



## Fayette County Board of Education Planning Meeting

Conference Room C  
701 East Main Street  
Lexington, KY 40502  
November 05, 2018  
5:30 PM

<b>A. CALL TO ORDER</b>	Stephanie Spires
1. Roll Call	
<b>B. EXTEND WELCOME TO GUESTS</b>	
<b>C. MOMENT OF SILENCE</b>	
<b>D. PLEDGE OF ALLEGIANCE</b>	Daryl Love
<b>E. READING OF MISSION STATEMENT</b>	Daryl Love
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
<b>F. APPROVAL OF AGENDA</b>	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
<b>G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:</b>	
1. Introductions	
2. Student Performance	
a. Performance, Southern Elementary Stix	
3. Recognitions	
a. Recognition, Edythe J. Hayes Middle Volleyball A and B teams, 2018 City Champions	
b. Recognition, Jessie Clark Middle Volleyball C Team, 2018 City Champions	
c. Recognition, Several Students, 2018 National and State FFA Convention	
d. Recognition, Jessica Sanchez, IAKSS, 2018 School Outreach Program Award	
e. Recognition, Lafayette High School Marching Band, 2018 State Champions	
4. Proclamations	

## H. REPORTS AND COMMUNICATIONS:

### 1. Progress Reports

#### a. Superintendent's Report

Emmanuel Caulk

##### 1. Academic Services

Kate McAnelly

##### 2. Equity Report

Darryl Thompson

##### 3. Operations & Support

Myron Thompson

##### 4. Comprehensive 10-Point Safety Investment Plan

IAKSS Staff

### 2. Remarks by Citizens (persons who have signed up to speak):

**Fayette County Board of Education Policy 01.45 states,**

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

#### a. There are two opportunities for the public to address the Board:

At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

## I. APPROVAL OF ROUTINE MATTERS:

## J. APPROVAL OF CONSENT ITEMS:

### 1. Award of Bids/Proposals

John White/Myron Thompson

### 2. Declaration of Surplus

Myron Thompson

### 3. Post Approval Report Placeholder

Rodney Jackson

### 4. Special and Other Leaves of Absence

Jennifer Dyar

### 5. Shortened School Days - Special Education

Amanda Dennis

### 6. Approval of a Proposed Change Order (No. Four) to the Contract for the Construction of New Elementary School at Athens-Boonesboro Road BG 17-185

Myron Thompson

### 7. Approval of a BG-5 Project Closeout Form for the Purchase of 13 Acres at 4801 thens-Boonesboro Road (Future Middle School Athletic Complex) BG #17-186

Myron Thompson

8. Approval of a BG-5 Project Closeout Form for the Purchase of 1555 Georgetown Road BG #18-276	Myron Thompson
9. Approval of the BG-1 Project Application and Design Consultant for Replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School BG 19-108	Myron Thompson
10. Approval of the BG-1 Project Application and Design Consultant for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121	Myron Thompson
11. Approval of the BG-1 Project Application and Design Consultant for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) BG# 19-122	Myron Thompson
12. Approval of the BG-1 Project Application and Design Consultant for Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) BG# 19-123	Myron Thompson

**K. APPROVAL OF ACTION ITEMS (PLANNING):**

1. Math Program for Accelerated Learning Lab	Kate McAnelly
2. Request Permission from KDE to Reassemble the Local Planning Committee (LPC)	Myron Thompson
3. Requests From Principals For Extended Trips	Chiefs of Schools
4. Professional Leave by District Personnel	Jennifer Dyar
5. New Job Descriptions - BCBA and BCaBA	Jennifer Dyar
6. Salary Schedule for BCBA	Jennifer Dyar
7. New Job Description – Exc. Child Structured Teaching Instructor	Jennifer Dyar
8. 2019 Legislative Priorities	Lisa Deffendall
9. CONTRACT - Social Sentinel	Lisa Deffendall
10. CONTRACT - Lexington-Fayette County Health Department	Debbie Boian

**L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:**

1. Annual Nutrition and Physical Activity Report - Draft	Debbie Boian/Michelle Coker
2. Personnel Changes	Jennifer Dyar
3. 2018 Financial Records Audit Placeholder	Rodney Jackson
4. Monthly Financial Reports Placeholder	Rodney Jackson
5. School Activity Fund Placeholder	Rodney Jackson
6. Budget Transfer Report	Julane Mullins
7. Position Control Document	Julane Mullins

**M. ORAL COMMUNICATIONS:**

**1. Public**

NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

<b>2. Board Request Summary</b>	
A motion is in order to approve the following Board requests:	
<b>a.</b> _____	
<b>b.</b> _____	
<b>c.</b> _____	
<b>3. Other Business</b>	
<b>a.</b> Board Discussion of Board Work	
<b>b.</b> Staff	

**N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:**

A motion is in order to: "make the agenda dated November 5, 2018 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

<b>O. CLOSED SESSION:</b>	
<b>1. Reconvene in Open Session</b>	
The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.	

<b>P. ADJOURNMENT:</b>	
Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.	



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 10/29/2018**

**TOPIC: Award of Bids/Proposals**

**PREPARED BY: Matt Moore, Logistical Services & Purchasing**

**Recommended Action on: 11/19/2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions.**

**Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.**

**Policy: KRS 45A.365, KRS 45A.370**

**Fiscal Impact: Included in attachment**

**Attachments(s): Award of Bids/Proposals**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## **AWARD OF BIDS/PROPOSALS**

### **PLACEHOLDER**

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

### **BIDS/PROPOSALS**

<b>BID</b>	<b>MAILING ROSTER</b>	<b>DEPARTMENT</b>	<b>RESPONSE – NUMBER RECEIVED</b>
1. Bid 48-18 Copy Paper	1. TSMSSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Logistical Services & Purchasing	
2. RFP 50-18 Computer Support & Office Furniture Catalog	1. TSMSSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Logistical Services & Purchasing	
3. RFP 57-18 Food Truck	1. TSMSSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Child Nutrition	
4. RFP 58-18 Warehouse Box Truck	1. TSMSSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Logistical Services & Purchasing	
5. RFP 49-18 Comprehensive Adolescent Assessment and Health Promotion for High School and Middle School Students	1. TSMSSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC	Student Support Services	

<b>CONTRACT EXTENSIONS</b>	<b>VENDOR</b>	<b>DEPARTMENT</b>	<b>YEAR OF CONTRACT RENEWAL</b>
----------------------------	---------------	-------------------	---

1. Bid 44-16 Office and Classroom Supplies Catalog	Office Depot Staples Hurst Business Ashland Office Guy Brown Reliable Products and Services School Specialty John R Green	Logistical Services & Purchasing	3
2. Bid 38-16 Electric Generators Preventive Maintenance	Precision Generator Testing	Maintenance	3

## **AWARD OF BIDS/PROPOSALS**

### **PLACEHOLDER**

#### **1. Bid 48-18 – Copy Paper**

#### **BACKGROUND AND RATIONALE:**

This contract provides for FCPS and administrative departments to purchase copy paper for copiers and printers at a discounted price and to incur no shipping or transportation charges.

Vendor: The following bidders received specifications and have bid on the indicated contract:

#### Key to Markings

### Recommended Bid Award

**Unit  
Price**

**Total  
Price**

**Contract Term: Quantity Order**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Copy Paper	Last year's Expenditure was approximately \$353,833.20	Individual FCPS and Administrative Departments	Recurring	FCPS and Departments will have source to obtain copier and printer paper at least cost and to meet KY Model Procurement Law requirements.

#### **Funding Key:**

Individual FCPS and Administrative Departments

#### **STAFF CONTACT:**

Dan Sawyers, Director of Logistical Services/Purchasing

#### **POLICY REFERENCE:**

KRS 45A.365

#### **RECOMMENDATION:**

A motion is in order to:  
“Award the contract to \_\_\_\_\_”

## **PLACEHOLDER**

### **2. RFP 50-18 – Computer Support & Office Furniture**

#### **BACKGROUND AND RATIONALE:**

The District requires computer support furniture for renovations and new construction of technology classrooms in District schools. Vendors furnish and install appropriate furniture in order to optimize the learning environment of these specialized classroom facilities. Office furniture is also ordered for renovations, new school construction and on an as needed basis throughout the year to replace old and worn out furniture in the district. This RFP was issued to provide an approved vendors list for furniture to use by the district and the contract gives the option to renew for an additional year for up to 5 years.

Vendor:

**Contract Term: Beginning January 1, 2019 and ending December 31, 2019**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Furnish deliver & install computer support furniture & office furniture	Last Fiscal year's expenditure was over \$20,000	General	Recurring	Will furnish and install technology and office furniture in District schools as required

**Funding Key:**

General

**STAFF CONTACT:**

Dan Sawyers, Director of Logistical Services/Purchasing

**POLICY REFERENCE:**

KRS 45A.370

**RECOMMENDATION:**

A motion is in order to:  
“Award the contract to \_\_\_\_\_”

## **PLACEHOLDER**

### **3. RFP 57-18 Food Truck**

#### **BACKGROUND AND RATIONALE:**

The Child Nutrition Department is in need of a food truck to use for providing food to students in unconventional class room settings and also to be used during the Summer Feeding program to provide hot meals to children.

Vendor: The following bidders received specifications and have bid on the indicated contract:

**Contract Period: One time purchase**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Food Truck	\$	0732	Nonrecurring	Immediate impact for providing meals to students

**Funding key:** 0732

**STAFF CONTACT:** Janus Mankovich, Child Nutrition Purchasing Technician

**POLICY REFERENCE:** KRS 45A.370

**RECOMMENDATION:** A motion is in order to:  
"Award the contract to \_\_\_\_\_"

## **PLACEHOLDER**

### **4. RFP 58-18 Warehouse 24' Box Truck**

#### **BACKGROUND AND RATIONALE:**

The Logistical Services Department is in need of a new box truck to use for heavy hauling district furniture and supplies. The current truck has exceeded its use and repairs are starting to cost more than the vehicle is worth. This solicitation was to replace the old truck with a 24' box truck.

Vendor: The following bidders received specifications and have bid on the indicated contract:

**Contract Period: One time purchase**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Box Truck	\$	0732	Nonrecurring	Immediate impact for providing meals to students

**Funding key:** 0732

**STAFF CONTACT:** Dan Sawyers, Director of Logistical Services/Purchasing

**POLICY REFERENCE:** KRS 45A.370

**RECOMMENDATION:** A motion is in order to:  
"Award the contract to \_\_\_\_\_"

## **PLACEHOLDER**

### **5. RFP 49-18 Comprehensive Adolescent Assessment and Health Promotion for High School and Middle School Students**

#### **BACKGROUND AND RATIONALE:**

The District's 10-point safety plan calls for comprehensive adolescent assessment and health services for all middle and high school students, to include annual assessments and follow-up mental and physical health services in order to identify and address issues that could interfere with a student's ability to learn and thrive. An RFP was released to find a vendor that will provide the services that the district needs for these services.

Vendor: The following bidders received specifications and have bid on the indicated contract:

**Contract Period: Beginning December 1, 2018 and ending November 30 2019 with the option to renew**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Mental Health Services	\$	To be determined	Nonrecurring	Immediate impact resulting from school safety plan

**Funding key:** To be determined

**STAFF CONTACT:** Faith Thompson, Lisa Deffendall

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
"Award the contract to \_\_\_\_\_"

## **PLACEHOLDER**

### **APPROVAL FOR BID/RFP CONTRACT EXTENSIONS**

#### **1. Bid 44-16 Classroom Supplies - Office Supplies - Catalog**

##### **BACKGROUND AND RATIONALE:**

This contract is for schools and departments to purchase office and classroom supplies. The contract was bid out last year and awarded to the top scoring vendors. The contract gives the option to renew for an additional year for up to 5 years. This would be the second renewal.

Vendor: Guy Brown  
Office Depot Inc  
Reliable Products and Services  
John R Green Company  
School Specialty  
Hurst Office Supplies  
Staples Business Advantage  
Ashland Office Supplies

**Contract Period: Beginning January 1, 2019 and ending December 31, 2019**

##### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Office/ Classroom Supplies – Catalog Contract	Last year's expenditure was approximately \$1,000,000.00	Schools and departments	Recurring	Immediate impact to enable FCPS to purchase library, office and classroom supplies as needed and at the best price to prevent a disruption in the educational process.

**Funding key:** Schools and Departments

**STAFF CONTACT:** Dan Sawyers, Director of Logistical Services/Purchasing

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
“extend the contract for one year with Guy Brown, Office Depot Inc, Reliable Products and Services, John R Green Company, School Specialty, Hurst Office Supplies, Staples Business Advantage, Ashland Office Supplies.”

## **PLACEHOLDER**

### **2. Bid 38-16 Electric Generators Preventive Maintenance**

Each FCPS facility is equipped with emergency power generators and transfer switches. Preventive maintenance ensures that in the event of a power failure, emergency lighting and communication systems will continue to function, thereby protecting the safety of students and staff. This is a bid to establish a preventive maintenance contract for all of the district electric generators and includes an option to extend the contract for one year up to a total of five years. Precision Generator Testing was the low bidder last year and has done exceptional work during the contract and has agreed to extend the contract at the same price. This would be the second renewal.

Vendor: Precision Generator Testing LLC

**Contract Term: January 1, 2019 and ending December 31, 2019**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Electric Generators Preventive Maintenance	Amount spent last fiscal year: \$79,800.00	920 1 134 0432	Recurring	Improved safety of students and staff. Improved efficiency of equipment.

**Funding Key:** 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

**STAFF CONTACT:** Jason Smith, Electrical Foreman, Maintenance

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
“Extend the current contract with Precision Generator & Testing for an additional year”.



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 10/29/2018**

**TOPIC: Declaration of Surplus**

**PREPARED BY: Matt Moore, Logistical Services & Purchasing**

**Recommended Action on: 11/19/2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: Declaration of Surplus and intent to sell.**

**Background/Rationale:** Eastside and Operations have several pieces of equipment and vehicles that are no longer needed by the district and are needed to be declared surplus.

**Policy: KRS45A.425**

**Fiscal Impact: Money resulting from sale of items will be returned to the general fund**

**Attachments(s): Declaration of Surplus**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## **DECLARATION OF SURPLUS AND INTENT TO SELL**

### **BACKGROUND AND RATIONALE:**

Eastside Technical Center has two trucks that are beyond repair and no longer needed by the school and Plant Operations has two Snow Ex brand Salt Spreader that have been replaced with larger models. The District is presently using online auction through [www.publicsurplus.com](http://www.publicsurplus.com) for disposal. These resources have produced substantially more return than other methods of disposal.

### **Eastside**

1986 Ford F350 Vin#1FDKF37H1TEA52356

1987 Ford F350 Vin#D0T287VFM521

### **Plant Operations**

Snow Ex Model 8000 Salt Spreader SN# 811634

Snow Ex Model 8000 Salt Spreader SN# 811636

### **STAFF CONTACT:**

Wade Stanfield, Eastside

Charlie Hatton Sr, Plant Operations

**POLICY REFERENCE:** KRS 45A.425

**RECOMMENDATION:** A motion is in order to:

“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the referenced policy.”

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 11/5/2018**

**TOPIC: Post Approval Agenda Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 11/19/2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

**Background/Rationale:** This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): One attachment**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 11/19/2018**

**TOPIC: Special and Other Leaves of Absence**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 11/19/2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale: This is to report employee leaves of absence and requests for days without pay**

**Policy: 03.123/03.223**

**Fiscal Impact: N/A**

**Attachments(s): Special and Other Leaves of Absence for November 19, 2018 Board Agenda**

**Resignation from LOA (1):**

Class 1

**Return from LOA (7):**

Cert 2, Class 5

**Leave of Absence (4):**

Cert 2, Class 2

**Days without Pay (5):**

Cert 4, Class 1

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## **SPECIAL AND OTHER LEAVE OF ABSENCE**

### **1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL**

- a. Leave of Absence of Certified/Salaried Classified Personnel - This is to report the leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CASEBOLT JENNIFER	SOUTHERN ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	10/24/2018
RIGGLE KIMBERLY	CARDINAL VALLEY ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	10/8/2018

- b. Return of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the return from leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
NJENGA RACHEL	DEEP SPRINGS ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	10/1/2018
RIGGLE KIMBERLY	CARDINAL VALLEY ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	10/15/2018

### **2. HOURLY CLASSIFIED PERSONNEL**

- a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ALLEN PARTHENIA	BUS GARAGE	BUS MONITOR	10/25/2018
GARFIAS-SANCHEZ LATISHA	BUS GARAGE	BUS MONITOR	10/3/2018

- b. Return from Leave of Absence of Classified Hourly Personnel - This is to report the return from leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ARNETT LORI	BUS GARAGE	BUS MONITOR	9/25/2018
CARMICAL VIRGINIA	BRYAN STATION HIGH	SCHOOL OFFICE ASSISTANT	10/3/2018
HOCKADAY RAYMOND	LANSLOWNE ELEMENTARY	LEAD CUSTODIAL SERVICE WORKER	9/24/2018
ROUS MARY	BUS GARAGE	BUS MONITOR	10/2/2018
SNYDER DONNA	HENRY CLAY HIGH SCHOOL	EDUCATIONAL INTERPRETER III	10/23/2018

c. Resignation from Leave of Absence of Classified Hourly Personnel - This is to report the resignation from leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
WILLIAMS TARA	BUS GARAGE	BUS DRIVER	10/1/2018

**3. REQUEST FOR DAYS WITHOUT PAY**

Name	Location	Assignment	Effective Dates
BRITT STEFANIE	STONEWALL ELEMENTARY	ELEM PRIMARY INSTRUCTOR	1/10/19 - 1/11/19
CLARK ROBYN	ATHENS CHILEBURG	ELEM KINDERGARTEN INSTRUCTOR	10/1/18 - 10/3/18
LESHER SHANNON	ATHENS CHILESBURG	ELEM INTERMEDIATE INSTRUCTOR	10/2/18 - 10/3/18
POTTER MARGARET	MEADOWTHORPE ELEM	ELEM INTERMEDIATE INSTRUCTOR	10/31/18 - 11/2/18, 11/5/18
GLASS CHRISTINA	TATES CREEK ELEM	FOOD SERVICE ASST I	10/18/18 - 10/19/18

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** 11/19/2018

**TOPIC:** Request for Shortened School Day – Special Education

**PREPARED BY:** Amanda Dennis, Director of Special Education

**Recommended Action on:** 11/19/2018

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval:** Yes

**Recommendation/Motion:** “approve the request for shortened school day for 8 students listed on records maintained by the Director of Special Education.”

**Background/Rationale:** A shortened school day and/or week is being requested for 8 students with disabilities. This request represents the recommendation of an Admission and Release Committee (ARC) for the student(s) based on data from the current Individual Education Program and a physician’s recommendation. A plan has been developed to address student’s return to a full school day. The ARC will continue to address this possibility with input from the physician.

**Policy:** Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)

**Fiscal Impact:** [Click here to enter text.](#)

**Attachments(s):** [Click here to enter text.](#)

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** November 19, 2018

**TOPIC:** Approval of a Proposed Change Order (No. Four) to the Contract for the Construction of New Elementary School at Athens-Boonesboro Road BG 17-185

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 11/19/2018  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the proposed additive Change Order No. Four to the contract with Griggs Enterprises for the construction of the New Elementary School at Athens-Boonesboro Road in the amount of \$168,404.27 (One Hundred Sixty-eight Thousand, Four Hundred Four Dollars and Twenty-seven Cents), with an equivalent transfer of funds from Object Code 0840 to 0450; and a corresponding transfer of \$8,201.11 (Eight Thousand, Two Hundred One Dollars and Eleven Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The construction of the new elementary school to be located on Athens-Boonesboro Road is listed as priority 2a.1 on FCPS's 2013 District Facility Plan. EOP Architects produced final Construction Documents for bidding describing the construction of a new building totaling approximately 80,948 SF to serve 750 students, based upon FCPS elementary school program standards. Bids were received on February 14, 2018 and construction began in April 2018. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.05% A/E FEE
<b>To improve original plans and specs:</b>			
• Provide labor, materials and equipment to change interior finishes and electric for the Media Center; add:		\$23,259.83	\$1,174.62
• Provide labor, materials and equipment to upsize the gas line to the generator from 2" to 4"; add:		\$7,979.52	\$402.97
<b>To correct deficient plans and specs:</b>			
• Provide labor, materials and equipment to provide additional sidewalks at the handicap parking spaces; add:		\$6,006.10	\$0
<b>To resolve unforeseen conflict:</b>			
• Provide labor, materials and equipment to remediate soils below retaining walls due to bad soil conditions (Construction Change Directive #2); add:		\$131,158.82	\$6,623.52

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

<b>Total Change Order No. Four:</b>		<b>\$168,404.27</b>	
<b>Design consultant fees:</b>			<b>\$8,201.11</b>
<b>Total Cost:</b>		<b>\$176,605.38</b>	

An initial 5% contingency (\$893,393) is included in the project's available funds. There have been three previous change orders on this project. The cost of the current and all changes orders represents a 1.56% increase in the construction cost.

**Policy:** 702 KAR 4:160

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	17185	0840	\$2,046,486.10

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the proposed additive Change Order No. Four to the contract with Griggs Enterprises for the construction of the New Elementary School at Athens-Boonesboro Road in the amount of \$168,404.27 (One Hundred Sixty-eight Thousand, Four Hundred Four Dollars and Twenty-seven Cents), with an equivalent transfer of funds from Object Code 0840 to 0450; and a corresponding transfer of \$8,201.11 (Eight Thousand, Two Hundred One Dollars and Eleven Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** November 19, 2018

**TOPIC:** Approval of a BG-5 Project Closeout Form for the Purchase of 13 Acres at 4801 Athens-Boonesboro Road (Future Middle School Athletic Complex) BG #17-186

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 11/19/2018  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the BG-5 Project Closeout Form for the purchase of 13 acres at 4801 Athens-Boonesboro Road for a future middle school athletic complex, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Based on the requirements of the Kentucky Department of Education, FCPS prepared a BG-1 Project Application for the cost of the portion of property (13 acres). The purpose of the BG-5 is to account for the use of funds to purchase the property. The residual fund balance will be applied to future renovation/construction projects. At this time the BG-5 Project Closeout Form closing out this project is presented for approval.

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_,  
the Board approved the BG-5 Project Closeout Form for the purchase of 13 acres at 4801 Athens-Boonesboro Road for a future middle school athletic complex, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** November 19, 2018

**TOPIC:** Approval of a BG-5 Project Closeout Form for the Purchase of 1555 Georgetown Road BG #18-276

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 11/19/2018  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the BG-5 Project Closeout Form for the purchase of 1555 Georgetown Road, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Based on the requirements of the Kentucky Department of Education, FCPS prepared a BG-1 Project Application for the purchase price of the property at 1555 Georgetown Road (formerly the Imani Family Life Center). The purpose of the BG-5 is to account for the use of funds to purchase the property. The residual fund balance will be applied to the renovation of this property, which is covered by a separate BG-1 also to be approved at this Board meeting. At this time the BG-5 Project Closeout Form closing out this project is presented for approval.

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_,  
the Board approved the BG-5 Project Closeout Form for the purchase of 1555 Georgetown Road, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** November 19, 2018

**TOPIC:** Approval of the BG-1 Project Application and Design Consultant for Replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School  
BG 19-108

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 11/19/2018  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve a BG-1 Project Application for the replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School in the amount of \$1,226,450.00 (One Million, Two Hundred Twenty-six Thousand, Four Hundred Fifty Dollars) and approve Pearson & Peters Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Due to normal life-cycle and wear-and-tear, the artificial turf field and track at Henry Clay High School are coming to the end of their expected life cycle and are ready for replacement. Pearson & Peters Architects has provided design services for other artificial turf and track replacement projects in projects 2014, 2017 and 2018, respectively, and is the most qualified design consultant for this project. The project design work will begin immediately, with an advertisement and bid receipt planned to be completed before April 2019. The project design work will begin immediately. Due to the year-round use of these fields for events and team practices there is a very small window of opportunity to complete the work. To avoid conflicts the current schedule is to begin the replacement around May and be finished by July. The schedule will allow time to obtain the appropriate approvals. At this time the Board's approval is requested to allow this project to move forward. A preliminary cost estimate for the work as required by KDE to initiate a BG-1 Project Application is described below.

	<b>Initial BG-1 Project Application Budget</b>
Total Construction Cost:	\$1,080,000
Architect/Engineer Fee:	\$90,450
Contingencies:	\$54,000
Surveys, Printing, Etc.:	\$2,000
<b>Total Estimated Cost:</b>	<b>\$1,226,450</b>

**Policy:** Board Policy 01.1 – General Powers and Duties of Board

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>
General Fund	9201407	0450	CFWD

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love  
Superintendent Emmanuel Caulk

**Attachment(s): None**

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved a BG-1 Project Application for the replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School in the amount of \$1,226,450.00 (One Million, Two Hundred Twenty-six Thousand, Four Hundred Fifty Dollars) and approve Pearson & Peters Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary**  
**Fayette County Public Schools Board Meeting**  
**Agenda Item**

**MEETING:** Regular

**DATE:** November 19, 2018

**TOPIC:** Approval of the BG-1 Project Application and Design Consultant for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A)  
BG# 19-121

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 11/19/2018  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve a BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) in the amount of \$516,713 (Five Hundred Sixteen Thousand, Seven Hundred Thirteen Dollars) and approve Sherman Carter Barnhart Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Sherman Carter Barnhart Architects has provided previous design services for District facilities and is the most qualified design consultant for this project. The project design work will begin immediately, with an advertisement and bid receipt planned to be completed before May 31, 2019. The project design work will begin immediately so that the modifications can be completed by November 30, 2019. At this time the Board's approval is requested to allow this project to move forward. A preliminary cost estimate for the work as required by KDE to initiate a BG-1 Project Application is described below.

