



Fayette County Board of Education Planning Meeting

Conference Room C
701 East Main Street
Lexington, KY 40502
February 11, 2019
5:30 PM

A. CALL TO ORDER	Ray Daniels
1. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	
D. PLEDGE OF ALLEGIANCE	Tyler Murphy
E. READING OF MISSION STATEMENT	Tyler Murphy
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Introductions	
a. Teacher Representative: Dr. Kyle Lee, STEAM Academy	
b. Student Representative: Isaac Martin, Lafayette High School	
c. Classified Representative: Joe Clift, Plant Operations	
2. Student Performance	
a. Performance, Tates Creek High Orchestra	
3. Recognitions	
a. Recognition, Thomas Lister, Beaumont Middle, First Place, "The Write Stuff" contest	
b. Recognition, Paul Laurence Dunbar Academic Team, First Place, 3-2-1 Quiz Bowl	
c. Recognition, Beaumont Middle Academic Team, Second Place, 3-2-1 Quiz Bowl	
d. Recognition, Robyn Wilson, Winburn Middle School, 2019 Outstanding Educator Award	

e. Recognition, LaDonda Porter, Beaumont Middle, 2019 Middle School Physical Education Teacher of the Year

f. Recognition, 2019 National Board Certified Teachers

4. Proclamations

H. REPORTS AND COMMUNICATIONS:

1. Progress Reports

a. Superintendent's Report

Emmanuel Caulk

1. Academic Services

2. Equity Report

3. Operations & Support

Myron Thompson

4. Comprehensive 10 Point Safety Investment Plan

2. Remarks by Citizens (persons who have signed up to speak):

Fayette County Board of Education Policy 01.45 states,

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

a. There are two opportunities for the public to address the Board:

At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

I. APPROVAL OF ROUTINE MATTERS:

J. APPROVAL OF CONSENT ITEMS:

1. Award of Bids/Proposals

John White/Myron Thompson

2. Declaration of Surplus

Myron Thompson

3. Post Approval Report Placeholder

Rodney Jackson

4. Special and Other Leaves of Absence

Jennifer Dyar

5. Shortened School Days - Special Education

Amanda Dennis

6. Approval of the Construction Documents and Approval to Advertise for the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School BG 15-153

Myron Thompson

7. Approval of the Design Development and Construction Documents and Approval to Advertise for the Replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School BG 19-108	Myron Thompson
8. Approval of Revision to the BG-1 Project Application, Approval of the Construction Documents, and Approval to Advertise for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121	Myron Thompson
9. Approval of Revision to the BG-1 Project Application, Approval of the Construction Documents, and Approval to Advertise for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) BG# 19-122	Myron Thompson
10. Approval of Revision to the BG-1 Project Application, Approval of the Construction Documents, and Approval to Advertise for Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) BG# 19-123	Myron Thompson
11. Approval of Design Development Documents for the Renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy BG# 19-163	Myron Thompson
K. APPROVAL OF ACTION ITEMS:	
1. Award of Bids/Proposals BSHS security	Myron Thompson
2. Requests from Principals for Extended Trips	Chiefs of Schools
3. Professional Leave by District Personnel	Jennifer Dyar
L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:	
1. Name for the New Elementary School	Josh Williams/Lisa Smith
2. 04.9 A.P. 1 - Audit Procedures	John White/Rodney Jackson
3. Monthly Financial Reports Placeholder	Rodney Jackson
4. School Activity Funds Report Placeholder	Rodney Jackson
5. Personnel Changes	Jennifer Dyar
6. School Staffing Guidelines	Julane Mullins
7. Budget Transfer Report	Julane Mullins
8. Interfund Transfer Report	Julane Mullins
9. Position Control Document	Julane Mullins
M. ORAL COMMUNICATIONS:	
1. Public	
NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.	
2. Board Request Summary	

A motion is in order to approve the following Board requests:	
a. _____	
b. _____	
c. _____	
3. Other Business	
a. Board Discussion of Board Work	
b. Staff	

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda dated February 25, 2019 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

O. CLOSED SESSION:	
1. Reconvene in Open Session	
The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.	

P. ADJOURNMENT:	
Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.	



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/4/2019

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 2/25/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

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Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 02-19 Science Curriculum	1. TMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Curriculum, Instruction and Assessment	12
2. Bid 04-19 Electrical Services	1. TMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Maintenance	4
3. Bid 08-19 Spurr Road Maintenance Project	1. TMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Maintenance	
4. RFP 06-19 Uninterrupted Power Supplies	1. TMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Technology	
5. RFP 14-19 Auxiliary Security Services for Lafayette High School	1. TMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Chief Operating Officer	

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. Bid 02-17 Diesel Fuel	Key Oil	Transportation	2

PLACEHOLDER

AWARD OF BIDS/PROPOSALS

1. RFP 02-19 Science Curriculum

BACKGROUND AND RATIONALE:

This contract is for establishing a contract for new Science curriculum for Kindergarten through 12th grade for implementation during the 2019-2020 school year.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended Award

Vendor

Score

Contract Period: One time purchase with implementation during 2019/2020 school year

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Science Curriculum		0349	Nonrecurring	Future impact to enable FCPS to provide new science curriculum in the 2019/2020 school year.

Funding key: 0349

STAFF CONTACT: David Helm, Science Instructional Specialist

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Award contract to "

PLACEHOLDER**2. Bid 04-19 Electrical Services****BACKGROUND AND RATIONALE:**

The Division of Maintenance is responsible for electrical repairs in the district. This bid is to establish a contract for these services.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
- Recommended Bid Award

Contract Term: Beginning March 1, 2019 and ending February 28, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Electrical Services	Expected to be over \$20,000	920 1 134 0432	Recurring	Improved safety of students and staff.

Funding Key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Doug Botkin, Maintenance

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Accept the bid from _____”.

PLACEHOLDER**3. Bid 08-19 Spurr Road/Success Academy Maintenance Project****BACKGROUND AND RATIONALE:**

This bid is to establish a general maintenance contract for preparing the former Linlee Elementary School building and current Professional Learning Center for the Success Academy to move in for the 2019/2020 school year.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
- Recommended Bid Award

Contract Term: Beginning April 8, 2019 and ending prior to start of school 2019

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
General Maintenance at Spurr Road	Expected to be over \$20,000	920 1 134 0432	Nonrecurring	Immediate impact in preparing location for Success Academy

Funding Key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Doug Botkin, Maintenance

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Accept the bid from _____”.

PLACEHOLDER

4. RFP 06-19 Uninterruptible Power Supplies

BACKGROUND AND RATIONALE:

This RFP for the purchase of uninterruptible power supplies for all the schools in the district.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended Bid Award

Contract Term: Beginning July 1, 2018 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Uninterruptible Power Supplies			Nonrecurring	Current School Year

Funding Key:

STAFF CONTACT: Dave Carty, Associate Director of Technology

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Accept the proposal from _____".

PLACEHOLDER

AWARD OF BIDS/PROPOSALS

5. RFP 14-19 Auxiliary Security Services for Lafayette High School

BACKGROUND AND RATIONALE:

This contract is for establishing a contract for a security service to work at metal detectors for the school district at Lafayette High School.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended Award

Vendor

Score

Contract Period: School Year 2018/2019 with option for annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Security Services	\$ /hour per staff member	0349	Recurring	Immediate impact to enable FCPS to have workers at metal detectors at Lafayette High School

Funding key: 0349

STAFF CONTACT: Myron Thompson, Chief Operating Officer

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Award contract to "

APPROVAL FOR CONTRACT EXTENSIONS

PLACEHOLDER

1. Bid 02-17 – Diesel Fuel

BACKGROUND AND RATIONALE:

Diesel fuel for FCPS vehicles is competitively bid annually with the option of extending an additional year at the same pricing upon Board approval. Daily, FCPS consume approximately 1,900 gallons of diesel fuel. Pricing is based on the trade publication, OPIS, as “daily contract average” terminal price for the Lexington, KY region end-of-day report for date of delivery to FCPS’ bus garage above ground tank. The pricing for the current contract is \$.0119 under the daily OPIS average which is the cheapest we have had in several years.

Vendor: Key Oil Company

Contract Term: Beginning April 1, 2019 and ending March 31, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Diesel Fuel	This contract's expenditure during the contract time is approximately \$700,000.00	901–Transportation, 1–General Fund, 091–Director's Office, 0627–Diesel Fuel	Recurring	Will provide fuel for transporting children to/from school and field trips for the year. Will extend current contract for an additional year.

Funding Key: 901–Transportation, 1–General Fund, 091–Director's Office, 0627–Diesel Fuel

STAFF CONTACT: Marcus Dobbs, Director Transportation

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the bid with Key Oil Company for one year.”



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/4/2019

TOPIC: Declaration of Surplus

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 2/25/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Declaration of Surplus and intent to sell.

Background/Rationale: Child Nutrition has several items that are no longer needed by the district and are needed to be declared surplus.

Policy: KRS45A.425

Fiscal Impact: Money resulting from sale of items will be returned to the general fund

Attachments(s): Declaration of Surplus

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DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

Child Nutrition has several items that are no longer needed by the district. The District is presently using online auction through www.publicsurplus.com for disposal. These resources have produced substantially more return than other methods of disposal.

Hobart Reach in cooler Model MD2
Hobart Reach in cooler Model MD2
Hobart Mixer Model HL300
Hobart Mixer Model HL600
Frymaster deep fryer Model EH11721t
Market Forge Kettle Model FT10CE
Some metal shelving
Metal condiment bins
Vending Machine

STAFF CONTACT: Rogie Hale, Child Nutrition Maintenance Foreman

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:

“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the referenced policy.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2019

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 2/25/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks as applicable to approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/25/2019

TOPIC: Request for Shortened School Day – Special Education

PREPARED BY: Amanda Dennis, Director of Special Education

Recommended Action on: 2/25/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: “approve the request for shortened school day for 1 student listed on records maintained by the Director of Special Education.”

Background/Rationale: A shortened school day and/or week is being requested for 1 student with disabilities. This request represents the recommendation of an Admission and Release Committee (ARC) for the student(s) based on data from the current Individual Education Program and a physician’s recommendation. A plan has been developed to address student’s return to a full school day. The ARC will continue to address this possibility with input from the physician.

Policy: Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)

Fiscal Impact: N/A

Attachments(s): N/A

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: February 25, 2019

TOPIC: Approval of the Construction Documents and Approval to Advertise for the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School BG 15-153

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/25/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the Construction Documents, including the BG-3 Statement of Probable Cost, and advertisement for the construction of a new Softball Fieldhouse (Phase 2) at Bryan Station High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: On November 17, 2014, the press box and concession stand structure at the Bryan Station High School softball field were heavily damaged by a fire. An emergency declaration related to the replacement was issued in time to avoid conflicts for the softball team before the spring 2015 season began. The replacement of the press box and concession stand was completed as Phase 1 of a two phase project. Phase 2 provides an opportunity to satisfy existing Title IX deficiencies as identified by KHSAA, with a new Softball Fieldhouse to include dressing area/lockers, showers/toilets, batting cage, coaches' office and equipment storage. The building was originally estimated at 1800 SF, but the design to suit the actual functions yields a building of 2,600 SF. It is intended that this building design become a model for all FCPS softball fields.

The revised BG-1 Project Application for the Phase 2 construction, identifying the extent and cost of the work, was approved by the Board at its January 28, 2019 meeting. No changes are being made to the revised BG-1. At this time, the Board is required by 702 KAR 4:160 to indicate acceptance of the Construction Documents, including the BG-3 Statement of Probable Cost prepared by the design consultants, Pearson & Peters Architects. Advertisement of the project with bids to follow will be scheduled for later in April 2019, as soon as all approvals are received. Construction is planned to begin around June, 2019 and to take at least six months. **The Board's approval of the Construction Documents and advertisement is requested at this time in order to obtain KDE approval and to maintain this schedule.**

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachments(s): None

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Superintendent Emmanuel Caulk

On motion by _____, seconded by _____,
the Board approved the Construction Documents, including the BG-3 Statement of Probable Cost, and
advertisement for the construction of a new Softball Fieldhouse (Phase 2) at Bryan Station High School,
subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the
provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: February 25, 2019

TOPIC: Approval of the Design Development and Construction Documents and Approval to Advertise for the Replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School
BG 19-108

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/25/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the Design Development and Construction Documents, including the BG-3 Statement of Probable Cost, for the replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Due to normal life-cycle and wear-and-tear, the artificial turf field and track at Henry Clay High School are coming to the end of their expected life cycle and are ready for replacement. The initial BG-1 Project Application for the construction, identifying the extent and cost of the work, was approved by the Board at its November 19, 2018 meeting. That action also approved Pearson & Peters Architects to provide design services. No changes are being made to the initial BG-1. The athletic directors and coaches have been consulted, and it has been determined that the project should move forward as quickly as possible so as to produce the least disturbance with sports activities at the school, and to be complete at the earliest possible date. The project design work is complete. With an immediate advertisement and bid receipt, the work would begin in June 2019 and would complete no later than August 2019. This is acceptable with HCHS and alternate arrangements have been made to produce the least conflict for athletic practice and events.

At this time, the Board is required by 702 KAR 4:160 to indicate acceptance of the Design Development and Construction Documents, including the BG-3 Statement of Probable Cost prepared by the design consultants. **The Board's approval of the Construction Documents and advertisement is requested at this time in order to obtain KDE approval and to maintain this schedule.**

Policy: 702 KAR 4:160

Attachment(s): None

On motion by _____, seconded by _____, the Board approved the Design Development and Construction Documents, including the BG-3 Statement of Probable Cost, for the replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: February 25, 2019

TOPIC: Approval of Revision to the BG-1 Project Application, Approval of the Construction Documents, and Approval to Advertise for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A)
BG# 19-121

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/25/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve a revised BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) in the amount of \$1,027,561.00 (One Million, Twenty-seven Thousand, Five Hundred Sixty-one Dollars). Additionally, approve Construction Documents, including the BG-3 Statement of Probable Cost, and approve the advertisement to bid, all subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. The initial BG-1 was approved by the Board at its November 19, 2018 meeting. The changes in this revised BG-1 reflect further detailed construction documents and specifications put together after field work by the design team and meetings with FCPS staff. The project design work is complete. With an immediate advertisement and bid receipt, the work would begin in June and would complete prior November 30, 2019.

At this time, the Board is required by 702 KAR 4:160 to approve the revised BG-1 Project Application described below, as well as to indicate acceptance of the Construction Documents, including the BG-3 Statement of Probable Cost prepared by the design consultants, and approve the advertisement to bid. **The Board's approval of the Construction Documents and advertisement is requested at this time in order to obtain KDE approval and to maintain this schedule.**

	Initial BG-1 Project Application Budget (11/18)	Revised BG-1 Project Application Budget
Total Construction Cost:	\$450,000	\$903,551
Architect/Engineer Fee:	\$43,313	\$77,932

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Superintendent Emmanuel Caulk

Contingencies:	\$22,500	\$45,178
Surveys, Printing, Etc.:	\$900	\$900
Total Estimated Cost:	\$516,713	\$1,027,561

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>
General Fund	9201407	0450	SAFE

Attachments(s): None

On motion by _____, seconded by _____, the Board approved a revised BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) in the amount of \$1,027,561.00 (One Million, Twenty-seven Thousand, Five Hundred Sixty-one Dollars). Additionally, the Board approved Construction Documents, including the BG-3 Statement of Probable Cost, and approved the advertisement to bid, all subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** February 25, 2019

TOPIC: Approval of Revision to the BG-1 Project Application, Approval of the Construction Documents, and Approval to Advertise for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B)
BG# 19-122

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/25/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve a revised BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) in the amount of \$1,157,092.00 (One Million, One Hundred Fifty-seven Thousand, Ninety-two Dollars). Additionally, approve Construction Documents, including the BG-3 Statement of Probable Cost, and approve the advertisement to bid, all subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. The initial BG-1 was approved by the Board at its November 19, 2018 meeting. The changes in this revised BG-1 reflect further detailed construction documents and specifications put together after field work by the design team and meetings with FCPS staff. This project will also include an alternate for a clinic at Harrison Elementary School, which will be funded through Bluegrass Health First. The project design work is complete. With an immediate advertisement and bid receipt, the work would begin in June and would complete prior November 30, 2019.

