

### **Fayette County Board of Education Planning Meeting**

Conference Room C 701 East Main Street Lexington, KY 40502 October 08, 2018 5:30 PM

A. CALL TO ORDER	Stephanie Spires
1. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	
D. PLEDGE OF ALLEGIANCE	Doug Barnett
E. READING OF MISSION STATEMENT	Doug Barnett
Our mission is to create a collaborative community that ensures all students	
achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items	
from the consent section for discussion.	
1. Addendum:	
a	
b	
2. Deletions:	
a	
b	
G. INTRODUCTIONS, RECOGNITIONS, AND PROCLAMATIONS:	
1. Introductions	
<ul> <li>a. Teacher Representative: Crystal Reeder, Jessie Clark</li> <li>Middle School</li> </ul>	
<b>b.</b> Student Representative: Hunter Lane, Bryan Station High School	
<ul> <li>c. Classified Staff Representative: Diane Bradley, Edythe J. Hayes Middle School</li> </ul>	
2. Student Performance	
a. Performance, Beaumont Middle School Choir	
3. Recognitions	
a. Recognition, 2019 National Merit Semifinalist	
<b>b.</b> Recognition, Meadowthorpe Elementary, National Green Ribbon School	
c. Recognition, The Academy for Leadership at Millcreek, KY Green & Healthy Schools Instructional Leadership Award	

- **d.** Recognition, SCAPA at Bluegrass, National KY NEED Jr Rookie of the Year
- **e.** Recognition, Bryan Station High School, KY Green & Healthy Schools Instructional Leadership Award
- **f.** Recognition, Family Care Center, KY Green & Healthy Schools Instructional Leadership Award + Water Award
- **4.** Proclamations

### H. REPORTS AND COMMUNICATIONS:

- 1. Progress Reports
- a. Superintendent's Report Economic Development Annual Results
   b. Academic Services
   c. Academic Services
   d. Equity Report
   d. Operations & Support
   Darryl Thompson
   Myron Thompson
  - 2. Remarks by Citizens (persons who have signed up to speak):

### Favette County Board of Education Policy 01.45 states,

"...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board..."

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District's complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

**a.** There are two opportunities for the public to address the Board: At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

### I. APPROVAL OF ROUTINE MATTERS:

### J. APPROVAL OF CONSENT ITEMS:

1. Award of Bids/Proposals	John White/Myron Thompson
2. Post Approval Report Placeholder	Rodney Jackson
3. Special and Other Leaves of Absence	Jennifer Dyar
4. Shortened School Days - Special Education	Amanda Dennis

<b>5.</b> Approval of BG-1 Project Application for the Renovation of Tates Creek High School BG# 19-079	Myron Thompson
K. APPROVAL OF ACTION ITEMS (PLANNING):	
1. Professional Leave by District Personnel	Jennifer Dyar
<b>2.</b> Job Description – Assoc. Dir of Tech - Instructional Tech - revised	Jennifer Dyar
3. Job Description – Director of Facility Design & Construction revised	Jennifer Dyar
<b>4.</b> Job Description – Assoc. Dir of Tech -Technology Support - revised	Jennifer Dyar
5. Requests From Principals For Extended Trips	Chiefs of Schools
6. School-wide Fundraising Projects	Chiefs of Schools
L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:	
1. Bus Purchase	Marcus Dobbs
2. Rezoning Plan: New Elementary at 4801 Athens Boonesboro Rd.	Steve Hill and Myron Thompson
3. Monthly Financial Reports Placeholder	Rodney Jackson
4. School Activity Fund Placeholder	Rodney Jackson
5. Personnel Changes	Jennifer Dyar
6. Position Control Document	Julane Mullins
M. ORAL COMMUNICATIONS:	
1. Public	
NOTICE: Our next item is where members of the public may address	
the Board on any topic of District-related concern that is NOT on the	
official agenda for this meeting (Policy # 1.45). Please know that since	
these items are not on tonight's agenda our Board may or may not	
comment. It is important to know that this is not intended to be a time	
where issues will be debated. The Chair will determine the amount of	
time for each speaker, depending upon the lateness of the hour and the	
number of speakers.	
2. Board Request Summary	
A motion is in order to approve the following Board requests:	
a	
b	
c	
3. Other Business	
a. Board Discussion of Board Work	
<b>b.</b> Staff	
N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD	
MINUTES:	
A motion is in order to: "make the agenda dated October 8, 2018 on which	
action has been taken at this meeting, a part of the minutes as if copied in the	
minutes verbatim."	
O. CLOSED SESSION:	
1. Reconvene in Open Session	
P. ADJOURNMENT:	
Complete supplemental detail concerning this agenda is available for public	

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.



MEETING: Planning DATE: 10/8/2018

**TOPIC:** Economic Development FY2018 Annual Results

PREPARED BY: Marilyn Clark

Recommended Action on: 10/8/2018

**Informational Item** 

**Superintendent Prior Approval: Yes** 

Recommendation/Motion: No recommendation required

Background/Rationale: This is a quarterly update for Office of Economic Development and Supplier Diversity. The presentation will give the School Board an overview of results

in FY2018.

**Policy: 4.32** 

Fiscal Impact: N/A

Attachments(s): Economic Development Annual Plan Document

### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

### Office of Economic Development and Supplier Diversity



144% increased spending with minority-owned businesses

\$8.5M District Facility Plan

Veteran-owned businesses added to Economic Inclusion Plan

Veterans

 Revised school board Policy
 4.32 to include veteran-owned businesses in our Economic Inclusion Plan

### **Outreach**

 Participated in 85 business partnership events, classes, presentations, school and department visits, vendor shows and conferences to connect businesses to opportunities and to advocate for supplier diversity initiatives

### **District Facility Plan**

- \$8.5M spent with minority and women-owned businesses
- Events held to increase access and participation
- Provided free access to plans and blueprints

### **Building Business Capacity**

- Corporate Sponsor of Lexington Minority and Women Contractor Training Program
- Gold Sponsor of Lexington Bluegrass Area Minority Business Expo

### Recognitions

- 2017 Chair of Lexington Bluegrass Area Minority
- Business Expo
- Corporate Sponsor of Tri-State Minority Supplier Development Council Centers of Excellence Program, a national model for business development
- Presented at the National Minority Supplier Development Council annual conference
- TSMSDC nominee for Corporate Representative of the Year

### Minority and Women-Owned Businesses

- This year FCPS increased spending with minority and women-owned businesses by 67% year-to-year (6/30/17 vs. 6/30/18)
- 144% increase in spending with minority-owned businesses
- 58% increase in spending with women-owned businesses
- \$6,021,435.49 spent with minority and women-owned businesses



MEETING: Planning DATE: 10/1/2018

**TOPIC:** Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 10/22/2018

**Action Item for Vote (REGULAR MEETING)** 

**Superintendent Prior Approval: No** 

Recommendation/Motion: Approve the award recommendations for the listed bids,

proposals and extensions.

Background/Rationale: A summary of bids/proposals submitted from the Purchasing

Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

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### **AWARD OF BIDS/PROPOSALS**

PLACEHOLDER
The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

### BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE - NUMBER RECEIVED
RFP 45-18 Reconditioning of Middle School and High School Football Equipment	<ol> <li>TSMSDC</li> <li>Commerce</li> <li>Lexington</li> <li>Economic Engine</li> <li>NAVOBA</li> <li>KYPTAC</li> <li>ORVWBC</li> </ol>	Athletics	1
2. RFP 46-18 Motor Coach and Charter Bus Services	<ol> <li>TSMSDC</li> <li>Commerce</li> <li>Lexington</li> <li>Economic Engine</li> <li>NAVOBA</li> <li>KYPTAC</li> <li>ORVWBC</li> </ol>	Logistical Services & Purchasing	8
3. RFP 51-18 Crisis Management Application	<ol> <li>TSMSDC</li> <li>Commerce</li> <li>Lexington</li> <li>Economic Engine</li> <li>NAVOBA</li> <li>KYPTAC</li> <li>ORVWBC</li> </ol>	Risk Management	

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF CONTRACT RENEWAL
Bid 57-16 Grease Trap and Septic Tank Services	Lex Rooter	Maintenance	2
2. Bid 58-16 Plumbing Services	Comfort & Process Solutions Ivey Mechanical Company	Maintenance	2
3. Bid 45-16 Science Equipment/Materials/Supplies Catalog Contract	Fisher Scientific Company Frey Scientific Sempco Inc VWR International	Logistical Services & Purchasing	2

	Carolina Biological Supply Co		
4. Bid 49-16 Portable Leasing	Modular Space Corporation William Scotsman Innovative Modular Solutions	Maintenance	2

### **AWARD OF BIDS/PROPOSALS**

### **PLACEHOLDER**

### 1. RFP 45-18 Reconditioning of Middle School and High School Football Helmets

### **BACKGROUND AND RATIONALE:**

Football Helmets used by Middle Schools and High Schools must be reconditioned and recertified to make sure they meet the strict safety guidelines issued for football equipment. This helps with student safety and liabilities for student injuries that may be caused by faulty equipment. This RFP was issued to determine an approved vendor that has the procedures, insurance and prices to provide the best value to the district to perform these services. The contract includes an option to extend on an annual basis.

Contract Term: Beginning November 1, 2018 and ending October 31, 2019 with the option to renew

### PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurrin g	Measurable Expected Impact and Timeline
Reconditionin g Football Helmets	Approximatel y \$43,000	Individual School Accounts	Recurring	2018/1019 School Year

Funding Key: Individual School Accounts

**STAFF CONTACT:** Rob Sayre, Athletics Director

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:

"Award the contract to

### 2. RFP 46-18 Motor Coach Charter Bus Services

### **BACKGROUND AND RATIONALE:**

Schools use motor coach and charter bus services for travel for field trips. In the past schools could use any vendor they wanted. By bidding these services we will be able to create a list of approved vendors and centralize the process of using these services by the schools.

<u>Vendor</u>: The following bidders received specifications and have bid on the indicated contract:

The following vendors have submitted acceptable proposals on the indicated contract and are recommended for award:

Contract Term: Beginning November 1, 2018 and ending October 31, 2019 with the option to renew

### PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurrin g	Measurable Expected Impact and Timeline
Motor Coach and Charter Bus Services	Over \$20,000	Individual School Accounts	Recurring	2018/2019 school year

**Funding Key:** Individual School Accounts

**STAFF CONTACT:** Dan Sawyers, Director of Logistical Services and Purchasing

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:

"Award the contract to

### 3. RFP 51-18 Crisis Management Application

### **BACKGROUND AND RATIONALE:**

The District's 10-point safety plan calls for an upgraded emergency communications system, which would include having a mobile app to be used for faculty and staff information in the event of an emergency. The department of Risk Management and Safety has researched different mobile apps and once the specifications were developed an RFP was released to find an app that will provide the needs that the district needs in a mobile app for crisis management.

<u>Vendor</u>: The following bidders received specifications and have bid on the indicated contract:

Contract Period: Beginning November 1, 2018 and ending October 31 2019 with the option to renew

### PROPOSAL:

Item	Amount	Funding	Recurring/	Measurable Expected Impact
		Source	Nonrecurring	and Timeline
Crisis Manageme nt Mobile App	\$	To be determin ed	Nonrecurring	Immediate impact resulting from school safety plan

Funding key: To be determined

**STAFF CONTACT:** Joe Isaacs, Director of Risk Management & Safety

**POLICY REFERENCE**: KRS 45A.365

**RECOMMENDATION:** A motion is in order to:

"Award the contract to \_\_\_\_\_"

### APPROVAL FOR BID/RFP CONTRACT EXTENSIONS

1. Bid 57-16 Grease Trap and Septic Tank Services

### **BACKGROUND AND RATIONALE:**

The Division of Maintenance is responsible for the grease traps and septic tanks in the district. This was bid out last year to establish a contract for these services. The contract gives the option to renew for an additional year for up to 5 years. This would be the first renewal.

Vendor: Lex Rooter

Contract Term: Beginning January 1, 2018 and ending December 31, 2018

### **PROPOSAL**:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Grease Trap and Septic Tank Services	Last year's expenditure was approximatel y \$25,000.00	920 1 134 0432	Recurring	Improved safety of students and staff.

**Funding Key:** 920 – Maintenance, 1 – General Fund, 134 – Maintenance

Shop Operations, 0432 – Building Repair/Maintenance

**STAFF CONTACT:** Doug Botkin, Acting Director of Maintenance

**POLICY REFERENCE**: KRS 45A.365

**RECOMMENDATION:** A motion is in order to:

"extend the contract for one year with Lex Rooter."

### 2. Bid 58-16 Plumbing Services

The Division of Maintenance is responsible for plumbing repairs in the district. This was bid out last year to establish a contract for these services. The contract gives the option to renew for an additional year for up to 5 years. This would be the first renewal.

Vendor: Ivey Mechanical Company

Comfort & Process Solutions

Contract Term: Beginning January 1, 2018 and ending December 31, 2018

### PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurrin g	Measurable Expected Impact and Timeline
Plumbing Services	Expected to be over \$20,000	920 1 134 0432	Recurring	Improved safety of students and staff.

**Funding Key:** 920 – Maintenance, 1 – General Fund, 134 – Maintenance

Shop Operations, 0432 – Building Repair/Maintenance

**STAFF CONTACT:** Doug Botkin, Acting Director of Maintenance

**POLICY REFERENCE**: KRS 45A.370

**RECOMMENDATION:** A motion is in order to:

"extend the contract for one year with Ivey Mechanical

Company and Comfort & Process Solutions."

### **PLACEHOLDER**

### 3. Bid 45-16 Science Equipment, Materials Catalog

### **BACKGROUND AND RATIONALE:**

This bid provides a multiple award catalog contract used to purchase science equipment, materials and supplies for FCPS. The contract was bid out last year and awarded to the top scoring vendors. The contract gives the option to renew for an additional year for up to 5 years. This would be the first renewal.

Vendor: Fisher Scientific Company

Frey Scientific Sempco Inc VWR International

Carolina Biological Supply Co

Contract Period: Beginning January 1, 2018 and ending December 31, 2018

### PROPOSAL:

Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
st year's penditure as proximatel	Schools and department s	Recurring	Immediate contract to provide Science equipment/ materials/supplies for all schools K-12.
ו ו	st year's penditure s	st year's Schools and department s proximatel	Source Nonrecurring st year's Schools and department s proximatel s

Funding key: Schools and Departments

**STAFF CONTACT:** Dan Sawyers, Director of Logistical Services and Purchasing

**POLICY REFERENCE**: KRS 45A.365

**RECOMMENDATION:** A motion is in order to:

"extend the contract for one year with Fisher Scientific

Company

Frey Scientific, Sempco Inc, VWR International, Carolina

Biological Supply Co."

### **PLACEHOLDER**

### 4. Bid 49-16 Portables Leasing

### **BACKGROUND AND RATIONALE:**

This bid established a contract with multiple portable leasing companies to provide portable classroom building installation and setup for over-crowding. Pricing was an all inclusive price including the site preparation, utility connection and the building of decks to allow access to the portable. The contract was bid out last year and awarded to the top scoring vendors. The contract gives the option to renew for an additional year for up to 5 years. This would be the first renewal.

Vendors: Williams Scotsman

Innovative Modular Solutions Modular Space Corporation

Contract Period: January 1, 2019 and ending December 31, 2019.

### PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Portables	Varies based	920	Recurring	Will permit the District to
Leasing	on lease pricing	1 134 0694		continue operation without unacceptable disruption to providing portables to renovated and overcrowded schools

**Funding Key:** 920 – Maintenance, 1 – General Fund, 134 – Maintenance

Shop Operations, 0694 – Electric

**STAFF CONTACT**: Scott Fitch, Drafting Specialist

**POLICY REFERENCE**: KRS 45A.365

**RECOMMENDATION:** A motion is in order to:

"extend the contract for one year with Williams Scotsman,

Innovative Modular Solutions and Modular Space

Corporation."



MEETING: Planning DATE: 10/8/2018

**TOPIC:** Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 10/22/2018

**Action Item for Vote (REGULAR MEETING)** 

**Superintendent Prior Approval: No** 

**Recommendation/Motion:** Upon examination of claims by the Board of Education a motion is in order to: "approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education."

