



Fayette County Board of Education Planning Meeting

Conference Room C
701 East Main Street
Lexington, KY 40502
August 14, 2017
5:30 PM

A. CALL TO ORDER	Melissa Bacon
1. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	
D. PLEDGE OF ALLEGIANCE	Stephanie Spires
E. READING OF MISSION STATEMENT	Stephanie Spires
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
G. INTRODUCTIONS, RECOGNITIONS, PROCLAMATIONS AND RESOLUTIONS:	
1. Introductions	
2. Student Performance	
a. Performance, Lafayette High School Vocal Performance	
3. Recognitions	
a. Recognition, Halie Boyer, Ana Despa, Dorottya Gal and Katie Yang, Winburn Middle, Future Problem Solving Team, International Champions	
b. Recognition, Beaumont Middle, Several Winners, 2017 Family, Career and Community Leaders of America National Contest	
c. Recognition, Anna Sullinger, Beaumont Middle School, FCCLA Spirit of Advising Award	
d. Recognition, Henry Clay High School Boys' and Girls' Lacrosse, State Champions	

e. Recognition, The Learning Center, Alternative Program of Distinction	
f. Recognition, Fayette County Public Schools, University of Kentucky's Community Partner of the Year	
g. Recognition, 212 Degrees	Lisa Deffendall
4. Proclamations	
5. Resolutions	
H. REPORTS, COMMUNICATIONS AND RESOLUTIONS:	
1. Progress Reports	
a. Superintendent's Report	Emmanuel Caulk
1. Commissioner of KHSAA - Julian Tackett (Planning)	Randy Pepper/Robbie Sayre
2. Academic Services	
3. Equity Council Report	Darryl Thompson
4. Operations & Support	Myron Thompson
2. Remarks by Citizens (persons who have signed up to speak):	
Fayette County Board of Education Policy 01.45 states,	
<p>“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”</p> <p>Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.</p> <p>a. There are two opportunities for the public to address the Board: At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.</p> <p>At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.</p>	
I. APPROVAL OF ROUTINE MATTERS:	
J. APPROVAL OF CONSENT ITEMS:	
1. Award of Bids/ Proposals	Myron Thompson
2. Declaration of Surplus	Myron Thompson
3. Post Approval Placeholder	Rodney Jackson

4. Approval of Proposed Change Order (No. Twenty-three) to the Contract for the Construction of Frederick Douglass High School BG 14-159

Myron Thompson

5. Approval of Design Development Documents for the Construction of the New Elementary School at Athens-Boonesboro Road BG 17-185

Myron Thompson

K. APPROVAL OF ACTION ITEMS:

1. Requests From Principals For Extended Trips (Planning)

Chiefs of Schools

2. Contract - Sara Elaine Farris (Planning)

Jennifer Dyar

3. Renewal of Contract for Data Warehouse & Dashboard Vendor (Planning)

Billy Buchanan

4. Professional Leave by District Personnel(Planning)

Jennifer Dyar

5. Job Description for Food Service (Planning)

Jennifer Dyar

6. Job Description for Lead Web Application Developer (Planning)

Jennifer Dyar

L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:

1. 2016-17 School Health Reports (Planning)

Debbie Boian

2. Data Security and Best Practices (Planning)

Bob Moore

3. Monthly Financial Placeholder

Rodney Jackson

4. Unaudited Year End Financial Placeholder

Rodney Jackson

5. Adoption and Tax Levy Rates for School Purposes (Planning)

Rodney Jackson

6. School Activity Report Placeholder

Rodney Jackson

7. Personnel Changes for August 28, 2017 Board Agenda

Jennifer Dyar

M. ORAL COMMUNICATIONS:

1. Public

NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

2. Board Request Summary

A motion is in order to approve the following Board requests:

a. _____

b. _____

c. _____

3. Other Business

a. Board Discussion of Board Work

b. Staff

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda dated August 14, 2017 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

O. CLOSED SESSION:

1. Reconvene in Open Session

The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.

P. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8/7/2017

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore

Recommended Action on: 8/28/2017

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions.

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. Bid 40-17 Ice Melt	1. Economic Engine 2. TSMSSDC 3. Commerce Lexington	Operations	
2. Bid 41-17 Construction Dumpster Service	1. Economic Engine 2. TSMSSDC 3. Commerce Lexington	Operations	2
3. RFP 42-17 Nursing Services for Field Trips	1. Economic Engine 2. TSMSSDC 3. Commerce Lexington	Health and Wellness	1
4. 47-17 Apparel/Screen Printing	1. Economic Engine 2. TSMSSDC 3. Commerce Lexington	Purchasing	
5. Child Safety Vests	1. Economic Engine 2. TSMSSDC 3. Commerce Lexington	Early Childhood	

BID CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. RFP 28-16 Sanitation and Cleaning Supplies Program	SMART Systems	Child Nutrition	1

PLACEHOLDER

1. Bid 40-17 Ice Melt

BACKGROUND AND RATIONALE:

Plant Operation has responsibility to provide snow removal for sidewalks for FCPS and administrative office buildings. Plant Operation staff needs ice melt to provide this service and to supply district custodians. A sealed bid was sent out according to KY Model Procurement to establish the best pricing for the district.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
- Recommended Bid Award

Company/Item

Contract Term: Beginning November 1, 2017 and ending October 30, 2018

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Ice Melt	Last year's expenditure was over \$20,000.00	087	Recurring	Immediate impact to provide snow removal on sidewalks as needed throughout FCPS

Funding Key: 087 – Building Operation;

STAFF CONTACT: Ken Tate, Plant Operations

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“accept bids from _____”.

PLACEHOLDER

2. Bid 41-17 – Construction Dumpster Service

BACKGROUND AND RATIONALE:

This bid provides service to FCPS for construction dumpsters for the Division of Physical Support Services. Dumpsters are used daily for disposal of construction debris, auto parts from the bus garage and grounds maintenance debris, etc.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended Bid Award

Company

**Price
Per Haul**

Contract Period: September 1, 2017 through August 31, 2018

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Construction Dumpster Service	Last Fiscal Year expenditure was approximately \$24,175.00	001 1 853 0421	Recurring	Will permit the District to continue operation without unacceptable disruption to the services required to support the educational process

Funding key: 001 – District Wide, 1 – General Fund, 853 – District Wide Financial Services, 0421 – Sanitation Services

STAFF CONTACT: Ken Tate, Director, Plant Operations

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“accept the low bid from _____.”

PLACEHOLDER

3. RFP 42-17 – Nursing Services for Field Trips

BACKGROUND AND RATIONALE:

Nurses are needed for school field trips and an RFP was solicited to establish a contract for these services.

Vendor:

Contract Period: Beginning July 1, 2017 and ending June 30, 2018

PROPOSAL:

Vendor	Amount (estimated)	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
	Over \$20,000.00	General Fund	Recurring	Statutory Requirement

Funding key: 922 – Physical Support Services, 1 – General Fund,
0850 – Other Professional Services MUNIS ORG Code 0011072

STAFF CONTACT: Debbie Boian, Health and Wellness

POLICY REFERENCE: 03.111, 03.211, 03.13251, 03.23251

RECOMMENDATION: A motion is in order to:
“award the contract for a one-year period with.”

PLACEHOLDER

4. Bid 47-17 Apparel/Screen Printing

BACKGROUND AND RATIONALE:

This contract is for schools and departments to purchase apparel and screen printing. This bid is necessary to ensure the best price for these items and to comply with the KY Model Procurement Code.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

Recommended Bid Award

Company Name

Contract Period: Beginning September 1, 2017 and ending August 31, 2018

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Apparel/ Screen Printing	Last year's expenditure was over \$20,000	Schools and departments	Recurring	Immediate impact to enable FCPS to purchase apparel/ screen printing as needed and at the best price to prevent a disruption in the educational process.

Funding key: Schools and Departments

STAFF CONTACT: Dan Sawyers, Acting Director of Logistical Services and Purchasing

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"accept low bids from _____."

PLACEHOLDER

5. Bid 49-17 Child Safety Vests

BACKGROUND AND RATIONALE:

This contract is for the pre-school department to purchase child safety vests so that pre-school age children can ride the bus with the proper safety belts. This bid is necessary to ensure the best price for these items and to comply with the KY Model Procurement Code.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

Recommended Bid Award

Company Name

Contract Period: Beginning September 1, 2017 and ending August 31, 2018

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Child Safety Vest	Expected to be around \$40,000	General	Non-recurring	Immediate impact to enable FCPS preschoolers that ride the bus.

Funding key: Schools and Departments

STAFF CONTACT: Dan Sawyers, Acting Director of Logistical Services and Purchasing

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"accept low bids from _____."

PLACEHOLDER

APPROVAL FOR BID CONTRACT EXTENSIONS

1. RFP 28-16 Sanitation and Cleaning Supplies Program for School Cafeterias

BACKGROUND AND RATIONALE:

Fayette County Public Schools Child Nutrition sent out an RFP for a Sanitation and Cleaning Supplies Program for school cafeterias last year. This contract was awarded to Smart Systems with the option to renew the contract on a yearly basis. Smart Systems has requested to renew the contract with a slight increase due to the opening of the new high school.

Vendor: Smart Systems

Contract Period: September 1, 2017 through August 31, 2018

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Sanitation and Cleaning Supplies Program	\$193,500.00	Food Service Accounts	Recurring	Will permit the school cafeteria's to maintain clean/sanitized operation and follow all HACCP requirements.

Funding key: Food Service Accounts

STAFF CONTACT: Janus Mankovich, Food Services

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"extend the contract for a one year period to Smart Systems".

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8/7/2017

TOPIC: Declaration of Surplus

PREPARED BY: Matt Moore

Recommended Action on: 8/28/2017

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Declaration of Surplus and intent to sell.

Background/Rationale: Plant Operations has several pieces of equipment that are no longer of use.

Policy: KRS45A.425

Fiscal Impact: Money resulting from sale of items will be returned to the general fund

Attachments(s): Declaration of Surplus

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Superintendent Emmanuel Caulk

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DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

Plant Operations has several pieces of equipment that are no longer of use. The District is presently using online auction or live auction for disposal and advertises the auctions on the FCPS Purchasing webpage. These resources have produced substantially more return than other methods of disposal.

Operations items include:

1. Snow-ex salt spreader Model Pro Vee 8000 Sn# F1-810420 Replaced
2. Snow-ex salt spreader Model Pro Vee 8000 sn# F1-811635 Replaced
3. Snow-ex salt spreader Model Pro Vee 8000 sn# F1-810917 Replaced
4. Western snow plow 8' model 60390 sn# 03082610117760390 Replaced
5. Exmark zero turn 35hp 60" cut model LXS35BV605 sn# 730326 hour meter 288 (has 1105) Damaged
6. 1997 Ford Ranger Vin#1FTCR10A5VUC50559 91232 miles 20 years old and needs to be removed from fleet.

STAFF CONTACT: Thomas Oaks, Operations

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:

“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the reference policy.”

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 8-4-2017

TOPIC: Post Approval Agenda Item Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 8-28-2017

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: NA

Attachments(s): One attachment

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: August 28, 2017

TOPIC: Approval of Proposed Change Order (No. Twenty-three) to the Contract for the Construction of Frederick Douglass High School BG 14-159

PREPARED BY: Myron Thompson, Senior Director, Operations & Support @ 381-4165

Recommended Action on: 8/28/2017
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Twenty-three to the contract with D.W. Wilburn, Inc. for the construction of Frederick Douglass High School in the amount of \$8,908.79 (Eight Thousand, Nine Hundred Eight Dollars and Seventy-nine Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$447.46 (Four Hundred Forty-seven Dollars and Forty-six Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new high school to be located on 65 acres at 2000 Winchester Road (formerly 1970 Winchester Road) is listed as priority 1a.5 on FCPS's 2013 District Facility Plan. Tate Hill Jacobs Architects produced final Construction Documents for bidding describing the construction of a new building totaling approximately 285,790 SF to serve 1,800 students. The 21st Century high school program was developed during a series of Building Committee meetings attended by FCPS instructional and administrative leadership, and refined in small group meetings where teachers provided direction related to collaborative teaching and project-based subject matter. The program is consistent with recent new high school projects across the nation and provides new building space that functions and supports current FCPS enrollment growth. Bids were received on May 7, 2015 and construction began in June, 2015. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
To improve original plans and specs:			
• Provide labor, materials and equipment to remove card readers, door position switches and associated electrical work and replace with cylinder locks on Kiln Room door; deduct:		(\$3,336.40)	\$0
• Provide labor, materials and equipment to adding wireless access point in Room A104; add:		\$2,092.05	\$96.23

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• Provide labor, materials and equipment to revise electrical receptacles for workstations in Distributed Admin. Rooms B107, A207, B207 and C207; add:	\$5,543.34	\$254.99
• Provide labor, materials and equipment to add a water service shut-off valve in Mechanical Room; add:	\$1,954.08	\$89.89
• Provide labor, materials and equipment to paint louvers in Auditorium; add:	\$138.00	\$6.35
To correct deficient plans and specs:		
• Provide labor, materials and equipment to add light fixture and occupancy sensor in Kitchen storage room; add:	\$814.34	\$0
• Provide labor, materials and equipment to add data outlets in Rooms A207 and C207 for copiers; add:	\$2,649.93	\$0
• Provide labor, materials and equipment to change the 3-compartment sink in Concessions E118 from a larger to a smaller unit; deduct:	(\$946.55)	\$0
Total Change Order No. Twenty-three:	\$8,908.79	
Design consultant fees:		\$447.46
Total Cost:		\$9,356.25

A 5% contingency (\$3,102,200) is included in the project's available funds. There have been twenty-two previous change orders on this project. The cost of the current and all changes orders represents a 1.48% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	14159	0840	\$1,056,191.80

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the additive Change Order No. Twenty-three to the contract with D.W. Wilburn, Inc. for the construction of Frederick Douglass High School in the amount of \$8,908.79 (Eight Thousand, Nine Hundred Eight Dollars and Seventy-nine Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$447.46 (Four Hundred Forty-seven Dollars and Forty-six Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Melissa Bacon, Board Chair

Emmanuel Caulk, Superintendent



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: August 28, 2017

TOPIC: Approval of Design Development Documents for the Construction of the New Elementary School at Athens-Boonesboro Road BG 17-185

PREPARED BY: Myron Thompson, Senior Director, Operations & Support @ 381-4165

Recommended Action on: 8/28/2017
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the Design Development Documents for the construction of the New Elementary School at Athens-Boonesboro Road, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new 650-student elementary school to be located on a new site is listed as priority 2a.1 on FCPS's 2013 District Facility Plan. It's been determined that the school shall be built to serve 750 students. The building construction project will be funded through a bond issue and is subject to the approval of the Kentucky Department of Education. A BG-1 Project Application for the construction, identifying the extent and cost of the work, has been approved by the Board and has been filed with the Kentucky Department of Education. At this time, the Board is required by 702 KAR 4:160 to indicate acceptance of the design development documents represented in the plans prepared by the design consultants EOP Architects. Based on the review of these documents by FCPS staff, the Office of Facility Design & Construction recommends approval of these plans. Upon the Board's approval, these documents will be submitted to the KDE District Facilities Branch for review and approval prior to the preparation of construction documents.

