



Fayette County Board of Education Planning Meeting

Conference Room C
701 East Main Street
Lexington, KY 40502
January 14, 2019
5:30 PM

A. CALL TO ORDER	Ray Daniels
1. Administer Oath of Office: Mrs. Stephanie Spires	
2. Administer Oath of Office: Mr. Tyler Murphy	
3. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	
D. PLEDGE OF ALLEGIANCE	Will Nash
E. READING OF MISSION STATEMENT	Will Nash
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Introductions	
a. Teacher Representative: Mark McDaniel, Morton Middle School	
b. Student Representative: Molly Orr, The Learning Center	
c. Classified Staff Representative: JP Moore, Maintenance	
2. Student Performance	
a. Performance, Bryan Station Middle School Orchestra	
3. Recognitions	
a. Recognition, School Board Appreciation Month	
b. Recognition, Beaumont Middle Academic Team, Second Place, 2018 Sixth Grade Showcase	
c. Recognition, Winburn Middle School, First Place, 2018 Sixth Grade Showcase	

d. Recognition, Beaumont Middle Girls' Basketball, 2018 "B" Team City Champions	
e. Recognition, Southern Middle Girls' Basketball, 2018 "A" City Champions	
f. Recognition, Lafayette High School Theater, Best Play Honors, 2018 Kentucky Theatre Association High School Festival and Play Competition	
g. Recognition, Tates Creek High School Theater, Runner-UP, 2018 Kentucky Theatre Association High School Festival and Play Competition	
h. Recognition, Lafayette High School Dance Team, Second Place, 2018 KHSAA Dance Championships	
i. Recognition, Henry Clay High School Cheer, Second Place, 2018 KHSAA Competitive Cheer State Championships	
j. Recognition, Alice Nelson, 2018 Jean Sabharwal Award	
k. Recognition, 212 Degrees	Lisa Deffendall
4. Proclamations	

H. REPORTS AND COMMUNICATIONS:

1. Progress Reports	
a. Superintendent's Report	Emmanuel Caulk
1. Academic Services	
2. Equity Report	Darryl Thompson
3. Operations & Support	Myron Thompson
4. Comprehensive 10-Point Safety Investment Plan	IAKSS Staff

2. Remarks by Citizens (persons who have signed up to speak):	
<p>Fayette County Board of Education Policy 01.45 states,</p> <p>“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”</p> <p>Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.</p> <p>a. There are two opportunities for the public to address the Board: At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.</p> <p>At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a</p>	

time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

I. APPROVAL OF ROUTINE MATTERS:

J. APPROVAL OF CONSENT ITEMS:

1. Award of Bids and Proposals	John White/Myron Thompson
2. Declaration of Surplus	Myron Thompson
3. Post Approval Report Placeholder	Rodney Jackson
4. Special and Other Leaves of Absence	Jennifer Dyar
5. Shortened School Days - Special Education	Amanda Dennis
6. Revision to the BG-1 Project Application for the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School BG 15-153	Myron Thompson
7. Approval of a Proposed Change Order (No. Six) to the Contract for the Construction of New Elementary School at Athens-Boonesboro Road BG 17-185	Myron Thompson
8. Approval of a BG-4 Contract Closeout Form to the Contract for the Installation of Portable Classroom Units at Garrett Morgan Elementary School BG# 18-256	Myron Thompson
9. Approval of a BG-4 Contract Closeout Form to the Contract for the Installation of Portable Classroom Units at Leestown Middle School BG# 18-320	Myron Thompson
10. Approval of a BG-4 Contract Closeout Form the Contract for the Installation of Portable Classroom Units at Jessie Clark Middle School BG# 18-321	Myron Thompson
11. Approval of a BG-4 Contract Closeout Form to the Contract for the Installation of Portable Classroom Units at Southern Middle School BG# 18-322	Myron Thompson

K. APPROVAL OF ACTION ITEMS (PLANNING):

1. Contract - Resolution Employing Attorneys	Emmanuel Caulk
2. Superintendent's Renewal Contract	Emmanuel Caulk
3. Professional Leave by District Personnel	Jennifer Dyar
4. Substitute Salary Schedule	Jennifer Dyar
5. Transportation Salaries	Myron Thompson
6. Approve the Recommendation from the Local Planning Committee to Make a Minor Change to Current (2017) District Facility Plan Related to Location the STEAM Academy Program to 1555 Georgetown Road	Myron Thompson
7. Requests From Principals For Extended Trips	Chiefs of Schools
8. Encore Travel, LLC dba Group Tours	Randy Pepper
9. Contract - K-12 Insight	Lisa Deffendall

L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:

1. Personnel Changes	Jennifer Dyar
2. 2018 Wellness Report	Debbie Boian
3. Monthly Financial Reports Placeholder	Rodney Jackson
4. School Activity Fund Placeholder	Rodney Jackson
5. Biannual Construction Report (as of December 31, 2018)	Myron Thompson
6. Draft Budget	Julane Mullins
7. Budget Transfer Report	Julane Mullins
8. Position Control Document	Julane Mullins

M. ORAL COMMUNICATIONS:

1. Public

NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

2. Board Request Summary

A motion is in order to approve the following Board requests:

a. _____

b. _____

c. _____

3. Other Business

a. Board Discussion of Board Work

b. Staff

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda dated January 14, 2019 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

O. CLOSED SESSION:

1. Reconvene in Open Session

The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.

P. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/3/2019

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 1/28/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions.

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

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AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 64-18 Human Resources Information System	1. TSMSSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Human Resources	
2. RFP 65-18 Employee Assistance Program	1. TSMSSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Human Resources	
3. RFP 03-19 Books, Non-library Catalog Discount	1. TSMSSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Logistical Services and Purchasing	

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF CONTRACT RENEWAL
1. RFP 10-15 Primary Depository and Investment Services	Fifth Third Bank	Financial Accounting and Benefit Services	2 additional years
2. RFP 09-15 School Activity Fund banking Services	Central Bank	Financial Accounting and Benefit Services	2 additional years
3. RFP 08-15 Audit	Strothman & Co	Financial Accounting and Benefit Services	2018/2019 Fiscal Year Audit
4. RFP 06-15 Automated Substitute Placement System	Frontline Technologies	Human Resources	3
5. RFP 03-17 Lobbying Services	Babbage Cofounder		2

AWARD OF BIDS/PROPOSALS

PLACEHOLDER

1 RFP 64-18 Human Resources Information System

BACKGROUND AND RATIONALE:

This contract is for Human Resources to have an information system to be used by the district. This RFP is necessary to ensure the best price for these items and to comply with the KY Model Procurement Code.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

Contract Period: Beginning February 1, 2019 and ending January 31, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Human Resources Information System		HR Budget	Recurring	Enables work flow for staff to be streamlined and application, recruiting and evaluation process easier with the system..

Funding key: HR Budget

STAFF CONTACT: Jennifer Dyar, Director of Human Resources

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“accept proposal from _____.”

PLACEHOLDER

2. RFP 65-18 Employee Assistance Program

BACKGROUND AND RATIONALE:

This contract is for an Employee Assistance Program to be used by district staff. Inova Employee Assistance is the current provider of this service. This RFP is necessary to ensure the best price for these items and to comply with the KY Model Procurement Code.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended Bid Award
Multiple Award

Vendor

Score

Contract Period: Beginning February 1, 2019 and ending January 31, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Employee Assistance Program	Last year was approximately \$80,000.00	HR Budget	Recurring	Immediate impact to enable Employee Assistance Program for district staff.

Funding key: HR Budget

STAFF CONTACT: Jennifer Dyar, Director of Human Resources

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“accept proposal from _____.”

PLACEHOLDER

3. RFP 03-19 – Books, Non-Library

BACKGROUND AND RATIONALE:

This contract is for all schools and departments to utilize for the purchase of books that are not library books and is necessary to ensure the best price for these items and to comply with Kentucky Model Procurement.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
- Bid Award (Multiple Award)

Contract Period: Beginning March 1, 2019 and ending February 28, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Books Non-Library	Last year's expenditure was over \$100,000.00	Individual FCPS Schools and Departments	Recurring	Schools will have source(s) to obtain the above listed materials at discounted prices and allow the District to continue to operate with the services required to support the educational process.

Funding Key General Fund

STAFF CONTACT: Dan Sawyers, Director of Logistical Services and Purchasing

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Award contracts to _____".

PLACEHOLDER

APPROVAL FOR BID/RFP CONTRACT EXTENSIONS

1. RFP 10-15 Primary Depository and Investment Services

BACKGROUND AND RATIONALE:

State law requires the Board to appoint up to three depositories for District Funds. The original contract ran from July 1, 2015 to June 30, 2019 with the option to renew for an additional 2 years.

Vendor: FIFTH THIRD BANK

Contract Term: July 1, 2019 to June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Primary Depository	NA	All district fund accounts	Recurring	Provide exemplary service for all District fund accounts and meets the requirements set forth by State law.

STAFF CONTACT:

Rodney Jackson, Director of Financial Accounting and Benefit Services

POLICY REFERENCE:

KRS 160.570

RECOMMENDATION:

A motion is in order to:
“Renew the contract with Fifth Third Bank for two additional years.”

PLACEHOLDER

2. RFP 09-15 School Activity Fund Banking Services

BACKGROUND AND RATIONALE:

State law requires the Board to appoint up to three depositories for District Funds. The original contract ran from July 1, 2015 to June 30, 2019 with the option to renew for an additional 2 years.

Vendor: CENTRAL BANK

Contract Term: July 1, 2019 to June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
School Activity Fund Depository	NA	Individual School Activity Fund Accounts	Recurring	Provide exemplary service on all School Activity fund Accounts and meet the requirements set forth by State law.

STAFF CONTACT: Rodney Jackson, Director of Financial Accounting and Benefit Services

POLICY REFERENCE: KRS 160.570

RECOMMENDATION: A motion is in order to:
“Renew the contract with Central Bank for two additional years.”

PLACEHOLDER

3. RFP 08-15 Audit Services

BACKGROUND AND RATIONALE:

The State Committee for School District Audits requires all local school districts to provide an annual independent audit of financial records and accounts under the board's control.

The accountant selected must be a Certified Public Accountant or Public Accountant registered with the State Board of Accountancy and the State Committee for School District Audits.

State and federal regulations and Board Policy 04.9 requires that the District's financial records be audited annually.

Our current agreement runs through June 30, 2019 with the option of renewal. This would renew the contract through the 2018-2019 fiscal year audit.

VENDOR: STROTHMAN AND CO

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
<u>1.</u>	<u>\$94,000</u>	General Fund	recurring	Will meet Legal Requirements for the fiscal year audit for 2018-2019

STAFF CONTACT:

Rodney Jackson, Director of Financial Accounting and Benefit Services

POLICY REFERENCE:

KRS 156.265, 156.275, 156.285, 156.295 and Board policy 04.9

RECOMMENDATION:

A motion is in order to:
"renew the contract with Strothman & Company"

PLACEHOLDER

4. RFP 06-15 Automated Substitute Placement System

BACKGROUND AND RATIONALE:

The Department of Human Resources sent an RFP for an automated absence management system that will assist in placing substitutes in the district and managing the absences of all employees. This RFP was issued to find a vendor with the software, experience and a reasonable price to implement the type of system that would meet the needs of the district. Frontline Technologies was awarded the contract with the option to extend on a yearly basis. This would be the third extension.

Vendor

Frontline Technologies (Aesop)

Contract Period: Beginning March 1, 2019 and ending February 28, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring / Nonrecurring	Measurable Expected Impact and Timeline
Automated Substitute Placement System	\$33,380.00	1	Recurring	Will permit FCPS to have a system in place to assist Human Resources in placing substitutes and managing absences for employees.

Funding Key: 1 – General Fund

STAFF CONTACTS: Jennifer Dyar, Human Resources

POLICY REFERENCE: KRS 45A.365.

RECOMMENDATION: A motion is in order to “extend the contract with Frontline Technologies for an additional year until February 28, 2020.”

PLACEHOLDER

5. RFP 03-17 Lobbying Services

BACKGROUND AND RATIONALE:

In December 2016 Fayette County Public Schools issued an RFP seeking lobbying and related services to promote the education policy agenda of the Fayette County Board of Education with the Legislative Branch and Executive Branch of the Commonwealth of Kentucky. Three firms responded to the RFP and Babbage Cofounder was awarded the contract at a special session on January 12, 2017 with the option to extend on a yearly basis. This would be the second extension.

Vendor

Babbage Cofounder

Contract Period: Beginning February 1, 2019 and ending January 31, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring / Nonrecurring	Measurable Expected Impact and Timeline
Lobbying Services	\$5,000.00 per month	1	Recurring	Will permit FCPS to continue utilizing Babbage Cofounder for lobbying services

Funding Key: 1 – General Fund

STAFF CONTACTS: Lisa Deffendal

POLICY REFERENCE: KRS 45A.370.

RECOMMENDATION: A motion is in order to “extend the contract with Babbage Cofounder for an additional year until January 31, 2020.”



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/3/2019

TOPIC: Declaration of Surplus

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 1/28/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Declaration of Surplus and intent to sell.

Background/Rationale: Operations has a mulch blower that is no longer needed by the district and is needed to be declared surplus.

Policy: KRS45A.425

Fiscal Impact: Money resulting from sale of items will be returned to the general fund

Attachments(s): Declaration of Surplus

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DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

Plant Operations has a mulch blower that is no longer needed by the district. The District is presently using online auction through www.publicsurplus.com for disposal. These resources have produced substantially more return than other methods of disposal.