**Background/Rationale:** This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

**Policy: 01.11 (General Powers and Duties of the Board)** 

Fiscal Impact: N/A

**Attachments(s):** One attachment

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MEETING: Regular DATE: 10/22/2018

**TOPIC: Special and Other Leaves of Absence** 

PREPARED BY: Jennifer Dyar

Recommended Action on: 10/22/2018

**Action Item for Vote (REGULAR MEETING)** 

**Superintendent Prior Approval: No** 

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days

without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for October 22, 2018 Board Agenda

Resign from LOA- Class: 1 Return from LOA- Class: 2

LOA - Class: 6

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### SPECIAL AND OTHER LEAVE OF ABSENCE

#### 1. HOURLY CLASSIFIED PERSONNEL

Location

Name

a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Assignment

ARNETT	LORI	BUS GARAGE	BUS MONITOR	8/20/2018
BLACKBURN	FELICIA	BUS GARAGE	BUS MONITOR	9/4/2018
CARMICAL	VIRGINIA	BRYAN STATION HIGH	SCHOOL OFFICE ASSISTANT	9/11/2018
HOCKADAY	RAYMOND	LANSDOWNE ELEMENTARY	LEAD CUSTODIAL SERVICE WORKER	8/28/2018
ROUS	MARY	BUS GARAGE	BUS MONITOR	9/5/2018
SNYDER	DONNA	HENRY CLAY HIGH SCHOOL	EDUCATIONAL INTERPRETER III	9/10/2018

b. Resignation from Leave of Absence of Classified Hourly Personnel - This is to report the resignation from leave of absence of the following classified hourly personnel:

Name Location		Location	Assignment	Effective Date
BROWN	JUDITH	FINANCIAL SERVICES	PAYROLL SPECIALIST	6/30/2018

c. Return from Leave of Absence of Classified Hourly Personnel - This is to report the return from leave of absence of the following classified hourly personnel:

Name		Location	Assignment	Effective Dat
BERRY	PATRICIA	BUS GARAGE	BUS MONITOR	9/11/2018
MOORE	DONNELL	BUS GARAGE	BUS DRIVER	9/19/2018

#### 2. REQUEST FOR DAYS WITHOUT PAY

Name Location Dates

10/18/18, 10/25/18, 11/1/18, 11/8/18, 11/15/18, 11/29/18, 12/6/18, 12/13/18 (ALL HALF DAYS)

Effective Date

CREELY KAYLA ATHENS CHILESBURG ELEM DAYS

SALES RACHAEL VETERANS PARK ELEM FOOD SERVICE 9/27/2018, 9/28/2018



MEETING: Regular DATE: 10/22/2018

**TOPIC:** Request for Shortened School Day – Special Education

PREPARED BY: Amanda Dennis, Director of Special Education

Recommended Action on: 10/22/2018

**Action Item for Vote (REGULAR MEETING)** 

**Superintendent Prior Approval: Yes** 

Recommendation/Motion: "approve the request for shortened school day for 12 students listed on records maintained by the Director of Special Education."

**Background/Rationale:** A shortened school day and/or week is being requested for 12 students with disabilities. This request represents the recommendation of an Admission and Release Committee (ARC) for the student(s) based on data from the current Individual Education Program and a physician's recommendation. A plan has been developed to address student's return to a full school day. The ARC will continue to address this possibility with input from the physician.

Policy: Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)

**Fiscal Impact:** Click here to enter text.

**Attachments(s):** Click here to enter text.

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MEETING: Regular DATE: October 22, 2018

TOPIC: Approval of BG-1 Project Application for the Renovation of Tates Creek High School

**BG# 19-079** 

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 10/22/2018

**Action Item for Vote (REGULAR MEETING)** 

Superintendent Prior Approval: No

**Recommendation/Motion:** Approve a BG-1 Project Application for the renovation and addition at Tates Creek High School in the amount of \$77,225,718 (Seventy-seven Million, Two Hundred Twenty-five Thousand, Seven Hundred Eighteen Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale:
1.c.7. on FCPS's 2017 District Facility Plan. The Director of FCPS Facility Design & Construction has drafted a preliminary cost estimate for the renovation of the existing building and the construction of an addition, yielding a final project of approximately 287,125 SF to serve 1,866 students. The program is consistent with other recent FCPS high school projects. Project cost estimates are based on the most recent construction bids and include: design and financing fees; furnishings; surveys; and other miscellaneous costs. The project design must begin now in order to meet an expected completion date of late 2022. The Board approved Tate Hill Jacobs Architects as the design consultant for this project at its September 24, 2018 meeting.

Based on the rationale above, a BG-1 Project Application is required as follows:

	Initial BG-1 Project
	Application Budget
Total Construction Cost:	\$65,129,354
Architect/Engineer Fee:	\$3,429,158
Bond Discount:	\$750,000
Fiscal Agent Fee:	\$250,000
Contingencies:	\$3,256,468
Site Acquisition:	\$0
Furnishings/Equipment:	\$2,925,000
Furnishings/Computers:	\$850,000
HVAC Balancing:	\$90,000
Technology Network Systems (KETS), telephone, etc.:	\$125,000
Surveys, Printing, etc.:	\$40,000
Special Inspections:	\$93,613
Fundamental Commissioning:	\$287,125
Total Estimated Cost:	\$77,225,718

Policy: 702 KAR 4:160

### Funding Source:

<u>Fund</u>	Org. Code	Object Code	<b>Balance</b>
2017 SFCC Escrow	320	0910	\$30,769.09
Building Fund	320	0910	\$359,183.26
Capital Outlay	310	0910	\$1,755,582.42
Residuals 12-181	360	5210 12181	\$721,720.59
General Fund	9201407	0450 BOND	\$700,000.00
SFCC Bond	360	5110	\$3,270,000.00
Local Bond	360	5110	\$70,388,462.64

### Attachment(s): None

On motion by	, seconded by
	tion for the renovation and addition at Tates Creek High Schoo
	en Million, Two Hundred Twenty-five Thousand, Seven Hundred I of the Kentucky Department of Education, District Facilities 60.
Stephanie Spires, Board Chair	 Emmanuel Caulk, Superintendent



MEETING: Planning DATE: 10/8/2018

**TOPIC: Professional Leave By District Personnel** 

PREPARED BY: Jennifer Dyar

Recommended Action on: 10/8/2018

**Action Item for Vote (PLANNING MEETING)** 

**Superintendent Prior Approval: Yes** 

Recommendation/Motion: A motion is in order to: "Approval of the professional leave as

indicated."

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911\03.2911

**Fiscal Impact: \$99,275.17** 

Attachments(s): N/A

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### PROFESSIONAL LEAVE BY DISTRICT PERSONNEL

### 1. PROFESSIONAL LEAVE REQUEST RECOMMENDED:

Professional Meeting Location & Dates	Staff Member	School S		eimbursement unding Source	Total Cost
*2018 National SIOP Conference Seattle, WA July 6-12, 2018 Work Days – 0	Lara Dauer	Meadoworpe Elem	NO	Title II	\$2,575.00
*KASA Conference Louisville, KY July 23-26, 2018 Work Days – 4	Adam Kirk	Deep Springs Elem	NO	School funds	\$ 600.00
*5 <sup>th</sup> Annual Cities United Convening In Knoxville Knoxville, TN August 22-24, 2018 Work Days – 3	Christian Adair	IAKSS	NO	Equity	\$ 941.00
Teaching Learning Coaching Conference October 8-11, 2018 Las Vegas, NV Work Days – 4	Wendy Jones Nenna Abrams Mary Benson Jennifer Williams	IAKSS IAKSS IAKSS IAKSS	NO NO NO NO	CEIS CEIS Chief Academic Chief Academic	\$2,325.00 \$2,325.00 \$2,325.00 \$2,325.00
New Teacher Institute Louisville, KY October 11-12, 2018 Louisville, KY Work Days – 2 October 25-26, 2018 Work Days – 2	Lonna Gilbert Michelle Lewis Roselind London Michelle Lewis Merrille Stevens	Southside Tech Bryan Station High Southside Tech Bryan Station High Southside Tech	LOVC LOVC LOVC LOVC LOVC	LOVC LOVC LOVC LOVC	\$ 610.00 \$ 610.00 \$ 610.00 \$ 610.00 \$ 610.00

Southeast Regional Institute On Deafness Louisville, KY October 11-14, 2018 Work Days – 2	Carlin Robbins	Julius Marks Elem	NO	School funds	\$ 962.00
McGraw-Hill Education 2018 ELA Symposium Nashville, TN October 14-17, 2018 Work Days – 3	Julie Strange Claudine Barrow Leigh Ann McLaughlin	Wellington Elem Rosa Parks Elem Southern Elem	NO NO NO	McGraw Hill McGraw Hill McGraw Hill	\$3,875.00 \$3,875.00 \$3.875.00
Survival Strategies Annual conference Las Vegas, NV October 11-18, 2018 Work Days – 6	Joshua Wilson	The Learning Center	NO	Employee	\$1,710.00
Mid-Atlantic Association OF IB World Schools Subject Boot camp Fairfax, VA October 12-13, 2018 Work Days – 2	Lucianne Junker	Tates Creek High	School funds	School funds	\$ 839.00
US Math Recovery Council National Conference Broomfield, CO October 20-27, 2018 Work Days – 5	Heather Benton	Yates Elem	NO	Title II	\$1,720.00
Scott Trimble Assessment Conference Louisville, KY October 21-23, 2018 Work Days – 2	Elizabeth Fain	Paul L Dunbar High	NO	Assessment Office	\$ 598.00
21 <sup>st</sup> Century Multi- State Conference Louisville, KY October 21-24, 2018 Work Days – 3	Monica Davis	Williams Wells Brown Elem	NO	School funds	\$ 865.00

	Division of Early Childhood: Annual Conference For Young Children with Special Needs Orlando, FL October 23-26, 2018 Work Days -4	Meaghan Woolum	IAKSS	Title II	Title II	\$1,846.00
	FRYSC Fall Institute Louisville, KY October 28-31, 2018 Work Days – 3	Sandra Ballew-Barnes Terona Cobble-Johnson Sarah Yates Carmen Cotto Holly Morrow Caroline Brock Roy Booker Carla Jackson	Breckinridge Elem Winburn Middle Athens-Childersburg Elem Cardinal Valley Elem Southern Middle Russell Cave Elem Crawford Middle Edythe J Hayes Middle	NO NO NO NO NO NO NO	FRC FRC FRC FRC FRC FRC FRC FRC	\$ 685.00 \$ 867.00 \$ 680.00 \$ 689.00 \$ 689.00 \$ 689.00 \$ 715.00 \$ 680.00
)	KAPSCON 2018 Together We Are KY Strong Louisville, KY October 29-31, 2018 Work Days – 3	Patrick Ballard	Paul L Dunbar High	NO	Special ED	\$ 675.00
	KY Reading Association Louisville, KY November 1-3, 2018 Work Days – 2	Gwen Martin Linda Little	Veterans Parks Elem Veterans Parks Elem	RTA NO	RTA RTA	\$ 435.00 \$ 982.17
	2018 Chinese Bridge Delegation Beijing, China November 2-11, 2018 Work Days – 6	Lisa Kear	Liberty Elem	NO	Title II	\$2,000.00
	USHCA Chicago, IL November 5-8, 2018 Work Days – 4	Michael Flowers	IAKSS	USHCA	USHCA	\$2,458.00

Autodesk Conference Las Vegas, NV November 11-16, 2018 Work Days – 5	Robert Nolan	Lafayette High	Perkins	Perkins	\$3,800.00
OCALICON Columbus, OH November 13-16, 2018 Work Days – 3	Shannon Deep Jamie Roig Lorraine Thomas Amy Oates Tanya Strurgill Kelly Corbett Adam Liechty	Special ED Special ED IAKSS IAKSS IAKSS IAKSS IAKSS	NO NO NO NO NO NO	Special ED Special ED CEIS CEIS CEIS CEIS CEIS CEIS	\$1,120.00 \$1,120.00 \$1,120.00 \$1,120.00 \$1,120.00 \$1,120.00 \$1,120.00
ACTFL Conference New Orleans, LA November 15-18, 2018 Work Days – 2	Sara Merideth	SCAPA	Title II	Title II	\$2,313.00
Ron Clark Academy Atlanta, GA December 12-14, 2018 Work Day- 3 December 13-15, 2018 Work Days – 3	Laura Sargent Hannah Rich Grace Gieske Joseph Baird Kayla Hinton Meredith Jackson Erica Miranda Tracie Dreyer	Booker T Washington Elem Booker T Washington Elm Booker T Washington Elem Booker T. Washington Elem	NO Title II Title II Title II Title II Title II Title II NO Title II	Title II	\$1,875.00 \$1,875.00 \$1,875.00 \$1,875.00 \$1,875.00 \$1,875.00 \$2,025.00 \$2,025.00
SXSW Education Conference Austin, TX March 3-8, 2019 Work Days – 5	Ashley Faulkner Jerry Broyles Amy Johns Kelly Fischer Sam Conder David Carty Robert Moore	IAKSS IAKSS IAKSS IAKSS IAKSS IAKSS IAKSS	NO NO NO NO NO NO	Technology Technology Technology Technology Technology Technology Technology	\$3,061.00 \$3,061.00 \$3,061.00 \$3,061.00 \$3,061.00 \$3,061.00



MEETING: Planning DATE: 10/8/2018

**TOPIC: Job Descriptions** 

PREPARED BY: Jennifer Dyar

Recommended Action on: 10/8/2018

**Action Item for Vote (PLANNING MEETING)** 

**Superintendent Prior Approval: Yes** 

Recommendation/Motion: A motion is in order to approve the revised job description of

Director of Facility Design and Construction

Background/Rationale: The job description has been revised to include the measures of

success and world language components.

**Policy: 01.11 (General Powers and Duties of the Board)** 

Fiscal Impact: \$0

**Attachments(s): Job Description** 

### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • <a href="https://www.fcps.net">www.fcps.net</a>

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

### **DIRECTOR OF FACILITY DESIGN & CONSTRUCTION**

Job Class: 8411

**TITLE:** Director of Facility Design & Construction

**REPORTS TO:** Chief Operating Office

**SUPERVISES:** Support Staff

JOB FUNCTION: Directs the planning, design and construction of capital

improvements including major new building and renovation projects; Provides coordination between the Directors of the Department of Physical Support Services, other District administrators with project design consultants and building contractors; Supervises the Facility Design & Construction staff in

the full implementation of contracted services and products.

### **MEASURES OF SUCCESS:**

- District's written standards for instructional space and building material/component specifications are maintained and updated.
- Minimizes change orders:
  - The total cost of change orders on a new construction project shall be less than 1% of the general contract; and
  - The cumulative cost of all change orders shall be less than 1.5% of the total cost of the general contracts of all new construction and renovation projects combined.
- Manages each project to meet the proposed schedule and minimize conflicts with instructional activities.

### **DUTIES AND RESPONSIBILITIES:**

 Provides leadership by facilitating positive relationships between District administrators, architects, engineers, local/state/federal officials, contractors, subcontractors, vendors and other persons in positions to achieve the District facility design and construction goals.

028

- Determines facility design requirements that support current and future District instructional goals. Develops and maintains written facility space standards to describe and promote these requirements throughout all projects.
- Supports the District financial objectives and funding process by preparing estimates, by making recommendations related to major new building and renovation expenditures, and by collecting and analyzing historic project cost data relative to national and local economic trends.
- Supervises the planning, design and construction process for new and renovated facilities to achieve the instructional and financial goals of the District. Develops and maintains written contract standards governing the activities of design consultants, contractors and vendors to promote best practices in meet District-wide priorities.
- Supervises the continued improvement of District facilities to enhance and support instruction through the selection and use of appropriate building materials and systems.
- Acts as the prime point of contact and communication between the District and the design consultants, contractors and vendors providing design and construction services on all projects.
- Provides technical assistance and consultation to the Chief Operating Officer and District administrators, regarding the planning, construction and renovation of school facilities, properties and equipment. Coordinate the design and construction for major new building and renovation projects to optimize the benefits to all District stakeholders.
- Provides technical assistance relative to the acquisition of new facility sites. Supervises
  the collection of pre-acquisition information to support decision-making and
  recommendations related to new sites.
- Acts as the prime point of contact and communication between the District and the Kentucky Department of Education relative to document submittal and approval process for major new building and renovation projects. Supervises the preparation of all documents required to satisfy administrative regulations.
- Acts as the prime point of contact and communication between the District and local/state/federal regulatory authorities relative to document submittal and approval process for major new building and renovation projects. Supervises the preparation of all documents required to satisfy building codes and other regulations.
- Manages the activities of multiple project design teams and schedules to achieve District priorities.

- Prepares agenda items, special reports and other documents for Board review and approval.
- Review plans and specifications, design consultation and construction contracts, change orders, applications for payment and all other required project documents in order to provide a recommendation for Board approval when required.
- Acts as the prime point of contact and communication for the activities of the Local Planning Committee throughout the preparation of the 4-year District Facility Plan as required by the Kentucky Department of Education. Facilitates meetings, provides meeting minutes, schedules and supporting documentation from facility surveys and other District data. Prepares proposed LPC facility plans for Board and KDE approval.
- Maintains professional continuing education requirements and technical knowledge by attending educational workshops, reviewing professional.
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Perform other duties as assigned.
- Maintain regular attendance.

### **KNOWLEDGE AND ABILITIES:**

### KNOWLEDGE OF:

- Educational facility planning and design; the design and construction process; construction techniques; building systems and materials; energy conservation; maintainability techniques; operational efficiency; safety/security planning; and emerging school design concepts such as high performance schools, sustainability and Leadership in Energy and Environmental Design.
- Design consultant and construction contracts; professional liability issues; construction law; quality control; cost estimating; life cycle costing; and project scheduling and cost accounting.