At this time, the Board is required by 702 KAR 4:160 to approve the revised BG-1 Project Application described below, as well as to indicate acceptance of the Construction Documents, including the BG-3 Statement of Probable Cost prepared by the design consultants, and approve the advertisement to bid. **The Board's approval of the Construction Documents and advertisement is requested at this time in order to obtain KDE approval and to maintain this schedule.**

	Initial BG-1 Project Application Budget (11/18)	Revised BG-1 Project Application Budget
Total Construction Cost:	\$450,000	\$1,022,047
Architect/Engineer Fee:	\$43,313	\$83,042

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Superintendent Emmanuel Caulk

Contingencies:	\$22,500	\$51,103
Surveys, Printing, Etc.:	\$900	\$900
Total Estimated Cost:	\$516,713	\$1,157,092

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>	<u>Amount</u>
General Fund	9201407	0450	SAFE	\$1,005,092
Donation – Bluegrass Health First	N/A	N/A	N/A	\$152,000

Attachments(s): None

On motion by _____, seconded by _____, the Board approved a revised BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) in the amount of \$1,157,092.00 (One Million, One Hundred Fifty-seven Thousand, Ninety-two Dollars). Additionally, the Board approved Construction Documents, including the BG-3 Statement of Probable Cost, and approved the advertisement to bid, all subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: February 25, 2019

TOPIC: Approval of Revision to the BG-1 Project Application, Approval of the Construction Documents, and Approval to Advertise for Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C)
BG# 19-123

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/25/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve a revised BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) in the amount of \$732,100 (Seven Hundred Thirty-two Thousand, One Hundred Dollars). Additionally, approve Construction Documents, including the BG-3 Statement of Probable Cost, and approve the advertisement to bid, all subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. The initial BG-1 was approved by the Board at its November 19, 2018 meeting. The changes in this revised BG-1 reflect further detailed construction documents and specifications put together after field work by the design team and meetings with FCPS staff. The project design work is complete. With an immediate advertisement and bid receipt, the work would begin in June and would complete prior November 30, 2019.

At this time, the Board is required by 702 KAR 4:160 to approve the revised BG-1 Project Application described below, as well as to indicate acceptance of the Construction Documents, including the BG-3 Statement of Probable Cost prepared by the design consultants, and approve the advertisement to bid. **The Board's approval of the Construction Documents and advertisement is requested at this time in order to obtain KDE approval and to maintain this schedule.**

	Initial BG-1 Project Application Budget (11/18)	Revised BG-1 Project Application Budget
Total Construction Cost:	\$450,000	\$640,000
Architect/Engineer Fee:	\$43,313	\$59,200
Contingencies:	\$22,500	\$32,000

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Superintendent Emmanuel Caulk

Surveys, Printing, Etc.:	\$900	\$900.00
Total Estimated Cost:	\$516,713	\$732,100

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>
General Fund	9201407	0450	SAFE

Attachments(s): None

On motion by _____, seconded by _____, the Board approved a revised BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) in the amount of \$732,100 (Seven Hundred Thirty-two Thousand, One Hundred Dollars). Additionally, the Board approved Construction Documents, including the BG-3 Statement of Probable Cost, and approved the advertisement to bid, all subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: February 25, 2019

TOPIC: Approval of Design Development Documents for the Renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy BG# 19-163

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/25/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the Design Development Documents for the renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The renovation of 1555 Georgetown Road as the STEAM Academy is listed as priority 1.a.2. and the Success Academy is listed as priority 1.c.1 on FCPS's 2017 District Facility Plan (subject to KDE approval of the LPC finding dated 1/14/19). The building construction project will be funded through a bond issue and is subject to the approval of the Kentucky Department of Education. A BG-1 Project Application for the construction, identifying the extent and cost of the work, has been approved by the Board and has been filed with the Kentucky Department of Education. At this time, the Board is required by 702 KAR 4:160 to indicate acceptance of the design development documents represented in the plans prepared by the design consultants RossTarrant Architects. Based on the review of these documents by FCPS staff, the Office of Facility Design & Construction recommends approval of these plans. Upon the Board's approval, these documents will be submitted to the KDE District Facilities Branch for review and approval prior to the preparation of construction documents.

Policy: 702 KAR 4:160

Fiscal Impact: N/A

Attachment: None

On motion by _____, seconded by _____, the Board approved the Design Development Documents for the renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/4/2019

TOPIC: Award of Bids/Proposals

PREPARED BY: Myron Thompson, Chief Operating Officer

Recommended Action on: 2/11/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendation for RFP 07-19 Security Services for Bryan Station High School

Background/Rationale: Contract for Security Ambassadors for Bryan Station High School

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals Planning

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AWARD OF BIDS/PROPOSALS

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 07-19 Auxiliary Security Services for Bryan Station High School	1. TSMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Chief Operating Officer	3

AWARD OF BIDS/PROPOSALS

RFP 07-19 Auxiliary Security Services for Bryan Station High School

BACKGROUND AND RATIONALE:

This contract is for establishing a contract for a security service to work at metal detectors for the school district at Bryan Station High School. There were 3 responses to the RFP with Helping Hand LLC and SBSMC LLC having the lowest hourly rates. SBSMC had a lower overtime and double time rate which resulted in a higher score.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

Recommended Award

Vendor

Helping Hand LLC MBE

SBSMC LLC WMBE

Aegis Security and Investigations

Score

98/100

100/100 ###

94/100

Contract Period: School Year 2018/2019 with option for annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Security Services	\$ 20/hour per staff member	0349	Recurring	Immediate impact to enable FCPS to have workers at metal detectors at Bryan Station High School

Funding key: 0349

STAFF CONTACT: Myron Thompson, Chief Operating Officer

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Award contract to SBSMC LLC"

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2019

TOPIC: Requests From Principals for Extended Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 2/11/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: "Approve the extended trip requests as listed."

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: N/A

Attachments(s): February 11, 2019 Planning Agenda Action Items

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REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
*****	Lafayette High	Louisville, KY	February 6-7
A,/	Choir	The Galt House	(2 school days)
	Sponsor's name: Ryan Marsh. Additional chaperones 5. Students 19.	KMEA Jr. High All-State Choir	
*****	Yates Elementary	Cincinnati, OH	February 20
A,/	3rd Grade	National Freedom Center	(1 school day)
	Sponsor's name: Jontane Smith. Additional chaperones 6. Students 51.	Hands on activities and group discussions.	
*	Transportation by Parents and/or Sponsor		
**	Transportation by Rental Van/Car		
***	Transportation by Fayette County School Bus		
****	Transportation by Commercial Airlines		
*****	Transportation by Commercial Bus		
A	Fayette County School Bus Unavailable		
B	Comfort		
/	Instructional Extended Trip		

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2019

TOPIC: Professional Leave By District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 2/11/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the professional leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911\03.2911

Fiscal Impact: \$96,025.99

Attachments(s): N/A

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PROFESSIONAL LEAVE BY DISTRICT PERSONNEL

1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:

<u>Professional Meeting Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Source</u>	<u>Total Cost</u>
*Teaching American History Conference Ashland, OH November 30, 2018- December 1, 2108 Work Days –1	April Deener Steven Railey David Kitchen	Edythe J Hayes Middle Edythe J Hayes Middle Edythe J Hayes Middle	NO NO NO	School funds School funds School funds	\$ 371.00 \$ 371.00 \$ 371.00
*AFLA San Antonio, TX January 5-9, 2019 Work Days – 3	Garry McPeck	Frederick Douglass High	School funds	School funds	\$1,552.92
*Kentucky Music Education Association Louisville, KY Conference February 6-9, 2019 Work Days – 3 February 7-9, 2019 Work Days – 2	Julie Foster Christa Neal Caitlin Housley Amanda Milburn	Henry Clay High Winburn Middle LTMS Winburn Middle	School funds Title I NO Title I	School funds Title I School funds Title I	\$ 650.00 \$ 520.00 \$ 371.00 \$ 518.65
*Early College School Site Visit Marysville, OH February 7-8, 2019 Work Days – 2	Christopher Flores Glandias Stevenson Geraldyn Strange	STEAM Academy STEAM Academy STEAM Academy	NO NO NO	School funds School funds School funds	\$ 296.00 \$ 296.00 \$ 296.00
*National Reading Recovery and Literacy Conference Columbus, OH February 9-12, 2019 Work Days – 2	Karen Dove Britney Nichols	Glendover Elem Harrison Elem	NO NO	RTA Title I	\$1,475.00 \$1,157.00

Diagnostic Review Virtual Team Meeting Louisville, KY February 11-14, 2019 Work Days – 4	Antonio Watts	IAKSS	NO	Advance ED	\$ 882.00
KAE Advance ED Audit Somerset, KY February 19-21, 2019 Work Days – 3	Katie McAnelly	IAKSS	NO	KDE	\$ 435.00
ARC of Kentucky Professional Conference Louisville, KY February 21-22, 2019 Work Days – 2	Jessika Vance-Morgan	IAKSS	NO	Special ED	\$ 220.00
Middle School Pre Academy School Site Visit St. Petersburg Clearwater, FL February 24-28, 2018 Work Days – 4	Kim Lyon Carl Hayden Joe Gibson Kevin Payne Eric Thornsberry Harold Hoskins Jennifer Kendall Michael Flowers	IAKSS IAKSS Leestown Southern Middle Tates Creek Middle Edythe J Hayes Middle Jessie Clark Middle IAKSS	NO NO NO NO NO NO NO NO	Perkins Perkins Perkins Perkins Perkins Perkins Perkins Perkins	\$2,400.00 \$2,400.00 \$2,400.00 \$2,400.00 \$2,400.00 \$2,400.00 \$2,400.00 \$3,500.00
Claremont Elem School Decatur, GA February 25—26, 2019 Work Days – 2	Laveeshia Pryor Julie Gann	IAKSS IAKSS	NO NO	Superintendent Superintendent	\$ 986.00 \$ 986.00
Solar Preparatory Schools for Girls K-8 Dallas, TX February 25-27, 2019 Work Days – 3	Lori Bowen Soraya Matthews Lisa Smith	IAKSS IAKSS IAKSS	NO NO NO	Superintendent Superintendent Superintendent	\$1,188.00 \$1,188.00 \$1,188.00
Northwest Council for Computer Education	Amy Johns Robert Moore	IAKSS IAKSS	NO NO	Technology Technology	\$1,872.00 \$1,872.00

Conference Seattle, WA February 25, 2019- March 1, 2019 Work Days – 5						
JKM Training Louisville, KY February 25, 2019- March 1, 2019 Work Days – 5	Fred Brassfield John Moore	Lansdowne Elem Coventry Oaks Elem	NO NO	School funds School funds	\$2,500.00 \$2,500.00	
Asia Society Institute New York, NY February 28, 2019- March 3, 2019 Work Days – 2	Zheng Yanhong	William Wels Brown Elem	Title II	Title II	\$2,619.00	
KY Association of School Business Officials Louisville, KY May 8-10, 2019 Work Days – 3	Anthony Davis Karin Pabian	IAKSS IAKSS	NO NO	Administrative Services Administrative Services	\$ 895.00 \$ 895.00	
Summit Learning Spring Regional Conference Louisville, KY March 11-12, 2019 Work Days – 2	Michael Flowers	IKASS	NO	Summit	\$ 400.00	
Kentucky Society For Technology in Education Louisville, KY March 13-14, 2019 Work Days – 2 March 13-15, 2019 Work Days – 3 March 14-15, 2019 Work Days – 2	Chelsea Bugg Jennifer McClanahan Amanda Wright Kate FitzGerald AllieShae Prater Michael Price Niki Milburn	Lafayette High Lafayette High Lafayette High Dixie Elem Breckinridge Elem Breckinridge Elem	School funds School funds School funds NO School funds NO NO	School funds School funds School funds School funds Title I Title I	\$ 605.00 \$ 605.00 \$ 605.00 \$ 605.00 \$ 605.00 \$1,860.00 \$ 979.00	

Reunification Training Greenville, KY March 18-19, 2019 Work Days – 2	Sherri McPherson Shelly Chatfield	Lafayette High IAKSS	School funds NO	School funds Legal	\$ 605.00 \$ 505.00
National Conference For Behavioral Health Nashville, TN March 24-27, 2019 Work Days – 3	Mackenzie Leachman Allison Engle-Minichan Shericka Smith	IAKSS IAKSS IAKSS	NO NO NO	Student Support Student Support Student Support	\$2,450.00 \$2,450.00 \$2,450.00
COSA Conference Philadelphia, PA March 27-30, 2019 Work Days – 3	Shelley Chatfield	IAKSS	NO	Legal	\$1,894.90
ISC West Security Expo Las Vegas, NV April 10-12, 2019 Work Days – 3	Gerald Brumfield	Maintenance	NO	Maintenance	\$1,200.00
ORV-WBC Catch The Wave 10 th Anniversary Regional Conference Cincinnati, OH April 16-17, 2019 Work Days – 2	Marilyn Clark	Warehouse	NO	Economic	\$ 800.00
Teaching Tolerance Workshop Nashville, TN May 2-4, 2019 Work Days – 2	Janice Wyatt-Ross	Success Academy	NO	School funds	\$ 762.77
Extreme Networks Connect 2019 Nashville, TN May 12-16, 2018 Work Days – 4	Raymond Ross Sam Conder	Warehouse Warehouse	NO NO	Technology Technology	\$2,345.00 \$2,345.00

Mountain Lake Colloquium Mountain Lake, VA May 19-22, 2019 Work Days – 2	Christen Dillon	Athens-Chilesburg Elem	CIA	CIA	\$1,117.60
FLIBS IB Training For English A: Literature Category ST Pete Beach, FL June 15-18, 2019 Work Days – 0	Matthew Kramer Lucianne Junker	Tates Creek High Tates Creek High	NO NO	High School Director High School Director	\$1,955.01 \$2,076.00
2019 National Visible Learning Conference Las Vegas, NV July 6-10, 2019 Work Days – 3	Rochelle Brown	IAKSS	NO	Title III	\$3,500.00
IB Training: Mathematics Analysis and Approaches Atlanta, GA July 8-11, 2019 Work Days -0	Aliesa Mullins Shannon Cole David Riddle John Hatfield	Tates Creek High Tates Creek High Tates Creek High Tates Creek High	NO NO NO NO	High School Director High School Director High School Director IB	\$2,189.35 \$2,189.35 \$2,189.35 \$2,201.00
Innovative Schools Summit Las Vegas, NV July 8-14, 2019 Work Days – 5	Hadiyah Massey	IAKSS	NO	Safe Schools	\$2,200.00
Annual Safe and Civil Schools National Conference Portland, OR July 14-18, 2019 Work Days – 4	Sara Pickering	IAKSS	NO	Safe Schools	\$2,900.00
Kentucky Association Of School Librarians, Eminence, KY July 15-16, 2019 Work Days – 0	Amanda Hurley Jessica Andrews	Henry Clay High Henry Clay High	NO NO	School funds School funds	\$ 300.00 \$ 365.00

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/4/2019

TOPIC: Naming the New Elementary School

PREPARED BY: Lisa Smith and Josh Williams

**Recommended Action on: 2/11/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to accept the recommendation of the naming committee.

Background/Rationale: The new elementary school under construction on Athens Boonesboro Road will open the fall of 2019. There has been a committee selected and several meetings this month are schedule. The committee will make a recommendation to the Fayette County Board of Education on February 25th.