Finn Bark Blower BB302-14
Serial #SB-1069
FCPS Inventory Tag # 63708

STAFF CONTACT: Charlie Hatton Sr, Plant Operations

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:
“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the referenced policy.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/14/2019

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 1/28/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 01/28/2019

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Jennifer Dyar

Recommended Action on: 01/28/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for January 28, 2019 Board Agenda

LOA: 9

Request for Days w/o pay: 1 class

2 cert

1 class

Return from LOA: 2

1 cert

1 class

Resign from LOA: 1 cert

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SPECIAL AND OTHER LEAVE OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Leave of Absence of Certified/Salaried Classified Personnel - This is to report the leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
MOSS MABEL	COVENTRY OAK ELEMENTARY	KINDERGARTEN INSTRUCTOR	11/30/2018
PINSON EMILY	JULUIS MARKS ELEMENTARY	MATH INSTRUCTOR	12/5/2018

- b. Return of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the return from leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
HARNEY VIRGINIA	MILLCREEK ELEMENTARY	INTERMEDIATE INSTRUCTOR	11/12/2018

- c. Resignation from Leave of Absence of Certified/Salaried Classified Personnel - This is to report the resignation from leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
PINSON EMILY	JULIUS MARKS ELEMENTARY	MATH INSTRUCTOR	12/28/2018

2. HOURLY CLASSIFIED PERSONNEL

- a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ARNETT LORI	BUS GARAGE	BUS MONITOR	11/19/2018
CURTIS LARRY	BUS GARAGE	BUS DRIVER	11/26/2018
ELLIOTT LE'ANDREA	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASST. II	12/6/2018
MEFFORD ALONZO	LIBERTY ELEMENTARY	CUSTODIAN	11/29/2018
PERKINS BILLY	GARRETT MORGAN ELEMENTARY	CUSTODIAN	11/5/2018
POFF PENNY	VETERANS PARK ELEMENTARY	SPECIAL ED PARAEDUCATOR	11/16/2018
SUNDY TREVOR	HENRY CLAY HIGH SCHOOL	CUSTODIAN	11/29/2018

b. Return from Leave of Absence of Classified Hourly Personnel - This is to report the return from leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BLACKBURN FELICIA	BRYAN STATION HIGH SCHOOL	SPECIAL ED PARAEDUCATOR	11/28/2018

3. REQUEST FOR DAYS WITHOUT PAY

Name	Location	Effective Dates
PAYNE JOY	ATHENS-CHILESBURG ELEMENTARY	1/17/19 - 1/18/19

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/28/2019

TOPIC: Request for Shortened School Day – Special Education

PREPARED BY: Amanda Dennis, Director of Special Education

Recommended Action on: 1/28/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: “approve the request for shortened school day for 2 students listed on records maintained by the Director of Special Education.”

Background/Rationale: A shortened school day and/or week is being requested for 2 students with disabilities. This request represents the recommendation of an Admission and Release Committee (ARC) for the student(s) based on data from the current Individual Education Program and a physician’s recommendation. A plan has been developed to address student’s return to a full school day. The ARC will continue to address this possibility with input from the physician.

Policy: Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)

Fiscal Impact: [Click here to enter text.](#)

Attachments(s): [Click here to enter text.](#)

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 28, 2019

TOPIC: Revision to the BG-1 Project Application for the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School BG 15-153

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/28/2019
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a revised BG-1 Project Application for the construction of a new Softball Fieldhouse at Bryan Station High School (Phase 1 and 2) in the amount of \$556,257.00 (Five Hundred Fifty-six Thousand, Two Hundred Fifty-seven Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: On November 17, 2014, at approximately 3:00 p.m., the press box and concession stand structure at the Bryan Station High School softball field were heavily damaged by a fire. The Lexington-Fayette Urban County (LFUCG) Fire Department completed an investigation and prepared a report. The Board's property insurance carrier, Liberty Mutual Insurance Company, also investigated. The press box (second level) was a complete loss, and the concession stand (first level) was heavily damaged by smoke and water, along with all contents on both levels. An emergency declaration related to the replacement of these items was issued in time to avoid conflicts for the softball team before the spring season began. The replacement of the press box and concession stand (Phase 1) was completed.

Phase 2 provides an opportunity to satisfy existing Title IX deficiencies with a new Softball Fieldhouse to include dressing area/lockers, showers/toilets, batting cage, coaches' office and equipment storage. The building was originally estimated at 1800 SF, but the design to suit the actual functions yields a building that is just over 2,600 SF. It is intended that this building design become a model for all FCPS softball fields. The increase in the construction cost is due to the soils remediation that is required based on the geotechnical report and based on code requirements to install insulation on the building and, therefore, include brick in order to create a cavity wall. Revised construction documents will be presented for approval in February 2019.

Project cost estimates include: building construction; site development costs; design fees; furnishings; surveys; and other miscellaneous costs. This revision to the BG-1 is based on the design consultant's most recent cost estimate of the Phase 2 Softball Fieldhouse work. Construction will be coordinated to avoid conflicts with student athletic activities. The Board approved Pearson & Peters Architects as the design consultant for this project at its December 15, 2014 meeting. Based on the plan and specification development, a revised BG-1 Project Application is required as follows:

	Phases 1 & 2 Total Revised BG-1 (including Phase 1 Expenses) 6/17	Phases 1 & 2 Total Revised BG-1 (including Phase 1 Expenses)
Total Construction Cost:	\$390,860.00	\$468,400.00
Architect/Engineer Fee:	\$36,827.00	\$41,217.00

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

Contingencies:	\$16,944.00	\$23,420.00
Technology Systems	\$2,000.00	\$2,000.00
Special Inspect/Commissioning:	\$6,976.00	\$6,976.00
Surveys/Printing/Miscellaneous:	\$14,244.00	\$14,244.00
Total Estimated Cost:	\$467,851.00	\$556,257.00

Policy: **702 KAR 4:160**
Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Project</u>	<u>Amount</u>
General Fund	9201407	0450	BOND	\$266,010.00
General Fund	9201407	0450	DEPT	\$201,841.00
General Fund	9201407	0450	REFCK	\$15,200.00
Residuals – Canceled	360	5210	17113	\$73,206.00
Leestown Portable Project				

Attachment(s): None

On motion by _____, seconded by _____,
the Board approve a revised BG-1 Project Application for the construction of a new Softball Fieldhouse at Bryan Station High School (Phase 1 and 2) in the amount of \$556,257.00 (Five Hundred Fifty-six Thousand, Two Hundred Fifty-seven Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 28, 2019

TOPIC: Approval of a Proposed Change Order (No. Six) to the Contract for the Construction of New Elementary School at Athens-Boonesboro Road BG 17-185

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/28/2019
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Six to the contract with Griggs Enterprises for the construction of the New Elementary School at Athens-Boonesboro Road in the amount of \$11,906.59 (Eleven Thousand, Nine Hundred Six Dollars and Fifty-nine Cents), with an equivalent transfer of funds from Object Code 0840 to 0450; and a corresponding transfer of \$601.28 (Six Hundred One Dollars and Twenty-eight Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of the new elementary school to be located on Athens-Boonesboro Road is listed as priority 2a.1 on FCPS's 2013 District Facility Plan. EOP Architects produced final Construction Documents for bidding describing the construction of a new building totaling approximately 80,948 SF to serve 750 students, based upon FCPS elementary school program standards. Bids were received on February 14, 2018 and construction began in April 2018. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.05% A/E FEE
To resolve unforeseen conflict:			
• Provide labor, materials and equipment to relocate electrical and gas lines per request of local utility companies; add:		\$11,906.59	\$601.28
Total Change Order No. Six:		\$11,906.59	
Design consultant fees:			\$601.28
Total Cost:			\$12,507.87

An initial 5% contingency (\$893,393) is included in the project's available funds. There have been five previous change orders on this project. The cost of the current and all changes orders represents a 1.67% increase in the construction cost.

Policy: 702 KAR 4:160

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Superintendent Emmanuel Caulk

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	17185	0840	\$1,722,398.00

Attachments(s): **None**

On motion by _____, seconded by _____, the Board approved the proposed additive Change Order No. Six to the contract with Griggs Enterprises for the construction of the New Elementary School at Athens-Boonesboro Road in the amount of \$11,906.59 (Eleven Thousand, Nine Hundred Six Dollars and Fifty-nine Cents), with an equivalent transfer of funds from Object Code 0840 to 0450; and a corresponding transfer of \$601.28 (Six Hundred One Dollars and Twenty-eight Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 28, 2019

TOPIC: Approval of a BG-4 Contract Closeout Form to the Contract for the Installation of Portable Classroom Units at Garrett Morgan Elementary School
BG# 18-256

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/28/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Accept the completion of the installation of portable classroom units (total four classrooms) at Garrett Morgan Elementary School and approve the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable classroom units (total four classrooms) at Garrett Morgan Elementary School. The contract with Mod Space, Inc. was in the total amount of \$167,998.00. Installation began in May 2018 and completed July 2018. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has approved 1 change order with an increase of \$2,221.32 to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout is presented for acceptance of the work by the Board.

Original Contract Amounts	\$167,998.00
Net Total of Change Orders to Contract	\$2,221.32
Original DPO Summary Amount	\$0
Net Total Change by Change Orders to DPOs	\$0
Total Cost of Construction	\$170,219.32

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachments(s): None

On motion by _____, seconded by _____, the Board accepted the completion of the installation of portable classroom units (total four classrooms) at Garrett Morgan Elementary School and approved the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: January 28, 2019

TOPIC: Approval of a BG-4 Contract Closeout Form to the Contract for the Installation of Portable Classroom Units at Leestown Middle School
BG# 18-320

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/28/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Accept the completion of the installation of portable classroom units (total four classrooms) at Leestown Middle School and approve the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable classroom units (total four classrooms) at Leestown Middle School. The contract with Mod Space, Inc. was in the total amount of \$117,536.00. Installation began in June 2018 and completed July, 2018. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. The Board has approved 1 change order with a decrease of \$2,363.68 to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout is presented for acceptance of the work by the Board.

Original Contract Amounts	\$117,536.00
Net Total of Change Orders to Contract	(\$2,363.68)
Original DPO Summary Amount	\$0
Net Total Change by Change Orders to DPOs	\$0
Total Cost of Construction	\$115,172.32

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachments(s): None

On motion by _____, seconded by _____, the Board accepted the completion of the installation of portable classroom units (total four classrooms) at Leestown Middle School and approved the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 28, 2019

TOPIC: Approval of a BG-4 Contract Closeout Form to the Contract for the Installation of Portable Classroom Units at Jessie Clark Middle School
BG# 18-321

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/28/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Accept the completion of the installation of portable classroom units (total four classrooms) at Jessie Clark Middle School and approve the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable classroom units (total four classrooms) at Jessie Clark Middle School. The contract with Williams Scotsman, Inc. was in the total amount of \$110,708.06. Installation began in June 2018 and completed August 2018. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. There have been no change orders to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout is presented for acceptance of the work by the Board.

Original Contract Amounts	\$110,708.06
New Total of Change Orders to Contract	\$0
Original DPO Summary Amount	\$0
Net Total Change by Change Orders to DPOs	\$0
Total Cost of Construction	\$110,708.06

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachments(s): None

On motion by _____, seconded by _____, the Board accepted the completion of the installation of portable classroom units (total four classrooms) at Jessie Clark Middle School and approved the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 28, 2019

TOPIC: Approval of a BG-4 Contract Closeout Form to the Contract for the Installation of Portable Classroom Units at Southern Middle School
BG# 18-322

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/28/2019
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Accept the completion of the installation of portable classroom units (total four classrooms) at Southern Middle School and approve the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of portable classroom units (total four classrooms) at Southern Middle School. The contract with Williams Scotsman, Inc. was in the total amount of \$107,554.20. Installation began in June 2018 and completed August 2018. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. There have been no change orders to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout Forms are presented for acceptance of the work by the Board.

Original Contract Amounts	\$107,554.20
New Total of Change Orders to Contract	\$0
Original DPO Summary Amount	\$0
Net Total Change by Change Orders to DPOs	\$0
Total Cost of Construction	\$107,554.20

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachments(s): None

On motion by _____, seconded by _____, the Board accepted the completion of the installation of portable classroom units (total four classrooms) at Southern Middle School and approved the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/14/2019

TOPIC: CONTRACT – Resolution Employing Attorneys (Bob Chenoweth)

PREPARED BY: Superintendent Emmanuel Caulk

Recommended Action on: 1/14/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve a contract with Chenoweth Law Office.

Background/Rationale: Board Policy 01.11 states that contracts with the district with an expenditure amount above \$20,000 must be approved by a vote of the Board. This month District staff would like to enter into an agreement with Chenoweth Law Office to provide representation.

Policy: 01.11

Fiscal Impact: Unspecified

Attachments(s): N/A

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Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

RESOLUTION EMPLOYING ATTORNEYS

WHEREAS, under the provisions of KRS 160.370, the Superintendent is the executive agent of the Board of Education of the Fayette County Public Schools and the professional adviser to the Board in all matters, and

WHEREAS, the Board of Education, under the provisions of KRS 160.290(1), has general control and management of the Fayette County Public Schools, as well as of all school funds, and

WHEREAS, the Superintendent of the Fayette County Public Schools has requested this Board to authorize him to employ, for legal services as needed, for and on behalf of the Board of Education/Fayette County Public Schools, and for assisting and advising him in relation to his duties and responsibilities, and others employed in the School District as authorized by him, the Chenoweth Law Office; and the Board of Education is the client under this resolution and retains the ultimate right to limit the incurring of liability for professional services.

On motion of _____, and seconded by _____, BE IT RESOLVED:

The Chenoweth Law Office is employed as legal counsel to represent, assist, and advise the Board of Education of the Anderson County Public Schools and Superintendent on behalf of the Board of Education and to render such legal services as may be requested or required on an as needed basis. This resolution is not intended to replace or supplant any other contract, agreement, or resolution by which the Board of Education has determined or will determine to retain or utilize any other legal counsel on an ongoing, periodic, specific, or as needed basis.