- Kentucky Department of Education administrative regulations 702 KAR 4:160
   Capital Construction Process and 702 KAR 4:170 Facility Programming and Construction Criteria.
- Applicable state building codes; and federal regulations governing school construction.

### **ABILITY TO:**

- Understand and accurately interpret plans and specifications for new buildings and renovations, product literature and technical reports.
- Analyze and evaluate design consultant and general construction contracts and other proposals.
- Understand and accurately interpret building codes, laws, regulations and guidelines related to school construction.
- Coordinate multiple project schedules while supervising the activities of staff, design consultants and contractors to achieve District-wide goals to enhance instruction through better facilities.
- Track, record and evaluate progress, budgets and expenditures, for both individual projects as well as the long-range facility plan.
- Prepare the documentation required by the design and construction process.
- Establish and maintain a cooperative and effective working relationship with a diverse group of school administrators and staff, teachers, design and building professionals, code officials, parents and other community stakeholders.
- Utilize highly effective oral and written communication skills.
- Utilize a computer and software in support of job activities.
- Work independently with little direction

### **PHYSICAL DEMANDS:**

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- Requires the ability to lift, carry, push or pull light weights, up to 30 pounds.

### **EDUCATION AND EXPERIENCE:**

First Professional Degree from an accredited program (leading to professional registration) in Architecture and five years experience in a field directly related to the assignment with experience interacting with architects, engineers and contractors.

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### LICENSES AND OTHER REQUIREMENTS:

Must possess a valid professional registration as an Architect in the Commonwealth of Kentucky.

Must possess a valid Kentucky driver's license or be able to obtain one within ten days of hire.

Original Date: \_\_\_\_\_ Revision Date: 01/1995 Revision Date: 07/2011

*Revision Date:* <u>07/2012</u>

Revision Date: \_\_\_\_\_



MEETING: Planning DATE: 10/22/2018

**TOPIC: Job Description** 

PREPARED BY: Jennifer Dyar

Recommended Action on: 10/22/2018

**Action Item for Vote (PLANNING MEETING)** 

**Superintendent Prior Approval:** 

Recommendation/Motion: A motion is in order to approve the job description of Associate

**Director of Technology – Instructional Tech** 

Background/Rationale: These are updates of existing job descriptions. The title changes are to accurately reflect the job duties and to align the jobs with other departments in the district. There is no new funding required for these positions.

**Policy: 01.11 (General Powers and Duties of the Board)** 

Fiscal Impact: N/A

**Attachments(s): Job Description** 

### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • <u>www.fcps.net</u>

### ASSOCIATE DIRECTOR OF TECHNOLOGY FOR INSTRUCTIONAL TECHNOLOGY DISTRICT TECHNOLOGY COORDINATOR

TITLE: District Technology Coordinator Associate Director of Technology for

Instructional Technology

**REPORTS TO:** Director of Education—Technology

SUPERVISES: District Technology Resource Teachers, Computer Trainers, Assistive Technology

Research Specialist Digital Learning Coaches, District STEM Learning Coaches,

other Instructional Technology staff

JOB FUNCTION: Coordinates and supervises all aspects of instructional technology in the district,

including instructional technology integration, technology standards, and

professional development, and curriculum development.

#### MEASURES OF SUCCESS

Increase in student achievement and growth:

State Academic Standard expectations

District based assessments

- Closing achievement and opportunity gaps
- Increase effective use of technology by students and staff as measured by state and local technology evaluations
- Increase effective use of next generation skills by students and staff
- Increase effective use of STEM and project based activities for students and staff

### PERFORMANCE RESPONSIBILITIES:

- Work with district and school leaders to ensure all students have access to the technology necessary to participate in authentic and engaging learning opportunities.
- 2. Model and encourage use of technology to increase equity, inclusion, and digital citizenship practices.
- Participate in the development of a technology vision, district technology plan that supports the district strategic plan and ongoing evaluation cycle for transforming learning with technology
- 4. Coordinate the technology education program for Fayette County Public Schools.

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#### JOB DESCRIPTION

### ASSOCIATE DIRECTOR OF TECHNOLOGY FOR INSTRUCTIONAL TECHNOLOGY DISTRICT TECHNOLOGY COORDINATOR

- 5. Share lessons learned, best practices, and the impact of learning with technology with other education leaders both inside and outside of the district.
- Assist district and school leaders in developing and adopting a shared vision for using technology to improve student success, informed by the learning sciences.
- 7. Develop, implement, and monitor plans for effective use of technology. Plans include, but are not limited to training programs and the technology component of the district's consolidated plan.
- 8. Model and encourage the creation of a culture where teachers and learners are empowered to use technology in innovative ways to enrich teaching and learning.
- Coordinate the work of district and school-based instructional technology staff, including Digital
   Learning Coaches, STEM Learning Coaches, Technology Resource Teachers, School Technology
   Coordinators, Student Technology Leadership Program Coordinators, and other staff who support instructional use of technology.
- 10. Oversee and promote the Student Technology Leadership Program and other technology programs
- 11. Lead and participate in training, conferences, and professional learning networks to collaboratively learn with and mentor other professionals.
- 12. Engage in school, community, and public relations activities pertaining to instructional technology.
- 13. Disseminate information pertaining to instructional technology to teachers, parents, staff, and community.
- 14. Coordinate with technical support staff to ensure access to technology.
- 15. Coordinate and advise in the selection and purchase of instructional software, hardware, and other digital resources.
- 16. Assist in development of Board policies related to technology standards, procurement, usage, maintenance, and support.
- 17. Advises district staff on issues related to proper procedures and practices as they relate to instructional technology.

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### ASSOCIATE DIRECTOR OF TECHNOLOGY FOR INSTRUCTIONAL TECHNOLOGY DISTRICT TECHNOLOGY COORDINATOR

1.——Promote compliance with governmental standards, copyright, board policy, and acceptable use policies - - Formatted: No bullets or numbering related to technology. Coordinate the computer education program in all schools.

- 2.—Promote effective instructional use of technology in all schools.
- 3. Coordinate and advise in the selection and purchase of instructional software, hardware, and other electronic instructional resources.
- 4. Coordinate the work of district and school based technology staff, including Technology Resource
  Teachers, School Technology Coordinators, Microcomputer Resource Technicians, Student Technology
  Leadership Program Coordinators, and any other staff who support instructional use of technology.
- Oversee on-going technology professional development and follow-up for certified personnel at the district, school, and classroom levels.
- 5. Ensure compliance with the Kentucky Education Technology System.
- 5. Develop, implement, and monitor plans for effective use of technology. Plans include, but are not limited to, the technology component of the district's consolidated plan.
- 5. Evaluate instructional materials for potential district-wide adoption.
- 5. Evaluate the use of instructional technology in the district, and promote research-based instructional technology practices.
- 5.—Co-chair the district technology advisory committee and participate in other committees related to instructional technology.
- 5.—Serve as technology resource to SBDM councils and school technology committees.
- 5.—Engage in school, community, and public relations activities pertaining to instructional technology.
- 5. Disseminate information pertaining to instructional technology to teachers, parents, staff, and community.
- 5.—Coordinate with technical support staff to ensure the instructional technology works properly.
- Promote compliance with governmental standards, copyright, board policy, and acceptable use policies related to technology.

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## ASSOCIATE DIRECTOR OF TECHNOLOGY FOR INSTRUCTIONAL TECHNOLOGY DISTRICT TECHNOLOGY COORDINATOR

- 6.—Develop and support technology standards for students, teachers, and administrators.
- 6.—Serve as primary contact between the district and other agencies, such as the Kentucky Department of Education, the US Department of Education, universities, and technology vendors.
- 6.—Support the use of technology for student assessment.
- Collaborate with district instructional services personnel to support effective instructional use of technology.
- 19. Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.

7.20. Maintains regular attendance.

8.21. Performs other duties as assigned.

### **PHYSICAL DEMANDS:**

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision and hearing
- Requires the use of hands for simple grasping and fine manipulations
- · Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull light weights

### **EDUCATION AND EXPERIENCE:**

- Master's Degree in Education
- Certification in Educational Supervision or Principalship
- Minimum three (3) years successful teaching experience
- Training and/or experience in educational technology

Original Date:		
Revision Date:	February 2001	

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## ASSOCIATE DIRECTOR OF TECHNOLOGY FOR INSTRUCTIONAL TECHNOLOGY DISTRICT TECHNOLOGY COORDINATOR

Revision Date:	July 2012
Revision Date:	September 2018

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MEETING: Planning DATE: 10/22/2018

**TOPIC: Job Description** 

PREPARED BY: Jennifer Dyar

Recommended Action on: 10/22/2018

**Action Item for Vote (PLANNING MEETING)** 

**Superintendent Prior Approval:** 

Recommendation/Motion: A motion is in order to approve the job description of Associate Director of Technology – Technology Support

Background/Rationale: These are updates of existing job descriptions. The title changes are to accurately reflect the job duties and to align the jobs with other departments in the district. There is no new funding required for these positions.

**Policy: 01.11 (General Powers and Duties of the Board)** 

Fiscal Impact: N/A

**Attachments(s): Job Description** 

### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk

### ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT SYSTEMS SUPPORT SERVICES - SUPERVISOR

TITLE: Associate Director of Technology for Technology SupportSupervisor

of Systems Support Services

**REPORTS TO:** Director of Administrative and Educational Technology

SUPERVISES: Support staff assigned to area of Systems Support Services

JOB FUNCTION: Provides management and coordination of the technology support

services of the district.

### MEASURES OF SUCCESS

Increase in student achievement and growth as measured by:

State Academic Standard expectations

District based assessments

Closing achievement and opportunity gaps

Increase effective use of technology by students and staff as measured by state and local technology evaluations

Increase effectiveness of support provided to schools and departments as measured by support systems and feedback

Increase efficiency of purchasing and other use of district funds while increase technology tools available to students, teachers, and staff,

### **DUTIES AND RESPONSIBILITIES:**

- Work with district and school leaders to ensure all students have access to the technology necessary to participate in authentic and engaging learning opportunities.
- Model and encourage use of technology to increase equity, inclusion, and digital citizenship practices.
- Participate in the development of a technology vision, district technology plan that supports the district strategic plan and ongoing evaluation cycle related to technology infrastructure and support
- Assist district and school leaders in developing and adopting a shared vision for

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### ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT SYSTEMS SUPPORT SERVICES - SUPERVISOR

using technology to improve student success, informed by local, state, national, and technology industry standards. Formatted: No bullets or numbering Provide expertise and technical support for the design and implementation of a district Data Center, Wide Area Network, Local Area Networks for all district facilities, and other district-wide communications systems. Formatted: No bullets or numbering Identify, through coordination with district schools and departments, the district's current and future requirements in technology and communications. Plan for and ensure, through the district long-range planning process, that the district is provided with the most efficient and cost effective means of providing total network systems, communications systems, and systems support Formatted: No bullets or numbering • Facilitate the ongoing review of standards for hardware, software, and the installation network and communications systems. Formatted: No bullets or numbering Model and encourage the creation of a culture where teachers, learners, and staff are empowered to use technology in innovative ways to enrich teaching and learning. Formatted: No bullets or numbering Coordinate the work of district and school-based technology support staff, including senior network and server technicians, support team leaders, network technicians, microcomputer specialists, school technology coordinators, telephone support, and other staff who support use of technology. Formatted: No bullets or numbering Develop and oversee a training program for the support of district hardware, software, networks, and other technology tools. Formatted: No bullets or numbering Assist in development of Board policies related to technology standards, procurement, usage, maintenance, and support. Formatted: No bullets or numbering • Assist in the development of the District's Facilities Plan and implementation process to ensure compliance with technology standards Formatted: No bullets or numbering Advise district staff on issues related to proper procedures and practices as they relate to instructional technology. Formatted: No bullets or numbering Maintains record on hardware and software inventory, maintenance agreements, service contracts, staff work schedules, staff time worked, and project implementation status. Formatted: No bullets or numbering • Lead and participate in training, conferences, and professional learning networks to 2 | Page

## ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT SYSTEMS SUPPORT SERVICES - SUPERVISOR

collaboratively learn with and mentor other professionals.

- Coordinate with instructional technology staff to ensure access to technology.
- Coordinate and advise in the specification, selection, and procurement of district computer hardware, software, contracted services, supplies, maintenance agreements, and technical publications
- Promote compliance with governmental standards, copyright, board policy, and acceptable use policies related to technology
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- · Perform other duties as assigned
- Provides expertise and technical support for the design and implementation of adistrict Wide Area Network, Local Area Networks for all district facilities, and otherdistrict wide communications systems as determined by the Superintendent and-Director of Education Technology.
- Facilitates the ongoing review of standards for hardware, software, and the
  installation of structured premise network and communications systems. Makesrecommendations to Director of Education Technology for district wide standardsand revisions.
- Supervises and manages the district's technology support program includingsoftware support and hardware maintenance and repair. Assists in the implementation and management of the district's participation in the Kentucky-Educational Technology System.
- Assists in development of Board policies related to technology standards, procurement, usage, maintenance, and support. Advises district staffs on issuesrelated to proper procedures and practices as they relate to technologyprocurement and usage.
- Provides support for the procurement of district computer hardware, software, contracted services, supplies, maintenance agreements, and technical publications.
- Provides support for first-order maintenance needs on hardware that is not under

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### ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT SYSTEMS SUPPORT SERVICES - SUPERVISOR

warranty and on software that is non-proprietary. Writes detailed specifications for bid items, evaluates bids, and makes recommendations for bid awards.

### **DUTIES AND RESPONSIBILITIES (CONT.):**

- Provides training for administrators, teachers, and classified staff on use of computer hardware, common computer operations, standardized personalproductivity software programs as requested by the Director of Education-Technology. Provides for help-desk support if appropriate.
- Coordinates and supports the use of E-Mail and the Internet by district students and staff.
- Maintains records on computer and peripheral inventory, maintenance agreements, service contracts, staff work schedules, staff time worked and projectimplementation status.
- Participates in the development of the District's Facilities Plan and implementationprocess to ensure compliance with technology standards as requested by the Director of Education Technology.
- Identifies, through coordination with district schools and departments, the district'scurrent and future requirements in communications. Plans for and ensures, through
  the district long-range planning process, that the district is provided with the mostefficient and cost effective means of providing total communications systems and
  systems support.
- Provides information to staff and administrators regarding new technologies.
   Evaluates and advises administrative staff on the most appropriate-hardware/software choices to insure integration, compatibility, and alignment with district standards. Recommends purchase of district software site licenses.

   Facilitates transfer of data between schools and district wide offices until networks are fully functional.
- Manages daily activities and evaluates support staff assigned to Systems Support Services. Establishes and maintains an organizational structure to providecomplete support, including installation, operation, and 1st order maintenance, for the district's communication systems.
- Provides training manuals and communication with district staff about uses of hardware and software as requested by the Director of Education Technology.
   Communicates with vendors regarding acquisition and delivery of materials and

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## ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT SYSTEMS SUPPORT SERVICES - SUPERVISOR

services.

## ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT SYSTEMS SUPPORT SERVICES - SUPERVISOR

### **DUTIES AND RESPONSIBILITIES (CON'T):**

- Keeps current with technical advancements in the computer, data communication, data processing and communication fields, and provides opportunities to keep-Systems Support Services personnel technically current.
- Perform other duties as assigned.
- Maintain regular attendance.

### **KNOWLEDGE AND ABILITIES:**

### KNOWLEDGE OF:

- Computing, information, and Enterprise wired, wireless, data, and communication system technologies.
- Computing system acquisition procedures and system <u>Enterprise system</u> installation management procedures and requirements.
- Computing system software Enterprise system installation, maintenance support, and development procedures.
- DOS and Windows/Windows NT operating systems.
- Novell Netware network operating system.
- · Microsoft Office and other personal productivity applications.
- Administering a Microsoft Mail/Exchange E-mail system.
- Data processing, data communications, and communication in sSupport of various types of users technology, systems, and applications found in an education environment.

### ABILITY TO:

- Design, install and maintain local and wide area networks.
   Assign user rights, design user interfaces, install application software, and maintain system security and data integrity, and support a wide range of software and hardware for Nevell-Netware.
- Install, configure, and support personal computers and related application softwareincluding Microsoft Office, Netscape and Microsoft Internet Explorer web browsers.
- Plan, organize, and supervise the work of a staff of department personnel.
- Develop precise, accurate, and effective communications both in written reports and
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## ASSOCIATE DIRECTOR OF TECHNOLOGY FOR TECHNOLOGY SUPPORT SYSTEMS SUPPORT SERVICES - SUPERVISOR

oral presentations.

### **PHYSICAL DEMANDS:**

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- Requires the ability to lift, carry, push or pull light weights, up to 30 pounds.

### **EDUCATION AND EXPERIENCE:**

- Bachelor's Degree in <u>education</u>, computer science, engineering, or related field
- and a Mminimum of five years administrative or senior technical experience in communications systems design, development, installation, operation, and maintenance of enterprise systems

### LICENSES AND OTHER REQUIREMENTS:

None

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MEETING: Planning DATE: 10/8/2018

**TOPIC:** Requests From Principals For Extended Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 10/8/2018

**Action Item for Vote (PLANNING MEETING)** 

**Superintendent Prior Approval: No** 

Recommendation/Motion: Approve the extended trip requests as listed.

