



Fayette County Board of Education Planning Meeting

Conference Room C
701 East Main Street
Lexington, KY 40502
May 06, 2019
5:30 PM

A. CALL TO ORDER	Stephanie Spires
1. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	
D. PLEDGE OF ALLEGIANCE	Will Nash
E. READING OF MISSION STATEMENT	Will Nash
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Introductions	
a. Teacher Representative: Toni Myers, Locust Trace AgriScience Center	
b. Student Representative: Elise Basil, Henry Clay High School	
c. Classified Staff Representative: Jodi Jelinek, Technology	
2. Student Performance	
a. Performance, Athens-Chilesburg Elementary Choir	
3. Recognitions	
a. Recognition, Claire Skubik-Peplaski, Bryan Station High, Winner, 2019 Congressional Art Competition	
b. Recognition, Elena Andrews, Jack Kalinski, Elizabeth Moore and Molly Wilcoxson, Henry Clay High School, Winners, 2019 Model United Nations Conference	
c. Recognition, 2019-2020 Calendar Art Winners	

d. Recognition, SCAPA at Bluegrass, First Place, 2019 Lexus Eco Challenge	
e. Recognition, Olivia Sharp, Henry Clay High & Nicholas Clevenger, Paul Laurence Dunbar, The Gatton Academy for Mathematics and Science Class of 2021	
f. Recognition, Kayla Turney, Lafayette; David Clark & Relmond Can Daniker, Paul Laurence Dunbar; Hannah Botts, Tates Creek High, Craft Academy for Excellence in Science and Mathematics Class of 2021	
g. Recognition, Rosa Parks Chess Team, Champions and Runners-Up, 2019 State Chess Competition	
h. Recognition, Connor Zhang, Winburn Middle, First Place, 2019 State Chess Individual Champion	
i. Recognition, Several Winners, 2019 Kentucky Science & Engineering Fair	
j. Recognition, Winburn Academic Team, Second Place, 2019 Governor's Cup	
k. Recognition, Several Winners, 2019 Future Business Leaders of America's State Conference	
l. Recognition, Henry Clay High Debate Team, First Place, 2019 Kentucky High School Speech League Debate Championship	
m. Recognition, Paul Laurence Dunbar, Second Place, 2019 Kentucky High School Speech League Competition	
n. Recognition, Several Winners, 2019 Student Technology Leadership Program State Championship	
o. Recognition, Several Winners, 2019 SkillsUSA Kentucky	
p. Recognition, Paul Laurence Dunbar Chamber Choir, 2nd place, 2019 Chamber Choir Competition	
q. Recognition, 212 Degrees Award	Lisa Deffendall
4. Proclamations	
a. National Internet Safety Month	Ray Daniels
H. REPORTS AND COMMUNICATIONS:	
1. Progress Reports	
a. Superintendent's Report	Emmanuel Caulk
1. Academic Services	
2. Equity Report	Miranda Scully
3. Operations & Support	Myron Thompson
4. Comprehensive 10 Point Safety Investment Plan	IAKSS Staff
2. Remarks by Citizens (persons who have signed up to speak):	
Fayette County Board of Education Policy 01.45 states,	

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

<p>a. There are two opportunities for the public to address the Board:</p> <p>At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.</p> <p>At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.</p>	
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I. APPROVAL OF ROUTINE MATTERS:

J. APPROVAL OF CONSENT ITEMS:

1. Award of Bids/Proposals	John White/Myron Thompson
2. Declaration of Surplus	Myron Thompson
3. Post Approval Report Placeholder	Rodney Jackson
4. Special and Other Leaves of Absence	Jennifer Dyar
5. Shortened School Days - Special Education	Amanda Dennis
6. Approval of a Proposed Change Order (No. Ten) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185	Myron Thompson
7. Approval of a Proposed Change Order (No. Eleven) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185	Myron Thompson
8. PLACEHOLDER -- Request Permission from KDE to Reassemble the Local Planning Committee (LPC) to Amend the Current District Facility Plan (DFP)	Myron Thompson
9. PLACEHOLDER -- Approval of Bid, Proposed Contract, and a Revision to the BG-1 Project Application for the Construction of a New Parking Lot at The Professional Learning Center at Linlee BG# 19-281	Myron Thompson
10. PLACEHOLDER -- Approval of Bid, Proposed Contract, and a Revision to the BG-1 Project Application for the Construction of a New Parking Lots at the Liberty Road Bus Garage BG# 18-378	Myron Thompson

K. APPROVAL OF ACTION ITEMS (PLANNING):

1. KETS Offer of Assistance	Bob Moore
2. CONTRACT - Lexington Center Corporation	Randy Pepper
3. Job Description - Systems Administrator (Revised)	Jennifer Dyar
4. Job Description - Senior Technical Support Specialist (Revised)	Jennifer Dyar
5. Job Description - Network Engineer (Revised)	Jennifer Dyar
6. Job Description - Instructional Specialist for English Learners(Revised)	Jennifer Dyar
7. Job Description - Continuous Improvement Specialist (New)	Jennifer Dyar
8. Job Description - Early Childhood Family and Community District Liaison (Revised)	Jennifer Dyar
9. Professional Leave by District Personnel	Jennifer Dyar
10. Requests From Principals For Extended Trips	Chiefs of Schools

11. Student Code of Conduct	Hadiyah Massey
L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:	
1. Audit Procedure Updates	John White
2. Science Curriculum Program Recommendation (Placeholder)	Lori Bowen
3. Accelerated Placement - Kindergarten to 1st Grade (Placeholder)	Julie Gann
4. Personnel Changes	Jennifer Dyar
5. Monthly Financial Reports Placeholder	Rodney Jackson
6. School Activity Funds Tentative Budget Placeholder	Rodney Jackson
7. School Activity Fund Placeholder	Rodney Jackson
8. 2019-2020 Tentative Budget (Placeholder)	Julane Mullins
9. 2019-2020 Salary Schedule (Placeholder)	Julane Mullins
10. District Assurances - Placeholder	Julane Mullins
11. Budget Transfer Report	Julane Mullins
12. Position Control Document	Julane Mullins
M. ORAL COMMUNICATIONS:	
1. Public	
NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.	
2. Board Request Summary	
A motion is in order to approve the following Board requests:	
a. _____	
b. _____	
c. _____	
3. Other Business	
a. Board Discussion of Board Work	
b. Staff	
N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:	
A motion is in order to: "make the agenda dated May 6, 2019 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."	
O. CLOSED SESSION:	
1. Reconvene in Open Session	
The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.	
P. ADJOURNMENT:	
Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.	

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/30/2019

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 5/20/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 09-19 School Health Services	1. TSMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Risk Management, Health and Safety	3
2. Bid 17-19 HVACR Preventive Maintenance/Filter Change	1. TSMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Maintenance	5
3. RFP 18-19 Orientation & Mobility Services	1. TSMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Special Education	3
4. RFP 24-19 General Maintenance Services	1. TSMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Maintenance	7
5. RFP 25-19 Water Treatment	1. TSMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Maintenance	2
6. RFP 26-19 Brenda Cowan Elementary Playground	1. TSMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA	Plant Operations	2

	5. KYPTAC 6. ORVWBC		
7. RFP 29-19 Student Athletic Insurance	1. TSMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Risk Management & Safety	13
8. RFP 30-19 Workers Compensation Insurance	1. TSMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Risk Management & Safety	2

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. RFP 12-16 Periodicals	W.T. Cox Information Services	Technology	3
2. Bid 30-16 Hydroponic Lettuce	Ky Hydro Farm LLC	Child Nutrition	3
3. RFP 27-17 Spanish Translating Services	Denise Munizaga Ramon Rodriguez Susan P Menendez	ESL	2
4. RFP 16-18 Occupational Therapy Services	Hands On Therapy PSC Brown Pediatric Occupational Therapy PLLC	Special Education	1
5. RFP 18-18 Applied Behavioral Analysis Services	Clinical Behavior Analysis	Special Education	1
6. RFP 19-18 Physical Therapy Services	Hands On Therapy PSC	Special Education	1
7. RFP 20-18 Sign Language Interpreting	Sign Language Network of KY	Special Education	1
8. RFP 21-18 Music Therapy	Therapy Lex Janice Kresslein Wellness Music Therapy Center LLC Music Therapy of the Bluegrass LLC Edge Music Therapy	Special Education	1
9. RFP 22-18 Speech Therapy	Hands On Therapy PSC	Special Education	1

10. RFP 23-18 Nursing Services for Medically Fragile Students	Maxim Healthcare Services Alliance Medical & Home Care (Competitive Edge)	Special Education	1
11. RFP 30-17 Roof Consulting Services	DNK Architects	Maintenance	2

AWARD OF BIDS/PROPOSALS

PLACEHOLDER

1. Bid 09-19 School Health Services

BACKGROUND AND RATIONALE:

Health services are required for the health and safety of all students and staff. School nurses assist students with chronic health conditions and medical needs so they are able to safely participate in school, have good attendance and maximize their academic achievement. In addition, they team with school staff to promote healthy activities and a healthy school environment. For almost 40 years Fayette County Public Schools have partnered with the Lexington-Fayette County Health Department via contract to place nurses in our schools on a full- or part-time basis. A request for Proposals was issued January 31, 2019; responses were due in by February 28, 2019 (the deadline was extended to March 1, 2019 due to a school closing on February 28). Three vendors responded to the request – NR, Inc., Staffing, etc., and the Lexington-Fayette County Health Department. A review committee of stakeholder representatives were impaneled to interview and review the written proposals. They conducted the interviews on March 12, 2019. Members of the committee – Jerry Barrowman, associate principal Beaumont Middle School; Marie LaPierre, administrative assistant James Lane Allen Elementary; Lynn Schentrup, arts teacher Bryan Station High School and Carol Komara, Registered Nurse and former FCPS Board Member. Debbie Boian served as facilitator.

The committee scored each vendor based on responses both oral and written. Each vendor was scored 1-3 with one being the best score. Proposals were scored on overall experience with public health, pediatric populations, and school health; knowledge of school law, school health practices, Kentucky immunization requirements, policies and procedures; compliance with federal and state laws/regulations, staffing model and value added services.

Lexington Fayette County Health Department scored the lowest (best) score at 62 points, Staffing, Etc., was second with 101 points, and NR scored 157 points. The committee is recommending that the District continue its contract with Lexington-Fayette County Health Department. The proposed staffing model would consist of 28.5 Full Time Equivalent (FTE) RNs, 2 FTE LPNs for a 43 week per year contract, with 1 FTE nurse in 7 high schools 4-5 days per week, 0.5 FTE nurse in 12 middle schools 4-5 days per week, 0.5 FTE nurse in 28 elementary schools 4-5 days per week, special programs will be staffed with a nurse one half day per week. Two nurse supervisors, one school health manager and a full time clerk. Cost of the proposal - \$2,000,000 (with additional FTE nurses costing \$64,564 each).

Contract Term: Beginning July 1, 2019 and ending June 30, 2022 with option for renewal for 2 additional years.

Additional Staff/Cost Triggers: Increase in number of treatments greater than 82 per day District-wide; increase in acuity of health conditions in an individual school requiring more than a .5 nurse to cover treatment; the opening of a new school; increase in the student population requiring more nursing services (mental health needs, treatments, etc.); closing of Healthfirst Bluegrass clinic in a school not currently covered by LFCHD. Additionally, the impact of Kentucky Employee Retirement System (KERS) contributions or COLAs could impact the contract price in future contract renewals, should that occur the District would rebid the contract and let the market determine the cost.

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
School Health Services	\$2,000,000	General Fund	Recurring	Improved health and safety of students and staff.

STAFF CONTACT:

Debbie Boian, Health Services Coordinator

POLICY REFERENCE:

01.11 (General Powers and Duties of the Board)

RECOMMENDATION:

A motion is in order to:
“approve the proposed contract for health services with the Lexington-Fayette County Health Department”.

PLACEHOLDER

2. Bid 17-19 HVAC Preventive Maintenance/Filter Change

BACKGROUND AND RATIONALE:

This bid is to establish a preventive maintenance contract for the district HVAC units. Proper HVAC preventive maintenance results in greater comfort for occupants and thereby contributes to student achievement. Approval of this bid will lower long-term cost of ownership and allow maintenance to fund equipment replacements.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

- Recommended Bid Award

Company

Price

Ivey Mechanical Company Inc.	\$316,500.00 ###
Thermal Equipment Sales, Inc.	\$460,750.00
DeBra-Kuempel Mechanical Electrical	\$728,868.00
Comfort & Process Solutions	\$650,000.00
Johnson Controls Inc	\$465,668.00

Contract Period: Beginning July 1, 2019 and ending June 30, 2020 with the option to extend

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
HVAC Preventive Maintenance/ Filter Change	\$316,500.00	920 1 134 0431	Recurring	Annual contract with option to extend. Immediate impact with lower equipment failure rates and improved comfort.

Funding Key: 920—Maintenance, 1—General Fund, 134 – Maintenance Shop Operations, 0431 – HVAC Electrical Repair

STAFF CONTACT: Doug Botkin, Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Award contract to Ivey Mechanical Company”.

PLACEHOLDER

3. RFP 18-19 Orientation & Mobility Services

BACKGROUND AND RATIONALE:

The Special Education Department provides Orientation and Mobility Services to students with visual impairments and on a case by case basis based on the student's IEP. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited to find providers of the service.

Vendor: The following vendors received specifications and have submitted proposals on the indicated contract:

Key to Markings
- Recommended Award
(Multiple award)

Vendor	Score
MCD Orientation and Mobility Inc (WBE)	1000/1000 ###
On Track Orientation and Mobility LLC (WBE)	1000/1000 ###
Pathfinder Orientation & Mobility (WBE)	1000/1000 ###

Contract Period: July 1, 2019 – June 30, 2020 with the option to extend

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Orientation & Mobility Services	Estimated to be \$140,000	MED	Recurring	To provide Orientation & Mobility Services for the 2018/2019 school year

Funding key: Special Education Accounts

STAFF CONTACT: Sherri Williams, Associate Director of Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Accept the proposals from from MCD Orientation and Mobility Inc, On Track Orientation and Mobility LLC, and Pathfinder Orientation & Mobility".

PLACEHOLDER

4. RFP 24-19 General Maintenance Services

BACKGROUND AND RATIONALE:

This RFP will be used to establish a list of approved general maintenance vendors for the Maintenance Department to utilize for small projects such as carpentry, masonry, painting, floor installation, and others.

Vendor: The following bidders received specifications and have submitted proposals on the indicated contract:

RFP 24-19 General Maintenance Services

Key to Markings

RFP Award (multiple award)

Vendor

Serafini Painting
Schnell Contracting (WBE)
Apple Contracting (VBE)
Elaine Allen LLC (MBE)
Merit Furniture (VBE)
Lexington Contracting (MBE)
S and D Construction (MBE)

Score

66/100 ###
82/100 ###
96.5/100 ###
77/100 ###
89.5/100 ###
84.5/100 ###
64.5/100 ###

	Serafini Painting	Lexington Contracting	Apple Contracting	Elaine Allen LLC	Schnell Contractors Inc	Merit Furniture	S & D Construction
<u>Labor price per hour</u>							
Carpenter		\$50.00	\$35.00	\$50.72	\$50.00	\$35.00	\$32.00
Carpenter Laborer/helper		\$40.00	\$30.00	\$45.92	\$41.00	\$25.00	\$27.00
Foreman or Superintendent		\$55.00	\$40.00	\$57.33	\$65.00	\$25.00	\$41.00
Carpet/Floor Installation		\$50.00	\$35.00	\$45.92	\$42.00	\$25.00	\$29.00
Certified Welder		\$60.00	\$45.00	\$79.31	\$48.00		
Welder Helper		\$40.00	\$35.00	\$65.98	\$42.00		
Glazer		\$50.00	\$40.00	\$58.19	\$48.00		

Glazer helper		\$40.00	\$30.00	\$49.78	\$42.00		
General Maintenance		\$50.00	\$35.00	\$50.72	\$51.00	\$25.00	\$32.00
Mason		\$50.00	\$37.00	\$56.23	\$55.00		\$25.00
Mason Helper		\$40.00	\$33.00	\$45.92	\$50.00		\$29.00
Painter	\$40.00	\$50.00	\$35.00	\$53.92	\$47.00	\$25.00	\$35.00
Painter Laborer	\$37.00	\$40.00	\$30.00	\$45.92	\$37.00	\$25.00	\$27.00

Contract Period: Beginning July 1, 2019 and ending June 30, 2020 with option to extend.

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
General Maintenance Services	Budgeted amount \$250,000.00	920 1 134 0432	Recurring	Annual contract with option to extend.

Funding Key: 920—Maintenance, 1—General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Doug Botkin, Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
 “Award contracts to Serafini Painting, Lexington Contracting, Apple Contracting, Elaine Allen LLC, Schnell Contractors Inc, Merit Furniture and S and D Construction.

PLACEHOLDER

5. RFP 25-19 Water Treatment Services

BACKGROUND AND RATIONALE:

The Division of Maintenance is responsible for the treatment of water used in the district. This RFP is to establish a yearly contract for a vendor to provide monthly services to maintain and treat the water.

Vendor: The following bidders received specifications and have submitted a proposal on the indicated contract:

**Key to Markings
- Recommended Award**

<u>Vendor</u>	<u>Cost per month</u>	<u>Total RFP Score</u>
Global Water Technology Inc WBE	\$4,900.00	1000/1000 ###
Atom Chemical Inc	\$7,580.00	823/1000

Contract Term: Beginning July 1, 2019 and ending June 30, 2020 with option to extend

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Water Treatment Services	\$58,800.00	920 1 134 0432	Recurring	Improved safety of students and staff.

Funding Key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Doug Botkin, Maintenance

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Award the contract to Global Water Technology Inc.”

PLACEHOLDER

6. RFP 26-19 Brenda Cowan Elementary Playground

BACKGROUND AND RATIONALE:

A playground is needed for the new Brenda Cowan Elementary School and an RFP was sent out for pricing of the new playground. The playground is anticipated to be the same as previous new schools Coventry Oak and Garrett Morgan. It will take several weeks to get the equipment ordered and work will be done during the summer to have the playground ready for the beginning of the school year.

Vendor: The following bidders received specifications and have submitted a proposal on the indicated contract:

Key to Markings **### RFP Award**

Vendor

Midstates Recreation LLC
Play and Park Structures/ Leisure Concepts

Score

674/1000
1000/1000 ###

Contract Term: Beginning June 1, 2019 and ending before the start of school

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Playground for Elementary and pre-school ages	\$89,491.28	1 088	Nonrecurring	Provide a playground for Brenda Cowan Elementary

Funding Key: 1 – General Fund, 088 – Plant Operations

STAFF CONTACT: Larry Hellard, Plant Operations

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Award the contract to Play and Park Structures/ Leisure Concepts.”

PLACEHOLDER

7. RFP 29-19 Student Athletic Insurance:

BACKGROUND AND RATIONALE:

District policy requires student athletic insurance on athletes participating in a Kentucky High School Athletic Association sanctioned event. Currently, there are 3,041 student athletes in our high schools and 1,848 middle school student athletes. Participants are required to pay \$25.00, which is part of their athletic fees. No student is denied access to the program due to inability to pay. The District will recoup around \$120,000 of the premium. The student athletic policy assists with x-rays, MRIs, cat scans, emergency room visits, and hospital miscellaneous expenses, etc.

The Kentucky High School Athletic Association carries a \$7,500,000 catastrophic policy for all of its sanctioned events; however, there is a \$25,000 deductible per occurrence, which each district is required to provide. The Kentucky High School Athletic Association does not provide catastrophic insurance for middle school athletes. Fayette County Public School has elected to carry the additional coverage

A RFP was released with 13 insurance carriers responding. Carriers were scored on coverage features, prior experience with public school systems and cost. Nationwide, Roberts Insurance Agency, met the minimum bid requirements. **The expiring premium is \$307,441.**

Key to Markings **### RFP Award**

<i>Carrier/Agent</i>	Premium + Middle School Catastrophe
AIG/J. Smith Lanier	\$260,247.80
NFP/Bob McCloskey	\$275,880.24
United States Fire Ins/Ach	\$275,880.24
Nationwide/Roberts ###	\$288,622.00
Star Stone/ Roberts	\$292,500.00
Liberty Mutual/Roberts	\$293,500.00
Star Stone/ Commonwealth Risk Solutions	\$293,743.00
The Hartford/ Roberts	\$299,603.00
QBE/Roberts	\$307,603.00
Berkley/Roberts	\$311,390.00
Zurich/Roberts	\$359,150.00
Axis/Roberts	\$393,155.00
Mutual of Omaha/Bollinger	\$405,529.00

Contract Period: Beginning July 1, 2019 and ending June 30, 2020

Item	Amount	Agency (Carrier)	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Student Athletic Insurance with Middle School Catastrophe Coverage	\$288,622.00	Roberts Insurance/ Nationwide	Recurring	Statutory Requirement

STAFF CONTACT:

Joseph L. Isaacs, Director Risk Management and Safety

POLICY REFERENCE:

09.312

RECOMMENDATION:

A motion is in order to:
 “Award contract to Roberts Insurance (Nationwide).”

PLACEHOLDER

8. RFP 30-19 Workers' Compensation Insurance

BACKGROUND AND RATIONALE:

The Board has the fiduciary responsibility to protect its employees through the purchase of Worker's Compensation Insurance. Risk Management and Safety utilizes means of assisting the Board in meeting this responsibility. Two insurance companies answered the RFP. **The expiring premium is \$1,549,095.66**

Agency (Carrier)	Premium 2019-2020
Roeding Insurance	\$1,623,651.66
Star Stone National	\$2,549,957.00

Item	Amount	Agency (Carrier)	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Workers' Compensation Insurance	\$1,623,651.66	Roeding Insurance/ KEMI	Recurring	Statutory Requirement

Contract Period: Beginning July 1, 2019 and ending June 30, 2020

STAFF CONTACT: Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE: 03.124

RECOMMENDATION: A motion is in order to:
"Award the contract to Roeding Insurance (KEMI)"

APPROVAL FOR CONTRACT EXTENSIONS

PLACEHOLDER

1. RFP 12-16 Periodicals

BACKGROUND AND RATIONALE:

FCPS use magazines as a source for current information, motivated reading practice and professional information. These periodicals are essential in maintaining the District's high expectations regarding literacy and reading in the content areas. An RFP was sent out two years ago and was awarded to W.T. Cox Information Services. The Contract had the option to extend for additional years pending Board approval and W.T. Cox has requested to extend the contract for an additional year. This would be the third extension.

Vendor

W.T. Cox Information Services

Contract Period: July 1, 2019 through June 30, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Periodicals	To date expenditure was approximately \$15,647.00	Individual School Budgets	Recurring	Will provide teachers and students with the most current and up-to-date information in print without interruption to the educational process

STAFF CONTACT:

Amy Johns, Associate Director of Technology – Instructional Technology

POLICY REFERENCE:

KRS 45A.365

RECOMMENDATION:

A motion is in order to:
“Extend the contract for one year with W.T. Cox Information Services”.

PLACEHOLDER

2. Bid 30-16 Hydroponic Lettuce

BACKGROUND AND RATIONALE:

This bid is used by Child Nutrition for purchasing Hydroponic Lettuce for the high school cafeterias. It has the option to renew the contract on an annual basis pending Board approval for up to five years. KY Hydro Farm has requested to renew the contract at the same prices, terms and conditions for an additional year. This is the third renewal.

Vendor

KY Hydro Farms (WBE)

Contract Period: August 1, 2019 through July 30, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Hydroponic Lettuce	Last year's expenditure was approximately \$90,000.00	Food Service Accounts	Recurring	Will provide hydroponic lettuce to high school cafeterias for 2019-2020 school year

Funding key: Food Service Accounts

STAFF CONTACT: Janus Mankovich, Child Nutrition Procurement Specialist

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Extend the contract for an additional year with KY Hydro Farm".