	<b>Initial BG-1 Project Application Budget</b>
Total Construction Cost:	\$450,000
Architect/Engineer Fee:	\$43,313
Contingencies:	\$22,500
Surveys, Printing, Etc.:	\$900
<b>Total Estimated Cost:</b>	<b>\$516,713</b>

**Policy:** Board Policy 01.1 – General Powers and Duties of Board

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love  
Superintendent Emmanuel Caulk

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>
General Fund	9201407	0450	SAFE

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved a BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) in the amount of \$516,713 (Five Hundred Sixteen Thousand, Seven Hundred Thirteen Dollars) and approve Sherman Carter Barnhart Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular **DATE:** November 19, 2018

**TOPIC:** Approval of the BG-1 Project Application and Design Consultant for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B)  
BG# 19-122

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 11/19/2018  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve a BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) in the amount of \$516,713 (Five Hundred Sixteen Thousand, Seven Hundred Thirteen Dollars) and approve Ross Tarrant Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Ross Tarrant Architects has provided previous design services for District facilities and is the most qualified design consultant for this project. The project design work will begin immediately, with an advertisement and bid receipt planned to be completed before May 31, 2019. The project design work will begin immediately so that the modifications can be completed by November 30, 2019. At this time the Board's approval is requested to allow this project to move forward. A preliminary cost estimate for the work as required by KDE to initiate a BG-1 Project Application is described below.

	<b>Initial BG-1 Project Application Budget</b>
Total Construction Cost:	\$450,000
Architect/Engineer Fee:	\$43,313
Contingencies:	\$22,500
Surveys, Printing, Etc.:	\$900
<b>Total Estimated Cost:</b>	<b>\$516,713</b>

**Policy:** Board Policy 01.1 – General Powers and Duties of Board

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love  
Superintendent Emmanuel Caulk

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>
General Fund	9201407	0450	SAFE

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved a BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) in the amount of \$516,713 (Five Hundred Sixteen Thousand, Seven Hundred Thirteen Dollars) and approve Ross Tarrant Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** November 19, 2018

**TOPIC:** Approval of the BG-1 Project Application and Design Consultant for Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C)  
BG# 19-123

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 11/19/2018  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve a BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) in the amount of \$516,713 (Five Hundred Sixteen Thousand, Seven Hundred Thirteen Dollars) and approve JRA Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. JRA Architects has provided previous design services for District facilities and is the most qualified design consultant for this project. The project design work will begin immediately, with an advertisement and bid receipt planned to be completed before May 31, 2019. The project design work will begin immediately so that the modifications can be completed by November 30, 2019. At this time the Board's approval is requested to allow this project to move forward. A preliminary cost estimate for the work as required by KDE to initiate a BG-1 Project Application is described below.

	<b>Initial BG-1 Project Application Budget</b>
Total Construction Cost:	\$450,000
Architect/Engineer Fee:	\$43,313
Contingencies:	\$22,500
Surveys, Printing, Etc.:	\$900
<b>Total Estimated Cost:</b>	<b>\$516,713</b>

**Policy:** Board Policy 01.1 – General Powers and Duties of Board

**Fiscal Impact:**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love  
Superintendent Emmanuel Caulk

**Fund**  
General Fund

**Org. Code**  
9201407

**Object**  
0450

**Project**  
SAFE

**Attachments(s):**       None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_,  
the Board approved a BG-1 Project Application for Modifications to the Front Entry and Secured Vestibule  
at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and  
Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) in the  
amount of \$516,713 (Five Hundred Sixteen Thousand, Seven Hundred Thirteen Dollars) and approve JRA  
Architects as the design consultant, subject to the approval of the Kentucky Department of Education,  
District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 11/2/2018**

**TOPIC: Math Program for Accelerated Learning Lab**

**PREPARED BY: Kate McAnelly**

**Recommended Action on: 11/5/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: A motion is in order to adopt math program for Accelerated Learning Lab**

**Background/Rationale: To adopt SuccessMaker Math by Pearson**

**Policy: N/A**

**Fiscal Impact: \$58,727.63**

**Attachments(s): Implementation Proposal from Pearson**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

# Implementation Proposal

## Fayette Co Public Schools

### Quote 1 - Math Only

**Quotation Summary**

Quote Date 10/25/18  
 Quote Expires 1/23/2019 (90 Days From Quote Date)  
 Quote Prepared For Kate McAnelly  
 School District Name Fayette Co Public Schools  
 No. of Schools Quoted 1

Account Executive Kevin Judd  
 Office Phone No. (206) 714-0934  
 Fax No.  
 E-mail Address kevin.judd@pearson.com

**SuccessMaker Pricing Details**

Type of Purchase Initial Purchase  
 Type of Licensing Per Student Subscription

Student Enrollment 650  
 Version SM Release 11.0

Quantity	Item Description	Unit Cost	Extended Cost
<b>SOFTWARE</b>			
650	SuccessMaker Math Curriculum (Grades K - 8) - Per Student Subscription License	\$ 16.00	\$ 10,400.00
	<i>Includes 12 months of Subscription License and Support</i>	<b>Total Price</b>	\$ 10,400.00
<b>Annual Subscription Fee</b> SuccessMaker Per Student License is a licensed product for a specified term hosted by Pearson. During the term of the Customer's subscription, the Customer will also receive: hosting services, Pearson's Software Maintenance and Support plan and access to MyTrainingConnection.com.			
<b>Software Subtotal</b>			\$ 10,400.00
<b>SERVICES/MATERIALS</b>			
117	Multiplication and Division Student Practice - 9780328991570	\$ 19.95	\$ 2,334.15
233	3 for 1		\$ 4,648.35
117	Addition and Subtraction Student Practice - 9780328991549	\$ 19.95	\$ 2,334.15
233	3 for 1		\$ 4,648.35
117	Fractions and Decimals Student Practice - 9780328991600	\$ 19.95	\$ 2,334.15
233	3 for 1		\$ 4,648.35
32	Ratios and Equations Student Practice - 9780328991631	\$ 19.95	\$ 638.40
32	Fraction and Decimals Show Me Cards - 9780328991617	\$ 19.95	\$ 638.40
32	Addition and Subtraction Show Me Cards - 9780328991556	\$ 19.95	\$ 638.40
32	Multiplication and Division Show Me Cards - 9780328991587	\$ 19.95	\$ 638.40
32	Ratios and Equations Show Me Cards - 9780328991648	\$ 19.95	\$ 638.40
32	Addition and Subtraction Teacher's Edition - 9780328991532	\$ 19.95	\$ 638.40
32	Multiplication and Division Teacher's Edition - 9780328991563	\$ 19.95	\$ 638.40
32	Fractions and Decimals Teacher's Edition - 9780328991594	\$ 19.95	\$ 638.40
32	Ratios and Equations Teacher's Edition - 9780328991624	\$ 19.95	\$ 638.40
24	Math Curriculum Basic Professional Development - 1 Onsite Day	\$ 1,700.00	\$ 40,800.00
Each professional development day consists of 6 hours: onsite will consist of one 6 hour session;			
<b>Services Subtotal</b>			\$ 67,493.10
<b>SuccessMaker Product Total</b>			\$ 77,893.10

Please submit PO for \$58,727.63 to:

Fax: (800) 213-7470  
 email: salesoperations@pearson.com

NCS Pearson  
 3075 W Ray Rd, Mail Stop 220

Estimated Shipping and Handling 7.5%	\$ 525.18
<b>FWO Materials</b>	<b>\$ (19,690.65)</b>
<b>TOTAL COST OF IMPLEMENTATION</b>	<b>\$ 58,727.63</b>

# Implementation Proposal

## Fayette Co Public Schools

### Quote 1 - Math Only

**Quotation Summary**

**Quote Date** 10/25/18  
**Quote Expires** 1/23/2019 (90 Days From Quote Date)  
**Quote Prepared For** Kate McAnelly  
**School District Name** Fayette Co Public Schools  
**No. of Schools Quoted** 1

Chandler, AZ 85226

Phone: (888) 977-7900

**Account Executive** Kevin Judd  
**Office Phone No.** (206) 714-0934  
**Fax No.**   
**E-mail Address** kevin.judd@pearson.com

This is a price quotation for customer's convenience only and not an offer to contract. All quotations are subject to review and final acceptance by a duly authorized representative of Pearson at its offices. Not responsible for typographical or other errors. Pearson's standard licensing terms and conditions will apply to any order.

All pricing in this quotation is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax-exempt, evidence of such tax exemption must be provided.

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Planning

**DATE:** November 5, 2018

**TOPIC:** Request Permission from KDE to Reassemble the Local Planning Committee (LPC) to Make a Minor Change to the 2017 District Facility Plan (DFP) Related to Locating the Success Academy Program at 1555 Georgetown Road

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 11/05/2018  
**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval:** Yes

**Recommendation/Motion:** Request permission from the Kentucky Department of Education (KDE) to reassemble the Local Planning Committee (LPC) to consider the location of the Success Academy Program at 1555 Georgetown Road and to make a minor change to the 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual.

**Background/Rationale:**

Item 1c. 1. of the 2017 District Facility Plan calls for a Non-Traditional/Transitional Academies (since named Success Academy) to provide a safety net and personalized alternative for teenagers in need of a nontraditional and accelerated pathway to graduate and successfully transition to college or the workforce. In lieu of a major renovation/addition of educational facilities at the existing Johnson Elementary site, acquired property at 1555 Georgetown Road can be programmed to house the Success Academy in an efficient manner. Upon consultation, KDE has advised that a minor change to the 2017 DFP is required for FCPS to locate Success Academy at 1555 Georgetown Road. This minor change can be accomplished via the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual. Making this change positively affects capital project funding and subsequent bond sales.

Therefore, staff is recommending that the Board follow the Finding Process described in Section 503 of 702 KAR 4:180, and that the Board request permission from the Kentucky Department of Education (KDE) to reconvene the Local Planning Committee to review and approve the minor change to the 2017 District Facility Plan.

**Policy: 702 KAR 4:180 – Kentucky School Facilities Planning Manual  
01.11 – Powers and Duties of the Board**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Fiscal Impact: None**

**Attachments(s): None**

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_,  
the Board approves requesting permission from the Kentucky Department of Education (KDE) to  
reassemble the Local Planning Committee (LPC) to consider the location of the Success Academy  
Program at 1555 Georgetown Road and to make a minor change to the current 2017 District Facility Plan  
(DFP) per the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning  
Manual.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 11/5/2018**

**TOPIC: Requests From Principals For Extended Trips**

**PREPARED BY: Chiefs of Schools**

**Recommended Action on: 11/5/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: Approve the extended trip requests as listed.**

**Background/Rationale:** These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

**Policy: 09.36 (School Related Student Trips)**

**Fiscal Impact: N/A**

**Attachments(s): November 5, 2018 Planning Meeting Action Items**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## Requests From Principals For Extended Trips

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
***** A,/	Paul L Dunbar High Theatre Group Sponsor's name: Henning. Additional chaperones 4. Students 27.	Owensboro, KY Owensboro River Park Center Kentucky Thespian Festival	November 9-11 (1 school day)
* A,/	Winburn Middle Academic Team Sponsor's name: Trasci Robyn Wilson. Additional chaperones 5. Students 8.	Dayton, OH Miami Valley School Academic Match	November 10 (0 school days)
** A,/	Frederick Douglass High Jobs for Americas Sponsor's name: Laranda Smith. Additional chaperones 2. Students 3.	Washington, DC Hyatt Regency National Student Leadership Academy	November 14-18 (3 school days)
* A,/	Tates Creek High Drama Club Sponsor's name: Daniel Ellis. Additional chaperones 2. Students 14.	Madisonville, KY Murray State University	November 15-18 (1 school day)
***** A	Wellington Elementary Art Club Sponsor's name: Annie Lester. Additional chaperones 6. Students 60.	Cincinnati, OH Cincinnati Art Museum & Contemporary Art Center Students will tour museums and learn about elements of art and principals of design.	March 28 (1 school day)
*** /	STEAM Academy Y-Club Sponsor's name: Geralyn Strange. Additional chaperones 3. Students 18.	Louisville, KY Louisville Convention Center Kentucky YMCA Youth Association	November 15-17 (1.5 school days)
***** B	Frederick Douglass High Football Team Sponsor's name: Brian Landis. Additional chaperones 12. Students 60.	Independence, KY Simon Kenton H.S. Football Game	November 16 (0 school days)

*****	Henry Clay High	Independence, KY	November 16
B	Football Team	Simon Kenton H.S.	(0 school days)
	Sponsor's name: Simpson.	Football Game	
	Additional chaperones 10.		
	Students 50.		
*	Transportation by Parents and/or Sponsor		
**	Transportation by Rental Van/Car		
***	Transportation by Fayette County School Bus		
****	Transportation by Commercial Airlines		
*****	Transportation by Commercial Bus		
A	Fayette County School Bus Unavailable		
B	Comfort		
/	Instructional Extended Trip		

**RATIONALE:**

These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

**POLICY REFERENCE:**

09.36 (School Related Student Trips)

**RECOMMENDATION:**

A motion is in order to:  
 "Approve the extended trip requests as listed."

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 11/5/2018**

**TOPIC: Professional Leave By District Personnel**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 11/5/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: A motion is in order to: "Approval of the professional leave as indicated."**

**Background/Rationale: Board policy and Kentucky law requires board approval.**

**Policy: 03.1911\03.2911**

**Fiscal Impact: \$106,029.10**

**Attachments(s): N/A**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## **PROFESSIONAL LEAVE BY DISTRICT PERSONNEL**

### **1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:**

<b><u>Professional Meeting Location &amp; Dates</u></b>	<b><u>Staff Member</u></b>	<b><u>School</u></b>	<b><u>Substitute</u></b>	<b><u>Reimbursement Funding Source</u></b>	<b><u>Total Cost</u></b>
*New Teacher Institute Louisville, KY October 11-12, 2018 Work Days – 2	Lonna Gilbert Michelle Lewis	Southside Tech Southside Tech	LOVC LOVC	LOVC LOVC	\$ 745.40 \$ 610.00
*SSMA Annual Conference Little Rock, AR October 15-21, 2018 Work Days – 3	Darin Schroeder	Henry Clay High	School funds	School funds	\$2,280.00
*National Safety Council Congress and Expo Houston, TX October 21-24, 2018 Work Days – 3	Jeffrey Harris	IAKSS	NO	Risk Management	\$2,343.00
*21 <sup>st</sup> CCLC Conference Louisville, KY October 22-24, 2018 Work Days – 3	Sharon Mofied-Boswell	Millcreek Elem	School funds	School funds	\$ 560.00
*KY Regional Tour Bowling Green, KY October 29-30, 2018 Work Days – 2	Emmanuel Caulk Ray Daniels Darryl Thompson	Superintendent Board Member IAKSS	NO NO NO	Superintendent Superintendent Superintendent	\$ 699.00 \$ 699.00 \$ 699.00
2018 Chinese Bridge Delegation Beijing, China November 2-11, 2018 Work Days – 6	Lisa Kear	Liberty Elem	NO	Title II	\$2,720.00

<p>NABSE National Alliance Of Black School Educator Conference Baltimore, MD November 7-10, 2018 Work Days – 3</p> <p>American Orff-Schulwerk Professional Development Conference Cincinnati, OH November 8-10, 2018 Work Days – 2</p> <p>FCCLA National Cluster Meeting Louisville, KY November 8-10, 2018 Work Days – 2</p> <p>Crisis Intervention and Recovery: The Roles of School-Based Mental Health Professionals Louisville, KY November 11-12, 2018 Work Days – 1</p> <p>Migrant Education Fall Academy Bowling Green, KY November 12-15, 2018 Work Days – 4 November 12-16, 2018 Work Days – 5 November 13-16, 2018 Work Days – 4</p> <p>Global Confucius Institute Conference Chengdu, China December 1-7, 2018</p>	<p>Ebony Hutchinson Emmanuel Caulk</p>	<p>Millcreek Elem Superintendent</p>	<p>NO NO</p>	<p>Title II Superintendent</p>	<p>\$2,227.00 \$2,235.00</p>
	<p>Lisa Lawson</p>	<p>Roas Parks Elem</p>	<p>School funds</p>	<p>School funds</p>	<p>\$ 649.00</p>
	<p>Helen Graham</p>	<p>Lafayette High</p>	<p>Perkins</p>	<p>Perkins</p>	<p>\$ 615.00</p>
	<p>Rose Santiago</p>	<p>IAKSS</p>	<p>NO</p>	<p>Equity</p>	<p>\$ 483.00</p>
	<p>Richard Sanchez</p>	<p>IAKSS</p>	<p>NO</p>	<p>Migrant</p>	<p>\$ 950.00</p>
	<p>Sadle Pena</p>	<p>IAKSS</p>	<p>NO</p>	<p>Migrant</p>	<p>\$ 950.00</p>
	<p>Daylin Casalis</p>	<p>IAKSS</p>	<p>NO</p>	<p>Migrant</p>	<p>\$ 950.00</p>
	<p>Lisa Hillenbrand</p>	<p>IAKSS</p>	<p>NO</p>	<p>Migrant</p>	<p>\$ 950.00</p>
	<p>Gerry Brooks</p>	<p>Liberty Elem</p>	<p>NO</p>	<p>Hanban</p>	<p>\$3,200.00</p>

Work Days – 5

NISL Regional	Lisa Smith	IAKSS	NO	Title II	\$ 595.00
Facilitator Training	David Scholl	Lafayette High	NO	Title II	\$ 595.00
Louisville, KY	Jennifer Hutchison	Picadome Elem	NO	Title II	\$ 595.00
December 4-6, 2018	Adam Stephens	Picadome Elem	NO	Title II	\$ 595.00
Work Days 2 ½	Leigh Ann McLaughlin	Southern Elem	NO	Title II	\$ 595.00

KDA Annual USDA	Michelle Coker	Child Nutrition	NO	Child Nutrition	\$ 550.00
Commodity Processing	Janus Mankovich	Child Nutrition	NO	Child Nutrition	\$ 550.00
Conference					
Bowling Green, KY					
December 4-7, 2018					
Work Days – 3					

Tri-State Minority	Marilyn Clark	Economic	NO	Economic Dev.	\$ 575.00
Supplier Development					
Council Raising the Bar					
Workshop					
Louisville, KY					
December 11-12, 2018					
Work Days – 2					

School Nutrition	Michelle Coker	Child Nutrition	NO	Child Nutrition	\$1,176.00
Industry Conference	Janus Mankovich	Child Nutrition	NO	Child Nutrition	\$1,876.00
Austin, TX					
January 12-15, 2019					
Work Days – 2					

LRP's School Attorney	Shelley Chatfield	IAKSS	NO	Legal	\$3,613.00
Conference					
Phoenix, AZ					
January 13-17, 2019					
Work Days – 4					

SASBO Leadership	Rodney Jackson	IAKSS	NO	KASBO	\$1,494.00
Conference					
Savannah, GA					
January 22-25, 2019					
Work Days – 4					

National Reading Recovery

& K-6 Literacy Conference  
Columbus, OH

February 8-12, 2019

Work Days – 2 ½

February 9-12, 2019

Work Days – 2

Amy Emmons	IAKSS	NO	Title I	\$2,020.00
Beth Magsig	IAKSS	NO	Title I	\$2,020.00
Alyssa McSpadden	Clays Mill Elem	Title I	Title I	\$1,849.00
Mendy Mills	IAKSS	NO	Title I	\$2,230.00
Lisa Dennison	Tates Creek Elem	NO	Title I	\$1,821.00
Erin Spring	Mary Todd Elem	School funds	School funds	\$1,280.00
Karin Hamm	Mary Todd Elem	School funds	School funds	\$1,280.00
Austin Gerugthy	Mary Todd Elem	School funds	School funds	\$1,280.00
Allison George	Mary Todd Elem	NO	School funds	\$1,280.00
Kathi Haley	Julius Mark Elem	NO	Title I	\$1,505.00
Freda Asher	Mary Todd Elem	NO	School funds	\$1,280.00
Janet Parker	Mary Todd Elem	School funds	School funds	\$1,280.00
Colette Myers	Ashland Elem	NO	Title I	\$1,520.00
Debi Varney	Coventry Oaks Elem	NO	Title I	\$ 910.00
Kristie Epperson	Garden Springs Elem	NO	Title I	\$1,650.00
Angela Newson	Garden Springs Elem	RTA	Title I	\$1,441.00
Ashley Waechter	Lansdowne Elem	RTA	Title I	\$1,528.00
Brandi Waller	Lansdowne Elem	RTA	Title I	\$1,238.00
Jane Besten	Yates Elem	RTA	Title I	\$1,523.00
Lauren Melvin	Mary Todd Elem	RTA	Title I	\$1,288.00
Samantha Ison	Mary Todd Elem	RTA	School funds	\$1,280.00
Andrea White	James L Allen Elem	RTA	Title I	\$1,410.00
Shannon Richardson	James L Allen Elem	RTA	Title I	\$1,410.00
Shawna Wilkins	Northern Elem	Title II	Title I	\$1,261.00
Karen Botts	Northern Elem	RTA	Title I	\$1,224.00
Molly Anderson	Breckinridge Elem	RTA	Title I	\$1,645.00
Tonya Harman	Breckinridge Elem	RTA	Title I	\$1,645.00
Paige Blair	Meadowthorpe Elem	RTA	Title I	\$1,645.00
Becky Ward	Millcreek Elem	NO	Title I	\$1,585.00
Jenny Jacobs	Meadowthorpe Elem	Title I	Title I	\$1,545.00
Leslie Berkley	Cassidy Elem	NO	Title I	\$1,545.00
Jill Myers	Cassidy Elem	NO	Title I	\$1,545.00
Kristin Stout	Lansdowne Elem	RTA	Title I	\$1,548.00
Jessica Jarboe	Southern Elem	NO	Title I	\$1,330.00
Stephanie King	James L Allen Elem	NO	Title I	\$1,366.00
Mollie Moore	Athens-Chilesburg Elem	NO	Title I	\$1,367.00
Christina Williams	Athens-Chilesburg Elem	Title I	Title I	\$1,390.00
Jennifer Shelton	Breckinridge Elem	Title I	Title I	\$1,535.00
Amanda Arnett	Coventry Oak Elem	Title I	Title I	\$1,078.00
Kimberly Noreikis	Coventry Oak Elem	NO	Title I	\$1,313.00

Sarah Blair	Picadome Elem	Title I	Title I	\$1,313.00
Rebecca Fritz	Picadome Elem	NO	Title I	\$ 960.00
Jamilla Jackson	Yates Elem	Title I	Title I	\$1,503.00
Ania Johnson	Yates Elem	Title I	Title I	\$1,603.00
Meredith Reynolds	Cardinal Valley Elem	NO	Title I	\$1,603.00
Rachel Mettillie	Meadowthorpe Elem	NO	Title I	\$1,838.70

February 10-12, 2019  
Work Days – 2

Alexa O'Brien	Arlington Elem	NO	Title I	\$1,272.00
Sarah Caudill	Arlington Elem	NO	Title I	\$1,272.00
Laura Beth Saunier	Arlington Elem	RTA	Title I	\$1,267.00

Southern Association of  
School Business Officials  
Conference  
Norfolk, VA  
April 29, 2019-  
May 3, 2019  
Work Days – 5

Rodney Jackson	IAKSS	NO	KASBO	\$2,030.00
Tiffany Williams	IAKSS	NO	Finance Dept.	\$2,030.00

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 11/5/2018**

**TOPIC: Job Descriptions**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 11/5/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion:** A motion is in order to approve the job description of Board Certified Behavior Analyst and Board Certified Assistant Behavior Analyst.

**Background/Rationale:** In order to provide intensive support to students through functional behavior assessment and behavior intervention planning, a Board Certified Behavior Analyst and Board Certified Assistant Behavior Analyst are needed. This position's primary role is to plan, develop, and monitor a variety of behavioral support service delivery options to meet the needs of children.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: \$130,000**

**Attachments(s): Job Description**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

BOARD CERTIFIED BEHAVIOR ANALYST

---

**TITLE:** Board Certified Behavior Analyst (BCBA)

**REPORTS TO:** Director of Special Education or Designee

**SUPERVISES:** N/A

**JOB FUNCTION:** Primary role is to plan, develop, and monitor a variety of behavioral support service delivery options to meet the needs of children. Position will assist with facilitating functional behavioral assessments (FBAs) and developing behavior intervention plans (BIPs). This position also participates in the development through Admission and Release Committee (ARC) meetings, individualized education plans (IEP) and consults with and/or trains staff, administrators, parents and others on a weekly basis. The BCBA provides continuous progress monitoring (data analysis) related to behavior intervention plans and other evidence based practices for students with disabilities.

MEASURES OF SUCCESS:

---

- Increase in student behavioral outcomes as evidenced by data collection.
- Increase students' abilities to succeed in school by working in collaboration with other district special education staff, school administrators and building level staff as evidenced by ARC meeting documentation, data review and staff logs.
- Increase in successful grade level transitions of students as evidenced by student outcomes and data from BIPs.

DUTIES AND RESPONSIBILITIES:

---

- Provide professional development to teachers and paraprofessionals, administrators, parents and other stakeholders, including topics such as FBA/BIP, evidence based practices related to autism, Individualized Education planning and a variety of other related topics.
- Work collaboratively with other district and building staff within special education programs as well as outside support agencies for programming needs, placement and progress monitoring.
- Responsible for monitoring and supporting the most extreme behaviors through direct support in a classroom/school setting.
- Creates plans for students transitioning to and from the school environment.

- Writes crisis and behavior plans as needed. Plans will be modeled and shared with school staff, outside agencies, and parents.
- Assess student abilities using various assessment tools to analyze areas for growth. The assessments will allow for plan development that is individualized to assist students.
- Data collection is critical to development of student plans and student growth. This position will collect and analyze data to determine areas of concern, plan development and revisions to an existing plan. Data will also be provided to outside agencies to assist families when requested.
- Willingness to support core teams and be trained in board approved restraint/seclusion procedures and processes.
- Refers students to the proper authorities for child abuse or neglect when suspicion exists.
- Selects and attends professional development as required by the State and District.
- Maintains all professional certifications and licensure requirements.
- Willingness to provide clinical supervision to peers (i.e. Licensed Assistant Behavior Analyst).
- Fulfill requirements necessary for billing Medicaid, as appropriate.
- Skills and knowledge in dealing with multicultural populations.
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintains regular attendance.
- Performs other duties as assigned.