Policy: 05.1 Facilities (Construction and Naming)

Fiscal Impact: None

Attachments(s): NA

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2019

TOPIC: 04.9 A.P. 1 – Audit Procedures

PREPARED BY: John White

**Recommended Action on: 2/11/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: Board Policy 01.51 states that when the Board adopts an entirely new policy manual, the required new or revised administrative procedures shall be presented within (3) months of adoption of the policy manual/update unless the Board minutes specify an alternative date for completion.

Policy: 04.9 A.P. 1

Fiscal Impact: N/A

Attachments(s): 04.9 A.P. 1

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Audit Procedures

SECTION OF AUDITORS

The Board follows a plan of ~~selecting~~~~rotating~~ its auditors on a five-year basis. Initial selection of an auditing firm shall be determined through the solicitation of proposals from qualified certified public accounting firms in accordance with the Kentucky Model Procurement Code, KRS 45A.335 et seq., through noncompetitive negotiation in connection with the furnishing of professional services.

Proposals shall be solicited with the assumption (but not the guarantee) that the firm selected will perform the audit for a period of five (5) years. At the end of the (5) year period, the audit will be rebid unless the Board approves an extension with the condition that the managing partner is changed related to the extension to comply with industry best practices and controls.

EVALUATION OF PROPOSALS

Evaluations of proposals shall be made in accordance with the following considerations:

1. The maximum cost to the Board of Education for the complete audit, including out-of-pocket expenses.

Any increase in cost from year to year shall not be acceptable, except for the audit of additional accounts and a reasonable amount to offset inflationary costs.

2. Anticipated number of hours necessary to complete the audit.
3. The size and capability of the accounting firm to efficiently handle an audit of this magnitude.

Proposals shall include the names and qualifications of those persons to be assigned to the audit, and their assigned area(s) of responsibility. The firm shall be qualified as a certified public accounting firm on the register of Kentucky Accountancy.

4. The general professional reputation of the firm.
5. The availability of the accounting firm to provide needed auditing services.

The location of the main office of the firm may be a factor in that the Board requires prompt accounting service when needed.

SCOPE AND TIME OF AUDIT

Audit of Fayette County Board of Education accounts shall begin on or about July 1 with a final report ready for distribution by November 1. Board accounts shall include the following: General Fund, School Food Service, various Federal and State Programs, Special Voted Building Funds, Capital Outlay, Debt Service Schedules, Bond Construction, After School Programs, and various Trust accounts.

In accordance with established practice, a general description of the size of the audit and the time parameters within which the audit is to be conducted shall be communicated to those certified public accounting firms seeking to submit an audit proposal.

Audit Procedures**SCOPE AND TIME OF AUDIT (CONTINUED)**

1. The CPA/CPA firm shall conduct the audit as soon as possible after the close of the fiscal year. Copies of the audit report shall be sent to Board members prior to the auditor's presentation of the report to the full Board.
Unless the CPA/CPA firm obtains authorization from the State Committee for School District Audits for a later date, the audit report shall be presented to the Board at the October meeting.
2. Following presentation of the audit report, the Superintendent/designee shall present to the Board for its approval, internal control strategies to respond to significant deficiencies and material weaknesses identified in writing by the auditor. In addition, a timeline for taking action and reporting progress back to the Board shall be established.
3. A written report is made to the Chief State School Officer of any audit exceptions and the progress made to correct them.
4. Copies of the audit report shall be distributed to Board members and to appropriate state agencies by the date in November designated by KDE (unless an extension has been granted at District request).. The audit report shall be accompanied by a management letter from the auditor to the Superintendent and other documents required by the State Committee for School District Audits. File copies are placed in the office of the Principal(s) and in the office of the Superintendent and shall be open for public inspection.

An exit conference shall be held between the auditing staff and District staff, with two (2) Board members in attendance.

SCHOOL AUDITS

Final school reports, each containing an opinion on the status of the school, shall be ready for distribution to the schools on or before September 1. With the exception of the senior high schools, audits shall be performed at IAKSS, rather than the individual school.

AUDITORS' RESPONSIBILITIES

The audit shall be made in accordance with generally accepted auditing standards and shall include all applicable procedures specified in Procedures for Auditing Local School Districts Fiscal Records.

- Auditors shall be prepared to audit approximately thirty (30) accounts upon which approximately 100,000 or more checks are issued annually.
- Auditors shall be informed that accounting is both manual and automated.
- Auditors shall be prepared to furnish the specified number of copies of the audit report.
- The estimated number of hours for completing each annual audit is 1300-1400 hours.

COMPLIANCE/PROGRAM AUDITS

In addition to the financial audit, the Board shall request its auditors to perform a compliance (program) audit for those programs that are selected for federal audit. Payments for compliance audits shall be calculated in addition to the financial audit and in accordance with the amount paid per hour for the financial audit.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2019

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 2/25/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2019

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 2/25/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending December 31, 2018. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2019

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 2/25/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending December 31, 2018. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 02/25/2019

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 02/25/2019
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for February 25, 2019 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	46	43	48	116
Rescissions	1			
Retirement	3	3		
Transfers	31	18		
Emergency Cert	1			
Adjunct Cert	1			
Resignations	1	21		4
Termination		1		

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
ALLAN-PATRICK	MEAGAN	HS SCIENCE INSTRUCTOR	1/4/2019
BARKER	CERENITY	DW MENTAL HEALTH SPECIALIST	1/3/2019
BATEH	ABEER	DW MENTAL HEALTH SPECIALIST	1/3/2019
BELL	JENNIFER	.5 PGES COACH - ADMIN	1/3/2019
BRUTON	AUSTINA	DW MENTAL HEALTH SPECIALIST	1/3/2019
BRUTON	AUSTINA	DW MENTAL HEALTH SPECIALIST	1/3/2019
CAMPBELL	ALLIE	DW MENTAL HEALTH SPECIALIST	1/3/2019
COGUER	ALAINA	ELEM INTERVENTION INSTRUCTOR	1/3/2019
COLEMAN	MELISSA	SPEECH THERAPIST-CERT W/ ASHA	1/29/2019
DEMAREE	MARGOT	SCHOOL SOCIAL WORKER	1/3/2019
DERRICK	ANDREA	EXC CHILD LEARNING & BEHAVIOR	1/17/2019
EDEN	BRITTANY	SPCH LANG PATH-CLASS W/ ASHA	2/4/2019
FARONIYA	ANA	DW MENTAL HEALTH SPECIALIST	1/3/2019
GETTLER	JANE	.5 PGES COACH - ADMIN	1/3/2019
GILLES	SHELBY	ELEM INTERVENTION INSTRUCTOR	1/18/2019
GOLDSMITH-MASON	SHAKIRA	FAMILY RESOURCE CENTER COORD	1/3/2019
GOSSAGE	DEBRA	MEDIA LIBRARIAN	1/3/2019
GREEN	ALLISON	FAMILY RESOURCE CENTER COORD	1/8/2019
GREER	DONTRYSE	SCHOOL SOCIAL WORKER	1/3/2019
HARBERTSON	MACKENZIE	EXC CHILD LEARNING & BEHAVIOR	1/3/2019
HARRIS	MARCUS	.6 HIGH SCHOOL CLASSROOM INSTRUCTOR	1/3/2019
HAYES-HASKINS	KIMBERLY	DW MENTAL HEALTH SPECIALIST	1/3/2019
HEEMAN	ASHLEY	DW MENTAL HEALTH SPECIALIST	1/3/2019
HELFRICH	ROSE	MID INTERVENTION INSTRUCTOR	1/18/2019

HOUK	JESSE	CRAWFORD MIDDLE SCHOOL	MID INTERVENTION INSTRUCTOR	1/3/2019
JACKSON	BRENDA	TATES CREEK ELEMENTARY	RET ELEM INTERVENTION INSTRUCTOR	1/8/2019
JENKINS	STEPHEN	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/3/2019
JONES	ALICIA	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/3/2019
LOGSDON	TIMOTHY	CRAWFORD MIDDLE SCHOOL	EXC CHILD LEARNING & BEHAVIOR	1/3/2019
MITCHELL	ELLEN	FREDERICK DOUGLASS HIGH SCHOOL	MID INTERVENTION INSTRUCTOR	1/3/2019
MOORE	ALLISON	STEAM ACADEMY	GUID SPEC- HS/MS SCH PSYCH	1/22/2019
NETTLES	AIRRION	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/3/2019
PARISH	ELTON	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/3/2019
PARKS	MYRA	LEXINGTON TRAD MAGNET MIDDLE	FAMILY RESOURCE CENTER COORD	1/3/2019
QUEEN	CHARLES	GARDEN SPRINGS ELEMENTARY	SCHOOL SOCIAL WORKER	1/3/2019
RADAKOVIC-WELCH	MASA	BEAUMONT MIDDLE SCHOOL	MID SCIENCE INSTRUCTOR	1/3/2019
SACKETT	JENNIFER	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/3/2019
SCHILFFARTH	WHITNEY	SOUTHERN ELEMENTARY	ELEM PRIMARY INSTRUCTOR	1/14/2019
STANTON	PATTI	WELLINGTON ELEMENTARY	RET ORCHESTRA INSTRUCTOR	1/10/2019
TAYLOR	SARA	JULIUS MARKS ELEMENTARY	ELEM MATH INSTRUCTOR	1/3/2019
TORRES	ASHLEY	TATES CREEK ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	1/8/2019
TYLER	CHERYL	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/3/2019
VEREEN	KEVIN	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/3/2019
WELCH	JOSEPH	JULIUS MARKS ELEMENTARY	ELEM ART & HUMANITIES INSTRUCTOR	1/3/2019
WILLIAMSON	APRIL	COVENTRY OAK ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	1/8/2019
WILSON	SUELLYN	MORTON MIDDLE	EXC CHILD LEARNING & BEHAVIOR	1/15/2019

b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
ADAMS	DANA	BEAUMONT MIDDLE SCHOOL/FAMILY RESOURCE COORDINATOR	DIXIE MAGNET ELEM/SCHOOL SOCIAL WORKER
ANDERSON	SHEILA	GARDEN SPRINGS ELEMENTARY/ACHIEVEMENT & COMPLIANCE COACH	STUDENT ACHIEVEMENT & SUPPORT/DW MENTAL HEALTH SPECIALIST
			1/3/2019
			1/3/2019

BAILEY	DANA	SANDERSVILLE ELEMENTARY/SP ED PARA	RUSSELL CAVE ELEMENTARY/EXC CHILD LEARNING & BEHAVIOR	1/14/2019
CARPER	JUDITH	DIXIE MAGNET ELEMENTARY/SCHOOL SOCIAL WORKER	STUDENT ACHIEVEMENT & SUPPORT/DW MENTAL HEALTH SPECIALIST	1/3/2019
CHECA	LEIGHA	MILLCREEK ELEMENTARY/FAMILY RESOURCE COORDINATOR	STUDENT ACHIEVEMENT & SUPPORT/DW MENTAL HEALTH SPECIALIST	1/3/2019
COLLIER	REBECCA	MILLCREEK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	MILLCREEK ELEMENTARY/ELEM INTERMEDIATE INSTRUCTOR	1/23/2019
COMPTON	TIFFANY	LANSLOWNE ELEMENTARY/SCHOOL SOCIAL WORKER	STUDENT ACHIEVEMENT & SUPPORT/DW MENTAL HEALTH SPECIALIST	1/3/2019
COTTEN	JANE	MILLCREEK ELEMENTARY/ELEM INTERMEDIATE INSTRUCTOR	MILLCREEK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	1/23/2019
CROWE	TRICIA	NORTHERN ELEMENTARY/ELEM PHYSICAL EDUC INSTRUCTOR	STUDENT ACHIEVEMENT & SUPPORT/DW SCM SPECIALIST	1/3/2019
FERRY	SARA	MILLCREEK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	MILLCREEK ELEMENTARY/ELEM INTERVENTION INSTRUCTOR	1/23/2019
FERRY	TIMOTHY	MILLCREEK ELEMENTARY/ELEM INTERMEDIATE INSTRUCTOR	MILLCREEK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	1/23/2019
FIELDS	RAE ANNA	DIXIE MAGNET ELEMENTARY/ELEM READING INSTRUCTOR	ELEM READING INSTRUCTOR/DIXIE MAGNET SCHOOL	11/1/2018
GENTRY	SIDIYYAH	MILLCREEK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	MILLCREEK ELEMENTARY/ELEM INTERMEDIATE INSTRUCTOR	1/23/2019
GREEN	DANNA	WELLINGTON ELEMENTARY/PGES COACH - ADMIN	DISTINGUISHED EDUCATORS/MEMORANDUM OF AGREEMENT	1/3/2019
GREER	DONTRYSE	GARDEN SPRINGS ELEMENTARY/SCHOOL SOCIAL WORKER	GARDEN SPRINGS ELEMENTARY/DW MENTAL HEALTH SPECIALIST	1/3/2019
HALE	GREGORY	BRYAN STATION MIDDLE/ADMINISTRATIVE DEAN	WINBURN MIDDLE / INTERIM SCHOOL PRINCIPAL	1/2/2019
HAVELDA-DENT	KATHRYN	SQUIRES ELEMENTARY/SCHOOL SOCIAL WORKER	STUDENT ACHIEVEMENT & SUPPORT/DW MENTAL HEALTH SPECIALIST	1/3/2019
HELSEY	LAURA	SOUTHERN MIDDLE/MID LANGUAGE ARTS INSTRUCTOR	SOUTHERN MIDDLE/MID READING INSTRUCTOR	8/13/2019
HERSEY	THEODRICK	SOUTHERN ELEMENTARY/ELEM INTERVENTION INSTRUCTOR	STUDENT ACHIEVEMENT & SUPPORT/DW MENTAL HEALTH SPECIALIST	1/3/2019
JACKSON	CYDNEY	GARDEN SPRINGS ELEMENTARY/SCHOOL PSYCHOLOGIST	STUDENT ACHIEVEMENT & SUPPORT/DW MENTAL HEALTH SPECIALIST	1/3/2019
KINCHELOE	CHERRY	ATHENS CHILESBERG ELEM/SCHOOL SOCIAL WORKER	STUDENT ACHIEVEMENT & SUPPORT/DW MENTAL HEALTH SPECIALIST	1/3/2019

LANGLEY	BARBARA	MILLCREEK ELEMENTARY/ELEM INTERMEDIATE INSTRUCTOR	MILLCREEK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	1/23/2019
MAGNESS	LORA	SOUTHERN ELEMENTARY/SCHOOL SOCIAL WORKER	STUDENT ACHIEVEMENT & SUPPORT/DW MENTAL HEALTH SPECIALIST	1/3/2019
PALMER	AJA	COVENTRY OAK ELEMENTARY/ELEM CLASSROOM INSTRUCTOR	COVENTRY OAK ELEMENTARY/ELEM KINDERGARTEN INSTRUCTOR	1/3/2019
SARTINI	EMILY	NORTHERN ELEMENTARY/EXC CHILD MODERATE SEVERE PARAEUDUCATOR	SPECIAL EDUCATION/BOARD CERT BEHAVIOR ANALYST	1/3/2019
SNOWDEN	EMILY	MILLCREEK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	MILLCREEK ELEMENTARY/ELEM KINDERGARTEN INSTRUCTOR	1/23/2019
TAYLOR	MAGGIE	MILLCREEK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	MILLCREEK ELEMENTARY/ELEM INTERMEDIATE INSTRUCTOR	1/23/2019
TENCZA	CAROL	MILLCREEK ELEMENTARY/ELEM INTERMEDIATE INSTRUCTOR	MILLCREEK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	1/23/2019
TICHENOR	CANDACE	TATES CREEK ELEMENTARY/SAFE PARAEUDUCATOR	MILLCREEK ELEMENTARY/FAMILY RESOURCE CENTER COORD	1/15/2019
VARNEY	DEBORAH	COVENTRY OAK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	COVENTRY OAK ELEMENTARY/ELEM INTERVENTION INSTRUCTOR	2/1/2019
WILLIAMS	JOSHUA	FREDERICK DOUGLASS HIGH SCHOOL/SCHOOL ASSOCIATE PRINCIPAL	ATHENS BOONESBORO ELEMENTARY/SCHOOL PRINCIPAL	1/2/2019