PLACEHOLDER

3. RFP 27-17 – Spanish Translating Services

BACKGROUND AND RATIONALE:

These services include translating written documents for the district. An RFP was sent out two years ago and a contract awarded to three vendors. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the second renewal.

Vendor

Susana Menendez
Denise Munizaga
Ramon Rodriguez

Contract Term: July 1, 2019 through June 30, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Spanish Translating/ Services	FY to date amount is approximately \$31,000.00	Title I, ESL, Special Education	Recurring	Contract for Spanish Translating

Funding Key: Title I, ESL, Special Education

STAFF CONTACT: Jessica Sanchez, Student Achievement and Support

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with Susana Menendez, Denise Munizaga and Ramon Rodriguez.”

PLACEHOLDER

4. RFP 16-18 Occupational Therapy Services

BACKGROUND AND RATIONALE:

The Special Education Department provides Occupational Therapy to students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the first renewal.

Vendor

Hands on Therapy
Brown Pediatric Occupational Therapy

Contract Period: July 1, 2019 – June 30, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Occupational Therapy Services	FY to date amount is approximately \$16,300.00	MED	Recurring	To provide Occupational Therapy for the 2019/2020 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Hands On Therapy and Brown Pediatric Occupational Therapy".

PLACEHOLDER

5. RFP 18-18 Applied Behavioral Analysis Services

BACKGROUND AND RATIONALE:

The Special Education Department provides psychological assessments to identified students based on the student's IEP. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the first renewal.

Vendor

Clinical Behavior Analysis
Spring Health Behavioral Health & Integrated Care

Contract Period: July 1, 2019 – June 30, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Applied Behavioral Analysis Services	FY to date amount is approximately \$69,500.00	IDEA	Recurring	To provide Applied Behavioral Analysis Services for the 2019/2020 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Clinical Behavioral Analysis".

PLACEHOLDER

6. RFP 19-18 Physical Therapy Services

BACKGROUND AND RATIONALE:

The Special Education Department provides Physical Therapy Services to students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the first renewal.

Vendor

Hands on Therapy

Contract Period: July 1, 2019 – June 30, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Physical Therapy Services	FY to date amount is approximately \$100,000.00	MED	Recurring	To provide Physical Therapy for the 2019/2020 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Hands On Therapy".

PLACEHOLDER

7. RFP 20-18 Sign Language Interpreting

BACKGROUND AND RATIONALE:

The Special Education Department provides sign language interpreting services when substitutes or services are needed. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the first renewal.

Vendor

Central KY Interpreter Referral
Sign Language Network of KY

Contract Period: July 1, 2019 – June 30, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Sign Language Interpreting	FY to date amount is approximately \$50,000.00	IDEA	Recurring	To provide Sign Language Interpreting for the 2019/2020 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with Central KY Interpreter Referral and Sign Language Network of KY.”.

PLACEHOLDER

8. RFP 21-18 Music Therapy

BACKGROUND AND RATIONALE:

The Special Education Department provides Music Therapy Services to students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the first renewal.

Vendor

Therapy Lex
Janice Kresslein
Wellness Music Therapy
Music Therapy of the Bluegrass
Edge Music Therapy

Contract Period: July 1, 2019 – June 30, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Music Therapy Services	FY to date amount is approximately \$250,000.00	IDEA	Recurring	To provide Music Therapy for the 2019/2020 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Therapy Lex, Janice Kresslein, Wellness Music Therapy, Music Therapy of the Bluegrass and Edge Music Therapy".

PLACEHOLDER

9. RFP 22-18 Speech Therapy

BACKGROUND AND RATIONALE:

The Special Education Department provides Speech Therapy Services to students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the first renewal.

Vendor

Hands On Therapy

Contract Period: July 1, 2019 – June 30, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Speech Therapy Services	FY to date amount is approximately	IDEA	Recurring	To provide Speech Therapy for the 2019/2020 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Hands On Therapy".

PLACEHOLDER

10. RFP 23-18 Nursing Services for Medically Fragile Students

BACKGROUND AND RATIONALE:

The Special Education Department provides Nursing Services to medically fragile students per the student's IEP. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the first renewal.

Vendor

Alliance Medical and Home Care
Maxim Healthcare

Contract Period: July 1, 2019 – June 30, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Nursing Services	FY to date amount is approximately \$184,000.00	MED	Recurring	To provide nursing services for the 2019/2020 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Alliance Medical and Home Care and Maxim Healthcare".

PLACEHOLDER

11. RFP 30-17 Roof Consulting Services

BACKGROUND AND RATIONALE:

In 2017 Maintenance issued a request for proposals to find a vendor who could assist in determining the needs of roof repairs and replacement in the district. DNK Architects were awarded the contract. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the second renewal.

Vendor

DNK Architects Inc (MBE)

Contract Period: Beginning July 1, 2018 and ending June 30, 2019

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Roof Consulting Services	Contract to date expenditure is \$193,000.00	920 1 0432	Recurring	Annual contract with option to extend. Immediate impact with better service and knowledge on district roofs.

Funding Key: 920—Maintenance, 1—General Fund, 0432 – Building Repair/Maintenance

STAFF CONTACT: Doug Botkin, Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with DNK Architects Inc.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/29/2019

TOPIC: Declaration of Surplus

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 5/20/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Declaration of Surplus and intent to sell.

Background/Rationale: Operations has several machines that are no longer needed by the district and are needed to be declared surplus.

Policy: KRS45A.425

Fiscal Impact: Money resulting from sale of items will be returned to the general fund

Attachments(s): Declaration of Surplus

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DECLARATION OF SURPLUS AND INTENT TO SELL

PLACEHOLDER

BACKGROUND AND RATIONALE:

Plant Operations has two swing machines and three carpet machines that are no longer needed by the district. The District is presently using online auction through www.publicsurplus.com for disposal. These resources have produced substantially more return than other methods of disposal.

Swing Machine - Asset #13233

Swing Machine - Asset #70315

Carpet Machine - Asset #81259

Carpet Machine - Asset #82972

Carpet Machine - Asset #44879

STAFF CONTACT: Steve Collins, Plant Operations

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:

“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the referenced policy.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 5/20/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 05/20/2019

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Jennifer Dyar

Recommended Action on: 05/20/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for May 20, 2019 Board Agenda

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SPECIAL AND OTHER LEAVE OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Leave of Absence of Certified/Salaried Classified Personnel - This is to report the leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CHANG JENNIFER	BEAUMONT MIDDLE SCHOOL	MID ESL INSTRUCTOR	4/8/2019
GREEN STEPHANIE	WINBURN MIDDLE	SCHOOL ASSOCIATE PRINCIPAL	4/8/2019

- b. Return of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the return from leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CHANG JENNIFER	BEAUMONT MIDDLE SCHOOL	MID ESL INSTRUCTOR	4/22/2019
GREEN STEPHANIE	WINBURN MIDDLE	SCHOOL ASSOCIATE PRINCIPAL	4/16/2019

- c. Resignation from Leave of Absence of Certified/Salaried Classified Personnel - This is to report the resignation from leave of absence of certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
DENTON HEATHER	LEXINGTON TRAD MAGNET MIDDLE	MID SCIENCE INSTRUCTOR	3/29/2019
VEINOT HOPE	THE STABLES	EXC CHILD LEARNING & BEHAVIOR	4/18/2019

2. HOURLY CLASSIFIED PERSONNEL

- a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
COLES SHELIA	BUS GARAGE	BUS DRIVER	3/29/2019
FEEBACK MARVIN	BUS GARAGE	BUS DRIVER	4/15/2019

b. Return from Leave of Absence of Classified Hourly Personnel - This is to report the return from leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
CLARK LARON	BRYAN STATION HIGH	SP ED PARA/HEALTH AIDE	4/8/2019
MAHONEY JERRY	LAFAYETTE HIGH SCHOOL	CUSTODIAL SUPERVISOR	4/8/2019
O'DELL TOMMI	SOUTHERN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	3/28/2019

c. Resignation from Leave of Absence of Classified Hourly Personnel - This is to report the resignation from leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
PERKINS BILLY	GARRETT MORGAN ELEMENTARY	CUSTODIAN	4/3/2019

3. REQUEST FOR DAYS WITHOUT PAY

Name	Location	Effective Dates
MINER STEPHANIE	ATHENS CHILESBURG ELEM	4/30/2019 .5
SEWELL SAMANTHA	ATHENS CHILESBURG ELEM	5/2/2019 - 5/3/2019
BROCK KELSEY	BRECKINRIDGE ELEMENTARY	3/15/2019
CASTILLO EMILY	ATHENS CHILESBURG ELEM	4/17/2019 .5
MORGAN BARBARA	ATHENS CHILESBURG ELEM	4/9/2019

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 5/20/2019

TOPIC: Request for Shortened School Day – Special Education

PREPARED BY: Amanda Dennis, Director of Special Education

Recommended Action on: 5/20/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: “approve the request for shortened school day for 3 students listed on records maintained by the Director of Special Education.”

Background/Rationale: A shortened school day and/or week is being requested for 3 students with disabilities. This request represents the recommendation of an Admission and Release Committee (ARC) for the student(s) based on data from the current Individual Education Program and a physician’s recommendation. A plan has been developed to address student’s return to a full school day. The ARC will continue to address this possibility with input from the physician.

Policy: Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)

Fiscal Impact: N/A

Attachments(s): N/A

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 20, 2019

TOPIC: Approval of a Proposed Change Order (No. Ten) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/20/2019
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed deductive Change Order No. Ten to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of \$7,095.35 (Seven Thousand, Ninety-five Dollars and Thirty-five Cents), with an equivalent transfer of funds from Object Code 0840 to 0450; subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of the new elementary school to be located on Athens-Boonesboro Road is listed as priority 2a.1 on FCPS's 2013 District Facility Plan. EOP Architects produced final Construction Documents for bidding describing the construction of a new building totaling approximately 80,948 SF to serve 750 students, based upon FCPS elementary school program standards. Bids were received on February 14, 2018 and construction began in April 2018. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.05% A/E FEE
To correct deficient plans and specs:			
• Provide labor, materials and equipment to change ceiling tiles in 18 classrooms and Art room from ACT 2 to ACT1; add acoustical batt insulation for metal stud frame walls within Admin. Area; delete spray foam fill and intumescent paint from concealed spaces above ceilings and add spray foam in infiltration gaps; and add (1) 4'x4 tack board in Nature Studies room: deduct:		(\$10,257.85)	\$0
• Provide labor, materials and equipment to add (1) 30' x 7' wall pad to east wall of Gym; add		\$3,162.50	\$0
Total Change Order No. Nine:		(\$7,095.35)	
Design consultant fees:			\$0
Total Cost:		(\$7,095.35)	

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An initial 5% contingency (\$893,393) is included in the project's available funds. There have been eight previous change orders on this project. The cost of the current and all changes orders represents a 1.78% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	17185	0840	\$1,682,742.97

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the proposed deductive Change Order No. Ten to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of \$7,095.35 (Seven Thousand, Ninety-five Dollars and Thirty-five Cents), with an equivalent transfer of funds from Object Code 0840 to 0450; subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: April 22, 2019

TOPIC: Approval of a Proposed Change Order (No. Eleven) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/22/2019
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Eleven to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of \$1,035,480.05 (One Million, Thirty-five Thousand, Four Hundred Eight Dollars and Five Cents), with an equivalent transfer of funds from Object Code 0840 to 0450; and a corresponding transfer of \$52,291.74 (Fifty-two Thousand, Two Hundred Ninety-one Dollars and Seventy-four Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of the new elementary school to be located on Athens-Boonesboro Road is listed as priority 2a.1 on FCPS's 2013 District Facility Plan. EOP Architects produced final Construction Documents for bidding describing the construction of a new building totaling approximately 80,948 SF to serve 750 students, based upon FCPS elementary school program standards. Bids were received on February 14, 2018 and construction began in April 2018. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.05% A/E FEE
To resolve unforeseen conditions:			
<ul style="list-style-type: none"> Provide labor, materials and equipment to remove unsuitable soils in the parent drop-off loop and parking area, the southern bioswale, and the front greenspace (per Construction Change Directive dated 6/13/18 in a not to exceed amount of \$1,261,058.50); add: 		\$1,035,480.05	\$52,291.74
Total Change Order No. Eleven:		\$1,035,480.05	
Design consultant fees:			\$52,291.74
Total Cost:			\$1,087,771.79

An initial 5% contingency (\$893,393) and revised contingency (\$1,260,694) increased by revised BG1 dated 8/27/18 are included in the project's available funds. There have been ten previous change orders

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on this project. The cost of the current and all changes orders represents a 7.87% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	17185	0840	\$1,682,742.97

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the proposed additive Change Order No. Eleven to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of \$1,035,480.05 (One Million, Thirty-five Thousand, Four Hundred Eight Dollars and Five Cents), with an equivalent transfer of funds from Object Code 0840 to 0450; and a corresponding transfer of \$52,291.74 (Fifty-two Thousand, Two Hundred Ninety-one Dollars and Seventy-four Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

PLACEHOLDER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 20, 2019

TOPIC: Request Permission from KDE to Reassemble the Local Planning Committee (LPC)
to Amend the Current District Facility Plan (DFP)

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/20/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

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Superintendent Emmanuel Caulk

PLACEHOLDER

Executive Summary Fayette County Public Schools Board Meeting Agenda Item

MEETING: Regular

DATE: May 20, 2019

TOPIC: Approval of Bid, Proposed Contract, and a Revision to the BG-1 Project Application for the Construction of a New Parking Lot at The Professional Learning Center at Linlee BG# 19-281

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/20/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Accept the base bid as submitted by _____, approve the proposed contract in the amount of \$_____, and approve a revision to the BG-1 Project Application for a total of \$_____, for the construction of a New Parking Lot at The Professional Learning Center at Linlee, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: This building will be used to temporarily house the Success Academy during the renovation of their new home located at 1555 Georgetown Road. This building is also currently used to house the Junior Achievement (JA) Biztown/Finance Park project along with staff training and other professional learning opportunities. While there is currently parking on the site, additional parking is needed. The new parking to be constructed would provide approximately (48) new parking spaces and complete a loop around the building so that buses could drive around the building instead of having to turn around in the parking lot after they drop students off at JA. There will be some storm drainage construction to comply with LFUCG requirements.

The initial BG-1 Project Application for the construction, identifying the extent and cost of the work, was approved by the Board at its April 22, 2019 meeting. Ross Tarrant Architects produced final Construction Documents for bidding describing the scope of the work. The project is planned to start as soon as possible and final completion is planned for September 2019. On May 9, 2019, (____) bidders submitted proposals on the base bid. The results of the bidding are as follows:

BIDDER	BASE BID
1	
2	
3	
Alt #1 – Connecting Drive	

Proposal: Based on the review of these proposals, the FCPS staff and the design consultants recommend acceptance of the base bid of \$_____ from _____. The FCPS staff and

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the design consultants recommend approval of the proposed contract and revised BG-1. Upon the Board's approval, these documents will be submitted to the KDE District Facilities Branch for review and approval. Approval will allow the award of a contract for construction of a New Parking Lot at The Professional Learning Center at Linlee, to commence with minimal delay. Based on this recommendation, a revision to the BG-1 is required as follows:

	Original BG-1 Total (4/19)	Proposed BG-1 Revision Total
Total Construction Cost:	\$240,000	
Architect/Engineer Fee:	\$25,200	
Contingencies:	\$12,000	
Surveys:	\$3,000	
Printing:	\$2,000	
Total Estimated Cost:	\$282,200	

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>	<u>Amount</u>
General Fund	9201407	0450	DEPT	\$282,200

Attachments(s): None

On motion by _____, seconded by _____, the Board accepted the base bid as submitted by _____, approved the proposed contract in the amount of \$_____, and approved a revision to the BG-1 Project Application for a total of \$_____, for the construction of a New Parking Lot at The Professional Learning Center at Linlee, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

PLACEHOLDER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 20, 2019

TOPIC: Approval of Bid, Proposed Contract, and a Revision to the BG-1 Project Application for the Construction of a New Parking Lots at the Liberty Road Bus Garage BG# 18-378

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/20/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Accept the base bid as submitted by _____, approve the proposed contract in the amount of \$_____, and approve a revision to the BG-1 Project Application for a total of \$_____, for the construction of a New Parking Lots at Liberty Road Bus Garage, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The number of FCPS Transportation personnel based at the Liberty Road Bus Facility has grown to such a number that there are not enough personal vehicle parking spaces on the property for all of those bus drivers and monitors to park. The overflow parking has ended up on neighboring streets on the opposite side of Liberty Road. In addition to the neighbor complaints this produces a safety issue for those FCPS employees crossing Liberty Road (planning is now underway for improvements and widening). A new parking area is to be constructed to provide (100) new parking spaces. The project will also include some re-surfacing of an existing bus parking area and some storm drainage construction to comply with LFUCG requirements.

The initial BG-1 Project Application for the construction, identifying the extent and cost of the work, was approved by the Board at its June 25, 2018 meeting. Abbie Jones Consulting produced final Construction Documents for bidding describing the scope of the work. The project is planned to start in June 2019 and final completion is planned for August 5, 2019. On May 6, 2019, (____) bidders submitted proposals on the base bid. The results of the bidding are as follows:

BIDDER	BASE BID
1	
2	
3	

Alt #1 – Electrical Bus Lot; Alt #2 – Add'l Car Parking

Proposal: Based on the review of these proposals, the FCPS staff and the design consultants recommend acceptance of the base bid of \$_____ from _____. The FCPS staff and

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Superintendent Emmanuel Caulk

the design consultants recommend approval of the proposed contract and revised BG-1. Upon the Board's approval, these documents will be submitted to the KDE District Facilities Branch for review and approval. Approval will allow the award of a contract for construction of a New Parking Lots at Liberty Road Bus Garage, to commence with minimal delay. Based on this recommendation, a revision to the BG-1 is required as follows:

	Original BG-1 Total (4/19)	Proposed BG-1 Revision Total
Total Construction Cost:	\$286,612	
Architect/Engineer Fee:	\$24,076	
Contingencies:	\$42,992	
Surveys:	\$3,000	
Printing:	\$2,000	
Total Estimated Cost:	\$358,680	

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>	<u>Amount</u>
General Fund	9201407	0450	DEPT	\$338,002.95
General Fund	9201407	0349	DEPT	\$20,677.05

Attachments(s): None

On motion by _____, seconded by _____, the Board accepted the base bid as submitted by _____, approved the proposed contract in the amount of \$_____, and approved a revision to the BG-1 Project Application for a total of \$_____, for the construction of a New Parking Lots at Liberty Road Bus Garage, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/29/2019

TOPIC: KETS Offer of Assistance

PREPARED BY: Bob Moore

Recommended Action on: 5/6/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: ____

Recommendation/Motion: Approve the FY19 KETS Offer of Assistance in the amount of \$773,295.

Background/Rationale: The School Facilities Construction Commission recently made an official FY19 KETS Offer of Assistance to Fayette County in the amount of \$773,295. KETS funds are used by the district to purchase technology items for schools, help fund the Student Technology Leadership Program (STLP), and provide professional learning opportunities for teachers and staff. Accepted KETS offers of assistance must be matched by the district. KDE requires that the Board and Superintendent take action to accept the KETS offer.

Policy: 01.11 – General Powers and Duties of the Boards

Fiscal Impact: KETS Offers provide additional funds to the district to help support the implementation of technology related projects, equipment and training. These funds will be used to continue implementation of the district 1:1 initiative, allow school-based projects for the implementation of technology, and provide professional learning opportunities for teachers and staff. District match funds are used each year for technology salaries and e-rate eligible projects.

Attachments(s):

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Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Mr. Emmanuel Caulk, Superintendent
Fayette County Schools
1126 Russell Cave Road
Lexington, KY 40505

Dear Mr. Caulk:

Pursuant to KRS 157.655-157.660 and 750 KAR 2:010, the School Facilities Construction Commission (SFCC) is hereby making an official FY-2019 KETS offer of assistance to your Board of Education. Acceptance of this offer of assistance commits the Board of Education to follow the statutes and regulations of the SFCC and the Kentucky Department of Education governing the Education Technology Funding Program.

Based on final FY-2018 statewide ADA figures, your **first, second, and third offers of assistance** in FY-2019 are in the total amount of \$773,295. Accepted state technology fund offers of assistance **must be matched equally** by your Board of Education or can be escrowed for up to three (3) years.

Please note that the education technology funds restricted account has a new designation in the MUNIS chart of accounts: **Fund 2, Project 162E** EdTech account. In order for your district to receive funds, local funds should be transferred to that account.

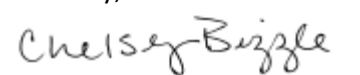
In responding to this offer of assistance, please provide the SFCC with the following information:

1. Fund Utilization Planning Form. This form can be located as a PDF file [here](#)
2. Copy of a report from the MUNIS accounting system demonstrating evidence of a journal entry certifying local matching funds have been transferred to **Fund 2, Project 162E** EdTech account. The certification shall be the signature of the superintendent on the report
3. Excerpt of Board of Education meeting minutes (**accepting, escrowing, or rejecting** offer within **60 days** from the date of offer)

From this point forward, KETS offers of assistance will be delivered to you via email. A copy will also be sent to your district's Director of Finance and Chief Information Officer. For your convenience, documents regarding your KETS offer will be accepted by email or snail mail, whichever you prefer.

As always, we look forward to working with you in the Education Technology program. We trust you will join us in continuing the success of this program in your district and in the Commonwealth of Kentucky as a whole. Please direct any questions you may have concerning the Education Technology program to Corey Samples in the SFCC office.

Sincerely,



Chelsey Bizzle
Executive Director, SFCC

Corey Samples
School Facilities Construction Commission
700 Louisville Road
Frankfort, KY 40601
502-564-5582
888-979-6152-Fax

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: CONTRACT – Rupp Arena

PREPARED BY: Randy Pepper

Recommended Action on: 5/6/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve a contract with the Lexington Center Corporation to hold high school graduations at Rupp Arena.

Background/Rationale: Board Policy 01.11 states that contracts with the district with an expenditure amount above \$20,000 must be approved by a vote of the Board. This month District staff would like to enter into an agreement with Lexington Center Corporation to hold high school graduations at Rupp Arena.

Policy: 01.11

Fiscal Impact: \$30,000

Attachments(s): N/A

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Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

**LEXINGTON CENTER CORPORATION
RUPP ARENA LICENSE AGREEMENT**

License # 9520

Date Issued: March 28, 2019

SUMMARY OF BASIC TERMS

The following Basic Terms are incorporated into the License Agreement entered into by and between Lexington Center Corporation ("CORPORATION") and ("LICENSEE").

LICENSEE: Fayette County Public Schools

LICENSEE'S ADDRESS: 701 East Main Street, Lexington, KY 40502

LICENSEE'S CONTACT: Dr. Randall Pepper

CONTACT PHONE: 859-381-4100

EVENT NAME: Fayette County High School Graduations

EVENT LICENSE FEE: Licensee will pay \$ 30,000.00 for this Event.

OTHER FEES: CORPORATION May Require Payment of Deposits on the Ancillary Services Fee Prior to Licensee's Event.

CANCELLATION FEE: The cancellation fee payable pursuant to Section 8.1.

LICENSE DUE: IN ORDER TO CONFIRM YOUR SPACE, LICENSE FEE AND DATES, BOTH COPIES OF THIS AGREEMENT MUST BE EXECUTED AND RETURNED BY May 1, 2019

INSURANCE DUE: Insurance Certificates and Additional Insured Endorsements are due May 10, 2019.