#### PHYSICAL DEMANDS:

- 
- Work is performed while standing, sitting and/or walking.
  - Requires the ability to communicate effectively using speech, vision and hearing.
  - Requires the use of hands for simple grasping and fine manipulations.
  - Requires bending, squatting, crawling, climbing, reaching.
  - Requires the ability to lift, carry, push or pull light weights.
  - Requires the ability to support school core team through approved restraint/seclusion implementation, when appropriate.

#### EDUCATION AND EXPERIENCE:

- 
- Master's Degree
  - Board Certified Behavior Analyst with Current Licensure by Kentucky Applied Behavior Analyst Licensing Board
  - Experience working with students in a school setting is preferred

<p><i>Original Date:</i> 10/2018</p> <p><i>Revision Date:</i></p>
---

BOARD CERTIFIED ASSISTANT BEHAVIOR ANALYST

---

**TITLE:** Board Certified Assistant Behavior Analyst (BCaBA)

**REPORTS TO:** Director of Special Education or Designee

**SUPERVISES:** N/A

**JOB FUNCTION:** Primary role is to assist in planning, developing, and monitoring a variety of behavioral support service delivery options to meet the needs of children. Position will assist with facilitating functional behavioral assessments (FBAs) and developing behavior intervention plans (BIPs). This position also participates in the development through Admission and Release Committee (ARC) meetings of individualized education plans (IEP) and consults with and/or trains staff, administrators, parents and others on a weekly basis. The BCaBA provides continuous progress monitoring (data analysis) related to behavior intervention plans and other evidence based practices for students with disabilities.

**MEASURES OF SUCCESS:**

---

- Increase in student behavioral outcomes as evidenced by data collection.
- Increase students' abilities to succeed in school by working in collaboration with other district special education staff, school administrators and building level staff as evidenced by ARC meeting documentation, data review and staff logs.
- Increase in successful grade level transitions of students as evidenced by student outcomes and data from BIPs.

**DUTIES AND RESPONSIBILITIES:**

---

- Provide professional development to teachers and paraprofessionals, administrators, parents and other stakeholders, including topics such as FBA/BIP, evidence based practices related to autism, Individualized Education planning and a variety of other related topics.
- Work collaboratively with other district and building staff within special education programs as well as outside support agencies for programming needs, placement and progress monitoring.
- Responsible for monitoring and supporting the most extreme behaviors through direct support in a classroom/school setting.
- Assist with creating plans for students transitioning to and from the school environment.

- Assist with writing crisis and behavior plans as needed. Plans will be modeled and shared with school staff, outside agencies, and parents.
- Assist in assessing student abilities using various assessment tools to analyze areas for growth. The assessments will allow for plan development that is individualized to assist students.
- Collect and analyze data to determine areas of concern, plan development and revisions to an existing plan. Data will also be provided to outside agencies to assist families when requested.
- Willingness to support core teams and be trained in board approved restraint/seclusion procedures and processes.
- Refers students to the proper authorities for child abuse or neglect when suspicion exists.
- Attends professional development as required by the State and District.
- Maintains all professional certifications and licensure requirements.
- Willingness to provide clinical supervision to peers (i.e. Licensed Assistant Behavior Analyst).
- Fulfill requirements necessary for billing Medicaid, as appropriate.
- Skills and knowledge in dealing with multicultural populations.
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintains regular attendance.
- Performs other duties as assigned.

#### PHYSICAL DEMANDS:

---

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- Requires the ability to lift, carry, push or pull light weights.
- Requires the ability to support school core team through approved restraint/seclusion implementation, when appropriate.

#### EDUCATION AND EXPERIENCE:

---

- Bachelor's Degree
- Board Certified Assistant Behavior Analyst with Current Licensure by Kentucky Applied Behavior Analyst Licensing Board
- Experience working with students in a school setting is preferred

*Original Date:* 10/2018

*Revision Date:*

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 11/5/2018**

**TOPIC: Salary Schedule –Board Certified Behavior Analyst**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 11/5/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion:** A motion is in order to approve the salary schedule for the Board Certified Behavior Analyst to become part of the 2018-2019 comprehensive district salary schedule.

**Background/Rationale:** In order to provide intensive support to students through functional behavior assessment and behavior intervention planning, a Board Certified Behavior Analyst. This salary schedule will support this position based on position and national certification requirements.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: \$80,000**

**Attachments(s): Salary Schedule**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

FAYETTE COUNTY PUBLIC SCHOOLS  
**2018-2019 BOARD CERTIFIED BEHAVIOR ANALYST  
 SALARY SCHEDULE**

Approved: 11/2/2018

Effective: 12/1/2018

Experience	ANNUAL SALARY
0	75,000
1	76,125
2	77,267
3	78,426
4	79,603
5	80,797
6	82,009
7	83,239
8	84,487
9	85,755
10	87,041
11	88,347
12	89,672
13	91,017
14	92,382
15	93,768
16	95,174
17	96,602
18	98,051
19	99,522
20	101,015
21	102,530
22	104,068
23	105,629
24	107,213
25	108,821
26	110,454

**Experience for Step Increases**

Initial placement on the salary schedule will be determined by an evaluation of prior training and/or experience. Salary based on 209 day work schedule July 1 - June 30. Official cut off date for granting an experience step-up: employment must begin on or before the first day following winter break, and the number of days worked must equivalent to at least 50% of the work calendar.

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 11/5/2018**

**TOPIC: Job Descriptions**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 11/5/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion:** A motion is in order to approve the job description of Exceptional Child Structured Teaching Instructor.

**Background/Rationale:** In order to provide intensive support in a district established classroom that is structured physically and instructionally to provide systematic instruction and prompting procedures with a focus on use of evidence based practices primarily for students with Autism.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: \$60,000**

**Attachments(s): Job Description**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## JOB DESCRIPTION

### EXCEPTIONAL CHILD STRUCTURED TEACHING INSTRUCTOR

---

TITLE: Exceptional Child Structured Teaching Instructor

REPORTS TO: Building Principal

SUPERVISES: N/A

JOB FUNCTION: To provide structured teaching and systematic instruction primarily for Students with Autism to teach subject matter and social skills designed to make progress with their individual goals and contribute to their development.

#### MEASURES OF SUCCESS:

---

- Increase in student behavioral outcomes as evidenced by data collection.
- Increase students' abilities to succeed in school by working in collaboration with other providers, district special education staff, school administrators and building level staff as evidenced by ARC meeting documentation and progress data review.
- Increase in establishing peer models and natural peer supports within the school environment for students served.

#### DUTIES AND RESPONSIBILITIES:

---

- Meets and instructs assigned classes in the locations and at the times designated.
- Participates in extended professional learning opportunities essential to the role, as determined by special education district leadership and building principal.
- Plans and delivers structured instruction, using evidence based practices, that meets the individual needs, interests, and abilities of the students.
- Structures the classroom environment in a way that is conducive to learning and appropriate to the needs of the student.
- Prepares for classes assigned, and shows written evidence of preparation upon request of immediate superior.
- Provides social skills instruction to support students' interactions and engagement with peers.
- Guides the learning process toward the achievement of curriculum goals and establishes clear objectives for all lessons, units, projects and the like to communicate these objectives to students.
- Employs a variety of evidence based instructional strategies consistent with the needs and capabilities of the individuals or student groups involved.
- Strives to implement by instruction and action the district's mission and vision.

- Assesses the accomplishments of students on a regular basis and provides progress reports as required.
- Maintains and completes annual training requirements for safe crisis management.
- Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulation.
- Makes provision for being available to students and parents for education-related purposes outside the instructional day when required or requested to do so under reasonable terms.
- Provides job embedded professional development, modeling and coaching to special education paraeducators assigned to the classroom.
- Strives to maintain and improve professional competence.
- Attends staff meetings and serves on staff committees as required.
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintains regular attendance.
- Performs other duties as assigned.

#### PHYSICAL DEMANDS:

---

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- Requires the ability to lift, carry, push or pull up to 50 pounds, or 1/3 of body weight.
- Requires the ability to complete training and carry out restraint/seclusion implementation, when appropriate.

#### EDUCATION AND EXPERIENCE:

---

- Bachelor's Degree
- Special Education Teacher Certification, required
- Dual certification in LBD and MSD, preferred
- Experience working with students with Autism is preferred
- Additional training in Autism Evidence Based Practices, preferred
- Training or experience in Applied Behavior Analysis, preferred

*Original Date:* 10/2018

*Revision Date:*

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 11/5/2018**

**TOPIC: 2019 Legislative Priorities**

**PREPARED BY: Lisa Deffendall**

**Recommended Action on: 11/5/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: A motion is in order to approve the 2019 Fayette County Board of Education legislative priorities as prepared by Babbage Co-founder.**

**Background/Rationale:** As a public school district, Fayette County Public Schools operates within the statutory framework established by the Kentucky General Assembly, and the related regulatory framework of the Kentucky Department of Education, Education Professional Standards Board, and other Executive Branch departments. Thus, the actions and policy decisions of state government have a significant impact on the operation of the district. FCPS serves more than 42,000 students each year, employs roughly 7,000 employees, and manages a \$512 million budget. As the second largest school district in Kentucky, it is important that the perspectives of the FCPS leadership are effectively shared with decision makers to effectively inform policymaking. Establishing legislative priorities on an annual basis help ensure that the district is able to clearly articulate its stance with those elected to represent our community.

**Policy: n/a**

**Fiscal Impact: n/a**

**Attachments(s): 2019 Fayette County Public Schools Legislative Priorities**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Planning

**DATE:** 11/5/2018

**TOPIC:** Contract Approval with Social Sentinel

**PREPARED BY:** Lisa Deffendall

**Recommended Action on:** 11/5/2018

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval:** No

**Recommendation/Motion:** To approve the contract with Social Sentinel for social media monitoring.

**Background/Rationale:** The Fayette County Public Schools District Safety Advisory Council studied the rising use of social media among students and recommended the school district contract with an external firm to review publicly available social media post in order to identify threats or dangerous activity and alert school and law enforcement officials. The Comprehensive 10-Point Safety Investment Plan also included this step as one of the 10 initiatives to be paid for with the additional property tax revenue.

**Policy:** 01.11

**Fiscal Impact:** \$71,871.66

**Attachments(s):** Social Sentinel Service Order Form, Social Sentinel Service Terms of Use, Social Sentinel Contract

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

**SOCIAL SENTINEL, INC.**  
**SOCIAL SENTINEL® SERVICE ORDER FORM - INSIGHT**

Insight Information		Social Sentinel Information	
Insight Quotation #:	0220576612	Agreement Expiration Date:	10/31/2018
Insight Contract Name:		Sales Contact:	Heather Harer
Insight Contract #:	#4400006644	Sales Contact Phone #:	(860)335-7246

Client Information			
Client Name:	Fayette County Public Schools (KY)		
CLIENT SUPPORT Contact (for Service use)		FINANCE Contact (for invoicing matters)	
Contact Name:	Lisa Deffendall	Contact Name:	same
Title:	Spokeswoman	Title:	
Address:	701 E. Main St.	Address:	
City, State, ZIP:	Lexington, KY 40502	City, State, ZIP:	
Phone:	859-381-4100	Phone:	
Email:	Lisa.deffendall@fayette.kyschools.us	Email:	

<b>Term and Fee Information:</b>	<b>*See Insight Documents</b>
----------------------------------	-------------------------------

<b>Does Client require a PO?</b>		<b>PO Contact Info:</b>	
<b>Effective Date of Agreement:</b>	October 31, 2018		

**PLEASE READ THIS CAREFULLY:** Client's use of the Social Sentinel® service (the "Service") will be governed by the terms and conditions of this Order Form and the Social Sentinel Service Terms of Use (the "TOU") (together, the "Agreement") in effect as of the Effective Date provided on this Order Form (the "Effective Date"). The Agreement also includes the final Insight pricing quote and contract ("Insight Documents"). By signing this Order Form, Client agrees to be bound by the terms and conditions of both the Order Form and the TOU, effective as of the Effective Date. Client may access the TOU at the website <https://socialsentinel.com/terms-of-use-education/> (the password to access the TOU is "ssiedutou18") or obtain the TOU from the Sales Contact identified on this Order Form.

The "Term" for this Agreement will commence on the Effective Date and will continue for the duration of the Term as set forth in this Order Form, subject to the Termination provisions of the TOU. No terms, provisions or conditions of any purchase order or other business form issued by Client relating to this Agreement will have any effect on the rights, duties or obligations of the parties under, or otherwise modify, this Agreement, regardless of any failure of Social Sentinel to object to such terms, provisions or conditions. The person signing this Order Form represents and warrants that the person has the authority to bind Client and agrees that this Agreement may be electronically signed. The parties agree the electronic signatures appearing on this Order Form are intended to authenticate this writing and have the same force and effect as hand-written signatures for purposes of validity, enforceability and admissibility.

<b>SOCIAL SENTINEL, INC.</b>	<b>CLIENT:</b>
<b>Signature:</b> <u>Richard Gibbs</u> Richard Gibbs (Oct 20, 2018)	<b>Signature:</b>
<b>Print Name:</b> Richard Gibbs	<b>Print Name:</b>
<b>Title:</b> President	<b>Title:</b>
<b>Date:</b> Oct 20, 2018	<b>Date:</b>



SSI-INSEDOF-080218



Insight Public Sector  
Address: 6820 S. Harl Avenue Tempe, AZ 85283  
Sales Rep: Ashley McDonald  
Phone: 423-368-9042  
Email: [teamashley2@insight.com](mailto:teamashley2@insight.com)

US CommunitiesIT Products&Services  
#4400006644  
Payment Terms: Net30  
Sales Quote is valid for 30 days

Buyer: FAYETTE CO PUBLIC SCHOOLS  
Contact: Emmanuel Caulk  
Ref: Social Sentinel Annual Service\*

\*\*\*Client is not obligated to renew service for the second or third year per the terms and conditions of the Social Sentinel Terms of Use. Client shall notify Social Sentinel at least (30) days in advance of the end of each annual period if they will not renew. Should Client elect to renew for the following year, the quote # will be refreshed for each subsequent annual renewal. While the quote # will change each year, price will remain the same each year\*\*\*

TERM 1 Insight quote 0220576612

LINE NO.	PART NO.	DESCRIPTION	PRICE
1	ANNL-SVC-NE	SOCIAL SENTINEL ANNUAL SERVICE	
		Annual Service Fee	62,887.70
		Annual Data Fee	8,983.96
		Annual Total Fees	71,871.66

ANNUAL PERIOD Date to Date: Nov 1, 2018-Oct 31, 2019

TERM 2 Insight quote 0220576621

LINE NO.	PART NO.	DESCRIPTION	PRICE
1	ANNL-SVC-NE	SOCIAL SENTINEL ANNUAL SERVICE	
		Annual Service Fee	62,887.70
		Annual Data Fee	8,983.96
		Annual Total Fees	71,871.66

ANNUAL PERIOD Date to Date: Nov 1, 2019-Oct 31, 2020

TERM 3 Insight quote 0220576625

LINE NO.	PART NO.	DESCRIPTION	PRICE
1	ANNL-SVC-NE	SOCIAL SENTINEL ANNUAL SERVICE	
		Annual Service Fee	62,887.70
		Annual Data Fee	8,983.96
		Annual Total Fees	71,871.66

ANNUAL PERIOD Date to Date: Nov 1, 2020-Oct 31, 2021

\*Use of the Social Sentinel Service is subject to the terms and conditions of the Social Sentinel Order Form and Terms of Use\*

INSIGHT PUBLIC SECTOR SPECIFICALLY OBJECTS TO ANY ADDITIONAL TERMS BEING ADDED THROUGH A PURCHASE ORDER OR OTHER SIMILAR DOCUMENT OR COMMUNICATION (A 'PURCHASE ORDER'). BY ORDERING ANY OF THE ITEMS IDENTIFIED HEREIN, CUSTOMER AGREES THAT ANY ADDITIONAL TERMS CONTAINED IN A PURCHASE ORDER SHALL NOT BECOME PART OF THE AGREEMENT BETWEEN THE PARTIES AND SPECIFICALLY THAT THE TERMS AND CONDITIONS CONTAINED HEREIN OR INCORPORATED HEREIN BY REFERENCE SHALL SUPERSEDE ANY CONFLICTING, CONTRARY, OR ADDITIONAL TERMS AND CONDITIONS IN A PURCHASE ORDER.

**SOCIAL SENTINEL, INC.**  
**SOCIAL SENTINEL<sup>®</sup> SERVICE TERMS OF USE**

These Social Sentinel<sup>®</sup> Service Terms of Use (“TOU”) are incorporated by reference into the Social Sentinel<sup>®</sup> Service Order Form (the “Order Form”) executed between the Client identified on the applicable Order Form and Social Sentinel, Inc. (“Social Sentinel”) (together, the “Parties”). The services provided by Social Sentinel to Client, as indicated in the Order Form, will collectively be referred to as the “Service.” The TOU, the Order Form, and any approved addenda or schedules will be the entire agreement by and between Parties (the “Agreement”).

**1. Definitions.**

“Annual Period” means the one (1) year period of time during which Client receives the Service under this Agreement. Notwithstanding the foregoing, if explicitly stated in the Order Form, Annual Period 1 may be more or less than one year depending on the Effective Date of the Agreement. If Client has an “Initial Period” under this Agreement, meaning a period of time shorter than one year prior to the first Annual Period, that Initial Period is not considered an Annual Period.

“Client Feedback” means any comments, feedback or ideas (and related materials) Client or Users submit to Social Sentinel about the Service, including possible Service developments,

“Confidential Information” means all confidential information in oral, written, graphic, electronic or other form including, but not limited to, past, present and future keywords/phrases, refined keywords/phrases, algorithms, filters, library, topic areas, business, financial and commercial information, prices and pricing methods, trade secrets, ideas, inventions, discoveries, methods, processes, know-how, computer programs, source code, and any other data or information disclosed, whether orally, visually or in writing. Confidential Information will not include data or information that: (a) is publicly available Social Media Data (as defined in this Agreement); (b) is other information that was in the public domain at the time it was disclosed or falls within the public domain, except through the fault of the receiving party; (c) was known to the receiving party at the time of disclosure without an obligation of confidentiality, as evidenced by the receiving party's written records; (d) becomes known to the receiving party from a source other than the disclosing party without an obligation of confidentiality; or (e) is developed by the receiving party independently of the disclosing party's confidential information as demonstrated by written records.

“Data Usage Fees” means the variable third party data consumption and processing fees that Social Sentinel will incur on Client's behalf in connection with Client's use of the Service, including but not limited to data ingestion fees imposed by social media services and other third-party data providers. As more fully outlined in Section 3.5, below, the Data Usage Fees outlined on the Order Form represents Social Sentinel's good faith effort to prospectively estimate such variable costs during each Annual Period.

“Documentation” means user guides, documentation, reports, and other help materials specifically describing the Service, as may be made available by Social Sentinel to Client and updated from time to time by Social Sentinel at Social Sentinel's sole discretion.

“Force Majeure Events” means circumstances beyond a party's reasonable control, including, for example, acts of God, acts of government, flood, fire, earthquakes, civil unrest, acts of terror, strikes or other labor problems (excluding those involving such party's employees), failure of the internet or other hosted service disruptions involving hardware, software or power systems not within such party's reasonable control, and denial of hosted service attacks.

“Malicious Code” means any software code or program that may prevent, impair or otherwise adversely affect the operation of any computer software, hardware or network, or adversely affect access to, or the confidentiality of, any system or data, or adversely affect the user experience, including worms, Trojan horses, viruses and other similar things or devices.

“Service” means the Social Sentinel<sup>®</sup> software as a service (SaaS) (and related Documentation), as updated from time to time, provided by Social Sentinel to Client that can help alert Client to threats through data and information shared publicly on social media and blog streams (“Alerts”), which Alerts Client may aggregate and assess for potential risks in the areas of security, public safety, harm, wellness or acts of violence. The Service includes the Sentinel Search<sup>SM</sup> Library, Local+<sup>SM</sup> algorithms, and the Roles and Permissions Tool.

“Service Fees” means the fees for Social Sentinel’s provision of the Service to Client (and, collectively, with the Data Usage Fees, the “Fees”).

“Social Media Data” means information that may indicate potential threats in the areas of security, public safety, harm, wellness or acts of violence based on publicly available social media posts and blog streams.

“User” means an individual who: (a) is Client’s employee or contractor, (b) is authorized by Client to use the Service, and (c) to whom Client (or Social Sentinel at Client’s request) has supplied a user identification and password.

“User Added Items” means information provided by Client or Users about Client or others, including, but not limited to, by setting “geofences” and adding Local+ information to be used by the Service.

2. Right to Use the Service. Social Sentinel hereby provides Client the right to use the Service during the Term (as defined in Section 4.1, below) in accordance with the terms and conditions of this Agreement. Any use of the Service not expressly authorized in this Agreement is strictly prohibited.

3. Fees and Payment.

3.1. Fees. For each Annual Period, Client shall pay the Fees to Social Sentinel in the amounts set forth in the Order Form. Except as otherwise provided in this Agreement, (a) Fees are based on the Service subscription, and not actual usage, and (b) except as otherwise stated in Section 4.4, payment obligations are non-cancelable and any Fees paid are non-refundable.

3.2. Invoicing and Payment. Fees for Annual Period 1 will be invoiced upon Social Sentinel’s receipt of the properly executed Agreement from Client. Fees for subsequent Annual Periods will be invoiced at the beginning of each Annual Period. Fees for increased Data Usage Fees will be invoiced as provided in Section 3.5, below. All payments are due from Client thirty (30) days from date of invoice. Client is responsible for providing complete and accurate billing and contact information to Social Sentinel and notifying Social Sentinel of any changes to such information.

3.3. Overdue Fees. If Client fails to make payments when due, then in addition to Social Sentinel’s other rights and remedies, Social Sentinel will have the right, at its sole discretion, to suspend the Service pending Client’s full payment of any outstanding fees, immediately terminate this Agreement, and/or recover Social Sentinel’s reasonable costs and expenses, including reasonable attorneys’ fees, expended in collection of such amounts due. ~~Unpaid amounts will accrue interest at the lesser of one and one-half percent (1.5%) per month or the maximum amount chargeable by law, commencing thirty (30) days from when the payment was due and continuing until fully paid.~~

3.4. Taxes. Unless otherwise stated, Social Sentinel’s fees and pricing do not include any taxes, levies, duties or similar governmental assessments of any nature, including but not limited to value-added, sales, use or withholding taxes, assessable by any local, state, provincial, federal or foreign jurisdiction (collectively, “Taxes”). Client is responsible for paying all Taxes associated with Client’s use of the Service and licenses under this Agreement.

3.5. Data Usage Fees. Client acknowledges and understands that the Data Usage Fees outlined in the Order Form represent Social Sentinel’s good faith effort at the time the Order Form is executed to estimate, on an

annual basis, variable fees that can be known for certain only at a future date. Once actual Data Usage Fees are ascertainable for a current Annual Period, or Social Sentinel has a good faith belief that any Data Usage Fees for any given future Annual Period need adjustment, Social Sentinel may, in its sole discretion, adjust such Data Usage Fees by providing Client with written notice (which notice may be by email or through the Service) as follows: (a) Should the adjustment be made to a current Annual Period, Social Sentinel may invoice Client for, and Client shall pay as outlined in this Section 3, the difference in cost between the original Data Usage Fee amount and the actual Data Usage Fee amount. (b) Should an adjustment be made to a future Annual Period, Social Sentinel may modify the Data Usage Fee for such Annual Period and the updated Data Usage Fee will be binding upon Client. Data Usage Fees reflect third party costs, but Social Sentinel will make commercially reasonable efforts to limit any increase in Data Usage Fees to no more than 10%. Notwithstanding (a) and (b), above, for any increases to Data Usage Fees, Client has the right, in its sole discretion, to terminate this Agreement within thirty (30) days of receipt of the notice of increase by Social Sentinel.

#### 4. Term and Termination.

4.1. As noted in the Order Form, the Term will commence on the Effective Date and (unless this Agreement is otherwise terminated as outlined in this Agreement) will continue for the duration of the Annual Periods set forth in the Order Form. Either party may terminate this Agreement at the end of any Annual Period for convenience upon at least thirty (30) days written notice to the other party prior to the end of such Annual Period.

4.2. In addition, either party may terminate this Agreement for cause: (a) upon thirty (30) days written notice to the other party of a material breach if such breach remains uncured at the expiration of such period; (b) immediately upon written notice to the other party of a material breach that is incapable of cure; or (c) immediately if the other party becomes the subject of a petition in bankruptcy or any other proceeding relating to insolvency, receivership, liquidation or assignment for the benefit of creditors.

4.3. Social Sentinel may modify this Agreement from time to time. Such modifications generally will be effective at the beginning of the next Annual Period, except for limited circumstances where Social Sentinel determines a modification should go into effect at an earlier date. If Social Sentinel makes modifications to the Agreement, Social Sentinel will provide Client notice either by email, through the Service, or by other means, to provide Client the opportunity to review the changes before they become effective. If Client accepts the changes, such changes will become effective upon acceptance. If Client objects to any such changes, unless otherwise agreed to by the parties, this Agreement will terminate effective thirty (30) days from notice to Social Sentinel of such objection.

4.4. Upon termination, Client's rights and access to the Service will terminate, and Client will discontinue all use of the Service. As outlined in Section 3.1, the Fees for any paid Annual Period are non-refundable. Notwithstanding the forgoing, should Client terminate the Agreement under Section 4.2 (for cause), or should Social Sentinel terminate the Agreement for convenience under Section 4.1, Social Sentinel will refund a pro-rated portion of the Fees prepaid for any Annual Period.

4.5. Upon expiration or termination of this Agreement for any reason, those provisions of the Agreement that by their nature are intended to survive will survive in accordance with their terms, including, but not limited to, Sections 7 through 13.