Policy: 702 KAR 4:160

Fiscal Impact: N/A

Attachment: None

On motion by _____, seconded by _____, the Board approved the Design Development Documents for the construction of the New Elementary School at Athens-Boonesboro Road, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Melissa Bacon, Board Chair

Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8/7/2017

TOPIC: Requests From Principals For Extended Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 8/14/2017

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the extended trip requests as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: N/A

Attachments(s): August 14, 2017 Planning Agenda Action Item

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REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
*	Lafayette High	Prestonburg, KY	August 11-12
B	Boys Golf Team	Stonecrest Golf Course	(0 school days)
	Sponsor's name: Todd Reynolds. Additional chaperones 0 Students TBD.	State Golf Tournament	

*	Transportation by Parents and/or Sponsor
**	Transportation by Rental Van/Car
***	Transportation by Fayette County School Bus
****	Transportation by Commercial Airlines
*****	Transportation by Commercial Bus
A	Fayette County School Bus Unavailable
B	Comfort
/	Instructional Extended Trip

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE: 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8/14/2017

TOPIC: Contract – Sara Elaine Farris

PREPARED BY: Jenny Dyar

Recommended Action on: 8/14/2017

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve the contract for Sara Elaine Farris.

Background/Rationale: Board Policy 01.11 states that contracts with the district with an expenditure amount above \$20,000 must be approved by a vote of the Board. This month District staff would like to enter into an agreement with Sara Elaine Farris to provide consulting services and mentoring and guiding school leaders to ensure all students succeed within Fayette County Public Schools.

Policy: 01.11

Fiscal Impact: \$55,560.00

Attachments(s): Click here to enter text.

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CONTRACT

THIS CONTRACT is entered into this 5 day of July, 2017, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 701 East Main Street, Lexington, Kentucky 40502, hereinafter referred to as the Board, and **Sara Elaine Farris, 1006 Windsor Court, Shelbyville, KY 40065-7377** hereinafter referred to as Second Party.

PARTIES:

The Board of Education of Fayette County, Kentucky, **district leadership** has established the need to **mentor new and novice school leaders** and has determined that this need cannot be met by existing district staff.

Sara Elaine Farris provides **consulting services** and has expertise or needed products as described herein.

PURPOSE:

The purpose of this contract is to improve the availability of **mentoring and guiding school leaders to ensure all students succeed**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Fayette County Public Schools**, as an independent contractor, services under the direction of **Emmanual Caulk, Superintendent**.
2. The second party shall provide **mentoring through consulting services from August, 2017- June 2018**.
3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$463. Additional expenses to be reimbursed are **not applicable**, with a total amount of this contract not exceeding \$ **55,560.00**
4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.
5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

12. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

13. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

14. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

16. This agreement will be in effect from July 5, 2017, through June 30, 2018, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval
COUNTY

BOARD OF EDUCATION OF FAYETTE
KENTUCKY

Date

Emmanuel Caulk, Superintendent

Date

[Signature]
7/31/17

Sara Elaine Farris 7/28/17

Sara Elaine Farris

Date

2

(Rev.

8/15)

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 7/24/2017

TOPIC: Renewal of Contract for Data Warehouse and Dashboard Vendor

PREPARED BY: Billy Buchanan

**Recommended Action on: 8/14/2017
Action Item for Vote (PLANNING MEETING)**

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is on order to approve the renewal of the contract with Hoonuit.

Background/Rationale: Board Policy 01.11 states that contracts with the District with expenditure amounts about \$20,000 must be approved by a vote of the Board. We request approval for the renewal of the contract with Hoonuit, formerly VersiFit Technologies, for continuation of work on the Integrated Data Warehouse and Business Intelligence Platform. The recurring funds for project maintenance were included in the FY 2017 budget that was previously approved.

Policy: Board Policy 01.11

Fiscal Impact: \$0

Attachments(s): Will have presentation for board meeting to show the work that has taken place over the past year and to show some of the features available with the system.

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Superintendent Emmanuel Caulk

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APPROVAL FOR BID CONTRACT EXTENSION

1. RFP 41-16 Integrated Data Warehouse & Business Intelligence Platform

BACKGROUND AND RATIONALE:

Currently, FCPS is in the process of rolling out the Dashboard tool developed over the past year district wide. The Office of Data, Research, and Accountability received three viable responses to the RFP in September of 2016. After evaluating the proposals, a five-year contract was awarded to VersiFit technologies. The contract includes an option to renew for an additional year for up to five years. This is the first renewal.

VENDOR: Hoonuit

RENEWAL TERM: Beginning July 01, 2017 and ending June 30, 2018

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Data Warehouse and Business Intelligence Platform	\$ 200,000	Data, Research, & Accountability Budget	Recurring	2017/2018 School Year Year 2 goals include delivery of the Staff Attendance Module and Advanced Data Quality Framework modules, dashboard and platform customizations, and beginning work on the integration of additional data sources.

FUNDING KEY: Data, Research, and Accountability Budget

STAFF CONTACT: Billy Buchanan, Director Data, Research, and Accountability

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“extend the contract for one year with Hoonuit (Who Knew It)”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8/14/2017

TOPIC: Professional Leave by District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 8/14/2017

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to: “Approval of the professional leave as indicated.”

Background/Rationale: Broad policy and Kentucky law requires board approval for professional leave.

Policy: 03.1911\03.2911

Fiscal Impact: \$58,148.00

Attachments(s): N/A

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PROFESSIONAL LEAVE BY DISTRICT PERSONNEL

1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:

<u>Professional Meeting Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Source</u>	<u>Total Cost</u>
*SIOP National Conference Newport Beach, CA June 26-July 1, 2017 Work Days - 5	Catherine Fine	Glendover Elem	NO	School	\$2,975.00
June 28-July 2, 2017 Work Days – 3	Rochelle Brown	IAKSS	NO	Title 2	\$2,550.00
	Michael Price	Breckinridge Elem	NO	Title 2	\$2,550.00
	Joe Gibson	Leestown Middle	NO	Title 2	\$2,550.00
	Kristy Thigpen	IAKSS	NO	Title 2	\$2,550.00
Work Days -0	Christine Apro	Glendover Elem	NO	Title 2	\$2,550.00
	Myranda Peterson	Russell Cave Elem	NO	Title 2	\$2,550.00
	Emily Duncan	Russell Cave Elem	NO	Title 2	\$2,550.00
	Tamara Forsyth	Breckinridge Elem	NO	Title 2	\$2,550.00
	Shannon Hopper	Breckinridge Elem	NO	Title 2	\$2,550.00
	Laura McMahan	Breckinridge Elem	NO	Title 2	\$2,550.00
	Sara Reeves	Glendover Elem	NO	Title 2	\$2,550.00
	Audrey West	Leestown Middle	NO	Title 2	\$2,550.00
	Kimberly Bell	Leestown Middle	NO	Title 2	\$2,550.00
	Laken Doom	Russell Cave Elem	NO	Title 2	\$2,550.00
*Certified Evaluating Training Corbin, KY July 11-12, 2017 Work Days – 2	Robert Crawford	Maxwell Elem	NO	School-PD	\$ 470.04
*Safe and Civil Schools Conference Portland, OR July 16-21, 2017 Work Days – 6	Hadiyah Massey	IAKSS	NO	Safe Schools	\$3,275.00
	Aslean Hoskins	IAKSS	NO	Safe Schools	\$3,275.00

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*Teacher-Leader Pathway Training Shelbyville, KY July 17-19, 2017 Work Days – 0	Rhonda Mullins	Lafayette High	NO	School	\$ 705.00
*Victory over Violence Covington, KY July 17-19, 2017 Work Days – 3	*Mary Jo Dendy	Sandersville Elem	NO	FRC	\$ 444.00
*KACTE Conference Louisville, KY July 23-26, 2017 Work Days – 0	Chad Warner	Lafayette High	NO	Perkins	\$ 946.00
*Tri-State Minority Supplier Diversity Council of Excellence Nashville, TN July 25-26, 2017 Work Days – 2	Marilyn Clark	Warehouse	NO	Administrative Services	\$ 500.00
*KASA Annual Leadership Institute & Expo Louisville, KY July 26-28, 2017 Work Days – 0	Cynthia Bruno	Maxwell Elem	NO	School-PD	\$ 884.36
Math Recovery Intervention Specialist Training Campbellsville, KY August 7-10, 2017 Work Days -4	Christine Rickert	Julius Marks Elem	NO	MAF	\$4,413.28
Advanced Play Therapy Centerville, TN August 25-28, 2017 Work Days – 2	Judith Carper	Dixie Elem	NO	School	\$1,135.00

Mediation Training Institute Chicago, IL September 25-29, 2017 Work Days – 5	Kiyon Massey	IAKSS	NO	Human Resource	\$3,430.00
NADSFL and ACTFL Nashville, TN November 13-20, 2017 Work Days – 4	Laura Young worth	IAKSS	NO	Title 11	\$2,546.00

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8/14/2017

TOPIC: Job Descriptions for Food Service

PREPARED BY: Jennifer Dyar

Recommended Action on: 8/14/2017

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve the new job description of Food Service District Chef and the revised job description for the Food Service Program Assistant II.

Background/Rationale: This is an additional job description and update of a current job description of an existing position to better align to current and future duties of the position.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: None

Attachments(s): Job Descriptions

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Child Nutrition District Chef

Class Code: _____

TITLE: District Chef
Grade 18

REPORTS TO: Food Service Coordinator

SUPERVISES: N/A

JOB FUNCTION: Ensures quality customer service to all district schools/cafeterias. Provides customer satisfaction with appealing food preparation using efficient cost effective approaches. Assist food service operations of a large District under the direction of the food service coordinator. Monitors compliance with District, State and federal program requirements regarding nutrition, sanitation, safety and record-keeping.

MEASURES OF SUCCESS:

- Ensure reports/audits (federal/local/state) indicate compliance with regulatory requirements, if out of compliance, take corrective action.
- Product quality is enhanced through recipes, training and presentation.
- Increased satisfaction pertaining to quality, taste & appearance as shown in survey data.
- Managers and staff demonstrate knowledge and culinary skills to for consistency and best practices.

DUTIES AND RESPONSIBILITIES:

- Assist coordinator with recipe development for menu planning purposes, assuring compliance with federal and state regulations and requirements; assure nutrition and dietary balance with Nutrition Standards for Child Nutrition programs.
- Assist managers to achieve consistent high Health Department Scores.
- To adhere to all food regulations relating to HACCP (hazard analysis critical control points) and ensure accurate records are kept throughout the district.

Child Nutrition District Chef

DUTIES AND RESPONSIBILITIES (CONT):

- Instruct, train and assist school cafeteria managers/employees in the proper handling of foods, while in maintaining high standards of sanitation and safety following HACCP guidelines.
- Assist with front/back of the house food service operations to assure compliance with District, State and federal laws, program regulations and safety and sanitation procedures.
- Provide hands-on training to child nutrition staff in large scale institution and able to teach batch cooking methods.
- High level of knowledge in food operations with the ability to prepare quality meals. In addition, able to understand and use record-keeping methods in accordance with District direction.
- Assist supervisors with manager meetings to discuss and explain operating policies; plan and direct in-service workshops and training programs for all levels of food service personnel.
- Supervise and participate in food preparation and distribution to students and staff; coordinate food service operations with school activities to improve school and community relations.
- Market and promote new products to increase student participation. Plan taste testing and student satisfaction surveys with District schools.
- Consult with departmental representative to coordinate functions with Food Service Operations to establish or revise operational policies; resolve problems involving food standards, and proper use of equipment; confer with fiscal services, purchasing, warehouse, maintenance, operations, and coordinator/director on any of these areas.
- Prepare specifications for the purchase of food, supplies and equipment; make purchases and recommendations as approved by child nutrition procurement specialist.

