13	14	10	11	12	13	14	15	16	17	18	19			
							First Day			17	18	19	20	21	17	18	19	20	21	22	23	24	25	26			
23	24	25	26	27	20	21	22	23	24	20	21	22	23	24	20	21	22	23	24	25	26	27	28	29			
30	31				27	28	29	30	31	24	25	26	27	28	21	22	23	24	25	26	27	28	29	30			
NOVEMBER 2018							DECEMBER 2018							JANUARY 2019							FEBRUARY 2019						
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F			
			1	2	3	4	5	6	7	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5			
5	6	7	8	9	10	11	12	13	14	7	8	9	10	11	4	5	6	7	8	11	12	13	14	15			
12	13	14	15	16	17	18	19	20	21	14	15	16	17	18	11	12	13	14	15	18	19	20	21	22			
19	20	21	22	23	24	25	26	27	28	21	22	23	24	25	14	15	16	17	18	18	19	20	21	22			
26	27	28	29	30	31					28	29	30	31		28	29	30	31		1	2	3	4	5			
MARCH 2019							APRIL 2019							MAY 2019							JUNE 2019						
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F			
				1	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	6	3	4	5	6	7		
4	5	6	7	8	8	9	10	11	12	6	7	8	9	10	6	7	8	9	10	10	11	12	13	14			
11	12	13	14	15	15	16	17	18	19	13	14	15	16	17	13	14	15	16	17	17	18	19	20	21			
18	19	20	21	22	22	23	24	25	26	20	21	22	23	24	20	21	22	23	24	24	25	26	27	28			
25	26	27	28	29	29	30				27	28	29	30	31	27	28	29	30	31								
											Last Day																

THIS CALENDAR MUST BE FOLLOWED UNLESS AMENDED BY THE SUPERINTENDENT. THE SCHEDULED FIRST AND LAST DAYS FOR STUDENTS ARE INDICATED ON THE CALENDAR. NO PERSONAL LEAVE MAY BE TAKEN ON THESE DAYS.



**SCHEDULE OF THE FAYETTE COUNTY BOARD OF EDUCATION**  
**REGULAR AND AGENDA PLANNING MEETING DATES**  
**JULY 1, 2018– JUNE 30, 2019**

<b><u>TIME</u></b>	<b><u>DATE</u></b>	<b><u>MEETING</u></b>
5:30 p.m.	July 9, 2018	Agenda Planning Meeting
6:00 p.m.	July 23, 2018	Regular Meeting
5:30 p.m.	August 13, 2018	Agenda Planning Meeting
6:00 p.m.	August 27, 2018	Regular Meeting
5:30 p.m.	September 10, 2018	Agenda Planning Meeting
6:00 p.m.	September 24, 2018	Regular Meeting
5:30 p.m.	October 8, 2018	Agenda Planning Meeting
6:00 p.m.	October 22, 2018	Regular Meeting
5:30 p.m.	November 5, 2018	Agenda Planning Meeting
6:00 p.m.	November 19, 2018	Regular Meeting
5:30 p.m.	December 3, 2018	Agenda Planning Meeting
6:00 p.m.	December 17, 2018	Regular Meeting
5:30 p.m.	January 7, 2019	Agenda Planning Meeting
6:00 p.m.	January 28, 2019	Regular Meeting
5:30 p.m.	February 11, 2019	Agenda Planning Meeting
6:00 p.m.	February 25, 2019	Regular Meeting
5:30 p.m.	March 11, 2019	Agenda Planning Meeting
6:00 p.m.	March 25, 2019	Regular Meeting
5:30 p.m.	April 11, 2019(Thursday)	Agenda Planning Meeting
6:00 p.m.	April 22, 2019	Regular Meeting
5:30 p.m.	May 6, 2019	Agenda Planning Meeting
6:00 p.m.	May 20, 2019	Regular Meeting
5:30 p.m.	June 10, 2019	Agenda Planning Meeting
6:00 p.m.	June 24, 2019	Regular Meeting

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All meetings will be held at ***“It’s About Kids” Support Services,***  
 701 East Main Street, Lexington, KY 40502.



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular **DATE:** 03/26/2018

**TOPIC:** Personnel Changes

**PREPARED BY:** Jennifer Dyar

**Recommended Action on:** 03/26/2018  
Informational Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** N/A

**Background/Rationale:** This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

**Policy:** 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

**Fiscal Impact:** N/A

**Attachments(s):** Personnel Changes for March 26, 2018 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	15	31	63	112
Retirement	5	12		
Transfers	6	9		
Resignations	4	15		15
Emergency Cert	1			

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## Personnel Changes

### 1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
DAVIS	REJANE	ELEM INTERVENTION INSTRUCTOR	1/29/2018
FRANKLIN	MOLLY	ELEM INTERVENTION INSTRUCTOR	1/29/2018
GROSSMAN	KRISTINE	HS SCIENCE INSTRUCTOR	1/26/2018
HAVELDA-DENT	KATHRYN	SCHOOL SOCIAL WORKER	2/12/2018
HORN	KIMBERLY	MID SCIENCE INSTRUCTOR	2/1/2018
MATTINGLY	DANIELLE	EXC CHILD LEARNING & BEHAVIOR	1/24/2018
ONWAN	ART	HS MATH INSTRUCTOR	2/16/2018
PERGRAM	SARAH	ELEM KINDERGARTEN INSTRUCTOR	1/30/2018
PROCTOR	VENECIA	MID LANGUAGE ARTS INSTRUCTOR	1/30/2018
PLYE	LACEY	ELEM INTERMEDIATE INSTRUCTOR	1/30/2018
RICH	HANNAH	ELEM PRIMARY INSTRUCTOR	2/1/2018
SMITH	JERRY	MID SAFE INSTRUCTOR	2/8/2018
THOMASSON	ANNE	MID PHYSICAL ED INSTRUCTOR	1/29/2018
LONG	CAROL	RET ELEM READING INSTRUCTOR	2/1/2018
WHITESIDES	RICHARD	RET MID SCIENCE INSTRUCTOR	2/27/2018

b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
ALLEN	TEMICULA	SQUIRES ELEMENTARY/SCHOOL SOCIAL WORKER	2/1/2018
BURCHETT	SAMANTHA	MEADOWTHORPE ELEMENTARY/INSTRUCTIONAL PARAEUCATOR	2/5/2018
CALTON	LUKE	SOUTHERN ELEMENTARY/AFTER SCHOOL PROGRAM ASST	1/29/2018
MASSEY	HADIYAH	STUDENT ACHV AND SUPPORT/DIST PBIS COACH	2/2/2018

Murrell	Traci	LEXINGTON TRAD MAGNET MIDDLE/SAFE PARAEUCATOR	LEXINGTON TRAD MAGNET MIDDLE/MID SCHOOL INSTRUCTOR	1/24/2018
MYERS	COLETTE	ASHLAND ELEMENTARY/ELEM PRIMARY INSTRUCTOR	ASHLAND ELEMENTARY/ELEM READING INSTRUCTOR	2/1/2018

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BROWN	BONNIE	CARTER G WOODSON ACADEMY	HS SCIENCE INSTRUCTOR 2/2/2018
CLARK	MARELYN	STONEWALL ELEMENTARY	RET ELEM READING INSTRUCTOR 2/1/2018
HAYS	JULIE	SCAPA AT BLUEGRASS	MID SCIENCE INSTRUCTOR 2/23/2018
PRATER	MARY	TECHNOLOGY	TECHNOLOGY RESOURCE INSTRUCTOR 2/5/2018

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
AULT	ANITA	YATES ELEMENTARY	ELEM PRIMARY INSTRUCTOR 6/30/2018
CARTER	CATHERINE	CRAWFORD MIDDLE SCHOOL	EXC CHILD LEARNING & BEHAVIOR 2/28/2018
HUDIK	MARY	CASSIDY ELEMENTARY	ELEM INTERVENTION INSTRUCTOR 5/31/2018
JONES	JENNIFER	ROSA PARKS ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR 6/30/2018
MARTIN	DONNA G	PAUL LAURENCE DUNBAR HS	HS SCIENCE INSTRUCTOR 3/31/2018

e. Employment of Emergency Instructor - In accordance with 16 KAR 2:120, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue an emergency instructor certificate for the following teachers:

Name	Assignment	Location	Effective Date
SUMMERVILLE, SHELBY	PRE-SCHOOL	FAYETTE CO. PRESCHOOL	3/1/2018