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
ALLISON	SCHOOL PRINCIPAL	WINBURN MIDDLE SCHOOL	12/31/2018
PELAYO	ELEM PRIMARY INSTRUCTOR	SOUTHERN ELEMENTARY	12/19/2018
SMITH	EXC CHILD LBD INSTRUCTOR	CARDINAL VALLEY ELEMENTARY	12/19/2018
WILLIAMSON	COVENTRY OAK ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	1/8/2019

d. Rescission of Termination of Certified/Salaried Classified Personnel - This is to report the rescission of termination of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BASTOLLA, MAGGIE	SPECIAL EDUCATION	EXC CHILD LBD INSTR	9/04/2018

e. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
LIZER ELIZABETH	FEDERAL, STATE & MAGNET PROG	DW RESOURCE INSTRUCTOR	1/31/2019
MILLER VIRGINIA	GARRETT MORGAN ELEMENTARY	ELEM ART INSTRUCTOR	1/31/2019
MOSS MABEL	COVENTRY OAK ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	12/31/2018

f. Employment of Adjunct Instructor - In accordance with KRS 161.046 and KRS 161.048, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue an adjunct instructor certificate for the following teachers:

Name	Assignment	Location	Effective Date
PATRICK, AUDRA	JAG INSTRUCTOR	FREDERICK DOUGLASS	02/01/2019

g. Employment of Emergency Instructor - In accordance with 16 KAR 2:120, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue an emergency instructor certificate for the following teachers:

Name	Assignment	Location	Effective Date
STEWART, CARYNN	MID SCIENCE/MID MATH	LTMS	02/19/2019

2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ALDRICH AMY	PICADOME ELEMENTARY	SP ED PARA	1/7/2019
ABRAMS THERESA	MAINTENANCE SHOP	WORK CONTROL COORDINATOR	1/2/2019
ADAMS DEANDRE	LEXINGTON TRAD MAGNET MIDDLE	SP ED PARA	1/22/2019
BARBOUR PORCHA	BUS GARAGE	BUS DRIVER	12/10/2018
BAXTER KATHRYN	WELLINGTON ELEMENTARY	AFTER SCHOOL PROGRAM ASST	12/17/2018
BEATTY ALBERT	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	1/22/2019
BOGGS BRANDON	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	1/7/2019
BRADFORD ASHLEY	BUS GARAGE	BUS MONITOR	1/3/2019
BREWER ANTHONY	PAUL LAURENCE DUNBAR HIGH	CUSTODIAN	12/14/2018
BROOKS BETTY	BUS GARAGE	BUS MONITOR	1/3/2019

BURNEY	KENNETH	BUS GARAGE	BUS MONITOR	1/3/2019
CAMBRON	CLAIRE	MEADOWTHORPE ELEMENTARY	SP ED PARA	1/3/2019
CRABTREE	TODD	MORTON MIDDLE	SP ED PARA	1/3/2019
CRUTCHFIELD	PATRICIA	BUS GARAGE	BUS MONITOR	1/3/2019
EDWARDS	TIFFANY	BUS GARAGE	BUS MONITOR	1/3/2019
ESTES	JULIA	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASSISTANT II	1/3/2019
FARHADIAN	ALEXANDRA	MEADOWTHORPE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	1/17/2019
FIERO	DIANA	PAUL LAURENCE DUNBAR HIGH	HOME/SCHOOL LIAISON	1/14/2019
RODRIGUEZ				
GARTH	WALTER	BUS GARAGE	BUS MONITOR	1/3/2019
GOOSENS	MADISON	BRECKINRIDGE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	1/3/2019
GRAZIANO	LEAH	ROSA PARKS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	1/14/2019
GUEST LITTLE	PHYLLIS	BUS GARAGE	BUS MONITOR	1/3/2019
HAMPTON	BRITTANY	VETERANS PARK ELEMENTARY	SP ED PARA	1/7/2019
HARRIS	MARCUS	THE LEARNING CENTER	INSTRUCTIONAL PARAEDUCATOR	1/3/2019
HARRIS	SYDNI	BRECKINRIDGE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	1/14/2019
HERRING	LAURA	STONEWALL ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	12/10/2018
HERSEY	ELEANOR	TATES CREEK HIGH	INSTRUCTIONAL PARAEDUCATOR	1/3/2019
HUEMMER	JUSTIN	MARY TODD ELEMENTARY	SP ED PARA	11/5/2018
JOHNSON	TODD	SOUTHERN ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT I	12/10/2018
LITTLE	JULIA	MEADOWTHORPE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	1/14/2019
MASON	KAMRI	CARDINAL VALLEY ELEMENTARY	KINDERGARTEN PARAEDUCATOR	1/14/2019
MCCLANAHAN	KRISTIN	STONEWALL ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	12/10/2018
MCINTYRE	JANET	BUS GARAGE	BUS MONITOR	1/3/2019
MCNAIR	LAVONDA	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASSISTANT II	1/3/2019
MILLER	JEREMY	LANSLOWNE ELEMENTARY	CUSTODIAN	1/22/2019
OUTLAND	LOWELL	TATES CREEK HIGH	CUSTODIAN	1/23/2019
POWERS	SHAUN	GARRETT MORGAN ELEMENTARY	LEAD CUSTODIAL SERVICE WORKER	1/22/2019
QUISENBERRY	JENNIFER	IT'S ABOUT KIDS SUPPT SERVICES	EXTENDED SCHOOL SVCS WORKER	12/10/2018
ROBERTS	CORINTHIAN	YATES ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT II	10/29/2018
TAYLOR	KENDALL	LIBERTY ELEMENTARY	AFTER SCHOOL PROGRAM ASST	1/3/2019
THOMPSON	CHERYL	CLAYS MILL ELEMENTARY	SP ED PARA	1/8/2019
WATTS	ANTOINETTE	ARLINGTON ELEMENTARY	SP ED PARA	12/17/2018
WILSON	BLAKE	LIBERTY ELEMENTARY	AFTER SCHOOL PROGRAM ASST	1/2/2019

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
ALIJA	ZENUN LIBERTY ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT I	LIBERTY FD SVC/FOOD SERVICE ASSISTANT II	1/3/2019
BOGGS	DAVID LANSLOWNE ELEMENTARY/CUSTODIAN	LANSLOWNE ELEMENTARY/LEAD CUSTODIAL SERVICE WORKER	12/29/2018
CORNETT	ANDERSEN PICADOME ELEMENTARY/AFTER SCHOOL PROGRAM ASST	ROSA PARKS ELEMENTARY/AFTER SCHOOL PROGRAM ASST	1/7/2019
DAVIS	JOSEPH COVENTRY OAK ELEMENTARY/CUSTODIAN	COVENTRY OAK ELEMENTARY/CUSTODIAN	1/2/2019
DIX	TERESA ARLINGTON ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	BRYAN STATION TRD MID FOOD SER/FOOD SERVICE ASSISTANT II	12/29/2018
FULLER	JOHN JAMES LANE ALLEN ELEMENTARY/CUSTODIAN	PAUL LAURENCE DUNBAR HIGH/CUSTODIAN	12/26/2018
GATEWOOD	DAVITA LEXINGTON TRAD MAGNET MIDDLE/ATTENDANCE SPECIALIST - MIDDLE	LEXINGTON TRAD MAGNET MIDDLE/SAFE PARAEDUCATOR	12/11/2018
GILL	CORETHIA TATES CREEK HIGH/CUSTODIAN	JAMES LANE ALLEN ELEMENTARY/CUSTODIAN	1/22/2019
GREEN	ALLISON YATES ELEMENTARY/EXC CHILD LEARNING & BEHAVIOR	CLAYS MILL ELEMENTARY/FAMILY RESOURCE CENTER COORD	1/3/2019
HOCKADAY	RAYMOND LANSLOWNE ELEMENTARY/LEAD CUSTODIAL SERVICE WORKER	LANSLOWNE ELEMENTARY/CUSTODIAN	12/21/2018
HUDSON	SHADAWN TATES CREEK ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	CRAWFORD MID SCHOOL FOOD SERV/FOOD SERVICE ASSISTANT II	12/10/2018
JORDAN	RYAN BUS GARAGE/VEHICLE MAINTENANCE ASSISTANT	BUS GARAGE/VEHICLE MECHANIC I	1/7/2019
LITMER	JACLYN BRECKINRIDGE ELEMENTARY/SCHOOL OFFICE ASSISTANT	BRECKINRIDGE ELEMENTARY/SCHOOL ADMIN ASST II - ELEM	12/20/2018
MITCHELL	DANA FAYETTE PRESCHOOL CTR FD SRV/LEAD FOOD SERVICE ASSISTANT	LAFAYETTE HIGH SCHOOL/LEAD FOOD SERVICE ASSISTANT	1/16/2019
PITTS	JAMES MORTON MIDDLE/CUSTODIAN	COVENTRY OAK ELEMENTARY/CUSTODIAN	1/21/2019
RUNYON	BENJAMIN BUS GARAGE/TRANSPORTATION DATA ASSISTANT	ATHENS BOONESBORO ELEM/SCHOOL ADMIN ASST II - ELEM	1/23/2019
SARTINI	EMILY NORTHERN ELEMENTARY/EXC CHILD MODERATE SEVERE	SPECIAL EDUCATION/BOARD CERT BEHAVIOR ANALYST	1/3/2019
TICHENOR	CANDACE TATES CREEK ELEMENTARY/SAFE PARAEDUCATOR	MILLCREEK ELEMENTARY/FAMILY RESOURCE CENTER COORD	1/15/2019

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ANTHONY	LIBERTY ELEMENTARY	AFTER SCHOOL PROGRAM ASST	12/17/2018
BURGESS	BUS GARAGE	BUS DRIVER	12/31/2018
COLES	DIXIE MAGNET ELEMENTARY	SP ED PARA	1/25/2019
COMBS	PHYSICAL PLANT OPERATIONS	GROUNDS WORKER I	1/11/2019
DIMEO	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	12/28/2018
DOAN	BUS GARAGE	BUS MONITOR	1/11/2019
DUNSON	BUS GARAGE	BUS DRIVER	12/12/2018
DUNSON	TATES CREEK ELEMENTARY	AFTER SCHOOL PROGRAM ASST	12/19/2018
EADES	PICADOME ELEMENTARY	AFTER SCHOOL PROGRAM ASST	12/19/2018
ETCHELBERGER	DEEP SPRINGS ELEMENTARY	INSTRUCTIONAL PARAEUCATOR	1/11/2019
FANN	BRYAN STATION HIGH	SP ED PARA	1/3/2019
FISCUS	BUS GARAGE	BUS DRIVER	1/17/2019
HIGGINS	COVENTRY OAK ELEM FOOD SERVICE	FOOD SERVICE ASSISTANT I	1/16/2019
ISRAEL	PAUL LAURENCE DUNBAR HIGH	SP ED PARA	2/1/2019
MANIES	SANDERSVILLE ELEMENTARY	SP ED PARA	1/25/2019
MCRAE	BUS GARAGE	BUS MONITOR	12/19/2018
NAUERT	WINBURN MIDDLE	REGISTRAR	1/18/2019
O'HAIR	LIBERTY ELEMENTARY	AFTER SCHOOL PROGRAM ASST	12/17/2018
RICHARDSON	LIBERTY ELEMENTARY	AFTER SCHOOL PROGRAM ASST	12/17/2018
SLEET	BUS GARAGE	BUS DRIVER	12/19/2018
WILEY	SOUTHERN ELEMENTARY	LEAD CUSTODIAL SERVICE WORKER	12/18/2018

d. Termination of Classified Hourly Personnel - This is to report the termination of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
HEFFELFINGER, KIMBERLY	WINBURN MIDDLE FS	FOOD SERVICE ASST II	12/06/2018

e. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
COVINGTON	CHERYL	SPECIAL EDUCATION	
REYNOLDS	RUTH	STAFF SUPP ADMIN ASST I	6/30/2019
SCHENCK	TERRY	LEESTOWN MIDDLE FOOD SERV	6/30/2019
		FOOD SERVICE ASSISTANT II	
		LEXINGTON TRAD MAGNET MIDDLE	1/31/2019
		SP ED PARA	

3. SUPPLEMENTARY DUTY ASSIGNMENTS

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
ANDERSON	CYNTHIA	BRYAN STATION HIGH
BARNES	JACOB	HS BLDG ASSESSMENT COORD
		PAUL LAURENCE DUNBAR
		HIGH
BEKKEN	ASHLEY	HS ASST BASKETBALL (BOYS) #2
		BRECKINRIDGE
		ELEM EXTRACURRICULAR COORD
BEKKEN	ASHLEY	ELEM EXTRACURRICULAR COORD #2
		BRECKINRIDGE
		ELEM EXTRACURRICULAR COORD #2
BLAIR	DEMETRIA	ELEM EXTRACURRICULAR COORD #2
		BRECKINRIDGE
		ELEM EXTRACURRICULAR COORD #2
BOLES	ROBERT	JESSIE M CLARK MIDDLE
		ELEM EXTRACURRICULAR COORD
BOLES	ROBERT	WELLINGTON ELEMENTARY
		ELEM EXTRACURRICULAR COORD
BOLES	ROBERT	WELLINGTON ELEMENTARY
		ELEM TECHNOLOGY COORD
BOSLEY	MYRON	WELLINGTON ELEMENTARY
		ELEM STLP COORDINATOR
BOSWORTH	LAURA	MORTON MIDDLE
		MID ASST TRACK & FIELD (BOYS)
BRIGHT	CLINT	WELLINGTON ELEMENTARY
		ELEM EXTRACURRICULAR COORD
		BRECKINRIDGE
		ELEM EXTRACURRICULAR SUPV
		ELEM EXTRACURRICULAR SUPV
BRODERSON	JOHN	ELEM EXTRACURRICULAR SUPV
		WINDYBURN MIDDLE
		MIDDLE ZERO HOUR
BROOKS	EDDIE	HS BASEBALL COACH
		FREDERICK DOUGLASS
		HIGH SCHOOL
BROOKS	EDDIE	HS INTRAMURAL DIRECTOR
		FREDERICK DOUGLASS
		HIGH SCHOOL
CAHILL	SCOTT	MORTON MIDDLE
		MID HEAD TRACK & FIELD (BOYS)
CANTRELL	GRANT	SANDERSVILLE
		ELEM ACADEMIC TEAM COACH
		ELEM ACADEMIC TEAM COACH
CIURLYS	PAUL	TATES CREEK MIDDLE
		MID DISCR COACH (SPRING)
COATES	MICHELLE	WINBURN MIDDLE
		HS/MID SBDM SECRETARY
COFFEY	CHRISTY	SOUTHERN ELEMENTARY
		ELEM TECHNOLOGY COORD