The Chenoweth Law Office, located at 114 South Main Street, Lawrenceburg, Kentucky 40342, is to be paid the sum of One Hundred Thirty-five Dollars (\$135.00) per hour for legal services rendered and for travel time, and to be reimbursed for any reasonable expenses incurred. Mileage is to be reimbursed at the rate of Forty-five Cents (\$.45) per mile. Itemized bills for legal services rendered, travel, and expenses incurred are to be submitted periodically by the Chenoweth Law Office for payment by the Board of Education for the Fayette County Public Schools. These bills for legal services and expenses shall not be submitted for a period of less than one (1) month, unless otherwise requested.

This _____ day of _____, 2019.

BOARD MEMBER	VOTE
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/14/2019

TOPIC: Discussion & Action of the Superintendent's Renewal Contract

PREPARED BY: Tanya C. Dailey

Recommended Action on: 1/14/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the Superintendent's Renewal contract and authorize the chair to sign the contract. Effective July 1, 2019.

Background/Rationale: The purpose is to discuss and take action on the Superintendent's renewal contract effective July 1, 2019 due to expiration of the current contract at the end of June 30, 2019.

Policy: N/A

Fiscal Impact: N/A

Attachments(s): N/A

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/14/2019

TOPIC: Professional Leave By District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 1/14/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the professional leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911\03.2911

Fiscal Impact: \$64,965.72

Attachments(s): N/A

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PROFESSIONAL LEAVE BY DISTRICT PERSONNEL

1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:

<u>Professional Meeting Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Source</u>	<u>Total Cost</u>
*Fall Institute Louisville, KY October 29-31, 2018 Work Days – 3	Monica Hall Linda Prater	B T Washington Elem Arlington Elem	NO NO	FRC FRC	\$ 674.78 \$ 674.78
*Realizing the Vision: NGSS District Implementation Hosted by Achieve and the Board on Science Education Washington, DC January 8-10, 2019 Work Days – 3	David Helm	IAKSS	NO	Achieve	\$1,072.00
*MTI Mediation and Conflict Resolution Conference St. Petersburg, FL January 15-21, 2019 Work Days – 4	Kiyon Massey Lindsay Wright	IAKSS IAKSS	NO NO	Classified PD Classified PD	\$1,609.00 \$1,609.00
*KY Women in Education Leadership Louisville, KY January 17-18, 2019 Work Days – 2	Kate McAnelly	IAKSS	NO	Title II	\$ 583.00
*EF Training Weekend Madrid, Spain January 17-21, 2019 Work Days – 2	Sarah Behler	Henry Clay High	School funds	School funds	\$1,968.00

SITE VISIT: Girls
STEAM Program
Seattle, WA

January 18-23, 2019 Work Days – 4	Scott Flowers	IAKSS	NO	Superintendent	\$1,817.00
January 21-23, 2019 Work Days -3	Vee Pryor	IAKSS	NO	Superintendent	\$1,817.00
	Soraya Matthews	IAKSS	NO	Superintendent	\$1,817.00

Title IESEA National Conference Kansas City, MO January 29, 2019- February 2, 2019 Work Days – 4	Jessica Davis	Millcreek Elem	NO	Title I	\$1,570.00
	Ebony Hutchinson	Millcreek Elem	NO	Title I	\$1,570.00
	Leigha Checa	Millcreek Elem	NO	Title I	\$1,570.00
	Mackenzie Leachman	IAKSS	NO	AWARE	\$1,570.00
	Greg Ross	Millcreek Elem	NO	Title I	\$1,570.00
	Laura McCullough	Millcreek Elem	NO	Title I	\$1,570.00

Assistive Technology Industry Association Orlando, FL January 30-, 2019- February 3, 2019 Work Days – 3	Susan Owens	Lafayette High	NO	Special Ed	\$1,690.00
	Krista Owens	IAKSS	NO	Special Ed	\$1,690.00

National CEC Conference Indianapolis, TN January 30, 2019- February 1, 2019 Work Days – 3	Michelle Spiegel	IAKSS	NO	Special ED	\$1,480.00
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National Reading Recovery and Literacy Conference Columbus, OH February 8-12, 2019 Work Days – 3	Michael Price	Breckinridge Elem	NO	Title I	\$1,810.00
February 9-11, 2019 Work Days – 1	Stephanie Urbanek	Meadowthorpe Elem	NO	Title I	\$1,860.00
February 9-12, 2019 Work Days – 2	Melissa Toutant	Athens-Chilesburg Elem	RTA	Title I	\$1,157.00
	Catherine Piatt	Liberty Elem	NO	Title I	\$1,379.00
	Elizabeth Lehman	Athens-Chilesburg Elem	RTA	Title I	\$1,397.00
	Erin Manna	IAKSS	NO	Title I	\$1,570.00

Human Rights Campaign Time to Thrive Anaheim, CA February 15-17, 2019 Work Days – 1	Julia Bennington	Lafayette High	NO	Project Aware	\$1,600.00
Hear Indiana Listening And Spoken Language Conference Indianapolis, IN February 21-22, 2019 Work Days – 2	Carolyn Scowby	Clays Mill Elem	NO	School funds	\$ 419.54
National Association Of School Phycologists Annual Conference Atlanta, GA February 24-26, 2019 Work Days – 2	Adam Liechty Bryony Rowe	IAKSS Frederick Douglass High	NO NO	Special ED Special ED	\$1,500.00 \$1,100.00
Howard Hughes Medical Institute District Science Supervisors and Specialist Meeting Chevy Chase, MD February 24-27, 2019 Work Days – 3	David Helm	IAKSS	NO	HHMI	\$1,258.00
NCCE Leadership Innovation and Learning Seattle, WA February 25-28, 2019- March 1, 2019 Work Days – 5	Gerry Brooks Ryan Watts Kurt Waechter Scott Peterson	Liberty Elem Liberty Elem Liberty Elem Liberty Elem	NO School funds School funds School funds	School funds School funds School funds School funds	\$1,600.00 \$1,600.00 \$1,600.00 \$1,600.00
ACDA National Honor Choir Conference Kansas City, MO February 27-28, 2019- March 2, 2019 Work Days – 3	Becky Przygoda	Leestown Middle	Title I	Title I	\$ 950.72

NBE Conference	Rose Santiago	IAKSS	NO	Equity	\$2,100.00
Orlando, FL	Miranda Scully	IAKSS	NO	Equity	\$2,100.00
March 6-9, 2019	Jessica Sanchez	IAKSS	NO	Equity	\$2,100.00
Work Days – 3	Cindy Godsey	IAKSS	NO	Equity	\$2,100.00
Teachers Teaching With Technology International Conference Baltimore, MD March 6-10, 2019 Work Days – 3	Lawrence Bryson Perry Jr	Lafayette High	NO	Texas Instruments	\$1,370.00
TESOL National Conference Atlanta, GA March 12-16, 2019 Work Days – 4	Brodie Craig	Winburn Middle	T3	T3	\$2,415.00
	Tara Hibbs	LTMS	NO	T3	\$2,415.00
	Deborah Folsom	Cardinal Valley Elem	NO	T3	\$2,415.00
KY Society for Teachers In Education Louisville, KY March 13-15, 2019 Work Days – 3	Lawrence Bryson Perry Jr	Lafayette High	NO	T3	\$ 595.00
SCOLT Conference	Jordan Yeager	Lafayette High	Title II	Title II	\$1,249.00
Myrtle Beach, SC	Jennifer Kennedy	Southern Elem	Title II	Title II	\$1,249.00
March 21-23, 2019	Laura Roche Youngworth	IAKSS	NO	Title II	\$1,289.00
Work Days – 2	Jessica Warner	Morton Middle	Title II	Title II	\$1,249.00
National Council of Supervisors of Mathematics National Conference San Diego, CA March 31, 2019- April 3, 2019 Work Days – 0	Debbie Waggoner	IAKSS	NO	Title II	\$2,395.00
Tyler Connect 2019 Dallas, TX April 7-10, 2019 Work Days – 3	Janine Zombek	IAKSS	NO	Budget Dept.	\$1,900.00

Green Schools Conference And Expo St. Paul, MN April 7-10, 2019 Work Days – 3	Deborah Boian	Risk Management	NO	Risk Management	\$1,568.00
SHAPE America National Convention Tampa, FL April 8-12, 2019 Work Days – 5	Catherine Embry LaDonda Porter Angela Stark Lisa Hager Fred Brassfield	Garden Springs Elem Beaumont Middle SCAPA Henry Clay High Lansdowne Elem	Title IV Title IV Title IV Title IV Title IV	Title IV Title IV Title IV Title IV Title IV	\$2,383.00 \$2,383.00 \$2,383.00 \$2,383.00 \$2,383.00
Technology Student Association State Conference Louisville, KY April 21-24, 2019 Work Days – 3	Benjamin Herzog Amanda Brandenburg	Paul L Dunbar High Paul L Dunbar High	Perkins Perkins	Perkins Perkins	\$ 585.00 \$ 585.00
NELI Employment Law Conference Chicago, IL May 15-17, 2019 Work Days – 3	Shelley Chatfield	IAKSS	NO	Legal Office	\$2,378.00
International Society Of Technology Education Philadelphia, PA June 21-27, 2019 Work Days – 0	Lawrence Bryson Perry Jr	Lafayette High	NO	School funds	\$3,150.00

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/14/2019

TOPIC: Substitute Salary Schedule

PREPARED BY: Jennifer Dyar

Recommended Action on: 1/14/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the revisions to the current Substitute Salary Schedule as indicated.

Background/Rationale: Substitute Teachers and Paraeducators server as essential support in our schools on a daily basis. There is a need for an update to the pay rates of the substitutes to be competitive in the region as well as recruit additional substitutes to address the increase of unfilled assignments.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: \$53,000 for 2018-2019

Attachments(s): Substitute Salary Schedule

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

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Superintendent Emmanuel Caulk

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Substitute Teacher/Para Salary Schedule

Current 2018-2019 Salary

Classified Para Educator Substitute	Non-Certified Teacher Substitute	Certified Teacher Substitute	Retired Certified Teacher Substitute	Long Term Certified Teacher Substitute
\$10.90 per hour	\$84.00 per day	\$109.00 per day	\$149.00 per day	\$159.00 per day

Special Education assignment incentive: \$20.00 additional per day, \$10.00 per half day assignment

Suggested Revisions

Classified Para Educator Substitute	Non-Certified Teacher Substitute	Certified Teacher Substitute	Retired Certified Teacher Substitute	Long Term Certified Teacher Substitute
\$12.50 per hour	\$100.00 per day	\$125.00 per day	\$160.00 per day	\$175.00 per day

Special Education assignment incentive: \$20.00 additional per day, \$10.00 per half day assignment

Substitute	Current	Proposed
Classified Paraeducator	\$10.90	\$12.50
Non-Certified (Emergency Cert.) Teacher	\$84.00	\$100.00
Certified Teacher	\$109.00	\$125.00
Retired Certified Teacher	\$149.00	\$160.00
Long term Certified Teacher (21 days or more in the same assignment)	\$159.00	\$175.00

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 1/14/2019

TOPIC: Transportation Salaries

PREPARED BY: Myron Thompson

Recommended Action on: 1/14/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to adjust the classified hourly salary schedule as indicated effective January 1, 2019 and salary adjustments within the Transportation Department to retain and attract bus drivers and maintain a sound career path within the Department.

Background/Rationale: With over 13,000 bus stops, the FCPS Transportation Department transports approximately 20,000 students more than 3.5 million miles annually. Like school districts across the country, Fayette County has been experiencing challenges with transportation due to a bus driver shortage. The district has been aggressively recruiting bus drivers and has implemented several strategies but struggles to fill routes. The Transportation Department has been able to sustain and cover routes by utilizing employees other than bus drivers who possess commercial driver's licenses (CDL) but it is reaching a point where service to students and families will be impacted. Changes to the compensation structure for the Transportation Department is needed to sufficiently staff the unit to provide a high level of service to students and families and to maintain a career path within the Department.