## 2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ACHARYA	TATES CREEK HIGH	CUSTODIAN	1/24/2018
ALDRICH	TATES CREEK ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	2/5/2018
BALES	WELLINGTON ELEMENTARY	AFTER SCHOOL PROGRAM ASST	1/25/2018
BURDETTE	PHYSICAL PLANT OPERATIONS	CUSTODIAN	2/12/2018
CLAY	MARY TODD ELEMENTARY	CUSTODIAN	1/26/2018
COLLINS	LOCUST TRACE TECHNICAL CENTER	ATTENDANCE SPECIALIST - MIDDLE	2/1/2018
COUCH	MEADOWTHORPE ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	1/15/2018
CRISTI	FREDERICK DOUGLASS HIGH SCHOOL	CUSTODIAN	2/1/2018
DELVIZIS	CLAYS MILL ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	1/22/2018
GERTON	SOUTHERN MIDDLE	CUSTODIAN	1/22/2018
GOOLD	CARDINAL VALLEY ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	1/29/2018
HENDERSON	BRYAN STATION HIGH	INSTRUCTIONAL PARAEducator	2/5/2018
HENRY	PHYSICAL PLANT OPERATIONS	CUSTODIAN	2/12/2018
HORNBACK	WELLINGTON ELEMENTARY	AFTER SCHOOL PROGRAM ASST	1/24/2018
HUDSON	CRAWFORD MID SCHOOL FOOD SERV	FOOD SERVICE ASSISTANT I	1/15/2018
JACKSON	GLENDOVER ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	2/1/2018
JACKSON	MARTIN LUTHER KING ACADEMY	AFTER SCHOOL PROGRAM ASST	1/13/2018
JOHNSON JR	ASHLAND ELEMENTARY	CUSTODIAN	2/12/2018
KENNARD	SQUIRES ELEMENTARY	INSTRUCTIONAL PARAEducator	1/29/2018
LANDRY	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEducator	2/1/2018
LONG	WELLINGTON ELEMENTARY	AFTER SCHOOL PROGRAM ASST	1/25/2018
MURRELL	PICADOME ELEMENTARY	AFTER SCHOOL PROGRAM ASST	2/12/2018
PERRY	LOCUST TRACE TECHNICAL CENTER	SCHOOL ACCT SPEC - ELEM/MIDDLE	2/1/2018
PEEVY	VETERANS PARK ELEMENTARY	KINDERGARTEN PARAEducator	1/29/2018
RIPPE	VETERANS PARK ELEMENTARY	AFTER SCHOOL PROGRAM ASST	1/29/2018
RUTH	WELLINGTON ELEMENTARY	AFTER SCHOOL PROGRAM ASST	2/5/2018
SCHAEFER	MEADOWTHORPE ELEMENTARY	AFTER SCHOOL PROGRAM ASST	2/5/2018
SIMMONS	DIXIE MAGNET ELEMENTARY	AFTER SCHOOL PROGRAM ASST	1/29/2018
SOARES	WELLINGTON ELEMENTARY	AFTER SCHOOL PROGRAM ASST	1/23/2018
SPAULDING	LEXINGTON TRAD MAGNET MIDDLE	SAFE PARAEducator	1/25/2018
TICHENOR	PHYSICAL PLANT OPERATIONS	CUSTODIAN	2/12/2018

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
COATES	MICHELLE WINBURN MIDDLE SCH/ATTENDANCE SPECIALIST - MIDDLE	WINBURN MIDDLE/SCHOOL ADMIN ASST II - MIDDLE	2/26/2018
HELLARD	LARRY MAINTENANCE SHOP/LEAD MAINTENANCE TECHNICIAN	PHYSICAL PLANT OPERATIONS/UTILITY SERVICES SUPERVISOR	1/22/2018
HERRIFORD	KELLY PAUL LAURENCE DUNBAR FOOD SERV/FOOD SERVICE MANAGER III	PAUL LAURENCE DUNBAR FOOD SERV/FOOD SERVICE MANAGER IV	2/26/2018
LAWSON	LARMONT YATES ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	MILLCREEK ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	2/14/2018
MCMULLEN	LORETTA BRYAN STATION HIGH FOOD SERV/FOOD SERVICE ASSISTANT I	BRYAN STATION HIGH FOOD SERV/FOOD SERVICE ASSISTANT II	1/27/2018
MILLER	RITA LAFAYETTE HIGH SCH FOOD SERV/FOOD SERVICE ASSISTANT I	MARY TODD ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	1/26/2018
PENNINGTON	DEBORAH TATES CREEK MIDDLE FOOD SERV/FOOD SERVICE ASSISTANT I	TATES CREEK MIDDLE FOOD SERV/FOOD SERVICE ASSISTANT II	1/29/2018
ROTHWELL	INDIA MARY TODD ELEM FOOD SERV/FOOD SERVICE ASSISTANT I	FOOD SERVICES/FOOD SERVICE ASSISTANT I	1/29/2018
TESTA	LAURA TATES CREEK MIDDLE FOOD SERV/FOOD SERVICE ASSISTANT I	FOOD SERVICES/FOOD SERVICE ASSISTANT II	1/29/2018

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ANDERS	SCOUT	INSTRUCTIONAL PARAEUCATOR	2/14/2018
BLACKBURN	RYAN	BUS DRIVER	2/9/2018
BRIGHT	CLINT	AFTER SCHOOL PROGRAM ASST	12/19/2017
BURNETTE	JILLIAN	SP ED PARA - LEARNING/BEHAVIOR	2/23/2018
CROCKETT	JENNIFER	MSD/HEALTH AIDE PARAEUCATOR	2/16/2018
DIXON	KEYORA	BUS MONITOR	2/2/2018
FARRIS	QUINTON	SP ED PARA - LEARNING/BEHAVIOR	3/7/2018
LAWSON	LARMONT	INSTRUCTIONAL PARAEUCATOR	2/23/2018
MARTIN	WILLIAM	CUSTODIAN	2/9/2018
MCBEATH	CHRISTIAN	AFTER SCHOOL PROGRAM ASST	12/15/2017
MOSBY	FELICIA	FOOD SERVICE ASSISTANT II	2/16/2017
REED	CHERRELLE	SAFE PARAEUCATOR	2/15/2018
TEMPLEMAN	ABIGAIL	AFTER SCHOOL PROGRAM ASST	9/22/2017
TUDOR	JOSHUA	FOOD SERVICE MANAGER II	2/14/2018
WOLFE	JANE	SCHOOL ADMIN ASST II - MIDDLE	2/23/2018

d. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Dat
BARKER	LEISA	KINDERGARTEN PARAEUCATOR	6/30/2018
BREWER	LINA	SCHOOL ADMIN ASST II - ELEM	6/30/2018
HAWTHORNE	JAMES	MAINTENANCE TECH 2	12/31/2018
HOLLAND	WILLIAM	BUS MONITOR	2/28/2018
JAMES	WILLIAM	LEAD CUSTODIAL SERVICE WORKER	3/31/2018
LITTRELL	TERESA	KINDERGARTEN PARAEUCATOR	6/30/2018
MOBERLY	DEBORAH	INSTRUCTIONAL PARAEUCATOR	6/30/2018
MORRIS	AARON	SCHOOL OFFICE ASSISTANT	6/30/2018
RICE	DEBORAH	MEDIA TECH	12/31/2018
ROWE	SAVANA	INSTRUCTIONAL PARAEUCATOR	5/31/2018
STAPLETON	RICHARD	BUS DRIVER	1/3/2018
WIRTH	MICHAEL	INSTRUCTIONAL PARAEUCATOR	1/31/2018

### 3. SUPPLEMENTARY DUTY ASSIGNMENTS

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
ANDERSON	GRANT	HS BASEBALL ASST COACH
BARR	BRIAN	HS TRACK & FIELD (ASST)
BELL	KIMBERLY	MID SUBJECT AREA REPR
BERRY	MICHAEL	HS ASST WRESTLING
BERRY-WARD	TOYA	MID DANCE TEAM
BEWLEY	ADRIENNE	HS ACADEMY CHAIR
BLACKMAN	JILL	MID STLP COORDINATOR-CLAS SAL
BOLES	ROBERT	ELEM TECHNOLOGY COORD
BOOTH	ELIZABETH	HS SOFTBALL (ASST)
BOYD	SHANE	HS ASST BASKETBALL (BOYS)
BROADNAX	KATHLEEN	HS TRACK AND FIELD (HEAD)
BRODERICK	COLIN	HS TRACK & FIELD (ASST)
BROWN	COLBERT	HS ASST WRESTLING #2
CAIN	DANIELLE	HS SOFTBALL (ASST)
CARTER	JASON	HS BASEBALL ASST COACH
CATLETT JR	DONALD	HS TRACK & FIELD (ASST)
CHERRY	STORM	MID ASST BASKETBALL (BOYS)
COHN	KACI	HS ACADEMY CHAIR #2
COLEMAN	KIAUNA	ELEM PUBLICATION/YEARBOOK/COMM
CRAWFORD	CHARLES	HS BASEBALL ASST COACH
CRUMP	KEVIN	MIDDLE ZERO HOUR
DEENER	APRIL	MID TEAM LEADER (4 PERSON) #2
DEPENBROCK	LINDSEY	ELEM EXTRACURRICULAR COORD
DIXON	CRYSTAL	MIDDLE ZERO HOUR
DRUMMOND	DAVID	HS ASST BASKETBALL (BOYS)
DWYER	FRANCES	HS ACADEMY CHAIR #2
EARNHEART	MELANI	MIDDLE ZERO HOUR
EASTON	WILLIAM	HS SOFTBALL (ASST)
EMERSON	WILLIAM	ELEM EXTRACURRICULAR COORD