COLLINS	CATHERINE	WELLINGTON ELEMENTARY	ELEM WEB MASTER
CONDE	ADRIANA	WINBURN MIDDLE	MIDDLE ZERO HOUR
DALLAIRE	JOSEPH	LEESTOWN MIDDLE	MID DISCR COACH (SPRING)
DAVIS	MICHELLE	WINBURN MIDDLE	MIDDLE ZERO HOUR
DEHART-ORME	REBECCA	WELLINGTON ELEMENTARY	ELEM CURRICULUM SPEC
DENNY	RACHEL	SANDERSVILLE ELEMENTARY	ELEM ACADEMIC TEAM COACH
DEPENBROCK	LINDSEY	WELLINGTON ELEMENTARY	ELEM EXTRACURRICULAR COORD
DEPENBROCK	LINDSEY	WELLINGTON ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
DIXON	WHITNEY	MORTON MIDDLE	MIDDLE ZERO HOUR
EDEN	SHELBY	SOUTHERN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
EMBRY	CATHERINE	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
ENSMINGER	VARINKA	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
EUBANK	BENJAMIN	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH
EVANS	KYLE	BRECKINRIDGE ELEMENTARY	ELEM STUDENT ASSISTANCE TEAM
EVANS	MARK	JESSIE M CLARK MIDDLE	MID HEAD TRACK & FIELD (BOYS)
FARRIS	CHE	SOUTHERN ELEMENTARY	ELEM WEB MASTER
FIELDS	RAE ANNA	DIXIE MAGNET ELEMENTARY	ELEM BLDG ASSESSMENT COORD
FLOWERS	RASHEED	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST WRESTLING
FORD	ROBERT	JESSIE M CLARK MIDDLE	MID ASST TRACK & FIELD (BOYS)
FRENCH	BRANDON	LEESTOWN MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
GALLIEN	LAURA	TATES CREEK HIGH	ALT BLDG ASSESSMENT COORD
GARR	PAULA	SCAPA AT BLUEGRASS	SCAPA CURRICULUM SPECIALIST
GATES	ASHLEY	FREDERICK DOUGLASS HIGH SCHOOL	HS SOFTBALL (ASST)
GAY	TONIKA	WINBURN MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
GINTER	MOLLIE	WELLINGTON ELEMENTARY	ELEM COMMITTEE CHAIR
GINTER	MOLLIE	WELLINGTON ELEMENTARY	ELEM GRADE LEVEL REP
GONZALEZ	APRIL	WINBURN MIDDLE	MIDDLE ZERO HOUR
GREGOIRE	CHERYL	WINBURN MIDDLE	MIDDLE ZERO HOUR
GROSS	ALBERT	TATES CREEK HIGH	ALT BLDG ASSESSMENT COORD

HACKER	TAYLOR	TATES CREEK MIDDLE	MID ASST TRACK & FIELD (GIRLS)
HAIRSTON	DORIAN	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH
HALL	JONATHAN	BEAUMONT MIDDLE SCHOOL	MID HEAD TRACK & FIELD (BOYS)
HARBUT	TERREN	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR SUPV
HARRIS	EVANDER	FREDERICK DOUGLASS HIGH SCHOOL	HS TENNIS COACH
HERSEY	THEODRICK	STUDENT ACHIEVEMENT & SUPPORT	ELEM EXTRACURRICULAR COORD
HERSEY	THEODRICK	STUDENT ACHIEVEMENT & SUPPORT	ELEM SPECIAL AREA SPONSOR
HIRE	REGAN	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
HOHENSEE	NANCY	PAUL LAURENCE DUNBAR HIGH	HS DISCRETIONARY COACH WINTER
JOY	TIFFANY	SOUTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
KEARNS	KATELYN	MORTON MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
KENNEDY	JENNIFER	SOUTHERN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
KEYS	ASHLEY	WELLINGTON ELEMENTARY	ELEM BLDG ASSESSMENT COORD
KIELY	KATHLEEN	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
KISSNER	TYLER	PAUL LAURENCE DUNBAR HIGH	HS ASST BASKETBALL (GIRLS)
LAMIRANDE	JAMES	FREDRICK DOUGLASS HIGH	HS BASS FISHING COACH
LESTER	ANNIE	WELLINGTON ELEMENTARY	ELEM EXTRACURRICULAR COORD
LINDSEY	WILLIAM	FREDRICK DOUGLASS HIGH	HS VOCAL-ENSEMBLE COACH
MANOR	CALLIE	BRECKINRIDGE ELEMENTARY	ELEM CURRICULUM SPEC
MARCUM	ALLISON	BRYAN STATION HIGH	HS SUPERVISORY DUTIES
MARCUM	ALLISON	BRYAN STATION HIGH	HS SUPERVISORY DUTIES #2
MARSHALL-ALDRIDGE	EVA	SCAPA AT BLUEGRASS	SCAPA CURRICULUM SPECIALIST
MASTER	MEGAN	SANDERSVILLE ELEMENTARY	ELEM EXTRACURRICULAR COORD
MCDANIEL	MARK	MORTON MIDDLE	MID ASST TRACK & FIELD (BOYS)

MCDOWELL	SAMANTHA	SANDERSVILLE ELEMENTARY	ELEM ACADEMIC TEAM COACH
MOORE	TERRELL	TATES CREEK HIGH	HS ASST WRESTLING
MURPHY	DONALD	FREDERICK DOUGLASS HIGH SCHOOL	HS HEAD SOFTBALL
NAPIER	WHITNEY	SOUTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
NORD	JOHN	SOUTHERN ELEMENTARY	ELEM BLDG ASSESSMENT COORD
PALUMBO	JAMES	PAUL LAURENCE DUNBAR HIGH	HIGH SWIMMING & DIVING (ASST) # 2
PAUL	DYLAN	SANDERSVILLE ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
PFISTER	REBEKAH	TATES CREEK MIDDLE	MID DANCE TEAM
PICKENS	SARA	WELLINGTON ELEMENTARY	ELEM ACADEMIC TEAM COACH
PICKENS	SARA	WELLINGTON ELEMENTARY	ELEM SBDM SECRETARY
PORTER	LADONDA	BEAUMONT MIDDLE SCHOOL	MID HEAD TRACK & FIELD (GIRLS)
POTTER	JACOB	JESSIE M CLARK MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
PRESLEY	EMILY	WELLINGTON ELEMENTARY	ELEM CURRICULUM SPEC
PRESLEY	EMILY	WELLINGTON ELEMENTARY	ELEM STLP COORDINATOR
PRINGLE	NAQUEZ	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
RAY	CARYN	WELLINGTON ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
REYNOLDS	JUDITH	SOUTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
REYNOLDS	JUDITH	SOUTHERN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
RICHMOND	BRIDGETTE	LEESTOWN MIDDLE	MID ASST TRACK & FIELD (GIRLS)
ROBERTS	ANTHONY	LEESTOWN MIDDLE	MID ASST BASKETBALL (BOYS)
SHARP	EMILY	SOUTHERN ELEMENTARY	ELEM CURRICULUM SPEC
SHARP	EMILY	SOUTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
SNOW	ROSEMARY	SANDERSVILLE ELEMENTARY	ELEM ACADEMIC TEAM COACH
SPOHN	MICHAEL	WINBURN MIDDLE	MID ASST TRACK & FIELD (BOYS)
STEELE	CATHERINE	WELLINGTON ELEMENTARY	ELEM EXTRACURRICULAR COORD
TAYLOR	BRYAN	PAUL LAURENCE DUNBAR HIGH	HS DISCRETIONARY COACH WINTER
THOMAS	LAMAR	TATES CREEK HIGH	HS ASST FOOTBALL
TIPTON	ANNA	WELLINGTON ELEMENTARY	ELEM
TRISKO	CARLA	MORTON MIDDLE	PUBLICATION/YEARBOOK/COMM MIDDLE ZERO HOUR #2

VANDYKE	HEATHER	WELLINGTON ELEMENTARY	ELEM GRADE LEVEL REP
WALKER	CARRINGTON	WINBURN MIDDLE	MID ASST TRACK & FIELD (GIRLS)
WARD	BETHEL	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
WARD	STERLING	MARTIN LUTHER KING ACADEMY	MID HEAD TRACK & FIELD (BOYS)
WASHINGTON	CRYSTAL	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK AND FIELD (HEAD)
WAYE	DERREK	WINBURN MIDDLE	MIDDLE ZERO HOUR
WEBSTER	JAMES	TATES CREEK MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
WHITE	ANDRAYA	BRYAN STATION HIGH	HS BLDG ASSESSMENT COORD
WHITEHEAD	ZACHARY	TATES CREEK MIDDLE	MID HEAD TRACK & FIELD (BOYS)
WHITEHEAD	ZACHARY	TATES CREEK MIDDLE	MID ASST TRACK & FIELD (GIRLS)
WHITT	SANDRA	JESSIE M CLARK MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
WILLIAMS	DEVONDA	WILLIAM WELLS BROWN ELEMENTARY	MID ASST TRACK & FIELD (GIRLS)
WILSON	ANTHONY	PAUL LAURENCE DUNBAR HIGH	HS ASST BASKETBALL (GIRLS)
WILSON	ANTHONY	BEAUMONT MIDDLE SCHOOL	MID ASST TRACK & FIELD (BOYS)
WYGAL	WANDA	WINBURN MIDDLE	MIDDLE ZERO HOUR

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
ABDALLAH MOHANAD	TATES CREEK HIGH	HS SWIMMING & DIVING (ASST)
BUTSKI MARGARET	CHIEFACADOFF/CURR/ INSTR	ELEM CURRICULUM SPEC
JACKSON CYDNEY	STUDENT ACHIEVEMENT & SUPPORT	ELEM CURRICULUM SPEC
JONES JASMINE	SANDERSVILLE ELEMENTARY	ELEM EXTRACURRICULAR COORD

4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
FAZIER	JAHANNA SUB FOOD SERVICE	1/17/2019
HICKEY	CHRISTINE SUB FOOD SERVICE	1/8/2019
MASHNI	EVELYN SUB FOOD SERVICE	1/18/2019
BADER	MARY SUB PARAEDUCATOR	1/15/2019
BARRAGAN-COLLANTE	MARIA SUB PARAEDUCATOR	1/23/2019
BEATTY	NOREL SUB PARAEDUCATOR	1/10/2019
BECK	KELLY SUB PARAEDUCATOR	1/23/2019
BEELER	ANDREA SUB PARAEDUCATOR	1/10/2019
COLLURA	JEANETTE SUB PARAEDUCATOR	1/16/2019
COMBS	MATTHEW SUB PARAEDUCATOR	1/23/2019
CRUZ JR	CHRIS SUB PARAEDUCATOR	1/3/2019
DEATON	ELIZABETH SUB PARAEDUCATOR	1/10/2019
DEBELLEFEUILLE	SHARON SUB PARAEDUCATOR	12/17/2018
DENNEY	HALEY SUB PARAEDUCATOR	1/23/2019
DOUTHETT	SHELBY SUB PARAEDUCATOR	12/14/2018
DUMAS	TIFFANY SUB PARAEDUCATOR	1/4/2019
DUNN	ASHLEY SUB PARAEDUCATOR	12/19/2018
EVANS	BROOKLYN SUB PARAEDUCATOR	1/18/2019
GAINES	KELLEY SUB PARAEDUCATOR	1/22/2019
GONZALEZ	ALFREDO SUB PARAEDUCATOR	1/11/2019
GRAVES	PATRICK SUB PARAEDUCATOR	1/11/2019
HERSHBERGER	LUBITZA SUB PARAEDUCATOR	1/8/2019
HOWLETT	JOSIAH SUB PARAEDUCATOR	1/22/2019
MEYER	TARA SUB PARAEDUCATOR	1/11/2019
NAIR	SMITHA SUB PARAEDUCATOR	12/19/2018
PINSON	CAROLINE SUB PARAEDUCATOR	1/14/2019
RICHIE	MICHEAL SUB PARAEDUCATOR	1/10/2019
RILEY	KATIE SUB PARAEDUCATOR	1/10/2019
SCHROERING	EMILY SUB PARAEDUCATOR	1/14/2019

TAYLOR	CRYSTAL	SUB PARAEDUCATOR	12/19/2018
TAYLOR	LATOYIA	SUB PARAEDUCATOR	1/22/2019
WILSON	ANDREA	SUB PARAEDUCATOR	1/10/2019

b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
ADKINS	SCOTTY	EMERGENCY SUBSTITUTE
BRACK	RONALD	EMERGENCY SUBSTITUTE
BRINLEE	ROBERT	EMERGENCY SUBSTITUTE
BROCK	JEFFERY	EMERGENCY SUBSTITUTE
CLARK	HOLLY	EMERGENCY SUBSTITUTE
CORMAN	KRISTEN	EMERGENCY SUBSTITUTE
FISH	MADELINE	EMERGENCY SUBSTITUTE
FOSTER	CASSIE	EMERGENCY SUBSTITUTE
WOOD	JAMES	EMERGENCY SUBSTITUTE
SHERWOOD	SHAWN	EMERGENCY SUBSTITUTE
STOKLEY	LAURA	EMERGENCY SUBSTITUTE

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
ALLAN-PATRICK	MEAGAN	SUBSTITUTE TEACHER
CYRUS	KATRINA	SUBSTITUTE TEACHER
HARRIES	KELLI	SUBSTITUTE TEACHER
SHANNON	LARA	SUBSTITUTE TEACHER
YINGLING	SHARYL	RET SUBSTITUTE TEACHER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 02/25/2019

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Jennifer Dyar

Recommended Action on: 02/25/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for February 25, 2019 Board Agenda

LOA – 2 Cert, 4 Class

Return from LOA – 7 Class

Resign from LOA – 1 Class

Request for Days without Pay - 8

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

SPECIAL AND OTHER LEAVE OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Leave of Absence of Certified/Salaried Classified Personnel - This is to report the leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
COLEMAN	KIAUNA	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR 1/18/2019
ROARK	COURTNEY	LAFAYETTE HIGH SCHOOL	HS SPANISH INSTRUCTOR 1/11/2019

2. HOURLY CLASSIFIED PERSONNEL

- a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BAILEY	DONNA	GARDEN SPRINGS ELEM FOOD SERV	FOOD SERVICE ASSISTANT II 1/11/2019
BOWLIN	BRITTANY	BUS GARAGE	BUS MONITOR 12/17/2018
HILL	SANDRA	BRYAN STATION HIGH FOOD SERV	FOOD SERVICE ASSISTANT II 1/9/2019
LOCKHART	AALIYAH	BUS GARAGE	BUS MONITOR 1/16/2019

- b. Return from Leave of Absence of Classified Hourly Personnel - This is to report the return from leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BOWLIN	BRITTANY	BUS GARAGE	BUS MONITOR 12/19/2018
COLE	JOEY	WILLIAM WELLS BROWN ELEMENTARY	CUSTODIAN 1/14/2019
CURTIS	LARRY	BUS GARAGE	BUS DRIVER 12/14/2018
ELLIOTT	LE'ANDREA	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASSISTANT II 1/3/2019
MEFFORD	ALONZO	LIBERTY ELEMENTARY	CUSTODIAN 1/8/2019
SHEPHERD	MARTY	BUS GARAGE	VEHICLE MECHANIC II 12/12/2018
SUNDY	TREVOR	HENRY CLAY HIGH SCHOOL	CUSTODIAN 12/17/2018

c. Resignation from Leave of Absence of Classified Hourly Personnel - This is to report the resignation from leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
POFF PENNY	VETERANS PARK ELEMENTARY	SP ED PARA	12/17/2018

3. REQUEST FOR DAYS WITHOUT PAY

Name	Location	Effective Date
COVEY MEREDITH	ATHENS-CHILESBERG ELEMENTARY	1/25/2019, 2/1/2019
FEDDOCK CRYSTAL	DUNBAR HS	2/21/2019, 2/22/2019
GILLEY DEBRA	TATES CREEK HS	2/4/2019 - 2/8/2019
GRAY DENISE	CRAWFORD MIDDLE	10/8/2018-10/29/2018, 11/1/2018-11/7/2018
KLINKER JILL	CLAYS MILL ELEMENTARY	3/18/2019 - 3/22/2019
TURNER SHARON	CLAYS MILL ELEMENTARY	2/11/2019
WICKER BROOKE	BRECKINRIDGE ELEMENTARY	12/17/2018-12/19/2018
WILSON KIMBERLY	ATHENS-CHILESBERG ELEMENTARY	2/4/2019

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2019

TOPIC: Procedure – School Staffing Guidelines

PREPARED BY: Julane Mullins

**Recommended Action on: 2/11/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: Board Policy 01.151 states that when the Board adopts the required new or revised administrative procedures shall be presented within (3) months of adoption of the policy update unless the Board minutes specify an alternative date for completion.