#### 5. Client's Use of the Service and Restrictions.

5.1. Client may use and access the Service solely to aggregate and assess publicly available social media and blog streams for potential threats in the areas of security, public safety, harm, wellness or acts of violence. Alerts are available through the Service for up to thirty (30) days. No other rights, express or implied, are granted by this Agreement or otherwise. Client is solely responsible for Client's and any User's use of the Service and for compliance with this Agreement. Client will use reasonable efforts to prevent unauthorized access to, or use of, the Service, and Client will notify Social Sentinel promptly of any suspected unauthorized access or use. Client

will (and will ensure all Users) use the Service only in accordance with applicable laws and government regulations. Client is solely responsible for maintaining the confidentiality of passwords associated with any account used by Client or Users to access the Service.

5.2. Client will not: (a) make the Service available to, or use the Service for the benefit of, anyone other than Client and Users; (b) sell, resell, license, sublicense, distribute, rent or lease the Service; (c) use the Service to monitor or surveil any individual or small groups of individuals; (d) use the Service in violation of any third-party privacy rights; (e) use the Service for employment or credit check purposes; (f) use the Service to store or transmit Malicious Code; (g) interfere with or disrupt the integrity or performance of the Service or third-party data contained in the Service; (h) attempt to gain unauthorized access to the Service or its related systems or networks; (i) reverse engineer, reverse compile, copy, translate, modify or create derivative works of the Service or any part, feature, function or user interface thereof; (j) use the Service for any purpose other than to obtain Alerts regarding possible threats shared publicly on social media and blog streams; or (k) use the Service in any manner that is illegal or fraudulent, or otherwise in violation of the terms of this Agreement.

5.3. Client acknowledges that pursuant to use of the Service, Client and Users may provide User Added Items. Client hereby grants Social Sentinel the right to use the User Added Items as necessary to provide the Service as outlined in this Agreement. Notwithstanding anything to the contrary in this Agreement, Social Sentinel may de-identify and aggregate any User Added Items and use such anonymous User Added Items in perpetuity for any reasonable business purpose.

5.4. Client may not enter an individual's name in the Service's Local+ feature unless and until either: (a) Client is charged with providing the individual with safety or security services pursuant to applicable law, regulation, organizational policy, or contractual agreement, and the individual has acknowledged same through written documentation; or (b) the individual has provided documented consent regarding such use of the individual's name. Client will keep such documentation for the Term plus two (2) years thereafter, and Social Sentinel may at any time review and make copies of such documentation.

5.5. Client acknowledges and understands that any User Added Items may affect the Alerts provided through the Service, for example by increasing the number of Alerts presented through the Service. Social Sentinel reserves the right (but shall have no obligation) to pre-screen, review, flag, filter, modify, refuse or remove any or all User Added Items from the Service in its sole discretion.

5.6. For any Alerts or other information Client receives through the Service that contain posts or data from third-party social media companies, Client will abide by the terms of use or terms of service of such third-party social media companies, including but not limited to the Twitter Terms of Service (located at <http://twitter.com/tos>) and the Instagram Terms of Use (located at <https://help.instagram.com/478745558852511>).

5.7. Client agrees to keep records sufficient to demonstrate Client's compliance with this Agreement, including the names of Users using the Service.

## 6. Support and Availability.

6.1. Social Sentinel shall provide its standard email and telephone support for the Service to Client during normal business hours, Eastern Standard Time, at no additional charge. Social Sentinel shall provide such support only to Client and Users.

6.2. Social Sentinel shall use commercially reasonable efforts to make the Service available twenty-four (24) hours a day, seven (7) days a week, except for: (a) scheduled downtime (of which Social Sentinel will give reasonable electronic notice); (b) maintenance periods that may be reasonably necessitated outside any normal maintenance window; or (c) any unavailability caused by (i) any Force Majeure Events; (ii) acts or omissions by Social Sentinel when done at the request of Client of any agent or representative of Client; (iii) Client's failure to provide information or approval that is necessary to provide the Service, or (iv) Social Sentinel's suspension of the Service as outlined in this Agreement.

6.3. Social Sentinel shall make commercially reasonable efforts to provide the following client support: (a) working with Client to set up and configure the Service; (b) training Users to use and maintain the Service; (c) providing ongoing support, including holding regularly scheduled calls and responding to inquiries within a commercially reasonable period of time; and (d) providing periodic performance updates.

## 7. Confidentiality.

7.1. Each party will hold the other's Confidential Information in confidence and, unless required by law, not make the other's Confidential Information available to any third party or use the other's Confidential Information for any purpose other than as explicitly outlined in this Agreement. The receiving party agrees to notify the disclosing party promptly of any unauthorized disclosure of the disclosing party's Confidential Information and to assist the receiving party in remedying any such unauthorized disclosure. Nothing in this Agreement will be construed to restrict the Parties from disclosing Confidential Information as required by law or court order or other governmental order or request, provided in each case the party requested to make such disclosure will (to the extent allowed by such law or order) timely inform the other party and use all reasonable efforts to limit the disclosure and maintain the confidentiality of such Confidential Information to the extent possible. In addition, the party required to make such disclosure will permit the other party to attempt to limit such disclosure by appropriate legal means.

7.2. The Service identifies Alerts only through data and information shared publicly on social media and blog streams. Though Clients are not required to provide any nonpublic personal information when using the Service, a Client or User may choose to provide nonpublic personally identifiable information when using the Service, such as when using the Service's Local+ feature. To the extent applicable to it, each party shall at all times during the Term comply in all material respects with all laws, legislation, rules, regulations, governmental requirements and industry standards applicable to such party with respect to the performance by each party of its obligations hereunder. Without limiting the foregoing, each party will keep all nonpublic personally identifiable information received or obtained from the other party confidential and shall use such nonpublic personally identifiable information only for the reasonable purposes for which the party delivered such information. Moreover, each party will implement and shall use administrative, electronic, technical and physical safeguards and procedures designed to protect the security, confidentiality and integrity of, to prevent unauthorized access to or use of, and to ensure the proper disposal of, nonpublic personally identifiable information.

## 8. Proprietary Rights and Licenses.

8.1. Subject to Client's right to use the Service as outlined in Section 2, Social Sentinel retains exclusive right, title and interest (including all intellectual property rights and other rights) in and to the Service including any portion thereof (including all ideas, concepts, designs, software, software code, inventions and works of authorship, and all intellectual property associated therewith), all data Social Sentinel determines, in its sole discretion, to maintain relating to the use of the Service (including statistics available to Social Sentinel relating to the Service), any works developed by Social Sentinel related to the Service in any manner, and any integration code and any interfaces or other software or technology developed by Social Sentinel. Client shall have no ownership in or license to the Service, or any portion thereof, or in the intellectual property associated therewith. Except as otherwise set forth in this Agreement, Client shall retain copyright and any other rights Client already holds in any User Added Items created or provided by Client.

8.2. Regarding Alerts and reports that Social Sentinel provides to Client as part of the Service, Social Sentinel grants to Client a perpetual, nonexclusive, nonassignable, nontransferrable license to use such Alerts and reports solely in accordance with the terms and conditions of this Agreement.

8.3. Client acknowledges and understands that if it submits any Client Feedback, Social Sentinel makes no assurances or warranties that such Client Feedback will be treated as confidential or proprietary. By submitting Client Feedback to Social Sentinel, Client is waiving any and all rights that it may have in and to the Client Feedback and is representing and warranting to Social Sentinel that the Client Feedback is wholly original with

Client, that no one else has any rights in the Client Feedback, and that Social Sentinel is free to implement the Client Feedback if it so desires, as provided or as modified by Social Sentinel, without obtaining permission or license from any third party. Notwithstanding the foregoing, if Client Feedback contains nonpublic personally identifiable information about a student, such information will be treated as Confidential Information.

#### 9. Representations and Warranties.

9.1. Each party hereby represents and warrants to the other as follows: (a) that it is duly organized, validly existing and in good standing under the laws of its jurisdiction of incorporation; (b) that the execution and performance of this Agreement will not conflict with or violate any provision of any law having applicability to such party; and (c) that this Agreement, when executed and delivered, will constitute a valid and binding obligation of such party and will be enforceable against such party in accordance with its terms.

9.2. Social Sentinel warrants that: (a) the Service will perform materially in accordance with the applicable Documentation; and (b) Social Sentinel will not materially decrease the functionality of the Service during the Term. For any breach of an above warranty, Social Sentinel will use commercially reasonable efforts to cause the Service to function in accordance with the Documentation or otherwise remedy the decrease in functionality, as applicable. If Social Sentinel notifies Client that it is unable to remedy the issue, Client's exclusive remedy (and Social Sentinel's sole responsibility) will be termination and refund of pro-rata fees, as provided in Sections 4.2 and 4.4.

9.3. Social Sentinel warrants that to the best of its knowledge it owns, or is licensed to use, all intellectual property necessary for the conduct of its business pursuant to the terms and conditions of this Agreement.

#### 10. Disclaimers.

10.1. The Service provides Social Media Data that is made available to Social Sentinel by one or more social media services or third-party data providers. Social Sentinel makes no representations or warranties as to the sufficiency, completeness, timeliness, authorization for access to, or accuracy of Social Media Data.

10.2. Client is solely responsible for reviewing Alerts provided by the Service and for determining any actions Client will, or will not, take in response to such Alerts. Social Sentinel does not assume, and hereby disclaims, any responsibility for identifying any actionable Alert. Client acknowledges and understands that Alerts provided through the Service may include Alerts that Client does not find responsive or may omit social media posts. Social Sentinel does not warrant that the information contained in the Alerts is comprehensive, complete or accurate, and Social Sentinel does not assume, and hereby disclaims, any liability to any person or entity for any loss or damage caused by the contents or omissions in any Alerts provided through the Service, whether such contents or omissions result from negligence, accident, or otherwise.

10.3. EXCEPT AS EXPRESSLY PROVIDED IN SECTION 9, ABOVE, THE SERVICE IS PROVIDED "AS IS" AND "AS AVAILABLE." ACCORDINGLY, BUT WITHOUT IN ANY WAY LIMITING THE GENERALITY OF THE FOREGOING, SOCIAL SENTINEL DOES NOT REPRESENT OR WARRANT THAT THE SERVICE WILL MEET THE REQUIREMENTS OF ANY PERSON OR WILL OPERATE ERROR-FREE, CONTINUOUSLY, OR COMPLETELY SECURE, AND SOCIAL SENTINEL MAKES NO OTHER REPRESENTATIONS OR WARRANTIES OF ANY KIND, WHETHER EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, AND SOCIAL SENTINEL SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, ACCURACY, SATISFACTORY QUALITY, OR ANY WARRANTIES THAT MAY ARISE FROM COURSE OF DEALING, COURSE OF PERFORMANCE OR USAGE OF TRADE, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW. WITHOUT LIMITING THE FOREGOING, SOCIAL SENTINEL AND ITS AFFILIATES, OFFICERS, EMPLOYEES, AGENTS, REPRESENTATIVES, PARTNERS, SUPPLIERS AND LICENSORS DISCLAIM ANY AND ALL WARRANTIES REGARDING THE SECURITY, RELIABILITY, TIMELINESS, COMPLETENESS, ACCURACY AND PERFORMANCE OF THE SERVICE.

## 11. Indemnification.

11.1. To the fullest extent permitted by law, Client shall defend and indemnify Social Sentinel and its officers, directors, employees, and stockholders from and against any third party claims, suits, judgments, proceedings, losses, liabilities, costs and expenses (including reasonable attorneys' fees and other reasonable costs and expenses related thereto) to the extent they arise out of or relate to Client's use of or reliance upon the Service, or breach of or failure to comply with any term, condition, representation or covenant under this Agreement.

11.2. To the fullest extent permitted by law, Social Sentinel shall defend and indemnify Client and its officers, directors, employees, and stockholders from and against any third party claims, suits, judgments, proceedings, losses, liabilities, costs and expenses (including reasonable attorneys' fees and other reasonable costs and expenses related thereto) to the extent they arise out of or relate to: (a) the gross negligence or willful misconduct of Social Sentinel; or (b) any third party claims brought against Client for infringement of U.S. intellectual property rights arising from Client's use of the Service provided to Client by Social Sentinel within the scope of rights granted in this Agreement.

11.3. Notwithstanding Sections 11.1 and 11.2, above, the indemnifying party shall be required to indemnify the indemnified party only if: (i) the indemnified party notifies the indemnifying party, promptly in writing, not later than fifteen (15) days after the indemnified party receives written notice of the claim, (ii) the indemnified party gives the indemnifying party sole control of the defense and any settlement negotiations; (iii) the indemnified party gives the indemnifying party the reasonable information, authority, and assistance the indemnifying party needs to defend against or settle the claim, and (iv) the indemnifying party shall not be responsible for any costs and expenses, including attorneys' fees, incurred by the indemnified party to monitor the defense or settlement of the claim by the indemnifying party. Notwithstanding the foregoing, in connection with the defense or settlement of any such claim, the indemnifying party may not make any admissions on the indemnified party's behalf, may not agree to any injunctive relief or restrictive covenants affecting the indemnified party, and may not settle or compromise any claim in a manner that does not unconditionally release the indemnified party from liability thereunder, without the indemnified party's prior written consent.

11.4. The infringement indemnification in subsection (b) of Section 11.2 will not be provided by Social Sentinel: (i) if the applicable Service was used in breach of this Agreement, (ii) if the Service is altered by a party other than Social Sentinel if the infringement claim could have been avoided by using an unaltered version of the Service, (iii) if Client uses a version of the Service that has been superseded with a new version and the infringement claim could have been avoided by using an unaltered current version of the Service, (iv) to the extent that an infringement claim is based on a product or service not provided by Social Sentinel; or (v) to the extent that an infringement claim is based on the combination by Client of the Service with any products or services not provided by Social Sentinel. This indemnification obligation of Social Sentinel is expressly limited to the rights to use the Service by Client from Social Sentinel.

12. Limitation of Liability. NEITHER PARTY, NOR ANY OF ITS AFFILIATES, NOR THEIR RESPECTIVE OFFICERS, DIRECTORS, STOCKHOLDERS, AGENTS, AND EMPLOYEES, SHALL HAVE ANY LIABILITY WHATSOEVER FOR ANY SPECIAL, CONSEQUENTIAL, INCIDENTAL, INDIRECT OR PUNITIVE DAMAGES (INCLUDING DAMAGES DERIVED FROM THE LOSS OF EARNINGS, PROFITS OR GOODWILL OR FROM INCREASED EXPENSES OR COSTS, FORESEEABLE OR UNFORESEEABLE), THAT MAY BE INCURRED OR SUFFERED BY A PARTY OR ANY CUSTOMER OR ANY OTHER PERSON WHETHER UNDER THE LAWS OF CONTRACT, STRICT LIABILITY, TORT OR OTHERWISE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IN NO EVENT SHALL THE TOTAL, CUMULATIVE LIABILITY OF SOCIAL SENTINEL UNDER THIS AGREEMENT EXCEED THE TOTAL AMOUNTS PAID BY CLIENT IN THE LAST TWELVE (12) MONTHS PRECEDING THE FIRST INCIDENT OUT OF WHICH THE LIABILITY AROSE, PROVIDED THAT, REGARDLESS OF ANY STATUTE OR LAW, NO CLAIM OR CAUSE OF ACTION, REGARDLESS OF FORM, ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT MAY BE BROUGHT BY CLIENT MORE THAN

TWELVE (12) MONTHS AFTER THE FACTS GIVING RISE TO THE CAUSE OF ACTION HAVE OCCURRED, REGARDLESS OF WHETHER THOSE FACTS BY THAT TIME ARE KNOWN TO, OR REASONABLY OUGHT TO HAVE BEEN, DISCOVERED BY CLIENT. THIS LIMITATION WILL APPLY, REGARDLESS OF WHETHER ANY REMEDY SET FORTH IN THIS AGREEMENT FAILS OF ITS ESSENTIAL PURPOSE, AND REGARDLESS OF THE THEORY OF LIABILITY ON WHICH SUCH CLAIM OF DAMAGE IS BASED, BE IT IN CONTRACT, TORT, NEGLIGENCE, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR ANY OTHER LEGAL THEORY. IF YOU ARE A CALIFORNIA RESIDENT, YOU WAIVE CALIFORNIA CIVIL CODE SECTION 1542, WHICH STATES, IN PART: "A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM MUST HAVE MATERIALLY AFFECTED HIS SETTLEMENT WITH THE DEBTOR." The Parties acknowledge that the limitations of liability in this Agreement and the allocations of risk in this Agreement are essential elements of the bargain between the Parties, without which Social Sentinel would not have entered into this Agreement.

### 13. General Provisions.

*Commonwealth of Kentucky*

13.1. Governing Law. This Agreement is governed by the laws of the ~~State of Vermont~~ without regard to its conflicts of laws provisions, the state and federal courts of which have sole and exclusive jurisdiction to resolve any actions or claims arising out of or in connection with this Agreement. Client submits to the exclusive jurisdiction of such courts for such purpose.

13.2. Entire Agreement; Modifications; Order of Precedence. This Agreement, including any items referenced in this Agreement, is the entire agreement between Client and Social Sentinel regarding Client's use of the Service and supersedes all prior and contemporaneous agreements, proposals or representations, written or oral, concerning its subject matter. No terms, provisions or conditions of any purchase order or other business form issued by Client relating to this Agreement will have any effect on the rights, duties or obligations of the parties under, or otherwise modify, this Agreement, regardless of any failure of Social Sentinel to object to such terms, provisions or conditions. Except as otherwise outlined in this Agreement, no modification, amendment, or waiver of any provision of this Agreement will be effective unless in writing and signed (which may be electronic) by the party against whom the modification, amendment or waiver is to be asserted. In the event of any conflict or inconsistency among the following documents, the order of precedence will be: (1) the Order Form, (2) the TOU, and (3) any exhibits or other attachments to the Agreement.

13.3. Assignment. Neither party may assign any of its rights or obligations hereunder, whether by operation of law or otherwise, without the other party's prior written consent (not to be unreasonably withheld); provided, however, Social Sentinel may assign this Agreement in its entirety in connection with a merger, acquisition, corporate reorganization, or sale of all or substantially all of its assets, or the assets to which this Agreement relates. Subject to the foregoing, this Agreement will bind and inure to the benefit of the Parties, their respective successors and permitted assigns.

13.4. Independent Contractor. The Parties are independent contractors. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary or employment relationship between the Parties.

13.5. Client Disclosure. Social Sentinel will not disclose the fact that Client is a client of Social Sentinel to the general public or media, unless otherwise required by law, without Client's prior written consent. Notwithstanding the foregoing, Social Sentinel may use Client's name for the limited purposes of training and educating existing and prospective clients without Client's prior written consent.

13.6. Force Majeure. Neither party shall be liable to the other for any delay or failure to perform hereunder (excluding payment obligations) due to any Force Majeure Events.

13.7. Severability. If any provision of this Agreement is held by a court of competent jurisdiction to be contrary to law, the provision will be deemed null and void, and the remaining provisions of this Agreement will

remain in effect. No failure or delay by either party in exercising any right under this Agreement will constitute a waiver of that right.

13.8. Notices. Notice under this Agreement must be in writing (including electronic format) and sent by postage prepaid first-class mail or receipted courier service to the address below or to such other address (including facsimile or e-mail) as specified below, and will be effective upon receipt:

- To Client: To the contact information provided on the Order Form or as subsequently provided in writing by Client.
- To Social Sentinel: To Social Sentinel, Inc., 128 Lakeside Dr., Suite 302, Burlington, VT 05401, Attention: General Counsel.

13.9. Headings. The headings in this Agreement are for convenience of reference only and shall not limit or otherwise affect the meaning hereof.

*[End of Agreement]*

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 11/5/2018**

**TOPIC: CONTRACT – Lexington-Fayette County Health Department**

**PREPARED BY: Debbie Boian**

**Recommended Action on: 11/5/2018**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: A motion is in order to approve a contract with Lexington-Fayette County Health Department.**

**Background/Rationale: Board Policy 01.11 states that contracts with the district with an expenditure amount above \$20,000 must be approved by a vote of the Board. This month District staff would like to enter into an agreement with Lexington-Fayette County Health Department to provide additional medical supports in Fayette County Public Schools.**

**Policy: 01.11**

**Fiscal Impact: \$1,883,197.00**

**Attachments(s): N/A**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

Program Code: 858  
Account Code: 459113  
Contract #: 2018-2019-PUBLIC-P

#### AMENDMENT #4

Collectively, the following changes shall be considered Amendment #4 of the July 1 2014 Nursing Contract between the Fayette County Board of Education and the Lexington-Fayette County Health Department and shall become a part thereof.

#### SECTION 2. GENERAL AGREEMENT

Twenty-four equivalent RNs, eight full time equivalent LPNs, and one administrative assistant will be committed to the School Health Nursing Program. Each of the seven high schools will receive nursing services four and a half to five days a week, allowing an average of ½ day per week for nurse education/training. Each elementary and middle school will have a nurse ½ day at least four to five days a week and each of the six academic programs and the preschool center will have a nurse on site a minimum of ½ day a week. The three technical centers and opportunity middle college will have a nurse on-call. This excludes the eight schools (Arlington, Booker T. Washington, Breckinridge, Cardinal Valley, Harrison, Mary Todd, Tate Creek Elementary, William Wells Brown) with HealthFirst clinics. This school health model will be in effect for the remainder of the contract.

#### SECTION 3. THE BOARD SHALL PAY FOR CORE SCHOOL HEALTH SERVICES PROVIDED PURSUANT TO THIS CONTRACT AS FOLLOWS:

- A. Pay \$1,883,197 to the Health Department for services during the general school year.
- B. For the services as hereinbefore set forth, the Board agrees to pay the Health Department in accordance with the schedule of charges upon the receipt of an itemized billing from the Health Department. School Health Services for the general school year will amount to \$1,883,197 annually. Effective November 2018, payment of \$164,343 is due monthly upon receipt of invoice. This payment will be in effect for the duration of the contract.
- C. Provide \$7,400 for the cost of one hundred and sixty (160) hours of nursing services during the official summer school session. This amount is separate from the general school health services contract and is to be paid within thirty days of the completed service.
- D. The contract rate will increase if FCPS opens new schools, a school which currently has a HealthFirst clinic either closes the clinic and/or requires any nursing services, or daily treatments increase to greater than 82. Additional nursing staff will be needed if any of these factors occur.

IN WITNESS WHEREOF, the parties have executed changes to the contract this day, month, and year attested below.

#### ATTEST:

BOARD OF EDUCATION OF FAYETTE  
COUNTY, KENTUCKY:

Emmanuel "Manny" Caudle  
Superintendent of FCPS

Date

Chairman, FCPS Board of Education Date

LEXINGTON-FAYETTE COUNTY  
HEALTH DEPARTMENT:

Kraig E. Humbaugh, MD, MPH  
Commissioner of Health

Date

Cara Kay  
Chief Financial Officer

Date

Jill Keys, MS Ed, BSN, RN  
Clinical Services Officer

Date

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 11/5/2018**

**TOPIC: Annual Nutrition and Physical Activity Report - Draft**

**PREPARED BY: Debbie Boian and Michelle Coker**

**Recommended Action on: 11/19/2018  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: Item for information only**

**Background/Rationale:** Each year the District is required produce an annual Nutrition and Physical Activity Report. KRS 158.856 requires an annual assessment and evaluation of school nutrition in the District and for the Board to hold a Special board meeting and public forum to discuss nutrition and physical activity in schools. Those findings and recommendations will then be submitted to the Board of Education. The Draft Wellness report is being presented for information and will be posted on the District Web site for public inspection and comment until Thursday, December 20, 2018, 6:00 p.m. EST. Once feedback has been obtained, the comments will be used to refine the report which will be formally presented to the Board at the January Plan meeting on January 10, 2019. The required public hearing must take place at a special board meeting or at the next regular board meeting scheduled. It is the recommendation of staff that the hearing take place on Monday, January 21, 2018 at 4:00 p.m. EST prior to the Board Meeting.

**Policy: KRS 158.856 and 01.11 Powers and Duties of the Board**

**Fiscal Impact: None**

**Attachments(s): Annual Nutrition and Physical Activity Report - Draft**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505



# WELLNESS REPORT CARD

NUTRITION AND  
PHYSICAL ACTIVITY  
FALL 2018

FAYETTE COUNTY PUBLIC  
SCHOOLS

## SOCIAL MEDIA

FACEBOOK:  
/FAYETTECOUNTYFARMTOSCHOOL



## THE NATIONAL SCHOOL BREAKFAST & LUNCH PROGRAM

### FCPS CHILD NUTRITION PROGRAM

Administered through the United States Department of Agriculture (USDA), the Kentucky Department of Education (KDE) and the FCPS Board of Education. Comprehensive regulations must be followed in order to receive federal funding to operate the program.

### DAILY SELECTIONS FOR SCHOOL MEALS

- only whole grain rich breads, crackers, pastas, breadings on entrees
- low fat/ low sodium chicken, beef, pork, cheese, vegetarian/ other entrees
- vegetable varieties: dark green, red/orange, and legumes
- variety of local fresh and canned fruits
- fat-free and 1% milk options
- limited sodium and fats in meals, zero trans fats
- age-appropriate calorie ranges with portion controlled serving sizes
- water available for meal times

### DID YOU KNOW?

- It is important for students to get a healthy, balanced diet for proper growth and development but also to focus better in school.
- Eating breakfast and lunch at school is a great way for your student to have a well-balanced meal and get more of his or her recommended daily nutrients.
- Students who eat school meals tend to get more 1) milk/ dairy 2) meats 3) grains, 4) vegetables and 5) fruits in their diets.
- At lunch students may select minimum of 3 but up to 5 food groups offered. To complete a meal, one of their choices must be a fruit or vegetable.
- The healthy eating experiences and nutrition education in school will stay with students through adulthood.

### AFTERSCHOOL AT-RISK DINNER MEALS

The Child Nutrition Program continues to implement the federal USDA Child and Adult Care Food Program (CACFP) Afterschool At-Risk Dinner Meals across the district. The school sites increased from **last year to 28** this year. **122,702** dinners were served last school year.

School sites that have >50% free and reduced population are eligible to apply and receive the At-Risk Afterschool Dinner Meals. A dinner meal consist of 5 menu components: protein/meat, grain/bread, vegetable, fruit and dairy. Meal components follow the nutritional guidelines of the USDA National School Breakfast/Lunch program in regards to whole grains, low fat, zero trans fats, reduced sugar and low sodium.