FOSTER	KRISTEN	MAXWELL ELEMENTARY	ELEM SBDM SECRETARY
GAY	TONIKA	WINBURN MIDDLE	MID HEAD TRACK & FIELD (BOYS)
GAY	TONIKA	WINBURN MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
GRANTZ	DANIEL	LAFAYETTE HIGH SCHOOL	HS SOFTBALL (ASST)
GRAVES	MICHAEL	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)
GREGOIRE	CHERYL	WINBURN MIDDLE	MIDDLE ZERO HOUR
HAIRSTON	VALERIE	WINBURN MIDDLE	MIDDLE ZERO HOUR
HALL	SHEALYNN	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
HALLOCK	JOHN	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL #2
HANNAH	JOHN	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
HARTLEY	JAMES	TATES CREEK HIGH	HS BASEBALL ASST COACH
HAWKS	JONATHAN	TATES CREEK HIGH	HS TRACK AND FIELD (HEAD)
HELLARD	CAROLINE	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
HELLARD	CAROLINE	HENRY CLAY HIGH SCHOOL	HS SBDM SECRETARY
HELTON	TERRY	BRYAN STATION HIGH	HS ARCHERY COACH
HENRY	ERIC	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
HINES	MICHAEL	TATES CREEK HIGH	HS BASS FISHING COACH
HOLDREN	MICHAEL	TATES CREEK HIGH	HS BASS FISHING COACH
HOWELL	AUSTIN	BRYAN STATION HIGH	HS DISCR COACH (WINTER)
HOWELL	AUSTIN	BRYAN STATION HIGH	HS TRACK & FIELD (ASST)
HUGHES	DARIUS	LAFAYETTE HIGH	HS BASEBALL ASST COACH
HURST	ELYSE	FREDERICK DOUGLASS HIGH SCHOOL	HS DANCE SPONSOR (NON EMP)
JACKSON	ABIGAIL	BRYAN STATION HIGH	HS ASST BASKETBALL (GIRLS)
JACKSON	JAMILA	YATES ELEMENTARY	ELEM ACADEMIC TEAM COACH
JARVIS	ANDREW	EDYTHE J HAYES MID SCHOOL	MID ASST BASKETBALL (BOYS)
JENKINS	MICHAEL	WINBURN MIDDLE	MIDDLE ZERO HOUR
JERVIS	JARED	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
LANGSTON	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS BASEBALL COACH
LILLY	MEGAN	WINBURN MIDDLE	MIDDLE ZERO HOUR
MANSUR	LAUREN	BRECKINRIDGE ELEMENTARY	ELEM ACADEMIC TEAM COACH
MCLENDON	KAITLIN	COVENTRY OAK ELEMENTARY	ELEM CURRICULUM SPEC #2
MCLENDON	KAITLIN	COVENTRY OAK ELEMENTARY	ELEM CURRICULUM SPEC
MILLER	KRISTOFER	BRYAN STATION HIGH	HS TENNIS COACH
MILLER	STEPHEN	HENRY CLAY HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
MOORE	DEBORAH	WINBURN MIDDLE	MIDDLE ZERO HOUR
MORRISON	DANIELLE	BRYAN STATION HIGH	HS SOFTBALL (ASST)
MORTON	MICHAEL	BRYAN STATION TRADL MIDDLE	HS BASEBALL ASST COACH
OWENS	LISA	COVENTRY OAK ELEMENTARY	ELEM CURRICULUM SPEC
PAGE	DAVID	LAFAYETTE HIGH SCHOOL	HS BASS FISHING COACH



PARKS	TRACY	BRYAN STATION HIGH	HS ACADEMY CHAIR
PAUL	MARIO	PAUL LAURENCE DUNBAR HIGH	HS TRACK & FIELD (ASST)
PEA	BISHLAM	LAFAYETTE HIGH SCHOOL	HS TRACK & FIELD (ASST)
PERGRAM	CAMERON	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
PHELPS	MICHAEL	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
POLIVKA	ELENA	BRYAN STATION HIGH	HS TRACK & FIELD (ASST)
PORTMAN	PAGE	TATES CREEK HIGH	HS SOFTBALL (ASST)
POTTER	JACOB	JESSIE M CLARK MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
POYNTER	LARRY	TATES CREEK HIGH	HS BASEBALL COACH
PREECE	GARY	TATES CREEK HIGH	HS HEAD SOFTBALL
QUIGLEY	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
QUIGLEY	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST) #2
RENO	KELLI	FREDERICK DOUGLASS HIGH SCHOOL	XX-HS SUPERVISORY DUTIES
ROOKE	MELISA	BRECKINRIDGE ELEMENTARY	ELEM ACAD TEAM COACH-CLAS SAL
ROUSE	LUKE	TATES CREEK HIGH	HS BASEBALL ASST COACH
ROYAL	JUSTIN	BRYAN STATION HIGH	HS BASEBALL COACH
RUDDY	CHRISTINA	TATES CREEK HIGH	HS SWIMMING&DIVING(ASST)
SHAFER	PAUL	LAFAYETTE HIGH SCHOOL	HS BOWLING-BOYS & GIRLS COACH
SHAKIR	SHATHA	SCHOOL, COMM&GOVT SUPPORT	HS ACADEMY CHAIR
SMITH	KELLI	WINBURN MIDDLE	MID ASST TRACK & FIELD (GIRLS)
SMITH	MICAH	BRYAN STATION HIGH	HS ACADEMY CHAIR
SNELL	SHARON	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
SPALDING	CORY	LAFAYETTE HIGH SCHOOL	HS TRACK AND FIELD (HEAD)
SPOHN	MICHAEL	WINBURN MIDDLE	MID ASST TRACK & FIELD (BOYS)
SUTHERLAND	BRITTNEY	LEXINGTON TRAD MAGNET MIDDLE	MID ASST CHEERLEADING
TAYLOR	JUSTIN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL(BOYS)
THEAKER	DAVID	TATES CREEK HIGH	HS TENNIS COACH
THRASH	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS TRACK & FIELD (ASST)
TOPLEY	KATHLEEN	EDYTHE J HAYES MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON) #2
URBANEJA	HECTOR	BRYAN STATION HIGH	HS HEAD SOFTBALL
VERDECCHIA	CARLOS	SCHOOL, COMM&GOVT SUPPORT	HS ACADEMY CHAIR #2
WALDEN	JARROD	BRYAN STATION HIGH	HS BASEBALL ASST COACH
WARBURTON	SHELLI	BRYAN STATION HIGH	HS ACADEMY CHAIR
WARD	BETHEL	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
WARD	BETHEL	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST) #2
WARREN	EMILY	SCHOOL, COMM&GOVT SUPPORT	HS ACADEMY CHAIR #2
WILLHOITE	JAMES	BRYAN STATION HIGH	HS BASS FISHING COACH
WILLIAMS	CASEY	BRYAN STATION HIGH	HS TRACK & FIELD (ASST)
WILLIAMS	COREY	BRYAN STATION HIGH	HS TRACK & FIELD (ASST)

WILLIAMS	DEVONDA	WILLIAM WELLS BROWN ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
WILSON	ANTHONY	BEAUMONT MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)
WILSON	BYRON	LAFAYETTE HIGH	HS TENNIS COACH
WINCHESTER	SARAH	SCHOOL, COMM&GOVT SUPPORT	HS ACADEMY CHAIR
ZIEGLER	KAREN	MORTON MIDDLE	MID CSIP MANAGER

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
BARR	PAUL LAURANCE DUNBAR HIGH	HS TRACH&FIELD
BYARS	TATES CREEK HIGH	HS ASST BASKETBAL(GIRLS)
CRITCHFIELD	HENRY CLAY HIGH	HS ZERO HOUR
DIXON	MORTON MIDDLE	MID ZERO HOUR
EDIE	LEESTOWN MIDDLE	MID CLUB SPONCER
EDIE	LEESTOWN MIDDLE	MID WEB MASTER
GOLLAN	HENRY CLAY HIGH	HS ACAD COMP ASST SPONSOR
GRANTZ	LAFAYETTE HIGH	HS SOFTBALL (ASST)
HARRISON	HENRY CLAY HIGH	HS/MID SBDM SECRETARY
HARRISON	HENRY CLAY HIGH	HS EXTRACURRICULAR ACTIVITY
PAUL	PAUL LAURANCE DUNBAR HIGH	HS TRACK&FIELD(ASST)
ROSEBERRY	LEXINGTON TRAD MAGNET MID	MID DRAMA SPONSOR-PRODUCTION
SHINALL	LAFAYETTE HIGH	HS SPEECH SPONSOR
SPURLOCK	BRYAN STATION TRA MID	MID SUBJECT AREA REPR
THOMPSON	TATES CREEK HIGH	HS ASST WRESTLING

#### 4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ASHLEY	SUB FOOD SERVICE	2/21/2018
BANE	SUB PARAEUDUCATOR	2/6/2018
BAXTER	SUB PARAEUDUCATOR	1/23/2018
BUFFINGTON	SUB PARAEUDUCATOR	1/31/2018
BURTON	SUB SECRETARY	2/5/2018
COLES	SUB PARAEUDUCATOR	1/26/2018