Policy: 02.4331 AP. 1

Fiscal Impact: N/A

Attachments(s): Administrative Procedure Revision for 02.4331 AP.1

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School Staffing Guidelines**STAFFING LEVELS**

Primary (K-3)	24
4 th Grade	28
5 th and 6 th Grade	29
7 th – 12 th Grade	31

School staffing allocations for Section 4 and Section 5 staffing shall be provided as positions. This allocation shall budget funds sufficient for the council to comply with state law. The staff funding allocation ~~shall will~~ use District average costs, ~~will~~ be based on District enrollment projections and ~~shall~~ be calculated as follows:

ELEMENTARY SCHOOL**Section 3 Funding**~~PGES Coach: One (1)~~**Section 4 Funding**

Principal: One (1)

Media specialist: One (1)

Base funding for primary and intermediate regular teaching positions shall be based upon the state maximum class sizes. Kindergarten enrollment shall be counted as full-time for this calculation. Gifted Accelerated Cluster Program enrollment shall not be counted for this calculation. Teaching positions shall be rounded to nearest 0.5.

Discretionary teaching positions: One (1) teaching position per one hundred fifty (150) students (rounded to nearest 0.5)

~~Child Guidance Specialist: One (1)~~

Schools with Free and Reduced lunch counts of 75% or higher will be staffing at a ratio of 22:1 for Primary and 26:1 for 4th Grade and 27:1 for 5th Grade (rounded to nearest 0.5). District shall follow same date/timeline as Title I to determine school eligibility ~~currently February 1st or next business day.~~

Section 5 Funding

Base funding for kindergarten aides shall be based upon the state maximum class sizes.

Instructional Aides: Ratio of one (1) for every twenty-four (24) full-time equivalent kindergarten students and one (1) for every fifty-five (55) 1st-3rd students plus two (2) discretionary instructional aides.

Clerical: Ratio of one (1) per two hundred twenty-five (225) students and eighty (80) hours of office/clerical time to be used during the summer and/or school year.

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School Staffing Guidelines**MIDDLE SCHOOL****Section 3 Funding**

~~PGES Coach: One (1)~~

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Section 4 Funding

Principal: One (1)

Media specialist: One (1)

Base funding for regular teaching positions shall be based upon the state maximum class sizes. Teaching positions shall be rounded to nearest 0.5.

Schools with Free and Reduced lunch counts of 75% or higher will be staffing at a ratio of 27:1 for 6th Grade and 29:1 for 7th and 8th Grade (rounded to nearest 0.5). District shall follow same date/timeline as Title I to determine school ~~eligibility, eligibility, currently February 1st or next business day.~~

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Discretionary teaching positions: Ratio of one (1) per seventy-five (75) students (rounded to nearest 0.5).

Associate Principal: One (1)

S.A.F.E. Teacher: One (1)

~~Child Guidance Specialist: Ratio of one (1) per three hundred fifty (350) students, but not less than two (2) per school (rounded to nearest 0.5). [EXCEPTION: SCAPA Bluegrass shall have no more than one (1).]~~

Reading Specialist: One (1)

Section 5 Funding

Clerical: Ratio of one (1) per two hundred twenty-five (225) students, one (1) five-tenths (0.5) attendance clerk and eighty (80) hours of office/clerical time to be used during the summer and/or school year.

S.A.F.E Instructional Aide: One (1)

School Staffing Guidelines**HIGH SCHOOL****Section 3 Funding**~~PGES Coach: One (1)~~**Section 4 Funding**

Principal: One (1)

Media specialist: Two (2)

Base funding for regular teaching positions shall be based upon the state maximum class sizes. Teaching positions shall be rounded to nearest 0.5.

Schools with Free and Reduced lunch counts of 75% or higher will be staffing at a ratio of 29:1. District shall follow same date/timeline as Title I to determine school ~~eligibility~~, ~~eligibility~~, ~~currently February 1st or next business day.~~

Discretionary teaching positions: Ratio of one (1) per one hundred thirty-five (135) students (rounded to nearest 0.5).

Associate Principal: Two (2)

S.A.F.E. Teacher: One (1)

~~Child Guidance Specialist: Ratio of one (1) per three hundred fifty (350) students (rounded to nearest 0.5).~~

Reading Content Specialist: One (1)

Section 5 Funding

Clerical: Ratio of one (1) per two hundred twenty-five (225) students, plus one (1) additional attendance clerk.

S.A.F.E Instructional Aide: One (1)

DISTRICT-WIDE AND CATEGORICAL PROGRAMS

Additional certified and classified staff shall be allocated to support categorical and District-wide programs. Staffing shall be allocated according to state and/or federal regulations and shall comply with all applicable grant and non-grant funding sources. Teaching positions may be designated by the District as itinerant or non-itinerant.

Itinerant teachers are scheduled by the District and are subject to District guidelines for beginning and ending work time, planning time, travel time, lunch time (if appropriate) and full-time equivalent employment calculation per this procedure. No more than .1 (one-tenth) FTE shall be assigned for itinerant travel.

Early Start

Staffing shall be adjusted in accordance with state regulations to meet the staffing needs of enrolled 3- and 4-year-old students with disabilities.

English as a Second Language (ESL) Learners

Staffing may be adjusted to meet the needs of enrolled LEP students based on an analysis of school need by the ~~ESL~~ **English Learners** administrator in consultation with the Chief Academic Officer and Director of Budget and Financial Planning, and as approved by the Superintendent.

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School Staffing Guidelines**DISTRICT-WIDE AND CATEGORICAL PROGRAMS (CONTINUED)****District Social Workers****Dropout Prevention Transition Program**

- Six(6.0) full-time special Social Workers shall be assigned to the high schools at an allocation of one (1.0) per high school as District-wide itinerant positions. The assigned social workers will work with the high schools and their respective feeder schools on an as needed basis and as assigned by the Director of Student Support.

Middle Schools

- Two and four-tenths (2.4) full-time Social Workers shall be assigned to the Middle Schools at an allocation of two-tenths (0.2) per middle school as District-wide itinerant positions. The assigned social workers will work with the middle schools on an as needed basis and as assigned by the Director of Student Support.

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Child Guidance Specialist and Counselors

Child Guidance Specialist and Counselors shall be allocated as a District-wide support program as follows:

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- Elementary Child Guidance Specialist: One (1)
- Middle and High Child Guidance Counselors - Specialist: Ratio of one (1) per three hundred fifty (350) students, but not less than two (2) per school (rounded to nearest 0.5). [EXCEPTION: SCAPA Bluegrass shall have no more than one (1).]

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District Mental Health Specialist

- Twenty-nine (29) District Mental Health Specialists shall be assigned to schools as district-wide itinerant positions.

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Professional Growth and Effectiveness Specialist

To assists schools in strengthening instructional programs through a strategically planned, standards-based approach with a focus on student growth and narrowing the achievement gap staff will be provided as follows:

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- PGES Coach per Elementary, Middle and High School: One (1)

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Band and Orchestra

Band and orchestra teachers shall be allocated to all schools as District-wide itinerant positions as follows:

Elementary Schools

Staff shall be assigned at an allocation up to four-tenths (0.4) of a full-time position at each elementary school requesting services. An additional one-tenth (0.1) of a full-time position will be assigned for regular planning time at the school housing the planning time for the itinerant teachers. ~~The total allocation shall not exceed twenty one (21.0) positions.~~

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Middle and High Schools

Staff shall be assigned so that a band teacher will be assigned to each instructional period for band and an orchestra teacher will be assigned for each instructional period provided for orchestra. Minimum required class sizes shall be twelve (12) for orchestra and eighteen (18) for band. When

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a single band or orchestra class has a student enrollment that exceeds sixty (60) students, a team teacher shall be assigned to assist with instruction in that class.

Jazz and percussion band teachers shall be assigned to the high schools on an as needed basis by the Director of Curriculum, Instruction and Assessment. Minimum required enrollment shall be twelve (12) and maximum enrollment of seventeen (17) participating students.

Gifted and Talented Programs

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Primary Talent Pool, (K-3), Elementary Gifted and Talented, (4-5) and Elementary Accelerated Cluster Program staff shall be allocated as District-wide itinerant positions as follows:

Elementary Schools

Teachers for the Primary Talent Pool (K-3) and Elementary Gifted/Talented (4-5) shall be allocated based on the total number of gifted and talented students minus the number of gifted and talented students enrolled in the elementary accelerated clusters divided by 182. Teachers for the Elementary Accelerated Cluster Program shall be allocated at a student to teacher ratio of 28:1 for 4th Grade and 29:1 for 5th Grade.

Middle Schools

Middle school teachers for the Middle School Accelerated Program shall be allocated at a student to teacher ratio of 29:1 at 6th Grade and 31:1 at 7th and 8th Grade.

School Staffing Guidelines**DISTRICT-WIDE AND CATEGORICAL PROGRAMS (CONTINUED)****School-based Custodial Staff**

Custodial staff shall be allocated as a District-wide support program and will be based on the building square footage as follows:

Elementary Schools

Each school shall receive one (1) lead custodian responsible for 15,000 square feet and one (1) helping custodian per 31,000 square feet, rounded up to the nearest five-tenths (0.5). Notwithstanding the square footage allocation, all elementary schools will be staffed with a minimum of one (1) lead and one (1) helping custodian.

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Middle Schools

Each school shall receive one (1) lead custodian responsible for 15,000 square feet and one (1) helping custodian per 31,000 square feet, rounded up to the nearest five-tenths (0.5).

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High Schools

Each school shall receive one (1) Custodial Supervisor responsible for 12,000 square feet, one (1) lead custodian responsible for 15,000 square feet and one (1) helping custodian per 31,000 square feet, rounded up to the nearest five-tenths (0.5).

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COUNCIL AUTHORITY

After receiving notification of the final financial allocation for the school from the Board, the council shall determine, within the funds allocated, the number of persons to be employed at the school in each school level job classification. The council shall not have the authority to recommend transfers or dismissals.

The council may reallocate staffing funds for other purposes consistent with its responsibilities provided sufficient staff is provided to meet the vision, mission and goals of the school and to comply with any applicable laws and regulations. The council shall not have access to unused funds from a vacant staffing position until the position has been vacant for at least seventy-five (75) instructional days. The staffing allocation for categorical and District-wide programs shall be determined by the District.

Funds remaining from the school's staffing allocation shall revert to the District's General Fund on June 30.

ADJUSTING STAFF FUNDING ALLOCATIONS TO ACTUAL SCHOOL ENROLLMENTS

Opening enrollment verification data will be collected from each school by the close of the fourth instructional day.

SBDM council-approved revised staffing plans shall be submitted by the Principal to the Budget & Financial Planning Office and the Department of Human Resources at least two (2) full instructional days prior to the deadline for notification of staff. The Department of Human Resources will inform District staff of any contractual or assignment changes for the current school year no later than September 15. Decreases in student enrollment after September 15 will not result in reassignment of school staff members.

School Staffing Guidelines**ADJUSTING STAFF FUNDING ALLOCATIONS TO ACTUAL SCHOOL ENROLLMENTS (CONTINUED)****Initial funding allocations will be adjusted as follows:**

Funding adjustments will be made for all elementary, ~~and~~ middle and high schools based on the District's staffing ratios as outlined herein.

Adjusting Staff Funding Allocations

Adjustments to staffing prior to September 15th shall be made by the Budget and Staffing Director in accordance with established ratios. All adjustments will be reported to the Superintendent for final approval.

After September 15th, Section 3 resources will be considered when school enrollment by cluster (K-3, 4-5, 6-8, and 9-12) exceeds the state maximum class size by ten students for fifteen (15) consecutive instructional days. If additional resources are provided, the Director of Human Resources will determine whether to use a substitute or a contracted employee, depending upon the time of year.

Prior to instructional day 1 and if enrollment is anticipated to exceed projected enrollment, School Chiefs may provide funding to allow schools to receive a substitute teacher to establish an additional classroom to provide assistance for a teacher who has been assigned students in excess of established staffing ratios. Subsequent to instructional day 1, staffing adjustments will follow the normal staffing adjustment process as provided herein.

OVERLAP TIME TO REPLACE CLASSROOM TEACHERS

District funded overlap time will be limited to classroom teachers that have an effective retirement date on or before September 1 to avoid disruption in the classroom.

OVERLAP TIME TO REPLACE CLASSROOM TEACHERS (CONTINUED)

If a critical shortage area is involved, the District will allow overlap time of retirement dates up to October 1. If the retiree request to rescind their letter of intent after the PAF is issued for his/her replacement, it shall be subject to available funding as determined by the Superintendent.

For classroom teachers retiring AFTER September 1, or October 1 for critical shortage areas, Principals requesting overlap time will need to provide their own funding for a long-term substitute unless their council secures funds for a permanent hire.

The District will continue to fund one (1) day of overlap time for all other certified school based positions such as librarians, counselors, academic deans, associate principals, etc. (This group is not considered for extended overlap time because the purpose of such extended time is to avoid disruption in the classroom.)

TIMELINE FOR ENROLLMENT PROJECTIONS AND STAFFING ALLOCATIONS

The timeline included below shall be utilized to provide enrolment projections and staffing allocation information to schools. This timeline also includes consultation meetings that shall occur to allow for discussion and review of relevant enrollment and staffing data.

School Staffing Guidelines**TIMELINE FOR ENROLLMENT PROJECTIONS AND STAFFING ALLOCATIONS (CONTINUED)**

DATE	ACTIVITY
January 15	Draft enrollment projections provided to principals
Prior to January 31	Principals consult with staff from the Department of Pupil Personnel regarding enrollment projections and approve or reject the projection. Rejections shall include information from the principal as to the reasons the projection may be incorrect.
Prior to February 15	Adjusted enrollment projections are sent from the Department Pupil Personnel to the Office of Budget and Financial Planning.
March 1	Schools receive tentative Staffing Allocation from the Office of Budget and Staffing based upon 95% projection for elementary and 98% projection for middle and high student enrollments received in January. These staffing allocations shall be calculated based upon the maximum class sizes described in District policy.
March 1 - 21	Principals may schedule individual consultation sessions with personnel from the Office of Budget and Financial Planning.
March 1-21	Principals shall meet with their SBDM Council to approve a tentative staffing and budget plan for the upcoming school year.
Prior to May 1	Schools receive final Staffing Allocation from the Office of Budget and Financial Planning <u>as necessary</u> .
May 1-15	Principals shall meet with personnel from the Office of Budget Financial Planning and the Department of Human Resources to submit an <u>approved and balanced</u> SBDM <u>approved</u> balanced Staffing Workbook and a signed hard copy of the Section 6 funds projected budget for the upcoming school year.