**Background/Rationale:** These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: N/A

**Attachments(s): October 8, 2018 Action Items** 

### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • <u>www.fcps.net</u>

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

### REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

	School/Organization	<u>Destination/Purpose</u>	Inclusive Dates
****	Athens-Chilesburg Elementary 5th Grade Class Sponsor's name: Tessa Back and Karen Miracle. Additional chaperones 2. Students 35.	Frankfort, KY Old Capitol, KY History Museum Students will learn about US Government, democratic functions of government for common good, three branches of government and why framers of the US Constitution established a government where powers were shared across the different levels and	October 17 (1 school day)
****	Picadome Elementary	branches of government.  Newport, KY	November 29
/	3rd Grade	Newport Aquarium	
	Sponsor's name: Madison Conroy. Additional chaperones 4. Students 69.	Students will compare and contrast the various ecosystems that each animal lives in, their food, threats they face, self-defense mechanisms, etc.	Approved 9/24/18, Correction 3rd grade trip.

Transportation by Parents and/or Sponsor

\*\* Transportation by Rental Van/Car

\*\*\* Transportation by Fayette County School Bus

\*\*\*\* Transportation by Commercial Airlines

\*\*\*\*\* Transportation by Commercial Bus

A Fayette County School Bus Unavailable

B Comfort

I Instructional Extended Trip

**RATIONALE:** These trips have been planned to enhance the education of participating

students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must

be educationally justified.

**POLICY REFERENCE** 09.36 (School Related Student Trips)

**RECOMMENDATION:** A motion is in order to:

"Approve the extended trip requests as listed."



**DATE: 10/22/2018 MEETING: Regular** 

**TOPIC:** School-wide fundraising Projects

PREPARED BY: School Chiefs

Recommended Action on: 10/22/2018

**Action Item for Vote (PLANNING MEETING)** 

**Superintendent Prior Approval: No** 

Recommendation/Motion: approve this request from the above schools for school-wide fundraising projects on the date listed.

**Background/Rationale:** The Board of Education must approve school-wide fundraising projects as per policy requirement (09.33). The following requests have been received from the following schools pursuant to this policy and the schools will be using vendors as listed in the attachment. 09.33

**Policy: 09.33** 

Fiscal Impact: N/A

**Attachments(s): School-wide Fundraising Projects** 

### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk

# SCHOOL-WIDE FUNDRAISING PROJECTS ADDITIONS SINCE PLANNING MEETING

### **BACKGROUND AND RATIONALE:**

The Board of Education must approve school-wide fundraising projects as per policy requirement (09.33). The following requests have been received from the following schools pursuant to this policy and the schools will be using vendors as listed below:

- 1. Ms. Shannon Blackburn, Principal at Ashland Elementary School, has requested a fundraiser beginning August 31, 2018 and ending September 7, 2018.
- 2. Ms. Peggy Henderson, Principal at Athens Chilesburg Elementary, has requested a fundraiser beginning August 27 and ending September 10, 2018.
- 3. Ms. Shamiah Ford, Principal at Coventry Oak Elementary, has requested a fundraiser beginning July 1, 2018 and ending June 30, 2019.
- 4. Ms. Shamiah Ford, Principal at Coventry Oak Elementary, has requested a fundraiser beginning September 1, 2018 and ending May 30, 2019.
- 5. Ms. Shamiah Ford, Principal at Coventry Oak Elementary, has requested a fundraiser beginning September 1, 2018 and ending May 30, 2019.
- 6. Ms. Shamiah Ford, Principal at Coventry Oak Elementary, has requested a fundraiser beginning September 1, 2018 and ending May 30, 2019.
- 7. Ms. Shamiah Ford, Principal at Coventry Oak Elementary, has requested a fundraiser beginning October 1 and ending October 11, 2018.
- 8. Ms. Shamiah Ford, Principal at Coventry Oak Elementary, has requested a fundraiser beginning January 1 and ending May 30, 2019.
- 9. Ms. Robin Steiner, Principal at Dixie Magnet Elementary, has requested a fundraiser beginning August 15, 2018 and ending June 15, 2019
- 10. Ms. Robin Steiner, Principal at Dixie Magnet Elementary, has requested a fundraiser beginning August 15 and ending September 20, 2018.
- 11. Ms. Robin Steiner, Principal at Dixie Magnet Elementary, has requested a fundraiser beginning October 19 and ending October 19, 2018.
- 12. Ms. Robin Steiner, Principal at Dixie Magnet Elementary, has requested a fundraiser beginning December 1 and ending December 30, 2018.
- 13. Ms. Robin Steiner, Principal at Dixie Magnet Elementary, has requested a fundraiser beginning January 1, 2019 and ending February 14, 2019.
- 14. Ms. Tammie Franks, Principal at Harrison Elementary, has requested a fundraiser beginning August 24 and ending September 14, 2018.
- 15. Ms. Tammie Franks, Principal at Harrison Elementary, has requested a fundraiser beginning January 29, 2019 and ending February 2, 2019.
- **16.** Ms. Claudine Barrow, Principal at Rosa Parks Elementary, has requested a fundraiser beginning October 16 and ending October 25, 2018.
- 17. Ms. Leigh Ann McLaughlin, Principal at Southern Elementary, has requested a fundraiser beginning September 10 and ending September 21, 2017
- 18. Ms. Sabrina Adkins, Principal at Squires Elementary, has requested a fundraiser beginning August 31 and ending September 17, 2018.
- 19. Ms. Carrie Paul, Principal at Tates Creek Elementary, has requested a fundraiser beginning April 4 and ending May 5, 2018.
- 20. Ms. Julie Strange, Principal at Wellington Elementary, has requested a fundraiser beginning October 25 and ending November 8, 2018
- 21. Mr. Denis Beall, Principal at Beaumont Middle, has requested a fundraiser beginning August 31 and ending August 31, 2018.

- 22. Mr. Denis Beall, Principal at Beaumont Middle, has requested a fundraiser beginning September 28 and ending September 28, 2018.
- 23. Mr. Denis Beall, Principal at Beaumont Middle, has requested a fundraiser beginning October 3 and ending October 3, 2018.
- 24. Mr. Denis Beall, Principal at Beaumont Middle, has requested a fundraiser beginning November 16 and ending November 16 2018.
- 25. Mr. Denis Beall, Principal at Beaumont Middle, has requested a fundraiser beginning March 22, 2019 and ending March 22, 2019.
- 26. Mr. Denis Beall, Principal at Beaumont Middle, has requested a fundraiser beginning April 19, 2019 and ending April 19 2019.
- 27. Mr. Denis Beall, Principal at Beaumont Middle, has requested a fundraiser beginning May 17, 2019 and ending May 17, 2019.
- 28. Ms. Ronda Runyon, Principal at Morton Middle, has requested a fundraiser beginning August 20 and ending September 7, 2018.
- 29. Ms. Beth Randolph, Principal at SCAPA @ Bluegrass, has requested a fundraiser beginning September 9 and ending September 9, 2018.
- 30. Mr. Kevin Payne, Principal at Southern Middle, has requested a fundraiser beginning August 29 and ending September 20, 2018.

### **PROPOSAL:**

The funds from these school-wide fund raising projects will be used to supplement and enrich the education, instructional, discipline and incentive programs in these schools.

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Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
4	Fund received by	Ashland		Funds will be used to support
<u>1.</u>	Fund received by the school for	Elementary	Recurring	school activities and supplies
	fund-raising	Jog-A-Thon		School activities and supplies
<u>2.</u>	Fund received by	Mountain	Recurring	Funds will be used to help fund
<u> </u>	the school for	Empire	Recuiring	activities and purchase supplies.
	fund-raising	Lilibile		activities and purchase supplies.
3.	Fund received by	Community	Recurring	Funds will be used for school-wide
<u> </u>	the school for	Rewards	Recuiring	projects and initiatives that support
	fund-raising	Newaras		all students.
<u>4.</u>	Fund received by	Francis	Recurring	Funds will be used for school-wide
<u> </u>	the school for	Screen	Reduiring	projects and initiatives that support
	fund-raising	Printing		all students.
<u>5.</u>	Fund received by	Restaurant	Recurring	Funds will be used for school-wide
<u> </u>	the school for	Nights	Reduiring	projects and initiatives that support
	fund-raising	Mignits		all students.
6.	Fund received by	Painting	Recurring	Funds will be used for school-wide
<u> </u>	the school for	with a Twist		projects and initiatives that support
	fund-raising	with a 1 wist		all students.
7.	Fund received by	Coventry	Recurring	Funds will be used for school-wide
<u> </u>	the school for	Oak PTA	11000111119	projects and initiatives that support
	fund-raising	June 174		all students.
8.	Fund received by	Coventry	Recurring	Funds will be used for school-wide
<u> </u>	the school for	Oak PTA		projects and initiatives that support
	fund-raising			all students.
9	Fund received by	Restaurant	Recurring	Funds will be used to support
_	the school for	Night	<b>g</b>	students.
	fund-raising	3		
10.	Fund received by	Sprout	Recurring	Funds will be used for school-wide
_	the school for	•		projects and initiatives that support
	fund-raising			all students.
<u>11.</u>	Fund received by	Dixie PTA	Recurring	Funds will be used for school-wide
	the school for			projects and initiatives that support
	<u>fund-raising</u>			all students.
<u>12.</u>	Fund received by	Dixie PTA	Recurring	Funds will be used for school-wide
	the school for			projects and initiatives that support
	<u>fund-raising</u>			all students.
<u>13.</u>	Fund received by	Dixie PTA	Recurring	Funds will be used for school-wide
	the school for			projects and initiatives that support
	<u>fund-raising</u>			all students.
<u>14.</u>	Fund received by	Bumblebee	Recurring	Raise funds for student & teacher
	the school for	Marketing		incentives for PAWS for proficiency
	fund-raising			recognition.
<u>15.</u>	Fund received by	Reading for	Recurring	To raise funds for school supplies
	the school for	Education		(including student materials and
	<u>fund-raising</u>			office paper, printing ink, etc.),
				achievement incentives and field
40	Frankling a shared by	De estantir a :-	Deer	trips.
<u>16.</u>	Fund received by	Boosterthon	Recurring	To raise funds to purchase
	the school for			additional Chromebooks for student
47	fund-raising	Coro	Dogueri	and all teachers.
<u>17.</u>	Fund received by	Sprout	Recurring	Funds will be used to purchase Chromebooks.
	the school for			Cili dillebooks.
	<u>fund-raising</u>			

<u>18.</u>	Fund received by the school for fund-raising	Bumblebee Marketing	Recurring	Funds will be sued to benefit all students.
<u>19.</u>	Fund received by the school for fund-raising	Action for Healthy Kids	Recurring	PTA funds will be used to purchase rock climbing wall for school.
<u>20.</u>	Fund received by the school for fund-raising	Art to Remember	Recurring	Funds will be used for art supplies and special art programming.
<u>21.</u>	Fund received by the school for fund-raising	Kona Shaved Ice	Recurring	Funds will be used to purchase incentive items for MAP assessment.
<u>22.</u>	Fund received by the school for fund-raising	Kona Shaved Ice	Recurring	Funds will be used to purchase incentive items for MAP assessment.
<u>23.</u>	Fund received by the school for fund-raising	Kona Shaved Ice	Recurring	Funds will be used to purchase incentive items for MAP assessment.
<u>24.</u>	Fund received by the school for fund-raising	Kona Shaved Ice	Recurring	Funds will be used to purchase incentive items for MAP assessment.
<u>25.</u>	Fund received by the school for fund-raising	Kona Shaved Ice	Recurring	Funds will be used to purchase incentive items for MAP assessment.
<u>26.</u>	Fund received by the school for fund-raising	Kona Shaved Ice	Recurring	Funds will be used to purchase incentive items for MAP assessment.
<u>27.</u>	Fund received by the school for fund-raising	Sprout	Recurring	Funds will be used for technology and supplies for students.
<u>28.</u>	Fund received by the school for fund-raising	Yankee Candle	Recurring	Funds will be used to support academic achievement.
<u>29.</u>	Fund received by the school for fund-raising	SCAPA Bash	Recurring	Funds will be used for academic needs, art supplies, production needs activities, field trips, etc.
<u>30.</u>	Fund received by the school for fund-raising	Bumblebee Marketing	Recurring	Funds will be used to purchase Chromebooks for students.

**POLICY REFERENCE**: 09.33

**RECOMMENDATION:** A motion is in order to:

"approve this request from the above schools for school-wide fundraising projects on the date listed."



MEETING: Regular DATE: 10/1/2018

**TOPIC:** Bus Purchase

PREPARED BY: Marcus Dobbs

Recommended Action on: 10/22/2018

**Action Item for Vote (REGULAR MEETING)** 

**Superintendent Prior Approval: Yes** 

Recommendation/Motion: Authorize the Chairman and Secretary to execute a bus purchase authorization with KDE for 12 buses and to execute an equipment and security agreement between KISTA and the Board for a value of \$1,361,376

Background/Rationale: We are presently on a 14-year cycle replacement for our school bus fleet. Considering the number of buses in our fleet (285), in order to keep up with the present replacement cycle, we will need to order approximately 12 buses this year. While the bus order will be made in November 2018, the buses will not arrive until mid-May 2019. These buses will be placed into service at the start of the 2019-2020 school year.

Policy: 702 KAR 5:040

**Fiscal Impact: \$1,361,376** 

Attachments(s): Intent to Purchase Board Agenda Item; KISTA Resolution 2018

### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • <a href="https://www.fcps.net">www.fcps.net</a>
<a href="https://www.fcps.net">Mailing Address:</a> 1126 Russell Cave Rd., Lexington, Kentucky 40505

# AUTHORIZATION FOR CHAIRMAN AND SECRETARY TO EXECUTE INTENT TO PURCHASE SCHOOL BUSES ON STATE CONTRACT

**BACKGROUND AND RATIONALE:** Fayette County Public Schools operates a fleet of 285 buses. This fleet supports an active daily schedule of over 1,400 bus routes, travelling approximately more than 3.5 million miles per year. The daily active bus requirement has remained the same as last year with a level of 241 for the 2018-2019 school year. The remaining buses are required to support normal preventive maintenance, mechanical repairs, and regularly scheduled monthly safety inspections.

The district presently is using a 14-year life cycle for school buses. The bus replacement plan has been aligned to provide a uniform annual replacement of approximately 20 buses per year. This number of replacement buses is expected to maintain the desired fleet size of 285 buses and is expected to support the present and proposed numbers of schools for the next school year.

Although cash purchasing of buses is preferable due to the savings in interest, purchasing through Kentucky Inter-local School Transportation Association (KISTA) provides a reasonable alternative, especially during times of extremely low rates of interest. The time-value of money over the ten-year bond retirement period can also be a counterbalancing amount. The annual interest rate of the presently proposed bonding is expected to be at 2.90% over the next ten years based on current market conditions. The actual bond rate will be determined at the time the bonds are sold, and will be at a fixed rate. Use of the bonding program spreads the procurement costs over the ten-year period covered by the state depreciation/reimbursement schedule. 702 KAR 5:020 outlines the state depreciation schedule for school buses and the manner in which local district reimbursement for transportation costs is affected.

In order to purchase school buses on the state bid contract a KDE SCHOOL BUS PURCHASE AUTHORIZATION (PA-1) must be signed by the Chairman and Secretary of the Board of Education. Further, in order to purchase the buses with bonds, which can be repaid over a tenyear period, the Board of Education must adopt a KISTA participation resolution. Options for these buses can be included on the bonding program, and will be, with the exception of Zonar.

**Bus Replacement Cost:** 

Bus Type	Quantity	Unit Cost	Total Cost
Transit Buses (84)	6	\$112,108	\$672,648
Special Needs	6	91,738	550,428
Options:			
A/C	6	10,170	61,020
Window Tint	6	840	5,040
Storage Compartments	6	4,190	25,140
Seon Camera Systems	12	3,350	40,200
P/A System	12	575	6,900

Total: \$1,361,376\*

<sup>\*</sup>Does not include costs associated with arranging financing, or annual interest costs for the ten-year life of the bonding arrangement.