CRABTREE	TODD	SUB PARAEDUCATOR	1/30/2018
CUTWRIGHT	AMBER	SUB PARAEDUCATOR	1/23/2018
FOWLER	LAUREN	SUB PARAEDUCATOR	2/9/2018
GARG	AARTI	SUB PARAEDUCATOR	2/6/2018
GRIDER	ELENA	SUB PARAEDUCATOR	1/30/2018
HALBERT	HANNAH	SUB PARAEDUCATOR	1/31/2018
HICKMAN	KARI	SUB PARAEDUCATOR	2/5/2018
HICKS	BRADLEY	SUB PARAEDUCATOR	2/7/2018
HOWARD	AISHA	SUB PARAEDUCATOR	2/20/2018
HYDE	DEBORAH	SUB PARAEDUCATOR	2/1/2018
JACKS	KARLA	SUB PARAEDUCATOR	1/26/2018
JOHNSON	WESLEY	SUB PARAEDUCATOR	2/21/2018
LAPRADE	MADELYN	SUB PARAEDUCATOR	1/26/2018
MCCUTCHEN	MORGAN	SUB PARAEDUCATOR	2/14/2018
MCELROY	DENNIS	SUB PARAEDUCATOR	1/31/2018
MIJATOVIC	BLAZAN	SUB PARAEDUCATOR	1/26/2018
MOORE	JAQUITA	SUB PARAEDUCATOR	2/12/2018
PARKS	JENNIFER	SUB PARAEDUCATOR	2/14/2018
PAUL	MARION	SUB PARAEDUCATOR	1/29/2018
PENNINGTON	CODY	SUB PARAEDUCATOR	1/23/2018
PHILLIPS	ASHLEY	SUB PARAEDUCATOR	1/31/2018
SANTOS	ILLYSSIA	SUB PARAEDUCATOR	2/9/2018
SKINKER	JAN	SUB PARAEDUCATOR	2/9/2018
SLONE	MARY	SUB PARAEDUCATOR	2/13/2018
SMITH	VONDA	SUB SECRETARY	2/12/2018
VAN FLEET	KELSEY	SUB PARAEDUCATOR	2/1/2018
WALKER	VICTORIA	SUB PARAEDUCATOR	2/7/2018
WATERS	REBECCA	SUB PARAEDUCATOR	2/5/2018
WEIR	JENNY	SUB PARAEDUCATOR	2/16/2018
WILKERSON	PAUL	SUB PARAEDUCATOR	1/23/2018
WOODS	ALYSON	SUB PARAEDUCATOR	1/26/2018

b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
CAWOOD	JAMES	EMERGENCY SUBSTITUTE
		2/1/2018
DURBIN	ELLIOTT	EMERGENCY SUBSTITUTE
		1/26/2018

EDELMAN	ELIZABETH	EMERGENCY SUBSTITUTE	1/31/2018
EDWARDS	KAYLA	EMERGENCY SUBSTITUTE	2/6/2018
ESSINGER	RYAN	EMERGENCY SUBSTITUTE	1/26/2018
GREY	CASSANDREA	EMERGENCY SUBSTITUTE	2/14/2018
HAWKINS	EMBRA	EMERGENCY SUBSTITUTE	1/23/2018
KAHLY	RACHEL	EMERGENCY SUBSTITUTE	2/1/2018
MITCHELL	BRYAN	EMERGENCY SUBSTITUTE	2/12/2018
P'POOL	DAVID	EMERGENCY SUBSTITUTE	1/30/2018
PIECH	BENJAMIN	EMERGENCY SUBSTITUTE	1/26/2018
STAPLETON	ERICA	EMERGENCY SUBSTITUTE	2/6/2018
THOMAS	LANA	EMERGENCY SUBSTITUTE	1/30/2018
UMANSKY	JOSEPH	EMERGENCY SUBSTITUTE	2/23/2018
WESTBROOK	RUSSELL	EMERGENCY SUBSTITUTE	1/26/2018

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
BALLARD	JO	SUBSTITUTE TEACHER
BREITENBACH	KAYLA	SUBSTITUTE TEACHER
FLORES	JACQUELYN	SUBSTITUTE TEACHER
FOSTER	LOREN	SUBSTITUTE TEACHER
KAHLY	RACHEL	SUBSTITUTE TEACHER
KAIN	ANDREW	SUBSTITUTE TEACHER
NEWBY	ANGELA	SUBSTITUTE TEACHER
ONWAN	ART	SUBSTITUTE TEACHER
STEWART	KAYLA	SUBSTITUTE TEACHER
THOMPSON	CELIA	RETIRED SUB TEACHER
UMANSKY	JOSEPH	RETIRED SUB TEACHER



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 03/12/2018**

**TOPIC: Monthly Financial Reports Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 03/26/2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

**Background/Rationale:** Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

**Policy:** 01.11 (General Powers and Duties of the Board)

**Fiscal Impact: NA**

**Attachments(s): Four attachments**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

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**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 03/12/2018**

**TOPIC: School Activity Funds Report Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 03/26/2018**

**Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale:** School Activity Fund Reports for the period ending January 31, 2018. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): School Activity Funds Report**

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**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 3/26/2018**

**TOPIC: Interfund Transfer Report**

**PREPARED BY: Julane Mullins**

**Recommended Action on: 3/26/2018  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: No motion necessary**

**Background/Rationale: Interfund Transfer report, provided for informational purposes.**

**Policy: #04.1 Fiscal Management**

**Fiscal Impact: N/A**

**Attachments(s): Interfund Transfer Report**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

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# Interfund Transfer Report February 2018

Report ID: bu011\_InterfTransf  
Report run at: 3/5/2018 9:18:51 AM  
Report run by: FAYETTE\jessica.williams3

Function	Function name	Effective date	Location	ORG	Object	Project	Comments	Amount
<b>Journal 1458</b>								
2600	OPERATION OF BUILDINGS	02/16/2018	MAINTENANCE SHOP	9201407	0450	BOND	BG1 GME AND BSH	(1,000,000.00)
2600	OPERATION OF BUILDINGS	02/16/2018	MAINTENANCE SHOP	9201407	0450	DEPT	BG1 GME AND BSH	(256,141.00)
2600	OPERATION OF BUILDINGS	02/16/2018	MAINTENANCE SHOP	9201407	0445	DEPT	BG1 GME AND BSH	(120,000.00)
5200	FUND TRANSFERS OUT	02/16/2018	DISTRICT WIDE	0001113	0910		BG1 GME AND BSH	1,376,141.00
Journal total								0.00



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 3/26/18**

**TOPIC: Position Control**

**PREPARED BY: Julane Mullins**

**Recommended Action on: 3/26/2018  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: No motion necessary**

**Background/Rationale: Provided for informational purposes as requested by the board.  
Contains certified/classified positions with salaries at IAKSS**

**Policy: N/A**

**Fiscal Impact: N/A**

**Attachments(s): Position Control Document**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017- 2018	Calendar	Creation Date
<b>Office of the Superintendent</b>						
11075001	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	266,197	245	6/28/2004
11075002	EXEC ASST TO SUPERINTENDENT	1	General Fund	72,192	256	7/1/2015
11075003	SPECIAL PROJECT INTERN	1	General Fund	55,827	245	6/28/2004
11075004	COMMUNICATIONS SPECIALIST	1	General Fund	103,187	245	6/28/2004
<b>Data, Research and Accountability</b>						
12217001	DIRECTOR OF DATA, RESEARCH AND ACCOUNTABILITY	1	General Fund	86,784	245	7/1/2015
12217002	DATA SCIENTIST	1	General Fund	63,655	245	6/28/2004
12217003	DATA ENGINEER	1	General Fund	84,787	245	6/28/2004
12217004	DATA STRATEGIST	1	General Fund	83,939	245	7/1/2016
12217005	DATA STRATEGIST	1	General Fund	54,413	215	7/1/2016
12217006	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,230	256	6/28/2004
12217007	GRANT WRITER	1	General Fund	102,800	245	6/28/2004
12217008	GRANT WRITER	1	General Fund	97,122	245	6/23/2008
<b>Office of School Leadership</b>						
13849001	SR DIRECTOR OF ACADEMIC SVCS	0.6	General Fund	78,873		7/1/2013
13862002	CHIEF OF SCHOOLS	1	General Fund	125,266	245	7/1/2017
13862003	CHIEF OF SCHOOLS	1	General Fund	131,150	245	7/1/2017
13862004	CHIEF OF SCHOOLS	1	General Fund	127,932	245	7/1/2017
13862005	CHIEF OF SCHOOLS	1	General Fund	104,114	226	7/1/2017
13862006	CHIEF OF SCHOOLS	1	General Fund	111,731	236	7/1/2017
13862007	CHIEF OF SCHOOLS	1	General Fund	117,722	245	7/1/2017
13862008	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	106,010	245	7/1/2017
13862009	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	111,866		7/1/2017
13862010	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	123,023	245	7/1/2017
13862011	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	97,664	245	7/1/2007
13862012	MANAGER OF STRATEGIC PARTNERS	1	General Fund	94,991	245	7/31/2006
13862013	EBCE/SLC PROGRAM MANAGER	1	General Fund	54,535	189	6/28/2004
13862014	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,824	256	6/28/2004
13862015	INSTRUCTIONAL COORDINATOR	1	General Fund	96,612	245	7/15/2015
13862016	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
13862017	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
13862019	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,824	256	6/28/2004
13862020	PRINCIPAL MENTOR	1	General Fund	124,015	241	7/1/2017
<b>Office of Curriculum, Instruction and Assessment</b>						
14830001	SR DIR CURR, INSTR & ASSMNT	1	General Fund	167,119	245	7/1/2016
14830002	ADMIN ASST-CHIEF OFFICERS	1	General Fund	61,727	256	1/26/2017
14830003	DIR CURR, INSTR & ASSESSMENT	1	General Fund	124,345	245	6/28/2004
14830004	DIR CURR, INSTR & ASSESSMENT	1	General Fund	107,321	245	6/28/2004
14830005	DIST ASSESSMENT COORDINATOR	1	General Fund	107,805	245	6/28/2004
14830006	DIR CURR, INSTR & ASSESSMENT	1	General Fund	111,775	245	6/28/2004
14830007	ASSOCIATE DIRECTOR EARLY START	1	Preschool	100,656	245	6/28/2004
14830008	ADMINISTRATIVE ASSISTANT II	1	Preschool	41,206	256	6/28/2004
14830009	FAMILY/COMM EARLY CHILD COORD	1	Preschool	92,878	245	7/1/2015
14830010	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	63,564	209	6/28/2004
14830011	PRESCHOOL ADMINISTRATOR	0.5	IDEA-Preschool	36,394	209	6/28/2004
14830012	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,394	209	6/28/2004
14830013	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	73,414	209	6/28/2004
14830014	PROGRAM SPECIALIST II	1	General Fund/Preschool	69,191	189	6/28/2004
14830015	PROGRAM SPECIALIST II	1	General Fund	72,336	189	6/28/2004
14830016	DW RESOURCE INSTRUCTOR	1	General Fund	77,760	189	6/28/2004
14830017	PROGRAM SPECIALIST II	0.7	Preschool	47,014	189	6/28/2004
14830018	ASSOC DIR FED STATE MAGNET PRG	1	General Fund	122,621	245	7/1/2009
14830019	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	74,054	245	7/1/2017
14830020	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,036	256	6/28/2004
14830021	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	50,811	256	12/5/2013
14830022	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	46,961	256	12/15/2013
14830023	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	48,722	256	6/28/2004
14830024	LANGUAGE INTERPRETER	1	General Fund	82,477	245	7/1/2015
14830025	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	97,810	219	7/1/2015
14830026	SCHOOL BASED INSTR FACILITATOR	1	Title II	63,396	209	7/1/2015
14830027	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084	256	6/28/2004
14830028	INSTRUCTIONAL INNOVATION SPEC	1	Title I/Title II/IDEA	89,234	213	6/28/2004
14830029	DW RESOURCE INSTRUCTOR	1	Title I/Title II/IDEA	97,810	219	6/28/2004
14830030	DW RESOURCE INSTRUCTOR	1	Title I/Title II/IDEA	96,365	219	6/28/2004
14830031	DW RESOURCE INSTRUCTOR	1	Title I/Title II/IDEA	83,873	219	6/28/2004
14830032	INSTRUCTIONAL SUPPORT SPEC	1	Title I/Title II/IDEA	78,179	204	8/27/2012