Policy: 06.0

Fiscal Impact: [Click here to enter text.](#)

Attachments(s): [Click here to enter text.](#)

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Fayette County Public Schools
2018-2019 CLASSIFIED HOURLY EMPLOYEES SINGLE SALARY SCHEDULE

Reflects a 0% increase over the 2017-2018 schedule

Approved: **1/14/2019**

Effective: **1/1/2019**

Grade ⇨ Level ⇩	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
0	8.53	8.83	9.21	9.54	9.94	10.33	12.01	12.46	13.02	13.48	14.06	14.62	15.18	15.80	16.39	17.09
1	8.66	8.96	9.35	9.69	10.09	10.49	12.19	12.65	13.22	13.69	14.27	14.84	15.41	16.04	16.64	17.35
2	8.74	9.05	9.45	9.78	10.20	10.59	12.39	12.89	13.36	13.90	14.48	15.04	15.66	16.27	16.91	17.62
3	8.84	9.14	9.54	9.88	10.30	10.69	12.51	13.05	13.58	14.09	14.66	15.30	15.87	16.51	17.16	17.83
4	8.93	9.23	9.63	9.98	10.40	10.80	12.70	13.28	13.77	14.34	14.88	15.54	16.10	16.75	17.43	18.12
5	9.11	9.42	9.82	10.19	10.60	11.01	12.97	13.53	14.03	14.62	15.18	15.80	16.45	17.11	17.77	18.49
6	9.20	9.51	9.92	10.29	10.71	11.13	13.22	13.73	14.28	14.85	15.41	16.06	16.65	17.36	18.04	18.77
7	9.29	9.60	10.02	10.39	10.82	11.24	13.36	13.92	14.49	15.05	15.66	16.31	16.93	17.64	18.35	19.04
8	9.39	9.70	10.13	10.49	10.92	11.35	13.58	14.15	14.67	15.33	15.87	16.55	17.18	17.88	18.60	19.32
9	9.48	9.79	10.23	10.59	11.03	11.47	13.77	14.37	14.89	15.56	16.10	16.80	17.44	18.13	18.86	19.63
10	9.67	9.99	10.43	10.80	11.26	11.70	14.03	14.65	15.20	15.82	16.45	17.14	17.78	18.50	19.25	20.00
11	9.76	10.09	10.53	10.91	11.37	11.82	14.28	14.87	15.43	16.08	16.65	17.40	18.05	18.78	19.53	20.31
12	9.86	10.19	10.64	11.02	11.49	11.93	14.49	15.08	15.69	16.32	16.93	17.67	18.36	19.05	19.85	20.62
13	9.96	10.30	10.74	11.14	11.60	12.05	14.67	15.35	15.88	16.58	17.18	17.90	18.62	19.34	20.12	20.91
14	10.05	10.40	10.85	11.25	11.72	12.17	14.89	15.59	16.12	16.81	17.44	18.15	18.88	19.66	20.42	21.29
15	10.26	10.60	11.07	11.47	11.95	12.41	15.20	15.87	16.46	17.15	17.78	18.56	19.26	20.02	20.83	21.67
16	10.36	10.71	11.18	11.59	12.07	12.53	15.43	16.10	16.66	17.42	18.05	18.81	19.54	20.36	21.14	21.99
17	10.47	10.81	11.29	11.71	12.19	12.66	15.69	16.35	16.95	17.69	18.36	19.08	19.86	20.64	21.46	22.33
18	10.57	10.92	11.40	11.82	12.31	12.78	15.88	16.60	17.22	17.91	18.62	19.38	20.13	20.97	21.82	22.67
19	10.67	11.03	11.53	11.94	12.43	12.92	16.12	16.83	17.45	18.16	18.88	19.70	20.45	21.30	22.09	22.99
20	10.88	11.26	11.75	12.17	12.68	13.18	16.46	17.18	17.79	18.57	19.26	20.07	20.84	21.68	22.57	23.45
21	10.99	11.37	11.87	12.29	12.80	13.31	16.66	17.44	18.06	18.83	19.54	20.38	21.15	22.00	22.88	23.84
22	11.11	11.49	11.99	12.42	12.94	13.45	16.95	17.72	18.37	19.10	19.86	20.67	21.47	22.34	23.22	24.17
23	11.22	11.60	12.11	12.54	13.07	13.58	17.22	17.94	18.64	19.39	20.13	20.99	21.83	22.68	23.54	24.55
24	11.33	11.72	12.23	12.66	13.20	13.71	17.45	18.18	18.89	19.71	20.45	21.32	22.10	23.00	23.95	24.89
25	11.56	11.95	12.47	12.92	13.46	13.98	17.79	18.62	19.27	20.09	20.84	21.72	22.59	23.47	24.39	25.41
26	11.68	12.07	12.59	13.05	13.60	14.12	18.06	18.88	19.55	20.40	21.15	22.02	22.89	23.85	24.76	25.80

Fayette County Public Schools
2018-2019 CLASSIFIED HOURLY EMPLOYEES SINGLE SALARY SCHEDULE

Reflects a 0% increase over the 2017-2018 schedule

Approved: 1/14/2019

Effective: 1/1/2019

Grade → Level ↓	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
0	17.76	18.48	19.22	19.96	20.78	21.62	22.45	23.36	24.29	25.24	26.30	27.33	28.39	29.54	30.70	31.96
1	18.03	18.76	19.52	20.26	21.09	21.95	22.79	23.72	24.66	25.63	26.70	27.75	28.82	29.99	31.17	32.45
2	18.34	19.02	19.83	20.58	21.42	22.22	23.17	24.07	25.05	26.02	27.05	28.16	29.32	30.43	31.65	32.93
3	18.59	19.31	20.11	20.87	21.73	22.61	23.48	24.40	25.41	26.41	27.46	28.56	29.75	30.91	32.14	33.43
4	18.85	19.59	20.41	21.20	22.05	22.92	23.86	24.77	25.80	26.80	27.88	29.00	30.14	31.38	32.60	33.92
5	19.23	19.98	20.81	21.62	22.52	23.40	24.29	25.31	26.27	27.35	28.42	29.57	30.78	32.00	33.24	34.62
6	19.52	20.28	21.13	21.96	22.84	23.75	24.68	25.67	26.73	27.76	28.83	30.03	31.19	32.47	33.77	35.12
7	19.83	20.60	21.45	22.24	23.19	24.11	25.07	26.06	27.09	28.18	29.34	30.48	31.66	32.97	34.28	35.66
8	20.11	20.89	21.77	22.62	23.51	24.45	25.43	26.44	27.49	28.60	29.76	30.93	32.15	33.49	34.74	36.18
9	20.41	21.24	22.07	22.93	23.90	24.79	25.83	26.82	27.95	29.01	30.19	31.40	32.61	33.95	35.28	36.72
10	20.81	21.66	22.56	23.41	24.33	25.35	26.30	27.37	28.44	29.58	30.80	32.03	33.28	34.66	36.03	37.47
11	21.13	21.98	22.87	23.79	24.70	25.71	26.75	27.78	28.87	30.05	31.25	32.51	33.79	35.18	36.54	38.00
12	21.45	22.32	23.21	24.12	25.09	26.11	27.16	28.23	29.37	30.49	31.68	33.01	34.29	35.70	37.11	38.62
13	21.77	22.64	23.53	24.48	25.47	26.46	27.51	28.62	29.78	30.95	32.19	33.53	34.79	36.23	37.66	39.20
14	22.07	22.95	23.94	24.81	25.88	26.85	27.97	29.04	30.24	31.41	32.63	33.98	35.31	36.76	38.21	39.75
15	22.56	23.44	24.37	25.37	26.35	27.41	28.48	29.60	30.82	32.05	33.32	34.68	36.04	37.51	38.96	40.54
16	22.87	23.82	24.73	25.74	26.77	27.83	28.93	30.07	31.28	32.52	33.81	35.22	36.55	38.06	39.56	41.16
17	23.21	24.16	25.16	26.14	27.18	28.26	29.39	30.51	31.74	33.02	34.32	35.73	37.13	38.68	40.17	41.80
18	23.53	24.54	25.50	26.50	27.55	28.69	29.80	30.98	32.25	33.54	34.84	36.25	37.68	39.25	40.77	42.41
19	23.94	24.87	25.91	26.88	28.01	29.10	30.26	31.44	32.67	33.99	35.33	36.80	38.23	39.80	41.38	43.03
20	24.37	25.39	26.41	27.44	28.55	29.71	30.85	32.10	33.37	34.69	36.08	37.57	38.97	40.62	42.20	43.93
21	24.73	25.76	26.80	27.85	28.99	30.12	31.30	32.55	33.86	35.23	36.58	38.10	39.57	41.27	42.84	44.58
22	25.16	26.16	27.23	28.28	29.45	30.56	31.79	33.05	34.38	35.74	37.15	38.71	40.18	41.86	43.48	45.25
23	25.50	26.55	27.60	28.70	29.85	31.03	32.29	33.56	34.89	36.28	37.70	39.27	40.78	42.46	44.13	45.95
24	25.91	26.93	28.04	29.12	30.31	31.54	32.70	34.03	35.36	36.83	38.27	39.82	41.39	43.12	44.81	46.62
25	26.41	27.46	28.61	29.75	30.92	32.15	33.40	34.71	36.12	37.61	39.02	40.67	42.21	44.00	45.68	47.56
26	26.80	27.88	29.03	30.14	31.39	32.61	33.88	35.25	36.64	38.14	39.62	41.31	42.85	44.62	46.35	48.23

POSITION	NO.
BUS DRIVER	266
TRANSPORTATION DISPATCHER	4
SAFETY TRAINING SUPERVISOR	1
LEAD BUS DRIVER TRAINER	8
TRANSPORTATION MANAGER	1
VEHICLE UPHOLSTERY/GLASS WORKR	1
VEHICLE MAINTENANCE ASSISTANT	4
VEHICLE MECHANIC I*	5
VEHICLE MECHANIC II*	5
AUTO BODY WORKER II*	1
VEHICLE MAINTENANCE SUPERVISOR	2
Total Cost for Remainder of 2018-2019	

OTHER COST	COST
RENINSTATING 2014 REDUCTION TO LEVEL 0 ON CLASSIFIED HOURLY SALARY SCHEDULE	\$68
DIFFERENTIAL (\$4) FOR OTHER TRANSPORTATION STAFF THAT ARE ASKED TO DRIVE	\$32
Total Cost for Remainder of 2018-2019	\$100

Grand Total Cost for Remainder of 2018-2019	\$737
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*These employees will no longer receive a three dollar an hour pay differential for bus driving duties

GRADE	GRADE CHANGE	COST
14	17	\$615,600
15	18	\$10,700
16	19	\$3,200
16	19	\$27,100
21	22	\$1,800
14	15	\$1,000
14	16	\$9,800
15	18	\$23,000
17	20	\$27,000
17	20	\$3,000
19	22	\$14,000
		\$736,200

DST
,100
,000
0,100

7,300

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Action

DATE: January 14, 2019

TOPIC: Approval of Recommendation of Local Planning Committee (LPC) to Make a Minor Change to the Current (2017) District Facility Plan (DFP) Related to Locating the STEAM Academy Program at 1555 Georgetown Road

PREPARED BY: Myron Thompson, Chief Operating Officer

Recommended Action on: January 14, 2019
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the recommendation from the Local Planning Committee (LPC) to make a minor change to the current 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual, and the proposal to locate the Success Academy Program (non-traditional/ transitional academy) at 1555 Georgetown Road.

Background/Rationale: Curriculum changes relative to the A1 high schools and A5 programs have continued to evolve since the conclusion of the Local Planning Committee (LPC) meetings in late 2016. A property at 1555 Georgetown Road was purchased to address item “1.a. New Construction” for a “New High School STEAM Academy with a 600 student capacity. On November 29, 2018 the Local Planning Committee reconvened to consider a proposal to include the Success Academy (non-traditional/ transitional academy) at this new location and voted to approve a minor change to the 2017 District Facility Plan (DFP) per the finding process described in Section 503 702 KAR 4:180 The School Facilities Planning Manual. Fourteen members of the LPC voted to approve this minor change.

Policy: 702 KAR 4:180 – Kentucky School Facilities Planning Manual
01.11 – Powers and Duties of the Board

Fiscal Impact: None

Attachments(s): None

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Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

On motion by _____, seconded by _____,
the Board approves the recommendation from the Local Planning Committee (LPC) to make a minor
change to the 2017 District Facility Plan (DFP) per the finding process described in Section 503 702 KAR
4:180 The School Facilities Manual, and the proposal to locate Success Academy (non-traditional
transitional academy) at 1555 Georgetown Road.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/14/2019

TOPIC: Requests From Principals For Extended Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 1/14/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the extended trip requests as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: N/A

Attachments(s): January 14, 2019 Planning Action Items

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REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
*	Lansdowne Elementary	National Jr. Beta Club Convention	January 16-18
/	Beta Club Sponsor's name: Jon Eppley. Additional chaperones 10. Students 29.	Louisville, KY Students will attend the National Jr. Beta Club State Convention	(3 school days)
*****	All FCPS High Schools	Georgetown, KY	January 17
A,/	Multiple Groups Sponsor's name: Heather Eppley. Additional chaperones 6. Students 54.	Toyota Plant Participation in private tour of the Production Engineering building to get a deeper look at what that side of the manufacturing world entails.	(1 school day)
*****	Bryan Station High School	Lexington, KY	January 29
A,/	Educators Rising Sponsor's name: Christy Cartner. Additional chaperones 5. Students 55.	University of Kentucky College fair and competition	(1 school day)
*	Transportation by Parents and/or Sponsor		
**	Transportation by Rental Van/Car		
***	Transportation by Fayette County School Bus		
****	Transportation by Commercial Airlines		
*****	Transportation by Commercial Bus		
A	Fayette County School Bus Unavailable		
B	Comfort		
/	Instructional Extended Trip		

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/14/2019

TOPIC: CONTRACT – Encore Travel, LLC dba Group Tours

PREPARED BY: Randy Peffer

Recommended Action on: 1/14/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve a contract with Encore Travel, LLC dba Group Tours.

Background/Rationale: Board Policy 01.11 states that contracts with the district with an expenditure amount above \$20,000 must be approved by a vote of the Board. This month District staff would like to enter into an agreement with Encore Travel, LLC dba Group Tours to assist in planning and providing tour services for a trip to New York City for a senior trip.

Policy: 01.11

Fiscal Impact: \$111,000.00

Attachments(s): N/A

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Superintendent Emmanuel Caulk

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CONTRACT

THIS CONTRACT is entered into this 7 day of December, 2018, by and between the BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY, 701 East Main Street, Lexington, Kentucky 40502 ("Board") and Encore Travel, LLC dba Group Tours, 2064 Fallon Road, Lexington, Kentucky, 40504 ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Tates Creek High School** has established the need to **plan, organize and escort a student trip for participating seniors** and has determined that this need cannot be met by existing district staff.

Group Tours provides **creating an itinerary, planning activities, scheduling events, securing reservations, tickets and transportation in addition to providing a trip escort from Tate Creek High School to New York, New York** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **trip planning and group travel.**

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Tates Creek High School** as an independent contractor, services under the direction of **Lauren Wolfe and Eric Jackson**.

2. The second party shall provide **trip planning and tour services including securing round trip motor coach transportation, hotel accommodations, meal reservations, admission tickets to various New York sights including the Statue of Liberty and a Broadway show with an on site escort April 15-19, 2019.**

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of **\$109752**. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$111,000.00**

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).