SPACE, RATES & DATES SCHEDULE
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PAYMENT DUE: Upon Rendition of Invoice

LICENSE PERIOD: June 3 – 4, 2019

LICENSED AREA: Rupp Arena

UTILIZATION SCHEDULE: June 3

7:00 AM	Client Access
10:00 AM	Paul Laurence Dunbar High School
1:30 PM	Tates Creek High School
5:00 PM	Bryan Station High School

June 4

7:00 AM	Client Access
10:00 AM	Frederick Douglas High School
1:30 PM	Henry Clay High School
5:00 PM	Lafayette High School

LICENSE AGREEMENT

This License Agreement ("Agreement") is entered into by and between Lexington Center Corporation, a Kentucky corporation, with corporate offices located at 430 West Vine Street, Lexington, Kentucky 40507 ("CORPORATION") and ("LICENSEE").

SECTION 1 GRANT OF LICENSE; LICENSE PERIODS

CORPORATION hereby grants to LICENSEE the exclusive right to use certain areas within the Lexington Center Corporation and/or any other facility ("Facilities") as set forth in the Summary of Basic Terms (the "Licensed Area(s)"). LICENSEE, its guest, exhibitors, patrons or invitees, shall have the exclusive right to use the Licensed Area(s) during the dates and times set forth in the Summary of Basic Terms (the "License Periods") in connection with the Event set forth in the Summary of Basic Terms. LICENSEE, its employees, agents, contractors, patrons, guests, exhibitors, licensees, invitees or any other person entering the Facilities with the implied or expressed permission of LICENSEE also shall have the non-exclusive right to use the restrooms and other areas in and adjacent to the Facilities (including but not limited to the Lobby area of the Facilities, and the outside areas adjacent to and surrounding the Facilities) that are available for public or common use ("Common Areas") for ingress and egress to the Licensed Area(s). LICENSEE acknowledges that neither it, nor its employees, agents, contractors, patrons, guests, exhibitors, licensees, invitees or any other person entering the Facilities with the implied or expressed permission of LICENSEE may use the Common Areas for marketing, promotion, exhibition or any other use related to the activities occurring in the Licensed Area(s), except for registration or other similar administrative services, subject to reasonable conditions and restrictions placed on such use by CORPORATION. The license includes:

- a) Heat, ventilation and air conditioning within normal comfort ranges, as may be provided by existing permanent systems during occupancy by patrons or guests. Ambient conditions are provided during set up and strike.
- b) Illumination of the leased area as afforded by permanent fixtures. "Work light" system is provided during set and strike.
- c) Custodial service including delivery of clean premises prior to occupancy. Interim service as necessary to public areas and restrooms as well as cleaning at the conclusion of the license period will be provided.
- d) Public address system as permanently installed with up to twelve (12) microphones, sound engineer and fill speakers and stage monitors.
- e) Spectator seating in standard configurations within existing seating platform/chair inventory and fire regulations;
- f) Up to two thousand (2,000) square feet of staging or platform(s) for production purposes. Additional staging requirements, within Corporations existing inventory, will be available as an Ancillary Service;
- g) Dressing rooms for Rupp Arena events for change areas for teachers, administrators, guest speakers and support staff;
- h) Admission and crowd control equipment subject to facility inventory;
- i) Fabric drape (black) approximately fifty-five (55) feet high for use as a stage backdrop and/or a thirty (30) foot high drape for use to obscure upper arena seating in Rupp Arena is available. Cost of installation and removal shall be an Ancillary Service;
- j) A single fork lift will be made available to assist in setup and strike activities. The cost of a trained operator required and approved by the CORPORATION, will be available as an Ancillary Service.

- k) Two (2) follow spotlights are available for duration of the event. Additional spotlights within facility inventory shall be an Ancillary Service. The cost of a trained operator, approved by the CORPORATION, will be available as an Ancillary Service.
- l) Electrical service for production and staging purposes is provided via electrical disconnect terminals at strategic locations within the Licensed Area(s). Distribution of electrical service will be available as an Ancillary Service.
- m) A Grand Piano (tuned prior to first graduation ceremony).
- n) An American and State Flag on stage.
- o) Seventy five (75) parking permits per graduation ceremony to be used for Platform Party, Dignitaries, VIP Guests, Principal and staff of each respective school.
- p) All video equipment within CORPORATION inventory for the production of an in-house video broadcast to include video screens, cameras and all support equipment. Operators will be charged as an Ancillary Service.
- q) 100' x 9' red carpet for the center aisle.

LICENSEE understands and agrees that this Agreement is a license for use of the specified Licensed Area(s) and Common Areas, and an agreement for services, and that it is not and does not constitute a lease or other rental agreement that would confer on LICENSEE any rights as a tenant under Kentucky landlord-tenant laws, including any rights to prior notice or cure under such laws, and LICENSEE's right to occupy and use the Licensed Area(s), common areas and services may be terminated in accordance with the terms set forth in this Agreement.

In the event LICENSEE's use of the Licensed Area(s) commences prior to or extends beyond the time periods set forth in the Summary of Basic Terms, the License Periods shall be deemed to include such time periods and all terms and conditions of this Agreement shall apply to the extended periods. CORPORATION may charge an additional license fee for such extended use.

SECTION 2 SERVICES

2.1 Exclusive Services. The following services required by LICENSEE in connection with its Event and/or use of the Licensed Area(s) or the Facilities shall be provided exclusively by CORPORATION or providers under contract with CORPORATION ("Contract Providers"): Event Ticketing Service, Telecommunications/Data/Fiber/Internet; Event Staffing (including, but not limited to; ticket takers, doormen, ushers, security officers, stage security, Metro police, stagehands, first aid providers and other personnel as CORPORATION, in its reasonable discretion, shall deem necessary); Concessions; Sales/Exhibit Booth(s) Decorator Services and Catering (except as approved by CORPORATION in the back stage/support areas). LICENSEE shall pay Ancillary Services Fees for exclusive services provided by CORPORATION.

2.2 Ancillary Services. CORPORATION may provide other services, equipment, materials and staffing, upon LICENSEE's request, subject to its Policies, Rules and Regulations and the availability of inventory and personnel. LICENSEE shall pay Ancillary Services Fee for such additional services provided by CORPORATION.

2.3 Approved Services. LICENSEE may obtain other services it requires from its own providers ("Service Contractors") in accordance with Section 9.5.

SECTION 3 LICENSE FEE, CHARGES FOR SERVICES; PAYMENT

3.1 License Fee. LICENSEE shall pay CORPORATION the License Fee set forth in the Summary of Basic Terms.

3.2 Ancillary Services Fee. In addition to the License Fee, LICENSEE shall pay for ancillary services, to the extent used by LICENSEE, at the rates in effect on the first day of the Event. CORPORATION may in its discretion require payment of deposits on the Ancillary Services Fee prior to LICENSEE's Event.

3.3 Payment. A deposit in the amount of \$ 1,000.00 is due and payable upon execution of this Agreement. Additional incremental deposits may be required based upon ticket revenue versus projected License Fee and Ancillary Service Fee expenses. All deposits are non-refundable, unless this Agreement is canceled pursuant to the Force Majeure provision in Section 8.2. Any unpaid License Fee, Ancillary Services Fee or other amounts owed to CORPORATION are due and payable upon presentation of an invoice to LICENSEE upon conclusion of the event. Invoices that remain unpaid after thirty (30) days shall accrue interest on the unpaid balance at the rate of one and one half percent (1.5%) per month.

SECTION 4 POLICIES, RULES AND REGULATIONS

LICENSEE agrees to comply with CORPORATION's Policies, Rules and Regulations (collectively "PR&Rs", in existence as of the date of this Agreement, and attached as Exhibit 1, or as amended thereafter, all of which are incorporated herein and made a part hereof by this reference) governing the use of the Facilities and acknowledges receipt of a copy of the same. LICENSEE understands these PR & Rs may be amended prior to LICENSEE's Event and agrees to comply with any such amendments upon execution of this agreement. CORPORATION will use its best reasonable efforts to provide written notice to LICENSEE of any such changes, but LICENSEE acknowledges and agrees that it retains the responsibility to keep itself apprised of the current PR&Rs.

SECTION 5 INDEMNIFICATION; INSURANCE

5.1 Indemnification. LICENSEE shall indemnify, hold harmless and defend the CORPORATION and its officers, directors, agents and employees from and against any and all liabilities, damages, actions, costs, losses, claims and expenses (including reasonable attorney's fees), arising out of, caused by or resulting from, in whole or in part, any act, omission, negligence, fault or violation of law or ordinance, associated with the use or occupancy of the Facilities by LICENSEE, its employees, agents, contractors, patrons, guests, exhibitors, licensees, invitees or any other person entering the Facilities with the implied or expressed permission of LICENSEE.

5.2 Insurance. Notwithstanding the indemnification requirements of Section 6.1, LICENSEE shall, at its sole cost and expense, procure and maintain the following types and limits of insurance, containing the additional insured endorsements and cancellation clause set forth herein. At a minimum, said insurance coverage shall be in effect from 12:01 a.m. on the first day of the License Period through the conclusion of event move out/strike on the last day of the License Period. In the event the License Period is extended, as provided in this Agreement, then the period of coverage shall be extended to cover the extended License Period. LICENSEE shall deliver certificates of insurance evidencing the following coverage and endorsements on or before the date set forth in the Summary of Basic Terms:

- (1) **Commercial General Liability Policy** with broad form coverage in the occurrence form providing coverage against claims for bodily injury or death and property damage occurring in or upon or resulting from LICENSEE's use or occupancy of the Facilities. Such insurance shall be primary and not require contribution from any of the additional insureds other insurance coverages, and shall afford immediate defense and indemnification, as additional insureds, to CORPORATION to the limit of not less than ONE MILLION DOLLARS (\$1,000,000.00);
- (2) **Automobile Liability Insurance** (broad form coverage) with limits of not less than ONE MILLION DOLLARS (\$ 1,000,000) for bodily injury and property damage, in combined or equivalent split limits, for each single accident. Insurance shall cover liability arising out of Licensee's use of vehicles in connection with this License Agreement, including owned, leased, hired, and/or non-owned autos, as each may be applicable;
- (3) **Worker's Compensation Insurance** as required by law.

All insurance policies provided by LICENSEE in satisfaction of this Section 6.2, other than Worker's Compensation insurance, shall include the following **additional insured endorsement** language:

**LEXINGTON CENTER CORPORATION, LEXINGTON FAYETTE URBAN COUNTY
GOVERNMENT AND THEIR OFFICERS, DIRECTORS, AGENTS AND EMPLOYEES
ARE NAMED AS ADDITIONAL INSURED.**

Should any of the above-described policies be cancelled before the expiration date thereof, LICENSEE will promptly provide written notice to the CORPORATION, as soon as LICENSEE becomes aware of the cancellation. If directed by CORPORATION, LICENSEE shall immediately obtain substitute insurance, acceptable to CORPORATION in its sole discretion and evidenced by an appropriate certificate, within ten (10) days of the cancellation, but in no event later than the move-in date. Failure to comply with the insurance requirements herein shall be considered a material breach of this Agreement.

The parties agree and LICENSEE understands that the specified coverage or limits of insurance in no way limit the liability of the LICENSEE. LICENSEE shall maintain, with respect to each such policy or agreement, evidence of such insurance coverage and endorsements required by this Agreement.

5.3 Failure to Provide Proof of Insurance. In the event LICENSEE fails to provide the required certificates of insurance by the due dates, CORPORATION shall have the right to cause policies meeting the requirements of this section to be issued in LICENSEE's name and the premiums for such insurance shall be payable by LICENSEE to CORPORATION as an Ancillary Services Fee in accordance with Section 3.2 of this Agreement.

SECTION 6 BREACH; RIGHT TO CURE; REMEDIES

In the event LICENSEE fails to perform or comply with any of the material covenants or provisions of this Agreement, CORPORATION shall provide LICENSEE written notice to cure the default within a commercially reasonable time, as determined by CORPORATION, except notice and time to cure shall not be required when the breach involves public safety, immediate waste or damage to the Facilities or CORPORATION's equipment. If LICENSEE fails to timely cure the default or if the breach involves public safety, property damage or waste, CORPORATION shall have the right, without further notice, to invoke any or all of the following remedies:

- (1) require additional security personnel for LICENSEE;
- (2) terminate this Agreement and revoke the License granted hereunder;
- (3) enter and take possession of the Licensed Area(s) and remove all persons and property, without instituting any legal proceedings;
- (4) withhold all payments made to CORPORATION and apply the same to offset CORPORATION's compensatory or liquidated damages; and
- (5) institute legal proceedings to recover damages.

SECTION 7 CANCELLATION BY LICENSEE; LIQUIDATED DAMAGES; FORCE MAJEURE

7.1 Cancellation; Liquidated Damages. If LICENSEE cancels its Event, its use of some portion of the Licensed Area(s), some portion of its License Periods, or terminates this Agreement for any reason other than those set forth in Section 8.2, deposits paid shall be forfeited and applied to offset CORPORATION's liquidated damages as provided herein.

The parties agree that the damages to CORPORATION resulting from cancellation of the Event or any portion of the Licensed Area(s) or License Period(s), or termination of this Agreement, would be extremely difficult to determine because of the loss of revenue from ancillary and other services anticipated by this Agreement. Because of this difficulty in determining the resulting damages, the parties agree that, in the event of cancellation or termination, LICENSEE shall pay to CORPORATION Liquidated Damages in the amount set forth below as determined by the

type of cancellation and the proximity of the cancellation date to the Event move-in date. LICENSEE agrees to pay the Liquidated Damages to CORPORATION within thirty (30) days of notice of cancellation.

LIQUIDATED DAMAGES PAYABLE UPON CANCELLATION OF EVENT

<u>Event Move-in Date from Cancellation Date</u>	<u>Amount of Liquidated Damages</u>
Less than six (6) months	100% of License Fee plus all documented direct out of pocket expenses.

LIQUIDATED DAMAGES PAYABLE UPON PARTIAL CANCELLATION (LICENSED AREA(S) AND/OR LICENSE PERIOD(S))

<u>Event Move-in Date from Cancellation Date</u>	<u>Amount of Liquidated Damages</u>
Less than six (6) months	100% of License Fee for the cancelled Licensed Area(s) or License Period plus all documented direct out of pocket expenses.

If CORPORATION is able to obtain replacement business, LICENSEE shall be entitled to an offset in the amount of the replacement license fee, against the amount of liquidated damages, up to but not to exceed the License Fee. Replacement business means new events that are booked to use the cancelled space (or other space made available by the cancellation) and dates, or events already booked in the Facilities that expand to use the cancelled space and dates. Events that are already booked in the Facilities that move from their previously-licensed space into LICENSEE's cancelled space and dates shall not be considered replacement business.

7.2 Force Majeure. Either party may terminate or suspend its obligations under this Agreement if such obligations are delayed, prevented or rendered impractical as a result of fire, flood, riot, earthquake, casualty, civil commotion, Act of God, or any law, ordinance, rule or regulation, which becomes effective after the date of this Agreement, provided and to the extent such occurrence is beyond the reasonable control of the party whose performance is affected. In such event the affected party shall not be liable to the other for delay or failure to perform its obligations, except there shall be a prorata reduction in any fees payable or otherwise due under this Agreement and/or a refund of deposits paid.

SECTION 8 LICENSEE'S RIGHTS AND OBLIGATIONS

8.1 Inspection. LICENSEE shall have the right to inspect the Facilities and the Licensed Area(s) prior to executing this Agreement to determine that they are reasonably suited for the uses contemplated by LICENSEE. LICENSEE shall have the right to a joint inspection prior to and after the License Period to assess the condition of the Facilities and the Licensed Area(s) and to determine damage, if any, resulting from LICENSEE's activities. CORPORATION warrants that the Facilities and Licensed Area(s) will be in a suitable condition for the uses contemplated by the LICENSEE during the Licensed Periods.

8.2 Licensed Area(s) "as is". LICENSEE agrees to accept the Licensed Area(s) "as is" without any obligation for the CORPORATION to alter or make changes in its physical facilities.

8.3 Compliance with Laws. Each party shall promptly comply and cause its agents, servants, employees, agents, contractors, patrons, guests, licensees, invitees or any other person entering the Facilities with the implied or expressed permission of Licensee to promptly comply with all applicable laws, ordinances, rules, and regulations of all federal, state, county and city governments, departments, commissions, boards and officers.

8.4 Licenses and Permits. LICENSEE shall obtain any licenses and permits required by federal, state, county or city laws and shall permit inspection by appropriate agencies or departments.

8.5 Service Contractors. Upon request and prior to the beginning of License Period, LICENSEE shall submit to CORPORATION a list of all persons or entities who will provide a service to or on behalf of LICENSEE during the License Period (herein "Service Contractors"). CORPORATION may require its approval of certain Service Contractors prior to services being rendered.

8.6 Non-discrimination. LICENSEE acknowledges and understands that CORPORATION has a comprehensive policy of non-discrimination in all aspects of its business activities. LICENSEE agrees that, in connection with its Event and its use of the Facilities and Licensed Area(s), neither LICENSEE nor its employees, agents, contractors, patrons, guests, exhibitors, invitees or any other person entering the Facilities with the implied or express permission of LICENSEE, shall discriminate against any person with respect to employment, contracting, admission, or services or privileges offered to attendees of LICENSEE's Event, in violation of Federal, State or local laws.

8.7 Defacement of Facility; Damage to Equipment. LICENSEE shall pay the actual cost to replace, repair and/or restore, in CORPORATION's discretion, any part of the Facilities or CORPORATION's equipment (ordinary wear and tear excepted) that was defaced or damaged by LICENSEE, its employees, agents, contractors, patrons, guests, exhibitors, licensees, invitees or any other person entering the Facilities with the implied or express permission of LICENSEE. Payment shall be made within thirty (30) days of written demand by CORPORATION.

8.8 Payment of Taxes. LICENSEE acknowledges and understands that it shall collect, where required by law, and pay and deliver to the proper governmental authority, any and all license and permit fees and taxes assessed in connection with the LICENSEE's use of the Licensed Area(s).

SECTION 9 RIGHT OF ENTRY; EJECTION OF DISORDERLY PERSONS; SECURITY; CAPACITY AND EXITS

9.1 Control of Facilities. In using the Licensed Area(s) hereinbefore mentioned, the CORPORATION does not relinquish and does hereby retain the right to enforce all necessary and proper rules for the management and operation of the Facilities. The Facilities, including the Licensed Area(s) which is subject to this Agreement, shall at all times be under the charge and control of the CORPORATION.

9.2 CORPORATION's Right of Entry. The Facilities, including the Licensed Area(s), shall at all times be under the charge and control of the CORPORATION, whose duly authorized representatives shall have the right to enter the Licensed Area(s) at any time, provided such entry does not interfere with LICENSEE's use.

9.3 Ejection of Disorderly Person. CORPORATION shall have the right to refuse entrance to, or remove and eject from the Facilities, any person associated with LICENSEE or present at LICENSEE's Event whose conduct is objectionable, disorderly, disruptive, or in violation of any law. The indemnification provisions of this Agreement shall apply to any claim or cause of action arising from such ejection.

9.4 Staffing Levels. CORPORATION shall be the provider of all event staffing including, but not limited to, ticket takers, doormen, ushers, security officers, stage security, Metro police, stagehands, first aid providers and other personnel as Corporation, in its reasonable discretion, shall deem necessary ("Event Staffing"). CORPORATION shall have the sole right to determine the level of all event staffing required for LICENSEE's Event.

9.5 Common Areas. LICENSEE acknowledges that in addition to the uses of the Licensed Area(s), as stated in Summary of Basic Terms, CORPORATION and various parts thereof and areas therein may or will be used for installation, holding or presentation, and removal of activities, events, and engagements other than the Event, as stated in the Summary of Basic Terms, and that in order for the facility to operate as efficiently as practicable, it may or will be necessary to coordinate the use or availability of services and facilities of CORPORATION, including without limitation, entrances, exits, receiving areas, marshaling areas, storage areas, and concession areas requiring scheduling or sharing. LICENSEE agrees that CORPORATION shall have full, complete and absolute authority to establish the schedules for the use and availability of such services and facilities and to determine when and the extent to which the sharing of any such services and facilities is necessary or desirable and LICENSEE agrees to comply with any schedules so established and to cooperate in any sharing arrangements so determined. In no event shall LICENSEE enter or use any area or facility of CORPORATION other than those stated in the Licensed Area of this Agreement without first obtaining CORPORATION's consent and approval.

9.6 Capacity and Exits. The parties agree that seating capacity shall be determined by CORPORATION in its sole discretion. No portion of any passageway or exit way shall be blocked or obstructed in

any manner whatsoever, and no exit door or exit way shall be locked, blocked or bolted while the facility is in use by LICENSEE. All designated exits shall be maintained in such a manner as to be visible at all times.

SECTION 10 GENERAL PROVISIONS

10.1 No Collection of Money, Etc. LICENSEE shall not collect, or cause or permit the collection of money or goods, whether for political, charitable or other causes on the premises without the prior written consent of CORPORATION.

10.2 Concessions and Catering Exclusivity. The sale or service of food, beverage, concessions or catering (except as approved by CORPORATION in the back stage/support areas) are exclusively reserved to CORPORATION or its designated contractor during the License Period. Neither LICENSEE nor its agent(s) shall give away or sell any food or beverage in the Licensed Area(s) or Facilities during the License Period.

10.3 Facilities Name. All notices, announcements, advertisements or invitations shall refer to the location of the Event as Rupp Arena

10.4 No Hazardous Substances. LICENSEE agrees not to bring into or near the Facilities any materials, substances, equipment or other object which is likely to endanger the life of, cause bodily injury to, or be hazardous to the health of any person on the premises.

10.5 LICENSEE Risk of Loss. LICENSEE agrees that all of its property and equipment and the property and equipment of any of its Service Contractors brought in or near the Facilities of CORPORATION shall be at the risk of LICENSEE and CORPORATION shall not be liable to LICENSEE or others for any loss or damage to any such property.

10.6 Abandoned Equipment and Lost or Misplaced Articles. Any equipment or personal property belonging to LICENSEE or its employees, agents, contractors, patrons, guests, exhibitors, licensees, invitees or any other person entering the Facilities with the implied or express permission of LICENSEE which remains into or near the Facilities or the Licensed Area(s) after the License Period, shall be deemed abandoned and may be disposed of by CORPORATION at LICENSEE's sole expense. CORPORATION shall assume no responsibility for losses caused by theft, disappearance or abandonment of equipment or personal property.

10.7 Applicable Law, Venue and Jurisdiction. This Agreement shall be governed by and construed in accordance with Kentucky law. Any action by a party to this Agreement to enforce or interpret the terms hereof shall be maintained in the Fayette Circuit Court. LICENSEE consents to the foregoing and agrees that this Agreement has been entered into in the Commonwealth of Kentucky which constitutes sufficient minimum contacts with CORPORATION to permit the Courts of Kentucky to assert jurisdiction over LICENSEE in any action.

10.8 Attorney's Fees. The prevailing party in any action or proceeding brought to enforce or interpret any provision of this Agreement or to recover damages resulting from breach shall be awarded reasonable attorney's fees in addition to any other remedy.

10.9 Delivery of Notices. All notices shall be in writing and shall be deemed to have been given upon personal delivery or the next day following deposit of same in any United States mail post office box, with first class postage pre-paid and addressed as follows:

To CORPORATION: Lexington Center Corporation
 Attention: William B. Owen
 430 West Vine Street
 Lexington, KY 40507

To LICENSEE: At the address set forth in the Summary of Basic Terms.

10.10 Partial Invalidity. If any provision of this Agreement is declared invalid or unenforceable, the remaining provisions shall continue in full force and effect to the fullest extent permitted by law.

10.11 Assignment; Subletting Licensed Area(s). LICENSEE shall not assign this Agreement or any interest herein or permit the use of the Licensed Area(s) or any part thereof by any other party, except that LICENSEE shall have the right to permit its exhibitors to use the Licensed Area(s) in conjunction with LICENSEE's Event. Any substantive change in the nature of LICENSEE's Event, without CORPORATION's prior written consent, shall constitute a material breach of this Agreement.