## SUMMER MEAL PROGRAM



The USDA Summer Meal Program was established to ensure children continue to receive nutritious meals when school is not in session. The Summer Meal Program provides free meals to kids 18 years and younger in many locations across the county regardless of income, race, sex, religion or nationality. Fayette County is fortunate to have three organizations who provide free summer meals across the county: **FCPS Child Nutrition, God's Pantry, & Employment Solutions.**

Anyone that is interested in knowing more about summer feeding meals and locations please refer to the resources below. Feeding Sites are usually updated toward the end of May.

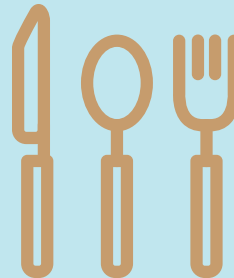
Call the National Hunger Hotline at 1-866-3-HUNGRY or 1-877-8- HAMBRE

## NOURISHING STUDENTS ONE MEAL AT A TIME



### 2017-2018 School Year

- **2,011,401 Breakfasts Served**
- **4,420,577 Lunches Served**
- **122,702 Dinners Served**



### FCPS Summer Feeding Meals Served in 2018

**51,416**

Breakfast, Lunch, Snack

## SMART SNACKS IN SCHOOL - IS YOUR SCHOOL FOLLOWING THE GUIDELINES?

As of July 1, 2014, School Sites are required to follow the USDA nutrition standards for snack foods and beverages that are sold to students during the school day. These standards, required by the Healthy Hunger-Free Kids Act of 2010, will allow schools to offer healthier snack foods to students, while limiting junk food. **Smart Snacks in School** is another step toward improving the health of our students and school environments. This supports the efforts already being made by school food service staff, school administrators, teachers, parents and the school community to instill healthy eating habits in students.



First window is from midnight the night before until 30 minutes after the last lunch period. While this window is open, no sale of food or beverage may take place except as part of the school breakfast or school lunch program.



Second window opens 30 minutes after the last lunch period ends and closes 30 minutes after the end of the official school day. While this window is open any food that is sold must meet all nutrition standards in the regulations.



Third window opens 30 minutes after the end of the official school day and closes at midnight. During this window, there is no nutrient standards restricting what may be sold. This also includes weekends and when school is not in session.

## UPDATED CHILD AND ADULT CARE FOOD PROGRAM MEAL PATTERNS

USDA recently revised the CACFP meal patterns to ensure children and adults have access to healthy, balanced meals throughout the day. Under the updated child and adult meal patterns, meals served will include a greater variety of vegetables and fruit, more whole grains, and less added sugar and saturated fat. The changes made to the meal patterns are based on the Dietary Guidelines for Americans, scientific recommendations from the National Academy of Medicine, and stakeholder input.



### *These Updates Include:*



#### Greater Variety of Vegetables and Fruits

- The combined fruit and vegetable component is now a separate vegetable component and a separate fruit component; and
- Juice is limited to once per day.



#### More Whole Grains

- At least one serving of grains per day must be whole grain-rich;
- Grain-based desserts no longer count towards the grain component; and
- Ounce equivalents (oz eq) are used to determine the amount of creditable grains (starting October 1, 2019).



#### More Protein Options

- Meat and meat alternates may be served in place of the entire grains component at breakfast a maximum of three times per week; and
- Tofu counts as a meat alternate.



#### Age Appropriate Meals

- A new age group to address the needs of older children 13 through 18 years old.



#### Less Added Sugar

- Yogurt must contain no more than 23 grams of sugar per 6 ounces; and
- Breakfast cereals must contain no more than 6 grams of sugar per dry ounce.



#### Making Every Sip Count

- Unflavored whole milk must be served to 1 year olds; unflavored low-fat or fat-free milk must be served to children 2 through 5 years old; and unflavored low-fat, unflavored fat-free, or flavored fat-free milk must be served to children 6 years old and older and adults;
- Non-dairy milk substitutes that are nutritionally equivalent to milk may be served in place of milk to children or adults with medical or special dietary needs; and
- Yogurt may be served in place of milk once per day for adults only.



#### Additional Improvements

- Extends offer versus serve to at-risk afterschool programs; and
- Frying is not allowed as a way of preparing foods on-site.

For more information visit:

[www.fns.usda.gov/cacfp/child-and-adult-care-food-program](http://www.fns.usda.gov/cacfp/child-and-adult-care-food-program).



# FRESH FRUIT & VEGETABLE PROGRAM



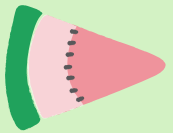
The Fresh Fruit & Vegetable Program (FFVP) offers all students in qualifying elementary schools a free, fresh fruit or vegetable snack two to three times a week. The goal of the program is to improve children's overall diet and to positively impact their future eating habits by offering a variety of fresh fruit and vegetables. In 2017, 347,535 servings of fresh fruits and vegetables were served in 4 school sites.



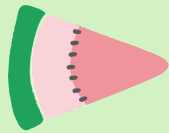
## 4 Participating Elementary Schools

Arlington  
Booker T. Washington  
Breckinridge  
Cardinal Valley  
Harrison  
Mary Todd  
Russel Cave  
William Wells  
Yates

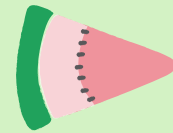
For more information go to:  
[www.fns.usda.gov/cnd/ffvp/ffvpdefault.htm](http://www.fns.usda.gov/cnd/ffvp/ffvpdefault.htm)



CAFETERIA



COMMUNITY



CLASSROOM

# FAYETTE COUNTY FARM TO SCHOOL

The Fayette County Farm to School (F2S) Team is a group of community partners & Fayette County Public Schools staff. The F2S team unites with school cafeterias, the community, and classroom teachers to educate students on the benefits of consuming locally grown food. Teacher and student friendly PowerPoint lessons and materials have been developed to better explain the economic, environmental, and human health benefits of local foods.

This information can be found online:  
<http://www.sustainability.fcps.net/teacher's-corner> & on Facebook

# NUTRISLICE MENUS



School Menus Online  
Signup for Monthly Emails  
Nutritional Content of Foods  
Access to Allergen Information  
Rate School Menu Items

ARE ONLINE & ON APP

Between preparing healthy meals for FCPS's students, adhering to strict nutrition standards, navigating student food allergies and offering service with a smile, school nutrition professionals are true heroes.

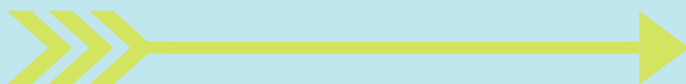


Thank you to our lunch ladies and meal men!

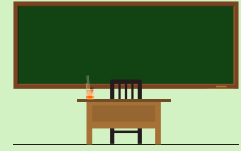


When it comes to golden girls, 80-year-old Ruby Allnutt at Stonewall Elementary outshines them all with her optimistic attitude and bubbly laugh. "She's probably one of the happiest people you've ever met. She goes with the flow, and as things have changed through the years, she just rolls with it," said Principal Bill Gatliff.

"Ms. Ruby is starting her 53rd year at Stonewall Elementary Cafeteria and can still work circles around me. We all value her as a colleague and a reliable veteran employee. She's a pleasure to work with, always smiling and laughing. Her laughter continues to echo through the halls. She comes in with a positive attitude and always has perfect attendance," said cafeteria manager Leslie Bliziotis.



# 100% Farm to School - 63 schools



APPLE VARIETIES, BLUEBERRIES, BROCCOLI, CUCUMBERS, HYDROPONIC LETTUCE, GREEN PEPPERS, MARINARA SAUCE, STRAWBERRIES, RED & YELLOW WATERMELON



Feeding FCPS Students KY-  
grown food at school!



# OUTDOOR CLASSROOMS



## INSPIRING KIDS TO DIG HEALTHY FOOD

Gardens engage students by providing a dynamic environment to observe, discover, experiment, nurture & learn. They are Living Laboratories where interdisciplinary lessons are drawn from real life experiences, encouraging students to become active participants in the learning process.



*"As the garden grows, so does the gardener."*

TO LEARN MORE VISIT  
[WWW.SUSTAINABILITY.FCPS.NET](http://WWW.SUSTAINABILITY.FCPS.NET)

## SCHOOL GARDENS

- Have a positive impact on student achievement and behavior
- Allow students to become scientists by conducting fieldwork and experiments to gain a deeper understanding of the natural world and how systems work
- Improve life skills, including working with groups and self-understanding
- Form ecological identity
- Improve nutrition knowledge and vegetable preferences
- Increase fruit and vegetable consumption
- Allow opportunities for purposeful learning and service without having to leave school grounds



# FCPS Wellness Summary

ANOTHER OUTSTANDING YEAR FOR WELLNESS PROGRESS AND NEW INITIATIVES. THIS YEAR, UTILIZING THE INFORMATION RECEIVED AT THE 2017 OMEGA INSTITUTE'S TEACHING YOGA AND MINDFULNESS TO YOUTH, TEACHERS RECEIVED INSTRUCTION IN MINDFULNESS USING TECHNIQUES WITH THEIR STUDENTS, AS WELL AS INSTRUCTION IN SELF-CARE. THE COURSE AT THE OMEGA INSTITUTE WAS TAUGHT BY THE FOUNDERS OF THE HOLISTIC LIFE FOUNDATION, PIONEERS OF THE USE OF MINDFULNESS AND MINDFUL MOVEMENT IN BALTIMORE CITY SCHOOLS. THEY USE MINDFULNESS INSTEAD OF DETENTION WITH SOME OF THEIR MORE CHALLENGING SCHOOL POPULATIONS. IT IS OUR PLAN TO BRING SIMILAR PROGRAMS TO FAYETTE COUNTY.

THE STUDENT HEALTH CURRICULUM TOOK A HUGE STEP FORWARD AS THE DISTRICT OFFERED ITS FIRST PROFESSIONAL DEVELOPMENT DAY FOR HEALTH AND PE TEACHERS ON AUGUST 9, 2018. OVER 40 TEACHERS PARTICIPATED AND HEARD FROM A VARIETY OF SPEAKERS. THE DISTRICT DISTRIBUTED INSTRUCTIONAL RESOURCES FROM HEALTHSMART TO ALL MIDDLE AND HIGH SCHOOLS. THIS IS A COMPREHENSIVE HEALTH CURRICULUM WITH SEVERAL MODULES OF STUDY. THE NEXT STEP WILL BE FOR TEACHERS TO MEET TO COORDINATE THEIR TEACHING SO THAT ALL SCHOOLS ARE TEACHING THE SAME UNIT AT THE SAME TIME. THIS WAY, STUDENTS WHO MOVE SCHOOL TO SCHOOL WILL NOT LOSE CONTENT.

LOOKING TOWARD THE NEXT YEAR, WE WILL BUILD ON EXISTING PROGRAMS, AS WELL AS EXPANDING INTO NEW ONES. EMPLOYEE WELLNESS INITIATIVES WILL START RAMPING UP AS THE NEW INSURANCE OPTIONS ALL HAVE A "LIVING WELL" COMPONENT. WALGREEN'S HAS VISITED ALL SCHOOLS SITES WITH FLU, HEPATITIS A AND PNEUMONIA SHOTS. THEY WILL RETURN LATER WITH THE SECOND HEPATITIS A AND SHINGLES VACCINES. THE DISTRICT HAS A GOAL OF SILVER STATUS WITH GO365, WITH EVERY EMPLOYEE COMPLETING A LIVE WELL PROMISE AND A BIOMETRIC SCREEN FOR HEALTH ISSUES. FAYETTE COUNTY HAD THE LARGEST PERCENTAGE OF PERSONS NOT RECEIVING THE 20% INSURANCE DISCOUNT LAST YEAR - WE WOULD LIKE TO TURN THAT AROUND.



SCAPA BLUEGRASS



PARENT TO PE WEEK

---


---

# INITIATIVES COMPLETED



## IN 2018

---



---





30+ TEACHERS ATTENDED THE RELEASE, RESET, RENEW MINDFULNESS PROFESSIONAL DEVELOPMENT THE EVENING OF MARCH 1, 2018. TEACHERS LEARNED TECHNIQUES FROM THOSE WHO ATTENDED THE HOLISTIC LIFE FOUNDATION BOOT CAMP TAUGHT BY PIONEERS OF THE MINDFULNESS INSTEAD OF DETENTION PROGRAM IN BALTIMORE, MD




40+ TEACHERS ATTENDED THE FIRST HEALTH/PE PROFESSIONAL DEVELOPMENT AUGUST 9, 2018. A FULL DAY OF PRESENTATIONS INCLUDING THE KENTUCKY ASSOCIATION OF HEALTH PHYSICAL EDUCATION RECREATION AND DANCE (KAHPERD), EVERFI (AN ON-LINE HEALTH RESOURCE), OPENGYM (AN OPEN SOURCE PE RESOURCE), HUMANA GO365, AND MANY MORE.




WORK BEGAN ON PARENT EDUCATION MATERIALS TO SORT THE FACTS AND MYTHS ABOUT SMOKELESS TOBACCO AND JUULS. PARTNERS INCLUDE THE LEXINGTON FAYETTE COUNTY HEALTH DEPARTMENT, UNIVERSITY OF KENTUCKY AND DRUG FREE LEXINGTON. WE WILL BE COLLABORATING WITH THE HEALTH DEPARTMENT ON A GRANT-FUNDED PROGRAM TO TRAIN TEACHERS AND COMMUNITY MEMBERS IN PARTNERSHIP WITH STANFORD UNIVERSITY IN MARCH, 2019.




CONTINUED TO WORK IN PARTNERSHIP WITH THE LEXINGTON YMCA ON WATER SAFETY LESSONS FOR AREA SECOND GRADERS. THIS DROWNING PREVENTION PROGRAM CONDUCTED AT THREE OF THE Y'S LOCATIONS INCLUDED IN POOL LESSONS AND ACTIVITIES.



ASSESSED AND RECOMMENDED A NATIONAL STANDARDS-BASED HEALTH CURRICULUM FOR MIDDLE AND HIGH SCHOOLS AND PURCHASED CURRICULUM RESOURCES FOR EACH SCHOOL.



CONTINUED WORK ON A COMPREHENSIVE DENTAL PLAN FOR STUDENTS WITH THE LEXINGTON FAYETTE COUNTY HEALTH DEPARTMENT AND HEALTHFIRST BLUEGRASS. 2017-18 WAS THE FIRST YEAR FOR HEALTHFIRST BLUEGRASS' DENTAL VAN. WE MET IN OCTOBER TO DISCUSS THE STRENGTHS AND WEAKNESSES OF THE PROGRAM. WE DISCUSSED AND DEVELOPED A PROCESS FOR 2018-19, WHICH WE ANTICIPATED WILL SERVE MORE STUDENTS IN A COMPREHENSIVE MANNER.



# Wellness Goals for 2018-19

- INTEGRATION OF THE HEALTH AND PHYSICAL EDUCATION PROGRAMS WITH THE ADOPTION OF HEALTHSMART AND THE DYNAMIC PE CURRICULUMS AS DISTRICT RECOMMENDATIONS. COORDINATE CURRICULUM TO INSURE ALL STUDENTS RECEIVE THE FULL COURSE OF STUDY.
  - THE INAUGURATION OF A YOUTH HEALTH AND WELLNESS COUNCIL PATTERNED AFTER THE YOUTH SUSTAINABILITY COUNCIL. THIS GROUP WOULD WORK WITH THE DISTRICT TO DETERMINE HEALTH INITIATIVES AND ASSIST IN STUDENT AND COMMUNITY EDUCATION EFFORTS.
  - ADDITION OF FULL TIME NURSES IN MIDDLE AND HIGH SCHOOLS.
- INCREASE NUMBER OF STUDENTS WHO RECEIVE DENTAL SERVICES WITH THE ADDITION OF CLEANING AND RESTORATIVE SERVICES FOR STUDENTS IDENTIFIED AS NEEDING FOLLOW UP CARE.
- BEGIN PROCESS FOR OPENING HEALTHFIRST CLINICS AT TATES CREEK AND BRYAN STATION HIGH SCHOOL AND WINBURN AND LEXINGTON TRADITIONAL MIDDLE SCHOOLS.
- CONTINUE TO WORK ON INDIVIDUAL SCHOOL WELLNESS PLANS TO INTEGRATE HEALTHY HABITS, AND REMOVE HEALTH BARRIERS TO LEARNING AND LIFE SUCCESS.
  - RFP FOR SCHOOL NURSES.
- REACH SILVER STATUS AS A DISTRICT IN THE HUMANA GO365 PROGRAM.



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular **DATE:** 11/19/2018

**TOPIC:** Personnel Changes

**PREPARED BY:** Jennifer Dyar

**Recommended Action on:** 11/19/2018  
Informational Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** N/A

**Background/Rationale:** This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

**Policy:** 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

**Fiscal Impact:** N/A

**Attachments(s):** Personnel Changes for November 19, 2018 Board Agenda

<b>Personnel Status</b>	<b>CERT / CLASS SAL</b>	<b>CLASS HR</b>	<b>SUB</b>	<b>SUPP</b>
New Hires	44	73	55	439
Retirement	2	7		
Transfers	12	17		
Emergency Cert	1			
Resignations	5	17		3

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## Personnel Changes

### 1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
ANDERSON JUDY	TATES CREEK ELEMENTARY	RET ELEM INTERVENTION INSTR	10/22/2018
Batt Claire	TATES CREEK ELEMENTARY	RET ELEM INTERVENTION INSTR	10/29/2018
BENNING BRENT	BRYAN STATION HIGH	HS MATH INSTRUCTOR	10/15/2018
BENTLEY CHRISTOPHER	TATES CREEK HIGH	HS SCIENCE INSTRUCTOR	10/1/2018
CANTER COURTNEY	ROSA PARKS ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	9/27/2018
CARTER DEBORAH	VETERANS PARK ELEMENTARY	RET ELEM INTERVENTION INSTR	10/24/2018
CHRISTMAN SHANNON	FAMILY CARE CENTER	.6 CLASSROOM INSTRUCTOR	9/26/2018
CORNELIUS CAROL	JAMES LANE ALLEN ELEMENTARY	RET ELEM INTERVENTION INSTR	10/23/2018
COX CHARLES	BRYAN STATION TRADL MIDDLE	EXC CHILD LEARNING & BEHAVIOR	10/15/2018
DAILEY DANIELLE	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASSROOM INSTRUCTOR	10/8/2018
DURBIN STEPHANIE	BRYAN STATION TRADL MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	10/8/2018
FULLER MORGHAN	BRYAN STATION HIGH SCHOOL	HS CLASSROOM INSTRUCTOR	9/10/2018
GROSS CHELSAE	BRYAN STATION HIGH	HS ESL INSTRUCTOR	10/1/2018
HAMILTON KIMBERLY	KECSAC PROGRAMS	HS SOCIAL STUDIES INSTRUCTOR	9/25/2018
HARRISON KRISTIN	RUSSELL CAVE ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	10/15/2018
HATCHETT MINNETTA	MEADOWTHORPE ELEMENTARY	RET ELEM INTERVENTION INSTR	10/23/2018
HENDERSON MICHAEL	FREDERICK DOUGLASS HIGH SCHOOL	HS SCIENCE INSTRUCTOR	9/17/2018
HOWELL MELISSA	TATES CREEK MIDDLE	MID SCIENCE INSTRUCTOR	10/22/2018
HESS ANNA	MILLCREEK ELEMENTARY	ELEM ORCHESTRA INSTRUCTOR	9/28/2018
HUDSON APRIL	GARRETT MORGAN ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	10/15/2018
INGLE LARISSA	MARY TODD ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	10/8/2018
JONES WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	HS ENGLISH INSTRUCTOR	10/8/2018
JORDAN CONSTANCE	WINBURN MIDDLE	RET MID ARTS & HUMANITIES	10/22/2018
KEEFE MIKI	MILLCREEK ELEMENTARY	SCHOOL PSYCHOLOGIST	10/15/2018
KLINE SAMANTHA	LOCUST TRACE TECHNICAL CENTER	HS AGRICULTURE INSTRUCTOR	9/19/2018
LONG CANDICE	GARRETT MORGAN ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	10/15/2018
MCCLAIN PATRICIA	TATES CREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	10/15/2018
MEHNERT SONJA	CRAWFORD MIDDLE SCHOOL	MID MULTI POSITION	9/26/2018
MIZELL EMILEE	CASSIDY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	10/8/2018
O'NEILL BONNIE	GLENDOVER ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	10/9/2018

ORR	ROSEMARY	SOUTHERN MIDDLE SCHOOL	MID MULTI POSITION	9/24/2018
OWENS	DENISE	THE STABLES	RET HS SCIENCE INSTRUCTOR	10/18/2018
PALMER	AJA	COVENTRY OAK ELEMENTARY	ELEM CLASSROOM INSTRUCTOR	10/15/2018
PATTON	RHEA	STUDENT ACHIEVEMENT & SUPPORT	DISTRICT PBIS COACH	10/5/2018
REHM	AMY	GLENDOVER ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/25/2018
ROSS	SARAH	GARRETT MORGAN ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	11/14/2018
ROSER	KAREN	TATES CREEK ELEMENTARY	RET ELEM INTERVENTION INSTR	10/17/2018
SPALDING	PASHIA	LEXINGTON TRADITIONAL MAGNET SCHOOL	.6 MID CLASSROOM INSTRUCTOR	10/1/2018
SCHUH	MARGARET	BRYAN STATION HIGH	HS ENGLISH INSTRUCTOR	11/1/2018
SITHER	SUSAN	TATES CREEK ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	10/22/2018
STULL	DEBORAH	MEADOWTHORPE ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	10/15/2018
WEISENFELD	KENDRA	SQUIRES ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	10/1/2018
WILLIAMS	KEELY	NORTHERN ELEMENTARY	ELEM PRIMARY INSTRUCTOR	10/8/2018
YOUNG	JOHN	PUPIL PERSONNEL SERVICES	ASST TO DIR OF PUPIL PERSONNEL	10/15/2018

b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	To	From	Effective Date
ARNOLD ANTHONY	CRAWFORD MIDDLE SCHOOL/MID HEALTH INSTRUCTOR	SOUTHERN ELEMENTARY/EXC CHILD LEARNING & BEHAVIOR	10/1/2018
BROWN JENNIFER	WINBURN MIDDLE SCHOOL/GUIDANCE SPEC-HS/MS SOC WORKER	SOUTHERN ELEMENTARY/SCHOOL SOCIAL WORKER	10/1/2018
COX CHARLES	BRYAN STATION TRADL MIDDLE/EXC CHILD LEARNING & BEHAVIOR	LEESTOWN MIDDLE/SP ED PARA	10/15/2018
LOCKHART NATHAN	TATES CREEK MIDDLE/MID ACADEMIC COACH	TATES CREEK MIDDLE/MID SCIENCE INSTRUCTOR	10/16/2018
LINDSAY FELICIA	MLK ACADEMY/INTERIM SCHOOL ASSOCIATE PRINCIPAL	TATES CREEK MIDDLE/SCHOOL ASSOCIATE PRINCIPAL	10/2/2018
MOORE DAVID	MLK ACADEMY/INTERIM SCHOOL ASSOCIATE PRINCIPAL	MLK ACADEMY/MID HEALTH INSTRUCTOR	10/8/2018
MOORE JOHN	COVENTRY OAK ELEMENTARY/ADMINISTRATIVE DEAN	COVENTRY OAK ELEMENTARY/ELEM INTERVENTION INSTRUCTOR	9/17/2018
MURRELL TRACI	LEXINGTON TRAD MAGNET MIDDLE/MID MULTI POSITION	LEXINGTON TRAD MAGNET MIDDLE/INSTRUCTIONAL PARAEDUCATOR	9/24/2018
NOBLIN MATTHEW	SANDERSVILLE ELEMENTARY/PGES ADMIN	SANDERSVILLE ELEMENTARY/PGES NON ADMIN	9/21/2018

QUENON	GREG	TATES CREEK MIDDLE/INTERIM SCHOOL ASSOCIATE PRINCIPAL	TATES CREEK MIDDLE/MID ACADEMIC COACH	10/8/2018
SEALS	KERIC	LEXINGTON TRAD MAGNET MIDDLE/EXC CHILD LEARNING & BEHAVIOR	BRYAN STATION TRADL MIDDLE/EXC CHILD LEARNING & BEHAVIOR	9/24/2018
WILLIAMS	SARAH	COVENTRY OAK ELEMENTARY/EXC CHILD LEARNING & BEHAVIOR	BRECKINRIDGE ELEMENTARY/SP ED PARA	10/22/2018

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
EVANS MALLORY	TATES CREEK MIDDLE	EXC CHILD MODERATE SEVERE	10/2/2018
LITTLE VAUGHN	MLK ACADEMY	SCHOOL ASSOCIATE PRINCIPAL	10/5/2018
RANKIN HALLEY	HARRISON ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	9/28/2018
STEVENS MERRILLE	SOUTHSIDE CENTER FOR APPLD TECH	LOCAL VOCATIONAL SCHOOL INSTRUCTOR	11/9/2018
SIMPSON NATALIE	ARLINGTON ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	10/26/2018

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
JACOBS SUANNE	BRYAN STATION HIGH	HS SAFE INSTRUCTOR	12/31/2018
WRIGHT JULIE	SCH IMPROVEMENT & INNOVATION	CHIEF OF SCHOOLS	12/31/2018

e. Employment of Emergency Instructor - In accordance with 16 KAR 2:120, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue an emergency instructor certificate for the following teachers:

Name	Location	Assignment	Effective Date
MORGAN, TRACIE	HS PHYSICS	TATES CREEK HIGH SCHOOL	10/29/2018

**2. HOURLY CLASSIFIED PERSONNEL**

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
AKAKPO ABLAVI	BUS GARAGE	BUS MONITOR	10/1/2018