12. Any contractor working on school property while students are present must submit to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

13. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

14. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

15. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

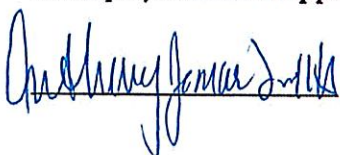
16. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from December 7, 2018, through April 30, 2019, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval



Date

12/13/18

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

Immanuel Caulk, Superintendent

Date

4/3/2019

Patti Palmer

12/7/18

Name of Second Party

Date

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/14/2019

TOPIC: Contract: K12 Insight

PREPARED BY: Lisa Deffendall

Recommended Action on: 1/14/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve the contract for K12 Insight.

Background/Rationale: Board Policy 01.11 states that contracts with an expenditure amount above \$20,000 must be approved by a vote of the Board of Education. District staff is requesting board approval of a contract with K12 Insight to conduct surveys of students, families and staff during the 2018-19 school year. This data will be used to inform continuous improvement within the system.

Policy: 01.11

Fiscal Impact: \$105,400

Attachments(s): Contract

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Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Will Nash

Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505



K-12 SOLUTIONS FOR CUSTOMER SERVICE AND SUSTAINED STAKEHOLDER ENGAGEMENT

SALES ORDER FORM

K12 *Insight* LLC

2291 Wood Oak Drive, Suite 300
Herndon, VA 20171

Tory Schulte
Strategic Account Executive
Tel: 703-542-9618
Fax: 703-935-1403
tschulte@k12insight.com
www.k12insight.com

CLIENT INFORMATION			
Name	Fayette County Public Schools - KY		
Address	701 East Main Street		
City, State Zip	Lexington, KY 40502		
Proposal Date	01/10/2019	Student Enrollment	40,916

DATES AND TERM OF INITIAL CONTRACT			
Term	Start Date	End Date	Total
Year 1	01/01/2019	12/31/2019	\$105,400

The pricing and terms in this proposal are as per National IPA Contract #R170401.

MANAGED SURVEY STUDY SERVICES	Standard Price
<input checked="" type="checkbox"/> SURVEY STUDY, REPORTS AND COMMUNICATION CAMPAIGN K12 Insight's Client Success team will work with District leadership to identify study goals, topics and reporting requirements to develop and implement a study from our catalog of surveys. Each study includes: <ul style="list-style-type: none"> • One respondent group • One language translation • Verbatim theme analysis for one open-response question • Pre-and Post-survey communications, to ensure a high response rate • One presentation-ready district report 	\$16,000 per survey

YEAR ONE SERVICES: 11/01/2018 to 10/31/2019				
Managed Survey Study Services				
Quantity	Service	Price	Unit	Total Cost
4	Survey Study, Reports and Communication Campaign	\$16,000	per study	\$64,000
0	Additional Respondent Groups	\$2,500	per group	\$0
231	Additional System Reports	\$100	per report	\$23,100
6	Additional Custom Reports	\$300	per report	\$1,800
0	Additional Language Translation	\$900	per language	\$0
145	Additional Verbatim Theme Analysis	\$100	per hour	\$14,500
0	Data Entry for Paper Surveys	\$50	per hour	\$0
1	Custom School Board Presentation	\$2,000	per instance	\$2,000
0	Advisory Services	\$125	per hour	\$0
TOTAL for Managed Survey Services				\$105,400

BILLING CONTACT

Name			
Title			
Email			
Phone		Fax	

ORDER CONFIRMATION

This Order Form is subject to and governed by the Terms of Service (V7.24) located here: <https://www.k12insight.com/terms-of-service/7.24>, the Privacy Policy (V7.24) located here: <https://www.k12insight.com/privacy-policy/7.24> and any addenda attached. No other terms apply to K12 *Insight's* services, unless attached herein and agreed to. Client has received, read, and understood all terms applicable to K12 *Insight's* services, attached. Where applicable, Client has pre-audited this Order in the manner required by all applicable state and local laws. Client representative below hereby represents to have the authority to engage these services on behalf of Client.

AUTHORIZED SIGNATURES

Executed for and on behalf of the Client by:

Client Signature			
Name		Date	
Title		Email	
Phone		Fax	

For and on behalf of K12 *Insight* LLC, a Division of Zarca Interactive, by:

K12 <i>Insight</i> Signature			
Name	Adam Dean	Date	1/10/19
Title	VP of Finance		

K12 INSIGHT INTERNAL USE ONLY

Prepared	Lori Ingram 01/10/2019	Reviewed	Tory Schulte 01/10/2019	Approved	Kaitlyn Rediger 01/10/2019
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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 01/28/2019

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 01/28/2019
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for January 28, 2019 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	10	26	40	84
Retirement	5	4		
Transfers	4	7		
Resignations	5	7		
Suspensions w/o pay		2		

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Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Will Nash

Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
BLANKENSHIP KAMLA	SOUTHSIDE CENTER FOR APLD TECH	LOCAL VOCATIONAL SCHOOL INSTR	12/10/2018
DORTCH CHERYL	DIXIE MAGNET ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	11/28/2018
FRANKLIN MOLLY	WELLINGTON ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	11/27/2018
HARRIS JOY	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	12/3/2018
JOSEPH-DEZARN MELINDA	RISK/MANAGEMENT INSURANCE	DIRECTOR FACILITY DESIGN/CONST	12/3/2018
KING SARA	TATES CREEK MIDDLE SCHOOL	MID PHYSICAL ED INSTRUCTOR	12/5/2018
KIRK TAYLOR	DEEP SPRINGS ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	12/10/2018
NORTON CARL	MARTIN LUTHER KING ACADEMY	MID HEALTH INSTRUCTOR	12/10/2018
ROYALTY LAUREN	SOUTHSIDE CENTER FOR APLD TECH	LOCAL VOCATIONAL SCHOOL INSTR	11/26/2018
SARTINI EMILY	NORTHERN ELEMENTARY	EXC CHILD MODERATE SEVERE INSTRUCTOR	12/6/2018

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
ADAMS CHARLES	OTHER CENTRAL OFFICE POSITIONS/DIST ESS COORD	STUDENT ACHIEVEMENT & SUPPORT/INTERIM DIRECTOR OF STUDENT SUPPORT	12/3/2018
HARDY WENDY	EDYTHE J HAYES MIDDLE SCHOOL/EXC CHILD MODERATE SEVERE INSTRUCTOR	TATES CREEK MIDDLE/EXC CHILD MODERATE SEVERE INSTRUCTOR	12/10/2018
SWIM DENA	TATES CREEK HIGH/ACHIEVEMENT & COMPLIANCE COACH	MARTIN LUTHER KING ACADEMY/EXC CHILD LEARNING & BEHAVIOR	11/26/2018
THOMPSON FAITH	STUDENT ACHIEVEMENT & SUPPT/DIRECTOR OF STUDENT SUPPORT	SCH IMPROVEMENT & INNOVATION/INTERIM CHIEF OF SCHOOLS	12/3/2018

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name		Location	Assignment	Effective Date
AYRES	KRYSTINE	BRECKINRIDGE ELEMENTARY	SPEECH THERAPIST-CERT W/ ASHA	12/19/2018
BUCHANAN	LYNNE	WELLINGTON ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	11/9/2018
PRESTON	COURTNEY	JAMES LANE ALLEN ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR INSTRUCTOR	12/19/2018
BELL	KIMBERLY	LEESTOWN MIDDLE	MID SCIENCE INSTRUCTOR	12/19/2018
MANLEY	TRAVIS	EASTSIDE CENTER FOR APPLD TECH	DEAN OF STUDENTS	12/14/2018

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name		Location	Assignment	Effective Date
DRESSMAN	DELORES	JULIUS MARKS ELEMENTARY	ARTS & HUMANITIES	12/31/2018
LIZER	ELIZABETH	FEDERAL, STATE & MAGNET PROGRAM	DW RESOURCE INSTRUCTOR	1/31/2019
SLUCHER	PATRICIA	COVENTRY OAK ELEMENTARY	INTERVENTION INSTRUCTOR	1/31/2019
SMITH	KELLI	WINBURN MIDDLE	SCIENCE INSTRUCTOR	12/31/2018
UNGVARY	BARBARA	CRAWFORD MIDDLE	SPECIAL EDUCATION INSRUCTOR	11/30/2018

2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name		Location	Assignment	Effective Date
ALDRICH	AMY	PICADOME ELEMENTARY	SP ED PARA	10/8/2018
ANDERSON	ANTOINETTE	BUS GARAGE	BUS DRIVER	12/10/2018
ANTHONY	MARY	HARRISON ELEMENTARY	PART-TIME CUSTODIAN	11/27/2018
ASHCRAFT	BRETT	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	1/3/2019
BRADFORD	CORY	GARRETT MORGAN ELEMENTARY	CUSTODIAN	12/3/2018
CLARKE	JOSEPHINE	PICADOME ELEMENTARY	AFTER SCHOOL PROGRAM ASST	12/3/2018
COLLINS	REBEKAH	LEESTOWN MIDDLE	SCHOOL OFFICE ASSISTANT	12/6/2018
COMBS	CHRISTOPHER	PHYSICAL PLANT OPERATIONS	GROUNDWORKER I	11/26/2018
CORNETT	MICHAEL	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	1/7/2019

CRAFT	HEATHER	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	11/30/2018
DUERSON	JANICE	TATES CREEK HIGH	SCHOOL OFFICE ASSISTANT	11/29/2018
KEARNS	JAMES	BRYAN STATION HIGH	CUSTODIAN	12/17/2018
KRALL	ANGELA	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	11/28/2018
LAPRELLE	CLARK	BUS GARAGE	BUS MONITOR	11/19/2018
LYVERS	TAESHA	PHYSICAL PLANT OPERATIONS	IAKSS CUSTODIAN	12/3/2018
MARSHALL	CHARLOTTE	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASSISTANT I	11/26/2018
MAYS	ROSLYN	BUS GARAGE	BUS DRIVER	12/10/2018
MILLER	KEVIN	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	11/26/2018
REAGUER	SAMANTHA	PICADOME ELEMENTARY	AFTER SCHOOL PROGRAM ASST	1/3/2019
STRODE	KATHLEEN	BUS GARAGE	BUS MONITOR	10/29/2018
TREESE	SUSANNAH	SQUIRES ELEMENTARY	AFTER SCHOOL PROGRAM ASST	12/5/2018
TURLEY	RHONDA	LEXINGTON TRAD MAGNET MIDDLE	ATTENDANCE SPECIALIST - MIDDLE	12/10/2018
VINEGAR	TYLER	BRYAN STATION TRADL MIDDLE	SP ED PARA	12/3/2018
WALLS	SHARON	LANSLOWNE ELEMENTARY	SP ED PARA	11/12/2018
WASHINGTON	RAEVION	BUS GARAGE	BUS MONITOR	10/29/2018

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
ADAMS- GRAFF	LEAH TECHNOLOGY/MICROCOMPUTER SPECIALIST	TECHNOLOGY/IAKSS LAN TECHNICIAN	11/19/2018
BLACKBURN	FELICIA BUS GARAGE/BUS MONITOR	BRYAN STATION HIGH/SP ED PARA	11/28/2018
COTTON	SCOTT BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	11/26/2018
LAMBERT	CHRISTINA JESSIE M CLARK MIDDLE FOOD SER/FOOD SERVICE ASSISTANT I	CLAYS MILL ELEM FOOD SERV/FOOD SERVICE ASSISTANT I	11/26/2018
SIMPSON	ROBERT BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	11/26/2018
SMITH	RUSSELL PAUL LAURENCE DUNBAR HIGH/CUSTODIAN	SOUTHERN ELEMENTARY/CUSTODIAN	12/10/2018
STEVENS	HAYLEE SQUIRES ELEMENTARY/AFTER SCHOOL PROGRAM ASST	ROSA PARKS ELEMENTARY/AFTER SCHOOL PROGRAM ASST	1/3/2019

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BARRETT RHONDA	TATES CREEK HIGH FOOD SERV	FOOD SERVICE ASSISTANT II	11/27/2018
BROWN BRITTANY	LEESTOWN MIDDLE	SCHOOL OFFICE ASSISTANT	11/9/2018
GAVENONIS BRITNEY	BRECKINRIDGE ELEMENTARY	SCHOOL ADMIN ASST II - ELEM	12/19/2018
GONZALEZ ROMERT	BUS GARAGE	BUS DRIVER	12/14/2018
JOHNSON LINETTE	MEADOWTHORPE ELEMENTARY	AFTER SCHOOL PROGRAM ASST	10/26/2018
MUDDIMAN JAMES	BRYAN STATION HIGH	LEAD CUSTODIAL SERVICE WORKER	12/14/2018
RODRIGUEZ MAYELIN DUBOY	WINBURN MIDDLE	CUSTODIAN	12/20/2018

d. Suspension of Classified Hourly Personnel - This is to report the suspension of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
NUTTER, BRITTANY	BUS GARAGE	BUS MONITOR	12/12/2018, 12/18/2018
NZOLA, ESSENCE	BUS DRIVER	BUS DRIVER	12/11/2018

e. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BURNETT CATHERINE	JESSIE CLARK MIDDLE SCHOOL	SPECIAL ED PARAEDUCATOR	12/31/2018
CARTER HAROLD	SCAPA	CUSTODIAN	11/30/2018
JOHNSON MICHAEL	BUS GARAGE	BUS DRIVER	12/31/2018
KRIEG MICHAEL	BUS GARAGE	BUS DRIVER	12/31/2018

3. SUPPLEMENTARY DUTY ASSIGNMENTS

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
ADAMS GEORGE	CRAWFORD MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)