10.12 Americans with Disabilities Act (ADA). CORPORATION acknowledges and agrees that it is responsible for complying with the ADA requirements for the permanent building access accommodations such as, but not limited to, permanently installed wheelchair ramps, elevator standards, permanent seating accessibility, door width standards and restroom accessibility. LICENSEE acknowledges it is responsible for complying with ADA non-permanent accessibility requirements such as, but not limited to, accessibility of non-permanent seating and auxiliary aids for those who are visually impaired, mobility impaired, and the deaf and hard of hearing.

10.13 Copyrights, Recording and Broadcast Rights. Should LICENSEE present or allow the presentation of any composition work or other material covered by copyright, LICENSEE shall be solely responsible for the payment of all royalties due and LICENSEE agrees to indemnify and hold CORPORATION harmless for any loss, damages, or expenses, including reasonable attorney fees, incurred resulting from any claim of infringement of such copyright(s).

10.14 Right to Quiet Enjoyment. CORPORATION warrants that the Licensed Area(s) shall be operational and free from any substantial interference or disturbance directly related to any construction work on the Facilities. In the event construction causes a substantial interference with LICENSEE's Event, CORPORATION shall use its best efforts to mitigate any disruption. In no event, however, will CORPORATION be liable for any consequential damages to LICENSEE, including claims for lost or reduced income resulting from the interference or disturbance. CORPORATION's liability, if any, shall be limited to a return of the License Fee for any period of time that LICENSEE is unable to use the Licensed Area(s) because of the interference or disturbance.

10.15 Survival. The indemnification provisions set forth in this Agreement and all provisions hereof which by their terms must necessarily be formed after the termination of this Agreement or expiration of the License Period shall survive such termination or expiration.

10.16 Amendments to Agreement. This Agreement may not be amended or modified except in writing signed by the parties; provided however that if LICENSEE requests (orally or in writing) an amendment to any of the terms set forth in the Summary of Basic Terms and CORPORATION agrees to such change and confirms the change in writing to LICENSEE, said change shall be incorporated into this Agreement and have the same effect as a signed amendment hereto.

10.17 Counterparts; Facsimile or Scanned Signatures. This Agreement may be signed in counterparts, and the counterparts taken together shall be deemed an original executed agreement. A signature may be delivered to the parties by fax or scanned and e-mailed document, and such fax or scanned signature shall be accepted and effective as an original signature.

10.18 Effective Date of Agreement. The effective date of this Agreement shall be the date it is executed by the CORPORATION.

FAYETTE COUNTY SCHOOL PUBLIC SCHOOLS

By:

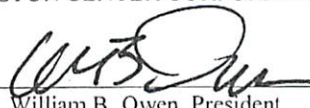

Emmanuel Caulk, Superintendent


Date:

4/26/2019

LEXINGTON CENTER CORPORATION

By:


William B. Owen, President

Date:

4-17-19

ADDENDUM #1
TO LICENSE AGREEMENT (LICENSE # 9520)

CARRY/CONCEAL WEAPONS


This Addendum #1 shall be considered a part of and is hereby incorporated by reference into that certain License Agreement (License #9520) ("Agreement") by and between Fayette County Public Schools (LICENSEE) and Lexington Center Corporation (CORPORATION). In connection therewith, the following terms and provisions shall be made a part of such Agreement and, to the extent these terms conflict with any existing term contained in the Agreement, these terms shall govern. Any capitalized term used herein and not otherwise defined shall have the respective meaning ascribed thereto in the Agreement:

CORPORATION represents that this facility is located in a School Zone as defined by the Gun Free School Zone Act 18 U.S.C. adopted November 29, 1990 (the Act). All persons are prohibited from possessing unconcealed firearms on the premises unless such possession is authorized by exceptions in the Act.

LICENSEE has a right to allow or disallow weapons, including concealed firearms, at its event in the facilities of Lexington Center. Because the choice of carrying concealed firearms into an event is the LICENSEE'S option, CORPORATION requires this Addendum #3 to be executed as part of the Agreement. CORPORATION also reserves the right to restrict or prohibit possession of other items such as knives, chains, etc. which may be used as weapons. As per state statute, law enforcement officials are exempted from this restriction.

LICENSEE desires, acknowledges and agrees to the prohibition of carrying of weapons, which includes firearms, ammunition, and accessories, in the Event space as defined in this Agreement.

Understood and agreed:

By:  4/26/19

Emmanuel Caulk, Superintendent
Fayette County Public Schools

By: 

William B. Owen, President
Lexington Center Corporation



POLICIES, RULES AND REGULATIONS
EXHIBIT 1

GENERAL INFORMATION:

1. Lexington Center / Rupp Arena is a non-smoking facility.
2. The use or distribution of helium filled balloons is prohibited without prior written consent by LCC management.
3. The hanging of signs/banners from any location inside the seating area or concourses must be approved in advance.
4. Pets are prohibited with the exception of those used as service animals as approved by ADA Guidelines.

FOOD AND BEVERAGE:

The sale, service or distribution of food or beverage products shall be conducted or provided by the Center or Center's designated representative.

FIRE AND SAFETY REGULATIONS:

1. Per KRS 237.115, the possession of firearms, knives or other dangerous weapons is strictly prohibited in Lexington Center / Rupp Arena, except as provided by KRS 527.020 or by Event Security when approved and provided by Lexington Center Corporation.
2. All exit doors must be fully operable and unobstructed during all times of occupancy. Exit signs must remain illuminated and fully visible.
3. Designated fire lanes must remain clear at all times.
4. Rigging plans must be submitted for review and approval 21 days in advance of the first move in day of the event. Rigging of all equipment must be performed by Lexington Center staff or approved representative.
5. The State of Kentucky requires an Application for Pyrotechnics be filed with the local authority. All documentation must be submitted not later than 15 working days prior to the event. For a copy of the application form, please contact the Lexington Fayette Urban County Government Fire Prevention Bureau at 859-231-5668 or www.LexingtonKy.gov.
6. LICENSEE agrees to make all production elements, decorations and construction materials non-combustible or flame retardant according to the National Fire Protection Association Code and any applicable local Fire Department Regulations (documentation is required). This includes, but is not limited to, organic decorations such as mulch, hay bales, etc. Treatment must occur prior to delivery to the arena. The Rupp Arena staff and the Lexington Fayette Urban County Government (LFUCG) Fire Prevention Bureau reserve the right to perform a flame test on any production piece to verify flame retardant properties (applicable fees will be charged to LICENSEE). The Rupp Arena staff and/or the LFUCG Fire Prevention Bureau can disallow any production element that is not flame retardant or contains materials that could be considered unsafe.
7. Electrical devices must be installed, operated and maintained in accordance with manufacturer's intended use and applicable codes.

8. The use, display or storage of flammable liquids, including liquid propane gas, is prohibited except as provided by local and state fire regulations.
9. Grey water must be discharged only into marked sanitary sewer lines or portable holding tanks provided by LICENSEE.

10. Internal combustion equipment and motor vehicles may be displayed under the following conditions:

Fuel supply limited to that necessary for installation and removal of equipment.

Fuel tanks must have pressure released by removing the fuel cap after vehicle has reached its display position after which the fuel cap must be locked or sealed.

Electrical power supply must be disconnected.

Ignition keys must be removed and will be retained at the Lexington Center Security Headquarters.

Any use of motorized vehicles in Lexington Center / Rupp Arena is subject to prior approval of Management. Use of motorized vehicles during public occupancy of facility is prohibited.

Spray on rubber/vinyl protectant is not allowed on any surface which may come in contact with a finished floor surface. Protectant mats must be placed under the tires on all display vehicles.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Job Description-Systems Administrator

PREPARED BY: Jennifer Dyar

Recommended Action on: 5/6/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the job description of Systems Administrator.

Background/Rationale: The job description has been revised to update the title and duties and to make it more applicable to the current technology environment. It also includes measures of success and world language components. No new funding is required, this position already exists under a different title.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: None

Attachments(s): Job Description

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

SYSTEMS ADMINISTRATOR

Class Code: 0000

TITLE: Systems Administrator

REPORTS TO: Director of Technology or designee

SUPERVISES: N/A

JOB FUNCTION: Design, implement, secure, and monitor the district datacenter hardware and software systems and services. Provide on-site and/or remote support as needed. Provide and/or coordinate field support, installation, troubleshooting and maintenance of all related equipment and software. Direct, instruct, and coordinate interdepartmental technical staff in work related to district technical operations. Coordinate with vendor suppliers on analysis, design, purchase, and implementation of solutions to meet district system needs.

Measures of Success

- Provide software and hardware systems to allow students, teachers, and staff the resources they need to learn and teach
- Maintain reliable and usable systems as measured by industry standards
- Increase the number and quality of technical capabilities and resources available to the district students, teachers, and staff.

Duties and Responsibilities

- Administer, design, and maintain district Office 365 environment including but not limited to: users, groups, mailboxes, mail flow, cloud storage, SharePoint, group policy, security, and licensing.
- Proactively monitor district data center, server, and other technical systems daily to identify outages, security risks, and other problems that may affect the availability of district systems. Provides 24x7 support in cases of significant outage that affects the district mission and goals.
- Administer, design, and maintain datacenter servers and services both physical and virtual including but not limited to: Microsoft Server OS, MS Hyper-V clusters, SAN management, SQL Server management, SCCM, data backup and recovery, and datacenter physical environment.
- Administer, design, and maintain user identities in multiple systems including but not limited to: MS Active Directory, Office 365, Google, and third party services

SYSTEMS ADMINISTRATOR

- Administer, design, and maintain security including but not limited to: antivirus, systems updates, resource access, firewall maintenance, investigations, and cloud services.
- Administer, design, and maintain Internet access, content filtering, and reporting utilizing multiple tools for varied devices.
- Administer, design, and maintain custom solutions and programs as assigned for technology and other departments.
- Administer, design, and maintain other servers and services utilized by district staff and departments.
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency
- Performs other duties as assigned by supervisor

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- Strong knowledge of data center and other technical systems
- Project management
- Strong understanding of technology and infrastructure monitoring systems

ABILITY TO:

- Plan, coordinate, implement and modify comprehensive systems services program for the district.
- Facilitate training of others in technical subject areas.
- Effectively work with management, outside vendors and end users
- Strong organizational, critical thinking and analytic skills.
- Communicate effectively both orally and in writing.
- Establish and maintain cooperative and effective working relationships with others.
- Compile data prepare reports and provide a detailed statistical analysis.
- Learn district organization, operations, policies, and objectives.
- Work independently with little direction.
- Plan and organize work.
- Maintain regular attendance

QUALIFICATIONS

- experience and demonstrated ability to perform majority of duties and responsibilities with limited supervision while effectively working with management, coworkers, end users, and outside vendors
- ability to create and implement automation to perform tasks efficiently

SYSTEMS ADMINISTRATOR

- skills and experience in project management and completion
- understanding of technology and infrastructure monitoring systems

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- The work requires the ability to lift, carry, push or pull medium weights, up to 50 pounds

EDUCATION AND EXPERIENCE:

- Bachelor' Degree in Computer Science, Information Systems, Networking or other similar fields
- Five years increasingly responsible experience in systems administration, network administration, or other similar fields

LICENSES AND OTHER REQUIREMENTS:

- Valid Kentucky driver's license and a safe driving record.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Job Description- Senior Technical Support Specialist

PREPARED BY: Jennifer Dyar

Recommended Action on: 5/6/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the job description of Senior Technical Support Specialist.

Background/Rationale: The job description has been revised to update the title and duties and to make it more applicable to the current technology environment. It also includes measures of success and world language components. No new funding is required, this position already exists under a different title.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: None

Attachments(s): Job Description

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

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Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

SENIOR TECHNICAL SUPPORT SPECIALIST

Class Code: 0000

TITLE: Lead Systems Technician
Grade 30

REPORTS TO: Director of Technology or designee

SUPERVISES: N/A

JOB FUNCTION: Designs, implements, secures, and monitors the district data, voice, and wireless networks and datacenter hardware and software systems. Provides on-site and/or remote support. Provides field support, installation, troubleshooting and maintenance. Directs, advises and coordinates technicians in work related to network equipment and operations or other district technical operations. Coordinates with network or system vendor staff on analysis, design, and implementation of solutions to meet district network needs.

MEASURES OF SUCCESS

- Provide software, hardware, and network systems to allow students, teachers, and staff the resources they need to learn and teach
- Maintain reliable and usable networks and systems as measured by industry standards
- Increase the number and quality of technical capabilities and resources available to the district students, teachers, and staff.

DUTIES AND RESPONSIBILITIES:

- Provide advanced technical support to students, teachers, and staff.
- Administer, design, and maintain district Office 365 environment including but not limited to: users, groups, mailboxes, mail flow, cloud storage, SharePoint, group policy, security, and licensing.
- Administer, design, install, configure, and maintain data, voice, and wireless networks and equipment, and provide 24x7 operational support as needed
- Administer, design, and maintain Internet access, content filtering, and reporting utilizing multiple tools for varied devices.

SENIOR TECHNICAL SUPPORT SPECIALIST

- Proactively monitors all district networks and network related activities daily to identify outages, security risks, and manages mitigation/restoration activities. This includes ensuring 24x7 on-call support
- Plans and implements routine preventative maintenance measures on all equipment to keep them up-to-date on patches, fixes, upgrades/updates, and security, and conducts appropriate tests to insure their efficient operation
- Creates, revises, and maintains current documentation related to all network related hardware, software, vendor products, designs, support/user guides, maintenance guides, etc.
- Concurrently executes multiple projects and utilizes effective time management, planning, and people skills to liaise with management, team members, vendor field staff, field technicians and end users in coordinating all activities related to network and infrastructure tasks and insure timely delivery of projects and status updates to all stakeholders
- Implements corrective actions within change management procedures and manages to completion
- Administer, design, and maintain other servers and services utilized by district staff and departments.
- Train other technical staff on advanced technical support topics.
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency
- Performs other duties as assigned

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- Strong knowledge of data, voice and wireless networking and telecommunications, and other technical systems
- Project management
- Strong understanding of technology and infrastructure monitoring systems

ABILITY TO:

- Plan, coordinate, implement and modify comprehensive systems and network services program for the district.
- Facilitate training of others in technical subject areas.
- Effectively work with management, outside vendors and end users
- Strong organizational, critical thinking and analytic skills.
- Communicate effectively both orally and in writing.

SENIOR TECHNICAL SUPPORT SPECIALIST

- Establish and maintain cooperative and effective working relationships with others.
- Compile data prepare reports and provide a detailed statistical analysis.
- Learn district organization, operations, policies, and objectives.
- Work independently with little direction.
- Plan and organize work.
- Maintain regular attendance

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- The work requires the ability to lift, carry, push or pull medium weights, up to 50 pounds

EDUCATION AND EXPERIENCE:

- Bachelor' Degree (preferred) in Computer Science, Information Systems, Networking or other similar fields
- Five years increasingly responsible experience in systems administration, network administration, or other similar fields

LICENSES AND OTHER REQUIREMENTS:

- Valid Kentucky driver's license and a safe driving record.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Job Description-Network Engineer

PREPARED BY: Jennifer Dyar

Recommended Action on: 5/6/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the job description of Network Engineer.

Background/Rationale: The job description has been revised to update the title and duties and to make it more applicable to the current technology environment. It also includes measures of success and world language components. No new funding is required, this position already exists under a different title.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: None

Attachments(s): Job Description

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

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701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

NETWORK ENGINEER

Class Code: 0000

TITLE: Network Engineer**REPORTS TO:** Director of Technology or designee**SUPERVISES:** N/A

JOB FUNCTION: Designs, implements, secures, and monitors the district data, voice and wireless networks and provides on-site and/or remote support. Provides field support, installation, troubleshooting and maintenance of all data, voice and wireless network related equipment. Directs, advises and coordinates technicians in work related to network equipment and operations. Liaises with network vendor staff on analysis, design and implementation of solutions to meet district network needs.

MEASURES OF SUCCESS

- Provide network and voice systems to allow students, teachers, and staff the resources they need to learn and teach
- Maintain reliable and usable network and voice systems as measured by industry standards
- Increase the number and quality of technical capabilities and resources available to the district students, teachers, and staff.

DUTIES AND RESPONSIBILITIES

- Administer, design, install, configure, and maintain data, voice, and wireless networks and equipment, and provides 24x7 operational support
- Conducts analysis and design of data, voice, and wireless equipment and networks
- Proactively monitors all district networks and network related activities on a daily basis to identify outages, security risks, and manages mitigation/restoration activities. This includes ensuring 24x7 on-call support
- Conducts in-depth analysis of all district networks on a daily basis to identify problem areas and root causes of network outages, interruptions, spikes, and reported issues
- Implements corrective actions within change management procedures and manages to completion

NETWORK ENGINEER

- Plans and implements routine preventative maintenance measures on all equipment to keep them up-to-date on patches, fixes, upgrades/updates, and security, and conducts appropriate tests to insure their efficient operation
- Creates, revises, and maintains current documentation related to all network related hardware, software, vendor products, designs, support/user guides, maintenance guides, etc.
- Designs and implements new network solutions and improve the efficiency of our current network
- Develops and implements wireless policies for staff, students and guests
- Concurrently executes multiple projects and utilizes effective time management, planning, and people skills to liaise with management, team members, vendor field staff, field technicians and end users in coordinating all activities related to network and infrastructure tasks and insure timely delivery of projects and status updates to all stakeholders
- Stays current on certification(s) by successfully completing updated certification exam(s), keeps related skills updated
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency
- Performs other duties as assigned by supervisor

QUALIFICATIONS

- Strong knowledge/experience of data, voice and wireless networking and telecommunications, and demonstrated ability to effectively work with management, outside vendors and end users
- Project management skills/experience
- Strong understanding of technology and infrastructure monitoring systems

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- The work requires the ability to lift, carry, push or pull medium weights, up to 50 pounds

EDUCATION AND EXPERIENCE:

- Bachelor' Degree in Computer Science, Information Systems, Networking or other similar fields

NETWORK ENGINEER

- Five years increasingly responsible experience in systems administration, network administration, or other similar fields

LICENSES AND OTHER REQUIREMENTS:

- Valid Kentucky driver's license and a safe driving record.

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 5/6/2019

TOPIC: Job Descriptions—English Learners

PREPARED BY: Jennifer Dyar

Recommended Action on: 5/6/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the job descriptions of English Learners Instructional Specialist, English Learners Program Liaison, and Interpreting and Translation Services Program Liaison.

Background/Rationale: These revised job descriptions are updates to existing positions. The title changes and revisions more accurately reflect the job duties. The job description has been revised to include the measures of success and world language components.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: \$0

Attachments(s): Job Descriptions

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

District English Learners Program Liaison

TITLE:	District English Learners Program Liaison
REPORTS TO:	Superintendent or Designee
SUPERVISES:	Assigned Staff
JOB FUNCTION:	To improve language acquisition for English Learners and provide support schools and departments in the management of Title III, Immigrant, Migrant, and Refugee federal grants.

MEASURES OF SUCCESS:

- Increase in student achievement and growth:
 - State Standards English Language Acquisition expectations
 - District based assessments
 - Curriculum benchmark assessments
- Close achievement and opportunity gaps
- Improve learning, culture, and environment
- Increase student, family and community engagement
- Increase the high school graduation rate and ensure every child graduates college and career-ready
- Annual audit results and monitoring visits by state and federal agencies indicate successful implementation of all federal legislation and state guidelines

DUTIES AND RESPONSIBILITIES:

- Implement federal grant budgets and reports (e.g., Title III, Immigrant, Migrant, and Refugee)
- Monitor and ensure compliance with Title III, Part A –English Learner Acquisition, Language Enhancement, and Academic Achievement Act component
- Manage the Migrant Education Program
- Develop districtwide itinerant EL teacher work placement schedule
- Support Instructional Specialists for English Learners
- Support with district and school level reports and responsibilities (e.g., Standard Operating Procedures, data reports)
- Support Sheltered Instruction Observation Protocol (SIOP) building coaches
- Demonstrate the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintain regular attendance.
- Perform other duties as assigned

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision, and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull light weights

EDUCATION AND EXPERIENCE:

- Master's Degree and/or Rank 1
- 3 years successful experience managing federal grants
- Proven leadership capacity
- Ability to work well with
- and motivate others to perform at high levels
- Exemplary communication and organizational skills

LICENSES AND OTHER REQUIREMENTS:

- Valid Kentucky Teaching Certificate (required)
- EL Endorsement K-12 (required)
- Supervisor of Instruction Certificate (preferred)

Original date:
04/2019

INSTRUCTIONAL SPECIALIST FOR ENGLISH LEARNERS

TITLE:	Instructional Specialist for English Learners
REPORTS TO:	Superintendent or Designee
SUPERVISES:	N/A
JOB FUNCTION:	Be knowledgeable in and model evidence-based effective practices in curriculum, instruction, assessment, and standards for English Learners. Recommend and provide professional learning opportunities that accelerate student learning in achieving targeted outcomes.

MEASURES OF SUCCESS:

- Increase in student achievement and growth:
 - State Standards English Language Acquisition expectations
 - District based assessments
 - Curriculum benchmark assessments
- Close achievement and opportunity gaps
- Improve learning, culture, and environment
- Increase student, family and community engagement
- Increase the high school graduation rate and ensure every child graduates college and career-ready

DUTIES AND RESPONSIBILITIES:

- Support effective English Learner (EL) service delivery in schools
- Initiate, coordinate, and plan professional learning to maintain and improve instruction for English Learners
- Provide observations and feedback for EL teachers to ensure quality instructional practices
- Deliver job-embedded professional learning and coaching
- Model best instructional practices to teachers of English Learners
- Assist district and school leaders with instructional best practices for teaching English Learners
- Develop curriculum guidelines and effective resources to support English Learners
- Support teachers with English Learner data management
- Ensure compliance with Title III, Part A –English Learner Acquisition, Language Enhancement, and Academic Achievement Act component
- Disseminate information pertaining to English Learner education to district and community stake-holders
- Support data analysis for instructional decision-making

- Support work placement of district wide itinerant English Learner teachers
- Serve on state, community, and other professional committees
- Demonstrate the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintain positive work relationships.
- Maintain regular attendance.
- Perform other duties as assigned

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision, and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull light weights

EDUCATION AND EXPERIENCE:

- Master's Degree and/or Rank 1
- Master level teacher with at least 3 years of successful teaching experience teaching English Learners

LICENSES AND OTHER REQUIREMENTS:

REQUIRED:

- Valid Kentucky Teaching Certificate
- EL Endorsement K-12
- Consultant Endorsement (or the ability to receive such endorsement)

Original date:
04/2019

JOB DESCRIPTION

INTERPRETING AND TRANSLATION SERVICES LIAISON

TITLE: Interpreting and Translation Services Liaison

REPORTS TO: Superintendent's Designee

SUPERVISES: Assigned Staff

JOB FUNCTION: To provide student and families support and equitable access to educational opportunities through interpreting and translation services.

MEASURES OF SUCCESS:

- Increase in student and family support as measured by monthly service reports.
- Increase in services provided to students and families by effective interpreting services as measured by the interpreting service contract logs.
- Increase student, family and community engagement

DUTIES AND RESPONSIBILITIES:

- Interpret at multiple events throughout the district (e.g., parent/teacher conferences, parent/administrator meetings, open house, family nights, orientations, ARC meetings, Sp. Ed. Meetings, expulsion hearings, community events) to help mediate/facilitate discussion.
- Facilitate effective and transparent communication between staff and families that do not speak a similar language by interpreting and following the Standard Interpreting Code of Ethics and Interpreter Guidelines and Best Practices while converting one language to another.
- Translate documents for IAKSS and schools as needed (e.g., emergencies at school or district level, newsletters, flyers, meeting summaries).
- Manage the online interpreting and translation request system; receive daily requests and schedule appropriate service provider based on language needs.
- Maintain open communication with FCPS staff to ensure interpreting and translation assignment needs are met.
- Create interpreter/translator contracts and work in collaboration with Legal Department to ensure appropriate terminology and guidelines are met.
- Work in collaboration with Equity Department in multiple events throughout the school year to encourage and facilitate family and community engagement/outreach in FCPS affairs (e.g., Family University, LIFT partnership with LFUCG, bilingual/minority staff recruitment).
- Serve as contact for telephonic interpreting services (including the Request for Proposal). Provide training to FCPS staff on appropriate interpreter and Language Line usage.
- Identify professional learning opportunities for contracted interpreters/translators and provide professional learning experiences.