Child Nutrition District Chef

DUTIES AND RESPONSIBILITIES (CONT):

- Maintain required level of hours for professional standards by attending/participating in webinars, off-site training courses, food/vendor shows, other food service operation programs, and lectures related to child nutrition operations as approved/directed by the coordinator &/or director.
- Plan, schedule and coordinate special events as assigned.
- Perform other related duties as assigned.
- Maintain regular attendance.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- A large scale food service operation.
- Applicable District, State, federal and local laws, rules and regulations related to child nutrition food service.
- Nutrition, sanitation and operation regulations and requirements. (HACCP)
- Health and safety rules and regulations pertaining to food establishments, including sanitation and maintenance regulations.
- Culinary skills (master of knife skills, proper food preparation, cooking methods, and basic food science concepts).
- Quantity food preparation and food merchandising.
- Meal production, planning and nutrition standards for child nutrition programs.
- Use and care of institutional equipment and small wares.
- Record-keeping techniques and monitoring food service operations.
- Principles and practices of food service staff training.
- Proper oral and written communications skills.
- Interpersonal skills using tact, patience and courtesy.

ABILITY TO:

- Read, interpret, apply and explain rules, regulations, policies and procedures.
- Establish and maintain cooperative, effective, and professional working relationships with others.
- Assure compliance with District, State and Federal requirements relating to food service operations.
- Plan recipes that meet the Nutrition Standards for menu planning.
- Train others in basic food preparation, batch cooking and serving of food in large quantities.
- Maintain records and prepare reports as assigned.

Child Nutrition District Chef

- Meet schedules and time lines for tasks/assignments.
- Work well with diversity and employees across the District.

ABILITY TO (CONT):

- Communicate effectively both orally and in writing.
- Plan and organize a weekly work plan/schedule for self.
- Work independently with little direction.
- Operate a computer terminal as required.

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- Requires the ability to lift, carry, push or pull medium weights, one third of your body weight, not to exceed 50 pounds.

EDUCATION AND EXPERIENCE:

- Degree in Culinary Arts or culinary certificate and required experience.
- Minimum of three (3) years of progressive culinary/kitchen management experience, depending upon formal degree or training.
- Hands-on chef experience a must.
- High volume, complex foodservice operations experience – highly desirable.
- Comprehensive knowledge of food and catering trends with focus on quality, production, sanitation, food cost controls, and food presentation.
- Must be willing to participate in student satisfaction programs and other marketing activities.
- ServSafe certified – highly desirable.
- Must be experienced with computers: Microsoft Office (Word, Excel, and Power Point), Outlook email and the Internet.

LICENSES AND OTHER REQUIREMENTS:

- Valid Food Service Manager Certificate issued by the Fayette County Department of Health; must complete training course for certification of beginning school food service personnel as prescribed in 702 KAR 6:045.

Original Date: 07/2017

JOB DESCRIPTION

FOOD SERVICE PROGRAM ASSISTANT II FOOD SERVICES PROGRAM ASSISTANT

Class Code: 7224

TITLE: Food Service Program Assistant II
Grade 14 18

REPORTS TO: Director Child Nutrition

SUPERVISES: N/A

JOB FUNCTION: Perform technical clerical duties related to scheduling, conducting, evaluating and participating in the processing-auditing of free and reduced meal applications and educational benefit forms; assure compliance with National School Lunch and Community Eligibility Provision (CEP) program requirements; train food services personnel and school bookkeepers in the free and reduced meals application and educational benefit form procedures; assist in the development of instructional and informational materials related to the assigned areas of responsibility.

MEASURES OF SUCCESS:

- Ensure free/reduced information is processed accurately and in a timely manner.
- Maintain free/reduced information accurately.
- Disseminate the importance of maintaining confidentiality of free/reduced information.
- Disseminate knowledge of current functionality for users to perform their job within Infinite Campus pertaining to free/reduced information.

DUTIES AND RESPONSIBILITIES:

- Schedule, conduct, evaluate and participate in the processing and auditing of free and reduced meals; assure compliance with National School Lunch program requirements; implement and review procedures to be followed at the school site level and recommend changes as appropriate.
- Schedule, conduct, evaluate and participate in the processing and auditing educational benefit forms; assure compliance with Community Eligibility Provision program requirements; implement and review procedures to be followed at the school site level and recommend changes as appropriate.
- Conduct operational program reviews; notify administrative staff in the food services department and/or District of the audit/review status of each site visited, audited and evaluated.

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JOB DESCRIPTION

FOOD SERVICE PROGRAM ASSISTANT II FOOD SERVICES PROGRAM ASSISTANT

- Ensure verification of meal applications and educational benefit forms.
- Train food services personnel and school bookkeepers on the free and reduced meals application procedures; provide workshop and on-site training.

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- Train food service personnel and school bookkeepers on the educational benefit form procedures; provide workshop and on-site training.

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- Oversee and train food service/subs to process meal applications and educational benefit forms.
- CreateDevelop, write and submit detailed reports for other district programs such as Title I to principals and other staff; recommend changes in program operations to assure compliance with federal and State requirements.

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- Create detailed reports for National School Lunch and Community Eligibility Provision programs.

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- Advise food services personnel on distribution, collection and approved collection procedures for meal applications.

- Advise food service personnel and school site staff on distribution and collection procedures for educational benefit forms. Advise principals and other staff regarding meal ticket distribution and coding, organization and maintenance of master lists and the handling of lost or misused tickets.

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- Monitor on-line responsibilities of food services managers, supervisors and cashiers in accordance with reduced meal claims procedures.

DUTIES AND RESPONSIBILITIES (CONT.):

- Create, implement, and distribute meal applications and educational benefit forms to school sites and other programs.
- Assist in the development of instructional and informational materials related to the assigned areas of responsibility.
- Perform other duties as assigned.
- Maintain regular attendance.

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KNOWLEDGE AND ABILITIES:

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JOB DESCRIPTION

FOOD SERVICE PROGRAM ASSISTANT II FOOD SERVICES PROGRAM ASSISTANT

- Nutritional and operational requirements of the National School Lunch Program and related federal and ~~s~~State regulations, including the evaluation of applications for free and reduced priced meals.
- Operational requirements of the Community Eligibility Provision and related to federal and state regulations, including the evaluation of educational benefit forms.
- Health and safety rules and regulations pertaining to food establishments, including sanitation and maintenance regulations.
- Record-keeping techniques.
- Correct English usage, grammar, spelling, punctuation and vocabulary.
- Oral and written communication skills.

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ABILITY TO:

- Schedule, conduct, evaluate and participate in the processing and auditing of meal applications and educational benefit forms.~~free and reduced meals.~~
- Assure compliance with National School Lunch program and Community Eligibility Provision requirements.

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ABILITY TO (CONT):

- ~~Train food services personnel and school bookkeepers on the meal application and educational benefit form in the free and reduced meals application procedures.~~
- ~~Assist in the Development forms and of instructional and informational materials related to the assigned areas of responsibility.~~
- Analyze situations accurately and adopt an effective course of action.
- Make arithmetic calculations with speed and accuracy.
- Read, interpret, apply and explain rules, regulations, policies and procedures.
- Plan and organize work.
- Meet schedules and time lines.
- Communicate effectively both orally and in writing.
- Establish and maintain cooperative and effective working relationships with others.
- Maintain records and prepare reports.
- Work independently with minimal supervision.
- Oversee and train temporary staff.
- Observe legal and defensive driving practices.

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PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.

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JOB DESCRIPTION

FOOD SERVICE PROGRAM ASSISTANT II
FOOD SERVICES PROGRAM ASSISTANT

- Requires the ability to lift, carry, push or pull medium weights, one third of your body weight, not to exceed 50 pounds.

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EDUCATION AND EXPERIENCE:

- Any combination equivalent to: high school diploma, G.E.D. Certificate or demonstrated progress toward obtaining a G.E.D. as required by Kentucky law and two years increasingly clerical experience involving the use of automated office equipment and a variety of software programs ~~responsible food services management experience.~~

LICENSES AND OTHER REQUIREMENTS:

- Valid Kentucky driver's license. Valid Food Service Permit issued by the Department of Health; must complete training course for certification of beginning school food service personnel as prescribed in 702 KAR 6:045.

Original Date: 01/1999
Revision Date: 07/2011
Revision Date: 07/2012
Revision Date: 05/2015
Revision Date: 07/2017.

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8/14/2017

TOPIC: Job Description for Lead Web Application Developer

PREPARED BY: Jennifer Dyar

Recommended Action on: 8/14/2017

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve the new job description of Lead Web Application Developer.

Background/Rationale: This is a new job description to better align to current and future duties of the position within the Technology Department.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: \$10,000- technology budget

Attachments(s): Job Description

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LEAD WEB APPLICATION DEVELOPER

Class Code:

TITLE: Lead Web Application Developer
Grade 30

REPORTS TO: Director Technology

SUPERVISES: Web Team

JOB FUNCTION: To provide leadership and strategies for the implementation and maintenance of web sites and web applications for a variety of district information technology needs; work with team members and users to ensure that site and application requirements are understood and implemented; provide technical guidance and support for team members. Perform development and maintenance tasks as a team member.

MEASURES OF SUCCESS:

- Confidentiality and security is maintained as required for various financial related processes, including Benefits Management.
- Benefit processes and procedures are implemented efficiently, minimizing paperwork demands, while following district, state and federal policies/laws and reporting timelines.
- All liability accounts are in compliance with IRS and annual audit requirements.
- Stakeholders remain in compliance with district, state and federal policies/laws through dissemination of information and monitoring of processes and procedures.

DUTIES AND RESPONSIBILITIES:

- Develop and maintain a strategic approach for meeting the web site and web application needs of the district to support staff and students by coordinating the work of the Web Team
- Design and modify new and existing web applications
- Recommend and coordinate the use of web application development platforms and tools to ensure current standards of web development are maintained
- Assist other developers on the team with complex projects and needs; serve as project leader as required
- Work with the director of technology to identify needs, prioritize the work of the

LEAD WEB APPLICATION DEVELOPER

- Web Team, and assign projects
- Maintain current knowledge of developments, issues and advancements in computer application hardware and software
 - Maintain contact with users to analyze system performance and efficiency; provide training support and consult with users to discuss desired outcomes and user expectations
 - Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
 - Perform other duties as assigned.
 - Maintain regular attendance.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- Current versions of Microsoft Windows, Microsoft Office and other operating systems and desktop applications employed in the district
- Principles and techniques of SQL database structures and computer application coding and development
- Microsoft SQL Server database administration
- Microsoft Windows Server administration, including web technologies, IIS, Active Directory, etc.
- Current versions of common web application development languages and tools in a Microsoft Windows environment, including HTML, CSS, ASP.net, VB.net, C#, JavaScript, etc.
- Rapid Application Development (RAD) tools and methodologies
- Excellent communication skills, including the ability to write quality documentation and training materials; interpersonal skills using tact, patience, and courtesy

ABILITY TO:

- Use personal computers, devices, and peripherals
- Analyze situations accurately and adopt an effective course of action
- Establish and maintain cooperative and effective working relationships with others; meet schedules and timelines
- Plan and organize work independently and with little direct supervision
- Communicate effectively orally and in writing
- Learn new skills quickly and with little supervision using available online

LEAD WEB APPLICATION DEVELOPER

resources; take initiative to stay current with the rapidly evolving world of web development

- Attend professional development opportunities as provided by the district

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- Requires the ability to lift, carry, push or pull light weights, up to 30 pounds

EDUCATION AND EXPERIENCE:

- Any combination equivalent to: two years college-level course work in computer information systems and three years increasingly responsible programming experience with the operating system utilized by the District.

LICENSES AND OTHER REQUIREMENTS:

Original Date: 01/1999

Revision Date: 07/2011

Revision Date: 07/2012

Revision Date: 07/2017

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8/14/2017

TOPIC: 2016-17 School Health Reports

PREPARED BY: Debbie Boian

**Recommended Action on: 8/7/2017
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: Item for Information only

Background/Rationale: The District contracts with the Lexington Fayette County Health Department and Healthfirst Bluegrass for health services in each of our schools. Both also provide staff wellness support. This report is an overview of their work during the 2016-17 school year.

Policy: 702 KAR 1:160 School Health Services and 09.2 Student Wellness

Fiscal Impact: Current District contract with LFUHD \$1,700,000 per year

Attachments(s): Lexington Fayette County Health Department School Nurse report and HealthFirst Bluegrass 2016-17 School Year report.

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In partnership, Fayette County Public Schools and HealthFirst Bluegrass provided service to **4,371 Student and Families**, and provided **18,855 face-to-face visits**.