ADKINS	ADAM	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (GIRLS)
BAKER	ANDREA	BRYAN STATION HIGH	HS ZERO HOUR
BOOKER	ROY	CRAWFORD MIDDLE SCHOOL	MID HD BSKTBL (BOYS)(CLAS SAL)
BROWN	JORDAN	PAUL LAURENCE DUNBAR HIGH	HS ASST BASKETBALL (BOYS)
BYARD	JOHN	SOUTHERN MIDDLE	MID ASST BASKETBALL (BOYS)
CABBLE	JODY	HENRY CLAY HIGH SCHOOL	HS DISCRE COACH (YEAR-LONG)
CARNEY	KATELIN	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
CARTER	JASON	MEADOWTHORPE ELEMENTARY	ELEM TECHNOLOGY COORD
CARTIER	KATHLEEN	PAUL LAURENCE DUNBAR HIGH	HS ARCHERY COACH
CRALL	ALIEA	LEESTOWN MIDDLE	MID ASST VOLLEYBALL
DAVIS	LESLIE	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (GIRLS)
DUNN	MALLORY	DEEP SPRINGS ELEMENTARY	ELEM ACADEMIC TEAM COACH
DUNN	MALLORY	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
EMERSON	WILLIAM	WILLIAM WELLS BROWN ELEMENTARY	ELEM EXTRACURRICULAR SUPV
EVANS	CHRISTOPHER	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
FORD	ROBERT	JESSIE M CLARK MIDDLE	MID ASST BASKETBALL (BOYS) #2
FREEMAN	KATHLEEN	TATES CREEK HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
GLASS	STEVEN	BRYAN STATION HIGH	HS ARCHERY COACH
GREEN	SHANE	CRAWFORD MIDDLE SCHOOL	MIDDLE ZERO HOUR
GUIDO	BRITTANY	BRYAN STATION HIGH	HS DISCR COACH (WINTER)
HAGER	LISA	HENRY CLAY HIGH SCHOOL	HS DISCRE COACH (YEAR-LONG)
HAGER	LISA	HENRY CLAY HIGH SCHOOL	HS DISCRE COACH (YEAR-LONG) #2
HAGER	LISA	HENRY CLAY HIGH SCHOOL	HS DISCRE COACH (YEAR-LONG) #3
HARMAN	JOSEPH	MARY TODD ELEMENTARY	ELEM ACADEMIC TEAM COACH
HASELL HURT	NICOLE	WILLIAM WELLS BROWN ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
HEADLEY	SHANNON	MARY TODD ELEMENTARY	ELEM BLDG ASSESSMENT COORD

HELTON	TERRY	BRYAN STATION HIGH	HS ARCHERY COACH
HORTON	ANGELA	ASHLAND ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
HOSKINS	LINDSEY	SOUTHERN MIDDLE	MID ASST BASKETBALL (GIRLS)
HUEMMER	MAKAYLA	DEEP SPRINGS ELEMENTARY	ELEM COMMITTEE CHAIR
JENNINGS	SCOTT	FREDERICK DOUGLASS HIGH SCHOOL	HS ARCHERY COACH
JOHNSON	RENEE	BRYAN STATION HIGH	HS ASST BASKETBALL (GIRLS)
KEINATH	KATHLEEN	JAMES LANE ALLEN ELEMENTARY	ELEM TECHNOLOGY COORD
KEINATH	KATHLEEN	JAMES LANE ALLEN ELEMENTARY	ELEM STLP COORDINATOR
KENNEDY	CRYSTAL	JAMES LANE ALLEN ELEMENTARY	ELEM TECHNOLOGY COORD
KENNEDY	CRYSTAL	JAMES LANE ALLEN ELEMENTARY	ELEM STLP COORDINATOR
KIEFER	RACHAEL	NORTHERN ELEMENTARY	ELEM STLP COORDINATOR
KIRK	KATHLEEN	ASHLAND ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
LAND	JAMES	BRYAN STATION HIGH	HS DISCRETIONARY COACH WINTER
LARISON	KRISTIE	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
LARISON	KRISTIE	NORTHERN ELEMENTARY	ELEM WEB MASTER
LOCKHART	HOLLY	TATES CREEK MIDDLE	MID SUBJECT AREA REPR
LOCKHART	NATHAN	TATES CREEK MIDDLE	MID EXTRA CURR ACT-NON ACAD
MCDONALD	BENJAMIN	TATES CREEK HIGH	HS ARCHERY COACH
MCHUGH- BRANTLEY	MAGGIE	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
MEADE	DALE	CRAWFORD MIDDLE SCHOOL	MID ACDEMIC COMPETITION
MIDKIFF	KACY	WINBURN MIDDLE	MIDDLE ZERO HOUR
MILLS	MIKE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
MORTON	ERIC	TATES CREEK MIDDLE	MID HEAD BASKETBALL (BOYS)
NEAL	KRISTI	TATES CREEK HIGH	HS/MID SBDM SECRETARY
NEAL	KRISTI	TATES CREEK HIGH	HS/MID SBDM SECRETARY #2
PALUMBO	JAMES	BRYAN STATION HIGH	HS SWIMMING & DIVING (ASST)

PARKS	TRACY	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
PARKS	DANIEL	MEADOWTHORPE ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
PATRICK	AUDRA	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
PATRICK	LINDSEY	MARY TODD ELEMENTARY	ELEM SBDM SECRETARY
PATRICK	LINDSEY	MARY TODD ELEMENTARY	ELEM WEB MASTER
RATLIFF	RYAN	SOUTHERN MIDDLE	MID ASST BASKETBALL (BOYS)
RAY	JESSICA	FREDERICK DOUGLASS HIGH SCHOOL	HS ARCHERY COACH
RICE	MARY	WILLIAM WELLS BROWN ELEMENTARY	ELEM SBDM SECRETARY
RICHMOND	JONATHAN	BRYAN STATION HIGH	HS ASST BASKETBALL (BOYS)
RICHTER	NOAH	LAFAYETTE HIGH SCHOOL	HS SWIMMING & DIVING (ASST) #3
RIDD	ERIC	STEAM ACADEMY	ALT BLDG ASSESSMENT COORD
ROBINSON	DEREK	BRYAN STATION HIGH	HS ASST BASKETBALL (BOYS)
ROGERS	SHERARD	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
ROSEN	ASHLEY	STEAM ACADEMY	HS STLP COORDINATOR
ROSEN	ASHLEY	STEAM ACADEMY	ALT TECH COORDINATOR
SALLEE	SUSAN	WINBURN MIDDLE	MIDDLE ZERO HOUR
SANDUSKY	SERENA	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
SCHMIEG	CALVIN	BRYAN STATION HIGH	HS ASST BAND DIRECTOR
SCHMOLL	AMBER	ASHLAND ELEMENTARY	ELEM ACADEMIC TEAM COACH
SHIMKO	JONNALYN	BRYAN STATION HIGH	HS VOLLEYBALL (ASST) #2
SLONE	BRANDON	HENRY CLAY HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
SMITH	TYLER	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
SPOONAMORE	ANN-MARIE	HENRY CLAY HIGH SCHOOL	HS DISCRE COACH (YEAR-LONG)
WALKER	CARL	BRYAN STATION HIGH	HS ASST BASKETBALL (BOYS)
WHITE	CAITLYN	NORTHERN ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
WIGGINS	CHRISTINE	DEEP SPRINGS ELEMENTARY	ELEM COMMITTEE CHAIR

WILKINS	SHAWNA	NORTHERN ELEMENTARY	ELEM
WILLIAMS	CHRISTOPHER	EDYTHE J HAYES MIDDLE SCHOOL	PUBLICATION/YEARBOOK/COMM HS ASST BASKETBALL (BOYS)
WILSON	TRASCI	WINBURN MIDDLE	MIDDLE ZERO HOUR
WOOD	DONIELLE	HENRY CLAY HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
ZEHNDER	SARAH	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY

4. SUBSTITUTE PERSONNEL

- a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ADHAMI	MALIHEHOZZAMAN SUB PARAEDUCATOR	12/4/2018
CAMPBELL	CASSIDY SUB PARAEDUCATOR	11/27/2018
COFFEY	QUINN SUB PARAEDUCATOR	11/27/2018
FIELDS	SHAYANA SUB PARAEDUCATOR	11/30/2018
GIL	TERESA SUB PARAEDUCATOR	11/27/2018
MULDER	KENDRA SUB PARAEDUCATOR	12/3/2018
MURNER	ELAINE SUB PARAEDUCATOR	11/30/2018
MURRAY	LASHAWNDA SUB PARAEDUCATOR	11/30/2018
NEIPOINT	AIDEN SUB PARAEDUCATOR	11/30/2018
PHELPS	SHERIDAN SUB PARAEDUCATOR	12/6/2018
PITTS	CAROLINE SUB PARAEDUCATOR	12/3/2018
REID	CHRISTIAN SUB PARAEDUCATOR	12/5/2018
ROTHENSTINE	LINDSAY SUB PARAEDUCATOR	12/3/2018
SALEM	LAMEESE SUB PARAEDUCATOR	11/27/2018
SEWELL	TIA SUB PARAEDUCATOR	11/30/2018
SHERWOOD	KELLIE SUB PARAEDUCATOR	11/30/2018
STREEVAL	HEATHER SUB PARAEDUCATOR	12/14/2018
STURGILL	CATHERINE SUB PARAEDUCATOR	12/14/2018
WHITE	DEBRA SUB FOOD SERVICE	12/11/2018
WILEY	KIRSTIN SUB PARAEDUCATOR	12/11/2018
WILLIAMS	KENNETH SUB PARAEDUCATOR	11/30/2018
WILSON	BLAKE SUB PARAEDUCATOR	12/3/2018

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
BARRETT KATELYN	EMERGENCY SUBSTITUTE	12/11/2018
DRIES JADE	EMERGENCY SUBSTITUTE	12/11/2018
FREEMAN BLAIKE	EMERGENCY SUBSTITUTE	12/3/2018
JACOBS ROSE	EMERGENCY SUBSTITUTE	12/3/2018
KOESTER SARA	EMERGENCY SUBSTITUTE	11/30/2018
LINDSEY WILLIAM	EMERGENCY SUBSTITUTE	12/12/2018
REAGUER SAMANTHA	EMERGENCY SUBSTITUTE	11/30/2018
TAYLOR DANIEL	EMERGENCY SUBSTITUTE	12/4/2018

- c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
BILES JAMES	SUBSTITUTE TEACHER	12/4/2018
DALTON BROOKE	SUBSTITUTE TEACHER	12/4/2018
FRENCH ANN	RET SUBSTITUTE TEACHER	12/3/2018
GREENE JUANITA	RET SUBSTITUTE TEACHER	12/4/2018
HALE NADINE	RET SUBSTITUTE TEACHER	11/27/2018
JONES MALINDA	RET SUBSTITUTE TEACHER	12/4/2018
KAHN CHARLES	RET SUBSTITUTE TEACHER	11/26/2018
KING SARA	SUBSTITUTE TEACHER	11/30/2018
PADGETT LEANNDR	SUBSTITUTE TEACHER	11/30/2018
WILLEROY KIMISU	RET SUBSTITUTE TEACHER	12/4/2018

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/28/2019

TOPIC: Annual Nutrition and Physical Activity Report

PREPARED BY: Debbie Boian and Michelle Coker

**Recommended Action on: 1/28/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: Item for information only

Background/Rationale: Each year the District is required produce an annual Nutrition and Physical Activity Report. KRS 158.856 requires an annual assessment and evaluation of school nutrition in the District and for the Board to hold a Special board meeting and public forum to discuss nutrition and physical activity in schools. Those findings and recommendations will then be submitted to the Board of Education. The Draft Wellness report was presented for information on November 5, 2018 and was posted on the District Web site for public inspection and comment until Thursday, December 20, 2018, 6:00 p.m. EST. Once feedback was obtained, comments were used to refine the report. There is a required public hearing that must take place at a special board meeting or at the next regular board meeting scheduled. Staff recommended that the hearing take place on Monday, January 28, 2019 at 4:00 p.m. EST prior to the Board Meeting.

Policy: KRS 158.856 and 01.11 Powers and Duties of the Board

Fiscal Impact: None

Attachments(s): Annual Nutrition and Physical Activity Report

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/14/2019

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 1/28/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

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Superintendent Emmanuel Caulk

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/14/2019

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 1/28/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending October 31, 2018. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** January 28, 2019

TOPIC: Biannual Construction Report (as of December 31, 2019)

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/28/2019
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: A biannual construction report is provided for the Board of Education in July and January of each fiscal year. As you know, the guiding principles for prioritizing construction and maintenance projects from the Board-approved District Facilities Plan are established by Board Policy 05.11 and are determined by considering:

1. Health, safety, and code compliance;
2. Structural integrity of the facility;
3. Support of the educational function; and
4. Enhancement of the structure.

Policy: 01.11 – General Powers and Duties of the Board

Fiscal Impact: None

Attachment(s): Yes

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

BIANNUAL CONSTRUCTION REPORT
(as of December 31, 2018)

DATE: January 28, 2019
TO: Board of Education
FROM: Emmanuel Caulk, Superintendent
PREPARED BY: Myron Thompson, Chief Operating Officer

BACKGROUND INFORMATION:

A biannual construction report is provided for the Board of Education in July and January of each fiscal year. As you know, the guiding principles for prioritizing construction and maintenance projects from the Board-approved District Facilities Plan are established by Board Policy 05.11 and are determined by considering:

1. health, safety, and code compliance;
2. structural integrity of the facility;
3. support of the educational function; and
4. enhancement of the structure.

If you have specific questions, please contact Myron Thompson at 381-4165.