JOB DESCRIPTION

INTERPRETING AND TRANSLATION SERVICES LIAISON

- Provide mandatory interpreter trainings, including coordinating with district staff to assist with presenting on sensitive topics (e.g., Special Education Meetings, ARCs, and Expulsion Hearings).
- Recruit and monitor interpreters/translators for various languages.
- Demonstrate the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintain positive work relationships.
- Maintain regular attendance.
- Perform other duties as assigned.

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- Requires the ability to lift, carry, push or pull medium weights, up to 30 pounds

EDUCATION AND EXPERIENCE:

- Bachelor's degree
- At least three years' experience working with students and families from diverse cultures
- Three years of experience as an interpreter/translator (preferred)

LICENSES AND OTHER REQUIREMENTS:

- Valid Kentucky Driver's License.
- Interpreting and/or Translator Certificate

Original Date:: 06.2015

Revision Date: 04.2019

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Job Description- Continuous Improvement Specialist

PREPARED BY: Jennifer Dyar

Recommended Action on: 5/6/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the job description of Continuous Improvement Specialist.

Background/Rationale: The position will provide support to teachers and school leaders on best instructional practices, multi-tiered system of supports and intervention programs, and continuous improvement on the learning progress for all students. The job description includes the measures of success and world language components.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: Title IV funds will be used. No impact on general budget.

Attachments(s): Job Description

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Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Continuous Improvement Specialist

TITLE: Continuous Improvement Specialist

REPORTS TO: Chief Academic Officer

SUPERVISES: N/A

JOB FUNCTION: Support teachers, principals, and district leaders in the implementation of data-based decision making to improve student learning outcomes.

MEASURES OF SUCCESS:

- Increase in student achievement and growth:
 - State Academic Standard expectations
 - District based assessments
 - Curriculum benchmark assessments
- Close achievement and opportunity gaps
- Improve learning, culture, and environment
- Increase student, family and community engagement
- Increase the high school graduation rate and ensure every child graduates college and career-ready

PERFORMANCE RESPONSIBILITIES:

- Provide professional learning, consultation, and support to teachers, principals, and district leaders to analyze and use student data to monitor and verify students' progress towards meeting learning expectations.
- Support teachers and principals in implementing a multi-tiered system of supports to differentiate learning experiences for students.
- Support educators to gather, analyze, and use formative and summative data that lead to demonstrable improvement of student learning.
- Support schools in reliably assessing and consistently communicating learning progress for all students.
- Monitor effectiveness of multi-tiered system of supports and provide feedback for school level improvements.
- Implement a formalized process to evaluate evidence-based strategies and program effectiveness and measure the impact on student learning.

Continuous Improvement Specialist

- Deliver job-embedded professional learning and coaching focused on evidence-based strategies to support growth in all students and close achievement gaps.
- Model best instructional practices to teachers, principals and district leaders.
- Support data analysis for instructional decision-making through professional learning communities (PLC) meetings as well as other structures at the school and district levels.
- Maintain cooperative working relationships.
- Maintain effective and timely written and oral communication.
- Demonstrate the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Perform additional duties as assigned.
- Maintain regular attendance.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- Kentucky Academic Standards
- Use of student learning data for instructional decision making
- Implementing continuous classroom and school improvement model

PHYSICAL DEMANDS:

- Ability to manage stress and workload
 - Work is performed while standing, sitting and/or walking
 - Requires the ability to communicate effectively using speech, vision and hearing
 - Requires the use of hands for simple grasping and fine manipulations
 - Requires bending, squatting, crawling, climbing, reaching
 - Requires the ability to lift, carry, push or pull light weight
-

EDUCATION AND EXPERIENCE:

- Master's degree in education
- 5 years successful teaching experience

Continuous Improvement Specialist

DESIRABLE QUALIFICATIONS:

- Knowledge of best instructional practices
- Knowledge of Multi-Tiered System of Supports
- Knowledge of evidence-based practices and intervention programs
- Skilled in organization
- Skilled communicator

LICENSES AND OTHER REQUIREMENTS:

- Kentucky Teaching Certification (required- must hold or be eligible for KY certification)
- Master's Degree in Education
- Kentucky Principal or Supervisor of Instruction Certification (preferred)

Revised Date: 05.2019

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Job Description- Early Childhood and Community District Liaison.

PREPARED BY: Jennifer Dyar

Recommended Action on: 5/6/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the job description of Early Childhood and Community District Liaison.

Background/Rationale: This job description has been created to replace a previous position in order to update job duties and responsibilities as well as to include the measures of success and world language components.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: \$0

Attachments(s): Job Description

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JOB DESCRIPTION

EARLY CHILDHOOD FAMILY AND COMMUNITY DISTRICT LIAISON

TITLE:	Early Childhood Family and Community District Liaison
REPORTS TO:	Associate Director of Early Childhood
SUPERVISES:	N/A
JOB FUNCTION:	The Early Childhood Family and Community District Liaison will plan, develop, implement and direct highly visible and proactive community early childhood involvement programs and activities in order to ensure community awareness of District early childhood initiatives and programs and to provide the community with an opportunity for input. The Liaison will be responsible for working with the community and district staff regarding family involvement, transition to kindergarten/primary, and the District Comprehensive Improvement Plan. The Liaison will take part in early childhood workgroups to promote early childhood education in the community.

MEASURES OF SUCCESS:

- Raise community awareness of needs of children and families birth to five
- Promote KY's school readiness definition and its components
- Increase school, family, and community engagement in early childhood birth to five
- Maintain and lead established community early childhood partnership task force

DUTIES AND RESPONSIBILITIES:

- Assist schools in the development of the "Family/Community" component of their school improvement plan in regards to supporting early childhood in their community. (i.e., Born Learning Academies, Strengthening Families Trainings)
- Coordinate efforts through school level contacts to monitor levels of family involvement in the state-funded preschool and community activities.
- Work with schools and neighborhoods on initiatives to reach under represented parents in efforts to close the achievement gap.
- Participate in local and state early childhood groups to bring awareness to quality early childhood programs and school readiness.

JOB DESCRIPTION

EARLY CHILDHOOD FAMILY AND COMMUNITY DISTRICT LIAISON

- Provide support for community early childhood groups and agencies, including child care programs, to promote school readiness and activities with families. This will include professional learning opportunities for child care providers and families.
- Organize, manage, and coordinate the yearly community early childhood Summit.
- Participate in grant writing to bring early childhood initiatives to the district and neighborhoods.
- Supports the implementation of the District's plan for community involvement and public engagement and provide annual reviews and updates.
- Identify community-based resources that could be used to facilitate coordination of family involvement by surveying families and school staff, and the community to determine strengths and weaknesses of early childhood family involvement throughout the district and community.
- Identify community-based resources that could be used to facilitate coordination of family involvement with public school staff.
- Continue to support the implementation of family/teacher culturally responsive training.
- Develop and implement workshops, seminars and forums which address timely topics, such as parent/teacher conferences/home visits, strengthening families' knowledge and skills as teachers of their own children, helping families better interact with schools and school personnel, transition to kindergarten/primary.
- Demonstrate the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintains regular attendance.
- Performs other duties as assigned.

Commented [SW1]: New bullet

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull light weights

Commented [SW2]: Moved up

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Commented [SW4]: OMIT

Commented [SW5]: Moved to top of duties and responsibilities

Commented [SW6]: Moved to top

Commented [SW7]: Moved

Commented [SW8]: Moved

Commented [SW9]: Moved up

JOB DESCRIPTION

EARLY CHILDHOOD FAMILY AND COMMUNITY DISTRICT LIAISON

EDUCATION AND EXPERIENCE:

- Bachelor's degree in early childhood education or family studies
- Interdisciplinary Early Childhood Education (IECE) teaching certification (preferred)
- KY Early Childhood Trainer's Credential

Original Date: 05/2019

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Professional; Leave By District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 5/6/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the professional leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911\03.2911

Fiscal Impact: \$122,223.79

Attachments(s): N/A

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PROFESSIONAL LEAVE BY DISTRICT PERSONNEL

1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:

<u>Professional Meeting Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Source</u>	<u>Total Cost</u>
KY Society for Technology In Education Louisville, KY March 13-14, 2019 Work Days – 2	Liz Prather	Lafayette High	School funds	School funds	\$ 506.00
NIT Spring Regional Meeting London, KY March 21-22, 2019 Work Days – 2	Timothy Bramble	Frederick Douglass High	Perkins	Perkins	\$ 328.32
FBLA State Conference Louisville, KY April 15-17, 2019 Work Days – 3	Chet Jenkins	Paul L Dunbar High	Perkins	Perkins	\$ 500.00
PIER Summit Cambridge, MA April 19-21, 2019 Work Days – 1	Angela Roberts	IAKSS	NO	GRAD	\$1,100.00
Technology Student Association State Competition Louisville, KY April 21-24, 2019 Work Days – 4	Robert Nolan	Lafayette High	Perkins	Perkins	\$ 930.00
Embassy OF Spain-Dual Language Immersion Meeting Washington, DC May 2-4, 2019 Work Days – 2	Maria Mato David Mato Robert Crawford	Maxwell Elem Maxwell Elem Maxwell Elem	School funds School funds NO	School funds School funds School funds	\$1,080.00 \$1,080.00 \$1,080.00

National Chinese Language Conference San Diego, CA May 8-11, 2019 Work Days – 3	Jingjiao Chai	Liberty Elem	Confucius	Confucius	\$2,250.00
	Yan Wang	Dixie Elem	Confucius	Confucius	\$2,250.00
Tour of Alternative School Philadelphia, PA May 12-14, 2019 Work Days – 2	Shelley Chatfield	IAKSS	NO	Superintendent's Office	\$1,520.00
Partnering in Education Research Summit Cambridge, MA May 20-22, 2019 Work Days – 3	Gene Butcher	IAKSS	NO	Data Dept	\$1,400.00
FCCLA Leadership Camp Hardinsburg, KY June 2-6, 2019 Work Days – 3	Angel Vowels	Paul L Dunbar High	NO	Perkins	\$ 434.00
JKM Training Louisville, KY June 10-14, 2019 Work Days – 0	Jessica Thomson	Maxwell Elem	NO	School funds	\$1,599.00
Professional Learning Communities at Work Institute St. Charles, MO June 11-14, 2019 Work Days – 4 Work Days – 0	Larry Caudill	LTMS	NO	Title I	\$1,232.32
	Chad Luhman	LTMS	NO	Title I	\$1,222.00
	Cheryl Diamond	LTMS	NO	Title I	\$1,065.00
	Tomma Huguely	LTMS	NO	Title I	\$1,065.00
	Belinda Jackson	LTMS	NO	Title I	\$1,065.00
	Kay Jackson	LTMS	NO	Title I	\$1,065.00
	Kellie Langlois	LTMS	NO	Title I	\$1,065.00
	Jessica Menke	LTMS	NO	Title I	\$1,065.00
	Keric Seals	LTMS	NO	Title I	\$1,065.00
	Hayley Summers	LTMS	NO	Title I	\$1,065.00

	Traci Sanford	LTMS	NO	Title I	\$1,232.32
	Tammy Wooldridge	LTMS	NO	Title I	\$1,232.32
	Leigh Nahra	LTMS	NO	Title I	\$1,065.00
	Leigh Ann Mattingly	LTMS	NO	Title I	\$1,065.00
	Lance Patton	LTMS	NO	Title I	\$1,065.00
	Shelby Taylor	LTMS	NO	Title I	\$1,065.00
Behavior Institute Louisville, KY June 12-14, 2019 Work Days -0 Work Days – 3	Rita Stamey	MLK Academy	NO	School funds	\$ 540.00
	Veda Stewart	Booker T Washington Elem	NO	Title I	\$ 700.00
Project Lead The Way Training\ El Segundo, CA June 16-28, 2019 Work Days – 0	Johanna Rosevear	Frederick Douglass High	NO	Title II	\$ 7,045.47
KY School Nutrition Association Annual Conference Louisville, KY June 18-21, 2019 Work Days – 4	Patricia Blackburn	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Kristi Gabbard	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Penny-Hisel Church	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Shannon Hufford	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Kenneva Hurt	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Eleanor King	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Tracy Martin	Child Nutrition	NO	Child Nutrition	\$ 610.00
	James Travis Maupin	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Jackie Rothwell	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Shannon Scott	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Juanetta Taylor	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Bridgett Thomas	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Illa Thurmond	Child Nutrition	NO	Child Nutrition	\$ 610.00
	Tanya Wilson-Rickert	Child Nutrition	NO	Child Nutrition	\$ 610.00
Innovative School Summit Atlanta, GA June 18-22, 2019 Work Days – 0 Work Days – 4	Laken Doom	Russel Cave Elem	NO	Title I	\$2,050.00
	Kelcie Hollis	Russell Cave Elem	NO	Title I	\$2,050.00
	Amber Catron	Russell Cave Elem	NO	Title I	\$2,050.00

Model Schools Washington, DC June 22-26, 2019 Work Days – 0	Jamie Mills	Frederick Douglass High	NO	Title II	\$2,975.00
	Danielle Dailey	Frederick Douglass High	NO	Title II	\$2,975.00
	Shawn Hinds	Frederick Douglass High	NO	Title II	\$2,975.00
	Alan Mayes	Frederick Douglass High	NO	Title II	\$2,975.00
	Michelle Green	Frederick Douglass High	NO	Title II	\$2,975.00
Mindsteps Builders Lab Palm Springs, CA June 23-26, 2019 Work Days – 3	Meredith Ramage	Northern Elem	NO	Title II	\$3,291.00
	Ashley Fischer	Northern Elem	NO	Title II	\$3,291.00
	Michelle Tudor	Northern Elem	NO	Title II	\$3,291.00
National Association Of School Resources Officers Annual Conference Pigeon Forge, TN June 23-28, 2019 Work Days – 5	Allen Wilford	Law Enforcement	NO	Classified PD	\$1,365.00
Advanced Placement Summer Institute Bowling Green, KY June 23-28, 2019 Work Days – 0	Stacey Starr	Bryan Station High	NO	School funds	\$1,550.00
National TSA Conference National Harbor, MD June 28-July 2, 2019 Work Days – 0	Jennifer Williams	LTMS	NO	Perkins	\$1,736.00
FCCLA National Leadership Anaheim, CA June 28-July 5, 2019 Work Days – 0	Angel Vowels	Paul L Dunbar High	NO	Perkins	\$3,290.00
American School Counselor Association National Conference Boston, MA June 28-July 2, 2019 Work Days – 3	Allison Engle-Minichan	IAKSS	NO	Student Support Services	\$2,385.14

2019 Annual Visible Learning Conference Las Vegas, NV July 6-11, 2019 Work Days – 4	Lori Bowen BJ Martin Soraya Matthews	IAKSS IAKSS IAKSS	NO NO NO	CIA CIA CIA	\$4,368.00 \$3,199.00 \$3,199.00
July 9-10, 2019 Work Days – 2	Mendy Mills	IAKSS	NO	Title I	\$3,643.00
AP Summer Institute Indianapolis, IN July 8-12, 2019 Work Days – 0	Ben Crawford	Paul L Dunbar High	NO	Title II	\$1,626.00
SNA Annual Conference St. Louis, MO July 12-17, 2019 Work Days – 4	Jackie Rothwell Tanya Wilson-Rickert	Child Nutrition Child Nutrition	NO NO	Child Nutrition Child Nutrition	\$1,295.00 \$1,295.00
Builder's Lab With Robyn Jackson Arlington, VA July 14-18, 2019 Work Days – 0	Natasha Al-Suud Lee Ann Lewellen Nicole McAdam Heather Brooks	Yates Elem Northern Elem William Well Brown Elem Russell Cave Elem	NO NO NO NO	Title II Title II Title II	\$2,272.00 \$2,272.00 \$2,272.00
KASA Institute Louisville, KY July 17-19, 2019 Work Days – 0	Susan Nally	Garrett Morgan	NO	School funds	\$ 738.96
Work Days -3	Sarah Woodford BJ Martin	Garrett Morgan IAKSS	NO NO	School funds CIA	\$ 738.96 \$1,004.00
KACTE Conference Louisville, KY July 23-26, 2019 Work Days – 0	Anna Sullinger	Beaumont Middle	NO	Perkins	\$ 990.00
Global Security Exchange Conference Chicago, IL September 8-13, 2019 Work Days – 5	Amy Boatman	IKASS	NO	Risk Management	\$3,105.00

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Requests From Principals For Extended Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 5/6/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the extended trip requests as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: N/A

Attachments(s): May 6, 2019 Planning Meeting Action Items

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REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
****	Lansdowne Elementary	Jr. Beta Club National Convention	June 15-18
A,/	Beta Club Sponsor's name: Jon Eppley. Additional chaperones 5. Students 5.	Oklahoma City, OK Students will attend the national convention and participate in general sessions and attendee activities.	(0 school days)
***	Henry Clay High	Richmond, KY	May 25-29
A,/	JROTC (Army) Sponsor's name: LTC Robert Mason. Additional chaperones 45. Students 26.	Bluegrass Army Depot OPLAN Bluegrass JCLC 2019	(2 school days)
*	Henry Clay High	Gilbertsville, KY	May 9-11
B	Bass Fishing Team Sponsor's name: Samford. Additional chaperones TBD. Students 2.	Ky Dam Village State Bass Fishing Tournament	(2 school days) Qualifying event.
*	Transportation by Parents and/or Sponsor		
**	Transportation by Rental Van/Car		
***	Transportation by Fayette County School Bus		
****	Transportation by Commercial Airlines		
*****	Transportation by Commercial Bus		
A	Fayette County School Bus Unavailable		
B	Comfort		
/	Instructional Extended Trip		

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 4/23/2019

TOPIC: FCPS Code of Conduct

PREPARED BY: Deedeh Massey

Recommended Action on: 5/6/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approval of FCPS Code of Conduct Updates Code of Conduct
Review Team met and have several recommended updates—updates vary

Background/Rationale: Student Code of Conduct recommended changes for the 2019-20 school year must be reviewed and approved by the FCPS board before we can move forward with printing.

Policy: 09.42

Fiscal Impact: N/A

Attachments(s): N/A

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Code of Conduct Review Section

Section:	Change Made:
PG 5- Statement of Equity	<p>Fayette County Public Schools shall commit to providing educational excellence for every student. Achieving equity requires strategic decision-making to remedy opportunity gaps and create a barrier-free learning environment. District leaders will reflect this commitment in policy and in governance. As a district, we believe educational equity focuses on:</p> <p>Inclusion: All learners are welcomed, accepted, and protected against harassment or discrimination in our schools as we celebrate the diversity of our students, staff, families, and community and teach our students to understand and effectively engage with people of different backgrounds.</p> <p>Access: All learners shall have an equal opportunity to actively engage in all academic and extracurricular opportunities.</p> <p>Process: All learners shall receive fair and just but not identical treatment and supports, including high-quality coursework that reflects the diversity of our students and highly qualified teachers who are prepared and supported to meet student needs.</p> <p>Outcome: All learners shall have educational experiences that ensure achievement of high academic and social expectations. To ensure that all students demonstrate growth and achievement, we must take timely, deliberate, and unified action to eliminate exclusionary practices and address historical and social barriers that prevent our students from reaching their highest potential.</p>
PG 15- Disruptive Behavior	<p><u>DISRUPTIVE BEHAVIOR:</u> This violation means causing an interruption of the learning environment: 1) On the way to or from a class or activity; or 2) In a class or activity despite the corrective efforts of school personnel.</p>
PG 18- Insubordination/Failure to Follow Staff Instructions	<ul style="list-style-type: none"> • Continuing to refuse to follow classroom rules or the directives of school personnel. • Ignoring instructions to remain quiet on a school bus. • Disregarding a warning to leave an area. • Failing to relinquish a cell phone or other device that is being used in a manner that violates this code when requested by staff. • Confronting with resistance or challenging the authority of a school official. • Refusing verbally to participate in an assigned lesson or activity. • Refusing to identify oneself or to display a school-issued ID when requested. • Questioning a teacher's authority in front of a class. • Actively refusing to complete an assignment. • Failing to participate in a state-mandated test. • Refusing to go to S.A.F.E.
PG 18- Tobacco Policy Violation; Possession or Use	<p><i>Examples include, but are not limited to, the following:</i></p> <ul style="list-style-type: none"> • Possessing or using smoked forms of tobacco (e.g., cigarettes, cigars, and pipe tobacco). • Possessing or using "smokeless" forms of tobacco (e.g., alternative nicotine product, chewing tobacco or "snuff"). • Possessing or using electronic "cigarettes" (i.e., e-cigarettes, vapor products). • Possessing tobacco paraphernalia (e.g., rolling papers or tobacco pipes).