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017- 2018	Calendar	Creation Date
14830033	ASSOCIATE DIRECTOR TITLE I	1	Title I	119,894	245	6/28/2004
14830034	ADMINISTRATIVE ASSISTANT III	1	Title I	52,040	256	6/28/2004
14830035	INSTRUCTIONAL COORDINATOR	1	Title I	98,616	245	7/1/2017
14830036	IAKSS OFFICE ASSISTANT I	1	Title I			6/28/2004
14830037	DW RESOURCE INSTRUCTOR	1	Title I	83,057	219	6/28/2004
14830038	DW RESOURCE INSTRUCTOR	0.5	Reading Recovery	85,507	219	7/1/2013
14830039	DW RESOURCE INSTRUCTOR	1	Title I	73,825	219	6/28/2004
14830040	DW RESOURCE INSTRUCTOR	1	Title I	78,088	203	6/28/2004
14830041	TITLE I INSTRUCTOR	0.8	Title I	63,141	151	5/23/2005
14830042	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	111,212	245	7/1/2010
14830043	DW RESOURCE INSTRUCTOR	1	Title III	92,174	219	8/23/2004
14830044	DW RESOURCE INSTRUCTOR	1	Title III	73,825	219	6/28/2004
14830045	DW RESOURCE INSTRUCTOR	1	Title III	85,861	204	8/22/2005
14830046	DW RESOURCE INSTRUCTOR	1	General Fund	91,454	210	6/28/2004
14830047	DW RESOURCE INSTRUCTOR	1	General Fund	74,515	209	7/1/2013
14830048	GIFTED & TALENTED INSTRUCTOR	0.8	General Fund	65,494	189	7/1/2015
14830049	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	78,179	204	7/1/2017
14830050	SCHOOL BASED INSTR SPECIALIST	1	General Fund	73,221	214	7/1/2017
14830051	SCHOOL BASED INSTR SPECIALIST	1	General Fund	78,036	214	7/1/2017
14830052	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,059	214	7/1/2017
<b>Office of Student Support Services</b>						
15849001	DIRECTOR OF STUDENT SUPPORT	1	General Fund	116,975	245	6/28/2004
15849002	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
15849003	DISTRICT ESS COORDINATOR	1	ESS	108,645	245	6/28/2004
15849004	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	42,058	256	6/28/2004
15849005	DW RESOURCE INSTRUCTOR	1	SAFE Schools	32,470	207	6/28/2004
15849006	PROJ AWARE GRANT MANAGER	1	Ky Project Aware	40,070	215	11/24/2014
15849007	DISTRICT PBIS COACH	1	SAFE Schools			7/1/2015
15849008	DISTRICT PBIS COACH	1	SAFE Schools	61,401	209	7/1/2015
15849009	HOMELESS EDUCATION LIAISON	1	General Fund	68,919	189	7/1/2016
<b>Special Education</b>						
16123001	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	127,738	245	6/28/2004
16123002	ADMINISTRATIVE ASSISTANT III	1	General Fund	41,595	256	6/28/2004
16123003	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	101,266	245	6/28/2004
16123004	PROGRAM DIRECTOR	1	General Fund	108,364	245	6/28/2004
16123005	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	109,238	245	6/28/2004
16123006	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	99,900	245	7/12/2012
16123007	SCHOOL PSYCHOLOGIST	1	General Fund	118,097	245	6/28/2004
16123008	DW RESOURCE INSTRUCTOR	1	General Fund	86,125	209	6/28/2004
16123009	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	65,645	209	6/28/2004
16123010	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	82,251	209	6/28/2004
16123011	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,966	209	6/28/2004
16123012	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	79,694	209	6/28/2004
16123013	EXC CHILD SPEECH LANG RES SPEC	0.4	General Fund	34,666	209	7/1/2016
16123014	EXC CHILD SPEECH LANG RES SPEC	0.6	IDEA	51,200	209	7/1/2016
16123015	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	71,510	209	6/28/2004
16123016	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	79,694	209	6/28/2004
16123017	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	57,780	209	6/28/2004
16123018	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	85,387	209	7/1/2011
16123019	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	70,454	209	7/1/2012
16123020	AUDIOLOGIST	1	General Fund	56,602	189	6/28/2004
16123021	MTSS COORDINATOR	1	IDEA	77,013	205	7/1/2015
16123022	MTSS SPECIALIST	1	IDEA	58,872	209	7/1/2015
16123023	MTSS COACH	1	IDEA	71,259	209	7/1/2016
16123024	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	71,697	213	7/1/2017
16123025	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	98,365	219	7/1/2017
16123026	IAKSS OFFICE ASSISTANT II	1	General Fund	46,264	256	6/28/2004
16123027	IAKSS OFFICE ASSISTANT I	1	General Fund	34,191	256	6/28/2004
16123028	STAFF SUPP ADMIN ASST I (12MO)	1	IDEA	49,303	256	6/28/2004
16123029	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,041	256	6/28/2004
16123030	SYSTEMS ANALYST	1	General Fund	57,815	256	6/28/2004
16123031	SPECIAL ED PARENT LIAISON	1	IDEA	28,130	190	6/28/2004
16123032	SPECIAL ED PARENT LIAISON	1	IDEA	20,060	183	6/28/2004
16123033	MICROCOMPUTER SPECIALIST	1	IDEA	56,054	256	7/1/2010
16123034	504 COORDINATOR	1	General Fund	105,057	245	6/28/2004
16123035	EXCEPTIONAL CHILD NURSE	1	General Fund	65,139	219	7/15/2015
<b>Office of Equity Officer (SBDM &amp; Minority Recruitment)</b>						