BG-1 PROJECTS COMPLETED

(\$500,000 or more)

(July 2018 – June 2019)

NOTE: added/modified after July 1, 2018

Facility Name	Project Description	Approved Funding	Actual Costs	Board BG-4 Approval	KDE BG-4 Approval
1555 Georgetown Rd	Site Purchase	Bond	\$10,770,929.97	N/A	N/A
4801 Athens-Boonesboro Rd (Middle School Athletic Complex)	Site Purchase	Residuals (Stonewall & Meadowthorpe Elem)	\$903,323.50	N/A	N/A

BG-1 PROJECTS UNDER DESIGN/CONSTRUCTION

(\$500,000 or more)

Facility Name	Project Description	Approved Funding and Source		BG-1 Approval Date	Est. Completion Date
Frederick Douglass High	New Construction (in close out)	\$81,511,696.50	Bond, Restricted, SFCC, General Fund, Residuals (Leestown, HCHS Softball, Locust Trace, Millcreek, 1126 Warehouse, Cardinal Valley, Meadowthorpe RTU)	5/26/15	Aug-2017
New Elementary @ Athens-Boonesboro Rd.	New Construction (in progress)	\$21,791,354	SFCC Cash, Capital Outlay, Local FSPK Bond, SFCC Bond Sale, Residuals (Wellington, Clays Mill, Bates Creek Middle, Mary Todd, Breckinridge, Meadowthorpe, Bates Creek Elem)	2/27/17	Aug-2019
Bryan Station High	Athletic Field Artificial Turf & Track Replacement (in progress)	\$1,237,788	General Fund	1/22/18	April-2019
Tates Creek High	Renovation (in progress)	\$77,225,718	Bond, 2017 SFCC, Building Fund, Capital Outlay, Residuals (Garden Springs), General Fund, SFCC Bond,	10/22/18	Aug-2022
Henry Clay High	Athletic Field Artificial Turf & Track Replacement (in progress)	\$1,226,450	General Fund	11/19/18	July-2019
Secured Vestibules – Group A	Renovation (in progress)	\$516,713	General Fund	11/19/18	Aug-2019
Secured Vestibules – Group B	Renovation (in progress)	\$516,713	General Fund	11/19/18	Aug-2019
Secured Vestibules – Group C	Renovation (in progress)	\$516,713	General Fund	11/19/18	Aug-2019
STEAM Academy & Success Academy	Renovation (in progress)	\$26,829,525.53	Bond, Residuals (site acquisitions: 4801 Athens-Boonesboro Rd & 1555 Georgetown Rd)	12/17/18	Aug-2020

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/28/2019

TOPIC: Draft Budget

PREPARED BY: Julane Mullins

**Recommended Action on: 1/28/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Review Draft Budget

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: Review anticipated revenue and expenditures for the 2019-2020 school year

Attachments(s): Draft Budget Memo

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Superintendent Emmanuel Caulk

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FAYETTE COUNTY PUBLIC SCHOOLS DRAFT BUDGET FOR THE 2019-2020 SCHOOL YEAR

Background:

In accordance with state statute (KRS 160.470) and Kentucky Department of Education regulations for budget development, the Board of Education must formally and publicly review the anticipated General Fund receipts and expenditures upcoming fiscal year by January 31 of each year. This first part of the budgeting process is called the Draft Budget.

The Draft Budget discussion for 2019-2020 was developed through a collaborative effort with the Department of Budget and Financial Planning, Financial Accounting, Superintendent and Cabinet. Amounts anticipated to be allocated to School Councils through application of Board of Education Policy 02.4331 are also added to the Draft Budget.

The Department of Financial Accounting Services projects the anticipated General Fund revenues through an analysis of past trends and the current market. The two departments meet to review both anticipated revenues and expenditures. The two functions are then merged into the Draft Budget.

Rationale:

The Draft Budget is a starting point for discussion. The intent is that the budget figures be presented in open forum with full knowledge that they are subject to change as both revenue and expenditure requirements are refined.

In January, the district board of education must review the Draft Budget but is not required to take any action. In May, the district board of education must approve the Tentative Working Budget. Upon receipt of its certified assessment and maximum permissible tax rates from the Kentucky Department of Education, the district board of education has thirty (30) days within which to levy tax rates and submit the Tax Rates Levied form to the Kentucky Department of Education, Division of School Finance. The Final Working Budget is the final stage in the budgeting process. Within thirty (30) days of the adoption of the levy tax rates, or not later than September 30, the district board of education must approve the Final Working Budget.

STAFF CONTACT: Julane Mullins, Director Budget & Financial Planning

POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to reflect in the minutes:
"The Board has reviewed the anticipated revenue and anticipated expenditures for the 2019-2020 school year."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/28/2019

TOPIC: Budget Transfer Report

PREPARED BY: Julane Mullins

Recommended Action on: 1/28/2019

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes. Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

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Budget Transfer Report

Function	Function name	Effective date	Location	Comments	Amount
Journal 634					
1000	INSTRUCTIONAL SUPPORT	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	138,261.20
2100	STUDENT SUPPORT SRV (FIXED ASS	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	52,554.00
1000	INSTRUCTIONAL SUPPORT	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	27,301.42
1000	INSTRUCTIONAL SUPPORT	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	10,350.61
2100	STUDENT SUPPORT SRV (FIXED ASS	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	6,744.89
1000	INSTRUCTIONAL SUPPORT	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	6,043.65
1000	INSTRUCTIONAL SUPPORT	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	2,728.05
2100	STUDENT SUPPORT SRV (FIXED ASS	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	1,778.96
1000	INSTRUCTIONAL SUPPORT	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	1,407.09
2100	STUDENT SUPPORT SRV (FIXED ASS	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	848.50
2100	STUDENT SUPPORT SRV (FIXED ASS	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	474.39
1000	INSTRUCTIONAL SUPPORT	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	100.00
2100	STUDENT SUPPORT SRV (FIXED ASS	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	50.00
2600	PLANT OPERATIONS F-ASSETS ONLY	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(0.20)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(0.23)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(0.29)
2600	PLANT OPERATIONS F-ASSETS ONLY	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(0.57)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(0.68)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(0.69)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(0.73)
1000	INSTRUCTIONAL SUPPORT	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(9.68)
2600	PLANT OPERATIONS F-ASSETS ONLY	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(52.39)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(83.09)
2600	PLANT OPERATIONS F-ASSETS ONLY	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(221.10)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	12/05/2018	SUCCESS ACADEMY	ORIGINAL BUDGET	(236.58)
1000	INSTRUCTIONAL SUPPORT	12/05/2018	DISTRICT WIDE	ORIGINAL BUDGET	(248,036.53)
Journal total					0.00
Journal 1601					
2500	BUSINESS SUPPORT SERVICES	12/14/2018	IT'S ABOUT KIDS SUPPT SERVICES	3 ADDITIONAL HS NURSES - 8 MTH	178,800.00
1000	INSTRUCTIONAL SUPPORT	12/14/2018	DISTRICT WIDE	3 ADDITIONAL HS NURSES - 8 MTH	(178,800.00)
Journal total					0.00
Journal 2193					
1000	INSTRUCTIONAL SUPPORT	12/19/2018	DISTRICT WIDE	CAMBRIDGE	(195,000.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	12/19/2018	IT'S ABOUT KIDS SUPPT SERVICES	CAMBRIDGE	195,000.00
Journal total					0.00

Function Code Listing

1000 - INSTRUCTION

School's Regular Instruction	School's Special Instruction
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2100 - STUDENT SUPPORT SERVICES

Pupil Personnel Services	Occupational Therapists	Audiology
School's Guidance Counseling	Psychologist	Physical Therapists
School Social Workers	Speech Therapists	Special Education Related Services
		Parent Involvement

2200 - INSTRUCTIONAL STAFF SUPPORT SERVICES

Student Achievement	School's Libraries	Elementary Directors
Language Arts Services	Instructional Technology	Middle School Director
School Improvement Services	Media Services	High School Director
Social Studies Services	Educational Television	English as a Second Language
Science Services	Special Education Coordinator	Distinguished Educators
Gifted and Talented Services	Reading Recovery	EBCE
Vocational/Business Services	Health & Fitness	Assessment
Vocational/Career Services	Fine Arts & Music Services	Alternative Programs
Student and Program Assessment	Foreign Language Services	Mathematics Services
At-Risk Programs	Interdisciplinary Studies	Professional Development
		Preschool/Primary Services

2300 DISTRICT ADMINISTRATIVE SUPPORT SERVICES

School Board Activities	Legal Services	Tax Assessment & Collection
Superintendent's Office	Equity/SBDM/Diversity	

2400 - SCHOOL ADMINISTRATIVE SUPPORT SERVICES

PGES Coach	School's Principal Office	Associate Principals
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2500 - BUSINESS SUPPORT SERVICES

Human Resources	Financial Services	Warehouse/Purchasing/Textbook
Accounting Office	Budget and Staffing	Chief Administrative Officer
Risk Management/Insurance	Printing & Duplicating	Administrative Technology

2600 - PLANT OPERATION & MAINTENANCE

Law Enforcement Services	Maintenance Shop Operations	Physical Support Services
School's Building Operations	Plant Operations	Chief Operating Office

2700 STUDENT TRANSPORTATION

Transportation Services

3300 - COMMUNITY SERVICE OPERATIONS

Family & Community Involvement

5200 - FUND TRANSFER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/28/2019

TOPIC: Position Control Document

PREPARED BY: Julane Mullins

**Recommended Action on: 1/28/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

**Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS**

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

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Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	271,019	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	72,192	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	103,187	245	6/28/2004
Grants, Research, Accountability & Data						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	87,885	245	7/1/2015
500	ADMINISTRATIVE ASSISTANT III	1	General Fund			6/28/2004
318	DATA ENGINEER	1	General Fund	86,059	245	6/28/2004
320	DATA STRATEGIST	1	General Fund	85,197	245	7/1/2016
319	DATA STRATEGIST	1	General Fund	67,177	245	7/1/2016
343	GRANT WRITER	1	General Fund	104,312	245	6/28/2004
342	GRANT WRITER	1	General Fund	98,547	245	6/23/2008
Office of School Leadership						
29	RETIRED SR DIR ACAD SVCS	0.6	General Fund	78,873	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	49,500	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,602	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	101,211	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	118,299	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	132,744	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	129,456	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund	116,635	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	117,354	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	121,518	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	55,354	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	96,419	245	7/31/2006
398	PROGRAM DIRECTOR	1	General Fund	96,886	226	7/15/2015
27	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	107,411	245	7/1/2017
28	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	124,869	245	7/1/2017
900	SCHOOL PRINCIPAL	1	General Fund	93,621	245	7/1/2018
Office of Curriculum, Instruction and Assessment						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	167,119	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	61,727	256	1/26/2017
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	33,629	226	7/1/2018
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	41,820	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,732	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,026	256	6/28/2004
229	ADMINISTRATIVE ASSISTANT III	1	Title I	52,838	256	6/28/2004
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	102,036	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	108,055	245	6/28/2004
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	127,486	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	111,712	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,156	245	6/28/2004
5	DIST ASSESSMENT COORDINATOR	1	General Fund	109,422	245	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	64,527	209	6/28/2004
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,923	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,923	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	74,515	209	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	97,810	219	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	97,810	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,507	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	84,273	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	0.5	Reading Recovery	86,759	219	7/1/2013
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	79,788	212	6/28/2004
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	89,473	219	6/28/2004
407	DW RESOURCE INSTRUCTOR-11 MO	1	Title III, Migrant	93,558	219	8/23/2004
410	DW RESOURCE INSTRUCTOR-11 MO	1	Title III	74,932	219	6/28/2004
428	DW RESOURCE INSTRUCTOR-11 MO	1	Title III	93,558	219	8/22/2005

Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	79,250	219	7/1/2013
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool	78,926	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	0.8	General Fund	72,583	209	7/1/2015
442	DW CURR AND INSTR COACH - ELEM IMMERSION FOCUS	1	General Fund		189	7/1/2018
345	FAMILY/COMM EARLY CHILD COORD	1	Preschool	95,612	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	97,810	219	7/1/2015
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	91,454	219	6/28/2004
53	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	99,810	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	78,096	211	7/1/2018
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	112,878	245	7/1/2010
317	LANGUAGE INTERPRETER	1	General Fund	85,776	245	7/1/2015
238	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	51,958	256	12/5/2013
237	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	47,944	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	49,398	256	6/28/2004
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	96,419	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool	70,229	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool	73,423	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool	47,719	189	6/28/2004
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,516	209	7/1/2017
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	93,344	209	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	87,278	209	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	78,659	209	7/1/2017
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	66,430	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	76,056	219	7/1/2017
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,057	219	7/1/2017
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,057	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,592	219	9/27/2018
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	59,049	219	9/27/2018
508	SCHOOL BASED INSTR SPECIALIST	1	General Fund	56,398	219	9/27/2018
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	80,283	219	9/27/2018
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	79,787	219	9/27/2018
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	39,924	219	9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	63,141	151	5/23/2005
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	129,355	245	6/28/2004
51	504 COORDINATOR	1	General Fund	105,057	245	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,230	256	6/28/2004
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	88,033	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	57,451	189	6/28/2004
538	BOARD CERTIFIED BEHAVIOR ANALYST	1	General Fund - SAFE	43,254	209	10/26/2018
539	BOARD CERTIFIED BEHAVIOR ANALYST	1	General Fund - SAFE	49,636	209	10/26/2018
58	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	71,510	209	7/1/2012
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,387	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	66,754	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	83,484	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	89,285	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	72,583	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	80,889	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	58,872	209	6/28/2004
418	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	80,889	209	7/1/2011
57	EXC CHILD SPEECH LANG RES SPEC	0.4	General Fund	35,186	209	7/1/2016
57	EXC CHILD SPEECH LANG RES SPEC	0.6	IDEA	52,779	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	62,324	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,060	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	110,748	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	101,301	245	7/12/2012
358	IAKSS OFFICE ASSISTANT I	1	General Fund	24,111	218	6/28/2004
355	IAKSS OFFICE ASSISTANT II	1	General Fund	46,879	256	6/28/2004
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	56,893	256	7/1/2010