### PROPOSAL:

ITEM	AMOUNT	FUNDING SOURCE	RECURRING/NON	MEASURABLE IMPACT AND TIMELINE
6 Transit Style (84-passenger)	\$672,648	KISTA	Non-Recurring	Supports School Bus Fleet for 14-year life cycle
6 Special Needs	\$550,428	KISTA	Non-Recurring	Supports School Bus Fleet for 14-year life cycle
OPTIONS	AMOUNT	FUNDING SOURCE	RECURRING/NON	MEASURABLE IMPACT AND TIMELINE
Air Condition (A/C)	\$61,020	KISTA	Non-Recurring	Cools bus interior on Special Needs Buses
Window Tint	\$5,040	KISTA	Non-Recurring	Cools bus interior
Storage Compartment on 6 buses	\$25,140	KISTA	Non-Recurring	Permits storage space on Transit Buses
12 Seon Camera Systems	\$40,200	KISTA	Non-Recurring	Provides four to six cameras on each bus for safety monitoring
12 P/A Systems	\$6,900	KISTA	Non-Recurring	Permits communication with students

**STAFF CONTACT**: Marcus Dobbs, Transportation Division

**POLICY REFERENCE**: 702 KAR 5:040

**RECOMMENDATION:** Motions are in order to:

- 1. "Authorize the Chairman and Secretary to execute a school bus purchase authorization with the Kentucky Department of Education, Division of Pupil Transportation for the acquisition of 12 buses as described above on the 2018 State Purchase Contract." and
- 2. "Authorize the Chairman and Secretary to execute an equipment and security agreement between the Kentucky Inter-local School Transportation Association (KISTA) and the Board to provide for the acquisition and leasing of 12 school buses with a total value of \$1,361,376 and approve generally the plan of financing the school buses for and on behalf of the Board."

### PARTICIPATION RESOLUTION

A RESOLUTION OF THE BOARD OF EDUCATION AUTHORIZING THE EXECUTION OF AN EQUIPMENT LEASE AND SECURITY AGREEMENT BETWEEN THE KENTUCKY INTERLOCAL SCHOOL TRANSPORTATION ASSOCIATION AND THE BOARD PROVIDING FOR THE ACQUISITION AND LEASING OF SCHOOL BUSES AND APPROVING GENERALLY THE PLAN OF FINANCING THE ACQUISITION OF SCHOOL BUSES FOR AND ON BEHALF OF THE BOARD.

WHEREAS, the Board of Education ("Board") has determined that it is necessary and desirable that the Board acquire new school buses in order to provide for the transportation needs of the students served by the Board, and

WHEREAS, the Kentucky Department of Education of the Commonwealth of Kentucky ("Department") has implemented a program to assist local boards of education throughout the Commonwealth in the acquisition of school buses, combining the needs of school districts throughout the Commonwealth and purchasing in bulk directly from the manufacturers, and

WHEREAS, notwithstanding the pooled acquisition of buses administered by the Department, it is necessary that local boards of education provide their own financing for the acquisition of school buses purchased for them through the Department, and

WHEREAS, it has been determined by the Boards of Education of the Elliott, Lewis, Morgan, Pendleton, Rowan (the "Original Districts") and certain subsequent Districts (the "KISTA Governing Board") that certain economies may be realized through the utilization of a joint agency to act for and on behalf of local boards of education desiring to acquire school buses, and

WHEREAS, the provisions of Sections 65.210 through 65.300 of the Kentucky Revised Statutes, designated as the Interlocal Cooperation Act ("Act"), set forth the procedure by which any two or more governmental units may enter into agreements with one another and with third parties for joint or cooperative action, and

WHEREAS, the KISTA Governing Board pursuant to the Act administers the Kentucky Interlocal School Transportation Association ("KISTA") which acts as an agency and instrumentality for those local boards of education which desire to participate in the issuance of Certificates of Participation on a pooled basis, the proceeds of which are applied to the acquisition of school buses for participating boards of education in order that certain economies in financing may be realized; said pooled financing plan being designated as the KISTA Equipment Acquisition Program ("KEAP"), and

WHEREAS, in order for the Board to participate in KEAP for the year 2018 for which KISTA is to act as an issuing agency for this Board and other participating local boards of education, it is necessary that the Board approve the execution of an Equipment Lease and Security Agreement ("Series 2019 Lease") by the Chairman and Secretary whereunder this Board's portion of school buses ("Equipment") purchased from the proceeds of KISTA's Series 2019 Certificates of Participation, will be leased by KISTA to the Board on a year to year basis at rentals sufficient to amortize (i) the costs of the Equipment purchased by KISTA on behalf of this Board through the payment of the Board's pro rata portion of the Series 2019 Certificates of Participation, issued by KISTA, (ii) the funding of a collision insurance and debt service reserve fund, to the extent required, and (iii) the expenses incident to the issuance of said 2019 Certificates of Participation, allocated to the Board;

## NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED BY THE BOARD OF EDUCATION AS FOLLOWS:

### **SECTION 1. DECLARATION OF PUBLIC POLICY**

That the Board hereby declares that it is in the best interests of the Board to cooperate with other local boards of education pursuant to the Act and to contract with the Kentucky Interlocal School Transportation Association in the acquisition of Equipment through the utilization of KEAP for 2018 effected by the issuance of KISTA's Certificates of Participation, Series of 2019, (the "Series 2019 COPS" or "COPS"). It is now anticipated that KEAP for 2018 will be funded with KISTA COPS issued in the year 2019.

### SECTION 2. APPROVAL OF GENERAL FINANCING PLAN

That KISTA has been established pursuant to the Act to act as an issuing agency for participating boards of education in the issuance of Certificates of Participation, which, after providing for the expenses of their authorization, sale, issuance, and funding a collision insurance and debt service reserve, shall be utilized on a pro rata basis among the participating boards of education for the acquisition of Equipment. The KISTA COPS, shall be issued pursuant to the terms of a Trust Indenture by and between KISTA and The Huntington National Bank, Cincinnati, Ohio ("Trustee") and shall be secured exclusively by rental payments due under a certain Equipment Lease and Security Agreement ("Lease") whereunder the Equipment purchased by KISTA with the proceeds of the COPS, will be leased to the Board on a year to year basis at annual rentals sufficient to amortize the Board's pro rata portion of the proceeds of the COPS allocated to Equipment purchased on behalf of the Board, and the expenses incident to the authorization, sale, and issuance of the COPS.

## SECTION 3. AUTHORIZATION OF EXECUTION OF EQUIPMENT LEASE AND SECURITY AGREEMENT

That the Chairman and Secretary of this Board are hereby authorized to execute an Equipment Lease and Security Agreement with KISTA; said Lease shall provide for the lease of the Equipment purchased by KISTA on behalf of the Board to the Board on a year to year basis for a term of ten years at annual rentals sufficient to amortize the Board's pro rata portion of the COPS issued by KISTA on its behalf, as well as the expenses incident to the authorization and sale of said COPS.

The Lease shall be prepared by KISTA's Bond Counsel prior to the sale of KISTA's COPS, and shall be submitted to the Board and its counsel for consideration and execution.

The Lease shall provide for annual rental payments in amounts sufficient to amortize the Board's pro rata portion of the KISTA COPS, which shall be payable in semi-annual installments due two weeks prior to the principal and interest due dates on the KISTA COPS.

The Lease shall provide that the Board shall have the option to not renew the Lease at the end of any rental year (June 30), but the Lease shall automatically renew without action by the Board in the event the Board desires to continue its obligations on a year to year basis.

The Lease shall provide that the Board shall have the option to purchase the Equipment identified therein at any time upon sixty days' notice to KISTA and the Trustee Bank and upon the payment of the Board's pro rata portion of the KISTA COPS, then outstanding, plus interest due to the next interest payment date upon which the Board's portion of said COPS may be redeemed plus any redemption premium.

The Lease shall provide that the Board shall maintain adequate liability insurance in accordance with guidelines established by the statutes and the Department, but the Equipment financed thereunder shall be covered by KISTA for collision insurance for all damage in excess of \$5,000.

The Lease shall provide that title to the Equipment shall be vested in the Board, but shall be subjected to a security interest in favor of the Trustee Bank in order to secure the Registered Owners of the KISTA COPS, with the right to foreclose in the event of a default by the Board.

The Lease shall not be effective or binding upon the Board or KISTA unless and until its provisions and the Board's execution thereof are approved by the Commissioner of Education of the Commonwealth of Kentucky or the duly authorized and designated representative of the Department in accordance with the Commissioner's direction.

That the Lease shall provide that in the event the Board shall fail to pay the required rental payments due thereunder, KISTA, or its designee, shall have the right to advise the Department and request that the Commissioner of Education or his duly designated representative in the Department intercept those funds appropriated and allocated to the Board annually for school transportation requirements in any year in which the Lease is in effect and apply a sufficient amount to the rental then due; said right of interception shall terminate upon the termination of the Lease by the Board in accordance with its terms.

That the Lease shall provide that title to the Equipment purchased by KISTA on behalf of the Board shall vest in the Board and the Board shall exercise all rights incident to the ownership of said Equipment and shall be responsible for liability insurance and maintenance of said Equipment from which responsibilities KISTA shall be held harmless, but KISTA shall provide collision insurance for claims in excess of \$5,000.

### **SECTION 4. DIRECTION TO SUPERINTENDENT**

That the Superintendent of the Board is hereby authorized and directed to file an executed copy of this Resolution, accompanied by an executed copy of the Board's 2018 School Bus Purchase Authorization, with the Department no later than November 16, 2018; the Department's deadline for KISTA orders; said Resolution and Authorization shall likewise be filed with Ross, Sinclaire & Associates, LLC, Financial Advisor to KISTA no later than November 16, 2018.

That this Resolution shall constitute a notice and request by the Board to KISTA that the Board be included in the 2018 KEAP pooled financing represented by the KISTA COPS, to the extent of the Board's required Equipment indicated herein and that Counsel for KISTA proceed to prepare the Lease reflecting the general terms herein set forth and the specifics of the Board's participation.

Notwithstanding anything contained herein to the contrary, the Board shall have the right to withdraw its participation at any time prior to January 15, 2019, by giving written notice to KISTA of its intention to withdraw. Conversely, KISTA may rely on the commitment of the Board expressed through the adoption of this Resolution unless and until it receives notice to the contrary by the date stated.

### SECTION 5. NOT TO BE ISSUED AS "QUALIFIED TAX EXEMPT OBLIGATIONS"

That pursuant to Section 265(b)(3) of the Internal Revenue Code of 1986, as amended, the Board, by the adoption of this Resolution, acknowledges that KISTA's COPS will not be issued as "qualified tax exempt obligations", but that the Board's pro rata portion of said COPS will count against the Board's \$10,000,000 "qualified tax exempt obligation" limitation for the calendar year ending December 31, 2019 just as if the Board or its School District Finance Corporation had issued said COPS directly.

### SECTION 6. ACKNOWLEDGEMENT OF POSSIBLE VARIATIONS

That by the adoption of this Resolution the Board acknowledges its understanding that estimated interest rates for the KISTA COPS, are subject to some variation based upon the conditions of the municipal bond market at the time the KISTA COPS are publicly advertised and sold and that the annual rental payments due under the Lease will be impacted by the interest requirements of the COPS, as well as the amount of the Board's participation.

### SECTION 7. WAIVER AND CONSENT ON BIDDING

That Ross, Sinclaire & Associates, LLC, Lexington, Kentucky, is acting as Financial Advisor to KISTA and Program Administrator for KEAP. In accordance with Municipal Securities Rulemaking Board Rule G-23 as amended November 28, 2011, said Fiscal Agent shall not provide any underwriting services. Compensation of said Fiscal Agent will be in accordance with the fee schedule approved by the Kentucky Department of Education and the Kentucky School Facilities Construction Commission.

### SECTION 8. SEVERABILITY AND REPEAL OF CONFLICTS

That if any section, paragraph or clause hereof shall be held invalid, the invalidity of said section, paragraph or clause shall not affect any of the remaining provisions of this Resolution. All resolutions or parts thereof in conflict with the provisions of this Resolution are hereby repealed and this Resolution shall take effect and be in force upon its adoption. Passed and adopted by the Board of Education of on the \_\_\_ day of \_\_\_\_\_ 20\_\_\_. ATTEST: Chairperson Secretary CERTIFICATE OF SECRETARY I, the undersigned Secretary of the Board of Education certify that the foregoing Resolution was passed and adopted by said Board on the \_\_\_\_\_ day of \_ , 20 by a vote of voting for the motion to adopt said Resolution and voting against said motion and that there is attached hereto a true and correct copy of the State Department of Education's form of 2018 School Bus Purchase Authorization executed by the Chairperson and Secretary of said Board in accordance with the terms of said Resolution. Dated this \_\_\_\_\_ day of \_\_\_\_\_\_, 20\_\_\_\_. Secretary, Board of Education

### PLEASE PROCESS AS FOLLOWS:

- (1) BOARD OF EDUCATION MUST ADOPT RESOLUTION
- (2) FILL IN INFORMATION REQUIRED BY SECTION 4 ABOVE (page 3) AND SIGN ON PAGE 4
- (3) ATTACH COPY OF 2018 SCHOOL BUS PURCHASE AUTHORIZATION
- (4) RETURN TO ROSS, SINCLAIRE & ASSOCIATES, LLC, 325 W. MAIN STREET, SUITE 300 LEXINGTON, KY 40507
- (5) YOUR DISTRICT MUST FILE PA-1 AND PA-2 FORMS WITH THE KENTUCKY DEPARTMENT OF EDUCATION BY November 16, 2018.



MEETING: Planning DATE: 10/8/2018

TOPIC: Rezoning Plan: New Elementary on 4801 Athens Boonesboro Rd

PREPARED BY: Steve Hill/Myron Thompson

Recommended Action on: 10/22/2018

**Action Item for Vote (REGULAR MEETING)** 

**Superintendent Prior Approval: No** 

Recommendation/Motion: Motion to approve the redistricting plan for the 4801 Athens Boonesboro Rd Elementary.

Background/Rationale: With the opening of the elementary school at 4801 Athens Boonesboro Rd the redistricting committee made up of community, city, and school partners developed a plan to move residences along the Richmond Road corridor. Currently the plan will move approximately 500 students into the new building with projected growth to 650 within the next five years.