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017-2018	Calendar	Creation Date
17608001	EQUITY OFFICER	1	General Fund	111,894	245	8/23/2004
17608002	CRT COACH	1	General Fund	73,563	215	7/1/2017
17608003	ADMIN ASST-CHIEF OFFICERS	1	General Fund	48,722	256	6/28/2004
17608004	FAMILY/COMMUNITY COORDINATOR	1	General Fund	90,860	245	7/31/2006
17608005	STD-T-FAM TRANS SUP&DRPT PREV	1	Kenan Trust	60,211	225	7/1/2017
17608006	FAMILY/COMMUNITY LIAISON	1	General Fund	88,780	245	7/1/2012
17608007	ASSOC DIR-RECRUIT & RETENTION	1	General Fund			10/27/2014
17608008	STD-T-FAM TRANS SUP&DRPT PREV	1	General Fund	72,872	245	7/1/2012
17608009	ADMINISTRATIVE ASSISTANT II	1	General Fund			7/1/2012
<b>Educational Television</b>						
18100001	EDUCATION TV TECHNICIAN	1	General Fund			11/15/2016
18100002	MEDIA PRODUCER	1	General Fund	71,367	225	6/28/2004
18100003	EDUCATION TV TECHNICIAN	1	General Fund	66,662	256	6/28/2004
<b>Legal Services</b>						
19075001	CHIEF ADMINISTRATION OFFICER	1	General Fund	137,036	245	7/1/2012
19075002	LEGAL ADMINISTRATIVE ASST	1	General Fund	31,206	184	7/1/2012
19075003	COMPLIANCE OFFICER	1	General Fund	74,849	245	7/1/2015
<b>Pupil Personnel</b>						
20029001	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	103,645	245	6/28/2004
20029002	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	103,117	245	7/1/2014
20029003	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	74,932	219	6/28/2004
20029004	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	84,759	219	6/28/2004
20029005	ATTENDANCE SPEC - HIGH SCHOOL	1	General Fund	28,255	188	7/1/2016
20029006	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	84,759	219	7/2/2016
20029007	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
20029008	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	34,998	256	6/28/2004
20849009	INSTRUCTIONAL COORDINATOR	1	General Fund	121,583	245	6/28/2004
<b>Human Resources</b>						
21099001	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	124,863	245	6/28/2004
21099002	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,278	256	1/1/2010
21099003	PERSONNEL ASSISTANT	1	General Fund	48,005	256	1/1/2010
21099004	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	114,587	245	6/28/2004
21099005	ASSOC DIR - HUMAN RESOURCES	1	General Fund	95,146	245	6/28/2004
21099006	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	6/28/2004
21099007	PERSONNEL ASSISTANT	1	General Fund	49,480	256	6/28/2004
21099008	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
21099009	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
21099010	ADMINISTRATIVE ASSISTANT II	1	General Fund	48,210	256	6/28/2004
21099011	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
21099012	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
21099013	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,240	256	6/28/2004
21099014	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,625	256	6/28/2004
21099015	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
21099016	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	100,068	245	6/28/2004
21099017	PROF DEV ACCOUNT SPECIALIST	1	General Fund/PD Grant	51,182	256	6/28/2004
21099018	ADMINISTRATIVE ASSISTANT II	1	General Fund	16,189	96	7/1/2011
<b>Law Enforcement</b>						
22089001	DIRECTOR - LAW ENFORCEMENT	1	General Fund	104,418	245	6/28/2004
22089002	LAW ENFORCEMENT LIEUTENANT	1	General Fund	36,696	245	7/1/2012
22089003	LAW ENFORCEMENT LIEUTENANT	1	General Fund	39,532	245	7/1/2017
22089004	LAW ENFORCEMENT LIEUTENANT	1	General Fund	31,153	245	7/1/2017
22089005	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,441	256	6/28/2004
22089006	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,607	220	6/28/2004
22089007	DISPATCHER	1	General Fund	51,182	256	6/28/2004
22089008	DISPATCHER	1	General Fund	46,223	256	6/28/2004
22089009	WEEKEND DISPATCHER	1	General Fund	19,219	105	6/28/2004
22089010	WEEKEND DISPATCHER	1	General Fund	15,154	105	6/28/2004
22089011	WEEKEND DISPATCHER	1	General Fund	14,070	189	6/28/2004
<b>Senior Director of Operations</b>						
23105001	SENIOR DIRECTOR OF OPERATIONS	1	General Fund	143,936	245	7/1/2005
23105002	ADMIN ASST-CHIEF OFFICERS	1	General Fund	50,203	206	7/1/2005
23105003	COMMUNICATIONS SPECIALIST	1	General Fund	87,063	245	11/21/2005
23105004	CUSTODIAN	0.5	General Fund	18,115	256	1/12/2017
23105005	IAKSS RECEPTIONIST	1	General Fund	46,264	256	6/28/2004
23105006	IAKSS OFFICE ASSISTANT III	1	General Fund	48,067	256	7/1/2015
23105007	CUSTODIAL SUPERVISOR	1	General Fund	47,084	256	6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2017- 2018	Calendar	Creation Date
23105008	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	42,947	256	6/28/2004
23105009	CUSTODIAN	1	General Fund	24,125	248	6/28/2004
23105010	CUSTODIAN	1	General Fund	28,856	256	6/28/2004
23105011	CUSTODIAN	1	General Fund	30,413	256	6/28/2004
23105012	CUSTODIAN	1	General Fund	29,942	256	6/28/2004
<b>Office of Administrative Services</b>						
24110001	SR DIR OF ADMINISTRATIVE SVCS	1	General Fund	124,625	221	7/1/2015
24110002	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	91,380	245	7/1/2010
24110003	MANAGER - FINANCIAL SYSTEMS	1	General Fund	77,275	215	6/28/2004
24110004	MIS USER SUPPORT ANALYST	1	General Fund	97,178	245	9/22/2008
24110005	MIS USER SUPPORT ANALYST	1	General Fund	91,038	245	6/28/2004
24110006	COMPUTER PROGRAMMER	1	General Fund	85,392	256	6/28/2004
24110007	MIS USER SUPPORT ANALYST	1	General Fund	93,589	245	7/1/2015
<b>Budget and Staffing</b>						
25894001	DIRECTOR - BUDGET AND STAFFING	1	General Fund	109,043	245	6/28/2004
25894002	BUDGET ANALYST III	1	General Fund	72,192	256	6/28/2004
25894003	BUDGET ANALYST I	1	General Fund	41,442	221	7/1/2017
25894004	STAFFING AND BUDGET SPECIALIST	1	General Fund	80,060	245	7/1/2015
25894005	STAFFING AND BUDGET SPECIALIST	1	General Fund	89,063	245	7/1/2010
<b>Financial Services</b>						
26080001	DIRECTOR - FINANCIAL SERVICES	1	General Fund	115,502	245	6/28/2004
26080002	FINANCE ANALYST	1	General Fund	30,529	191	6/28/2004
26080003	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	96,487	245	6/28/2004
26080004	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	99,192	245	6/28/2004
26080005	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,144	256	6/28/2004
26080006	GRANT ACCOUNTANT	1	General Fund	87,086	245	6/28/2004
26080007	FINANCE ANALYST	1	General Fund	37,382	220	6/28/2004
26080008	GRANT ANALYST	1	General Fund	53,576	256	6/28/2004
26080009	GRANTS PROGRAM COMPLIANCE	1	General Fund	66,807	215	6/23/2008
26080010	FINANCE ANALYST	1	General Fund	50,258	256	6/28/2004
26080011	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	57,037	256	7/1/2009
26080012	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	57,631	256	6/28/2004
26080013	TAX AUDITING SPECIALIST	1	General Fund	18,445	156	7/1/2011
26080014	ACCTS PAYABLE SPECIALIST	1	General Fund	50,708	256	6/28/2004
26080015	ACCOUNT SPECIALIST	1	General Fund	38,625	256	6/28/2004
26080016	ACCOUNT SPECIALIST	1	General Fund	37,581	256	6/28/2004
26080017	INSURANCE SPECIALIST	1	General Fund	39,424	256	6/28/2004
26080018	INSURANCE SPECIALIST	1	General Fund	36,393	256	6/28/2004
26080019	INSURANCE SPECIALIST	1	General Fund	36,946	256	7/1/2017
26080020	ASSOC DIR - TAX COLLECTION	1	General Fund	92,026	245	6/28/2004
26080021	TAX PROCESSING SUPERVISOR	1	General Fund	64,287	256	6/28/2004
26080022	TAX AUDITING SPECIALIST	1	General Fund	46,858	256	6/28/2004
26080023	FINANCIAL SERVICES BOOKKEEPER	1	General Fund	21,020	136	6/28/2004
26080024	TAX PROCESSING SPECIALIST	1	General Fund	43,950	256	6/28/2004
26080025	TAX PROCESSING SPECIALIST	1	General Fund	41,206	256	7/1/2009
26080026	TAX PROCESSING SPECIALIST	1	General Fund	23,808	0	6/28/2004
26080027	TAX PROCESSING SPECIALIST	1	General Fund			6/28/2004
26080028	PAYROLL ACCOUNTING MANAGER	1	General Fund	59,631	215	6/23/2008
26080029	LEAD PAYROLL SPECIALIST	1	General Fund	29,365	181	6/28/2004
26080030	PAYROLL SPECIALIST	1	General Fund	22,310	160	6/28/2004
26080031	PAYROLL SPECIALIST	1	General Fund	38,625	256	6/28/2004
26080032	PAYROLL SPECIALIST	1	General Fund	49,951	256	6/28/2004
26080033	PAYROLL SPECIALIST	1	General Fund	23,213	156	9/1/2013
<b>Technology</b>						
27100001	DIRECTOR - TECHNOLOGY	1	General Fund	114,211	245	6/28/2004
27100002	ADMINISTRATIVE ASSISTANT II	1	General Fund	47,555	256	7/1/2016
27100003	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
27100004	LEAD WEB APPLICATION DEVELOPER	1	General Fund	90,112	256	6/28/2004
27100005	COMPUTER PROGRAMMER	1	General Fund	63,345	256	6/28/2004
27100006	DATA COMMUNICATIONS SPECIALIST	1	General Fund	95,178	245	6/28/2004
27100007	VOICE/DATA COMMUNICATION SPECL	1	General Fund	72,192	256	5/19/2008
27100008	SUPV - SYSTEMS INTEGRATION	1	General Fund	95,132	245	6/28/2004
27100009	LAN TECHNICIAN	1	General Fund	83,292	256	6/28/2004
27100010	SYSTEMS ANALYST	1	General Fund	53,371	256	6/28/2004
27100011	DATABASE ADMINISTRATOR	1	General Fund	76,943	256	6/28/2004
27100012	USER SUPPORT MANAGER	1	General Fund	107,805	245	6/28/2004
27100013	MICROCOMPUTER SPECIALIST	1	General Fund	72,192	256	6/28/2004