AL JUMAILI	MARWAH	WELLINGTON FOOD SERVICE	FOOD SERVICE ASSISTANT I	10/1/2018
AL KHALIDI	ZUBAIDAH	BRYAN STATION HIGH FOOD SERV	FOOD SERVICE ASSISTANT I	9/29/2018
AL SAMMARRAIE	SARAH	BRYAN STATION HIGH FOOD SERV	FOOD SERVICE ASSISTANT I	9/29/2018
ALABASSI	HYAM	MORTON MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT I	10/1/2018
ALDRICH	AMY	PICADOME ELEMENTARY	SP ED PARA	10/8/2018
ASMAL LOZANO	JUAN	ROSA PARKS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/1/2018
BAKER	JAMES	CLAYS MILL ELEMENTARY	CUSTODIAN	10/15/2018
BAYER	ERIN	HARRISON ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/26/2018
BENNETT	SAMANTHA	GARRETT MORGAN FOOD SERVICE	FOOD SERVICE ASSISTANT II	9/17/2018
BRADEN	BERONICA	JESSIE M CLARK MIDDLE	CUSTODIAN	10/15/2018
BRIDGES	O'BRIAN	BRYAN STATION HIGH	SP ED PARA	10/8/2018
BROADBENT	KATLIN	COVENTRY OAK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	10/1/2018
BROWN	ANGEL	MORTON MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT I	10/1/2018
BROWN	KEILA	MARTIN LUTHER KING ACADEMY	INSTRUCTIONAL PARAEDUCATOR	10/9/2018
CARTER	APRIL	BUS GARAGE	BUS DRIVER	10/1/2018
CHRISTMAN	SHANNON	FAMILY CARE CENTER	INSTRUCTIONAL PARAEDUCATOR	9/26/2018
COTTON	ERICA	STEAM ACADEMY FOOD SERVICE	FOOD SERVICE ASSISTANT II	9/17/2018
COTTON	SCOTT	BUS GARAGE	BUS MONITOR	10/1/2018
DEBILZAN	NANCY	JESSIE M CLARK MIDDLE	SP ED PARA	10/1/2018
DENNIS	ANDREA	PICADOME ELEMENTARY	SP ED PARA	9/17/2018
DOAN	MARY	BUS GARAGE	BUS MONITOR	10/1/2018
DODGE	DEBORAH	TATES CREEK HIGH	SCHOOL OFFICE ASSISTANT	10/17/2018
ECKELBARGER	JOHN	BUS GARAGE	BUS DRIVER	10/8/2018
EICHELBERGER	CHRISTOPHER	DEEP SPRINGS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/24/2018
FOGLE	JEROME	STEAM ACADEMY	CUSTODIAN	9/25/2018
FRANCIS	DESMOND	ROSA PARKS ELEMENTARY	SP ED PARA	9/24/2018
FRITZ	RICHARD	SANDERSVILLE ELEMENTARY	SCHOOL OFFICE ASSISTANT	9/25/2018
GRANVILLE	RAY	BUS GARAGE	BUS MONITOR	10/1/2018
GREEN	ALICIA	BUS GARAGE	BUS MONITOR	10/1/2018
GREEN	KESAYNE	BUS GARAGE	BUS MONITOR	10/1/2018
GUTHRIE	MYRON	BRYAN STATION HIGH	SP ED PARA/HEALTH AIDE	10/12/2018
HARVEY	JENNIFER	MORTON MIDDLE	INSTRUCTIONAL PARAEDUCATOR	10/22/2018
HATUNGIMANA	DOMINIQUE	BUS GARAGE	BUS MONITOR	10/1/2018
HAWES	DUSTIN	BEAUMONT MIDDLE SCHOOL	PART-TIME CUSTODIAN	10/1/2018
JACKSON	DIANA	BOOKER T WASHINGTON ELEM FS	FOOD SERVICE ASSISTANT II	9/17/2018
JACKSON	NORMAN	BUS GARAGE	BUS MONITOR	10/1/2018
JARVIS	JANET	LEESTOWN MIDDLE	INSTRUCTIONAL PARAEDUCATOR	10/15/2018
JOHNSON	JEANINE	BUS GARAGE	BUS MONITOR	10/1/2018
JOHNSON	SHARON	BUS GARAGE	BUS MONITOR	10/1/2018

JONES	LORETTA	MORTON MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	9/17/2018
JONES	RACHAEL	CRAWFORD MIDDLE SCHOOL	SP ED PARA	10/8/2018
JUSTICE	SHERRY	LIBERTY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/18/2018
KEELER	MORGAN	CASSIDY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/13/2018
KUTRIA	YAMAN	LANSDOWNE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/25/2018
LEVINE	HEATHER	CARDINAL VALLEY ELEMENTARY	SP ED PARA	10/15/2018
LISLE	MICHAELA	WELLINGTON ELEMENTARY	SP ED PARA	9/17/2018
LITMER	JACLYN	BRECKINRIDGE ELEMENTARY	SCHOOL OFFICE ASSISTANT	10/9/2018
LOUIS JEAN	DIEUGRAND	LEESTOWN MIDDLE	CUSTODIAN	9/26/2018
MANIES	BETHANY	SANDERSVILLE ELEMENTARY	SP ED PARA	9/28/2018
MAY	MARIA	SOUTHERN ELEMENTARY	SCHOOL OFFICE ASSISTANT	9/24/2018
MCCASKILL	HOPE	GARDEN SPRINGS ELEMENTARY	SP ED PARA	10/1/2018
SMILEY				
MCCLAIN	PATRICIA	TATES CREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	10/15/2018
MCCLAIN	TAMMY	TATES CREEK HIGH FOOD SERV	FOOD SERVICE ASSISTANT II	9/17/2018
MCCRORY	MICHELLE	SOUTHERN ELEMENTARY	SP ED PARA	8/27/2018
MEAUX	CHURETAH	WELLINGTON ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/15/2018
MILLER	SHELBY	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/22/2018
MOHAMMED	HAMSA	WINBURN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	9/17/2018
MONTGOMERY	MATTHEW	HENRY CLAY HIGH SCHOOL	SP ED PARA	9/17/2018
MOORE	CHRISTEL	CLAYS MILL ELEMENTARY	SP ED PARA	8/27/2018
MORRIS	ROBERT	STEAM ACADEMY FOOD SERVICE	FOOD SERVICE ASSISTANT II	9/17/2018
NZOLA	ESSENCE	BUS GARAGE	BUS MONITOR	10/1/2018
PEARSON	PAUL	JESSIE M CLARK MIDDLE	CUSTODIAN	10/15/2018
PIERSAWL	LINSAY	NORTHERN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/8/2018
RAMEY	MELISSA	MILLCREEK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/15/2018
RAMEY	STEPHANIE	CRAWFORD MIDDLE SCHOOL	SP ED PARA	10/8/2018
SORIANO	FLOR	PICADOME ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT II	10/1/2018
SPALDING	PASHIA	LEXINGTON TRAD MAGNET MIDDLE	INSTRUCTIONAL PARAEDUCATOR	10/1/2018
SPILLMAN	MARILYN	TATES CREEK MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	9/17/2018
STEVENS	HAYLEE	SQUIRES ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/25/2018
WALKER	BOYD	BUS GARAGE	BUS DRIVER	9/20/2018
WILSON	VELINDA	BUS GARAGE	BUS MONITOR	10/1/2018
WIREMAN	EMILEE	STONEWALL ELEMENTARY	EARLY START PARAEDUCATOR	10/1/2018
WRIGHT	KEASHAUN	BUS GARAGE	BUS MONITOR	10/1/2018

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	To	From	Effective Date
ALIJA	FIDAN	EDYTHE J HAYES MIDDLE SCHOOL/CUSTODIAN	BRYAN STATION HIGH/CUSTODIAN 10/17/2018
ASHFORD	BRANDY	BRYAN STATION HIGH/COLLEGE AND CAREER COACH	HUMAN RESOURCES/ADMINISTRATIVE ASSISTANT II 10/15/2018
BURDETTE	JACKIE	LAFAYETTE HIGH SCHOOL/CUSTODIAN	PHYSICAL PLANT OPERATIONS/IAKSS CUSTODIAN 11/5/2018
CAREY	DIANA	STONEWALL ELEMENTARY/KINDERGARTEN PARAEDUCATOR	STONEWALL ELEMENTARY/EARLY START PARAEDUCATOR 10/1/2018
COLLINS	EBONY	STEAM ACADEMY/LEAD CUSTODIAL SERVICE WORKER	STEAM ACADEMY/CUSTODIAN 10/1/2018
CRUZ	SARA	TATES CREEK HIGH FOOD SERV/FOOD SERVICE ASSISTANT II	GARRETT MORGAN FOOD SERVICE/FOOD SERVICE ASSISTANT II 9/17/2018
ECKELBARGER	JOHN	BUS GARAGE/BUS DRIVER	BUS GARAGE/SUB BUS DRIVER 10/8/2018
GONZALEZ	EDMUNDO	VETERANS PARK ELEMENTARY/LEAD CUSTODIAL SERVICE WORKER	WINBURN MIDDLE/LEAD CUSTODIAL SERVICE WORKER 11/7/2018
HORN	KATHY	MORTON MIDDLE FOOD SERV/FOOD SERVICE ASSISTANT II	FOOD SERVICES/FOOD SERVICE ASSISTANT II 10/15/2018
LUCIANO	VICKI	MILLCREEK ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	LAFAYETTE HIGH SCH FOOD SERV/FOOD SERVICE ASSISTANT II 10/15/2018
MEULENDYKE	MARTHA	PICADOME ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	TATES CREEK HIGH FOOD SERV/FOOD SERVICE ASSISTANT II 9/17/2018
NZOLA	ESSENCE	BUS GARAGE/BUS DRIVER	BUS GARAGE/BUS MONITOR 10/23/2018
RONEY	NICOLE	LAFAYETTE HIGH SCH FOOD SERV/FOOD SERVICE ASSISTANT II	LAFAYETTE HIGH SCH FOOD SERV/FOOD SERVICE ASSISTANT I 10/15/2018
SMITH	ALLEN	MILLCREEK ELEMENTARY/CUSTODIAN	BUS GARAGE/BUS MONITOR 10/22/2018
SNYDER	JASON	STEAM ACADEMY/CUSTODIAN	SOUTHERN ELEMENTARY/CUSTODIAN 10/29/2018

SPERA	KENNETH	LAW ENFORCEMENT/LAW ENFORCEMENT SERGEANT	LAW ENFORCEMENT/LAW ENFORCEMENT OFFICER	10/29/2018
TAYLOR	TILISIA	COVENTRY OAK ELEM FOOD SERVICE/FOOD SERVICE ASSISTANT II	FREDERICK DOUGLASS FOOD SERV/FOOD SERVICE ASSISTANT II	9/17/2018

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
BROWN	EBONEE	PICADOME ELEMENTARY	FAMILY RESOURCE CENTER COORD	10/19/2018
BRUNER	JANELLE	VETERANS PARK ELEMENTARY	LEAD CUSTODIAL SERVICE WORKER	11/1/2018
CHENAULT	JULI	BUS GARAGE	BUS MONITOR	6/5/2018
COMPANIONI	HENRRY	SOUTHERN MIDDLE	CUSTODIAN	10/5/2018
CUNNINGHAM	CLIFFORD	BUS GARAGE	BUS MONITOR	6/30/2018
GROVES	CINDY	YATES ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT II	10/12/2018
HALL	TERESSA	ATHENS CHILESBURG FD SVC	FOOD SERVICE ASSISTANT I	10/12/2018
HEFFELFINGER	KIMBERLY	WINBURN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	10/12/2018
JENNINGS	NICOLE	PICADOME ELEMENTARY	SP ED PARA	9/24/2018
JETER	JAMES	JESSIE M CLARK MIDDLE	CUSTODIAN	10/1/2018
JONES	CHAQUILA	BUS GARAGE	BUS MONITOR	10/26/2018
LOWRY	PATRICK	LEESTOWN MIDDLE	SP ED PARA	10/5/2018
MORTON	JUSTICE	LIBERTY FD SVC	FOOD SERVICE ASSISTANT II	11/5/2018
MUHAMMAD	TONJA	BUS GARAGE	BUS DRIVER	6/30/2018
O'HAIR	DYLAN	HARRISON ELEMENTARY	PART-TIME CUSTODIAN	10/18/2018
PURCELL	STEFANI	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASSISTANT II	10/19/2018
RIVERS	JUSTIN	YATES ELEMENTARY	PART-TIME CUSTODIAN	9/24/2018

d. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
BECKER	DIANA	BUS GARAGE	BUS MONITOR	10/31/2018
BURRUSS	CHERYLENE	LEXINGTON TRAD MAGNET MIDDLE	SP ED PARA	12/31/2018
FREEMAN	GRACIE	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASSISTANT II	9/30/2018
HALL	SHERI	CARDINAL VALLEY ELEMENTARY	KINDERGARTEN PARAEDUCATOR	11/30/2018
ROE	CAROLYN	BUS GARAGE	BUS DRIVER	10/31/2018
ROE	DARLENE	MAINTENANCE SHOP	WORK CONTROL COORDINATOR	12/31/2018
WHITAKER	GREGORY	BUS GARAGE	BUS DRIVER	10/31/2018

### 3. SUPPLEMENTARY DUTY ASSIGNMENTS

- a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name		Location	Assignment
ADAMS	BRENDA	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
ADAMS	BRENDA	LANSDOWNE ELEMENTARY	ELEM BLDG ASSESSMENT COORD
ADAMS	JILL	HENRY CLAY HIGH SCHOOL	HS CHEERLDING SPONSOR(ASST)
ALBORNOZ	SHERRINE	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
ALLEN	JAMIE	FREDERICK DOUGLASS HIGH SCHOOL	HS SUPERVISORY DUTIES
ALLEN	SYDNEY	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
ALTWIES	STACEY	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
ALTWIES	STACEY	VETERANS PARK ELEMENTARY	ELEM SBDM SECRETARY
AMES	LINDSAY	TATES CREEK ELEMENTARY	ELEM STLP COORDINATOR
ANDERKIN	DANA	JULIUS MARKS ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
ANDERSON	DENISE	LANSDOWNE ELEMENTARY	ELEM SPECIAL AREA SPONSOR
ANDERSON	DERRICK	EDYTHE J HAYES MIDDLE SCHOOL	MIDDLE ZERO HOUR
ANTLE	CHRISTEN	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
ARBUCKLE	RYAN	RUSSELL CAVE ELEMENTARY	ELEM TECHNOLOGY COORD

ARBUCKLE	RYAN	RUSSELL CAVE ELEMENTARY	ELEM WEB MASTER
ARMSTRONG	MICHELLE	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
ARTEAGA-HINTON	GLORIA	MAXWELL ELEMENTARY	ELEM EXTRACURRICULAR COORD
AULT	JESSICA	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
AULT	JESSICA	VETERANS PARK ELEMENTARY	ELEM STLP COORDINATOR
AULT	JESSICA	VETERANS PARK ELEMENTARY	ELEM WEB MASTER
BABER	KATHERANN	LANSDOWNE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
BAILIE	TIMOTHY	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
BARNES	BONNIE	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
BARRENTINE	AMY	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
BARRENTINE	AMY	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
BARRETTE	RANDY	PICADOME ELEMENTARY	ELEM TECHNOLOGY COORD
BATES	BILL	THE LEARNING CENTER	HS SUPERVISORY DUTIES #2
BATES	BILL	THE LEARNING CENTER	HS SUPERVISORY DUTIES
BAYER	ERIN	HARRISON ELEMENTARY	ELEM WEB MASTER
BAYERLE	JEFFREY	HENRY CLAY HIGH SCHOOL	HS ASST BAND DIRECTOR
BAYNE	CASEY	CRAWFORD MIDDLE SCHOOL	MID CLUB SPONSOR

BEAMAN	HANNAH	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BECKETT	KELLY	LEESTOWN MIDDLE	MID CLUB SPONSOR
BEHELER	DONNA	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
BERGNER	RENEE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
BERNARDI	TIMOTHY	HENRY CLAY HIGH SCHOOL	HS TECHNOLOGY COORDINATOR
BERNARDI	TIMOTHY	HENRY CLAY HIGH SCHOOL	HS WEB MASTER
BERNHARD	BRADLEY	LAFAYETTE HIGH SCHOOL	HS ZERO HOUR
BIDDLE	JOHN	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
BIEBER	JOAN	ATHENS CHILESBURG ELEM	ELEM BLDG ASSESSMENT COORD
BIEBER	JOAN	ATHENS CHILESBURG ELEM	ELEM STUDENT ASSISTANCE TEAM
BISHOP	JOHNNIE	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR COORD
BISHOP	JOHNNIE	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
BISHOP	JOHNNIE	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
BISHOP	JOHNNIE	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR COORD #3
BLADES	SARAH	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BLAIR	SARAH	PICADOME ELEMENTARY	ELEM EXTRACURRICULAR COORD
BLAKE	AMY	ATHENS CHILESBURG ELEM	ELEM CURRICULUM SPEC

BOGGS	TRISTAN	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
BOGGS	TRISTAN	GARDEN SPRINGS ELEMENTARY	ELEM SBDM SECRETARY
BOLANDER	ERIC	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
BOLDT	ADAM	THE LEARNING CENTER	HS SUPERVISORY DUTIES #2
BOLDT	ADAM	THE LEARNING CENTER	HS SUPERVISORY DUTIES
BOLLER	VERONICA	COVENTRY OAK ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
BOOKER	ROY	CRAWFORD MIDDLE SCHOOL	MD HEAD BSKTBL (GIRL)-CLAS SAL
BOYLE	ADONYA	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
BOYLE	ADONYA	CARDINAL VALLEY ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
BRANHAM	SARA	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
BRASHEAR	BRENDA	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
BRASSFIELD	FREDERICK	LANSLOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BRASSFIELD	FREDERICK	LANSLOWNE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
BREHM	SHANNON	VETERANS PARK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
BREHM	SHANNON	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
BRETZ	MARGARET	NORTHERN ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
BREWER	ADAM	MAXWELL ELEMENTARY	ELEM STLP COORDINATOR

BREWER	ADAM	MAXWELL ELEMENTARY	ELEM WEB MASTER
BRIGHT	JAMES	HENRY CLAY HIGH SCHOOL	HS ACAD COMPETITION SPONSOR
BRINKMAN	AUSTIN	HENRY CLAY HIGH SCHOOL	HS ZERO HOUR
BROADNAX	KATHLEEN	BRYAN STATION HIGH	HS ZERO HOUR
BROWN	SCOTT	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
BROWN	ELEANOR	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BROWN	JULIE	ATHENS CHILESBURG ELEM	ELEM PROF DEVELOPMENT CHAIR
BROWN	PAUL	HENRY CLAY HIGH SCHOOL	HS PROF DEVELOPMENT CHAIR
BROWN	GRACIOUS	BRYAN STATION TRADL MIDDLE	MID TEAM LEADER (5 PERSON) #2
BROWN	KELLY	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
BROWN	KELLY	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
BROWN	SHAKESHA	LEXINGTON TRAD MAGNET MIDDLE	MID BLDG ASSESSMENT COORD
BROWNING	DIANA	PICADOME ELEMENTARY	ELEM BLDG ASSESSMENT COORD
BROWNING	DIANA	PICADOME ELEMENTARY	ELEM STUDENT ASSISTANCE TEAM
BRUNER	EMILY	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BRUNER	EMILY	LANSDOWNE ELEMENTARY	ELEM BLDG ASSESSMENT COORD
BRUNER	EMILY	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP

BURRUSS	CHERYLENE	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPONSOR
BURTON	MALLORIE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
BURTON	MALLORIE	TATES CREEK ELEMENTARY	ELEM COMMITTEE CHAIR
BURTON	MALLORIE	TATES CREEK ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
BUTSKI	MARGARET	DIXIE MAGNET ELEMENTARY	ELEM CURRICULUM SPEC
BYRD	VALERIE	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BYRD	VALERIE	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
CAHILL	SHERRY	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
CAIN	AARON	HENRY CLAY HIGH SCHOOL	HS STUDENT COUNCIL SPONSOR
CAMBRON	MEGAN	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
CAMBRON	KAYE	TATES CREEK ELEMENTARY	ELEM COMMITTEE CHAIR
CAMERON	SARAH	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
CARLIN	TANYA	CLAYS MILL ELEMENTARY	ELEM ACADEMIC TEAM COACH
CARMICLE	MARCUS	HENRY CLAY HIGH SCHOOL	HIGH DISCR COACH (FALL)
CARMICLE	MARCUS	HENRY CLAY HIGH SCHOOL	HIGH DISCR COACH (FALL) #2
CARTER	CORNEL	CARDINAL VALLEY ELEMENTARY	ELEM EXTRACURRICULAR COORD
CARTER	JASON	MEADOWTHORPE ELEMENTARY	ELEM EXTRACURRICULAR COORD

CASTLE	TAMARA	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
CHAMORRO COBO	RAUL	MAXWELL ELEMENTARY	ELEM EXTRACURRICULAR COORD
CHAMORRO COBO	RAUL	MAXWELL ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
CHAPMAN	JANELLE	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC #2
CHAPMAN	JANELLE	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
CHAPMAN	MARY	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
CLARK	JAMIE	HENRY CLAY HIGH SCHOOL	HS STUDENT COUNCIL SPONSOR
CLEMENT	APRIL	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
COLES	SHERRY	HARRISON ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
COLLIER	REBECCA	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
COMBS	CAEMEN	TATES CREEK MIDDLE	MID ASST VOLLEYBALL
CONLEY	CANDICE	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
COOPER	APRIL	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
CORNETT	NATHAN	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP
CORNETT	ERIC	MAXWELL ELEMENTARY	ELEM EXTRACURRICULAR COORD
COTTEN	JANE	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
COTTEN	JANE	MILLCREEK ELEMENTARY	ELEM STLP COORDINATOR

COX	ALICE	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
CRAFT	TOMMY	HENRY CLAY HIGH SCHOOL	HS YEARBOOK SPONSOR
CREMEANS	KELLY	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
CRITCHFIELD	ANDREW	HENRY CLAY HIGH SCHOOL	HS INTRAMURAL DIRECTOR
CRUMBIE	SONYA	CARDINAL VALLEY ELEMENTARY	ELEM TECHNOLOGY COORD
CURRY	PENNY	GARDEN SPRINGS ELEMENTARY	ELEM ACADEMIC TEAM COACH
CURRY	PENNY	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
DAMAN	ZACHARY	TATES CREEK HIGH	HS INTRAMURAL DIRECTOR
DANIELS	AULANDER	COVENTRY OAK ELEMENTARY	ELEM ACADEMIC TEAM COACH
DARCE	ELISABETH	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
DARCE	ELISABETH	CASSIDY ELEMENTARY	ELEM ACADEMIC TEAM COACH
DARGLE	WHITNEY	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
DAUER	LURA	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP
DAVIS	MELISSA	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
DAVIS	ADAM	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
DEATHERAGE	BRITTANY	GARDEN SPRINGS ELEMENTARY	ELEM ACADEMIC CHAL COORDINATOR
DENNISON	LISA	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP

DERRICKSON	KELLIE	LANDSOWNE ELEMENTARY	ELEM GRADE LEVEL REP
DIABO	JOHN	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
DIXON	KRISTEN	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
DONOHUE	KATHERINE	SCAPA AT BLUEGRASS	MID SPEECH TEAM SPONSOR-COMP
DOWNS	ANDREA	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
DOWNS	ANDREA	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
DRAKE	AMANDA	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
DRAPER	LOGAN	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
DRESSMAN	DELORES	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
DRURY	TAMMY	MEADOWTHORPE ELEMENTARY	ELEM EXTRACURRICULAR COORD
DRURY	TAMMY	MEADOWTHORPE ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
DRURY	TAMMY	MEADOWTHORPE ELEMENTARY	ELEM STLP COORDINATOR
DULANEY	JEREMY	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
DUNN	TONI	HARRISON ELEMENTARY	ELEM EXTRACURRICULAR COORD
DUNN	TONI	HARRISON ELEMENTARY	ELEM COMMITTEE CHAIR
DURBIN	KIMBERLY	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
DURRENBERG	KELSEY	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC

DURRENBERG	KELSEY	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
EGAN	SARAH	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
ELLIOT	VALERIE	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
ELLIOTT	LAURA	DIXIE MAGNET ELEMENTARY	ELEM CURRICULUM SPEC
ELLIOTT	LAURA	DIXIE MAGNET ELEMENTARY	ELEM BLDG ASSESSMENT COORD
EMBRY	CATHERINE	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
EMERY	MERITT	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
EMERY	MERITT	JULIUS MARKS ELEMENTARY	ELEM BLDG ASSESSMENT COORD
EPPERSON	KRISTIE	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
EPPLEY	JONATHAN	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
FATHERGILL	DANIEL	LAFAYETTE HIGH SCHOOL	HIGH SWIMMING & DIVING (ASST)
FERNANDEZ ALVIRA	EVA	CARDINAL VALLEY ELEMENTARY	ELEM EXTRACURRICULAR COORD
FOSTER	JULIE	HENRY CLAY HIGH SCHOOL	HS ORCHESTRA SPONSOR
FOSTER	TERESA	EDYTHE J HAYES MIDDLE SCHOOL	MIDDLE ZERO HOUR
FOSTER	KRISTEN	MAXWELL ELEMENTARY	ELEM SBDM SECRETARY
FURNISH	CATHERINE	JULIUS MARKS ELEMENTARY	ELEM STLP COORDINATOR
GELDHOF	JENNIFER	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP

GENTRY	SIDIYYAH	MILLCREEK ELEMENTARY	ELEM WEB MASTER
GLENN	EMILY	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP
GLENN	EMILY	MEADOWTHORPE ELEMENTARY	ELEM WEB MASTER
GRIFFIN	EUGENIA	LANSDOWNE ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
GRIFFIN	JEFFREY	LAFAYETTE HIGH SCHOOL	HS ZERO HOUR
GRIGSBY	KATIE	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR COORD
GROSS	SHARLA	ALT SUPPORT PROGRAMS	HS SUPERVISORY DUTIES
GROSS	SHARLA	ALT SUPPORT PROGRAMS	HS STLP COORDINATOR
GRUPE	DALE	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
HADDIX	LINDSEY	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
HADLOCK	HEATHER	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
HAGGARD	STEPHANIE	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
HAGGARD	JENICA	GARDEN SPRINGS ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
HAHN	MADELINE	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD
HALEY	MARY	HENRY CLAY HIGH SCHOOL	HS CLASS SPONSOR
HALL	MARKKI	EDYTHE J HAYES MIDDLE SCHOOL	MID CLUB SPONSOR
HALL	HALEY	ALT SUPPORT PROGRAMS	ALT TECH COORDINATOR