**Policy: 09.11** 

Fiscal Impact: N/A

Attachments(s): N/A

### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk

## **DRAFT ES Scenario H**

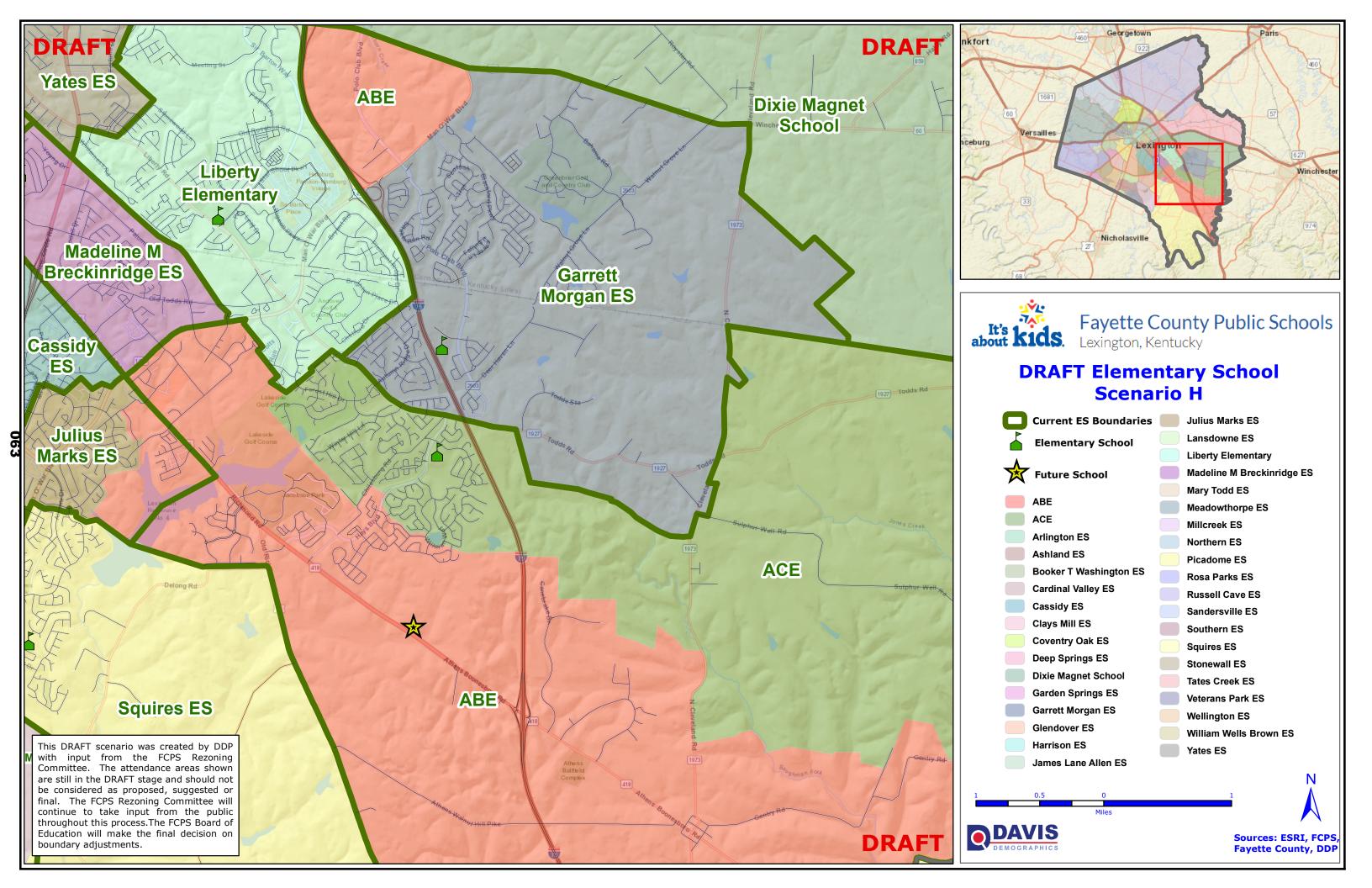
K-5	Resid	lent	Stuc	lent
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							K	K-5 Residen	it Stude <u>nt</u>								
						2019	/20	2020	)/21	2021	/22	2022	2/23	2023	3/24	Scenari	io H
Attendance Area	Capacity	Resident K-5	% Capacity	Free/Red	Paid	Resident K-5	% Capacity	Resident K-5	% Capacity	Resident K-5	% Capacity	Resident K-5	% Capacity	Resident K-5	% Capacity	Free/Red	Paid
ABE	750	NA	NA	NA	NA	507	68%	528	70%	600	80%	629	84%	659	88%	45%	55%
Arlington ES	475	316	67%	93%	7%	281	59%	260	55%	243	51%	236	50%	231	49%	93%	7%
Ashland ES	300	238	79%	43%	57%	221	74%	206	69%	201	67%	196	65%	183	61%	43%	57%
Athens Chilesburg ES	650	1,046	161%	24%	76%	630	97%	638	98%	636	98%	648	100%	647	100%	13%	87%
Booker T Washington	450	309	69%	91%	9%	309	69%	311	69%	295	66%	286	64%	288	64%	91%	9%
Cardinal Valley ES	675	590	87%	86%	14%	575	85%	572	85%	581	86%	576	85%	585	87%	86%	14%
Cassidy ES	650	826	127%	34%	66%	823	127%	821	126%	821	126%	811	125%	807	124%	34%	66%
Clays Mill ES	675	587	87%	29%	71%	569	84%	559	83%	547	81%	562	83%	569	84%	29%	71%
Coventry Oak ES	650	605	93%	71%	29%	595	92%	642	99%	714	110%	756	116%	813	125%	71%	29%
Deep Springs ES	625	603	96%	71%	29%	595	95%	577	92%	564	90%	546	87%	528	84%	71%	29%
Dixie ES	325	350	108%	70%	30%	352	108%	366	113%	362	111%	381	117%	390	120%	70%	30%
Garden Springs ES	650	478	74%	44%	56%	475	73%	480	74%	474	73%	474	73%	473	73%	44%	56%
Garrett Morgan ES	650	719	111%	31%	69%	738	114%	772	119%	785	121%	804	124%	797	123%	31%	69%
Glendover ES	650	572	88%	51%	49%	584	90%	596	92%	612	94%	622	96%	608	94%	51%	49%
Harrison ES	425	283	67%	86%	14%	278	66%	268	63%	255	60%	256	60%	245	58%	86%	14%
James Lane Allen ES	600	466	78%	71%	29%	470	78%	473	79%	482	80%	489	82%	482	80%	71%	29%
Julius Marks ES	650	695	107%	64%	36%	588	90%	560	86%	525	81%	520	80%	517	80%	64%	36%
Lansdowne ES	650	657	101%	71%	29%	656	101%	651	100%	637	98%	621	96%	613	94%	71%	29%
Liberty ES	650	630	97%	43%	57%	671	103%	768	118%	837	129%	868	133%	872	134%	43%	57%
Madekine Breckinridge ES	625	567	91%	87%	13%	538	86%	523	84%	505	81%	508	81%	503	80%	87%	13%
Mary Todd ES	550	469	85%	85%	15%	464	84%	466	85%	463	84%	446	81%	416	76%	85%	15%
Meadowthorpe ES	500	436	87%	54%	46%	419	84%	395	79%	382	76%	381	76%	381	76%	54%	46%
Millcreek ES	625	528	84%	73%	27%	512	82%	506	81%	485	78%	476	76%	465	74%	73%	27%
Northern ES	500	450	90%	79%	21%	458	92%	443	89%	436	87%	420	84%	418	84%	79%	21%
Picadome ES	550	513	93%	66%	34%	511	93%	502	91%	494	90%	497	90%	483	88%	66%	34%
Rosa Parks ES	650	719	111%	9%	91%	718	110%	717	110%	705	108%	711	109%	705	108%	9%	91%
Russell Cave ES	300	235	78%	93%	7%	199	66%	170	57%	157	52%	150	50%	140	47%	93%	7%
Sandersville ES	650	632	97%	40%	60%	649	100%	686	106%	725	111%	799	123%	832	128%	40%	60%
Southern ES	675	509	75%	69%	31%	516	76%	517	77%	521	77%	537	80%	546	81%	69%	31%
Squires ES	600	510	85%	59%	41%	509	85%	497	83%	473	79%	464	77%	461	77%	59%	41%
Stonewall ES	775	740	95%	25%	75%	763	98%	758	98%	782	101%	795	103%	796	103%	25%	75%
Tates Creek ES	750	617	82%	78%	22%	634	85%	658	88%	676	90%	722	96%	733	98%	78%	22%
Veterans Park ES	650	838	129%	25%	75%	875	135%	899	138%	932	143%	958	147%	975	150%	25%	75%
Wellington ES	650	730	112%	37%	63%	746	115%	749	115%	726	112%	735	113%	739	114%	37%	63%
Wm Wells Brown ES	400	317	79%	92%	8%	291	73%	276	69%	267	67%	260	65%	261	65%	92%	8%
Yates ES	450	415	92%	82%	18%	430	95%	426	95%	434	96%	449	100%	467	104%	82%	18%

Indicates changes have occurred in these attendance areas

This DRAFT scenario was created by DDP with input from the FCPS Rezoning Committee. The attendance areas shown are still in the DRAFT stage and should not be considered as proposed, suggested or final. The FCPS Rezoning Committee will continue to take input from the public throughout this process. The FCPS Board of Education will make the final decision on boundary adjustments.







MEETING: Planning DATE: 10/8/2018

**TOPIC:** Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 10/22/2018

**Action Item for Vote (REGULAR MEETING)** 

**Superintendent Prior Approval: No** 

**Recommendation/Motion:** A motion is in order to: "Accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board."

**Background/Rationale:** Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

**Policy: 01.11 (General Powers and Duties of the Board)** 

Fiscal Impact: N/A

**Attachments(s): Four attachments** 

### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk



MEETING: Planning DATE: 10/8/2018

**TOPIC: School Activity Funds Report Placeholder** 

PREPARED BY: Rodney Jackson

Recommended Action on: 10/22/2018

**Informational Item** 

**Superintendent Prior Approval: No** 

Recommendation/Motion: N/A

**Background/Rationale:** School Activity Fund Reports for the period ending August 31, 2018. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

**Attachments(s): School Activity Funds Report** 

### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk



MEETING: Regular DATE: 10/22/2018

**TOPIC: Personnel Changes** 

PREPARED BY: Jennifer Dyar

Recommended Action on: 10/22/2018

**Informational Item** 

**Superintendent Prior Approval: No** 

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified,

Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.23

11/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for October 22, 2018 Board Agenda

	CERT /			
Personnel Status	CLASS SAL	CLASS HR	SUB	SUPP
New Hires	50	123	86	361
Rehire		4		
Retirement	5	5		
Transfers	17	22		
Emergency Cert				
Resignations	5	25		3
Termination				
Rescission of				
Retirement		1		

### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk

### **Personnel Changes**

### 1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name Location Assignment Effective Date

BAKER	TIFFANY	COVENTRY OAK ELEMENTARY	ELEM ESL INSTRUCTOR	9/13/2018
BILL	VERONICA	LOCUST TRACE TECHNICAL CENTER	LOCAL AG VOCATION SCHOOL INSTRUCTOR	9/19/2018
BOWKAMP	HELEN	BRYAN STATION HIGH	RET HS MATH INSTRUCTOR	8/30/2018
BRIGHTON	SAMANTHA	EDYTHE J HAYES MIDDLE SCHOOL	EXC CHILD LEARNING & BEHAVIOR	9/17/2018
BROOKING	BRENNA	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE INSTRUCTOR	9/6/2018
BRUSATE	ANTHONY	THE LEARNING CENTER	HS MATH INSTRUCTOR	8/13/2018
BULGER	MEGAN	SQUIRES ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	9/4/2018
CANIZAL	NATALIE	WINBURN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	9/10/2018
COMPTON	TIFFANY	LANSDOWNE ELEMENTARY	SCHOOL SOCIAL WORKER	9/4/2018
DODSON	ROSEANN	YATES ELEMENTARY	RET ELEM INTERVENTION INSTR	9/17/2018
EDELMAN	ELIZABETH	NORTHERN ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	9/10/2018
FAVATA	KARA	LAFAYETTE HIGH SCHOOL	EXC CHILD LEARNING & BEHAVIOR	8/22/2018
HACKER	TAYLOR	TATES CREEK MIDDLE	MID PHYSICAL ED INSTRUCTOR	8/13/2018
HARRISON	KRISTIN	SQUIRES ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	8/13/2018
HASKINS	RACHEL	BRYAN STATION TRDL MID SCHOOL	MID ARTS & Humanities INSTRUCTOR	8/31/2018
HOOD	JEFFREY	LEXINGTON TRAD MAGNET MIDDLE	RET BAND INSTRUCTOR	10/1/2018
HORMAN	NELL	TATES CREEK ELEMENTARY	ELEM ART INSTRUCTOR	8/13/2018
HOWARD	SERENA	HARRISON ELEMENTARY	ELEM CLASSROOM INSTRUCTOR	8/28/2018
JACOBSEN	DANIELLE	PAUL LAURENCE DUNBAR HIGH	EXC CHILD FUNCTIONAL MENTAL	8/13/2018
JETT	HUNTER	MARY TODD ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	9/17/2018
JOHNSON	FAYE	STONEWALL ELEMENTARY	RET ELEM INTERVENTION INSTR	9/19/2018
KEYS	JED	PAUL LAURENCE DUNBAR HIGH	HS INTERVENTION INSTRUCTOR	9/14/2018
KIPLING	MATTHEW	WINBURN MIDDLE	MID MATH INSTRUCTOR	8/13/2018
LEWIS	HOLLY	FREDERICK DOUGLASS HIGH SCHOOL	HS SPANISH INSTRUCTOR	9/6/2018
LEWIS	JASON	SUCCESS ACADEMY	.6 HS CLASSROOM INSTRUCTOR	8/29/2018
LIGON	MICHELLE	LIBERTY ELEMENTARY	RET ELEM INTERVENTION INSTR	9/5/2018

LONG	CAROL	STONEWALL ELEMENTARY	RET ELEM READING INSTRUCTOR	8/31/2018
LONG	PAUL	LEXINGTON TRAD MAGNET MIDDLE	MID MULTI POSITION	9/13/2018
LYKINS	AMY	DAY TREAMENT CENTER	EXC CHILD LEARNING & BEHAVIOR	9/4/2018
MARSHALL	MYRA	FREDERICK DOUGLASS HIGH SCHOOL	HS MATH INSTRUCTOR	9/25/2018
MARTINEZ- SANCHEZ	JESUS	CARDINAL VALLEY ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	9/7/2018
MAY	JENNIFER	EDYTHE J HAYES MIDDLE SCHOOL	MID MULTI POSITION	9/11/2018
MURRELL	TRACI	LEXINGTON TRAD MAGNET MIDDLE	.6 MID CLASSROOM INSTRUCTOR	9/11/2018
POE	JEFFREY	FREDERICK DOUGLASS HIGH SCHOOL	.6 HS CLASSROOM INSTRUCTOR	8/13/2018
PRATHER	DANA	CARDINAL VALLEY ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/12/2018
PRICE	SHERRY	MARY TODD ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/17/2018
ROBINSON	WALTON	THE LEARNING CENTER	.6 HS CLASSROOM INSTRUCTOR	9/4/2018
ROGERS	LAURA BETH	STONEWALL ELEMENTARY	MEDIA LIBRARIAN	9/24/2018
ROSE	PAUL	BEAUMONT MIDDLE SCHOOL	MID SOCIAL STUDIES INSTRUCTOR	8/27/2018
SAYLOR	TIFFANY	DEEP SPRINGS ELEMENTARY	ELEM PRIMARY INSTRUCTOR	9/17/2018
SEARCY	JOANNA	LEESTOWN MIDDLE	MID CONSUMER LIFE SCIENCE	9/24/2018
SIMPSON	VIRGINIA	WELLINGTON ELEMENTARY	RET ELEM INTERVENTION INSTR	9/5/2018
SMITH	LARANDA	FREDERICK DOUGLASS HIGH SCHOOL	.6 HS CLASSROOM INSTRUCTOR	8/13/2018
SPALDING	CORY	LEXINGTON TRAD MAGNET MIDDLE	.6 MID CLASSROOM INSTRUCTOR	9/12/2018
STUMBO	LESLIE	MARY TODD ELEMENTARY	ELEM PRIMARY INSTRUCTOR	9/17/2018
TRENT	LINDSEY	GARRETT MORGAN ELEMENTARY	ELEM SPANISH INSTRUCTOR	9/10/2018
UNDERWOOD	NANCY	WELLINGTON ELEMENTARY	RET ELEM INTERVENTION INSTR	9/5/2018
WHEELER	DAWN	RUSSELL CAVE ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/24/2018
WHITESIDES	RICHARD	EDYTHE J HAYES MIDDLE SCHOOL	MID SCIENCE INSTRUCTOR	9/19/2018
WILSON	AARON	FREDERICK DOUGLASS HIGH SCHOOL	HS SOCIAL STUDIES INSTRUCTOR	8/13/2018

b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name From To Effective Date

BOTKIN	ALEXANDRA	ROSA PARKS ELEMENTARY/AFTER SCHOOL PROGRAM ASST	ROSA PARKS ELEMENTARY/ELEM INTERMEDIATE INSTRUCTOR	8/13/2018
CHARTOS	KIMBERLY	LANSDOWNE ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	GARDEN SPRINGS ELEMENTARY/ELEM INTERMEDIATE INSTRUCTOR	9/12/2018

CHERONE	KATHRYN	LANSDOWNE ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	TATES CREEK ELEMENTARY/ELEM KINDERGARTEN INSTRUCTOR	9/5/2018
CREEKMORE	JENNIFER	SQUIRES ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	SQUIRES ELEMENTARY/ELEM INTERVENTION INSTRUCTOR	9/4/2018
CUSIC	MALLORY	BRECKINRIDGE ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	BRECKINRIDGE ELEMENTARY/ELEM KINDERGARTEN INSTRUCTOR	9/4/2018
FAULKNER	ASHLEY	ATHENS CHILESBURG ELEM/ELEM INTERMEDIATE INSTRUCTOR	TECHNOLOGY/DW STEM LEARNING COACH	9/6/2018
FEDORKO	NICOLE	BRYAN STATION HIGH/SP ED PARA	BRYAN STATION HIGH/EXC CHILD MODERATE SEVERE	9/12/2018
GO	ROBERT	TATES CREEK HIGH/HS SCIENCE INSTRUCTOR	SUCCESS ACADEMY/HS SCIENCE INSTRUCTOR	8/29/2018
HARDY	WENDY	WINBURN MIDDLE/EXC CHILD MODERATE SEVERE	EDYTHE J HAYES MIDDLE SCHOOL/EXC CHILD MODERATE SEVERE	8/27/2018
HILL	ANTONY	SOUTHERN MIDDLE/GUIDANCE SPEC-HS/MS SOC WORKER	.5 SOUTHERN MIDDLE/.5 AUDREY GREVIOUS CENTER/GUIDANCE SPEC- HS/MS SOC WORKER	9/20/2018
HOVEKAMP	ADAM	JULIUS MARKS ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	JULIUS MARKS ELEMENTARY/GUIDANCE SPEC-ELEM COUNSELOR	8/22/2018
JONES	TAMARA	BRYAN STATION HIGH/HS MATH INSTRUCTOR	SUCCESS ACADEMY/HS MATH INSTRUCTOR	9/10/2108
KRAEMER	STACY	DIXIE MAGNET ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	RUSSELL CAVE ELEMENTARY/ELEM PRIMARY INSTRUCTOR	9/11/2018
LOSTOTTER	JULIE	CARDINAL VALLEY ELEMENTARY/KINDERGARTEN PARAEDUCATOR	CARDINAL VALLEY ELEMENTARY/ELEM INTERVENTION INSTRUCTOR	9/17/2018
QUINN	DEBRA	BRYAN STATION HIGH/HS CLASSROOM INSTRUCTOR	SUCCESS ACADEMY/HS SOCIAL STUDIES INSTRUCTOR	9/10/2018
TAYLOR	JENNIFER	MILLCREEK ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	MILLCREEK ELEMENTARY/ELEM KINDERGARTEN INSTRUCTOR	8/21/2018
WHITE	KAMERON	LEESTOWN MIDDLE/MID CONSUMER LIFE SCIENCE	SUCCESS ACADEMY/GUIDANCE SPEC- HS/MS COUNSELOR	9/10/2018