PG 29- Terroristic Threat	<p>This violation means [KRS 508.075]: (1) A person is guilty of terroristic threatening in the first degree when he or she: (a) Intentionally makes false statements that he or she or another person has placed a weapon of mass destruction on: 1. The real property or any building of any public or private elementary or secondary school, vocational school, or institution of postsecondary education; 2. A school bus or other vehicle owned, operated, or leased by a school; 3. The real property or any building public or private that is the site of an official school-sanctioned function; or 4. The real property of any building owned or leased by a government agency; or (b) Intentionally and without lawful authority, place a counterfeit weapon of mass destruction at any location or on any object specified in paragraph (a) of this subsection. (2) A counterfeit weapon of mass destruction is placed with lawful authority if it is placed, with the written permission of the chief officer of the school or other institution, as a part of an official training exercise and is placed by a public servant, as defined in KRS 522.010. (3) A person is not guilty of commission of an offense under this section if he or she, innocently and believing the information to be true, communicates a threat made by another person to school personnel, a peace officer, a law enforcement agency, a public agency involved in emergency response, or a public safety answering point and identifies the person from whom the threat was communicated, if known. (4) Terroristic threatening in the first degree is a Class C felony.</p> <p>[KRS 508.078]: (1) A person is guilty of terroristic threatening in the second degree when, other than as provided in KRS 508.075, he or she intentionally: (a) With respect to any scheduled, publicly advertised event open to the public, any place of worship, or any school function, threatens to commit any act likely to result in death or serious physical injury to any person at a scheduled, publicly advertised event open to the public, any person at a place of worship, or any student group, teacher, volunteer, worker, or employee of a public or private elementary or secondary school, vocational school, or institution of postsecondary education, or to any other person reasonably expected to lawfully be on school property or at a school-sanctioned activity, if the threat is related to their employment by a school, or work or attendance at school, or a school function. A threat directed at a person or persons at a scheduled, publicly advertised event open to the public, place or worship, or school does not need to identify a specific person or persons or school in order for a violation of this section to occur; (b) Makes false statements that he or she has placed a weapon of mass destruction at any location other than one specified in KRS 508.075; or (c) Without lawful authority places a counterfeit weapon of mass destruction at any location other than one specified in KRS 508.075. (2) A counterfeit weapon of mass destruction is placed with lawful authority if it is placed as part of an official training exercise by a public servant, as defined in KRS 522.010. (3) A person is not guilty of commission of an offense under this section if he or she, innocently and believing the information to be true, communicates a threat made by another person to school personnel, a peace officer, a law enforcement agency, a public agency involved in emergency response, or a public safety answering point and identifies the person from whom the threat was communicated, if known.</p> <p>[KRS 508.080]: (1) Except as provided in KRS 508.075 or 508.078, a person is guilty of terroristic threatening in the third degree when: (a) He threatens to commit any crime likely to result in death or serious physical injury to another person to likely to result in substantial property damage to another person; or (b) He intentionally makes false statements for the purpose of causing</p>
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	<p>evacuation of a building, place of assembly, or facility of public transportation. (2) Terroristic threatening in the third degree is a Class A misdemeanor.</p> <p>Note: Penalties and Fines [KRS 532.060]: (1) A sentence of imprisonment for a felony shall be an indeterminate sentence, the maximum of which shall be fixed within the limits provided by subsection (2), and subject to modification by the trial judge pursuant to KRS 532.070. (2) Unless otherwise provided by law, the authorized maximum terms of imprisonment for felonies are: (a) For a Class A felony, not less than twenty (20) years nor more than fifty (50) years, or life imprisonment; (b) For a Class B felony, not less than ten (10) years nor more than twenty (20) years; (c) For a Class C felony, not less than five (5) years nor more than ten (10) years; and (d) For a Class D felony, not less than one (1) year nor more than five (5) years. (3) For any felony specified in KRS Chapter 510, KRS 530.020, 530.064(1)(a), or 531.310, the sentence shall include an additional five (5) year period of postincarceration supervision which shall be added to the maximum sentence rendered for the offense. During this period of postincarceration supervision, if a defendant violates the provisions of postincarceration supervision, the defendant may be reincarcerated for: (a) The remaining period of his initial sentence, if any is remaining; and (b) The entire period of postincarceration supervision, or if the initial sentence has been served, for the remaining period of postincarceration supervision. (4) In addition to the penalties provided in this section, for any person subject to a period of postincarceration supervision pursuant to KRS 532.400 his or her sentence shall include an additional one (1) year period of postincarceration supervision following release from incarceration upon expiration of sentence if the offender is not otherwise subject to another form of postincarceration supervision. During this period of postincarceration supervision, if an offender violates the provisions of supervision, the offender may be reincarcerated for the remaining period of his or her postincarceration supervision. (5) The actual time of release within the maximum established by subsection (1), or as modified pursuant to KRS 532.070, shall be determined under procedures established elsewhere by law. [KRS 534.030]: (1) Except as otherwise provided for an offense defined outside this code, a person who has been convicted of any felony shall, in addition to any other punishment imposed upon him, be sentenced to pay a fine in an amount not less than one thousand dollars (\$1, 000) and not greater than ten thousand dollars (\$10, 000) or double his gain from commission of the offense, whichever is the greater. (2) In determining the amount and method of paying a fine for commission of a felony, the court shall consider, among others, the following factors: (a) The defendant's ability to pay the amount of the fine; (b) The hardship likely to be imposed on the defendant's dependents by the amount of the fine and the time and method of paying it; (c) The impact the amount of the fine will have on the defendant's ability to make reparation or restitution to the victim; and (d) The amount of the defendant's gain, if any, derived from the commission of the offense. (3) When a defendant is convicted of two (2) or more felonies committed through a single act and is sentenced to fines pursuant to subsection (1), the aggregate amount of the fines shall not exceed ten thousand dollars (\$10, 000) or double the amount of the defendant's gain from commission of the offense, whichever is the greater. (4) Fines required by this section shall not be imposed upon any person determined by the court to be indigent pursuant to KRS Chapter 31. (5) This section shall not apply to a corporation.</p>
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PG 36- Alcohol, Drugs, Synthetic Drugs, and Intoxicating Substance- First Offense	First Offense: A first offense for possession (personal), use, or being under the influence of drugs, alcohol or an intoxicating substance shall result in a suspension up to 5 (five) days 10 (ten) days , which may be postponed and not enforced for the remainder of the school year, if the family, at its own expense:
PG 46- Athletic Participation at the High School Level for 7 th and 8 th Graders-	Middle school students may participate in athletics at the high school in their school of residence area only as defined by the Fayette County Board of Education. This is true, regardless of whether they have applied and received admission to a high school based on a program. The Director of Athletics must approve middle school students prior to any participation on the high school level. Application forms are available through the athletic director at your high school of residence. The Director of Athletics will notify the school once approval is granted. Only those students in grades 7 (seven) and 8 (eight) are eligible to try out for a high school team. To be eligible to try out, students must also meet all Kentucky High School Athletic Association (KHSAA) requirements and provide the following documents to the high school athletic director:
PGS 50-58	Behavior Management Charts- Separate document
PG 60- Appeals of Suspensions	<ul style="list-style-type: none"> If a student or parent/guardian appeals a suspension, the student shall may serve the suspended days in accordance with the appeal decision.
Preschool Insert	Separate document

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Audit Procedure Updates

PREPARED BY: John White

**Recommended Action on: 5/6/2019
Discussion Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: Update on auditor selection procedures.

Policy: NA

Fiscal Impact: None

Attachments(s): Audit Procedure 04.9 AP .1

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Audit Procedures

SECTION OF AUDITORS

~~The Board follows a plan of rotating its auditors on a five-year basis.~~ Initial selection of an auditing firm shall be determined through the solicitation of proposals from qualified certified public accounting firms in accordance with the Kentucky Model Procurement Code, [KRS 45A.335](#) et seq., through noncompetitive negotiation in connection with the furnishing of professional services.

Proposals shall be solicited with the assumption (but not the guarantee) that the firm selected will perform the audit for a period of five (5) years. ~~At the end of the (5) year period, the audit will be rebid unless the Board approves an extension with the condition that the managing partner is changed related to the extension to comply with industry best practices and controls.~~

~~All accounts under Board control shall be audited annually by an approved CPA/CPA firm. The following procedures will be implemented:~~

EVALUATION OF PROPOSALS

Evaluations of proposals shall be made in accordance with the following considerations:

1. The maximum cost to the Board of Education for the complete audit, including out-of-pocket expenses.

Any increase in cost from year to year shall not be acceptable, except for the audit of additional accounts and a reasonable amount to offset inflationary costs.

2. Anticipated number of hours necessary to complete the audit.
3. The size and capability of the accounting firm to efficiently handle an audit of this magnitude.

Proposals shall include the names and qualifications of those persons to be assigned to the audit, and their assigned area(s) of responsibility. The firm shall be qualified as a certified public accounting firm on the register of Kentucky Accountancy.

4. The general professional reputation of the firm.
5. The availability of the accounting firm to provide needed auditing services.

The location of the main office of the firm may be a factor in that the Board requires prompt accounting service when needed.

SCOPE AND TIME OF AUDIT

Audit of Fayette County Board of Education accounts shall begin on or about July 1 with a final report ready for distribution by November 1. Board accounts shall include the following: General Fund, School Food Service, various Federal and State Programs, Special Voted Building Funds, Capital Outlay, Debt Service Schedules, Bond Construction, After School Programs, and various Trust accounts.

In accordance with established practice, a general description of the size of the audit and the time parameters within which the audit is to be conducted shall be communicated to those certified public accounting firms seeking to submit an audit proposal.

Audit Procedures**SCOPE AND TIME OF AUDIT (CONTINUED)**

1. The CPA/CPA firm shall conduct the audit as soon as possible after the close of the fiscal year. Copies of the audit report shall be sent to Board members prior to the auditor's presentation of the report to the full Board.

Unless the CPA/CPA firm obtains authorization from the State Committee for School District Audits for a later date, the audit report shall be presented to the Board at the October meeting.

2. Following presentation of the audit report, the Superintendent/designee shall present to the Board for its approval, internal control strategies to respond to significant deficiencies and material weaknesses identified in writing by the auditor. In addition, a timeline for taking action and reporting progress back to the Board shall be established.
3. A written report is made to the Chief State School Officer of any audit exceptions and the progress made to correct them.
4. Copies of the audit report shall be distributed to Board members and to appropriate state agencies by the date in November designated by KDE (unless an extension has been granted at District request).. The audit report shall be accompanied by a management letter from the auditor to the Superintendent and other documents required by the State Committee for School District Audits. File copies are placed in the office of the Principal(s) and in the office of the Superintendent and shall be open for public inspection.

An exit conference shall be held between the auditing staff and District staff, with two (2) Board members in attendance.

SCHOOL AUDITS

Final school reports, each containing an opinion on the status of the school, shall be ready for distribution to the schools on or before September 1. With the exception of the senior high schools, audits shall be performed at IAKSS, rather than the individual school.

AUDITORS' RESPONSIBILITIES

The audit shall be made in accordance with generally accepted auditing standards and shall include all applicable procedures specified in Procedures for Auditing Local School Districts Fiscal Records.

- Auditors shall be prepared to audit approximately thirty (30) accounts upon which approximately 100,000 or more checks are issued annually.
- Auditors shall be informed that accounting is both manual and automated.
- Auditors shall be prepared to furnish the specified number of copies of the audit report.
- The estimated number of hours for completing each annual audit is 1300-1400 hours.

COMPLIANCE/PROGRAM AUDITS

In addition to the financial audit, the Board shall request its auditors to perform a compliance (program) audit for those programs that are selected for federal audit. Payments for compliance audits shall be calculated in addition to the financial audit and in accordance with the amount paid per hour for the financial audit.

Review/Revised:7/22/2013

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Science Curriculum Program Recommendation

PREPARED BY: Lori Bowen

Recommended Action on: 5/6/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve K-8 Amplify Science as the science curriculum program for Fayette County Public Schools.

Background/Rationale: The FCPS Strategic Plan's Excellent Student Opportunities Imperative indicates the district will provide a rigorous curriculum with aligned instructional materials and assessments in core subjects and all grade levels. K-8 science resources are needed for strong implementation of the Kentucky Academic Standards for Science.

Policy: 08.1 Curriculum, 08.11 Course of Study

Fiscal Impact: N/A

Attachments(s): PPT

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Science Curriculum Steering Committee



2017-2021 STRATEGIC PLAN

Expect Excellence

FAYETTE COUNTY PUBLIC SCHOOLS



Strategic Plan Imperatives

1. Excellent Student Opportunities
2. Excellent Staff
3. Excellent Schools

Science Curriculum Steering Committee



FCPS Process for Program Recommendation

RFP written

Proposals
reviewed

7 programs
met minimum
requirements

Science
Curriculum
Steering
Committee
identified

CLASS

Science Curriculum Steering Committee



FCPS Process for Program Recommendation

Science
Curriculum
Showcase

3 finalists
determined for
elementary
and 3 for
middle School

Finalists
present to
Science
Curriculum
Steering
Committee

Science
Curriculum
Steering
Committee
evaluated each
using PEEC

K-8 Science
Curriculum
Steering
Committees
reached
consensus

Science Curriculum Steering Committee



Amplify Science



A new phenomena-based
curriculum for grades K–8

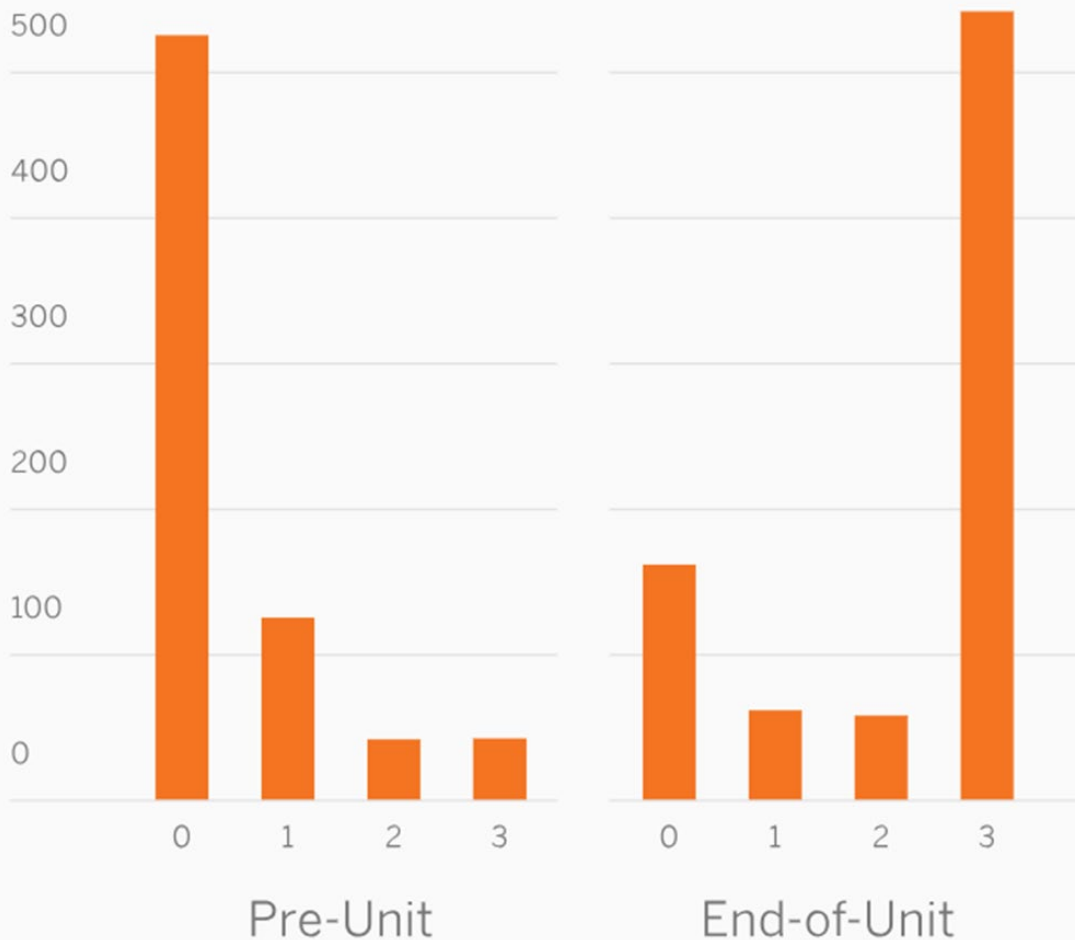


Amplify Science is grounded in research and proven effective.



The curriculum fully supports implementation of the Kentucky Academic Standards for Science.

■ Learning progression outcome

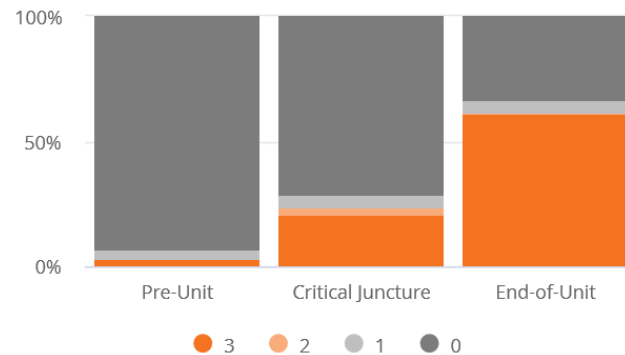




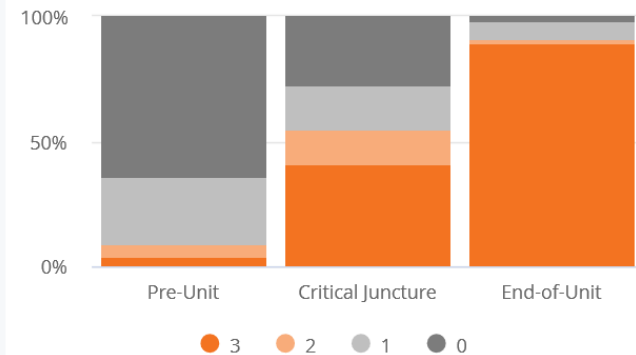
Amplify Science is proven effective in Fayette County Public Schools.

112
157 teachers
Amplify with
strong
results.

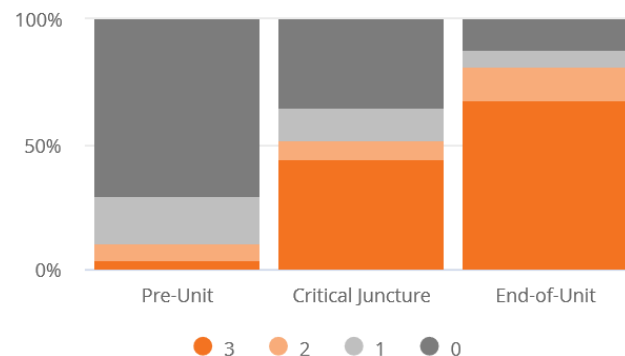
Force and Motion



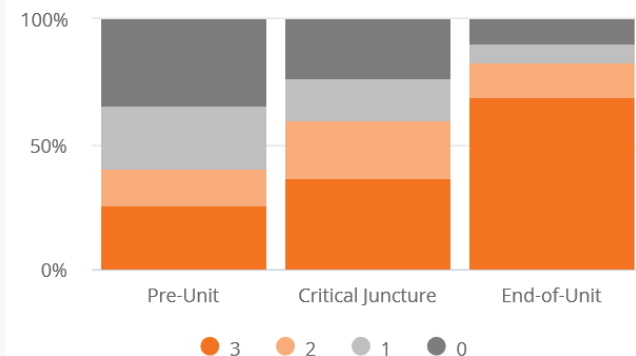
Light Waves



Metabolism



Natural Selection





A flexible, blended program

Amplify Science includes hands-on activities, print materials, and powerful digital tools to support online and offline teaching and learning. Highly adaptable and user-friendly, the program gives schools and individual teachers flexibility based on their technology resources and preferences.

Students take on the roles of scientists and engineers

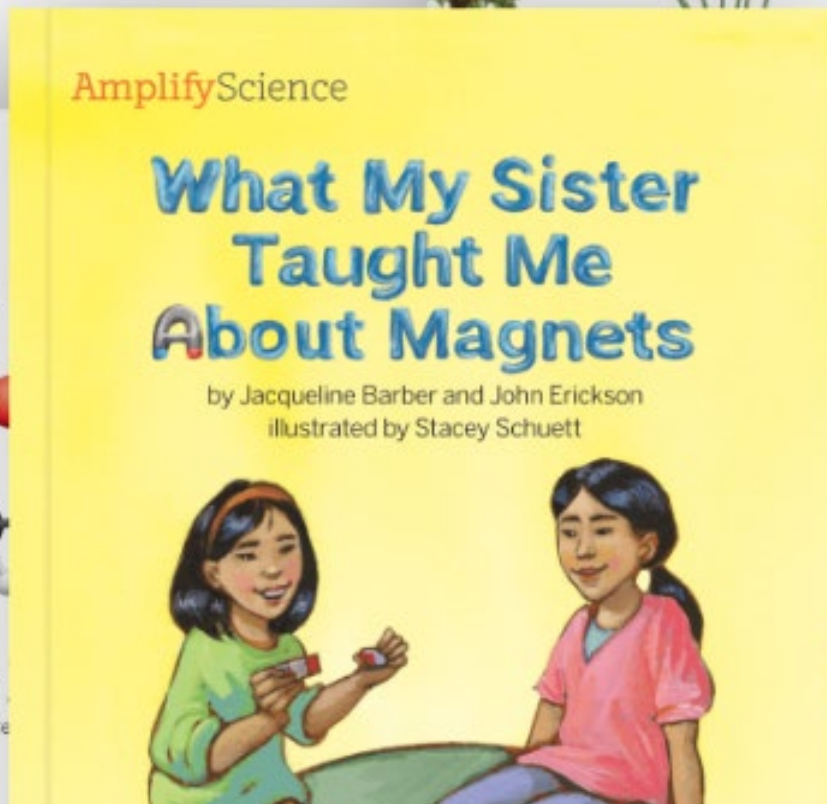
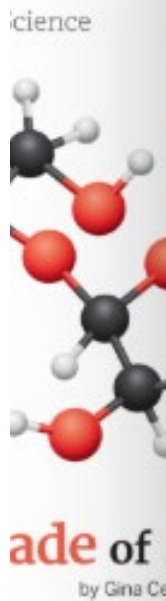
In each unit, students take on the role of a scientist or engineer to investigate a real-world problem. These problems provide relevant contexts through which students investigate phenomena.



What's included

Flexible resources that work seamlessly together

AmplifyScience



AmplifyScience



AmplifyScience

AmplifyScience



Balancing Forces:
Investigating Floating Trains

AmplifyScience



Properties of Matter
Designing Glue

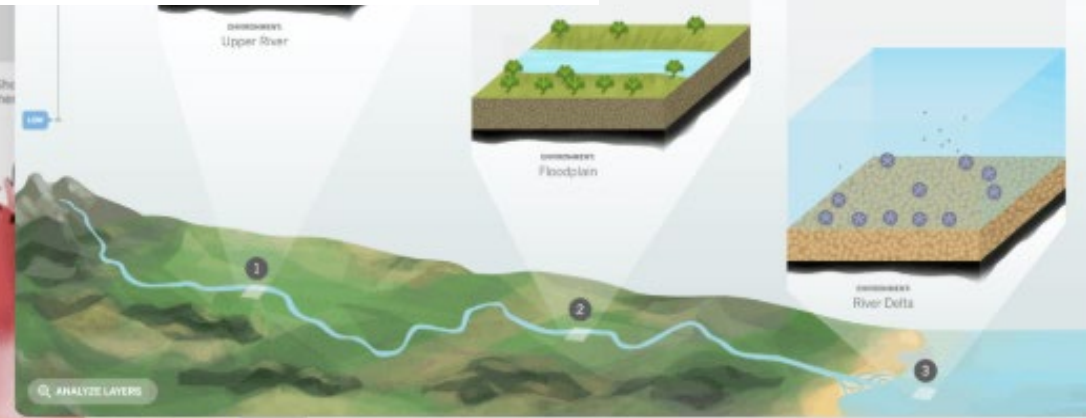
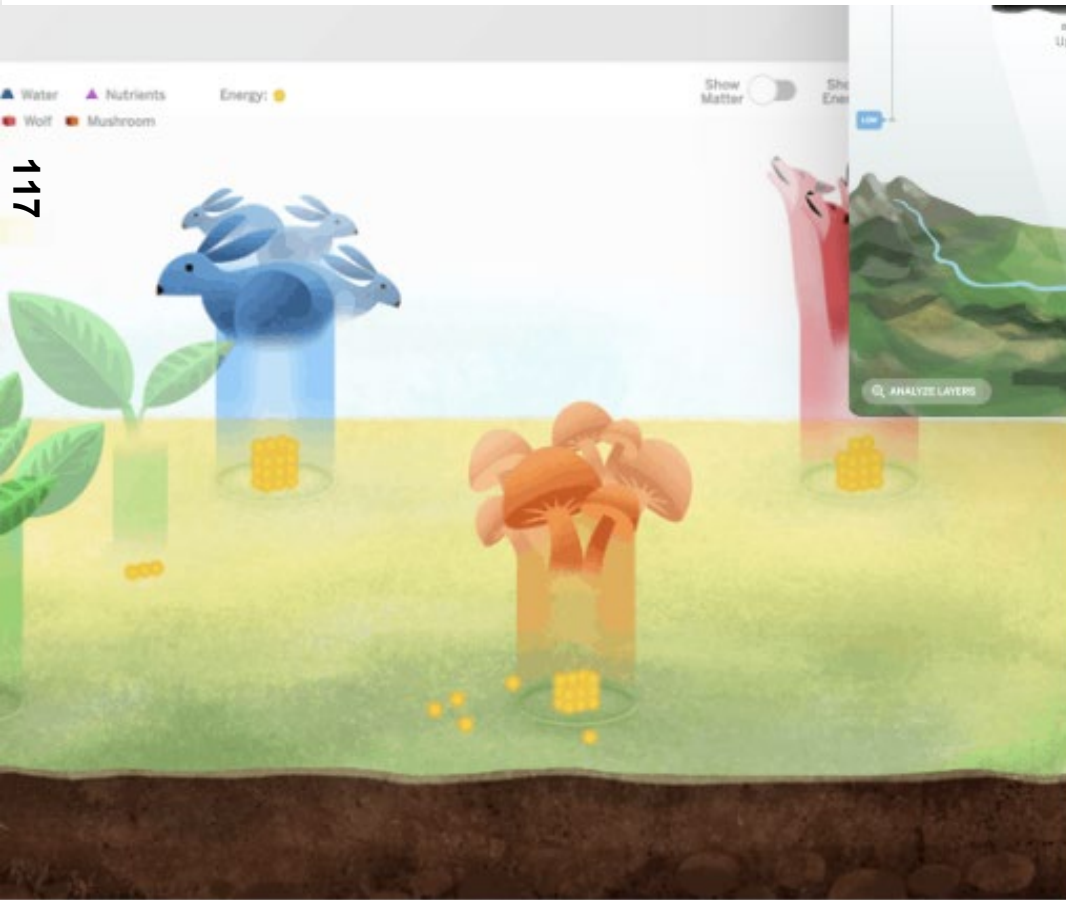
Investigation 1