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Review/Revised: ~~4~~ 4/9/2018
2/11/2019

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/25/2019

TOPIC: Budget Transfer Report

PREPARED BY: Julane Mullins

Recommended Action on: 2/25/2019

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes. Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy
Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Budget Transfer Report January 2019

Report ID: bu010_BudgTransf
Report run at: 2/1/2019 4:27:13 PM
Report run by: FAYETTE\jessica.williams3

Function	Function name	Effective date	Location	Comments	Amount
Journal 444					
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	MAINTENANCE SHOP	SAFETY VESTIBULES	1,550,139.00
1000	INSTRUCTIONAL SUPPORT	01/08/2019	DISTRICT WIDE	SAFETY VESTIBULES	(1,550,139.00)
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	FREDERICK DOUGLASS HIGH SCHOOL	METAL DETECTOR SUPPORT	2,037.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	FREDERICK DOUGLASS HIGH SCHOOL	METAL DETECTOR SUPPORT	346.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	FREDERICK DOUGLASS HIGH SCHOOL	METAL DETECTOR SUPPORT	60.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	FREDERICK DOUGLASS HIGH SCHOOL	METAL DETECTOR SUPPORT	24.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	FREDERICK DOUGLASS HIGH SCHOOL	METAL DETECTOR SUPPORT	36.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	FREDERICK DOUGLASS HIGH SCHOOL	METAL DETECTOR SUPPORT	63.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	FREDERICK DOUGLASS HIGH SCHOOL	METAL DETECTOR SUPPORT	90.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	FREDERICK DOUGLASS HIGH SCHOOL	METAL DETECTOR SUPPORT	21.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	PAUL LAURENCE DUNBAR HIGH	METAL DETECTOR SUPPORT	2,400.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	PAUL LAURENCE DUNBAR HIGH	METAL DETECTOR SUPPORT	6,000.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	PAUL LAURENCE DUNBAR HIGH	METAL DETECTOR SUPPORT	350.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	PAUL LAURENCE DUNBAR HIGH	METAL DETECTOR SUPPORT	4,000.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	PAUL LAURENCE DUNBAR HIGH	METAL DETECTOR SUPPORT	700.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	PAUL LAURENCE DUNBAR HIGH	METAL DETECTOR SUPPORT	300.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	PAUL LAURENCE DUNBAR HIGH	METAL DETECTOR SUPPORT	75.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	PAUL LAURENCE DUNBAR HIGH	METAL DETECTOR SUPPORT	2,500.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	PAUL LAURENCE DUNBAR HIGH	METAL DETECTOR SUPPORT	75.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	PAUL LAURENCE DUNBAR HIGH	METAL DETECTOR SUPPORT	100.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	PAUL LAURENCE DUNBAR HIGH	METAL DETECTOR SUPPORT	6,000.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	LAFAYETTE HIGH SCHOOL	METAL DETECTOR SUPPORT	400.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	LAFAYETTE HIGH SCHOOL	METAL DETECTOR SUPPORT	50.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	LAFAYETTE HIGH SCHOOL	METAL DETECTOR SUPPORT	1,300.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	LAFAYETTE HIGH SCHOOL	METAL DETECTOR SUPPORT	77.00
2600	PLANT OPERATIONS F-ASSETS ONLY	01/08/2019	LAFAYETTE HIGH SCHOOL	METAL DETECTOR SUPPORT	50.00
2500	BUSINESS SUPPORT SERVICES	01/08/2019	IT'S ABOUT KIDS SUPPT SERVICES	METAL DETECTOR SUPPORT	(2,700.00)
1000	INSTRUCTIONAL SUPPORT	01/08/2019	DISTRICT WIDE	METAL DETECTOR SUPPORT	(24,354.00)
2500	BUSINESS SUPPORT SERVICES	01/08/2019	IT'S ABOUT KIDS SUPPT SERVICES	SECURITY AMBASSADORS	150,000.00
1000	INSTRUCTIONAL SUPPORT	01/08/2019	DISTRICT WIDE	SECURITY AMBASSADORS	(150,000.00)
2500	BUSINESS SUPPORT SERVICES	01/08/2019	IT'S ABOUT KIDS SUPPT SERVICES	METAL DETECTOR SUPPORT	15,000.00
2500	BUSINESS SUPPORT SERVICES	01/08/2019	IT'S ABOUT KIDS SUPPT SERVICES	METAL DETECTOR SUPPORT	5,000.00
2500	BUSINESS SUPPORT SERVICES	01/08/2019	IT'S ABOUT KIDS SUPPT SERVICES	METAL DETECTORS	300,000.00
1000	INSTRUCTIONAL SUPPORT	01/08/2019	DISTRICT WIDE	METAL DETECTORS	(320,000.00)
Journal total					0.00
Policy #04.1 Fiscal Management					

Budget Transfer Report
January 2019

Report ID: bu010_BudgTransf
Report run at: 2/1/2019 4:27:13 PM
Report run by: FAYETTE\jessica.williams3

Journal 811						
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	DISTRICT WIDE	BOARD CERT BEHAVIOR ANALYST	92,890.00	
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	DISTRICT WIDE	BOARD CERT BEHAVIOR ANALYST	1,347.00	
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	DISTRICT WIDE	BOARD CERT BEHAVIOR ANALYST	2,787.00	
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	DISTRICT WIDE	BOARD CERT BEHAVIOR ANALYST	100.00	
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	DISTRICT WIDE	BOARD CERT BEHAVIOR ANALYST	743.00	
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	IT'S ABOUT KIDS SUPPT SERVICES	DW MENTAL HEALTH SPEC/SCM SPEC	684,001.00	
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	IT'S ABOUT KIDS SUPPT SERVICES	DW MENTAL HEALTH SPEC/SCM SPEC	42,315.75	
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	IT'S ABOUT KIDS SUPPT SERVICES	DW MENTAL HEALTH SPEC/SCM SPEC	225,787.41	
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	IT'S ABOUT KIDS SUPPT SERVICES	DW MENTAL HEALTH SPEC/SCM SPEC	13,806.00	
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	IT'S ABOUT KIDS SUPPT SERVICES	DW MENTAL HEALTH SPEC/SCM SPEC	28,563.00	
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	IT'S ABOUT KIDS SUPPT SERVICES	DW MENTAL HEALTH SPEC/SCM SPEC	1,400.00	
2200	INSTRUCT SUPP SERV (FIXED ASST	01/10/2019	IT'S ABOUT KIDS SUPPT SERVICES	DW MENTAL HEALTH SPEC/SCM SPEC	7,617.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	HENRY CLAY HIGH SCHOOL	LAW ENFORCEMENT OFFICER	36,926.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	HENRY CLAY HIGH SCHOOL	LAW ENFORCEMENT OFFICER	2,289.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	HENRY CLAY HIGH SCHOOL	LAW ENFORCEMENT OFFICER	535.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	HENRY CLAY HIGH SCHOOL	LAW ENFORCEMENT OFFICER	7,932.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	HENRY CLAY HIGH SCHOOL	LAW ENFORCEMENT OFFICER	100.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	HENRY CLAY HIGH SCHOOL	LAW ENFORCEMENT OFFICER	295.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	LAFAYETTE HIGH SCHOOL	LAW ENFORCEMENT OFFICER	20,460.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	LAFAYETTE HIGH SCHOOL	LAW ENFORCEMENT OFFICER	1,641.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	LAFAYETTE HIGH SCHOOL	LAW ENFORCEMENT OFFICER	384.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	LAFAYETTE HIGH SCHOOL	LAW ENFORCEMENT OFFICER	4,384.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	LAFAYETTE HIGH SCHOOL	LAW ENFORCEMENT OFFICER	212.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	PAUL LAURENCE DUNBAR HIGH	LAW ENFORCEMENT OFFICER	20,460.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	PAUL LAURENCE DUNBAR HIGH	LAW ENFORCEMENT OFFICER	1,641.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	PAUL LAURENCE DUNBAR HIGH	LAW ENFORCEMENT OFFICER	384.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	PAUL LAURENCE DUNBAR HIGH	LAW ENFORCEMENT OFFICER	3,184.00	
2600	PLANT OPERATIONS F-ASSETS ONLY	01/10/2019	PAUL LAURENCE DUNBAR HIGH	LAW ENFORCEMENT OFFICER	112.00	
1000	INSTRUCTIONAL SUPPORT	01/10/2019	DISTRICT WIDE	SAL EXP - LEO,DW MHS,BCBA,SCMS	(1,202,296.16)	
Journal total					0.00	
Journal 1263						
1000	INSTRUCTIONAL SUPPORT	01/15/2019	DISTRICT WIDE	INC TAX REIMBRSMNTS AS NEEDED	(250,000.00)	
2300	DIST ADMIN SUPPORT FIXED ASSET	01/15/2019	IT'S ABOUT KIDS SUPPT SERVICES	INC TAX REIMBRSMNTS AS NEEDED	250,000.00	
Journal total					0.00	

Budget Transfer Report January 2019

Report ID: bu010_BudgTransf
Report run at: 2/1/2019 4:27:13 PM
Report run by: FAYETTE\jessica.williams3

Journal 2076					
0000	RESTRICT TO REV & BAL SHT ONLY	01/23/2019		WORKING BUDGET ADJUSTMENT	2,894,502.00
0000	RESTRICT TO REV & BAL SHT ONLY	01/23/2019		WORKING BUDGET ADJUSTMENT	(541,567.67)
0000	RESTRICT TO REV & BAL SHT ONLY	01/23/2019		WORKING BUDGET ADJUSTMENT	(2,694,310.06)
1000	INSTRUCTIONAL SUPPORT	01/23/2019	DISTRICT WIDE	WORKING BUDGET ADJUSTMENT	341,375.73
				Journal total	0.00
Journal 2077					
1000	INSTRUCTIONAL SUPPORT	01/23/2019	DISTRICT WIDE	WORKING BUDGET ADJUSTMENT	44,484,712.00
0000	RESTRICT TO REV & BAL SHT ONLY	01/23/2019		WORKING BUDGET ADJUSTMENT	(43,000,000.00)
1000	INSTRUCTIONAL SUPPORT	01/23/2019	DISTRICT WIDE	WORKING BUDGET ADJUSTMENT	(1,484,712.00)
				Journal total	0.00

Function Code Listing

1000 - INSTRUCTION

School's Regular Instruction	School's Special Instruction
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2100 - STUDENT SUPPORT SERVICES

Pupil Personnel Services	Occupational Therapists	Audiology
School's Guidance Counseling	Psychologist	Physical Therapists
School Social Workers	Speech Therapists	Special Education Related Services
		Parent Involvement

2200 - INSTRUCTIONAL STAFF SUPPORT SERVICES

Student Achievement	School's Libraries	Elementary Directors
Language Arts Services	Instructional Technology	Middle School Director
School Improvement Services	Media Services	High School Director
Social Studies Services	Educational Television	English as a Second Language
Science Services	Special Education Coordinator	Distinguished Educators
Gifted and Talented Services	Reading Recovery	EBCE
Vocational/Business Services	Health & Fitness	Assessment
Vocational/Career Services	Fine Arts & Music Services	Alternative Programs
Student and Program Assessment	Foreign Language Services	Mathematics Services
At-Risk Programs	Interdisciplinary Studies	Professional Development
		Preschool/Primary Services

2300 DISTRICT ADMINISTRATIVE SUPPORT SERVICES

School Board Activities	Legal Services	Tax Assessment & Collection
Superintendent's Office	Equity/SBDM/Diversity	

2400 - SCHOOL ADMINISTRATIVE SUPPORT SERVICES

PGES Coach	School's Principal Office	Associate Principals
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2500 - BUSINESS SUPPORT SERVICES

Human Resources	Financial Services	Warehouse/Purchasing/Textbook
Accounting Office	Budget and Staffing	Chief Administrative Officer
Risk Management/Insurance	Printing & Duplicating	Administrative Technology

2600 - PLANT OPERATION & MAINTENANCE

Law Enforcement Services	Maintenance Shop Operations	Physical Support Services
School's Building Operations	Plant Operations	Chief Operating Office

2700 STUDENT TRANSPORTATION

Transportation Services

3300 - COMMUNITY SERVICE OPERATIONS

Family & Community Involvement

5200 - FUND TRANSFER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/25/2019

TOPIC: Interfund Transfer Report

PREPARED BY: Julane Mullins

Recommended Action on: 2/25/2019

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Interfund Transfer Report, provided for informational purposes.

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Interfund Transfer Report

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy
Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Interfund Transfer Report January 2019

Page 1 of 1

Report ID: bu011_InterfTransf
Report run at: 2/1/2019 4:37:26 PM
Report run by: FAYETTE\jessica.williams3

Function	Function name	Effective date	Location	ORG	Object	Project	Comments	Amount
Journal 671								
2600	OPERATION OF BUILDINGS	01/09/2019	MAINTENANCE SHOP	9201407	0450	CFWD	BG1 HCH AND VESTIBULES	(1,226,450.00)
2600	OPERATION OF BUILDINGS	01/09/2019	MAINTENANCE SHOP	9201407	0450	SAFE	BG1 HCH AND VESTIBULES	(1,550,139.00)
5200	FUND TRANSFERS OUT	01/09/2019	DISTRICT WIDE	0001113	0910		BG1 HCH AND VESTIBULES	1,226,450.00
5200	FUND TRANSFERS OUT	01/09/2019	DISTRICT WIDE	0001113	0910	SAFE	BG1 HCH AND VESTIBULES	1,550,139.00
Journal total								0.00

Function Code Listing

1000 - INSTRUCTION

School's Regular Instruction	School's Special Instruction
------------------------------	------------------------------

2100 - STUDENT SUPPORT SERVICES

Pupil Personnel Services	Occupational Therapists	Audiology
School's Guidance Counseling	Psychologist	Physical Therapists
School Social Workers	Speech Therapists	Special Education Related Services
		Parent Involvement

2200 - INSTRUCTIONAL STAFF SUPPORT SERVICES

Student Achievement	School's Libraries	Elementary Directors
Language Arts Services	Instructional Technology	Middle School Director
School Improvement Services	Media Services	High School Director
Social Studies Services	Educational Television	English as a Second Language
Science Services	Special Education Coordinator	Distinguished Educators
Gifted and Talented Services	Reading Recovery	EBCE
Vocational/Business Services	Health & Fitness	Assessment
Vocational/Career Services	Fine Arts & Music Services	Alternative Programs
Student and Program Assessment	Foreign Language Services	Mathematics Services
At-Risk Programs	Interdisciplinary Studies	Professional Development
		Preschool/Primary Services

2300 DISTRICT ADMINISTRATIVE SUPPORT SERVICES

School Board Activities	Legal Services	Tax Assessment & Collection
Superintendent's Office	Equity/SBDM/Diversity	

2400 - SCHOOL ADMINISTRATIVE SUPPORT SERVICES

PGES Coach	School's Principal Office	Associate Principals
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2500 - BUSINESS SUPPORT SERVICES

Human Resources	Financial Services	Warehouse/Purchasing/Textbook
Accounting Office	Budget and Staffing	Chief Administrative Officer
Risk Management/Insurance	Printing & Duplicating	Administrative Technology

2600 - PLANT OPERATION & MAINTENANCE

Law Enforcement Services	Maintenance Shop Operations	Physical Support Services
School's Building Operations	Plant Operations	Chief Operating Office

2700 STUDENT TRANSPORTATION

Transportation Services

3300 - COMMUNITY SERVICE OPERATIONS

Family & Community Involvement

5200 - FUND TRANSFER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/25/2019

TOPIC: Position Control Document

PREPARED BY: Julane Mullins

Recommended Action on: 2/25/2019

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Provided for informational purposes as requested by the Board. Contains certified/classified positions with salaries at IAKSS.