HALL- VOLPENHEIN	CHRISTIE	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
HAMM	HALEY	ATHENS CHILESBURG ELEM	ELEM STLP COORDINATOR
HARMON	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HIGH CHEERLDING SPONSOR(ASST)
HARRISON	EUGENIA	LAFAYETTE HIGH SCHOOL	HS ZERO HOUR
HART	PAMELA	PICADOME ELEMENTARY	ELEM EXTRACURRICULAR COORD
HAUKE	MELISSA	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
HAUKE	MELISSA	VETERANS PARK ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
HELLER	DANIELLE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
HELLER	DANIELLE	VETERANS PARK ELEMENTARY	HS DANCE SPONSOR
HESEMAN	HANNAH	HARRISON ELEMENTARY	ELEM ACADEMIC TEAM COACH
HETZELL	REBECCA	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
HIGDON	CHERI	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
HILL	DEBBIE	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
HILL	ANTONY	SOUTHERN MIDDLE	ALT BLDG ASSESSMENT COORD
HILL	DANIEL	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
HOGUE	LEIGH	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICURAL COORDINATOR
HOGUE	LEIGH	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICURAL COORDINATOR #2

HOLMES	KAILEY	STONEWALL ELEMENTARY	HS VOCAL-CLINICIAN
HOLM-HUDSON	KAREN	MAXWELL ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
HOVEKAMP	ADAM	JULIUS MARKS ELEMENTARY	ELEM TECHNOLOGY COORD
HOVEKAMP	ADAM	JULIUS MARKS ELEMENTARY	ELEM WEB MASTER
HOWARD	SERENA	HARRISON ELEMENTARY	ELEM CURRICULUM SPEC
HOWARD	SERENA	HARRISON ELEMENTARY	ELEM EXTRACURRICULAR COORD
HOWELL	JENNIFER	BRYAN STATION HIGH	HS ZERO HOUR
HUFFMAN	NMARY	LANSLOWNE ELEMENTARY	ELEM TECHNOLOGY COORD
HUGHES	HANNAH	LANSLOWNE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
HYATT	CAROL	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
HYDE	LAUREN	LEESTOWN MIDDLE	MID CLUB SPONSOR
ISAACS	ABY	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
ISAACS	ABY	CARDINAL VALLEY ELEMENTARY	ELEM SBDM SECRETARY
ISENHOOR	EMILY	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
JACKSON	CYDNEY	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
JAMES	CANDACE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
JAMES	NICOLE	GARDEN SPRINGS ELEMENTARY	ELEM ACADEMIC CHAL COORDINATOR

JEFFERSON	STACEY	MEADOWTHORPE ELEMENTARY	ELEM ACADEMIC TEAM COACH
JEFFERSON	STACEY	MEADOWTHORPE ELEMENTARY	ELEM EXTRACURRICULAR COORD
JOHNSON	BETH	TATES CREEK ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
JOHNSON	KATHRYN	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
JOHNSON	KATHRYN	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
JOHNSON	BRETT	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
JOHNSON JR	TOMMY	BRYAN STATION HIGH	HS ZERO HOUR
JONES	TONI	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
JONES	MOLLY	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
JONES	TONYA	EASTSIDE CENTER FOR APPLD TECH	HS STLP COORDINATOR
JONES	MICHAEL	THE LEARNING CENTER	HS ZERO HOUR
JONES	ISAAC	HENRY CLAY HIGH SCHOOL	HS VOCAL MUSIC SPONSOR
JORDAN	KENDRA	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC #2
JORDAN	KENDRA	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
JUNKER	KRISTIAN	HENRY CLAY HIGH SCHOOL	HS ATHLETIC DIRECTOR
JUSTICE	FRANCES	MEADOWTHORPE ELEMENTARY	ELEM EXTRACURRICULAR COORD
JUSTICE	FRANCES	MEADOWTHORPE ELEMENTARY	ELEM COMMITTEE CHAIR

KEHRWALD	JAMIE	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
KEITH	NICEIA	MILLCREEK ELEMENTARY	ELEM TECHN COORD-CLAS SAL
KELLEY	PATRICK	TATES CREEK HIGH	HIGH ASST FOOTBALL
KELLY FRISBY	VERONICA	LIBERTY ELEMENTARY	ELEM SBDM SECRETARY
KENNEDY	MAGGIE	CRAWFORD MIDDLE SCHOOL	MID ASST BASKETBALL (GIRLS)
KINSEL	MELINDA	ATHENS CHILESBURG ELEM	ELEM CURRICULUM SPEC
KIPLING	MATTHEW	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR (HEAD)
KIRK	KATHLEEN	ASHLAND ELEMENTARY	ELEM EXTRACURRICULAR COORD
KIRK	KATHLEEN	ASHLAND ELEMENTARY	ELEM STLP COORDINATOR
KITE	WILLIAM	HENRY CLAY HIGH SCHOOL	HS BAND DIRECTOR
KLAREN	RENEE	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
KURZENDOERFER	TRACY	LAFAYETTE HIGH SCHOOL	HS ZERO HOUR
LA RUE	MARGARET	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
LACEFIELD	SHAD	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
LACEFIELD	SHAD	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
LANCASTER	FADIA	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
LANTER	TRACY	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH

LAPIERRE	MARIE	JAMES LANE ALLEN ELEMENTARY	ELEM SBDM SECRETARY
LEE	MARIAM	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
LEONARD	AMY	CARDINAL VALLEY ELEMENTARY	ELEM BLDG ASSESSMENT COORD
LI	SHAN SHAN	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
LIPSCOMB	ANGELA	ATHENS CHILESBURG ELEM	ELEM SBDM SECRETARY
LITTLE	LINDA	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
LITTLE	LINDA	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
LITTLE	ERIC	ALT SUPPORT PROGRAMS	ALT TECH COORDINATOR
LITTLETON	DIANE	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
LIVINGOOD	AMBER	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
LLOYD	AMANDA	DIXIE MAGNET ELEMENTARY	ELEM CURRICULUM SPEC
LLOYD	AMANDA	DIXIE MAGNET ELEMENTARY	ELEM BLDG ASSESSMENT COORD
LOSCH	RACHEL	DIXIE MAGNET ELEMENTARY	ELEM EXTRACURRICULAR COORD
LOSCHIEDER	EMILY	CARDINAL VALLEY ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
LOSCHIEDER	EMILY	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
LUTON	KATHERINE	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
LUTZ	TAMARA	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC #2

LUTZ	TAMARA	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
LYKINS	DAYNA	ATHENS CHILESBURG ELEM	ELEM TECHNOLOGY COORD
LYKINS	DAYNA	ATHENS CHILESBURG ELEM	ELEM WEB MASTER
LYKINS	AMY	ALT SUPPORT PROGRAMS	HS SUPERVISORY DUTIES
LYON	MARINA	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
MACKELL	CHRISTINA	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
MAHORN	ANDRE	TATSE CREEK ELEMMENTARY	ELEM EXTRACURRICULAR COORDINATOR
MARTINEZ	ANGELA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
MARTINEZ-SANCHEZ	JESUS	CARDINAL VALLEY ELEMENTARY	ELEM CURRICULUM SPEC
MASTERSON	SPRING	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
MATO	MARIA	MAXWELL ELEMENTARY	ELEM EXTRACURRICULAR COORD
MATO	MARIA	MAXWELL ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
MATO	DAVID	MAXWELL ELEMENTARY	ELEM EXTRACURRICULAR COORD
MATO	DAVID	MAXWELL ELEMENTARY	ELEM TECHNOLOGY COORD
MATO	DAVID	MAXWELL ELEMENTARY	ELEM SPECIAL AREA SPONSOR
MATO	DAVID	MAXWELL ELEMENTARY	ELEM STLP COORDINATOR
MATTINGLY	LEIGH	LEXINGTON TRAD MAGNET MIDDLE	MID BLDG ASSESSMENT COORD

MCCLUNG	MELINDA	JAMES LANE ALLEN ELEMENTARY	ELEM BLDG ASSESSMENT COORD
MCCULLOUGH	LAURA	MILLCREEK ELEMENTARY	ELEM COMMITTEE CHAIR
MCDONALD	DELLA	LEXINGTON TRAD MAGNET MIDDLE	MID DANCE TEAM
MCDUGAL	WHITNEY	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
MCDUFFEN	MALCOM	LAFAYETTE HIGH SCHOOL	HIGH ASST FOOTBALL
MCPEEK	NATHAN	FREDERICK DOUGLASS HIGH SCHOOL	HS SUPERVISORY DUTIES
MCQUERRY	REBECCA	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
MCSPADDEN	ALYSSA	CLAYS MILL ELEMENTARY	ELEM SPECIAL AREA SPONSOR
METTILLE	RACHEL	MEADOWTHORPE ELEMENTARY	ELEM COMMITTEE CHAIR
MEYER	STEPHANIE	HARRISON ELEMENTARY	ELEM TECHNOLOGY COORD
MEYER	STEPHANIE	HARRISON ELEMENTARY	ELEM STLP COORDINATOR
MICHAEL	ANNALISE	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
MILLER	LAURA	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
MILLER	KAREN	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
MILLS	MARY	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
MIRACLE	ERIC	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
MLINAR	PAULA	DIXIE MAGNET ELEMENTARY	ELEM ACADEMIC TEAM COACH

MOBERLY	REBECCA	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP
MOFFETT	WHITNEY	BRECKINRIDGE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
MORGAN	CRISTEN	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR (ASST)
MORRIS	HEIDI	SOUTHERN MIDDLE	MIDDLE ZERO HOUR
MOSES	DANA	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
MOSIER	SHELLEY	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
MUNDY	KENYETTA	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
MUNDY	KENYETTA	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
MURPHY	JEFF	LAFAYETTE HIGH SCHOOL	HS ARCHERY COACH
NAPIER	VANESSA	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
NAPIER	VANESSA	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
NAYLOR	NICOLE	CASSIDY ELEMENTARY	ELEM ACADEMIC TEAM COACH
NEWSOME	ANGELA	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
NEWSOME-HOWARD	SHERRY	CARDINAL VALLEY ELEMENTARY	ELEM BLDG ASSESSMENT COORD
NIXON	SHELBY	LEXINGTON TRAD MAGNET MIDDLE	MID YEARBOOK SPONSOR
NORTON	GRACE	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
O'BRYAN	MARCI	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY

OLSEN	MATTHEW	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
OSBORNE	JENNIFER	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
PAGE	MORGAN	EDYTHE J HAYES MIDDLE SCHOOL	MID CROSS COUNTRY
PARKER	MICHAELA	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
PARKS	DANIEL	MEADOWTHORPE ELEMENTARY	ELEM ACADEMIC TEAM COACH
PARKS	DANIEL	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP
PARKS	DANIEL	MEADOWTHORPE ELEMENTARY	ELEM EXTRACURRICULAR COORD
PARRIGIN	RHONDA	SQUIRES ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
PAULEY	AARON	HARRISON ELEMENTARY	ELEM SPECIAL AREA SPONSOR
PAVONA	AMY	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
PEACOCK	AMY	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
PENA RIVERA	CARLOS	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
PETERS	CRYSTAL	DIXIE MAGNET ELEMENTARY	ELEM SPECIAL AREA SPONSOR
PRATER	ALLIESHAE	DIXIE MAGNET ELEMENTARY	ELEM EXTRACURRICULAR COORD
PRATER	ALLIESHAE	DIXIE MAGNET ELEMENTARY	ELEM STLP COORDINATOR
PRUITT	CHAD	BRYAN STATION TRADL MIDDLE	MID CLUB SPONSOR
RAFFERTY KNAPIK	KATIE	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD

RAKES	MELISSA	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
RANDOLPH	ALISON	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR COORDINATOR
RANDOLPH	ALISON	JULIUS MARKS ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
RANDOLPH	ALISON	JULIUS MARKS ELEMENTARY	ELEM SBDM SECRETARY
RATLIFF	JOSEPH	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
RATLIFF	JOSEPH	HENRY CLAY HIGH SCHOOL	HS DISCRE COACH (YEAR-LONG)
RAUCH	MICHELLE	EASTSIDE CENTER FOR APPLD TECH	HS STLP COORDINATOR
RAY	RYAN	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
RAY	RYAN	HENRY CLAY HIGH SCHOOL	HS DEBATE SPONSOR
RAY	RYAN	HENRY CLAY HIGH SCHOOL	HS SPEECH SPONSOR
REAGAN	LAURA	MILLCREEK ELEMENTARY	ELEM SBDM SECRETARY
RECKART	KARI	RUSSELL CAVE ELEMENTARY	ELEM EXTRACURRICULAR COORD
REESE	ANESSA	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
REID	ROBIN	LAFAYETTE HIGH SCHOOL	HS ZERO HOUR
REYNOLDS	MEREDITH	CARDINAL VALLEY ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
RHODES	JERMAINE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
RIGGLE	KIMBERLY	CARDINAL VALLEY ELEMENTARY	ELEM EXTRACURRICULAR COORD

RILEY	REBECCA	HENRY CLAY HIGH SCHOOL	HS CLASS SPONSOR
RILEY	STEVEN	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
RILEY	STEVEN	HENRY CLAY HIGH SCHOOL	HS INTRAMURAL DIRECTOR
ROBERTS	DUSTIN	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
ROBINSON	BRIAN	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
RODABAUGH	JENNIFER	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
RODABAUGH	JENNIFER	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
RODABAUGH	JENNIFER	LANSDOWNE ELEMENTARY	ELEM STLP COORDINATOR
RODRIGUEZ	VIRGINIA	BOOKER T WASHINGTON ELEM	ELEM EXTRACURRICULAR COORDINATOR
RONEY	CHRISTA	CARDINAL VALLEY ELEMENTARY	ELEM EXTRACURRICULAR COORD
ROOT	JESSICA	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
ROWE	TIFFANY	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
SALSMAN	JENNIFER	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC #2
SALSMAN	JENNIFER	GARDEN SPRINGS ELEMENTARY	ELEM CURRICULUM SPEC
SALYERS	KATHRYN	ATHENS CHILESBURG ELEM	ELEM STLP COORDINATOR
SANDERS	ANNA	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
SATTERWHITE	REGAN	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR

SAUBER	STEVEN	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
SCOTT	ALLISON	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
SEE	LISA	COVENTRY OAK ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
SELLERS	JENNIFER	MORTON MIDDLE	MID SUBJECT AREA REPR-#2
SEREY	JULIE	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
SEWELL	SAMANTHA	ATHENS CHILESBURG ELEM	ELEM EXTRACURRICULAR COORD
SEWELL	SAMANTHA	ATHENS CHILESBURG ELEM	ELEM TECHNOLOGY COORD
SHALASH	NAEMA	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
SHANNON	SETH	ALT SUPPORT PROGRAMS	HS STLP COORDINATOR
SHULER	KIEFER	HENRY CLAY HIGH SCHOOL	HS DRAMA SPONSOR-FALL
SHULER	KIEFER	HENRY CLAY HIGH SCHOOL	HS DRAMA SPONSOR-SPRING
SIMMONS	AMANDA	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
SIMMONS	AMANDA	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
SIRGINNIS	THOMAS	CRAWFORD MIDDLE SCHOOL	MID TEAM LEADER (3 PERSON)
SISK	KATHERYN	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
SMITH	RACHEL	MILLCREEK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
SMITH	LORA	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP

SNEDEGAR	LINDSEY	JULIUS MARKS ELEMENTARY	ELEM STLP COORDINATOR
SNOW	CHRISTOPHER	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
SNOW	CHRISTOPHER	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
SNOW	ERICA	FREDERICK DOUGLASS HIGH SCHOOL	HS ACAD COMPETITION SPONSOR
SNYDER	KAY	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
SPOONAMORE	ANN-MARIE	HENRY CLAY HIGH SCHOOL	HS CLASS SPONSOR
SPROLES	KATIE	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
STAFFORD	LEANNA	DIXIE MAGNET ELEMENTARY	ELEM SBDM SECRETARY
STEELE	KIMBERLY	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
STEELE	KIMBERLY	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
STEVENSON	LYNDA	SUBSTITUTES-POSITIVE REPORTING	MID ASST CHEERLEADING
STONER	STEVEN	DIXIE MAGNET ELEMENTARY	ELEM WEB MASTER
STREET	SANDRA	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
SWART	THOMAS	ALT SUPPORT PROGRAMS	ALT BLDG ASSESSMENT COORD
TAYLOR	ELLEN	ATHENS CHILESBURG ELEM	ELEM CURRICULUM SPEC
TENCZA	CAROL	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
THAYER	ANDREA	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH

THAYER	ANDREA	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
TIPTON	CHRISTINA	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
TOY	KATIE	LAFAYETTE HIGH SCHOOL	HS ZERO HOUR
TRISKO	CARLA	MORTON MIDDLE	MIDDLE ZERO HOUR
TROWEL	MELANIE	LEESTOWN MIDDLE	MID SUBJECT AREA REPR
URBANEJA	HECTOR	BRYAN STATION HIGH	HS ZERO HOUR
VANKLEECK	STACEY	LANSDOWNE ELEMENTARY	ELEM WEB MASTER
VAZQUEZ	SILVIA	LEXINGTON TRAD MAGNET MIDDLE	MID DISCRETIONARY COACH FALL
VELASQUEZ	SHEMEKA	MAXWELL ELEMENTARY	ELEM EXTRACURRICULAR COORD
VOGELPOHL	SARA	MEADOWTHORPE ELEMENTARY	ELEM EXTRACURRICULAR COORD
VOGELPOHL	SARA	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP
VON SCHLUTTER	HANNAH	DIXIE MAGNET ELEMENTARY	ELEM CURRICULUM SPEC #2
WAKEFIELD	ELIZABETH	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
WAKEFIELD	ELIZABETH	PICADOME ELEMENTARY	ELEM STLP COORDINATOR
WAKEFIELD	ELIZABETH	PICADOME ELEMENTARY	ELEM WEB MASTER
WALKER	KATHLEEN	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
WALLER	BRANDI	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD

WALLER	BRANDI	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
WALTERS	JANA	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
WARD	ALISON	HARRISON ELEMENTARY	ELEM SBDM SECRETARY
WARNER	THOMAS	LAFAYETTE HIGH SCHOOL	HS ZERO HOUR
WELCH	MAREESA	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #2
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #3
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS DISCRE COACH (YEAR-LONG)
WEST	ERICA	TATES CREEK ELEMENTARY	ELEM WEB MASTER
WILLIS	MADALYN	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
WILLIS	RUTH	BRYAN STATION HIGH	HS CLASS SPONSOR
WILMOT	SUZANNE	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
WILSON	PATRICIA	RUSSELL CAVE ELEMENTARY	ELEM SBDM SECRETARY
WILSON	BYRON	TATES CREEK MIDDLE	MID ASST FOOTBALL
YEARY	JASON	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
ZEHNDER	SARAH	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR

ZEPEDA

MERRY

VETERANS PARK ELEMENTARY

ELEM GRADE LEVEL REP

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
COTTON JANE	TATES CREEK MIDDLE	MID CHEERLEADER SPONSOR
KIPLING MATTHEW	LAFAYETTE HIGH	HIGH CHEERLDING SPONSOR (HEAD)
LOWRY PATRICK	LEESTOWN MIDDLE	MID CLUB SPONSOR -CLAS
MENRGHETTI AMANDA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP

**4. SUBSTITUTE PERSONNEL**

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
BRADFORD CORY	SUB CUSTODIAN	10/22/2018
HALL EVA	SUB FOOD SERVICE	10/1/2018
MCCLANAHAN KRISTIN	SUB FOOD SERVICE	10/8/2018
MCNAIR LAVONDA	SUB FOOD SERVICE	10/25/2018
MILLER TANYA	SUB FOOD SERVICE	10/23/2018
VOSKUHL KARL	SUB FOOD SERVICE	10/4/2018
ALJARIRI HIBA	SUB PARAEDUCATOR	10/11/2018
BELL MARJORIE	SUB PARAEDUCATOR	10/23/2018
BLOOM ABBY	SUB PARAEDUCATOR	10/19/2018
CAMPBELL SALEEMA	SUB PARAEDUCATOR	10/9/2018
CHASE JEFFREY	SUB PARAEDUCATOR	10/19/2018
CLARK MARCUS	SUB PARAEDUCATOR	10/15/2018
GUSTINCIC MALLORY	SUB PARAEDUCATOR	10/11/2018
HARDER JUDY	SUB PARAEDUCATOR	10/9/2018
HARRISON MATTHEW	SUB PARAEDUCATOR	10/15/2018

HIGH	HARLEY	SUB PARAEDUCATOR	10/3/2018
HOLT	JENNIFER	SUB PARAEDUCATOR	10/23/2018
HOUSMAN	ALEXANDRA	SUB PARAEDUCATOR	10/16/2018
HUEMMER	JUSTIN	SUB PARAEDUCATOR	9/27/2018
JACKSON	TYBRI	SUB PARAEDUCATOR	10/18/2018
KENNEDY	JOHN	SUB PARAEDUCATOR	10/16/2018
MAHAN	DAVID	SUB PARAEDUCATOR	10/11/2018
MATTI- RAYAN	MAYADA	SUB PARAEDUCATOR	10/19/2018
MEYER	JONATHAN	SUB PARAEDUCATOR	10/5/2018
PARSONS	JADE	SUB PARAEDUCATOR	10/3/2018
ROTRUCK	MARY	SUB PARAEDUCATOR	9/25/2018
SALYER	KORTNEY	SUB PARAEDUCATOR	10/16/2018
SCOTT	CRYSTAL	SUB PARAEDUCATOR	9/27/2018
SHIER	ROBERT	SUB PARAEDUCATOR	10/26/2018
SIMPSON	AMANDA	SUB PARAEDUCATOR	9/26/2018
TAYLOR	JORDAN	SUB PARAEDUCATOR	10/16/2018
VINEGAR	NIGEL	SUB PARAEDUCATOR	10/9/2018
WALLS	SHARON	SUB PARAEDUCATOR	10/11/2018
WILSON	KELLIE	SUB PARAEDUCATOR	10/17/2018
ZANDER	KIMBERLY	SUB PARAEDUCATOR	10/19/2018

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
BEARD	MICHELLE	EMERGENCY SUBSTITUTE
BILKHA	DOUGLAS	EMERGENCY SUBSTITUTE
GILLISPIE	JAMIE	EMERGENCY SUBSTITUTE
HARMON	JORDAN	EMERGENCY SUBSTITUTE
HIGGINS	NYDIA	EMERGENCY SUBSTITUTE
KAFABI	EMAN	EMERGENCY SUBSTITUTE
MILLER	KATHRYN	EMERGENCY SUBSTITUTE
SALYER	VIVIAN	EMERGENCY SUBSTITUTE

SHEARER	SYDNEY	EMERGENCY SUBSTITUTE	10/9/2018
SPALDING	PASHIA	EMERGENCY SUBSTITUTE	9/28/2018
STURGILL	WILLIAM	EMERGENCY SUBSTITUTE	10/24/2018
TUTTON	VIRGINIA	EMERGENCY SUBSTITUTE	10/11/2018
WELSH	ALEXANDRA	EMERGENCY SUBSTITUTE	9/25/2018

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
CAMPBELL	SALEEMA	SUBSTITUTE TEACHER
		10/9/2018
CASE	DEBORAH	RET SUBSTITUTE
		10/3/2018
		TEACHER
COLEMAN	VICTORIA	RET SUBSTITUTE
		9/25/2018
		TEACHER
SHOOK	JANELLE	RET SUBSTITUTE
		10/22/2018
		TEACHER
HELTZEL	AMANDA	SUBSTITUTE TEACHER
		10/25/2018
LOBODA	ANATOLIY	SUBSTITUTE TEACHER
		9/27/2018
WESTERFIELD	MELODY	SUBSTITUTE TEACHER
		10/1/2018

**Executive Summary**  
**Fayette County Public Schools Board Meeting**  
**Agenda Item**

**MEETING: Planning**

**DATE: 11/5/2018**

**TOPIC: 2018 Financial Records Audit**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 11/19/2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** A motion is in order to: “Accept the independent audit report for the Fayette County Public Schools for the fiscal year ending June 30, 2018 as presented.”

**Background/Rationale:** The Kentucky Department of Education and The State Committee for School Districts Audits require all local school Districts to provide an annual independent audit of the financial records and accounts under the Board’s control. The audit covers the entire fiscal year ending June 30, 2018. Each audit is expected to accurately reflect the financial position of the district on June 30, 2018 and to include audit suggestions and recommendations for management. The 2018 fiscal year audit disclosed no material instances of noncompliance with the requirement of the Governmental Accounting Standards Board and the Office of Management and Budget Circular 2CFR 200(F) Audits of State and Local Governments with respect to the items tested. The district received the highest grade possible, which is an “unmodified opinion.”

**Policy:** 01.11 (General Powers and Duties of the Board)

**Fiscal Impact:** \$52,340,175.73 General Fund ending balance for fiscal year 2018

**Attachments(s):** One attachment

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love • Stephanie Spires

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## **REPORT ON 2018 FINANCIAL RECORDS** **AUDIT FOR FAYETTE COUNTY PUBLIC SCHOOLS**

### **Background:**

The Kentucky Department of Education annually requires submission of the Annual Financial Report (AFR) following the close of the fiscal year, which is June 30. The State Committee for School District Audits requires all local school Districts to provide an annual independent audit of the financial records and Accounts under the Board's control. The audit covers the entire fiscal year ending June 30, 2018.

Each audit is expected to accurately reflect the financial position of the district on June 30, 2018 and to include audit suggestions and recommendations for management. Management responses are included in the report. They become action plans for the successive year(s).

The Board selects the independent audit firm by competitive bidding. Strothman & Company, Louisville, KY conducted the audit. The audit includes all district funds and is inclusive of school activity funds.