### c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name		Location	Assignment	Effective Date
MENEGHETTI	AMANDA	CASSIDY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	10/3/2018
MILLER	MEGAN	MILLCREEK ELEMENTARY	SCHOOL PSYCHOLOGIST	9/21/2018
ORTEGON CUFINO	OSWALDO	CARTER G WOODSON ACADEMY	HS SPANISH INSTRUCTOR	8/31/2018
REVELETTE	MARGARET	CARDINAL VALLEY ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/16/2018
RODRIQUEZ	VALERIE	MARY TODD ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/14/2018

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name		Location	Assignment	Effective Date
BLANKENSHIP	KIMBERLY	WELLINGTON ELEMENTARY	MEDIA LIBRARIAN	12/31/2018
HAGGARD	EILEEN	STONEWALL ELEMENTARY	ELEM CURRICULUM INSTRUCTOR	10/31/2018
KORTHAUER	JUDY	WELLINGTON ELEMENTARY	ELEM ESL INSTRUCTOR	9/30/2018
PERRY	SHARON	LEXINGTON TRAD MAGNET MIDDLE	EXC CHILD LEARNING & BEHAVIOR	10/31/2018
SLOAN	MELISSA	BRYAN STATION TRADL MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	8/31/2018

#### 2. HOURLY CLASSIFIED PERSONNEL

Name

Location

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Assignment

Effective Date

ANDERSON	TOBY	CLAYS MILL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/20/2018
BAILEY	ALAINA	LIBERTY ELEMENTARY	FAMILY RESOURCE CENTER COORD	8/21/2018
BARROW	BRADY	VETERANS PARK ELEMENTARY	AFTER SCHOOL PROGRAM ASST	8/15/2018
BARRY	JOSEPH	ROSA PARKS ELEMENTARY	AFTER SCHOOL PROGRAM ASST	8/28/2018
BLAIR	BRIAN	WILLIAM WELLS BROWN ELEMENTARY	SAFE PARAEDUCATOR	9/4/2018
BLAKE	JENNIFER	COVENTRY OAK ELEM FOOD SERVICE	FOOD SERVICE ASSISTANT I	9/17/2018
BRAGG	AMBER	LANSDOWNE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/13/2018
BRIGHT	CLINT	BRECKINRIDGE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/4/2018
BROOKS	ELIZABETH	STONEWALL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	8/28/2018
BROWN	ANDREA	LIBERTY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/11/2018
BROWN	LATASHA	BOOKER T WASHINGTON ELEMENTARY	PART-TIME CUSTODIAN	9/4/2018

BROWN	TIA	CLAYS MILL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/18/2018
BRUBECK	ELIZABETH	COVENTRY OAK ELEMENTARY	XX-SP ED PARA - MILD MENTAL	9/17/2018
BURRUSS	CHERYLENE	LEXINGTON TRAD MAGNET MIDDLE	SP ED PARA	8/15/2018
CALHOON	RACHEL	ROSA PARKS ELEMENTARY	AFTER SCHOOL PROGRAM ASST	8/29/2018
CARBUCCIA	HYCINTHIA	ARLINGTON ELEMENTARY	SP ED PARA	9/11/2018
CARROLL	CRYSTAL	COVENTRY OAK ELEM FOOD SERVICE	FOOD SERVICE ASSISTANT I	9/17/2018
CARTY	CRYSTAL	ATHENS CHILESBURG ELEM	INSTRUCTIONAL PARAEDUCATOR	9/17/2018
CHARTOS	KIMBERLY	LANSDOWNE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	8/13/2018
COMBS	ALEXANDER	LANSDOWNE ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/20/2018
COMBS	KIMBERLY	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/19/2018
CROSSCUT	SEAN	MILLCREEK ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/19/2018
DANIELS	ERIK	FREDERICK DOUGLASS HIGH SCHOOL	SP ED PARA/HEALTH AIDE	8/13/2018
DAVIS	REJANE	WILLIAM WELLS BROWN ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/10/2018
DEANS	PATRICK	BOOKER T WASHINGTON ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	8/10/2018
DEATHERAGE	BRITTANY	GARDEN SPRINGS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/12/2018
DEMUS	SHEA	ASHLAND ELEMENTARY	AFTER SCHOOL PROGRAM ASST	8/15/2018
DILLMAN	KELLIE	JAMES LANE ALLEN ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/12/2018
DORTON	JEAN	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/6/2018
DUPREE	STEPHEN	LANSDOWNE ELEMENTARY	SP ED PARA	8/15/2018
EARNEST	JACOB	TECHNOLOGY	STUDENT WORKER	8/27/2018
EDWARDS	SHELLEY	LIBERTY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/20/2018
ESPARZA	REBECCA	NORTHERN ELEMENTARY	SCHOOL OFFICE ASSISTANT	9/4/2018
EVANS	MORGAN	RUSSELL CAVE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/13/2018
FABER	BREANNA	COVENTRY OAK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/18/2018
FAKHARPOUR	RYAN	TATES CREEK ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/5/2018
FANN	GERNARD	BRYAN STATION HIGH	SP ED PARA	8/13/2018
FEDORKO	NICOLE	BRYAN STATION HIGH	SP ED PARA	8/13/2018
FETHERSTON	BRADLEY	TECHNOLOGY	STUDENT WORKER	9/4/2018
FIELDS	EDWARD	FOOD SERVICES	FOOD SERVICE ASSISTANT II	8/13/2018
FIELDS	HUNTER	MAXWELL ELEMENTARY	PART-TIME CUSTODIAN	9/24/2018
FIELDS	MARY	LANSDOWNE ELEMENTARY	SP ED PARA	9/17/2018
GONZALEZ	EMIL	LIBERTY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/3/2018
GOODRICH	BRIANNA	MEADOWTHORPE ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/19/2018
GRAVES	MEGAN	SOUTHERN ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/11/2018
GRAY	DASHANTA	MEADOWTHORPE ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	9/24/2018
GRAYSON	ANGELA	MEADOWTHORPE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/4/2018
HARRIS	ASHLEY	COVENTRY OAK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/17/2018

HASH	MICHELLE	FINANCIAL SERVICES	PAYROLL SPECIALIST	9/3/2018
HEFFELFINGER	KIMBERLY	WINBURN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	8/13/2018
HISEL-CHURCH	PENNY	BRECKINRIDGE ELEM FOOD SERV	FOOD SERVICE MANAGER II	9/17/2018
HUBBELL	KURSTEN	SQUIRES ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/17/2018
HUFFMAN	DONALD	FOOD SERVICES	MAINTENANCE TECHNICIAN III	9/10/2018
IRBY	JELANI	LAFAYETTE HIGH SCHOOL	SP ED PARA	8/15/2018
JACKSON	JENELLE	GARRETT MORGAN ELEMENTARY	XX-SP ED PARA - MILD MENTAL	9/5/2018
JACKSON	JORDYN	CLAYS MILL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/17/2018
JACOBS	AMY	ARLINGTON ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/12/2018
JAMES	NICOLE	GARDEN SPRINGS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/12/2018
JOHNSON	KATRINA	SOUTHERN MIDDLE	SP ED PARA	9/4/2018
JOHNSON	LINETTE	MEADOWTHORPE ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/24/2018
JORDAN	MARVIN	BUS GARAGE	BUS DRIVER	8/13/2018
KEELER	MORGAN	CASSIDY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/13/2018
KHANNA	NEENA	TATES CREEK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/6/2018
KHIN	RUPAR	WILLIAM WELLS BROWN ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/10/2018
KING	JOCELYN	ROSA PARKS ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/4/2018
KIRKLAND- MEREDITH	VANEESA	WILLIAM WELLS BROWN ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/5/2018
KOHLER	BETH	WELLINGTON ELEMENTARY	KINDERGARTEN PARAEDUCATOR	8/15/2018
LEWIS	JASON	SUCCESS ACADEMY	INSTRUCTIONAL PARAEDUCATOR	8/29/2019
LEWIS	LUCY	MARY TODD ELEMENTARY	SP ED PARA	9/6/2018
LINTON	LASHAWNDA	YATES ELEMENTARY	EARLY START PARAEDUCATOR	9/12/2018
LITTRELL	SARA	WELLINGTON ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/5/2018
LONG	TRACI	BRYAN STATION TRADL MIDDLE	SAFE PARAEDUCATOR	9/10/2018
LYKINS	JESSICA	WILLIAM WELLS BROWN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/4/2018
MASON	CHAUNCEY	JAMES LANE ALLEN ELEMENTARY	SP ED PARA	8/28/2018
MAYHEW	KEVIN	CRAWFORD MIDDLE SCHOOL	SP ED PARA	8/15/2018
MCGINLEY	JULIA	JESSIE M CLARK MIDDLE	SP ED PARA	9/17/2018
MCNEAL SMILEY	ANGELA	MILLCREEK ELEMENTARY	SP ED PARA	9/17/2018
MICHEL	MARTHA	FREDERICK DOUGLASS HIGH SCHOOL	PART-TIME CUSTODIAN	9/25/2018
MOFIELD- BOSWELL	SHARON	MILLCREEK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/17/2018
MONDAY	JOYCE	NORTHERN ELEMENTARY	SP ED PARA	9/17/2018
MOORHEAD	TINA	TATES CREEK HIGH	SCHOOL OFFICE ASSISTANT	9/4/2018
MORENO BRITO	CARLY	LIBERTY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/11/2018
MURRELL	TRACI	LEXINGTON TRAD MAGNET MIDDLE	INSTRUCTIONAL PARAEDUCATOR	9/11/2018

NOEL	KAMRI	RUSSELL CAVE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/17/2018
PEEL	EVA	WELLINGTON ELEMENTARY	AFTER SCHOOL PROGRAM ASST	8/28/2018
PEEVY	ALLISON	CLAYS MILL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/17/2018
PEMBERTON	DANIEL	PICADOME ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/10/2018
PITTS	RANDALL	MORTON MIDDLE	PART-TIME CUSTODIAN	8/27/2018
POTTS	KARYN	LIBERTY ELEMENTARY	KINDERGARTEN PARAEDUCATOR	8/15/2018
REED	ERIC	LEESTOWN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	9/3/2018
REESE	KAITLYN	ROSA PARKS ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/4/2018
RILEY	MARY	CRAWFORD MID SCHOOL FOOD SERV	FOOD SERVICE ASSISTANT I	9/17/2018
RIOS ARROYO	JESUS	JESSIE M CLARK MIDDLE	SP ED PARA	9/17/2018
RIVERS	JUSTIN	YATES ELEMENTARY	PART-TIME CUSTODIAN	9/24/2018
ROBINSON	WALTON	THE LEARNING CENTER	INSTRUCTIONAL PARAEDUCATOR	9/4/2018
ROMERO CASTRO	NESTOR	SUCCESS ACADEMY	CUSTODIAN	9/4/2018
ROSEN	MICHAEL	PICADOME ELEMENTARY	AFTER SCHOOL PROGRAM ASST	8/31/2018
ROUSE	LUKE	MEADOWTHORPE ELEMENTARY	SP ED PARA	8/21/2018
RUIZ-DIEGO	CARMEN	MAXWELL ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/20/2018
SALINAS	EDUARDO	VETERANS PARK ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/4/2018
SAMAHA	SHANNON	SQUIRES ELEMENTARY	SP ED PARA	9/17/2018
SCHNEIDER	KAREN	ROSA PARKS ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/4/2018
SHORT	SEIKA	CASSIDY ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/11/2018
SIMS	CHRISTIN	CASSIDY ELEMENTARY	SP ED PARA	9/10/2018
SMITH	RUSSELL	PAUL LAURENCE DUNBAR HIGH	CUSTODIAN	9/21/2018
SMITH	TYLER	FREDERICK DOUGLASS HIGH SCHOOL	SP ED PARA	9/20/2018
SMITSON	MARLENE	LANSDOWNE ELEMENTARY	SP ED PARA	9/17/2018
SOWDER	REBECCA	SOUTHERN ELEMENTARY	AFTER SCHOOL PROGRAM ASST	8/15/2018
SPALDING	CORY	LEXINGTON TRAD MAGNET MIDDLE	INSTRUCTIONAL PARAEDUCATOR	8/13/2018
SQUIRE	JENNIFER	SANDERSVILLE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/17/2018
STAYTON	CASEY	FREDERICK DOUGLASS HIGH SCHOOL	SCHOOL OFFICE ASSISTANT	9/13/2018
STEWART	CARYNN	LEXINGTON TRAD MAGNET MIDDLE	SP ED PARA	8/15/2018
TAYLOR	JUANETTA	FOOD SERVICES	LEAD FOOD SERVICE ASSISTANT	8/20/2018
TRAME	ANDREW	WELLINGTON ELEMENTARY	AFTER SCHOOL PROGRAM ASST	8/28/2018
UDCHIK	BROOKE	BRECKINRIDGE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/17/2018
VICINI	CHERYL	STONEWALL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/6/2018
WAGNER	BRITTANY	JULIUS MARKS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/5/2018
WARNER	JUANITA	STONEWALL ELEMENTARY	SP ED PARA	8/29/2018
WARREN	JONATHAN	TATES CREEK ELEMENTARY	AFTER SCHOOL PROGRAM ASST	8/15/2018

WEAVER	ALYSSA	CLAYS MILL ELEMENTARY	SP ED PARA	9/3/2018
WHALEN	CRYSTAL	CHIEFACADOFF/CURR/INSTR	ADMINISTRATIVE ASSISTANT II	8/13/2018
WILLIAMS	ANDREA	NORTHERN ELEMENTARY	SP ED PARA	9/5/2018
WILLIAMS	DEVONDA	WILLIAM WELLS BROWN ELEMENTARY	SP ED PARA	9/10/2018

#### b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name To Effective Date

CLAY	CARRIE	TATES CREEK ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT I	TATES CREEK ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	9/4/2018
DEAN	TOI	PICADOME ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	LEXINGTON TRAD MAGNET FOOD SER/FOOD SERVICE MANAGER I	9/4/2018
DIEVERT	KENTON	LEXINGTON TRAD MAGNET FOOD SER/FOOD SERVICE MANAGER I	LEESTOWN MIDDLE FOOD SERV/FOOD SERVICE MANAGER III	9/4/2018
GARRETT	RHONDA	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	9/17/2018
GARTEN	ANTHONEY	TATES CREEK HIGH FOOD SERV/FOOD SERVICE ASSISTANT II	TATES CREEK HIGH FOOD SERV/FOOD SERVICE ASSISTANT I	9/4/2018
GLASS	CHRISTINA	LANSDOWNE ELEM FOOD SERV/	TATES CREEK ELEM FOOD SERV/FOOD SERVICE ASSISTANT I	9/17/2018
JONES	KASSIE	LEESTOWN MIDDLE FOOD SERV/FOOD SERVICE MANAGER III	FOOD SERVICES/FOOD SERVICE MANAGER III	9/4/2018
JORDAN	SINCLAIR	BRYAN STATION HIGH/SP ED PARA/HEALTH AIDE	WINBURN MIDDLE/INSTRUCTIONAL PARAEDUCATOR	9/24/2018
MURPHY	CATHY	BOOKER T WASHINGTON ELEMENTARY/EARLY START PARAEDUCATOR	SANDERSVILLE ELEMENTARY/EARLY START PARAEDUCATOR	7/1/2018
OVERSTREET	ALICIA	LEXINGTON TRAD MAGNET MIDDLE/EXC CHILD LEARNING & BEHAVIOR	SUCCESS ACADEMY/STDT/FAM TRANS SUP&DRPT PRV	8/27/2018
PEARL	CATHY	MORTON MIDDLE FOOD SERV/FOOD SERVICE ASSISTANT II	TATES CREEK MIDDLE FOOD SERV/FOOD SERVICE ASSISTANT II	9/4/2018
PERKINS	CAROLYN	LIBERTY ELEMENTARY/KINDERGARTEN PARAEDUCATOR	STONEWALL ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	8/29/2018
ROGERS	THERRON	SUCCESS ACADEMY/DW STDT/FAM TRANS SUP&DRPT PRV	SUCCESS ACADEMY/DW STDT/FAM TRANS SUP&DRPT PRV	8/27/2018
ROGERS	THERRON	BRYAN STATION HIGH/DW STDT/FAM TRANS SUP&DRPT PRV	SUCCESS ACADEMY/STDT/FAM TRANS SUP&DRPT PRV	8/27/2018
ROGERS	THERRON	BRYAN STATION HIGH/COLLEGE AND CAREER COACH	SUCCESS ACADEMY/STDT/FAM TRANS SUP&DRPT PRV	8/27/2018