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy
Superintendent Emmanuel Caulk

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Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	271,019	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	72,192	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	103,187	245	6/28/2004
Grants, Research, Accountability & Data						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	87,885	245	7/1/2015
500	ADMINISTRATIVE ASSISTANT III	1	General Fund			6/28/2004
318	DATA ENGINEER	1	General Fund	86,059	245	6/28/2004
320	DATA STRATEGIST	1	General Fund	85,197	245	7/1/2016
319	DATA STRATEGIST	1	General Fund	67,177	245	7/1/2016
343	GRANT WRITER	1	General Fund	104,312	245	6/28/2004
342	GRANT WRITER	1	General Fund	98,547	245	6/23/2008
Office of School Leadership						
29	RETIRED SR DIR ACAD SVCS	0.6	General Fund	78,873	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	49,500	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,602	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	101,211	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	118,299	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	132,744	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	129,456	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund	116,635	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	117,354	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	122,785	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	55,354	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	96,419	245	7/31/2006
398	PROGRAM DIRECTOR	1	General Fund	96,886	226	7/15/2015
27	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	107,411	245	7/1/2017
28	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	124,869	245	7/1/2017
900	SCHOOL PRINCIPAL	1	General Fund	93,621	245	7/1/2018
Office of Curriculum, Instruction and Assessment						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	167,119	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	61,727	256	1/26/2017
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	33,629	226	7/1/2018
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	41,820	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,732	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,026	256	6/28/2004
229	ADMINISTRATIVE ASSISTANT III	1	Title I	52,838	256	6/28/2004
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	102,036	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	108,055	245	6/28/2004
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	127,486	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	111,712	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,156	245	6/28/2004
5	DIST ASSESSMENT COORDINATOR	1	General Fund	109,422	245	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	64,527	209	6/28/2004
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,923	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,923	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	74,515	209	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	97,810	219	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	97,810	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,507	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	84,273	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	0.5	Reading Recovery	86,759	219	7/1/2013
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	79,788	212	6/28/2004
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	89,473	219	6/28/2004
407	DW RESOURCE INSTRUCTOR-11 MO	1	Title III, Migrant	93,558	219	8/23/2004
410	DW RESOURCE INSTRUCTOR-11 MO	1	Title III	74,932	219	6/28/2004
428	DW RESOURCE INSTRUCTOR	1	Title III			8/22/2005

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Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	79,250	219	7/1/2013
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool	78,926	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	0.8	General Fund	72,583	209	7/1/2015
442	DW CURR AND INSTR COACH - ELEM IMMERSION FOCUS	1	General Fund		189	7/1/2018
345	FAMILY/COMM EARLY CHILD COORD	1	Preschool	95,612	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	97,810	219	7/1/2015
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	91,454	219	6/28/2004
53	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	99,810	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	78,096	211	7/1/2018
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	112,878	245	7/1/2010
317	LANGUAGE INTERPRETER	1	General Fund	85,776	245	7/1/2015
238	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	51,958	256	12/5/2013
237	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	47,944	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	49,398	256	6/28/2004
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	96,419	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool	70,229	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool	73,423	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool	47,719	189	6/28/2004
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,516	209	7/1/2017
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	93,344	209	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	87,278	209	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	78,659	209	7/1/2017
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	66,430	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	76,056	219	7/1/2017
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,057	219	7/1/2017
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,057	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,592	219	9/27/2018
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	59,049	219	9/27/2018
508	SCHOOL BASED INSTR SPECIALIST	1	General Fund	56,398	219	9/27/2018
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	80,283	219	9/27/2018
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	79,787	219	9/27/2018
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	39,924	219	9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	63,141	151	5/23/2005
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	129,355	245	6/28/2004
51	504 COORDINATOR	1	General Fund	105,057	245	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,230	256	6/28/2004
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	88,033	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	57,451	189	6/28/2004
538	BOARD CERTIFIED BEHAVIOR ANALYST	1	General Fund - SAFE	43,254	209	10/26/2018
539	BOARD CERTIFIED BEHAVIOR ANALYST	1	General Fund - SAFE	49,636	209	10/26/2018
58	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	71,510	209	7/1/2012
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,387	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	66,754	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	83,484	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	89,285	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	72,583	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	80,889	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	58,872	209	6/28/2004
418	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	80,889	209	7/1/2011
57	EXC CHILD SPEECH LANG RES SPEC	0.4	General Fund	35,186	209	7/1/2016
57	EXC CHILD SPEECH LANG RES SPEC	0.6	IDEA	52,779	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	62,324	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,060	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	110,748	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	101,301	245	7/12/2012
358	IAKSS OFFICE ASSISTANT I	1	General Fund	24,111	218	6/28/2004
355	IAKSS OFFICE ASSISTANT II	1	General Fund	46,879	256	6/28/2004
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	56,893	256	7/1/2010
56	MTSS COACH	1	IDEA	78,516	209	7/1/2016
37	MTSS SPECIALIST	1	IDEA	79,694	209	7/1/2015

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36	MTSS SPECIALIST	1	IDEA	59,965	209	7/1/2015
54	MTSS SPECIALIST	1	IDEA	73,414	209	7/1/2017
35	MTSS SPECIALIST	1	IDEA	71,510	209	7/1/2017
38	MTSS SPECIALIST	1	IDEA	64,516	209	7/1/2017
901	PROGRAM DIRECTOR	1	General Fund	109,865	245	6/28/2004
311	SPECIAL ED PARENT LIAISON	1	IDEA	28,555	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,107	190	6/28/2004
231	STAFF SUPP ADMIN ASST I (12MO)	1	IDEA	49,303	256	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,553	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,614	256	6/28/2004
305	EXCEPTIONAL CHILD NURSE	1	General Fund	66,154	219	7/15/2015
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	118,086	245	6/28/2004
200	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	45,155	199	10/3/2018
383	DISTRICT PBIS COACH	1	Title IV	49,399	198	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	59,049	204	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	79,058	204	7/1/2015
550	DISTRICT ESS COORDINATOR	0.5	ESS	51,843	214	7/1/2015
11	DISTRICT ESS COORDINATOR	0.5	ESS	45,156	214	11/24/2014
549	PROJECT AWARE GRANT MANAGER	0.5	Ky Project Aware	51,843	214	7/1/2015
50	PROJECT AWARE GRANT MANAGER	0.5	Ky Project Aware	45,156	214	11/24/2014
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	80,862	245	6/28/2004
31	HOMELESS EDUCATION LIAISON	1	General Fund	69,953	189	7/1/2016
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	42,739	256	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	107,656	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	104,665	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	64,000	245	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	76,056	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	88,150	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	35,571	256	6/28/2004
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	111,896	245	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
498	ASSOC DIR-RECRUIT & RETENTION	1	General Fund			10/27/2014
43	CRT COACH	1	General Fund	85,086	245	7/1/2017
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	90,112	245	7/1/2012
309	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	66,548	245	7/1/2017
310	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	74,008	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	92,201	245	7/31/2006
General Council						
330	GENERAL COUNSEL	1	General Fund	140,528	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	76,025	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,278	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	81,416	245	6/28/2004
202	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,607	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	39,567	256	6/28/2004
246	DISPATCHER	1	General Fund	35,697	256	6/28/2004
245	DISPATCHER	1	General Fund	46,858	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	78,814	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	84,547	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	57,293	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,505	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	15,414	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund		105	6/28/2004

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Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	139,441	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	97,947	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	100,509	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	97,178	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	93,769	245	6/28/2004
142	COMPUTER PROGRAMMER	1	General Fund	85,392	256	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	94,991	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	109,056	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	48,783	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	73,792	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	87,350	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	90,369	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	116,947	245	6/28/2004
501	ACCOUNT SPECIALIST	1	General Fund			6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	38,093	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	50,708	256	6/28/2004
214	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	95,330	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	98,035	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,406	245	6/28/2004
298	FINANCE ANALYST	1	General Fund	41,533	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	44,360	256	6/28/2004
297	FINANCE ANALYST	1	General Fund	50,934	256	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	40,202	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	91,340	245	6/28/2004
279	GRANT ANALYST	1	General Fund	54,374	256	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	88,369	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund	40,653	256	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	36,946	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	38,625	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	42,189	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	78,876	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	36,393	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,424	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	29,422	211	6/28/2004
72	PAYROLL SPECIALIST	1	General Fund	38,093	256	9/1/2013
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	59,638	256	7/1/2009
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	57,631	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	30,269	256	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	47,555	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	44,687	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	41,820	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	38,093	256	6/28/2004
502	TAX PROCESSING SPECIALIST	1	General Fund			6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	64,287	256	6/28/2004
Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	126,473	245	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,951	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,625	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,240	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	31,250	231	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	19,037	161	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,997	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	36,946	256	6/28/2004

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209	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,625	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,975	256	1/1/2010
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	116,204	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	101,470	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	96,458	245	6/28/2004
196	PERSONNEL ASSISTANT	1	General Fund	48,783	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,258	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	51,182	256	6/28/2004
Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	147,091	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	62,259	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	88,369	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,026	256	6/28/2004
449	IAKSS CUSTODIAN	1	General Fund	18,340	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,037	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,467	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	30,822	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,413	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	43,622	256	6/28/2004
433	IAKSS OFFICE ASSISTANT III	1	General Fund	48,845	256	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	46,879	256	6/28/2004
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	115,723	245	6/28/2004
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	66,760	245	10/9/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	102,312	245	7/1/2009
141	COMPUTER PROGRAMMER	1	General Fund	64,307	256	6/28/2004
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	95,178	245	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	78,029	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	107,224	245	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	60,363	199	7/23/2018
522	DW STEM LEARNING COACH	1	TITLE IV	57,851	194	7/23/2018
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	88,877	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	84,466	199	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	83,757	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	68,089	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	68,089	199	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	83,292	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	44,591	156	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	91,382	256	6/28/2004
146	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	72,192	256	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	60,621	256	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	96,443	245	6/28/2004
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	39,297	256	7/1/2018
140	IAKSS SYSTEMS ANALYST	1	General Fund	54,149	256	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
137	USER SUPPORT MANAGER	1	General Fund	109,422	245	6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	72,192	256	5/19/2008
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	43,622	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	48,845	256	6/28/2004
233	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	49,303	256	6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	82,477	245	6/28/2004

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321	EDUCATION TV TECHNICIAN	1	General Fund	67,686	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	53,001	214	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	62,259	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	96,158	245	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	46,449	256	7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	112,915	245	6/28/2004
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	91,732	245	7/1/2007
260	AUTO BODY WORKER II	1	General Fund			6/28/2004
378	BUS DRIVER	266	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	CUSTODIAN	0.7	General Fund	26,668	247	6/28/2004
505	CUSTODIAN	0.2	General Fund		247	6/28/2004
504	CUSTODIAN	0.5	General Fund	19,905	247	10/1/2009
356	IAKSS OFFICE ASSISTANT II	1	General Fund	41,882	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	32,242	206	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	44,380	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	47,084	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	42,824	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	53,331	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	39,567	256	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,230	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	70,694	245	4/29/2013
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	38,461	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund			6/28/2004
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	44,401	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	42,152	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	34,142	215	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	39,723	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	33,880	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	64,287	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	40,960	256	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	40,264	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,553	256	6/28/2004
250	VEHICLE MECHANIC I	1	General Fund	17,463	121	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,553	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	60,011	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	55,970	241	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund			6/28/2004
256	VEHICLE MECHANIC I	1	General Fund			6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	37,159	234	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	38,112	240	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	39,424	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	47,534	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	48,189	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	41,800	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	41,349	226	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	43,930	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	44,401	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	37,130	256	6/28/2004
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	92,309	245	6/28/2004

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215	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	48,026	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,223	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	56,422	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	64,895	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	59,372	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	32,850	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	46,449	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	42,947	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	41,697	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	35,553	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	75,039	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	88,369	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	51,166	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	44,687	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	35,697	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund			6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	59,453	256	6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	52,756	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	51,528	256	6/28/2004
86	HVAC TECHNICIAN	1	General Fund	54,886	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	54,886	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	42,619	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004
85	HVAC TECHNICIAN	1	General Fund	53,064	256	6/28/2004
439	HVAC TECHNICIAN	1	General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	58,593	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,029	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	54,886	256	6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
446	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,203	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	40,653	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	91,990	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	46,858	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	39,997	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	49,951	256	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	37,581	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	15,834	0	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	55,398	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	54,088	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	51,528	256	6/28/2004

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103	MAINTENANCE TECHNICIAN IV	1	General Fund	55,398	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	49,029	256	6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	53,331	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund	51,528	256	6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	20,257	256	6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	86,896	215	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	43,950	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,424	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	62,220	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	59,638	256	6/28/2004
461	GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	48,210	256	6/28/2004
166	GROUNDWORKS SUPERVISOR	1	General Fund	61,727	256	6/28/2004
182	GROUNDWORKS WORKER I	1	General Fund	12,852	256	9/26/2005
179	GROUNDWORKS WORKER I	1	General Fund	32,891	256	6/28/2004
181	GROUNDWORKS WORKER I	1	General Fund	32,358	256	6/28/2004
180	GROUNDWORKS WORKER I	1	General Fund	31,826	256	6/28/2004
174	GROUNDWORKS WORKER II	1	General Fund	33,812	256	6/28/2004
176	GROUNDWORKS WORKER II	1	General Fund	36,127	256	6/28/2004
178	GROUNDWORKS WORKER II	1	General Fund	46,449	256	6/28/2004
173	GROUNDWORKS WORKER II	1	General Fund	35,041	256	6/28/2004
177	GROUNDWORKS WORKER II	1	General Fund	45,752	256	6/28/2004
462	GROUNDWORKS WORKER II	1	General Fund	22,038	161	6/28/2004
172	GROUNDWORKS WORKER II	1	General Fund	34,304	256	6/28/2004
175	GROUNDWORKS WORKER II	1	General Fund	37,130	256	6/28/2004
469	CUSTODIAN	1	General Fund			6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	40,264	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	48,845	256	6/28/2004
167	LEAD GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	52,224	256	6/28/2004
168	LEAD GROUNDWORKS WORKER	1	General Fund	48,824	256	6/28/2004
170	LEAD GROUNDWORKS WORKER	1	General Fund	42,230	256	6/28/2004
169	LEAD GROUNDWORKS WORKER	1	General Fund	46,428	256	6/28/2004
171	LEAD GROUNDWORKS WORKER	1	General Fund	39,567	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	48,824	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	40,960	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	53,535	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	40,264	256	6/28/2004
189	UTILITY WORKER I	1	General Fund	40,264	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,130	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,424	256	6/28/2004

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254	VEHICLE MECHANIC II	1	General Fund	55,398	256	6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	106,272	245	6/28/2004
540	ASSOCIATE DIRECTOR OF SAFETY AND SECURITY	1				
289	CONSTRUCTION BUDGET ANALYST	1	General Fund	61,727	256	6/23/2008
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	79,250	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	87,350	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	66,548	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	104,572	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	54,374	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	116,352	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	44,687	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,283	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	40,919	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	81,261	245	6/28/2004
263	FOOD SERVICE DELIVERY DRIVER	1	Food Service	37,601	256	7/1/2006
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	37,382	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	49,298	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	47,837	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,198	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	45,549	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	35,629	190	6/28/2004
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,252	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	59,453	256	11/3/2017
482	MAINTENANCE TECHNICIAN III	1	Food Service	32,350	206	6/29/2004
109	MAINTENANCE TECHNICIAN III	1	Food Service	48,824	256	6/30/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,036	256	6/30/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	61,583	256	9/22/2008
198	PURCHASING TECHNICIAN	1	Food Service	59,372	256	7/1/2016
Deleted Positions - 2018-19						
	ASSOC DIR FED STATE MAGNET PRG	1	Title II and General Fund			
	SCHOOL BASED INSTR FACILITATOR	1	General Fund			
	INSTRUCTIONAL COORDINATOR	1	General Fund			
	ASSOCIATE DIRECTOR - LOGISTICS	1	General Fund			
	SPECIAL PROJECT INTERN	1	General Fund			
	CENTRAL MEDIA LIBRARIAN	1	General Fund			
Added Positions - 2018-19						
	INSTRUCTIONAL INNOVATION SPECIALIST	1	Title I, Striving Readers			7/1/2018
	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	DW CURR AND INSTR COACH - ELEM IMMERSION FOCUS	1	General Fund			7/1/2018
	DW STEM LEARNING COACH	1	TITLE IV			7/1/2018
	DW STEM LEARNING COACH	1	TITLE IV			7/1/2018
	IAKSS SYSTEMS ANALYST	1	TITLE IV			7/1/2018
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	6	General Fund			9/27/2018
	DISTRICT MENTAL HEALTH SPECIALIST	1	General Fund - SAFE			10/3/2018
	INTERIM ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT	1	General Fund			10/9/2018
	BOARD CERTIFIED BEHAVIOR ANALYST	2	General Fund - SAFE			10/26/2018
	ASSOCIATE DIRECTOR OF SAFETY AND SECURITY	1	General Fund - SAFE			12/4/2018