### **Rationale:**

The audit disclosed no material instances of noncompliance with the requirements of the Governmental Accounting Standards Board and the Office of Management and Budget Circular 2CFR 200(F) Audits of State and Local Governments with respect to the items tested. The district received the highest grade possible, which is an "unmodified opinion".

### **STAFF CONTACT:**

Rodney Jackson, Director of Finance  
859-381-4141

### **POLICY REFERENCE:**

01.11 (General Powers and Duties of the Board)

### **RECOMMENDATION:**

A motion is in order to:

"Accept the independent audit report for the Fayette County Public Schools for the fiscal year ending June 30, 2018 as presented."

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 11/5/2018**

**TOPIC: Monthly Financial Reports Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 11/19/2018**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

**Background/Rationale:** Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): Four attachments**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 11/5/2018**

**TOPIC: School Activity Funds Report Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 11/19/2018  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale:** School Activity Fund Reports for the period ending August 31, 2018. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): School Activity Funds Report**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 11/19/2018**

**TOPIC: Budget Transfer Report**

**PREPARED BY: Julane Mullins**

**Recommended Action on: 11/19/2018**

**Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: No motion necessary**

**Background/Rationale: Budget Transfer report, provided for informational purposes.**

**Policy: #04.1 Fiscal Management**

**Fiscal Impact: N/A**

**Attachments(s): Budget Transfer Report**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## Budget Transfer Report

Function	Function name	Effective date	Location	Comments	Amount
<b>Journal 867</b>					
2600	PLANT OPERATIONS	10/02/2018	MAINTENANCE SHOP	CAMERA REPLACEMENT	1,925,000.00
2600	PLANT OPERATIONS	10/02/2018	MAINTENANCE SHOP	SONITROL CARD READERS	396,000.00
2600	PLANT OPERATIONS	10/02/2018	MAINTENANCE SHOP	DVRS FOR CAMERAS	360,000.00
2600	PLANT OPERATIONS	10/02/2018	MAINTENANCE SHOP	DOOR ALARMS	414,500.00
2600	PLANT OPERATIONS	10/02/2018	MAINTENANCE SHOP	BATTERIES FOR DOOR ALARMS	5,400.00
2600	PLANT OPERATIONS	10/02/2018	MAINTENANCE SHOP	SONITROL MONITORING	80,700.00
1000	INSTRUCTIONAL SUPPORT	10/02/2018	DISTRICT WIDE	SONITROL MONITORING	(80,700.00)
1000	INSTRUCTIONAL SUPPORT	10/02/2018	DISTRICT WIDE	BATTERIES FOR DOOR ALARMS	(5,400.00)
1000	INSTRUCTIONAL SUPPORT	10/02/2018	DISTRICT WIDE	DOOR ALARMS	(414,500.00)
1000	INSTRUCTIONAL SUPPORT	10/02/2018	DISTRICT WIDE	DVRS FOR CAMERAS	(360,000.00)
1000	INSTRUCTIONAL SUPPORT	10/02/2018	DISTRICT WIDE	SONITROL CARD READERS	(396,000.00)
1000	INSTRUCTIONAL SUPPORT	10/02/2018	DISTRICT WIDE	CAMERA REPLACEMENT	(1,925,000.00)
Journal total					0.00
<b>Journal 1755</b>					
2600	PLANT OPERATIONS F-ASSETS ONLY	10/15/2018	IT'S ABOUT KIDS SUPPT SERVICES	WORKING BUDGET ADJUSTMENT - ALLOCATING LAW ENFORCEMENT OFFICERS	(349,211.00)
1000	INSTRUCTIONAL SUPPORT	10/15/2018	VARIOUS SCHOOL LOCATIONS	WORKING BUDGET ADJUSTMENT - ALLOCATING LAW ENFORCEMENT OFFICERS	349,211.00
Journal total					0.00
<b>Journal 1756</b>					
2200	INSTRUCT SUPP SERV (FIXED ASST	10/15/2018	VARIOUS SCHOOL LOCATIONS	WORKING BUDGET ADJUSTMENT - CODING CORRECTIONS	1,197,026.00
1000	INSTRUCTIONAL SUPPORT	10/15/2018	DISTRICT WIDE	WORKING BUDGET ADJUSTMENT - CODING CORRECTIONS	168,068.00
2500	BUSINESS SUPPORT SERVICES	10/15/2018	IT'S ABOUT KIDS SUPPT SERVICES	WORKING BUDGET ADJUSTMENT - CODING CORRECTIONS	(1,365,094.00)
Journal total					0.00

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 11/19/2018**

**TOPIC: Position Control Document**

**PREPARED BY: Julane Mullins**

**Recommended Action on: 11/19/2018  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: No motion necessary**

**Background/Rationale: Provided for informational purposes as requested by the Board.  
Contains certified/classified positions with salaries at IAKSS**

**Policy: N/A**

**Fiscal Impact: N/A**

**Attachments(s): Position Control Document**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
<b>Office of the Superintendent</b>						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	271,019.38	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	72,192.00	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	103,187.38	245	6/28/2004
<b>Grants, Research, Accountability &amp; Data</b>						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	87,884.56	245	7/1/2015
500	ADMINISTRATIVE ASSISTANT III	1	General Fund			6/28/2004
318	DATA ENGINEER	1	General Fund	86,059.20	245	6/28/2004
320	DATA STRATEGIST	1	General Fund	85,197.11	245	7/1/2016
319	DATA STRATEGIST	1	General Fund	67,177.17	245	7/1/2016
343	GRANT WRITER	1	General Fund	104,311.74	245	6/28/2004
342	GRANT WRITER	1	General Fund	98,547.03	245	6/23/2008
<b>Office of School Leadership</b>						
29	RETIRED SR DIR ACAD SVCS	0.6	General Fund	78,873.03	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	49,500.16	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,083.52	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838.40	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,601.92	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	101,211.11	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	133,699.89	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	132,744.03	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	129,455.82	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund	116,634.78	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	117,353.51	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	121,517.74	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	55,353.75	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	96,418.64	245	7/31/2006
398	PROGRAM DIRECTOR	1	General Fund	96,885.54	226	7/15/2015
27	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	107,411.39	245	7/1/2017
28	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	124,869.22	245	7/1/2017
900	SCHOOL PRINCIPAL	1	General Fund	93,620.61	245	7/1/2018
<b>Office of Curriculum, Instruction and Assessment</b>						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	167,119.40	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	61,726.72	256	1/26/2017
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	33,628.80	226	7/1/2018
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	41,820.16	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,731.84	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,025.60	256	6/28/2004
229	ADMINISTRATIVE ASSISTANT III	1	Title I	52,838.40	256	6/28/2004
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	102,036.42	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	108,054.95	245	6/28/2004
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	127,485.58	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	111,711.78	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,155.99	245	6/28/2004
5	DIST ASSESSMENT COORDINATOR	1	General Fund	109,421.98	245	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	64,527.35	209	6/28/2004
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,922.55	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,922.55	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	74,514.65	209	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	97,809.85	219	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	97,809.85	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,506.93	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	84,272.56	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	0.5	Reading Recovery	86,758.85	219	7/1/2013
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	85,332.84	212	6/28/2004
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	89,472.63	219	6/28/2004
407	DW RESOURCE INSTRUCTOR-11 MO	1	Title III, Migrant	93,557.50	219	8/23/2004
410	DW RESOURCE INSTRUCTOR-11 MO	1	Title III	74,931.96	219	6/28/2004
428	DW RESOURCE INSTRUCTOR-11 MO	1	Title III	93,557.50	219	8/22/2005
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	79,249.89	219	7/1/2013
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool	78,926.20	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	0.8	General Fund	72,583.35	209	7/1/2015

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
442	DW CURR AND INSTR COACH - ELEM IMMERSION FOCUS	1	General Fund			7/1/2018
345	FAMILY/COMM EARLY CHILD COORD	1	Preschool	95,611.81	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	97,809.85	219	7/1/2015
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	91,454.16	219	6/28/2004
53	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	97,809.85	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	78,095.95	211	7/1/2018
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	112,878.18	245	7/1/2010
317	LANGUAGE INTERPRETER	1	General Fund	85,776.21	245	7/1/2015
238	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	51,957.76	256	12/5/2013
237	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	47,943.68	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	49,397.76	256	6/28/2004
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	96,418.64	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool	70,229.17	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool	73,422.96	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool	47,719.27	189	6/28/2004
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,516.18	209	7/1/2017
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	93,343.65	209	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	87,278.18	209	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	78,658.88	209	7/1/2017
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	66,429.61	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	76,056.24	219	7/1/2017
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,056.94	219	7/1/2017
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,056.94	219	7/1/2017
506	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund		219	9/27/2018
507	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund		219	9/27/2018
508	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund		219	9/27/2018
509	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund		219	9/27/2018
510	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund		219	9/27/2018
511	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund		219	9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	63,140.96	151	5/23/2005
<b>Office of Student Support Services</b>						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	118,522.67	245	6/28/2004
200	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708.48	256	6/28/2004
383	DISTRICT PBIS COACH	1	Title IV	35,920.43	198	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	59,048.73	204	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	79,058.18	204	7/1/2015
49	DISTRICT PBIS COACH-SOC WORKER	1	Ky Project Aware	78,515.82	209	7/1/2015
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	80,861.79	245	6/28/2004
31	HOMELESS EDUCATION LIAISON	1	General Fund	69,953.25	189	7/1/2016
11	ESS COORDINATOR	1	ESS	114,220.24	245	6/28/2004
50	PROJ AWARE GRANT MANAGER	1	Ky Project Aware	80,167.41	245	11/24/2014
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	42,739.20	256	6/28/2004
512	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE		199	10/3/2018
513	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE		199	10/3/2018
514	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE		199	10/3/2018
515	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE		199	10/3/2018
516	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE		199	10/3/2018
517	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE		199	10/3/2018
518	DW MENTAL HEALTH SPECIALIST - CLASSIFIED	1	General Fund - SAFE		199	10/3/2018
519	DW MENTAL HEALTH SPECIALIST - CLASSIFIED	1	General Fund - SAFE		199	10/3/2018
520	DW MENTAL HEALTH SPECIALIST - CLASSIFIED	1	General Fund - SAFE		199	10/3/2018
521	DW MENTAL HEALTH SPECIALIST - CLASSIFIED	1	General Fund - SAFE		199	10/3/2018
<b>Special Education</b>						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	129,354.88	245	6/28/2004
51	504 COORDINATOR	1	General Fund	105,057.40	245	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,229.76	256	6/28/2004
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	88,032.51	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	57,450.95	189	6/28/2004
58	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	71,510.41	209	7/1/2012
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,387.12	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	66,753.71	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	83,483.77	209	6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	89,285.47	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	72,583.35	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	80,888.59	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	58,872.06	209	6/28/2004
418	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	80,888.59	209	7/1/2011
57	EXC CHILD SPEECH LANG RES SPEC	0.4	IDEA	35,186.21	209	7/1/2016
57	EXC CHILD SPEECH LANG RES SPEC	0.6	IDEA	52,779.32	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	62,324.47	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,060.38	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	110,747.90	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	101,300.87	245	7/12/2012
358	IAKSS OFFICE ASSISTANT I	1	General Fund	24,110.80	218	6/28/2004
355	IAKSS OFFICE ASSISTANT II	1	General Fund	46,878.72	256	6/28/2004
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	56,893.44	256	7/1/2010
56	MTSS COACH	1	IDEA	72,328.53	209	7/1/2016
37	MTSS SPECIALIST	1	IDEA	79,693.82	209	7/1/2015
36	MTSS SPECIALIST	1	IDEA	59,965.12	209	7/1/2015
54	MTSS SPECIALIST	1	IDEA	73,413.76	209	7/1/2017
35	MTSS SPECIALIST	1	IDEA	71,510.41	209	7/1/2017
38	MTSS SPECIALIST	1	IDEA	64,516.18	209	7/1/2017
901	PROGRAM DIRECTOR	1	General Fund	109,864.91	245	6/28/2004
311	SPECIAL ED PARENT LIAISON	1	IDEA	28,555.10	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,107.10	190	6/28/2004
231	STAFF SUPP ADMIN ASST I (12MO)	1	IDEA	49,302.70	256	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,553.28	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,613.76	256	6/28/2004
305	EXCEPTIONAL CHILD NURSE	1	General Fund	66,154.40	219	7/15/2015
<b>Office of Equity Officer (SBDM &amp; Minority Recruitment)</b>						
323	EQUITY OFFICER	1	General Fund	111,895.93	245	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
498	ASSOC DIR-RECRUIT & RETENTION	1	General Fund			10/27/2014
43	CRT COACH	1	General Fund	85,085.75	245	7/1/2017
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	90,111.52	245	7/1/2012
309	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	66,548.29	245	7/1/2017
310	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	74,008.34	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	92,200.70	245	7/31/2006
<b>Educational Television</b>						
83	MEDIA PRODUCER	1	General Fund	82,477.22	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	67,686.40	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
<b>General Council</b>						
330	GENERAL COUNSEL	1	General Fund	140,527.77	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	76,025.26	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,277.76	256	7/1/2012
<b>Pupil Personnel</b>						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	107,655.58	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838.40	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	104,664.79	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	37,990.79	245	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	76,056.24	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	88,150.43	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	35,571.20	256	6/28/2004
<b>Human Resources</b>						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	126,472.65	245	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,950.72	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,625.28	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,240.32	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	31,249.68	231	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708.48	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,092.80	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund			6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,997.44	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	36,945.92	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,625.28	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,974.72	256	1/1/2010
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	116,204.00	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	101,469.88	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	96,458.32	245	6/28/2004
196	PERSONNEL ASSISTANT	1	General Fund	48,783.36	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,257.92	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	51,181.57	256	6/28/2004
<b>Law Enforcement</b>						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	81,415.64	245	6/28/2004
202	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,606.83	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	39,567.36	256	6/28/2004
246	DISPATCHER	1	General Fund	34,631.68	256	6/28/2004
245	DISPATCHER	1	General Fund	46,858.24	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	78,814.00	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	84,547.00	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	57,292.99	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,504.80	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	15,414.00	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	14,372.40	189	6/28/2004
<b>Senior Director of Operations</b>						
346	CHIEF OPERATING OFFICER	1	General Fund	147,091.35	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	62,259.48	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	88,369.01	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,025.60	256	6/28/2004
449	IAKSS CUSTODIAN	1	General Fund	18,339.84	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,037.12	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,467.20	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	30,822.40	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,412.80	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	43,622.40	256	6/28/2004
433	IAKSS OFFICE ASSISTANT III	1	General Fund	48,844.80	256	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	46,878.72	256	6/28/2004
<b>Office of Administrative Services</b>						
278	CHIEF FINANCIAL OFFICER	1	General Fund	139,440.72	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	97,947	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	100,509	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	97,178	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	93,769	245	6/28/2004
142	COMPUTER PROGRAMMER	1	General Fund	85,392	256	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	94,991	245	7/1/2015
<b>Budget and Financial Planning</b>						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	109,056	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	48,783	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	72,192	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	87,350	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	90,369	245	7/1/2010
<b>Financial Accounting and Benefits Services</b>						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	116,947	245	6/28/2004
501	ACCOUNT SPECIALIST	1	General Fund			6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	38,093	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	50,708	256	6/28/2004
214	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	95,330	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	98,035	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,406	245	6/28/2004
298	FINANCE ANALYST	1	General Fund	41,533	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	44,360	256	6/28/2004
297	FINANCE ANALYST	1	General Fund	50,934	256	6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	40,202	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	91,340	245	6/28/2004
279	GRANT ANALYST	1	General Fund	54,374	256	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	88,369	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund	39,997	256	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	36,946	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	37,581	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	42,189	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	78,876	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	36,393	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,424	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	29,422	211	6/28/2004
72	PAYROLL SPECIALIST	1	General Fund	38,093	256	9/1/2013
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	59,638	256	7/1/2009
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	57,631	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	30,269	256	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	47,555	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	44,687	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	41,820	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	38,093	256	6/28/2004
502	TAX PROCESSING SPECIALIST	1	General Fund			6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	64,287	256	6/28/2004
<b>Technology</b>						
331	DIRECTOR - TECHNOLOGY	1	General Fund	115,723	245	6/28/2004
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	102,312	245	7/1/2009
141	COMPUTER PROGRAMMER	1	General Fund	64,307	256	6/28/2004
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	95,178	245	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	78,029	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	107,224	245	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	60,363	199	7/23/2018
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	88,877	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	84,466	199	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	83,757	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	68,089	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	68,089	199	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	83,292	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	91,382	256	6/28/2004
146	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	72,192	256	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	60,621	256	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	96,443	245	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund	54,149	256	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
137	USER SUPPORT MANAGER	1	General Fund	109,422	245	6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	72,192	256	5/19/2008
<b>Media Services</b>						
10	INTERIM ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT	1	General Fund			10/9/2018
82	MEDIA TECHNICIAN	1	General Fund	44,400.64	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	43,622.40	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	44,400.64	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	48,844.80	256	6/28/2004
233	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	49,302.70	256	6/28/2004
<b>Office of Facilities Operations Support</b>						
314	DIRECTOR FACILITY DESIGN/CONSTRUCTION		General Fund			6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	62,259	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	96,158	245	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
230	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	46,449	256	7/1/2007
<b>Transportation</b>						
335	DIRECTOR - TRANSPORTATION	1	General Fund	114,915	245	6/28/2004
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	91,732	245	7/1/2007
260	AUTO BODY WORKER II	1	General Fund	40,612	256	6/28/2004
378	BUS DRIVER	266	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	CUSTODIAN	0.7	General Fund	15,373	247	6/28/2004
505	CUSTODIAN	0.2	General Fund		247	6/28/2004
504	CUSTODIAN	0.5	General Fund	12,014	247	10/1/2009
356	IAKSS OFFICE ASSISTANT II	1	General Fund	41,882	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	32,242	206	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	44,380	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	47,084	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	42,824	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	53,331	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	39,567	256	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,230	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	70,694	245	4/29/2013
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	38,461	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,130	256	6/28/2004
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	44,401	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	42,152	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	34,142	215	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	39,723	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	33,880	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	64,287	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	40,960	256	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	40,264	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,553	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	31,387	226	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,553	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	60,011	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	55,970	241	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund			6/28/2004
256	VEHICLE MECHANIC I	1	General Fund			6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	37,159	234	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	38,112	240	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	39,424	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	47,534	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	48,189	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	41,800	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	41,349	226	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	43,930	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	44,401	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	37,130	256	6/28/2004
<b>Warehouse</b>						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	92,309	245	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	48,026	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,223	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	56,422	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	64,895	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	59,372	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	32,850	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	46,449	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
269	WAREHOUSE WORKER II	1	General Fund	42,947	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	41,697	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	35,553	256	6/28/2004
<b>Print Shop</b>						
59	PRINTING SUPERVISOR	1	General Fund	75,039	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	88,369	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	51,166	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	44,687	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	35,697	256	7/1/2009
<b>Maintenance</b>						
438	DIRECTOR - MAINTENANCE	1	General Fund			6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	59,453	256	6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	52,756	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	51,528	256	6/28/2004
86	HVAC TECHNICIAN	1	General Fund	54,886	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	54,886	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	42,619	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004
85	HVAC TECHNICIAN	1	General Fund	53,064	256	6/28/2004
439	HVAC TECHNICIAN	1	General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	58,593	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,029	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	54,886	256	6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
446	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,203	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	40,653	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	91,990	256	6/28/2004
125	MAINTENANCE TECHNICAN II	1	General Fund	48,210	256	6/28/2004
133	MAINTENANCE TECHNICAN II	1	General Fund	50,708	256	6/28/2004
132	MAINTENANCE TECHNICAN II	1	General Fund	50,708	256	6/28/2004
129	MAINTENANCE TECHNICAN II	1	General Fund	46,223	256	6/28/2004
124	MAINTENANCE TECHNICAN II	1	General Fund	39,997	256	6/28/2004
131	MAINTENANCE TECHNICAN II	1	General Fund	49,951	256	6/28/2004
128	MAINTENANCE TECHNICAN II	1	General Fund	50,708	256	6/28/2004
123	MAINTENANCE TECHNICAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICAN II	1	General Fund	47,555	256	6/28/2004
126	MAINTENANCE TECHNICAN II	1	General Fund	37,581	256	6/28/2004
130	MAINTENANCE TECHNICAN II	1	General Fund	47,555	256	6/28/2004
134	MAINTENANCE TECHNICAN II	1	General Fund	50,708	256	6/28/2004
104	MAINTENANCE TECHNICAN IV	1	General Fund	54,886	256	6/28/2004
105	MAINTENANCE TECHNICAN IV	1	General Fund	55,398	256	6/28/2004
101	MAINTENANCE TECHNICAN IV	1	General Fund	54,088	256	6/28/2004
99	MAINTENANCE TECHNICAN IV	1	General Fund	51,528	256	6/28/2004
103	MAINTENANCE TECHNICAN IV	1	General Fund	55,398	256	6/28/2004
102	MAINTENANCE TECHNICAN IV	1	General Fund	54,886	256	6/28/2004
100	MAINTENANCE TECHNICAN IV	1	General Fund	49,029	256	6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	53,331	256	6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
118	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund	51,528	256	6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	50,708	256	6/28/2004
<b>Operations</b>						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	86,896	215	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	43,950	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,424	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	62,220	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	59,638	256	6/28/2004
461	GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	48,210	256	6/28/2004
166	GROUNDWORKS SUPERVISOR	1	General Fund	61,727	256	6/28/2004
182	GROUNDWORKS WORKER I	1	General Fund	32,358	256	9/26/2005
179	GROUNDWORKS WORKER I	1	General Fund	32,891	256	6/28/2004
181	GROUNDWORKS WORKER I	1	General Fund	32,358	256	6/28/2004
180	GROUNDWORKS WORKER I	1	General Fund	31,826	256	6/28/2004
174	GROUNDWORKS WORKER II	1	General Fund	33,812	256	6/28/2004
176	GROUNDWORKS WORKER II	1	General Fund	36,127	256	6/28/2004
178	GROUNDWORKS WORKER II	1	General Fund	46,449	256	6/28/2004
173	GROUNDWORKS WORKER II	1	General Fund	35,041	256	6/28/2004
177	GROUNDWORKS WORKER II	1	General Fund	45,752	256	6/28/2004
462	GROUNDWORKS WORKER II	1	General Fund			6/28/2004
172	GROUNDWORKS WORKER II	1	General Fund	34,304	256	6/28/2004
175	GROUNDWORKS WORKER II	1	General Fund	37,130	256	6/28/2004
469	IAKSS CUSTODIAN	1	General Fund	28,856	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	40,264	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	48,845	256	6/28/2004
167	LEAD GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	52,224	256	6/28/2004
168	LEAD GROUNDWORKS WORKER	1	General Fund	48,824	256	6/28/2004
170	LEAD GROUNDWORKS WORKER	1	General Fund	42,230	256	6/28/2004
169	LEAD GROUNDWORKS WORKER	1	General Fund	46,428	256	6/28/2004
171	LEAD GROUNDWORKS WORKER	1	General Fund	39,567	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	48,824	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	40,960	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	53,535	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	40,264	256	6/28/2004
189	UTILITY WORKER I	1	General Fund	40,264	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,130	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,424	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	55,398	256	6/28/2004
<b>Risk Management</b>						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	99,650	245	6/28/2004
289	CONSTRUCTION BUDGET ANALYST	1	General Fund	61,727	256	6/23/2008
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	79,250	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	87,350	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	66,548	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	104,572	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	54,374	256	6/28/2004
<b>Food Service</b>						
334	DIRECTOR - FOOD SERVICE	1	Food Service	116,352	245	6/28/2004

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
65	ACCOUNT SPECIALIST	1	Food Service	44,687	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,283	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	40,120	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	81,261	245	6/28/2004
263	FOOD SERVICE DELIVERY DRIVER	1	Food Service	37,601	256	7/1/2006
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	37,382	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	49,298	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	47,837	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,198	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	45,549	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	35,629	190	6/28/2004
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,252	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	59,453	256	11/3/2017
482	MAINTENANCE TECHNICIAN III	1	Food Service	32,350	206	6/29/2004
109	MAINTENANCE TECHNICIAN III	1	Food Service	48,824	256	6/30/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,036	256	6/30/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	61,583	256	9/22/2008
198	PURCHASING TECHNICIAN	1	Food Service	59,372	256	7/1/2016
<b>Deleted Positions - 2018-19</b>						
	ASSOC DIR FED STATE MAGNET PRG	1	Title II and General Fund			
	SCHOOL BASED INSTR FACILITATOR	1	General Fund			
	INSTRUCTIONAL COORDINATOR	1	General Fund			
	ASSOCIATE DIRECTOR - LOGISTICS	1	General Fund			
	SPECIAL PROJECT INTERN	1	General Fund			
	CENTRAL MEDIA LIBRARIAN	1	General Fund			
<b>Added Positions - 2018-19</b>						
	INSTRUCTIONAL INNOVATION SPECIALIST	1	Title I, Striving Readers			7/1/2018
	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	DW CURR AND INSTR COACH - ELEM IMMERSION FOCUS	1	General Fund			7/1/2018
	DW STEM LEARNING COACH	1	TITLE IV			7/1/2018
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			9/27/2018
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			9/27/2018
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			9/27/2018
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			9/27/2018
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			9/27/2018
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			9/27/2018
	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE			10/3/2018
	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE			10/3/2018
	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE			10/3/2018
	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE			10/3/2018
	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE			10/3/2018
	DW MENTAL HEALTH SPECIALIST - CERTIFIED	1	General Fund - SAFE			10/3/2018
	DW MENTAL HEALTH SPECIALIST - CLASSIFIED	1	General Fund - SAFE			10/3/2018
	DW MENTAL HEALTH SPECIALIST - CLASSIFIED	1	General Fund - SAFE			10/3/2018
	DW MENTAL HEALTH SPECIALIST - CLASSIFIED	1	General Fund - SAFE			10/3/2018
	DW MENTAL HEALTH SPECIALIST - CLASSIFIED	1	General Fund - SAFE			10/3/2018
	INTERIM ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT	1	General Fund			10/9/2018