PATIENTS

VISITS

MEDICAL

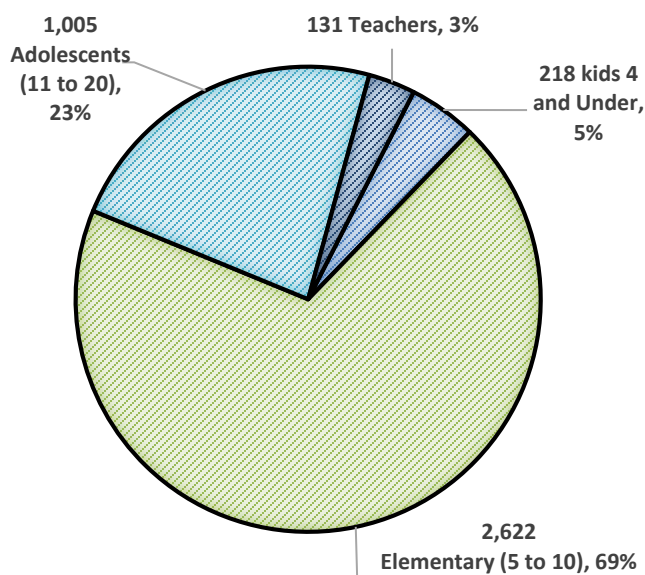
BEHAVIORAL

DENTAL

 ELEMENTARY TOTAL	 STUDENTS 4,371	MEDICAL				BEHAVIORAL		 DENTIST 2,462
		 NURSE 1,274	 MD/APRN 7,029	 PHYSICALS 1,049	 VACCINES 2,212	 MD 1,109	 LCSW 6,981	
ARLINGTON	469	208	730	105	405	144	540	257
BOOKER T	242	51	500	28	31	26	435	51
BRECKINRIDGE	652	214	975	138	330	148	1,505	265
CARDINAL VALLEY	685	394	1,135	192	523	85	744	268
HARRISON	388	131	713	37	98	147	533	244
MARY TODD	561	163	1,138	153	339	107	899	246
TATES CREEK	691	158	1,144	248	421	255	1,559	301
WILLIAM WELLS	423	350	694	115	65	197	774	237
MOBILE DENTAL	260							593

72% OF CHILDREN WHO CAME FOR AN ACUTE ISSUE WERE SENT BACK TO CLASS

PATIENTS BY AGE



TOP NURSE VISITS

HEADACHE
 ABDOMINAL PAIN
 LICE
 VOMITING
 VISION SCREENINGS
 EAR PAIN
 IMMUNIZATIONS

TOP MD/APRN VISITS

STREP THROAT
 ASTHMA
 UPPER RESPIRATORY INFECTIONS
 EAR INFECTIONS
 SORE THROATS
 PHYSICAL EXAMS

SIGNIFICANT DISCOVERIES

HEART MURMURS
 SEIZURES
 SICKLE CELL
 NEUROFIBROMATOSIS
 SLEEP APNEA
 CELLULITIS
 DEVELOPMENTAL DELAYS
 BLINDNESS

Early detection may lead to significantly better outcomes.



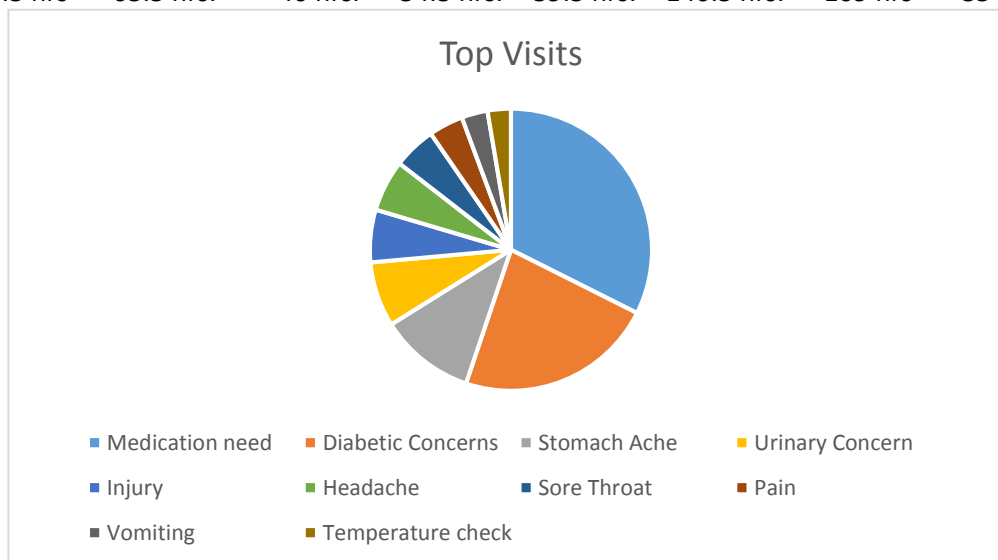
School Nurse Visits 2017-17

	August (15 days)	September (21 days)	October (19 days)	November (18 days)	December (12 days)	January (20 days)	February (19 days)	March (23 days)	April (15 days)	May (15 days)	2016/2017 totals
Total visits	3270	5257	5262	5096	3008	5658	6034	7376	4634	4232	49827
Sent back to class	2934	4759	4683	5014	2626	5007	5239	6429	4155	3859	44705
Sent home	212	433	425	427	299	530	721	891	377	322	4637
EMS	5	7	12	9	9	4	7	6	6	9	74
Other disposition	101	58	142	73	74	117	90	49	33	30	958

Hours of Field Trip preparation	45.5 hrs.	80 hrs.	117.5 hrs	63.5 hrs.	40 hrs.	34.5 hrs.	39.5 hrs.	140.5 hrs.	109 hrs	83 hrs.	753 hrs.
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Top Visits

Medication need	11587
Diabetic Concerns	8136
Stomach Ache	3918
Urinary Concern	2661
Injury	2154
Headache	2110
Sore Throat	1751
Pain	1415
Vomiting	1068
Temperature check	954



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8/7/2017

TOPIC: Mandatory Data Security and Best Practices Presentation

PREPARED BY: Bob Moore

**Recommended Action on: 8/14/2017
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: Per 702 KAR 1:170, Section 3: Annual Public School District Acknowledgement of Best Practices. Each public school district shall review and consider, in light of the needs of reasonable security, the most recent best practice guidance, including the Data Security and Breach Notification Best Practice Guide, for personal information reasonable security. **Each public school district shall acknowledge to its own local board during a public board meeting prior to August 31 of each year, that the district has reviewed this guidance and implemented the best practices that meet the needs of personal information reasonable security in that district.**

Policy: 01.61 Records Management, 09.14 Student Records

Fiscal Impact: None

Attachments(s): N/A

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8-4-2017

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 8-28-2017

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: NA

Attachments(s): Four attachments

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8-4-2017

TOPIC: Unaudited Year End Financial Report Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 8-28-17

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: "Accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board."

Background/Rationale: Our goal is to report monthly financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: NA

Attachments(s): Four attachments

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 8/28/2017

TOPIC: Tax Levy

PREPARED BY: Rodney Jackson 381-4141 John White 381-4000 and Rebecca Riley 381-4147

Recommended Action on: 8/28/2016

Action Item for Vote (Regular Meeting)

Superintendent Prior Approval: YES

Recommendation/Motion: The Superintendent recommends that the Board consider the following motion:

That the Board of Education for 2016-2017 levies a total rate of 75.0 cents (real estate) and 75.0 cents (personal property) per \$100 assessed valuation and a total motor vehicles property rate of 59.2 cents per \$100 assessed valuation in preparation of the Working Budget for School Year 2017-2018.

Background/Rationale:

On July 26, 2017 the District received Department of Property Taxation and Department of Education certified net assessment growth and tax rates calculated as provided in KRS 134.590(7), 157.440, 160.470 and 160.463 for the 2017-2018 school year. The current rate is 75.0 cents per \$100 for real estate and 75.0 cents per \$100 for personal property. Staff recommends that the Board approve a rate of 75.0 cents for real estate and 75.0 cents for personal property. There is no change in rates from the prior year. The following are the certified tax rates per \$100 assessed valuation, which may be levied for 2017-2018:

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	Compensating Rate (1)	Subsection One Rate (2)	4% Increase Rate (3)	Proposed Rate
Real Estate	<u>72.2¢</u>	<u>75.0¢</u>	<u>75.0¢</u>	<u>75.0¢</u>
Personal Property	<u>74.3¢</u>	<u>75.0¢</u>	<u>75.0¢</u>	<u>75.0¢</u>

- (1) No hearing required - not subject to recall. This rate would be expected to produce the same revenues as the previous fiscal year based on the new assessment of real and personal property, excluding new property.
- (2) Hearing required - subject to recall if exceeds 4 percent.
- (3) Hearing required - not subject to recall. This rate would be expected to produce a 4% increase in the revenues derived from real and personal property based on the current year assessments, excluding new property.

Tax rate for Motor Vehicle: 59.2¢ (no change from 2016-2017)

The Tentative Budget approved in May is predicated on the 4% increase rate. This assumption was made in consideration of inflation and the many unmet needs recognized at that time. Staff believes that levying the 4% increase rate appears appropriate at this time.

Policy: KRS 160.470 and 160.476

Fiscal Impact:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
<u>Real and Personal Property</u>	\$214,972,845.96	Property Owners of Fayette County	Recurring	Continue to provide quality education to all children and address facilities needs

Attachment

ADOPTION AND LEVY OF TAX RATES FOR SCHOOL PURPOSES

BACKGROUND AND RATIONALE:

On July 26, 2017 the District received Department of Property Taxation and Department of Education certified net assessment growth and tax rates calculated as provided in KRS 134.590(7), 157.440, 160.470 and 160.463 for the 2017-2018 school year. The current rate is 75.0 cents per \$100 for real estate and 75.0 cents per \$100 for personal property. Staff recommends that the Board approve a rate of 75.0 cents for real estate and 75.0 cents for personal property. There is no change in rates from the prior year. The following are the certified tax rates per \$100 assessed valuation, which may be levied for 2017-2018:

	Compensating Rate (1)	Subsection One Rate (2)	4% Increase Rate (3)	Proposed Rate
Real Estate	<u>72.2¢</u>	<u>75.0¢</u>	<u>75.0¢</u>	<u>75.0¢</u>
Personal Property	<u>74.3¢</u>	<u>75.0¢</u>	<u>75.0¢</u>	<u>75.0¢</u>

- (1) No hearing required - not subject to recall. This rate would be expected to produce the same revenues as the previous fiscal year based on the new assessment of real and personal property, excluding new property.
- (2) Hearing required - subject to recall if exceeds 4 percent.
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Tax rate for Motor Vehicle: 59.2¢ (no change from 2016-2017)

The Tentative Budget approved in May is predicated on the 4% increase rate. This assumption was made in consideration of inflation and the many unmet needs recognized at that time. Staff believes that levying the 4% increase rate appears appropriate at this time.

PROPOSAL:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
<u>Real and Personal Property</u>	\$214,972,845.96	Property Owners of Fayette County	Recurring	Continue to provide quality education to all children and address facilities needs

STAFF CONTACT: RODNEY JACKSON 381-4141, JOHN WHITE 381-4100, BECKY RILEY 381-4147

POLICY REFERENCE: KRS 160.470 AND 160.476

RECOMMENDATION: The Superintendent recommends that the Board consider the following motion:

“That the Board of Education for 2017-2018 levies a total tax rate of 75.0 cents (real estate) and 75.0 (personal property) per \$100 assessed valuation and a total motor vehicles property rate of 59.2 cents per \$100 assessed valuation in preparation of the Working Budget for School Year 2017-2018.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8-4-2017

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 8-28-2017

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending June 30, 2017. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** 08/28/2017

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 08/28/2017
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for August 28, 2017 Board Agenda

Personnel Status	Admin	CERT / CLASS SAL	CLASS HR	SUB
New Hires	7	92	43	9
Transfers	22	130	43	
Resignations	1	11	4	
Adjunct		2		
Status Change		3		
Rehire		108	21	

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PERSONNEL CHANGES

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
ANDERSON, CYNTHIA	BRYAN STATION HIGH	COUNSELOR - MIDDLE/HIGH	07/31/2017
ANDERSON, SHEILA	GARRETT MORGAN ELEMENTARY	ACHIEVEMENT & COMPLIANCE COACH	08/14/2017
BAKER, VANESSA	LAFAYETTE HIGH SCHOOL	HS ART INSTRUCTOR	08/14/2017
BAUGH, JARRED	HENRY CLAY HIGH SCHOOL	EXC CHILD LEARNING & BEHAVIOR	08/14/2017
BEALL, DENIS	BEAUMONT MIDDLE SCHOOL	SCHOOL PRINCIPAL	07/01/2017
BOLLINGER, MALLORY	MORTON MIDDLE	ELEM ESL INSTRUCTOR	08/14/2017
BOND, RHODORA	FREDERICK DOUGLASS HIGH SCHOOL	HS ESL INSTRUCTOR	08/14/2017
BREHM, SHANNON	VETERANS PARK ELEMENTARY	GUID SPECT- SCH PSYCHOLOGIST	08/07/2017
BRINKMAN, AUSTIN	BRYAN STATION TRADL MIDDLE	MID INTERVENTION INSTRUCTOR	08/14/2017
BROWN, SARAH	FREDERICK DOUGLASS HIGH SCHOOL	HS SCIENCE INSTRUCTOR	08/14/2017
BURKEEN, SHEENA	COVENTRY OAK ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	08/14/2017
BYERS, SARA	PAUL LAURENCE DUNBAR HIGH	HS ART INSTRUCTOR	08/14/2017
CALDERONE, ELENI	GARRETT MORGAN ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
CARRICO, KELSEY	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	08/14/2017
CLAUS, MARGARETT	FREDERICK DOUGLASS HIGH SCHOOL	HS MATH INSTRUCTOR	08/14/2017
CLEMENT, APRIL	FREDERICK DOUGLASS HIGH SCHOOL	HS ENGLISH	06/30/2017
COLEMAN, AMY	BEAUMONT MIDDLE SCHOOL	PGES COACH - ADMIN	08/14/2017
CRAWFORD, ROBERT	MAXWELL ELEMENTARY	SCHOOL PRINCIPAL	07/01/2017
CZIRR, ASHLEY	BRYAN STATION TRADL MIDDLE	MID MATH INSTRUCTOR	08/14/2017
DALEY, DOROTHY	MARY TODD ELEMENTARY	PGES COACH - ADMIN	08/14/2017
EPPLEY, JONATHAN	LEESTOWN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	08/14/2017
FREE, BRYN	TATES CREEK HIGH	EXC CHILD LEARNING & BEHAVIOR	08/14/2017
GADD, KENDALL	BRYAN STATION HIGH	HS TECHNOLOGY INSTRUCTOR	08/14/2017
GOSS, SARAH	SPECIAL EDUCATION	SCHOOL PSYCHOLOGIST	08/14/2017
GROSS, JESSICA	CLAYS MILL ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	08/14/2017
GROSS, JOSEPH	LAFAYETTE HIGH SCHOOL	HS ENGLISH	08/14/2017
HAMPTON, JORDAN	BRYAN STATION HIGH SCHOOL	HS SCIENCE INSTRUCTOR	08/14/2017
HARDY, WENDY	WINBURN MIDDLE	EXC CHILD FUNCTIONAL MENTAL	08/14/2017
HARRIS, EVANDER	FREDERICK DOUGLASS HIGH SCHOOL	HS SCIENCE INSTRUCTOR	08/14/2017
HEDDEN, TORI	HENRY CLAY HIGH SCHOOL	EXC CHILD LEARNING & BEHAVIOR	08/14/2017
HERSEY, THEODRICK	SOUTHERN ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	08/14/2017
HILL, ALYSON	GARRETT MORGAN ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	08/14/2017
HILL, ANTONY	SOUTHERN MIDDLE	GUIDANCE SPEC - SOCIAL WORKER	07/31/2017
HILL, LAUREN	LEESTOWN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	08/14/2017
HOLM-HUDSON, MIRANDA	TATES CREEK HIGH	HS ENGLISH	08/14/2017