and Sky:
Ancient Artifacts

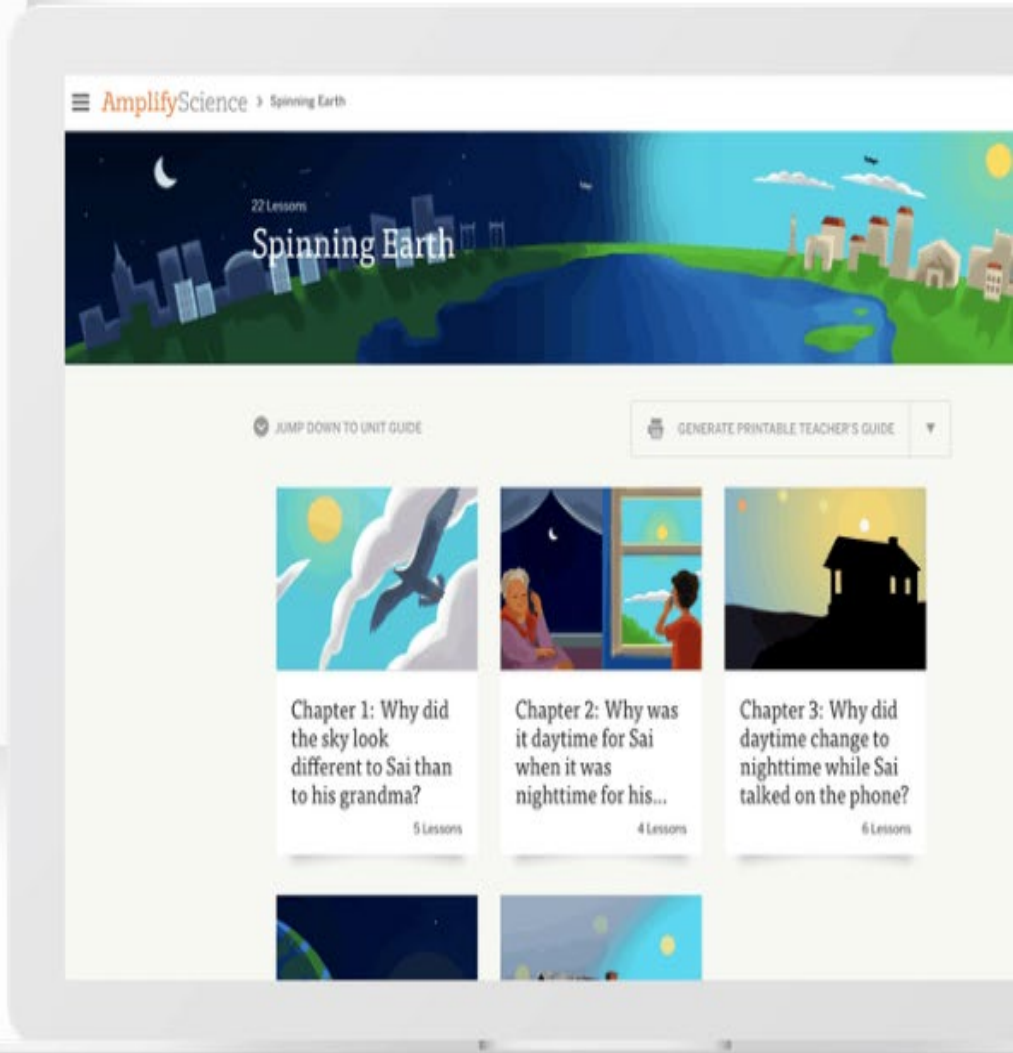
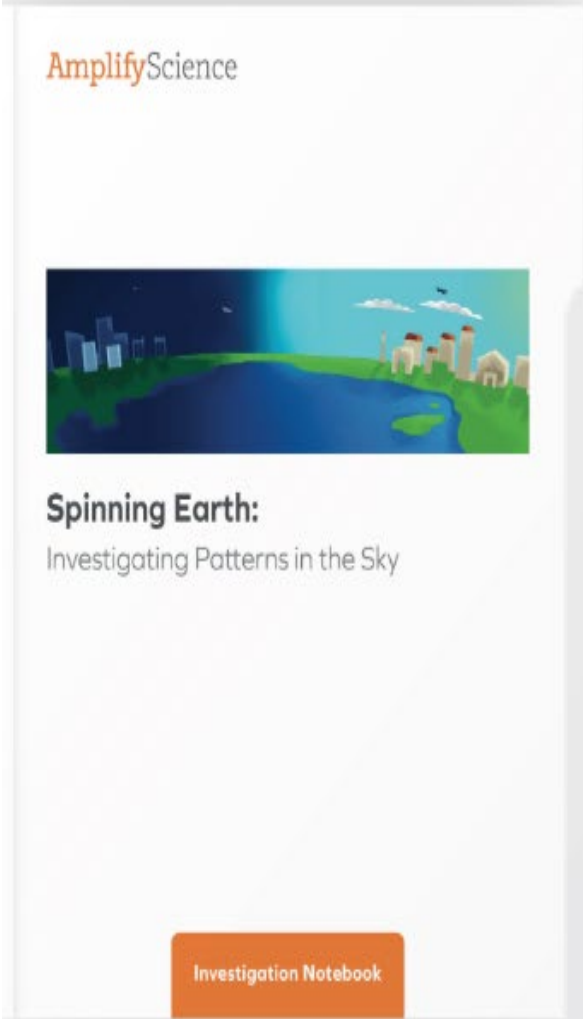
in Notebook



Simulations and practice tools (grades 2+)

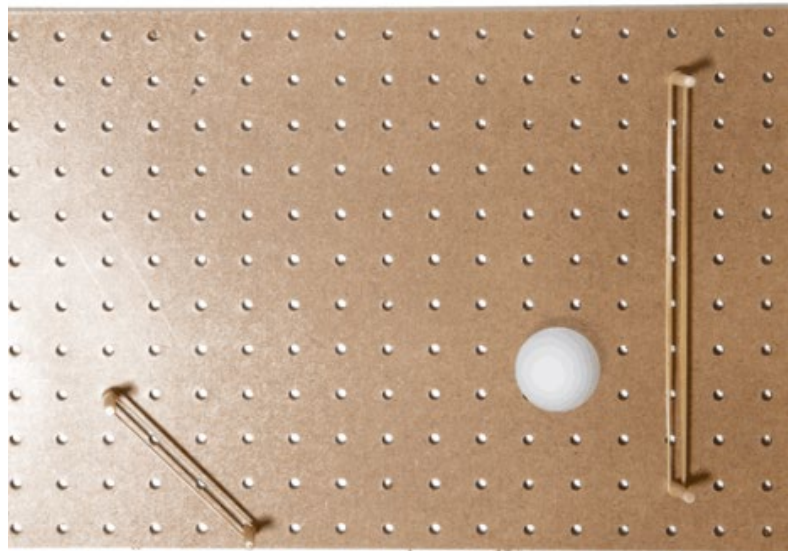


Available digitally and in print, the Teacher's Guides contain all of the information teachers need to facilitate classroom instruction,





Hands-on materials kits



with a
replenishment
plan for FCPS





A powerful partnership

Amplify Science is a partner for Fayette County Public Schools.

They provide...

- *free value* support.
- a **contractor** on site for 100 days to assist in the successful implementation of *Amplify Science*.
- a customized three-year **Professional Learning** plan designed to meet the needs of teachers.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Accelerated Placement-Kindergarten to 1st Grade

PREPARED BY: Julie Gann, District Gifted and Talented Specialist

**Recommended Action on: 5/20/2019
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: Yes

Recommendation/Motion: “approve the request to accelerate from kindergarten to 1st grade place 1 student listed on records maintained by District Gifted and Talented Specialist.”

Background/Rationale: Under KRS 158.031, school districts may advance a student through the primary program when it is the best educational interest of the student. A student who is at least five years of age, but less than six years of age by August 1st, may be classified as other than kindergarten student for the purpose of funding if the student is determined to have acquired the academic and social skills taught in kindergarten. Eligibility for accelerated placement is based upon a school team review of multiple sources of information about the child to include anecdotal records, student work and standardized test scores (702 KAR 7:125) All of the above information was compiled and completed within the IOWA Acceleration Scale. An IOWA Acceleration Scale score of 60 or higher shall be considered appropriate for recommendation to grade accelerated a student (09.121 AP.1). The student currently in kindergarten scored a 64 on the IOWA Acceleration Scale, which is considered appropriate recommendation for whole grade acceleration. The Accelerated Placement team at Brenda Cowan Elementary School has approved the whole grade acceleration for the student to accelerate from kindergarten to grade 1.

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Policy: KRS 158.031 Primary school program; 702 KAR 7:125 Pupil Attendance Section 6; 09.121 AP.1 Entrance Age

Fiscal Impact: Additional documentation must be submitted to KDE showing all requirements for accelerated placement have been followed for full SEEK funding.

Attachments(s): IOWA Acceleration Score 64-Approval granted by the Accelerated Placement Team at Brenda Cowan Elementary for the student whose records are maintained by the District Gifted and Talented Specialist, to accelerate from Kindergarten to grade 1. Additionally, the District Gifted and Talented Specialist will provide KDE with additional documentation needed for full funding to be granted for student.

MEETING: Regular

DATE: 05/20/2019

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 05/20/2019
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for May 20, 2019 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires		12	33	42
Non-Renewals				
Retirement	4	7		
Transfers		6		
Resignations	13	13		5

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
DELPONT AMBER	BEAUMONT MIDDLE SCHOOL	MID MULTI POSITION	6/30/2019
EGELING ROBERT	BRYAN STATION HIGH	HS SCIENCE INSTRUCTOR	6/30/2019
FALLON LAURA	LAFAYETTE HIGH SCHOOL	HS ORCHESTRA INSTRUCTOR	6/30/2019
GRAHAM CLARA	LAFAYETTE HIGH SCHOOL	HS SOCIAL STUDIES INSTRUCTOR	6/30/2019
HAYDEN SARAH	CRAWFORD MIDDLE SCHOOL	MID LANGUAGE ARTS INSTRUCTOR	6/30/2019
IVETIC ADAM	TATES CREEK HIGH	HS MATH INSTRUCTOR	6/30/2019
MARONEY APRIL	ARLINGTON ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	6/30/2019
MUDD TYLER	MILLCREEK ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	6/30/2019

- b. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CRAWFORD NANCY	LAFAYETTE HIGH SCHOOL	HS MATH INSTRUCTOR	6/30/2019
KINSEL MELINDA	ATHENS CHILESBURG ELEMENTARY	ELEM SCIENCE INSTRUCTOR	6/30/2019
SANDERS ANNA	LANSLOWNE ELEMENTARY	ELEM GENERAL/VOCAL MUSIC INSTR	6/30/2019
WILLIAMS SHERRI	SPECIAL EDUCATION	EXCEPTIONAL CHILD COORDINATOR	6/30/2019

- c. Non-Renewal of Certified/Salaried Classified Personnel - This is to report the non-renewal of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
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2. HOURLY CLASSIFIED PERSONNEL

- a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
BRADEN	BLAINE	BUS GARAGE	BUS DRIVER	4/8/2019
BRANHAM	ADRIENNE	WILLIAM WELLS BROWN ELEMENTARY	AFTER SCHOOL PROGRAM ASST	3/29/2019
BROWN	LATASHA	BUS GARAGE	BUS MONITOR	3/18/2019
CAMPBELL	STEPHEN	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	4/15/2019
CARTER	HAROLD	SCAPA AT BLUEGRASS	PART-TIME CUSTODIAN	4/23/2019
DUNSON	SARAH	TATES CREEK ELEMENTARY	AFTER SCHOOL PROGRAM ASST	4/15/2019
ELKIN	RICHARD	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	4/8/2019
JACKSON	JONATHAN	BUS GARAGE	BUS MONITOR	3/22/2019
KHATIWODA	DAL	BRYAN STATION HIGH	CUSTODIAN	4/8/2019
MOORE	JEREMY	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	4/8/2019
PRINCE	JORDAN	BUS GARAGE	BUS MONITOR	3/11/2019
WEBB	HEATHER	WELLINGTON ELEMENTARY	CUSTODIAN	4/9/2019

- b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date	
AL KHALIDI	ZUBAIDAH	BRYAN STATION HIGH SCHOOL/FOOD SERVICE ASSISTANT I	BRYAN STATION HIGH FOOD SERV/FOOD SERVICE ASSISTANT II	4/15/2019
BANKS	RONNIE	HENRY CLAY HIGH SCHOOL/CUSTODIAN	PHYSICAL PLANT OPERATIONS/IAKSS CUSTODIAN	4/8/2019
BURNEY	KENNETH	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	4/15/2019
KING	SHARI	BRECKINRIDGE ELEMENTARY/CUSTODIAN	COVENTRY OAK ELEMENTARY/LEAD CUSTODIAL SERVICE WORKER	4/15/2019
MEREDITH	ELIZABETH	TECHNOLOGY/ADMINISTRATIVE ASSISTANT III	TECHNOLOGY/IAKSS MICROCOMPUTER SPECIALIST	4/17/2019
NUTTER	BRITTANY	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	4/15/2019

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
CONDER SAMUEL	TECHNOLOGY	IAKSS LAN TECHNICIAN	4/26/2019
GILL CORETHIA	JAMES LANE ALLEN ELEMENTARY	CUSTODIAN	4/9/2019
IVANCHAK JUDITH	TATES CREEK MIDDLE	SCHOOL OFFICE ASSISTANT	6/30/2019
MARTIN DAWN	MAXWELL ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT I	4/30/2019
MCCLANAHAN KRISTIN	STONEWALL ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	3/29/2019
MCDANIEL TYNEKA	BUS GARAGE	BUS MONITOR	4/16/2019
MOFFATT PATRICIA	TATES CREEK HIGH	SP ED PARA	5/22/2019
MORONES MONTELL	TATES CREEK ELEMENTARY	SP ED PARA	6/3/2019
MORRIS THERESE	TATES CREEK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	6/1/2019
ROBEL DEVIN	LAFAYETTE HIGH SCHOOL	SP ED PARA	6/1/2019
SOMERS RALPH	BUS GARAGE	BUS MONITOR	4/15/2019
THOMPSON PATRICE	BUS GARAGE	BUS MONITOR	4/26/2019
WEBB ANDREW	PHYSICAL PLANT OPERATIONS	GROUNDWORKER II	4/26/2019

d. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ART VICKI	BRECKINRIDGE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	6/30/2019
BANKS RONNIE	PHYSICAL PLANT OPERATIONS	IAKSS CUSTODIAN	4/30/2019
FORMAN CANDANCE	SPECIAL EDUCATION	IAKSS SYSTEMS ANALYST	6/30/2019
GENEVE PATRICIA	CARDINAL VALLEY ELEMENTARY	KINDERGARTEN PARAEDUCATOR	6/30/2019
KUZMA MARILYN	GARDEN SPRINGS ELEMENTARY	KINDERGARTEN PARAEDUCATOR	6/30/2019
NELSON ALICE	EARLY START	FAMILY/COMM EARLY CHILD COORD	6/30/2019
POOL ROXANNE	JULIUS MARKS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	6/30/2019

e. Non-Renewal of Classified Hourly Personnel - This is to report the non-renewal of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
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3. SUPPLEMENTARY DUTY ASSIGNMENTS

- a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name		Location	Assignment
BENNETT	DAVID	LAFAYETTE HIGH SCHOOL	HS BASS FISHING COACH
BODINE	LAUREN	BRYAN STATION HIGH	HS ASST BASKETBALL (GIRLS)
BOTTOM	ROBERT	PAUL LAURENCE DUNBAR HIGH	HS BASEBALL ASST COACH
BOTTS	KAREN	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
BROADNAX	KATHLEEN	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD TRACK & FIELD (BOYS)
BROADNAX	KATHLEEN	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
BURCH	DANIEL	PAUL LAURENCE DUNBAR HIGH	HS DISCR COACH (SPG)-NON EMP
CABBLE	JODY	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (SPRING)
CALIA	MELISSA	PICADOME ELEMENTARY	ELEM EXTRACURRICULAR SUPV
CATLETT JR	DONALD	LEXINGTON TRAD MAGNET MIDDLE	MID ASST TRACK & FIELD (BOYS)
CATLETT JR	DONALD	LEXINGTON TRAD MAGNET MIDDLE	MID ASST TRACK & FIELD (GIRLS)
CHAPPELL	REBECCA	WINBURN MIDDLE	MIDDLE ZERO HOUR
CONDE	ADRIANA	WINBURN MIDDLE	MID ASST TRACK & FIELD (GIRLS)
CONNER	KAREN	WINBURN MIDDLE	MIDDLE ZERO HOUR
CORNETT	MICHELE	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
CUNNINGHAM	JAMES	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPONSOR
FLAGG	KATHLEEN	LAFAYETTE HIGH SCHOOL	HS TRACK & FIELD (ASST)
FORD	ALAN	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (SPRING) #2
FRAZIER	LA'BIANCA	TATES CREEK HIGH	HS TRACK & FIELD (ASST)

GADD	KEITH	PAUL LAURENCE DUNBAR HIGH	HS BASEBALL ASST COACH
GREENE	STEPHEN	FREDERICK DOUGLASS HIGH SCHOOL	HS TECHNOLOGY COORDINATOR #2
GREENE	STEPHEN	FREDERICK DOUGLASS HIGH SCHOOL	HS TECHNOLOGY COORDINATOR
HOWELL	AUSTIN	LEXINGTON TRAD MAGNET MIDDLE	MID ASST TRACK & FIELD (BOYS)
JACKSON	MICAH	BRYAN STATION HIGH SCHOOL	HS INTRAMURAL DIRECTOR
JETT	HUNTER	MARY TODD ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
LAWSON	JONATHAN	LAFAYETTE HIGH SCHOOL	HS TRACK & FIELD (ASST)
LAWSON	SYDNEY	WINBURN MIDDLE	MIDDLE ZERO HOUR
LAYNE	RUTH	LEESTOWN MIDDLE	MID ASST TRACK & FIELD (GIRLS)
LEACH	CRYSTAL	SCAPA AT BLUEGRASS	BG-SCAPA DRAMA SPONSOR-SPRING
MARTIN	KAREN	MARY TODD ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
MIDKIFF	KACY	WINBURN MIDDLE	MIDDLE ZERO HOUR #2
MILEY	JUSTIN	CRAWFORD MIDDLE SCHOOL	MID INTRAMURAL DIRECTOR
MULDER	FRANK	BRYAN STATION TRADL MIDDLE	MID ASST TRACK & FIELD (BOYS)
NIXON	SHELBY	LEXINGTON TRAD MAGNET MIDDLE	MID DISCR COACH (SPRING)
POINDEXTER	TIMOTHY	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (SPRING)
REVEL	LORI	WINBURN MIDDLE	MIDDLE ZERO HOUR
RUSSELL	LANA	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (SPRING)
STEWART	CARYNN	LEXINGTON TRAD MAGNET MIDDLE	MID ASST TRACK & FIELD (GIRLS)
STOPHER	ROBERT	CRAWFORD MIDDLE SCHOOL	MID HEAD TRACK & FIELD (GIRLS)
STURGILL	JASON	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
THOMPSON	JORDAN	ATHENS CHILESBURG ELEM	ELEM BLDG ASSESSMENT COORD
WILSON	BYRON	LAFAYETTE HIGH SCHOOL	HS TENNIS COACH

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
CABLE JOYCE	HENRY CLAY HIGH SCHOOL	HS TRACK & FIELD (ASST)
CHECA LAURA	NORTHERN ELEM	ELEM TECHNOLOGY COORD
COLES VIVIAN	COVENTRY OAK ELEMENTARY	ELEM SBDM SECRETARY
CRUMBIE SONYA	CARDINAL VALLEY ELEMENTARY	ELEM TECHNOLOGY COORD
RECKART KARI	RUSSELL CAVE ELEM	ELEM EXTRACURRICULAR COORD

4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
AVERY BYRON	SUB PARAEDUCATOR	4/10/2019
CARLSON SAMANTHA	SUB PARAEDUCATOR	4/10/2019
CASWELL AUDREE	SUB PARAEDUCATOR	4/22/2019
COLEMAN RAMONA	SUB PARAEDUCATOR	4/11/2019
DUNCAN PRISCILLA	SUB PARAEDUCATOR	4/10/2019
FRANKLIN KATHERINE	SUB PARAEDUCATOR	4/18/2019
GOODWIN DIANE	SUB PARAEDUCATOR	4/22/2019
HARLAMERT KAYLEE	SUB PARAEDUCATOR	4/10/2019
HILLEBRAND MADELINE	SUB PARAEDUCATOR	4/16/2019
HUFFMAN HEATHER	SUB PARAEDUCATOR	4/10/2019
KRUER KAYLIE	SUB	4/10/2019

		PARAEDUCATOR	
MCGUIRE	MELISA	SUB	4/9/2019
		PARAEDUCATOR	
MONTE	CRAIG	SUB	4/10/2019
		PARAEDUCATOR	
OWENS	ROBERT	SUB	4/11/2019
		PARAEDUCATOR	
SIMCOX	KYLE	SUB	4/16/2019
		PARAEDUCATOR	
SMALLWOOD	LILLIAN	SUB	4/11/2019
		PARAEDUCATOR	
SMITH	MITCHELL	SUB	4/9/2019
		PARAEDUCATOR	
TANNER	RAVYN	SUB	4/9/2019
		PARAEDUCATOR	
TUSSEY	BALLARD	SUB	4/16/2019
		PARAEDUCATOR	
WEATHERS	GLORIA	SUB	4/9/2019
		PARAEDUCATOR	
WEAVER	TODD	SUB	4/10/2019
		PARAEDUCATOR	
AL HASAN	BATOOL	SUB FOOD	3/27/2019
		SERVICE	
AL-HASHIMI	REEM	SUB FOOD	4/10/2019
		SERVICE	
BOWLING	ELEANOR	SUB FOOD	4/11/2019
		SERVICE	
CHESTNUT	SHANITA	SUB FOOD	4/11/2019
		SERVICE	
MUHAMMAD	CHADIA	SUB FOOD	4/9/2019
		SERVICE	
ROLLE	CARMEN	SUB FOOD	4/9/2019
		SERVICE	

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
PERRAUT DYLAN	EMERGENCY SUBSTITUTE	4/18/2019
WILLHOITE MAKAYLA	EMERGENCY SUBSTITUTE	4/9/2019
WRIGHT KATHERINE	EMERGENCY SUBSTITUTE	4/11/2019

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
BARKER CHRISTIAN	SUBSTITUTE TEACHER	4/16/2019
BYLUND ANGELA	SUBSTITUTE TEACHER	4/17/2019
WALTERS-PARKER KIM	RET SUBSTITUTE TEACHER	4/9/2019

d. Renewal of Substitutes (Certified and Classified)for the 2019-2020 School Year - This is to report the employment of the following substitutes (certified and classified) for the 2019-2020 school year:

Pursuant to KRS Chapter 161.000 the Fayette County Public Schools requests approval for the issuance of full-time Emergency Certificates for critical shortage certified teaching areas and substitute teachers where it is impossible to secure qualified teachers for the 2019-2020 school year.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 5/20/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

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Superintendent Emmanuel Caulk

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: School Activity Funds 2019/20 Tentative Budget Report Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 5/20/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “approve the tentative School Activity Fund budgets for 2019/20 as presented.”