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56	MTSS COACH	1	IDEA	78,516	209	7/1/2016
37	MTSS SPECIALIST	1	IDEA	79,694	209	7/1/2015
36	MTSS SPECIALIST	1	IDEA	59,965	209	7/1/2015
54	MTSS SPECIALIST	1	IDEA	73,414	209	7/1/2017
35	MTSS SPECIALIST	1	IDEA	71,510	209	7/1/2017
38	MTSS SPECIALIST	1	IDEA	64,516	209	7/1/2017
901	PROGRAM DIRECTOR	1	General Fund	109,865	245	6/28/2004
311	SPECIAL ED PARENT LIAISON	1	IDEA	28,555	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,107	190	6/28/2004
231	STAFF SUPP ADMIN ASST I (12MO)	1	IDEA	49,303	256	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,553	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,614	256	6/28/2004
305	EXCEPTIONAL CHILD NURSE	1	General Fund	66,154	219	7/15/2015
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	118,086	245	6/28/2004
200	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	45,155	199	10/3/2018
383	DISTRICT PBIS COACH	1	Title IV	49,399	198	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	59,049	204	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	79,058	204	7/1/2015
550	DISTRICT ESS COORDINATOR	0.5	ESS	26,825	214	7/1/2015
11	DISTRICT ESS COORDINATOR	0.5	ESS	23,481	214	11/24/2014
549	PROJECT AWARE GRANT MANAGER	0.5	Ky Project Aware	26,825	214	7/1/2015
50	PROJECT AWARE GRANT MANAGER	0.5	Ky Project Aware	23,481	214	11/24/2014
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	80,862	245	6/28/2004
31	HOMELESS EDUCATION LIAISON	1	General Fund	69,953	189	7/1/2016
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	42,739	256	6/28/2004
512	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE		199	10/3/2018
514	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	23,348	199	10/3/2018
515	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	25,118	199	10/3/2018
516	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	79,259	199	10/3/2018
517	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	70,743	199	10/3/2018
526	DW MENTAL HEALTH SPECIALIST	0.5	General Fund - SAFE	25,118	199	10/3/2018
902	DW MENTAL HEALTH SPECIALIST	0.5	General Fund - SAFE	23,348	199	10/3/2018
527	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	49,143	199	10/3/2018
528	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	29,228	199	10/3/2018
529	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	69,110	199	10/3/2018
530	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	75,107	199	10/3/2018
531	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	58,244	199	10/3/2018
532	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	34,030	199	10/3/2018
533	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	23,348	199	10/3/2018
541	DW MENTAL HEALTH SPECIALIST	0.5	General Fund - SAFE	23,348	199	10/3/2018
542	DW MENTAL HEALTH SPECIALIST	0.5	General Fund - SAFE	55,016	199	10/3/2018
543	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE		199	10/3/2018
544	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	28,014	199	10/3/2018
545	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	23,348	199	10/3/2018
513	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	23,348	199	10/3/2018
518	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	23,348	199	10/3/2018
519	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	29,295	199	10/3/2018
520	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	23,348	199	10/3/2018
521	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	31,464	199	10/3/2018
534	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	23,348	199	10/3/2018
535	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE		199	10/3/2018
536	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	23,348	199	10/3/2018
547	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	24,849	199	10/3/2018
548	DW MENTAL HEALTH SPECIALIST	1	General Fund - SAFE	23,348	199	10/3/2018
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	107,656	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004

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432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	104,665	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	64,000	245	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	76,056	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	88,150	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	35,571	256	6/28/2004
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	111,896	245	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
498	ASSOC DIR-RECRUIT & RETENTION	1	General Fund			10/27/2014
43	CRT COACH	1	General Fund	85,086	245	7/1/2017
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	90,112	245	7/1/2012
309	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	66,548	245	7/1/2017
310	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	74,008	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	92,201	245	7/31/2006
General Council						
330	GENERAL COUNSEL	1	General Fund	140,528	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	76,025	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,278	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	81,416	245	6/28/2004
202	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,607	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	39,567	256	6/28/2004
246	DISPATCHER	1	General Fund	34,632	256	6/28/2004
245	DISPATCHER	1	General Fund	46,858	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	78,814	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	84,547	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	57,293	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,505	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	15,414	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	14,372	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	139,441	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	97,947	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	100,509	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	97,178	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	93,769	245	6/28/2004
142	COMPUTER PROGRAMMER	1	General Fund	85,392	256	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	94,991	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	109,056	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	48,783	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	73,792	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	87,350	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	90,369	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	116,947	245	6/28/2004
501	ACCOUNT SPECIALIST	1	General Fund			6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	38,093	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	50,708	256	6/28/2004
214	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	95,330	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	98,035	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,406	245	6/28/2004
298	FINANCE ANALYST	1	General Fund	41,533	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	44,360	256	6/28/2004
297	FINANCE ANALYST	1	General Fund	50,934	256	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	40,202	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	91,340	245	6/28/2004

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279	GRANT ANALYST	1	General Fund	54,374	256	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	88,369	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund	40,653	256	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	36,946	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	38,625	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	42,189	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	78,876	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	36,393	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,424	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	29,422	211	6/28/2004
72	PAYROLL SPECIALIST	1	General Fund	38,093	256	9/1/2013
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	59,638	256	7/1/2009
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	57,631	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	30,269	256	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	47,555	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	44,687	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	41,820	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	38,093	256	6/28/2004
502	TAX PROCESSING SPECIALIST	1	General Fund			6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	64,287	256	6/28/2004
Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	126,473	245	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,951	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,625	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,240	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	31,250	231	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	19,037	161	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,997	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	36,946	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,625	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,975	256	1/1/2010
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	116,204	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	101,470	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	96,458	245	6/28/2004
196	PERSONNEL ASSISTANT	1	General Fund	48,783	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,258	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	51,182	256	6/28/2004
Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	147,091	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	62,259	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	88,369	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,026	256	6/28/2004
449	IAKSS CUSTODIAN	1	General Fund	18,340	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,037	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,467	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	30,822	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,413	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	43,622	256	6/28/2004
433	IAKSS OFFICE ASSISTANT III	1	General Fund	48,845	256	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	46,879	256	6/28/2004
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	115,723	245	6/28/2004
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	66,760	245	10/9/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	102,312	245	7/1/2009
141	COMPUTER PROGRAMMER	1	General Fund	64,307	256	6/28/2004

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145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	95,178	245	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	78,029	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	107,224	245	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	60,363	199	7/23/2018
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	88,877	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	84,466	199	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	83,757	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	68,089	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	68,089	199	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	83,292	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	44,591	156	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	91,382	256	6/28/2004
146	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	72,192	256	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	60,621	256	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	96,443	245	6/28/2004
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	37,404	256	7/1/2018
140	IAKSS SYSTEMS ANALYST	1	General Fund	54,149	256	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
137	USER SUPPORT MANAGER	1	General Fund	109,422	245	6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	72,192	256	5/19/2008
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	43,622	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	48,845	256	6/28/2004
233	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	49,303	256	6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	82,477	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	67,686	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	53,001	214	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	62,259	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	96,158	245	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	46,449	256	7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	112,915	245	6/28/2004
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	91,732	245	7/1/2007
260	AUTO BODY WORKER II	1	General Fund			6/28/2004
378	BUS DRIVER	266	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	CUSTODIAN	0.7	General Fund	26,668	247	6/28/2004
505	CUSTODIAN	0.2	General Fund		247	6/28/2004
504	CUSTODIAN	0.5	General Fund	19,905	247	10/1/2009
356	IAKSS OFFICE ASSISTANT II	1	General Fund	41,882	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	32,242	206	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	44,380	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	47,084	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	42,824	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	53,331	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	39,567	256	6/28/2004

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66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,230	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	70,694	245	4/29/2013
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	38,461	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,130	256	6/28/2004
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	44,401	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	42,152	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	34,142	215	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	39,723	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	33,880	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	64,287	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	40,960	256	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	40,264	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,553	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	31,387	226	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,553	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	60,011	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	55,970	241	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund			6/28/2004
256	VEHICLE MECHANIC I	1	General Fund			6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	37,159	234	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	38,112	240	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	39,424	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	47,534	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	48,189	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	41,800	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	41,349	226	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	43,930	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	44,401	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	37,130	256	6/28/2004
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	92,309	245	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	48,026	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,223	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	56,422	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	64,895	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	59,372	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	32,850	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	46,449	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	42,947	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	41,697	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	35,553	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	75,039	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	88,369	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	51,166	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	44,687	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	35,697	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund			6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	59,453	256	6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	52,756	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	51,528	256	6/28/2004

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86	HVAC TECHNICIAN	1	General Fund	54,886	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	54,886	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	42,619	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004
85	HVAC TECHNICIAN	1	General Fund	53,064	256	6/28/2004
439	HVAC TECHNICIAN	1	General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	58,593	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,029	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	54,886	256	6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
446	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,203	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	40,653	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	91,990	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	46,223	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	39,997	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	49,951	256	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	37,581	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	55,398	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	54,088	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	51,528	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund	55,398	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	49,029	256	6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	53,331	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund	51,528	256	6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	17,291	256	6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	86,896	215	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	43,950	256	6/28/2004

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460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,424	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	62,220	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	59,638	256	6/28/2004
461	GROUND EQUIPMENT MECHANIC	1	General Fund	48,210	256	6/28/2004
166	GROUNDS SUPERVISOR	1	General Fund	61,727	256	6/28/2004
182	GROUNDS WORKER I	1	General Fund	19,086	256	9/26/2005
179	GROUNDS WORKER I	1	General Fund	32,891	256	6/28/2004
181	GROUNDS WORKER I	1	General Fund	32,358	256	6/28/2004
180	GROUNDS WORKER I	1	General Fund	31,826	256	6/28/2004
174	GROUNDS WORKER II	1	General Fund	33,812	256	6/28/2004
176	GROUNDS WORKER II	1	General Fund	36,127	256	6/28/2004
178	GROUNDS WORKER II	1	General Fund	46,449	256	6/28/2004
173	GROUNDS WORKER II	1	General Fund	35,041	256	6/28/2004
177	GROUNDS WORKER II	1	General Fund	45,752	256	6/28/2004
462	GROUNDS WORKER II	1	General Fund	22,038	161	6/28/2004
172	GROUNDS WORKER II	1	General Fund	34,304	256	6/28/2004
175	GROUNDS WORKER II	1	General Fund	37,130	256	6/28/2004
469	IAKSS CUSTODIAN	1	General Fund	28,856	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	40,264	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	48,845	256	6/28/2004
167	LEAD GROUND EQUIPMENT MECHANIC	1	General Fund	52,224	256	6/28/2004
168	LEAD GROUND WORKER	1	General Fund	48,824	256	6/28/2004
170	LEAD GROUND WORKER	1	General Fund	42,230	256	6/28/2004
169	LEAD GROUND WORKER	1	General Fund	46,428	256	6/28/2004
171	LEAD GROUND WORKER	1	General Fund	39,567	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	48,824	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	40,960	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	53,535	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	40,264	256	6/28/2004
189	UTILITY WORKER I	1	General Fund	40,264	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,130	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,424	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	55,398	256	6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	99,650	245	6/28/2004
289	CONSTRUCTION BUDGET ANALYST	1	General Fund	61,727	256	6/23/2008
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	79,250	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	87,350	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	66,548	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	104,572	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	54,374	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	116,352	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	44,687	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,283	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	40,919	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	81,261	245	6/28/2004
263	FOOD SERVICE DELIVERY DRIVER	1	Food Service	37,601	256	7/1/2006
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	37,382	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	49,298	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	47,837	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,198	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	45,549	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	35,629	190	6/28/2004
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,252	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	59,453	256	11/3/2017
482	MAINTENANCE TECHNICIAN III	1	Food Service	32,350	206	6/29/2004

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Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
109	MAINTENANCE TECHNICIAN III	1	Food Service	48,824	256	6/30/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,036	256	6/30/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	61,583	256	9/22/2008
198	PURCHASING TECHNICIAN	1	Food Service	59,372	256	7/1/2016
Deleted Positions - 2018-19						
	ASSOC DIR FED STATE MAGNET PRG	1	Title II and General Fund			
	SCHOOL BASED INSTR FACILITATOR	1	General Fund			
	INSTRUCTIONAL COORDINATOR	1	General Fund			
	ASSOCIATE DIRECTOR - LOGISTICS	1	General Fund			
	SPECIAL PROJECT INTERN	1	General Fund			
	CENTRAL MEDIA LIBRARIAN	1	General Fund			
Added Positions - 2018-19						
	INSTRUCTIONAL INNOVATION SPECIALIST	1	Title I, Striving Readers			7/1/2018
	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	DW CURR AND INSTR COACH - ELEM IMMERSION FOCUS	1	General Fund			7/1/2018
	DW STEM LEARNING COACH	1	TITLE IV			7/1/2018
	IAKSS SYSTEMS ANALYST	1	TITLE IV			7/1/2018
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	6	General Fund			9/27/2018
	DW MENTAL HEALTH SPECIALIST - CERTIFIED	18	General Fund - SAFE			10/3/2018
	DW MENTAL HEALTH SPECIALIST - CLASSIFIED	10	General Fund - SAFE			10/3/2018
	DISTRICT MENTAL HEALTH SPECIALIST	1	General Fund - SAFE			10/3/2018
	INTERIM ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT	1	General Fund			10/9/2018
	BOARD CERTIFIED BEHAVIOR ANALYST	2	General Fund - SAFE			10/26/2018