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27100014	DISTRICT TECH COORDINATOR	1	General Fund	105,743	245	6/28/2004
27100015	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund	88,877	199	6/28/2004
27100016	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
27100017	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund	84,466	199	6/28/2004
27100018	MICROCOMPUTER SPECIALIST	1	General Fund	59,474	256	6/28/2004
27100019	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund	77,156	199	6/28/2004
27100020	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund	67,083	199	6/28/2004
27100021	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
27100022	COMMUNICATIONS SPECIALIST	1	General Fund	102,312	245	7/1/2009
27100023	LAN TECHNICIAN	1	General Fund	80,425	256	6/28/2004
27100024	LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
<b>Media Services</b>						
28100001	CENTRAL MEDIA LIBRARIAN	1	General Fund	111,422	245	6/28/2004
28100002	MEDIA TECHNICIAN	1	General Fund	43,622	256	6/28/2004
28100003	MEDIA TECHNICIAN	1	General Fund	42,947	256	6/28/2004
28100004	MEDIA TECHNICIAN	1	General Fund	43,622	256	6/28/2004
28100005	MEDIA TECHNICIAN	1	General Fund	24,352	115	6/28/2004
28100006	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	49,303	256	6/28/2004
<b>Office of Facilities Operations Support</b>						
29086001	STAFF ARCHITECT	1	General Fund			7/1/2005
29086002	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	110,157	245	6/28/2004
29086003	MAINTENANCE PROJECT COORD	1	General Fund	94,834	245	6/28/2004
29086004	CONSTRUCTION BUDGET ANALYST	1	General Fund	62,259	256	6/28/2004
29086005	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	45,752	256	7/1/2007
<b>Transportation</b>						
30901001	DIRECTOR - TRANSPORTATION	1	General Fund	113,416	245	6/28/2004
30901002	TRANSPORTATION RECORDS CLERK	1	General Fund	40,202	256	6/28/2004
30901003	ADMINISTRATIVE ASSISTANT II	1	General Fund	48,210	256	6/28/2004
30901004	LEAD BUS DRIVER TRAINER	1	General Fund	38,994	256	6/28/2004
30901005	LEAD BUS DRIVER TRAINER	1	General Fund	45,036	256	6/28/2004
30901006	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,888	256	6/28/2004
30901007	TRANSPORTATION DATA ASSISTANT	1	General Fund	36,618	256	6/28/2004
30901008	TRANSPORTATION DATA ASSISTANT	1	General Fund	43,622	256	6/28/2004
30901009	TRANSPORTATION DISPATCHER	1	General Fund	41,430	220	6/28/2004
30901010	TRANSPORTATION DISPATCHER	1	General Fund	43,578	220	6/28/2004
30901011	TRANSPORTATION MANAGER	1	General Fund	64,287	256	6/28/2004
30901012	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	60,011	256	6/28/2004
30901013	AUTO BODY WORKER II	1	General Fund	39,977	256	6/28/2004
30901014	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	39,608	256	6/28/2004
30901015	VEHICLE MECHANIC I	1	General Fund	45,240	256	6/28/2004
30901016	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,041	256	6/28/2004
30901017	VEHICLE MECHANIC I	1	General Fund	45,240	256	6/28/2004
30901018	VEHICLE MECHANIC II	1	General Fund	54,088	256	6/28/2004
30901019	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	47,104	256	6/28/2004
30901020	LEAD BUS DRIVER TRAINER	1	General Fund	43,602	256	6/28/2004
30901021	LEAD BUS DRIVER TRAINER	1	General Fund	19,040	125	6/28/2004
30901022	LEAD BUS DRIVER TRAINER	1	General Fund	46,428	256	6/28/2004
30901023	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	41,595	256	6/28/2004
30901024	TRANSPORTATION DISPATCHER	1	General Fund	38,878	220	6/28/2004
30901025	TRANSPORTATION DISPATCHER	1	General Fund	31,685	210	6/28/2004
30901026	TRANSP ROUTING SPECIALIST	1	General Fund	69,647	245	4/29/2013
30901027	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
30901028	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	60,072	256	6/28/2004
30901029	SAFETY TRAINING SUPERVISOR	1	General Fund	38,994	256	6/28/2004
30901030	IAKSS OFFICE ASSISTANT II	1	General Fund	41,226	256	6/28/2004
30901031	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	33,812	256	6/28/2004
30901032	VEHICLE MECHANIC I	1	General Fund	42,660	256	6/28/2004
30901033	VEHICLE MECHANIC I	1	General Fund	18,860	125	6/28/2004
30901034	VEHICLE MECHANIC I	1	General Fund	43,295	256	6/28/2004
30901035	VEHICLE MAINTENANCE ASSISTANT	1	General Fund			6/28/2004
30901036	VEHICLE MECHANIC II	1	General Fund	48,189	256	6/28/2004
30901037	VEHICLE MECHANIC II	1	General Fund	29,924	186	6/28/2004
30901038	VEHICLE MECHANIC II	1	General Fund			6/28/2004
30901039	VEHICLE MECHANIC II	1	General Fund	43,274	256	6/28/2004
30901040	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	43,622	256	6/28/2004
30901041	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	90,446	245	7/1/2007
30901042	LEAD BUS DRIVER TRAINER	1	General Fund	42,230	256	6/28/2004

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30901043	LEAD BUS DRIVER TRAINER	1	General Fund	38,994	256	6/28/2004
30901044	LEAD BUS DRIVER TRAINER	1	General Fund	53,331	256	6/28/2004
30901045	CUSTODIAN	0.3	General Fund	15,146	251	6/28/2004
30901046	CUSTODIAN	0.3	General Fund			6/28/2004
30901047	CUSTODIAN	0.3	General Fund	14,869	161	10/1/2009
30901048	BUS MONITOR	215	General Fund			6/28/2004
30901049	BUS DRIVER	266	General Fund			6/28/2004
<b>Warehouse</b>						
31910001	DIRECTOR - WAREHOUSE	1	General Fund	91,069	245	6/28/2004
31910002	PURCHASING TECHNICIAN	1	General Fund	55,665	256	6/28/2004
31910003	ASSOCIATE DIRECTOR - LOGISTICS	1	General Fund			6/28/2004
31910004	MAIL SPECIALIST	1	General Fund	45,240	256	6/28/2004
31910005	WAREHOUSE SUPERVISOR	1	General Fund	64,895	256	6/28/2004
31910006	WAREHOUSE SUPERVISOR	1	General Fund	58,470	256	6/28/2004
31910007	WAREHOUSE WORKER II	1	General Fund	29,082	256	6/28/2004
31910008	LEAD WAREHOUSE WORKER	1	General Fund	47,084	256	6/28/2004
31910009	WAREHOUSE WORKER II	1	General Fund	45,752	256	6/28/2004
31910010	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
31910011	WAREHOUSE WORKER II	1	General Fund	42,271	256	6/28/2004
31910012	WAREHOUSE WORKER II	1	General Fund	41,001	256	6/28/2004
31910013	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
31910014	WAREHOUSE WORKER II	1	General Fund	37,130	256	6/28/2004
31910015	WAREHOUSE WORKER II	1	General Fund	37,130	256	6/28/2004
31910016	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
31910017	WAREHOUSE WORKER II	1	General Fund	35,041	256	6/28/2004
<b>Print Shop</b>						
32910001	PRINTING SUPERVISOR	1	General Fund	75,039	256	6/28/2004
32910002	PRINTING ASSISTANT	1	General Fund	51,166	256	6/28/2004
32910003	PRINTING ASSISTANT	1	General Fund	43,950	256	6/28/2004
32910004	PRINTING ASSISTANT	1	General Fund			7/1/2009
32910005	COMMUNICATIONS SPECIALIST	1	General Fund	87,063	245	6/28/2004
<b>Maintenance</b>						
33920001	DIRECTOR - MAINTENANCE	1	General Fund			6/28/2004
33920002	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
33920003	WORK CONTROL COORDINATOR	1	General Fund	49,951	256	6/28/2004
33920004	DRAFTING SPECIALIST	1	General Fund	59,453	256	6/28/2004
33920005	MAINT WAREHOUSE WORKER	1	General Fund	39,997	256	6/28/2004
33920006	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
33920007	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
33920008	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
33920009	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
33920010	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
33920011	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
33920012	MAINTENANCE TECHNICIAN II	1	General Fund	45,240	256	6/28/2004
33920013	MAINTENANCE TECHNICIAN II	1	General Fund	39,424	256	6/28/2004
33920014	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
33920015	MAINTENANCE TECHNICIAN III	1	General Fund	40,960	256	6/28/2004
33920016	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
33920017	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
33920018	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
33920019	MAINTENANCE TECHNICIAN II	1	General Fund	35,697	256	6/28/2004
33920020	MAINTENANCE TECHNICIAN II	1	General Fund	46,858	256	6/28/2004
33920021	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
33920022	MAINTENANCE TECHNICIAN II	1	General Fund	20,349	141	6/28/2004
33920023	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
33920024	MAINTENANCE TECHNICIAN III	1	General Fund	41,595	256	6/28/2004
33920025	MAINTENANCE SUPERVISOR	1	General Fund	91,990	256	6/28/2004
33920026	LEAD MAINTENANCE TECHNICIAN	1	General Fund	57,426	256	6/28/2004
33920027	HVAC TECHNICIAN	1	General Fund	50,647	256	6/28/2004
33920028	HVAC TECHNICIAN	1	General Fund	54,088	256	6/28/2004
33920029	HVAC TECHNICIAN	1	General Fund	54,088	256	6/28/2004
33920030	HVAC TECHNICIAN	1	General Fund	41,800	256	6/28/2004
33920031	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	51,999	256	6/28/2004
33920032	HVAC TECHNICIAN	1	General Fund	42,619	256	6/28/2004
33920033	HVAC TECHNICIAN	1	General Fund	52,224	256	6/28/2004
33920034	HVAC TECHNICIAN	1	General Fund			6/28/2004
33920035	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004