HOOFNAGLE, JAMES	LEESTOWN MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	08/14/2017
HUBBARD, ALISON	SQUIRES ELEMENTARY	PGES COACH - ADMIN	08/14/2017
HUNT, MARY	SOUTHERN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	08/14/2017
JOHNSON, REAGAN	VETERANS PARK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	08/14/2017
JONES, TIONNA	HARRISON ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	08/14/2017
KAUFMAN, LINDSEY	COVENTRY OAK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	08/14/2017
KEYS, JED	PAUL LAURENCE DUNBAR HIGH	COUNSELOR - MIDDLE/HIGH	07/31/2017
KIRCHDORFER, HEATHER	CRAWFORD MIDDLE SCHOOL	MID LANGUAGE ARTS INSTRUCTOR	08/14/2017
KIRK, CRYSTAL	SPECIAL EDUCATION	DW EXCEPT CHILD RESOURCE INSTR	07/31/2017
KOOP, ROSALIND	EDYTHE J HAYES MIDDLE SCHOOL	HS ENGLISH	08/14/2017
KRUPP, NICOLE	TATES CREEK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	08/14/2017
LA RUE, MARGARET	LANSDOWNE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	08/14/2017
MADISON, ELIZABETH	EDYTHE J HAYES MIDDLE SCHOOL	MID SOCIAL STUDIES INSTRUCTOR	08/14/2017
MARSHALL, COLEMAN	STEAM ACADEMY	HS SOCIAL STUDIES INSTRUCTOR	08/14/2017
MARTIN, BILLIE	DISTRICT WIDE	DIR CURR, INSTR & ASSESSMENT	07/01/2017
MARTIN, GWEN	VETERANS PARK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	08/14/2017
MASON, CAITLYN	CRAWFORD MIDDLE SCHOOL	HS MULTI POSITION	08/14/2017
MAU, JOSEPH	PAUL LAURENCE DUNBAR HIGH	HS ENGLISH	08/14/2017
MCCOMBS, LEAH	LEESTOWN MIDDLE	EXC CHILD LEARNING & BEHAVIOR	08/14/2017
MCCUBBINS, MISTY	YATES ELEMENTARY	SPEECH THERAPIST	08/14/2017
MERIDETH, SARA	SCAPA AT BLUEGRASS	MID FRENCH INSTRUCTOR	08/14/2017
MESZAROS, CHRISTOPHER	CRAWFORD MIDDLE SCHOOL	MID MATH INSTRUCTOR	08/14/2017
MIDKIFF, KACY	WINBURN MIDDLE	MID ARTS & HUMANITIES INSTR	08/14/2017
MILLER, ALYSSA	PICADOME ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	08/14/2017
MILLER, CAITLYN	GARRETT MORGAN ELEMENTARY	ELEM PRIMARY INSTRUCTOR	08/14/2017
MILLER, JEREMY	SOUTHSIDE CENTER FOR APLD TECH	HS HEALTH INSTRUCTOR	08/14/2017
MILLS, MELINDA	TITLE I	INSTRUCTIONAL COORDINATOR	07/01/2017
MIRANDA, ANTONIO	BRYAN STATION TRADL MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	08/14/2017
MONTALVO, MARIA	MAXWELL ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	08/14/2017
MOORE, MARY	PAUL LAURENCE DUNBAR HIGH	HS MATH INSTRUCTOR	08/14/2017
NEWSOME, ANGELA	GARDEN SPRINGS ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	08/14/2017
ONKST, JANNA	TATES CREEK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	08/14/2017
PATTERSON MUNOZ, JOSEPH	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASSROOM INSTRUCTOR	08/14/2017
PENNINGTON, LAURA	WINBURN MIDDLE	MID MATH INSTRUCTOR	08/14/2017
POLSTON, CLAIRE	LAFAYETTE HIGH SCHOOL	HS SCIENCE INSTRUCTOR	08/14/2017
PRUITT, CHAD	BRYAN STATION TRADL MIDDLE	MID PHYSICAL ED INSTRUCTOR	08/14/2017
PRUITT, JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HS SCIENCE INSTRUCTOR	08/14/2017
ROBBINS, MICHELLE	JESSIE M CLARK MIDDLE	EXC CHILD LEARNING & BEHAVIOR	08/14/2017
ROHLFING, FRANCES	GLENDOVER ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	08/14/2017
ROWE, BRYONY	FREDERICK DOUGLASS HIGH SCHOOL	SCHOOL PSYCHOLOGIST	08/14/2017
RUSSELL, JENNIFER	GLENDOVER ELEMENTARY	ELEM PRIMARY INSTRUCTOR	08/14/2017
RUTHERFORD, BETSY	STONEWALL ELEMENTARY	INTERMEDIATE INSTRUCTOR	08/14/2017
SAMPLES, ADAM	BRYAN STATION HIGH	HS MATH INSTRUCTOR	08/14/2017
SANDERS, ALLISON	HENRY CLAY HIGH SCHOOL	HS ENGLISH	08/14/2017
SANTIAGO, ABIGAIL	BRYAN STATION TRADL MIDDLE	MID MATH INSTRUCTOR	08/14/2017

SHEPHERD, SHELLEY	LAFAYETTE HIGH SCHOOL	HS SPANISH INSTRUCTOR	08/14/2017
SIMPSON, SAMANTHA	CRAWFORD MIDDLE SCHOOL	MID MATH INSTRUCTOR	08/14/2017
SMITH, DIANA	JAMES LANE ALLEN ELEMENTARY	PGES COACH - ADMIN	08/14/2017
SMOTHERS, ALLISON	FAYETTE PRESCHOOL CENTER	SPEECH THERAPIST	08/14/2017
SNODGRASS, SUSAN	EDYTHE J HAYES MIDDLE SCHOOL	MID LANGUAGE ARTS INSTRUCTOR	08/14/2017
STEGMAN, MATTHEW	LAFAYETTE HIGH SCHOOL	HS MATH INSTRUCTOR	08/14/2017
SWARTZ, CAITLIN	WINBURN MIDDLE	MID MATH INSTRUCTOR	08/14/2017
TAYLOR, SARA	SQUIRES ELEMENTARY	ELEM PRIMARY INSTRUCTOR	08/14/2017
THOMPSON, JEREMY	BEAUMONT MIDDLE SCHOOL	MID SOCIAL STUDIES INSTRUCTOR	08/14/2017
TRIMBLE, ELIZABETH	BRYAN STATION TRADL MIDDLE	PGES COACH - ADMIN	08/14/2017
TURNER, BRIAN	TATES CREEK MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	08/14/2017
VINCENT, TRENTON	FREDERICK DOUGLASS HIGH SCHOOL	HS ENGLISH	08/14/2017
VOWELS, ANGEL	LAFAYETTE HIGH SCHOOL	HS CONSUMER LIFE SCIENCE	08/14/2017
WALLACE, STEPHANIE	BRYAN STATION TRADL MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	08/14/2017
WHARTON, KELSEY	NORTHERN ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	08/14/2017
WILLHOITE, JAMES	BRYAN STATION HIGH	HS TECHNOLOGY INSTRUCTOR	08/14/2017
WILLIAMS, JOSHUA	FREDERICK DOUGLASS HIGH SCHOOL	SCHOOL ASSOCIATE PRINCIPAL	07/01/2017
WILLIAMS, MEOCHA	BRYAN STATION HIGH	SCHOOL ASSOCIATE PRINCIPAL	07/01/2017
YATES, SARAH	ATHENS CHILESBURG ELEM	FAMILY RESOURCE CENTER COORD	07/10/2017

b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
ADAMS, BRENDA	LANSLOWNE / EL MATH	LANSLOWNE / GUID SPEC	07/01/2017
ALCORN, JAMES	ASHLAND / EL PHYSED	ASHLND / LAF HS/ PHYSED	07/01/2017
ALLEN, JAMIE	BRY STN HI / HS BUSINES	FRED DOUG / HS BUSINES	07/01/2017
ALLEY, LINDA	BRY STN HI / HS CONSUME	BRY STA MI / MID CONSCI	07/01/2017
ARENS, NICOLE	WW BRWN EL / EL PRIMARY	BRECKNRDGE / EL INTERME	07/01/2017
ARMSTRONG, MICHELLE	CARDNL VAL / EL ART	CARDNL VAL / LIBRARIAN	07/01/2017
ASHER, ALFREDA	NORTHERN EL / PGES ADMIN	MARY TODD / PRINCIPAL	07/01/2017
BANKS, REBECCA	PL DUNBAR / HS ART	FRED DOUG / HS ART	07/01/2017
BASHAM, AMY	ASHLAND / EL INSTRU	ASHLAND /PICADOME / MED LIB / INST	07/01/2017
BAUGHN, MARGARET	OM COLLEGE / HS ENGLISH	WOODSON / MID LANGUA	07/01/2017
BELL, HEATHER	SCH IMP IN / SCH DIR	SCH IMP IN / CHIEF OF SCHOOLS	07/01/2017
BERSAGLIA, DEBORAH	HENRY CLAY / SPED LRNBE	FRED DOUG / SPED LRNBE	07/01/2017
BERTRAND, JANET	VET PARK / EL PRIMARY	VET PARK / PGES COACH	07/01/2017
BIDDLE, AMANDA	HENRY CLAY / HS TEACH	PICADOME / SPED LRNBE	07/01/2017
BOTTOM, JENNIFER	MARY TODD / EL PRESCHO	RUSSELL CA / EL PRESCHO	07/01/2017
BREHM, SHANNON	VETERANS PARK/SCH OFFICE ASST	VETERANS PARK/GUID SPEC	07/01/2017
BRINKMAN, HEATHER	BRY STN HI / PGES ADMIN	FRED DOUG / ASSOC PRIN	07/01/2017
BROADY, NICHOLAS	BRY STN HI / HS TECH	PL DUNBAR / HS TECH	07/01/2017
BRUNO, CYNTHIA	JL ALLEN / PGES COACH ADMIN	MAXWELL / PGES COACH ADMIN	07/01/2017
BURLEW, JUSTINE	SQUIRES / EL PRIMARY	VET PARK / EL PRIMARY	07/01/2017