Background/Rationale: School Activity Funds tentative Budget Report for 2019/20. The report details each school’s activity fund projected budget for the 2019/20 fiscal year.

Policy: 01:11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds 2019/20 Tentative Budget Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/6/2019

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 5/20/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending March 31, 2019. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 5/20/2019

TOPIC: 2019-2020 Tentative Budget (Place Holder)

PREPARED BY: Julane Mullins

Recommended Action on: 5/20/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the Fayette County Public Schools 2019-2020 Tentative Budget and instruct the Superintendent to submit the Tentative Budget to the Kentucky Department of Education.

Background/Rationale: Law and regulations require that the Board of Education adopt a Tentative Budget for 2019-2020 by May 30, 2019.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: TBA

Attachments(s): N/A

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 5/20/2019

TOPIC: 2019-2020 Salary Schedule (Place Holder)

PREPARED BY: Julane Mullins

Recommended Action on: 5/20/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the 2019-2020 Salary Schedules: Teachers' Salary Schedule; Occupational Therapist/Physical Therapists; Law Enforcement Lieutenants Salary Schedule; Family Resource and Youth Service Center Coordinators Salary Schedule and Classified Hourly Employees Single Salary Schedule. Approve the 2019-2020 Salary Schedules as presented for the following: Certified Salary Schedule Index; Supplemental Salary Schedule for Academics; Supplemental Salary Schedule for Athletics; Administrative Additive Schedule for Administrative and Supervisory Personnel; Substitute Teacher Salary Schedule; and Student Workers Salary Schedule.

Background/Rationale: Salary schedules must be approved by the Board of Education and then submitted to the Kentucky Department of Education and the Kentucky Retirement System.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: TBA

Attachments(s): N/A

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 5/20/2019

TOPIC: District Statement of Assurances

PREPARED BY: Julane Mullins

Recommended Action on: 5/20/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve Fayette County Public Schools' submission of Statement of Assurances for the 2019-2020 school year.

Background/Rationale: Yearly requirement by KDE

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): District Assurance Statement

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DISTRICT STATEMENT OF ASSURANCES

BACKGROUND AND RATIONALE: Annually school districts in Kentucky are required to provide KDE written assurances (attached) that all schools in the school district (including private schools receiving services through the district) are in compliance with district improvement planning requirements as well as all state and federal funding requirements. This Statement of Assurances complies with the requirements of Kentucky's Comprehensive District Improvement Plan funding. Staff have reviewed requirements and the district is in compliance with all assurances.

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Statement of Assurances	N/A	N/A	N/A	Measurable progress toward district achievement goals

STAFF CONTACT:

Julane Mullins, Director Budget and Staffing, X4109

POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to:

“Approve Fayette County Public Schools’ submission of Statement of Assurances for the 2019-2020 school year.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 5/20/2019

TOPIC: Budget Transfer Report

PREPARED BY: Julane Mullins

Recommended Action on: 5/20/2019

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes. Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

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Budget Transfer Report

April 2019

Report ID: bu010_BudgTransf

Report run at: 4/29/2019 9:06:10 AM

Report run by: FAYETTE/leccira williams3

Function	Function name	Effective date	Location	Comments	Amount
Journal 464					
1000	INSTRUCTIONAL SUPPORT	04/10/2019	BRENDA COWAN ELEMENTARY	EQUIPMENT, LIBRARY, BOOKS	(173,500.00)
1000	INSTRUCTIONAL SUPPORT	04/10/2019	BRENDA COWAN ELEMENTARY	EQUIPMENT, LIBRARY, BOOKS	(17,693.00)
1000	INSTRUCTIONAL SUPPORT	04/10/2019	BRENDA COWAN ELEMENTARY	EQUIPMENT, LIBRARY, BOOKS	115,000.00
1000	INSTRUCTIONAL SUPPORT	04/10/2019	BRENDA COWAN ELEMENTARY	EQUIPMENT, LIBRARY, BOOKS	1,193.00
1000	INSTRUCTIONAL SUPPORT	04/10/2019	BRENDA COWAN ELEMENTARY	EQUIPMENT, LIBRARY, BOOKS	30,000.00
2200	INSTRUCT SUPP SERV (FIXED ASST	04/10/2019	BRENDA COWAN ELEMENTARY	EQUIPMENT, LIBRARY, BOOKS	15,000.00
2200	INSTRUCT SUPP SERV (FIXED ASST	04/10/2019	BRENDA COWAN ELEMENTARY	EQUIPMENT, LIBRARY, BOOKS	15,000.00
2200	INSTRUCT SUPP SERV (FIXED ASST	04/10/2019	BRENDA COWAN ELEMENTARY	EQUIPMENT, LIBRARY, BOOKS	15,000.00
Journal total					0.00

Function Code Listing

1000 - INSTRUCTION

School's Regular Instruction	School's Special Instruction
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2100 - STUDENT SUPPORT SERVICES

Pupil Personnel Services	Occupational Therapists	Audiology
School's Guidance Counseling	Psychologist	Physical Therapists
School Social Workers	Speech Therapists	Special Education Related Services
		Parent Involvement

2200 - INSTRUCTIONAL STAFF SUPPORT SERVICES

Student Achievement	School's Libraries	Elementary Directors
Language Arts Services	Instructional Technology	Middle School Director
School Improvement Services	Media Services	High School Director
Social Studies Services	Educational Television	English as a Second Language
Science Services	Special Education Coordinator	Distinguished Educators
Gifted and Talented Services	Reading Recovery	EBCE
Vocational/Business Services	Health & Fitness	Assessment
Vocational/Career Services	Fine Arts & Music Services	Alternative Programs
Student and Program Assessment	Foreign Language Services	Mathematics Services
At-Risk Programs	Interdisciplinary Studies	Professional Development
		Preschool/Primary Services

2300 DISTRICT ADMINISTRATIVE SUPPORT SERVICES

School Board Activities	Legal Services	Tax Assessment & Collection
Superintendent's Office	Equity/SBDM/Diversity	

2400 - SCHOOL ADMINISTRATIVE SUPPORT SERVICES

PGES Coach	School's Principal Office	Associate Principals
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2500 - BUSINESS SUPPORT SERVICES

Human Resources	Financial Services	Warehouse/Purchasing/Textbook
Accounting Office	Budget and Staffing	Chief Administrative Officer
Risk Management/Insurance	Printing & Duplicating	Administrative Technology

2600 - PLANT OPERATION & MAINTENANCE

Law Enforcement Services	Maintenance Shop Operations	Physical Support Services
School's Building Operations	Plant Operations	Chief Operating Office

2700 STUDENT TRANSPORTATION

Transportation Services

3300 - COMMUNITY SERVICE OPERATIONS

Family & Community Involvement

5200 - FUND TRANSFER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 5/20/2019

TOPIC: Position Control Document

PREPARED BY: Julane Mullins

Recommended Action on: 5/20/2019

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Provided for informational purposes as requested by the Board. Contains certified/classified positions with salaries at IAKSS.

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

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Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	271,019	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	72,192	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	103,187	245	6/28/2004
Grants, Research, Accountability & Data						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	87,885	245	7/1/2015
500	ADMINISTRATIVE ASSISTANT III	1	General Fund			6/28/2004
318	DATA ENGINEER	1	General Fund	86,059	245	6/28/2004
320	DATA STRATEGIST	1	General Fund	85,197	245	7/1/2016
319	DATA STRATEGIST	1	General Fund	67,177	245	7/1/2016
343	GRANT WRITER	1	General Fund	104,312	245	6/28/2004
342	GRANT WRITER	1	General Fund	98,547	245	6/23/2008
Office of School Leadership						
29	RETIRED SR DIR ACAD SVCS	0.6	General Fund	78,873	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	49,500	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,602	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	101,211	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	118,299	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	132,744	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	129,456	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund	116,635	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	117,354	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	122,785	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	55,354	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	96,419	245	7/31/2006
398	PROGRAM DIRECTOR	1	General Fund	96,886	226	7/15/2015
27	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	107,411	245	7/1/2017
28	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	124,869	245	7/1/2017
900	SCHOOL PRINCIPAL	1	General Fund	93,621	245	7/1/2018
Office of Curriculum, Instruction and Assessment						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	167,119	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	61,727	256	1/26/2017
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	33,629	226	7/1/2018
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	41,820	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,732	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,026	256	6/28/2004
229	ADMINISTRATIVE ASSISTANT III	1	Title I	52,838	256	6/28/2004
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	102,036	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	108,055	245	6/28/2004
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	127,486	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	111,712	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,156	245	6/28/2004
5	DIST ASSESSMENT COORDINATOR	1	General Fund	109,422	245	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	64,527	209	6/28/2004
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,923	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,923	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	74,515	209	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	97,810	219	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	97,810	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,507	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	84,273	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	0.5	Reading Recovery	86,759	219	7/1/2013
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	79,788	212	6/28/2004
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	89,473	219	6/28/2004
407	DW RESOURCE INSTRUCTOR-11 MO	1	Title III, Migrant	93,558	219	8/23/2004
410	DW RESOURCE INSTRUCTOR-11 MO	1	Title III	74,932	219	6/28/2004
428	DW RESOURCE INSTRUCTOR	1	Title III			8/22/2005
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	79,250	219	7/1/2013
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool	78,926	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	0.8	General Fund	72,583	209	7/1/2015
442	DW CURR AND INSTR COACH	1	General Fund	57,481	189	7/1/2018
345	FAMILY/COMM EARLY CHILD COORD	1	Preschool	95,612	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	97,810	219	7/1/2015
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	91,454	219	6/28/2004
53	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	99,810	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	78,096	211	7/1/2018
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	112,878	245	7/1/2010
317	LANGUAGE INTERPRETER	1	General Fund	85,776	245	7/1/2015
238	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	51,958	256	12/5/2013
237	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	47,944	256	12/15/2013

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239	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	49,398	256	6/28/2004
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	96,419	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool	70,229	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool	73,423	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool	47,719	189	6/28/2004
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,516	209	7/1/2017
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	93,344	209	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	87,278	209	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	78,659	209	7/1/2017
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	66,430	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	76,056	219	7/1/2017
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,057	219	7/1/2017
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,057	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,592	219	9/27/2018
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	59,049	219	9/27/2018
508	SCHOOL BASED INSTR SPECIALIST	1	General Fund	56,398	219	9/27/2018
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	80,283	219	9/27/2018
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	79,787	219	9/27/2018
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	44,715	219	9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	63,141	151	5/23/2005
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	129,355	245	6/28/2004
51	504 COORDINATOR	1	General Fund	105,057	245	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,230	256	6/28/2004
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	88,033	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	57,451	189	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	43,254	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	49,636	209	10/26/2018
58	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	71,510	209	7/1/2012
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,387	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	66,754	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	83,484	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	89,285	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	72,583	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	80,889	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	58,872	209	6/28/2004
418	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	80,889	209	7/1/2011
57	EXC CHILD SPEECH LANG RES SPEC	0.4	General Fund	35,186	209	7/1/2016
57	EXC CHILD SPEECH LANG RES SPEC	0.6	IDEA	52,779	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	62,324	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,060	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	110,748	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	101,301	245	7/12/2012
358	IAKSS OFFICE ASSISTANT I	1	General Fund	24,111	218	6/28/2004
355	IAKSS OFFICE ASSISTANT II	1	General Fund	46,879	256	6/28/2004
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	56,893	256	7/1/2010
56	MTSS COACH	1	IDEA	78,516	209	7/1/2016
37	MTSS SPECIALIST	1	IDEA	79,694	209	7/1/2015
36	MTSS SPECIALIST	1	IDEA	59,965	209	7/1/2015
54	MTSS SPECIALIST	1	IDEA	73,414	209	7/1/2017
35	MTSS SPECIALIST	1	IDEA	71,510	209	7/1/2017
38	MTSS SPECIALIST	1	IDEA	64,516	209	7/1/2017
901	PROGRAM DIRECTOR	1	General Fund	109,865	245	6/28/2004
311	SPECIAL ED PARENT LIAISON	1	IDEA	28,555	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,107	190	6/28/2004
231	STAFF SUPP ADMIN ASST I (12MO)	1	IDEA	49,303	256	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,553	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,614	256	6/28/2004
305	EXCEPTIONAL CHILD NURSE	1	General Fund	66,154	219	7/15/2015
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	118,086	245	6/28/2004
200	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	44,785	199	10/3/2018
383	DISTRICT PBIS COACH	1	Title IV	49,399	198	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	59,049	204	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	79,058	204	7/1/2015
550	DISTRICT ESS COORDINATOR	0.5	ESS	53,649	214	7/1/2015
11	DISTRICT ESS COORDINATOR	0.5	ESS	46,962	214	11/24/2014
549	PROJECT AWARE GRANT MANAGER	0.5	Ky Project Aware	53,649	214	7/1/2015
50	PROJECT AWARE GRANT MANAGER	0.5	Ky Project Aware	46,962	214	11/24/2014
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	80,862	245	6/28/2004
31	HOMELESS EDUCATION LIAISON	1	General Fund	69,953	189	7/1/2016
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	42,739	256	6/28/2004

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Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	107,656	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	104,665	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	64,000	245	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	76,056	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	88,150	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	35,571	256	6/28/2004
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund			8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
498	ASSOC DIR-RECRUIT & RETENTION	1	General Fund	90,112	245	10/27/2014
43	CRT COACH	1	General Fund	85,086	245	7/1/2017
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund			7/1/2012
309	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	66,548	245	7/1/2017
310	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	74,008	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	92,201	245	7/31/2006
General Counsel						
330	GENERAL COUNSEL	1	General Fund	140,528	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	76,025	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,278	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	81,416	245	6/28/2004
202	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,607	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	39,567	256	6/28/2004
246	DISPATCHER	1	General Fund	35,697	256	6/28/2004
245	DISPATCHER	1	General Fund	46,858	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	78,814	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	84,547	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	57,293	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,505	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	15,414	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	7,332	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	139,441	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	97,947	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	100,509	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	97,178	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	93,769	245	6/28/2004
142	COMPUTER PROGRAMMER	1	General Fund	85,392	256	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	94,991	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	109,056	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	48,783	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	72,192	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	87,350	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	90,369	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	116,947	245	6/28/2004
501	ACCOUNT SPECIALIST	1	General Fund			6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	38,093	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	50,708	256	6/28/2004
214	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	95,330	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	98,035	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,406	245	6/28/2004
298	FINANCE ANALYST	1	General Fund	41,533	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	44,360	256	6/28/2004
297	FINANCE ANALYST	1	General Fund	50,934	256	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	40,202	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	91,340	245	6/28/2004
279	GRANT ANALYST	1	General Fund	54,374	256	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	88,369	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund	40,653	256	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	36,946	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	41,206	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	42,189	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	78,876	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	36,393	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,424	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	29,422	211	6/28/2004

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72	PAYROLL SPECIALIST	1	General Fund	38,093	256	9/1/2013
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	59,638	256	7/1/2009
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	57,631	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	33,567	256	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	47,555	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	44,687	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	41,820	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	38,093	256	6/28/2004
502	TAX PROCESSING SPECIALIST	1	General Fund			6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	64,287	256	6/28/2004
Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	126,473	245	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,951	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,625	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,240	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	31,250	231	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	21,110	161	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,997	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	36,946	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,625	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,975	256	1/1/2010
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	116,204	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	101,470	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	96,458	245	6/28/2004
196	PERSONNEL ASSISTANT	1	General Fund	48,783	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,258	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	51,182	256	6/28/2004
Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	147,091	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	62,259	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	88,369	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,026	256	6/28/2004
449	IAKSS CUSTODIAN	1	General Fund	18,340	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,037	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,467	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	30,822	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,413	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	43,622	256	6/28/2004
433	IAKSS OFFICE ASSISTANT III	1	General Fund	48,845	256	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	46,879	256	6/28/2004
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	115,723	245	6/28/2004
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	66,760	245	10/9/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund			6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	102,312	245	7/1/2009
141	COMPUTER PROGRAMMER	1	General Fund	64,307	256	6/28/2004
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	95,178	245	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	78,029	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	107,224	245	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	60,363	199	7/23/2018
522	DW STEM LEARNING COACH	1	TITLE IV	57,851	194	7/23/2018
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	88,877	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	84,466	199	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	83,757	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	68,089	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	68,089	199	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	83,292	256	6/28/2004
495	LAN TECHNICIAN	1	General Fund			6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	44,591	156	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	91,382	256	6/28/2004
146	SYSTEMS ANALYST	1	General Fund	14,946	256	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	60,621	256	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	96,443	245	6/28/2004
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	39,297	256	7/1/2018
140	IAKSS SYSTEMS ANALYST	1	General Fund	54,149	256	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
137	USER SUPPORT MANAGER	1	General Fund	109,422	245	6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	72,192	256	5/19/2008

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Media Services						
82	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	43,622	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	48,845	256	6/28/2004
233	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	49,303	256	6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	82,477	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	67,686	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	53,001	214	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	62,259	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	96,158	245	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	46,449	256	7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	112,915	245	6/28/2004
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	91,732	245	7/1/2007
260	AUTO BODY WORKER II	1	General Fund			6/28/2004
378	BUS DRIVER	266	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	BUS MONITOR	0.7	General Fund	17,211	247	6/28/2004
505	CUSTODIAN	0.2	General Fund			6/28/2004
504	BUS MONITOR	0.5	General Fund	22,110	247	10/1/2009
356	IAKSS OFFICE ASSISTANT II	1	General Fund	41,882	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	44,585	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	36,279	206	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	49,910	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	44,585	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	53,064	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	48,189	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	44,585	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	59,946	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	44,585	256	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,230	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	70,694	245	4/29/2013
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	38,461	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	9,441	66	6/28/2004
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	44,401	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	47,397	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	38,390	215	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	44,686	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	38,122	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	66,785	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	40,960	256	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	43,602	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,441	256	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	19,631	121	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,441	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	67,343	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	62,872	241	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund			6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	14,732	256	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	41,783	234	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	42,854	240	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	44,360	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	53,535	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	46,961	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	46,538	226	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	49,398	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	44,401	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	38,625	256	6/28/2004
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	92,309	245	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	48,026	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,223	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	56,422	256	6/28/2004

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264	WAREHOUSE SUPERVISOR	1	General Fund	64,895	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	59,372	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	32,850	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	46,449	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	42,947	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	41,697	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	35,553	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	75,039	256	6/28/2004
308	MEDIA PRODUCER/TECH COORD	1	General Fund	88,369	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	51,166	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	44,687	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	35,697	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund			6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	59,453	256	6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	52,756	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	51,528	256	6/28/2004
86	HVAC TECHNICIAN	1	General Fund	54,886	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	54,886	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	42,619	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004
85	HVAC TECHNICIAN	1	General Fund	53,064	256	6/28/2004
439	HVAC TECHNICIAN	1	General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	58,593	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,029	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	54,886	256	6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
446	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,203	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	40,653	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	91,990	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	46,858	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	39,997	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	49,951	256	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	37,581	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	15,834	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	55,398	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	54,088	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	51,528	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund	55,398	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	49,029	256	6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	53,331	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund	51,528	256	6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004

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114	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	21,288	256	6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	86,896	215	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	43,950	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,424	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	62,220	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	59,638	256	6/28/2004
461	GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	48,210	256	6/28/2004
166	GROUNDWORKS SUPERVISOR	1	General Fund	61,727	256	6/28/2004
182	GROUNDWORKS WORKER I	1	General Fund	13,700	256	9/26/2005
179	GROUNDWORKS WORKER I	1	General Fund	32,891	256	6/28/2004
181	GROUNDWORKS WORKER I	1	General Fund	32,358	256	6/28/2004
180	GROUNDWORKS WORKER I	1	General Fund	31,826	256	6/28/2004
174	GROUNDWORKS WORKER II	1	General Fund			6/28/2004
176	GROUNDWORKS WORKER II	1	General Fund	36,127	256	6/28/2004
178	GROUNDWORKS WORKER II	1	General Fund	46,449	256	6/28/2004
173	GROUNDWORKS WORKER II	1	General Fund	35,041	256	6/28/2004
177	GROUNDWORKS WORKER II	1	General Fund	45,752	256	6/28/2004
462	GROUNDWORKS WORKER II	1	General Fund	22,038	161	6/28/2004
172	GROUNDWORKS WORKER II	1	General Fund	34,304	256	6/28/2004
175	GROUNDWORKS WORKER II	1	General Fund	37,130	256	6/28/2004
469	CUSTODIAN	1	General Fund			6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	40,264	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	48,845	256	6/28/2004
167	LEAD GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	52,224	256	6/28/2004
168	LEAD GROUNDWORKS WORKER	1	General Fund	48,824	256	6/28/2004
170	LEAD GROUNDWORKS WORKER	1	General Fund	42,230	256	6/28/2004
169	LEAD GROUNDWORKS WORKER	1	General Fund	46,428	256	6/28/2004
171	LEAD GROUNDWORKS WORKER	1	General Fund	39,567	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	48,824	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	40,960	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	53,535	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	40,264	256	6/28/2004
189	UTILITY WORKER I	1	General Fund	40,264	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,130	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,424	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	62,238	256	6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	106,272	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	54,083	245	12/4/2018
289	CONSTRUCTION BUDGET ANALYST	1	General Fund	61,727	256	6/23/2008
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	79,250	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	87,350	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	66,548	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	104,572	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	54,374	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	116,352	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	44,687	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,283	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	40,919	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	81,261	245	6/28/2004
263	FOOD SERVICE DELIVERY DRIVER	1	Food Service	37,601	256	7/1/2006
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	37,382	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	49,298	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	47,837	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,198	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	45,549	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	35,629	190	6/28/2004
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,252	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	59,453	256	11/3/2017
482	MAINTENANCE TECHNICIAN III	1	Food Service	32,350	206	6/29/2004
109	MAINTENANCE TECHNICIAN III	1	Food Service	48,824	256	6/30/2004

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119	MAINTENANCE TECHNICIAN III	1	Food Service	45,036	256	6/30/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	61,583	256	9/22/2008
198	PURCHASING TECHNICIAN	1	Food Service	59,372	256	7/1/2016
Deleted Positions - 2018-19						
	ASSOC DIR FED STATE MAGNET PRG	1	Title II and General Fund			
	SCHOOL BASED INSTR FACILITATOR	1	General Fund			
	INSTRUCTIONAL COORDINATOR	1	General Fund			
	ASSOCIATE DIRECTOR - LOGISTICS	1	General Fund			
	SPECIAL PROJECT INTERN	1	General Fund			
	CENTRAL MEDIA LIBRARIAN	1	General Fund			
Added Positions - 2018-19						
	INSTRUCTIONAL INNOVATION SPECIALIST	1	Title I, Striving Readers			7/1/2018
	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	DW CURR AND INSTR COACH - ELEM IMMERSION FOCUS	1	General Fund			7/1/2018
	DW STEM LEARNING COACH	1	TITLE IV			7/1/2018
	DW STEM LEARNING COACH	1	TITLE IV			7/1/2018
	IAKSS SYSTEMS ANALYST	1	TITLE IV			7/1/2018
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	6	General Fund			9/27/2018
	DW SAFE CRISIS MGMT SPECIALIST	1	General Fund - SAFE			10/3/2018
	INTERIM ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT	1	General Fund			10/9/2018
	BOARD CERTIFIED BEHAVIOR ANALYST	2	General Fund - SAFE			10/26/2018
	ASSOCIATE DIRECTOR OF SAFETY AND SECURITY	1	General Fund - SAFE			12/4/2018