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33920036	MAINTENANCE TECHNICIAN III	1	General Fund	53,331	256	6/28/2004
33920037	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
33920038	MAINTENANCE TECHNICIAN III	1	Food Service	52,838	256	6/28/2004
33920039	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
33920040	MAINTENANCE TECHNICIAN III	1	General Fund	39,567	256	6/28/2004
33920041	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
33920042	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
33920043	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
33920044	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
33920045	LEAD MAINTENANCE TECHNICIAN	1	General Fund	48,189	256	6/28/2004
33920046	MAINTENANCE TECHNICIAN III	1	General Fund	49,500	256	6/28/2004
33920047	LEAD MAINTENANCE TECHNICIAN	1	General Fund	54,088	256	6/28/2004
33920048	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
33920049	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
33920050	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
33920051	MAINTENANCE TECHNICIAN II	1	General Fund	46,858	256	6/28/2004
33920052	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
33920053	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
33920054	MAINTENANCE TECHNICIAN IV	1	General Fund	55,398	256	6/28/2004
33920055	MAINTENANCE TECHNICIAN IV	1	General Fund	53,064	256	6/28/2004
33920056	MAINTENANCE TECHNICIAN IV	1	General Fund	50,647	256	6/28/2004
33920057	MAINTENANCE TECHNICIAN IV	1	General Fund	55,398	256	6/28/2004
33920058	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
33920059	MAINTENANCE TECHNICIAN IV	1	General Fund	48,189	256	6/28/2004
33920060	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
33920061	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
33920062	MAINTENANCE TECHNICIAN III	1	General Fund	49,500	256	6/28/2004
<b>Operations</b>						
34921001	DIRECTOR - PLANT OPERATIONS	1	General Fund	118,176	245	6/28/2004
34921002	ADMINISTRATIVE ASSISTANT II	1	General Fund	43,295	256	6/28/2004
34921003	CUSTODIAL SERVICES TRAINER	1	General Fund	62,220	256	6/28/2004
34921004	CUSTODIAL SERVICES TRAINER	1	General Fund	56,197	256	6/28/2004
34921005	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	38,625	256	6/28/2004
34921006	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	39,608	256	1/18/2013
34921007	CUSTODIAN	1	General Fund			6/28/2004
34921008	VEHICLE MECHANIC II	1	General Fund	55,398	256	6/28/2004
34921009	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	48,845	256	6/28/2004
34921010	GROUND SUPERVISOR	1	General Fund	61,727	256	6/28/2004
34921011	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	51,528	256	6/28/2004
34921012	GROUND EQUIPMENT MECHANIC	1	General Fund	47,555	256	6/28/2004
34921013	LEAD GROUNDS WORKER	1	General Fund	48,026	256	6/28/2004
34921014	LEAD GROUNDS WORKER	1	General Fund	41,595	256	6/28/2004
34921015	LEAD GROUNDS WORKER	1	General Fund	45,732	256	6/28/2004
34921016	GROUND WORKER I	1	General Fund	29,340	236	9/26/2005
34921017	GROUND WORKER I	1	General Fund	32,358	256	6/28/2004
34921018	GROUND WORKER II	1	General Fund	33,321	256	6/28/2004
34921019	GROUND WORKER II	1	General Fund	32,081	231	6/28/2004
34921020	GROUND WORKER II	1	General Fund	29,197	151	6/28/2004
34921021	GROUND WORKER II	1	General Fund	34,304	256	6/28/2004
34921022	GROUND WORKER II	1	General Fund	45,056	256	6/28/2004
34921023	GROUND WORKER II	1	General Fund	35,553	256	6/28/2004
34921024	LEAD GROUNDS WORKER	1	General Fund	38,994	256	6/28/2004
34921025	GROUND WORKER II	1	General Fund	33,812	256	6/28/2004
34921026	GROUND WORKER I	1	General Fund	30,583	246	6/28/2004
34921027	GROUND WORKER I	1	General Fund	31,334	256	6/28/2004
34921028	GROUND WORKER II	1	General Fund	36,618	256	6/28/2004
34921029	UTILITY SERVICES SUPERVISOR	1	General Fund	22,857	111	6/28/2004
34921030	LEAD UTILITY WORKER	1	General Fund	48,824	256	6/28/2004
34921031	LEAD UTILITY WORKER	1	General Fund	48,026	256	6/28/2004
34921032	LEAD UTILITY WORKER	1	General Fund	40,960	256	6/28/2004
34921033	LEAD UTILITY WORKER	1	General Fund	40,202	256	6/28/2004
34921034	UTILITY WORKER II	1	General Fund	38,625	256	6/28/2004
34921035	UTILITY WORKER I	1	General Fund	39,608	256	6/28/2004
34921036	UTILITY WORKER I	1	General Fund	39,608	256	6/28/2004
34921037	UTILITY WORKER I	1	General Fund	36,618	256	6/28/2004
<b>Risk Management</b>						
35922001	DIRECTOR - RISK MANAGEMENT	1	General Fund	98,338	245	6/28/2004



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35922002	HEALTH SERVICES COORDINATOR	1	General Fund	86,059	245	7/1/2012
35922003	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	104,569	245	6/28/2004
35922004	WORKERS COMP ANALYST	1	General Fund	53,576	256	6/28/2004
35922005	CONSTRUCTION BUDGET ANALYST	1	General Fund	60,928	256	6/23/2008
35922006	DW RESOURCE INSTRUCTOR	1	General Fund	78,080	219	7/1/2010
35922007	SCHOOL ENERGY MANAGER	1	General Fund	65,563	245	7/1/2010
<b>Food Service</b>						
46923001	DIRECTOR - FOOD SERVICE	1	Food Service	114,621	245	6/28/2004
46923002	IAKSS OFFICE ASSISTANT II	1	Food Service	30,787	256	6/28/2004
46923003	ACCOUNT SPECIALIST	1	Food Service	35,684	211	6/28/2004
46923004	DISTRICT CHEF	1	Food Service	32,923	190	6/28/2004
46923005	FOOD SERVICE BUDGET ANALYST	1	Food Service	57,631	256	6/28/2004
46923006	FOOD SERVICE PROGRAM ASST II	1	Food Service	29,246	175	6/28/2004
46923007	FOOD SERVICE TRAINER	1	Food Service	25,872	115	6/28/2004
46923008	FOOD SERVICE COORDINATOR	1	Food Service	80,060	245	6/28/2004
46923009	FOOD SERVICE SUPERVISOR	1	Food Service	48,488	220	7/1/2006
46923010	FOOD SERVICE SUPERVISOR	1	Food Service	47,115	220	7/1/2006
46923011	FOOD SERVICE SUPERVISOR	1	Food Service	39,635	220	7/1/2006
46923012	PURCHASING TECHNICIAN	1	Food Service	58,470	256	7/1/2016
46923013	FOOD SERVICE SUPERVISOR	1	Food Service	44,827	220	7/1/2016
46923014	MICROCOMPUTER SPECIALIST	1	Food Service	59,474	256	9/22/2008
46923015	MAINTENANCE TECHNICIAN III	1	Food Service	42,230	256	6/29/2004
46923016	MAINTENANCE TECHNICIAN III	1	Food Service	49,910	256	6/30/2004
46923017	LEAD MAINTENANCE TECH	1	Food Service	37,391	161	11/3/2017
46923018	MAINTENANCE TECHNICIAN III	1	Food Service	44,380	256	6/30/2004
<b>Deleted Positions - 2017-2018</b>						
	MTSS COACH	1	IDEA			
	COMPUTER PROGRAMMER	1	General Fund			
	BUDGET ANALYST	1	General Fund			
	IAKSS OFFICE ASSISTANT III	0.5	General Fund			
	DATA ENTRY ASSISTANT	1	General Fund			
	SCHOOL DIRECTORS (5 POSITIONS)	5	General Fund			
<b>Added Positions - 2017-18</b>						
	PK-2 LITERACY SPECIALIST	1	IDEA			7/1/2017
	PK-2 MATH SPECIALIST	1	IDEA			7/1/2017
	SCHOOL BASED INSTRUCTIONAL SPECIALIST (4 POSITIONS)	4	General Fund			7/1/2017
	IAKSS PROGRAM MANAGER	1	General Fund			7/1/2017
	LEAD WEB APPLICATION DEVELOPER	1	General Fund			7/1/2017
	BUDGET ANALYST III	1	General Fund			7/1/2017
	IAKSS CULTURALLY RESPONSIVE TEACHING COACH	1	General Fund			7/1/2017
	DISTRICT CHEF	1	Food Service			7/1/2017
	PRINTING ASSISTANT	1	General Fund			7/1/2017
	STUDENT FAMILY SUPPORT AND DROPOUT PREVENTION SPECIALIST	1	KENAN TRUST			7/1/2017
	LAW ENFORCEMENT LIEUTENANT (2 POSITIONS)	2	General Fund			7/1/2017
	CHIEF OF SCHOOLS (6 POSITIONS)	6	General Fund			7/1/2017
	SCHOOL LEADERSHIP SUPPORT SPECIALISTS (3 POSITIONS)	3	General Fund			7/1/2017
	BUS DRIVERS	3.5	General Fund			7/1/2017
	LEAD MAINTENANCE TECH	1	Food Service			11/3/2017
	FOOD SERVICE TRAINER	1	Food Service			11/3/2017
	INSTRUCTIONAL COORDINATOR	1	TITLE I			7/1/2017