CAIN, LAURA	NORTHERN / EL KINDERG	GME / EL KINDERG	07/01/2017
CAMIC, DANON	CASSIDY / A & C COAC	CASSIDY / SPED LRNBE	07/01/2017
CATRON, WILLIAM	GME / SPED LRNBE	FRED DOUG / SPED LRNBE	07/01/2017
CHEUVRONT, JULIE	GLENDOVER / EL PHYSED	WINBURN / MID TECH	07/01/2017
COLLINS, JOSHUA	MLK ACADEMY / HS ENGLISH	BRY STA MI / MID LANGUA	07/01/2017
CORMAN, ALLYSON	STONEWALL / EL PRIMARY	NORTHERN / EL PRIMARY	07/01/2017
CROSBY, KEVIN	TATES CR H / SCIENCE INST	TATES CR H / ADMIN DEAN	07/01/2017
CROWE, TRICIA	MAXWELL / PGES COACH	NORTHERN / EL PHYSED	07/01/2017
DABNEY, MOLLY	VET PARK / PGES ADMIN	VET PARK / PRINCIPAL	07/01/2017
DE VRIES, ALLISON	BRY STA MI / MID LANGUA	FRED DOUG / MID LANGUA	07/01/2017
DESPAIN, KAITLIN	MORTON / MID CHORUS	BRY STA MI / MID MUSIC	07/01/2017
DICKSON, MICHELLE	TITLE I / DW RESOURC	CURR ASSMT / INSTINN SP	07/01/2017
DIERUF, KRISTEN	PICADOME / SPED FUNME	GARDN SPGS / SPED FUNME	07/01/2017
DOANE, ALISON	DEEP SPRGS / EL CURR	DEEP SPRGS / EL ESL INS	07/01/2017
DORSEY, STEPHANIE	LEESTOWN / MID INV IN	EJH MIDDLE / SPED LRNBE	07/01/2017
DOVE, KAREN	GLENDOVER / PGES COACH	GLENDOVER / EL READING	07/01/2017
DULANEY, DEANNE	EJH MIDDLE / MID LANGUA	BRY STA MI / MID LANGUA	07/01/2017
DULANEY, JEREMY	EJH MIDDLE / MID SOCSTU	FRED DOUG / HS SOC STU	07/01/2017
DUNCAN, KERI	LIBERTY EL / SPED LRNBE	DEEP SPRGS / SPED LRNBE	07/01/2017
ENGLE-MINICHAN, ALLISON	NORTHERN / GUID SP-SW	STDT ACHIE / PBIS	07/01/2017
FARRINGTON, KATHRYN	MAXWELL / EL INTERME	COE / G&T TEACHE	07/01/2017
FAULKNER, ASHLEY	TATES CR E / EL INSTRU	ATH CHILES / EL INTERME	07/01/2017
FETKO, ERIN	LEESTOWN / SPED FUNMEN	SOUTHERN M / SPED FUNME	07/01/2017
FISCHER, ASHLEY	ATHENS CHILESBURG / FRYCC	NORTHERN EL / GUID SPEC	07/01/2017
FIELDS, DOTTIE	RUSSELL CA / LIBRARIAN	ARLINGTON / LIBRARIAN	07/01/2017
FRANCES, KATHLEEN	NORTHERN / EL INTERME	NORTHERN / EL ESL INS	07/01/2017
GASTON, ABIGAIL	NORTHERN / EL CURR	SANDERS EL / EL INTERME	07/01/2017
GATSOS, CYNTHIA	LAFAYETTE / HS BUSINES	SOUTHERN M / MID BUSINE	07/01/2017
GIBSON, JOE	LEESTOWN / ASSOC PRIN	LEESTOWN / PRINCIPAL	07/01/2017
GILLES, JEANA	BRY STN HI / HS SOC STU	FRED DOUG / HS SOC STU	07/01/2017
HAGER, LISA	SOUTHERN M / MID PHYSED	HENRY CLAY / HS PHYSED	07/01/2017
HAMM, KARIN	NORTHERN / EL KINDERG	MARY TODD / EL KINDERG	07/01/2017
HAMMONS, ROBERT	BRECKINRIDGE EL / SPC ED PARA	LANSDOWNE / FRYSC COOR	07/01/2017
HARBUT, MONICA	PL DUNBAR / HS CONSUME	FRED DOUG / HS CONSUME	07/01/2017
HARMON, STEPHANIE	CIA / MTSS	GLENDOVER / PGES COACH ADMIN	07/01/2017
HAYDEN, AMY	PL DUNBAR / SPED LRNBE	FRED DOUG / SPED LRNBE	07/01/2017
HAYDEN, KELLEY	PL DUNBAR / SPED LRNBE	FRED DOUG / HS MATH	07/01/2017
HAYES, JACK	SCH IMP IN / SCH DIR	SCH IMP IN / INTERIMJ SCH LEAD	07/01/2017
HAYES, MARGARET	MARY TODD / EL KINDERG	LANSDOWNE / EL PRIMARY	07/01/2017
HAYES, TRACY	STONEWALL / LIBRARIAN	STONEWALL / EL TECHNOL	07/01/2017
HELM, LANA	EJH MIDDLE / MID SCIENC	J M CLARK / MID SCIENC	07/01/2017
HENDRICKS, MEGAN	MEADOWTHRP / G&T TEACHE	RUSSELL CA / G&T TEACHE	07/01/2017
HENSLEY, ALLISON	HENRY CLAY / EXCEP CHIL	FRED DOUG / SPED FUNME	07/01/2017
HERRON, JENNIFER	MARY TODD / SPED LRNBE	MARY TODD / SPED FUNME	07/01/2017
HILVERS, SARAH	TATES CR M / MID MATH	SOUTHERN M / MID MATH	07/01/2017

HORN, DANIEL
 HORNER, ADAM
 HOSTLER, LANISHA
 HUNT, CAROLYN
 JACOBS, JENNY
 JONES, BRITTANY
 JONES, ZACHARY
 JUSTICE, LEIGH
 KEARNS, KENDALL
 KENNEDY, BRYAN
 KING, RYAN
 KIRBY, ROBIN
 KISLING, AMIE
 KITCHEN, DAVID
 KNIGHT, AMY
 LANGLOIS, CYNTHIA
 LEE, BETH
 LEE, JENNIFER
 LLOYD, AMANDA
 MACKELL, CHRISTINA
 MALEY, KATHERINE
 MARCUM, SARAH
 MARSH, MATTHEW
 MARTIN, BENJAMIN
 MAYES, ALAN
 MCCOMBS, HOLLY
 MCGRATH, SUSAN
 MCPEEK, GARRY
 MCPEEK, NATHAN
 MCQUERRY, RYAN
 MCVEY, SUSAN
 MEADOWS, JIMMY
 MEENACH, JASON
 MILLER, JULIE
 MILLS, ANTHONY
 MILLS, JAMIE
 MORRISON, KAREN
 MORRISON, VALERIE
 MUENCH, LAUREN
 NEESE, COURTNEY
 NELSON, CASEY
 NICHOLS, JENNIFER
 NOBLIN, MATTHEW
 OLSEN, MATTHEW
 PARKS, ALLISON

SOUTHERN M / A & C COAC
 LIBERTY EL / EL PRIMARY
 CG WOODSON / BUS INST
 PL DUNBAR / SPED MMD
 BRECKNRDGE / EL INTERME
 DEEP SPRGS / EL INTERME
 JULUIS MARKS E / INSTR PARA
 LTMS / MID MULTI
 BRY STN HI / TECH INST
 PL DUNBAR / HS MATH
 BRY STN HI / ASSOC PRIN
 BEAUMONT MID / PGES ADMIN
 BRY STN HI / HS ARTHUM
 EJH MIDDLE / MID LANGUA
 SQUIRES / EL INTERME
 WINBURN / MID LANGUA
 LTMS / PGES COACH ADMIN
 YATES / SPED LRNBE
 DIXIE ELEM / SPED LRNBE
 NORTHERN / EL READING
 MARY TODD EL / INSTR PARA
 LEESTOWN / EXCEP CHIL
 SANDERS EL / PGES ADMIN
 LAFAYETTE / SPED LRNBE
 BRY STA MI / PGES ADMIN
 SQUIRES / EXCEP CHIL
 PL DUNBAR / HS MATH
 BRY STA MI / HS PHYSED
 BRY STA MI / MID SOCSTU
 TL CENTER / HS TECH
 CRAWFORD / GUID SP-SW
 SCH IMP IN / SCH D
 TATES CR H / HS ENGLISH
 LTMS / MID SCIENC
 TATES CREEK HS / ASSOC PRIN
 BRY STN HI / HS SOC STU
 WW BRWN EL / LIBRARIAN
 SOUTHERN M / SOC WKR
 MILLCREEK / EL PRIMARY
 TATES CR H / HS SPANISH
 BRECKINRIDGE EL / INSTR PARA
 YATES / EL INTERME
 SANDERS EL / EL SCIENCE
 ATH CHILES / EL SPANISH
 TATES CR H / EXCEP CHIL

FRED DOUG / SPED LRNBE 07/01/2017
 BRY STN HI / HS TECH 07/01/2017
 BRY STN HI / INTERIM ADMIN DEAN 07/01/2017
 MEADOWTHRP / SPED MMD 07/01/2017
 MEADOWTHRP / EL ESL INS 07/01/2017
 DIXIE ELEM / EL PRIMARY 07/01/2017
 WW BROWN EL / INT INSTR 07/01/2017
 BEAUMONT / MID SOCSTU 07/01/2017
 BRY STN HI / INTERIM ADMIN DEAN 07/01/2017
 TL CENTER / HS MATH 07/01/2017
 BRY STN HI / ADMIN DEAN 07/01/2017
 BRY STA MI / PRINCIPAL 07/01/2017
 LAFAYETTE / HS SP&DRAM 07/01/2017
 EJH MIDDLE / MID SOCSTU 07/01/2017
 VET PARK / EL INTERME 07/01/2017
 TATES CR M / MID LANGUA 07/01/2017
 LEESTOWN / ADMIN DEAN 07/01/2017
 CLAYS MILL / SPED LRNBE 07/01/2017
 DIXIE ELEM / GUID SPEC 07/01/2017
 MAXWELL / EL PRIMARY 07/01/2017
 GLENDOVER EL/ EL ESL INSTR 07/01/2017
 SPECIAL ED / DW EXCRES 07/01/2017
 SANDERS EL / PRINCIPAL 07/01/2017
 LAFAYETTE / COUNS / SPED LRNBE 07/01/2017
 FRED DOUG / ASSOC PRIN 07/01/2017
 HARRISON / EXCEP CHIL 07/01/2017
 FRED DOUG / HS MATH 07/01/2017
 FRED DOUG / HS PHYSED 07/01/2017
 FRED DOUG / HS TEACH 07/01/2017
 TECHNOLOGY / TECH RESOU 07/01/2017
 FRED DOUG / GUID SP-SW 07/01/2017
 SCH IMP IN / INTERIM SCH LEAD 07/01/2017
 FRED DOUG / HS ENGLISH 07/01/2017
 FRED DOUG / HS SCIENCE 07/01/2017
 TATES CR H / PRINCIPAL 07/01/2017
 FRED DOUG / HS SOC STU 07/01/2017
 WW BRWN EL / LIB / INT INSTR 07/01/2017
 SOUTHERN M / GUID SP-SW 07/01/2017
 GME / EL INTERME 07/01/2017
 LAFAYETTE / HS SPANISH 07/01/2017
 CRAWFORD M / MID MATH INS 07/01/2017
 LANSDOWNE / EL PRIMARY 07/01/2017
 SANDERS EL / PGES COACH 07/01/2017
 MAXWELL / EL INTERME 07/01/2017
 STEAM / EXCEP CHIL 07/01/2017

PAYNE, KEVIN
 PEFFER, RANDALL
 PENROD, AMANDA
 PERKINS, JAN
 PUCKETT, REBECCA
 RANSOM, SHAWN
 REAGAN, LAURA
 REED, JASON
 RENO, KELLI
 RICHARDSON, PAUL
 RIICKERT, CHRISTINE
 RODRIQUEZ, VALERIE
 ROSCOE, LYNSEY
 ROSER, KAREN
 SALYERS, KATHRYN
 SANCHEZ-SANCHEZ, ANA
 SCHMIDT, MARK
 SHALASH, OMAR
 SMITH, EDWINA
 STORIE, MOLLY
 STREET, SANDRA
 STURGILL, JASON
 TACKETT, KENDRA
 THOMAS, DERRICK
 THOMPSON, MONICA
 TIMMERS, MELANIE
 TUDOR, MICHELLE
 VANNATTER, CATHERINE
 VOGELPOHL, SARA
 WAGGONER, DEBORAH
 WASHINGTON, CRYSTAL
 WATTS, ASHLEY
 WELLS, REBECCA
 WHITE, TRACI
 WHITMER, PAULA
 WILBURN, RENITA
 WILLIAMS, SHANNA
 WILLING, MELISSA
 WILMHOF, AMANDA
 WOOLUMS, KATHARINE
 YOUNG, SETH

SOUTHERN M / ASSOC PRIN
 SCH IMP IN / SCH DIR
 MAXWELL / EL INTERME
 TATES CR H / HS SCIENCE
 SQUIRES ELEM / PGES ADMIN
 BRY STN HI / HS PHYSED
 MILLCREEK / EL PRIMARY
 PL DUNBAR / HS MATH
 STEAM / HS ENGLISH
 CRAWFORD / SPED LRNBE
 TATES CR E / EL PRIMARY
 MARY TODD E/ INSTR PARA
 SANDERS EL / EL INTERME
 TATES CR E / G&T TEACHE
 WELLINGTON / EL INTERME
 NORTHERN / EL PRIMARY
 GLENDOVER / PGES COACH
 EJH MIDDLE / MID SOCSTU
 SCH IMP IN / SCH DIR
 ARLINGTON / EL INTERME
 NORTHERN / EL KINDERG
 LAFAYETTE / HS ART
 BEAUMONT / MI/HI COUN
 PL DUNBAR / GUID SP-SW
 SQUIRES ELEM / EL INST
 PL DUNBAR / HS SCIENCE
 CIA / MTSS COACH
 BRY STN HI / INSTR SUP
 HARRISON / EL PRIMARY
 LEESTOWN / PGES COACH
 HENRY CLAY / HS PHYSED
 RUSSELL CA / SPED LRNBE
 TATES CR E / EL INTERME
 BRY STN HI / SPED LRNBE
 TITLE I / INST COORD
 BRY STA MI / SPED LRNBE
 DEEP SPRGS / EL INTERME
 GARDN SPGS / EL SPANISH
 MORTON / MID ARTHUM
 CARDNL VAL / EL PRIMARY
 PL DUNBAR / HS MATH

SOUTHERN M / PRINCIPAL 07/01/2017
 SCH IMP IN / INTERIM CHIEF OF SCH 07/01/2017
 TATES CR M / G&T TEACHE 07/01/2017
 FRED DOUG / HS SCIENCE 07/01/2017
 JULIUS MKS / PRINCIPAL 07/01/2017
 FRED DOUG / HS PHYSED 07/01/2017
 MILLCREEK / EL ESL INS 07/01/2017
 WOODSON / MID TECH 07/01/2017
 FRED DOUG / LIBRARIAN 07/01/2017
 J M CLARK / SPED LRNBE 07/01/2017
 JULIUS MKS / INT INSTRU 07/01/2017
 MARY TODD EL / EL INTERME 07/01/2017
 GLENDOVER / G&T TEACHE 07/01/2017
 SANDERS EL / G&T TEACHE 07/01/2017
 ATH CHILES / EL INTERME 07/01/2017
 MAXWELL / EL PRIMARY 07/01/2017
 GLENDOVER / EL INTERM / PGES 07/01/2017
 FRED DOUG / HS SOC STU 07/01/2017
 SCH IMP IN / CHIEF OF SCHOOLS 07/01/2017
 ARLINGTON / G&T TEACHE 07/01/2017
 MAXWELL / EL KINDERG 07/01/2017
 FRED DOUG / HS ART 07/01/2017
 PL DUNBAR / MI/HI COUN 07/01/2017
 FRED DOUG / GUID SP-SW 07/01/2017
 JULIUS MKS / PGES COACH ADMIN 07/01/2017
 PL DUNBAR / GUID SPEC 07/01/2017
 NORTHERN / PGES COACH ADMIN 07/01/2017
 BRY STN HI / HS CURRIN 07/01/2017
 MEADOWTHRP / EL INTERME 07/01/2017
 CURR ASSMT / INSTINN SP 07/01/2017
 FRED DOUG / HS PHYSED 07/01/2017
 COE / SPED LRNBE 07/01/2017
 TATES CR E / INT INSTRU 07/01/2017
 SOUTHSIDE / SPED LRNBE 07/01/2017
 TITLE I / ASSC DIRT 07/01/2017
 TATES CR E / A & C COAC 07/01/2017
 SQUIRES / EL PRIMARY 07/01/2017
 CARDNL VAL / EL ESL INS 07/01/2017
 MORTON / MID ART 07/01/2017
 LANSLOWNE / EL PRIMARY 07/01/2017
 LAFAYETTE / HS MATH 07/01/2017

c. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date
HITCHCOCK, SARAH	CARDNL VAL / EL READING / FP	CARDNL VAL / EL READING / PP	07/01/2017
STEPHENS, KAREN	MORTON / MID FRENCH / PP	MORTON / MID FRENCH / FP	07/01/2017
TURNER, JAMIE	ASHLAND / EL ESL INS / FP	ASHLAND / EL ESL INS / PP	07/01/2017

d. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
ADAMS, CASSANDRA	WINBURN MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	06/30/2017
ARMSTRONG, CHRIS	PAUL LAURENCE DUNBAR HIGH	EXC CHILD LEARNING & BEHAVIOR	06/30/2017
CANNON, WILLIAM	WINBURN MIDDLE	MID MATH INSTRUCTOR	06/30/2017
GILBERT, SARAH	LEESTOWN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	06/30/2017
KINNER, LAURA	BRYAN STATION HIGH	HS ENGLISH	06/30/2017
MASSARO, JAMIE	HARRISON ELEMENTARY	ELEM GENERAL/VOCAL MUSIC INSTR	06/30/2017
NORTON, CARL	MARY TODD ELEMENTARY	ELEM PRIMARY INSTRUCTOR	06/30/2017
OSTERFELD, REGAN	TATES CREEK MIDDLE	MID GEN/VOCAL MUSIC INSTRUC	06/30/2017
RICHARDSON, JENNIFER	TATES CREEK MIDDLE	MID CONSUMER LIFE SCIENCE	06/30/2017
SILIMPERI, NICOLE	BRYAN STATION HIGH	SCHOOL ASSOCIATE PRINCIPAL	06/30/2017
WARD, LITTLETON	WILLIAM WELLS BROWN ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	06/30/2017

e. Rescission of Non-Renewal of Certified/Salaried Classified Personnel - This is to report the rescission of non-renewal of the following certified/salaried classified employees:

Name	Location	Assignment	Effective Date
BENTON, HEATHER	YATES ELEMENTARY	ELEM MATH INSTRUCTOR	07/01/2017
BISHOP, LANA	HENRY CLAY HIGH SCHOOL	RETIRED GUID SPEC-COUNSELOR	07/01/2017
BLAIR, CATHERINE	JAMES LANE ALLEN ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
BLANKENSHIP, EMILY	DEEP SPRINGS ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	07/01/2017
BROCK, KELSEY	BRECKINRIDGE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
CAMBRON, KAYE	TATES CREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
CARTER, SEAN	PAUL LAURENCE DUNBAR HIGH	HS MATH INSTRUCTOR	07/01/2017
CHOJNACKI, MATTHEW	DIXIE MAGNET ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
COBB, BRENT	BRECKINRIDGE ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
COLEMAN, KIAUNA	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
COOKENDORFER, KALA	BRYAN STATION HIGH	HS ARTS & HUMANITIES	07/01/2017
CORBIN, CARLISLE	MEADOWTHORPE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
COTTEN, JANE	MILLCREEK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
CUNNINGHAM-AMOS, MARILYNN	SCAPA AT BLUEGRASS	RETIRED ADMINISTRATIVE DEAN	08/14/2017

DAVIS, LEE	BEAUMONT MIDDLE SCHOOL	MID HEALTH INSTRUCTOR	07/01/2017
DEHARTE, LAKEN	MAXWELL ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
DOZIER, MICHAEL	LAFAYETTE HIGH SCHOOL	HS PHYSICAL EDUCATION	07/01/2017
DUNLAP, MORGAN	GARRETT MORGAN ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
DUNN, MALLORY	DEEP SPRINGS ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
EDEN, SHELBY	MEADOWTHORPE ELEMENTARY	ELEM ART INSTRUCTOR	07/01/2017
EDINGER, LAURA	TATES CREEK MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	07/01/2017
FARLEY, WHITNEY	CARDINAL VALLEY ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
FERGUSON, ALEXANDRA	BRECKINRIDGE ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
FERRAL, AARON	LEESTOWN MIDDLE	HS FRENCH INSTRUCTOR	07/01/2017
FRAILE-VILLACORTA, LUCIA	LIBERTY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
GENTRY, JERRICAS	YATES ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
GONZALEZ, APRIL	WINBURN MIDDLE	GIFTED & TALENTED INSTRUCTOR	07/01/2017
GOULSON, NANCY	SQUIRES ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	07/01/2017
HALL, ADAM	MARTIN LUTHER KING ACADEMY	HS TECHNOLOGY INSTRUCTOR	07/01/2017
HARTZ, ASHLEY	VETERANS PARK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
HELTZEL, AMANDA	JULIUS MARKS ELEMENTARY	ELEM SCIENCE INSTRUCTOR	07/01/2017
HERMAN, CYNTHIA	JESSIE M CLARK MIDDLE	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
HOARD, BRIAN	BEAUMONT MIDDLE SCHOOL	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
HODGE, MARY	YATES ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
INSKO, MARTHA	BRYAN STATION HIGH	HS CONSUMER LIFE SCIENCE	07/01/2017
JACKSON, RACHEL	HARRISON ELEMENTARY	GUIDANCE SPECIALIST-COUNSELOR	07/01/2017
JACKSON, RHONDA	PAUL LAURENCE DUNBAR HIGH	HS CONSUMER LIFE SCIENCE	07/01/2017
JONES, BRIAN	LEXINGTON TRAD MAGNET MIDDLE	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
KEENE, TRISTA	JAMES LANE ALLEN ELEMENTARY	21ST CENTURY GRANT PROG MAN	07/01/2017
KRUSICH, SETH	LEESTOWN MIDDLE	SCHOOL SOCIAL WORKER	07/01/2017
LABOONE, FRANK	OPPORTUNITY MIDDLE COLLEGE	RETIRED PRINCIPAL	07/01/2017
LAMMY, HANNAH	CRAWFORD MIDDLE SCHOOL	MID SCIENCE INSTRUCTOR	07/01/2017
LEDFORD, MATTHEW	TATES CREEK HIGH	HS SOCIAL STUDIES INSTRUCTOR	07/01/2017
LEWIS, MICHAEL	THE LEARNING CENTER	HS READING INSTRUCTOR	07/01/2017
LISTON, JONATHAN	TATES CREEK HIGH	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
LITTLE, ERIC	BRYAN STATION HIGH	HS ENGLISH	07/01/2017
MARTIN, MARISOL	NORTHERN ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
MARTINEZ, MARIA	LIBERTY ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	07/01/2017
MATO, MARIA	MAXWELL ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
MAYNARD, AMY	SPECIAL EDUCATION	EXC CHILD FUNCTIONAL MENTAL	07/01/2017
MCCRAY, DANIEL	TATES CREEK MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	07/01/2017
MCDOWELL, SAMANTHA	SANDERSVILLE ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
MCKAY, BONNIE	ASHLAND ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	07/01/2017
MCPEEK, SARAH	CRAWFORD MIDDLE SCHOOL	MID LANGUAGE ARTS INSTRUCTOR	07/01/2017
MENDOZA, RAFAEL	WINBURN MIDDLE	MID SPANISH INSTRUCTOR	07/01/2017
MERLIN, SARAH	STEAM ACADEMY	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
MILLA TORRES, JUAN	LIBERTY ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
MILLER, HANNAH	CARDINAL VALLEY ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
MILLER, SAMANTHA	BRECKINRIDGE ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	07/01/2017

NEWSOME, JOSHUA	NORTHERN ELEMENTARY	ELEM PHYSICAL EDUC INSTRUCTOR	07/01/2017
NICHOLS, JASAMYN	ATHENS CHILESBURG ELEM	EXC CHILD - VISUALLY IMPAIRED	07/01/2017
NICHOLS, KAREN	PAUL LAURENCE DUNBAR HIGH	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
NICHOLS, LISA	TATES CREEK MIDDLE	ELEM ESL INSTRUCTOR	07/01/2017
OSBORNE, JENNIFER	TATES CREEK ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	07/01/2017
OWENS, EMILY	SOUTHERN ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
OWENS, PAIGE	HENRY CLAY HIGH SCHOOL	EXC CHILD FUNCTIONAL MENTAL	07/01/2017
PALMER, SARA	GARRETT MORGAN ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
PATEL, AMISHA	FREDERICK DOUGLASS HIGH SCHOOL	HS SPANISH INSTRUCTOR	07/01/2017
PYERS, COURTNEY	MEADOWTHORPE ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
QUINN, KATELYN	NORTHERN ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
REDWINE, LESLIE	SQUIRES ELEMENTARY	EXC CHILD FUNCTIONAL MENTAL	07/01/2017
ROBERTS, KIRSTEN	RUSSELL CAVE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
ROYAL, JUSTIN	BRYAN STATION HIGH	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
RUDZINSKI, LISA	EASTSIDE CENTER FOR APPLD TECH	LOCAL VOCATIONAL SCHOOL INSTR	07/01/2017
RUSTIN, ARIELLE	LEXINGTON TRAD MAGNET MIDDLE	MID MULTI POSITION	07/01/2017
SAMANIEGO- MARTIN, ELVIRA	BRYAN STATION TRADL MIDDLE	MID MULTI POSITION	07/01/2017
SCHMOLL, AMBER	SANDERSVILLE ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
SCOTT, SYDNEY	SANDERSVILLE ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
SCOTT-NEWSOME, KEIA	PAUL LAURENCE DUNBAR HIGH	HS SCIENCE INSTRUCTOR	07/01/2017
SEALS, KERIC	BRYAN STATION TRADL MIDDLE	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
SHEETS, MELISSA	ARLINGTON ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
SIMON, FAULK	DEEP SPRINGS ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	07/01/2017
SMITH, JANE	VETERANS PARK ELEMENTARY	RET ELEM TECHNOLOGY INSTRUC	07/01/2017
SMITH, TIFFANY	MARTIN LUTHER KING ACADEMY	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
SOUERS, JENNIFER	MILLCREEK ELEMENTARY	GIFTED & TALENTED INSTRUCTOR	07/01/2017
TAGALOA, TIFFANIE	BRYAN STATION TRADL MIDDLE	MID INTERVENTION INSTRUCTOR	07/01/2017
TANDY, REBECCA	EDYTHE J HAYES MIDDLE SCHOOL	MID MATH INSTRUCTOR	07/01/2017
TAYLOR, NICHOLAS	GARRETT MORGAN ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
TECHAU, TAYLOR	PICADOME ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
TENCZA, MICHAEL	SOUTHERN MIDDLE	SCHOOL ASSOCIATE PRINCIPAL	07/01/2017
TUBIO ESTRABON, CRISTINA	BRYAN STATION TRADL MIDDLE	MID MULTI POSITION	07/01/2017
VALENCIA MONFORT, HECTOR	LIBERTY ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
VOSS, SAMANTHA	CASSIDY ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
WAGERS, ASHLEY	MORTON MIDDLE	MID INTERVENTION INSTRUCTOR	07/01/2017
WALZ, JULIA	CRAWFORD MIDDLE SCHOOL	EXC CHILD LEARNING & BEHAVIOR	07/01/2017
WARD, ALISON	HARRISON ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	07/01/2017
WATERS, ERIN	VETERANS PARK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	07/01/2017
WATKINS, MATTHEW	BRYAN STATION HIGH	HS SOCIAL STUDIES INSTRUCTOR	07/01/2017
WILLIAMS, INGRID	WINBURN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	07/01/2017

- f. Employment of Adjunct Instructor - In accordance with KRS 161.046 and KRS 161.048, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue an adjunct instructor certificate for the following teachers:

Name	Assignment	Location	Effective Date
BARKER, WHITNEY	ART INSTRUCTOR	SCAPA	08/14/2017
CZARNECKI, KARYN	DRAMA INSTRUCTOR	SCAPA	08/14/2017

2. HOURLY CLASSIFIED PERSONNEL

- a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ALLEN, TANEA	HUMAN RESOURCES	ADMINISTRATIVE ASSISTANT II	07/03/2017
ARRAGAW, MEBIT	SOUTHERN MIDDLE	SP ED PARA - LEARNING/BEHAVIOR	08/14/2017
ARVIN, ANNE- MARIE	BUS GARAGE	BUS DRIVER	07/01/2017
BLANTON, BRODERICK	HENRY CLAY HIGH SCHOOL	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
BRUCE, JAMES	CRAWFORD MIDDLE SCHOOL	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
BYARD, JOHN	VETERANS PARK ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
CARLSON, ANNA	NORTHERN ELEMENTARY	MSD/HEALTH AIDE PARAEDUCATOR	08/14/2017
CORNETTE, EVANNE	PICADOME ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
CUNNINGHAM, CLIFFORD	BUS GARAGE	BUS MONITOR	07/01/2017
DENNIS, ANNA	EDYTHE J HAYES MIDDLE SCHOOL	ATTENDANCE SPECIALIST - MIDDLE	07/01/2017
DOOLIN, MARY	DIXIE MAGNET ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
DUFFIELD, KATHRYN	BUS GARAGE	BUS DRIVER	07/01/2017
FISHER, NATOCHA	BUS GARAGE	BUS DRIVER	07/01/2017
FOX, SIRRETHIA	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	07/06/2017
GAST, JUDY	BUS GARAGE	BUS DRIVER	07/01/2017
HALL, JOSHUA	FREDERICK DOUGLASS HIGH SCHOOL	CUSTODIAN	07/03/2017
HOLM-HUDSON, KAREN	MAXWELL ELEMENTARY	SCHOOL OFFICE ASSISTANT	07/01/2017
HOLT, KATHRYN	CLAYS MILL ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
ISON, WILLIAM	IT'S ABOUT KIDS SUPPT SERVICES	CUSTODIAN	07/13/2017
JOHNSON, CLAY	MARY TODD ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	08/14/2017
JOYCE, NAKAYLE	BUS GARAGE	BUS MONITOR	07/01/2017
LAWSON, CASSANDRA	JESSIE M CLARK MIDDLE	ATTENDANCE SPECIALIST - MIDDLE	08/11/2017
LUNARI, CATERINA	MAXWELL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	07/01/2017
LUSIWE, KIKOKO	YATES ELEMENTARY	CUSTODIAN	07/01/2017
MILLER, MORGAN	VETERANS PARK ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
MOORE, RACHAEL	WELLINGTON ELEMENTARY	EARLY START PARAEDUCATOR	07/01/2017
NANCE, VICTORIA	PAUL LAURENCE DUNBAR FOOD SERV	FOOD SERVICE ASSISTANT I	01/17/2017
PEARSON, PAUL	FREDERICK DOUGLASS HIGH SCHOOL	CUSTODIAN	07/01/2017
PRIVAT, MELISSA	MEADOWTHORPE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	08/14/2017

RADER, AMANDA	BUS GARAGE	BUS DRIVER	07/01/2017
RIDGEWAY, DELPHINE	CARTER G WOODSON ACADEMY	SCHOOL OFFICE ASSISTANT	07/24/2017
RILEY, THERESA	FOOD SERVICES	FOOD SERVICE SUPERVISOR	07/25/2017
RISKO, SONYA	VETERANS PARK ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
RUIZ RODRIGUEZ, ROBIN	BRYAN STATION HIGH	CUSTODIAN	07/03/2017
SEASOR, SARAH	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	07/01/2017
SEGAR, PHILICIA	BUS GARAGE	BUS DRIVER	07/03/2017
SIMS, PARIS	SOUTHERN MIDDLE	INSTRUCTIONAL PARAEDUCATOR	07/01/2017
SINGLETON, JASON	PAUL LAURENCE DUNBAR HIGH	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
SLAUGHTER, JOETTA	BUS GARAGE	SUB BUS MONITOR	07/19/2017
SMITH, RAYMON	BUS GARAGE	SUB BUS MONITOR	06/19/2017
STEVENSON, LYNDA	LOCUST TRACE TECHNICAL CENTER	SCHOOL ACCT SPEC - ELEM/MIDDLE	07/01/2017
TRIMBLE, SANDRA	LEESTOWN MIDDLE	CUSTODIAN	07/13/2017
WILLIAMS, LASHELLA	BUS GARAGE	BUS DRIVER	07/01/2017

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
AUSTIN, JAMES	CO OFFICE / CUSTODIAN	CO OFFICE / LD CUS SR	07/01/2017
BAILEY, SCARLETT	EJH MIDDLE / ATTEN SPEC	HENRY CLAY / HS ATT SPE	07/01/2017
BRANDENBURG, CHRISTOPHER	PICADOME / CUSTODIAN	PICADOME / LD CUS SR	07/01/2017
BROOKS, EDDIE	BRY STN HI / SP ED LBD	FRED DOUG / SP ED LBD	07/01/2017
CARTER, TEDDY	PL DUNBAR / SP ED LBD	MEADOWTHRP / SP ED FMD	08/14/2017
CARTER-DARBOE, C ETHEL	BUS GARAGE / BUS MONITO	BUS GARAGE / BUS DRIVER	07/01/2017
COMPTON, JENNIFER	IAKSS / ADM ASSTII	ARLINGTON / ADM ASSTII	07/24/2017
CORNETT, CATHY	BEAUMONT / ATTEN SPEC	BEAUMONT / SCH ASST	07/24/2017
COVARRUBIAS, ANDREA	TATES CR M / SP ED LBD	TATES CR M / SP ED FMD	07/01/2017
DANIEL, TAMI	PICADOME / SUB PARAED	GARDN SPGS / SP ED LBD	07/01/2017
DAWSON, TRISHA	MORTON FD / FD SR II	TC MID FD / FD SR II	08/08/2017
DELK, KIM	PL DUNBAR / SP ED LBD	MEADOWTHRP / SP ED FMD	08/14/2017
DUNSON, LEA	BUS GARAGE / BUS MONITO	BUS GARAGE / BUS DRIVER	07/01/2017
EADS, LISA	BUS GARAGE / BUS DRIVER	BUS GARAGE / BUS MONITO	07/01/2017
FISHER, JONATHAN	VET PARK / LD CUS SR	VET PARK / LD CUS SR	07/01/2017
GARLAND, KELLY	PHYS/OPER / CUSTODIAN	PICADOME / CUSTODIAN	07/01/2017
GARRISON, CANDI	CARDNL VAL / EARLY ST	MILLCREEK / EARLY ST	08/14/2017
GRAY, DENISE	HARRISON / SP ED LBD	CRAWFORD / SP ED FMD	08/14/2017
HAWKINS, JASON	BRY STA MI / LD CUS SR	FRED DOUG / CUSTOD SUP	07/01/2017
HERB, JACKIE	BRY STN HI / SCH ASST	FRED DOUG / SCH ASST	07/01/2017
HESTER, SUSAN	WELLINGTON / SP ED MMD	PRESCH CTR / EARLY ST	07/01/2017
HOCH, KAREN	PICADOME / KIND PARA	GARDN SPGS / SP ED LBD	07/01/2017
JENKINS, REEDA	MEADOWTHRP / FD SER AS	ROSA P FD / FD SR I	08/08/2017
JONES, CECIL	YATES / CUSTODIAN	FRED DOUG / CUSTODIAN	07/01/2017
JUSTICE, SHANNON	BEAUMONT / CUSTODIAN	BRY STA MI / LD CUS SR	07/01/2017

KABEYA, ARSENE	HENRY CLAY / SP ED LBD	J M CLARK / SAFE PARA	07/01/2017
KEETON, JENNIFER	PICADOME / INSTR PARA	GARDN SPGS / SP ED LBD	07/01/2017
LITTRELL, APRIL	PICADOME / EARLY ST	GME / KIND PARA	07/01/2017
MARSHALL, SCEANE	TITLE I / ADM ASSTII	TITLE I / ADMASSTIII	07/01/2017
MEHNERT, KRISTIN	RUSSELL CA / KIND PARA	MARY TODD / SP ED LBD	07/01/2017
MOBERLY, DARYL	MLK ACADMY / SUB PARAED	SOUTHERN M / SP ED LBD	07/01/2017
PARRISH, WILLIAM	HARRISON / CUSTODIAN	FRED DOUG / LD CUS SR	07/01/2017
RANDOLPH, ALISON	JULIUS MKS / SCH ASST	JULIUS MKS / AAI-ES	07/24/2017
RIVERA GONZALEZ, ANA	MARY TODD / EARLY ST	RUSSELL CA / EARLY ST	08/14/2017
ROBINSON, ESTILL	J M CLARK / SAFE PARA	J M CLARK / SP ED FMD	08/14/2017
ROJAS, PAMELA	CARDNL VAL / SCH ASST	FRED DOUG / REGISTRAR	07/01/2017
SMITH, GAIL	RUSSELL CA / KIND PARA	MARY TODD / SP ED LBD	07/01/2017
SMITH, JAMEISHA	TATES CR E / EL KINDERG	TATES CR E / KIND PARA	07/01/2017
STONER, ROBERT	DEEP SPRGS / KIND PARA	DIXIE ELEM / SAFE PARA	08/14/2017
TILLEY, RHONDA	BUS GARAGE / SUB MONITO	BUS GARAGE / SAFTY SUPV	07/01/2017
TOOLEY, TERESA	GARDN SPGS / INSTR PARA	SOUTHERN M / SAFE PARA	07/01/2017
WILKINS, NECIA	BRECKNRDGE / SAFE PARA	BRECKNRDGE / HM/SCH LIA	08/14/2017
WILLIAMS, STEPHANIE	BUS GARAGE / BUS MONITO	CO OFFICE / CUSTODIAN	07/01/2017

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BURNS III, ALPATRICK	PHYSICAL PLANT OPERATIONS	CUSTODIAN	06/30/2017
MCGLOTHIN, GENEVA	BUS GARAGE	BUS DRIVER	06/30/2017
RUTHERFORD, BRANDY	NORTHERN ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	06/30/2017
WARD, PATRICIA	CRAWFORD MID SCHOOL FOOD SERV	FOOD SERVICE ASSISTANT I	06/30/2017

d. Rescission of Non-Renewal of Classified Hourly Personnel - This is to report the rescission of non-renewal of the following classified hourly employees:

Name	Location	Assignment	Effective Date
BARDO, LESLIE	MORTON MIDDLE	SP ED PARA - LEARNING/BEHAVIOR	08/31/2017
BROCK, LINDSEY	SOUTHERN MIDDLE	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
BRUINS, MARK	CARDINAL VALLEY ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	07/01/2017
CARTER, AMETRIUS	WILLIAM WELLS BROWN ELEMENTARY	SAFE PARAEDUCATOR	07/01/2017
CLARK, LARON	BRYAN STATION HIGH	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
COWDEN, SHANNON	JULIUS MARKS ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	10/25/2017
DEDMON, JENNIFER	SANDERSVILLE ELEMENTARY	CUSTODIAN	07/01/2017
GUILFORD, RENEE	HENRY CLAY HIGH SCHOOL	SCHOOL OFFICE ASSISTANT	07/01/2017
HATTON, VIRGIL	PHYSICAL PLANT OPERATIONS	GROUNDWORKER I	07/01/2017
JONES, CASSANDRA	MILLCREEK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	07/01/2017
LEWIS, KARA	SOUTHERN MIDDLE	ATTENDANCE SPECIALIST - MIDDLE	07/01/2017

LONG, TRACI	THE LEARNING CENTER	SP ED PARA - LEARNING/BEHAVIOR	07/01/2017
MCCALL, JODY	FREDERICK DOUGLASS HIGH SCHOOL	CUSTODIAN	07/01/2017
MCNAUGHTON, JACQUELINE	LEESTOWN MIDDLE	INSTRUCTIONAL PARAEDUCATOR	07/01/2017
PARRENT, TIMOTHY	GARRETT MORGAN ELEMENTARY	SP ED PARA - LEARNING/BEHAVIOR	09/12/2017
QUINTANA, MARTA	CARDINAL VALLEY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	07/01/2017
ROBERTS, BARRY	MARY TODD ELEMENTARY	CUSTODIAN	07/01/2017
ROSALES, MARIA	PAUL LAURENCE DUNBAR HIGH	HOME/SCHOOL LIAISON	07/01/2017
ROSS, SHAVONNA	DATA MANAGEMENT	ADMINISTRATIVE ASSISTANT III	07/01/2017
SLAUGHTER, KENDRA	BUS GARAGE	SUB BUS MONITOR	07/19/2017
SPERA, KENNETH	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	07/01/2017

3. SUBSTITUTE PERSONNEL

- a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ASMAL LOZANO, JUAN	SUB PARAEDUCATOR	08/16/2017
BROWN, AMANDA	SUB PARAEDUCATOR	08/16/2017
CARMAN, JUDY	LONG TERM CLERICAL SUBSTITUTE	07/11/2017
DISMUKE, MARSHALL	SUB PARAEDUCATOR	08/16/2017
GOSS, CLIFFORD	SUB BUS MONITOR	07/17/2017
JACKSON, ANDREW	SUB BUS MONITOR	07/17/2017
KOSTURI, PAIGE	SUB BUS MONITOR	07/17/2017
ROBEY, JAREN	SUB BUS MONITOR	07/17/2017
WHITING, BOBBY	SUB PARAEDUCATOR	08/16/2017