RUCKER	ANTHONY	EDYTHE J HAYES MIDDLE/CUSTODIAN	EDYTHE J HAYES MIDDLE SCHOOL/SP ED PARA	9/17/2018
SANDUSKY	SERENA	FREDERICK DOUGLASS HIGH SCHOOL/SP ED PARA/HEALTH AIDE	LAW ENFORCEMENT/LAW ENFORCEMENT OFFICER	9/4/2018
SIMS	ANTOINE	LAW ENFORCEMENT/LAW ENFORCEMENT SERGEANT	LAW ENFORCEMENT/LAW ENFORCEMENT LIEUTENANT	9/17/2018
STINSON	BRADLI	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	9/20/2018
TIMONEY	KILLIAN	WINBURN MIDDLE/ADMINISTRATIVE DEAN	PHYSICAL PLANT OPERATIONS/DIRECTOR - PLANT OPERATIONS	9/4/2018
TRACY	SHIRLEY	BUS GARAGE/BUS DRIVER	BUS GARAGE/LEAD BUS DRIVER TRAINER	9/10/2018
WILSON	DENISE	BOOKER T WASHINGTON ELEMENTARY/SP ED PARA/HEALTH AIDE	MEADOWTHORPE ELEMENTARY/SP ED PARA	9/4/2018

#### c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Effective Date

Name		Location	Assignment	Effective Da
ANDERSON	KAHLA	CRAWFORD MIDDLE SCHOOL	SP ED PARA	9/20/2018
BAKER	MAYBELLE	COVENTRY OAK ELEM FOOD SERVICE	FOOD SERVICE ASSISTANT I	6/30/2018
BERRY	ANTHONY	MILLCREEK ELEMENTARY	CUSTODIAN	9/21/2018
COWDEN	SHANNON	CARDINAL VALLEY ELEMENTARY	SP ED PARA	9/13/2018
COYLE	CASEY	MAXWELL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	8/31/2018
DEVNEY	JOHN	PICADOME ELEMENTARY	SP ED PARA	9/10/2018
FULTZ	LEAH	STONEWALL ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	8/27/2018
GREGG	MICHAEL	BUS GARAGE	BUS DRIVER	9/18/2018
HATTON	RODNEY	PHYSICAL PLANT OPERATIONS	IAKSS CUSTODIAN	9/26/2018
HERRMANN	ANDREW	PICADOME ELEMENTARY	AFTER SCHOOL PROGRAM ASST	8/31/2018
MAYS	ROSLYN	BUS GARAGE	BUS DRIVER	9/21/2018
MPINA KENDO	HORTENSE	WW BROWN FOOD SERVICE	FOOD SERVICE ASSISTANT I	6/30/2018
PARKER	MICHAEL	CLAYS MILL ELEMENTARY	CUSTODIAN	8/31/2018
PHILLIPS	RICHARD	BUS GARAGE	BUS DRIVER	8/31/2018
SCOTT	JASPER	LAFAYETTE HIGH SCHOOL	CUSTODIAN	8/31/2018
SHELLHAMMER	TANYA	SOUTHERN ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT I	9/21/2018
SIZEMORE	JAMES	BUS GARAGE	BUS MONITOR	10/3/2018
STEVENS	HAYLEE	PICADOME ELEMENTARY	AFTER SCHOOL PROGRAM ASST	9/10/2018
SUAREZ	ALEJANDRO	JESSIE M CLARK MIDDLE	CUSTODIAN	9/19/2018
THACKER	BELINDA	LEESTOWN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT I	9/14/2018
THURSTON	JOYCE	JESSIE M CLARK MIDDLE FOOD SER	FOOD SERVICE ASSISTANT I	6/30/2018

Name

TRIMBLE	SANDRA	LEESTOWN MIDDLE	CUSTODIAN	9/9/2018
TUDOR	ROBERT	HARRISON ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/21/2018
WALKER	MICHAEL	STEAM ACADEMY	LEAD CUSTODIAL SERVICE WORKER	9/27/2018
YU	KATIE	ATHENS CHILESBURG FD SVC	FOOD SERVICE ASSISTANT II	6/1/2018

d. Rehire of Classified Hourly Personnel - This is to report the rehire of the following classified hourly personnel:

Name		Location	Assignment	Effective Date
BURKE	REBECCA	BEAUMONT MIDDLE SCHOOL	SP ED PARA	8/15/2018
ROBERTS	AMBER	ATHENS CHILESBURG ELEM	INSTRUCTIONAL PARAEDUCATOR	8/13/2018
THOMAS	NINA	SUCCESS ACADEMY	SCHOOL ACCOUNT SPEC - HIGH	8/27/2018
WILSON	KIMBERLY	ATHENS CHILESBURG ELEM	KINDERGARTEN PARAEDUCATOR	8/13/2018

e. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly <a href="mailto:personnel">personnel</a>:

Assignment

Effective Date

9/30/2018 ANTONE GARY PHYSICAL PLANT OPERATIONS GROUNDS WORKER II ROSE CHAFIN MAINTENANCE SHOP MAINTENANCE TECHNICAN IV 12/31/2018 JONES 11/30/2018 PAMELA GARRETT MORGAN ELEMENTARY CUSTODIAN PANTATELLO KAREN TATES CREEK HIGH SCHOOL OFFICE ASSISTANT 11/30/2018 PERRY MARILYN LIBERTY ELEMENTARY SP ED PARA 11/30/2018

f. Rescission of Classified Hourly Personnel - This is to report the rescission of retirement of the following classified hourly personnel:

Name Location Assignment Effective Date

CARTER, EVELYN BRYAN STATION TRADL MID SPEC ED PARA 7/31/2018

#### 3. SUPPLEMENTARY DUTY ASSIGNMENTS

Location

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name		Location	Assignment
ABELL	ANNALEE	HENRY CLAY HIGH SCHOOL	HS VOLLEYBALL (ASST)
ADAIR	JORDEN	BRYAN STATION TRADL MIDDLE	MID ASST VOLLEYBALL
ADAMS	MELISSA	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
ANDRY	DAISY	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
ARKWRIGHT	ASHLIE	SCAPA AT BLUEGRASS	SCAPA CURRICULUM SPECIALIST
BANKS	EMILY	LAFAYETTE HIGH SCHOOL	HS BAND-GUARD
BARCUS	RACHEL	COVENTRY OAK ELEMENTARY	ELEM TECHNOLOGY COORD
BARKER	ROBIN	SCAPA AT BLUEGRASS	HS BAND-WINDS
BARKER	ROBIN	SCAPA AT BLUEGRASS	MID TEAM LEADER (3 PERSON)
BARKER	ROBIN	SCAPA AT BLUEGRASS	SCAPA MUSIC SPONSOR
BARNETT	BRUCE	BRYAN STATION TRADL MIDDLE	MID TEAM LEADER (5 PERSON)
BARNETT	BRUCE	BRYAN STATION TRADL MIDDLE	MID YEARBOOK SPONSOR
BARNETT	BRUCE	BRYAN STATION TRADL MIDDLE	MID CROSS COUNTRY
BASSLER	GARY	GLENDOVER ELEMENTARY	ELEM STLP COORDINATOR
BECKHAM	MONIQUE	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
BEERS	JAMES	SCAPA AT BLUEGRASS	MID EXTRA CURR ACT-NON ACAD
BEERS	JAMES	SCAPA AT BLUEGRASS	SCAPA CURRICULUM SPECIALIST

BENTLEY	KIMBERLY	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
BERNARD	THOMAS	BRYAN STATION TRADL MIDDLE	MID ASST FOOTBALL
BERRY	KAREN	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
BERSAGLIA	DEBORAH	FREDERICK DOUGLASS HIGH SCHOOL	HS STUDENT COUNCIL SPONSOR
BETHEL	ERICA	CLAYS MILL ELEMENTARY	ELEM WEB MASTER
BISHOP	LANA	HENRY CLAY HIGH SCHOOL	HS INTRAMURAL DIRECTOR
BOLLMER	YVONNE	JULIUS MARKS ELEMENTARY	MID HEAD VOLLEYBALL
BOSLEY	MYRON	MORTON MIDDLE	MID HEAD FOOTBALL
BOWLING	REID	LEXINGTON TRAD MAGNET MIDDLE	MID DISCRETIONARY COACH FALL
BOWMER	JOHN	LAFAYETTE HIGH SCHOOL	HS BAND-WINDS
BOWMER	JOHN	LAFAYETTE HIGH SCHOOL	HS BAND-MARCHING TECH
BOWMER	JOHN	BEAUMONT MIDDLE SCHOOL	MID EXTRA CURR ACTIVITY-ACAD
BRAGG	WAYNE	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST FOOTBALL
BREWER	MELISSA	BRYAN STATION TRADL MIDDLE	MID TECHNOLOGY COORDINATOR
BREWER	MELISSA	BRYAN STATION TRADL MIDDLE	MID WEB MASTER
BRIGGS	RYAN	TATES CREEK MIDDLE	MID EXTRA CURR ACTIVITY-ACAD
BRIGGS	RYAN	TATES CREEK MIDDLE	MID DRAMA SPONSOR-PRODUCTION
BRIXEY	GRIFFIN	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL

BROGAN	BERKLEIGH	PAUL LAURENCE DUNBAR HIGH	HS VOLLEYBALL (ASST) #2
BROOKS	EDDIE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
BROWN	GRACIOUS	BRYAN STATION TRADL MIDDLE	MID TEAM LEADER (5 PERSON)
BROWN	JENNIFER	GLENDOVER ELEMENTARY	ELEM CURRICULUM SPEC
BROWN	TAMICHA	CROWFORD MIDDLE	MID ASST CHEERLEADING
BUGG	CHELSE	LAFAYETTE HIGH SCHOOL	HS CLASS SPONSOR
BUGG	CHELSE	LAFAYETTE HIGH SCHOOL	HS CLASS SPONSOR
BURGESS	MARI	DIXIE MAGNET ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
BURTON	KARA	LIBERTY ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
BUTLER	ALEXANDER	BRYAN STATION TRADL MIDDLE	MID HEAD FOOTBALL
BYALL	HEATHER	ROSA PARKS ELEMENTARY	ELEM BLDG ASSESSMENT COORD
BYALL	HEATHER	ROSA PARKS ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
CAHILL	SCOTT	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
CAMPBELL	BARTON	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (BOYS)
CAMPBELL	NANCY	SCAPA AT BLUEGRASS	SCAPA MUSIC SPONSOR
CAMPBELL	SHELDON	COVENTRY OAK ELEMENTARY	ELEM WEB MASTER
CANE	TERRINA	MILLCREEK ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
CANNON	CHERISH	SUTHERN MIDDLE	MID CHEERLEADER SPONSOR

CANTER	HOLLY	GARRETT MORGAN ELEMENTARY	ELEM COMMITTEE CHAIR
CARRICO	ELIZABETH	CLAYS MILL ELEMENTARY	ELEM EXTRACURRICULAR COORD
CARRICO	ELIZABETH	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
CARROLL	NAOMI	BRECKINRIDGE ELEMENTARY	ELEM STUDENT ASSISTANCE TEAM
CARTER	SHAWNICA	LEESTOWN MIDDLE	MID ASST BASKETBALL (GIRLS)
CARTER	HARRESHEA	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
CARTER	HARRESHEA	MORTON MIDDLE	MID ASST BASKETBALL (GIRLS)
CARTER	KAYLA	TATES CREEK MIDDLE	MID MATH TEAM SPONSOR
CASTILLO DIEGUEZ	FRANCISCO	BRYAN STATION TRADL MIDDLE	MID TEAM LEADER (5 PERSON)
CATRON	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
CAUDILL	MELINDA	LIBERTY ELEMENTARY	ELEM STLP COORDINATOR
CAUDILL	MELINDA	LIBERTY ELEMENTARY	ELEM WEB MASTER
CHENAULT	JARVIS	BRYAN STATION MIDDLE	MID HEAD BASKETBALL (GIRLS)
CHRIST	ANGELA	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
CITRON	BENJAMIN	MORTON MIDDLE	MID SUBJECT AREA REPR
CLEMENT	APRIL	FREDERICK DOUGLASS HIGH SCHOOL	HS YEARBOOK SPONSOR
COLES	VIVIAN	COVENTRY OAK ELEMENTARY	ELEM SBDM SECRETARY
CONNELLEY	KELLY	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP

CONTINO	MORGAN	TATES CREEK MIDDLE	MID HEAD VOLLEYBALL
COOK	JENNIFER	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
COOKENDORFER	KALA	BRYAN STATION HIGH	HS DRAMA SPONSOR-FALL
COOKENDORFER	KALA	BRYAN STATION HIGH	HS DRAMA SPONSOR-SPRING
COOPER	TAMARA	LIBERTY ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
COPE	ERIN	FREDERICK DOUGLASS HIGH SCHOOL	HS STUDENT COUNCIL SPONSOR
COTTEN	JANE	TATES CREEK MIDDLE	MID CHEERLEADER SPONSOR
COVINGTON	MARY	SCAPA AT BLUEGRASS	MID TECHNOLOGY COORDINATOR
COX	LEONARD	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
COY	GARNETT	BRYAN STATION HIGH	HS TECHNOLOGY COORDINATOR
COYLE	MELODY	YATES ELEMENTARY	ELEM GRADE LEVEL REP
CRAIG	MELINDA	LIBERTY ELEMENTARY	ELEM TECHNOLOGY COORD
CRON	CARON	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
CRON	CARON	ROSA PARKS ELEMENTARY	ELEM COMMITTEE CHAIR
CRUMBIE	SONYA	CARDINAL VALLEY ELEMENTARY	ELEM STLP COORD
DAVIS	ANTONIO	BRYAN STATION TRADL MIDDLE	MID ASST BSKTBL (GRL)-CLAS SAL
DAVIS	KELSEY	COVENTRY OAK ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
DAVIS	LESLIE	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (GIRLS)

DEARING	KIMBERLY	ROSA PARKS ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
DEWSNAP	BETHANY	LIBERTY ELEMENTARY	ELEM BLDG ASSESSMENT COORD
DICKS	DAVID	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
DICKS	DAVID	BRYAN STATION TRADL MIDDLE	MID TEAM LEADER (5 PERSON)
DIXON	CRYSTAL	MORTON MIDDLE	MID ACADEMIC TEAM SPONSOR
DIXON	CRYSTAL	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
DIXON	ERIC	PAUL LAURANCE DUNBAR HIGH	HS ASST FOOTBALL
DIXON	WHITNEY	MORTON MIDDLE	MID EXTRA CURR ACTIVITY-ACAD
DIXON	WHITNEY	MORTON MIDDLE	MID ACAD EXTRACURR ACT-2ND POS
DODGEN	JESSICA	NORTHERN ELEMENTARY	ELEM BLDG ASSESSMENT COORD
DODSON- SNOWDEN	EMILY	MORTON MIDDLE	MID CROSS COUNTRY
DRUMMOND	DAVID	BRYAN STATION TRADL MIDDLE	MID ASST FOOTBALL
DULANEY			
	DEANNE	BRYAN STATION TRADL MIDDLE	MID TEAM LEADER (5 PERSON)
DULANEY	JEREMY	BRYAN STATION TRADL MIDDLE FREDERICK DOUGLASS HIGH SCHOOL	, , ,
DULANEY		FREDERICK DOUGLASS HIGH	HS ASST ATHLETIC DIRECTOR
	JEREMY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
DURHAM	JEREMY FELECIA	FREDERICK DOUGLASS HIGH SCHOOL CLAYS MILL ELEMENTARY	HS ASST ATHLETIC DIRECTOR  ELEM GRADE LEVEL REP  MID CLUB SPONSOR

FEHR	KRISTI	CASSIDY ELEMENTARY	ELEM CURRICULUM SPEC
FEHR	KRISTI	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
FEHR	KRISTI	CASSIDY ELEMENTARY	ELEM SPECIAL AREA SPONSOR
FERGUSON	JENNIFER	SOUTHERN MIDDLE	MID MATH TEAM SPONSOR
FIELDS	LAURIE	SCAPA AT BLUEGRASS	MID EXTRA CURR ACT-NON ACAD
FIELDS	MARK	GARRETT MORGAN ELEMENTARY	ELEM COMMITTEE CHAIR
FIELDS	TIFFANY	LEESTOWN MIDDLE	MID CHEERLEADER SPONSOR
FISTER	MARGARET	SQUIRES ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
FLASHMAN	JESSICA	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
FORD	EVAN	JESSIE M CLARK MIDDLE	MID ASST VOLLEYBALL #2
FORTNEY CHAMORRO	EMILY	CASSIDY ELEMENTARY	ELEM TECHNOLOGY COORD
FRANKLIN	EMILY	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
FRANKLIN JR	JAMES	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
GARR	PAULA	SCAPA AT BLUEGRASS	MID CLUB SPONSOR
GATEWOOD	DAVITA	LEXINGTON TRAD MAGNET MIDDLE	MID CHEERLEADER SPONSOR
GIBSON	EMILY	SQUIRES ELEMENTARY	ELEM ACADEMIC TEAM COACH
GIGER	JAIME	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPONSOR
GIVAN	STEVEN	ASHLAND ELEMENTARY	ELEM EXTRACURRICULAR COORD

GRAY	ILEANA	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR SUPV
GRAY	ILEANA	SQUIRES ELEMENTARY	ELEM SBDM SECRETARY
GRIFFITH	HOLLIE	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
GRIMES	COURTNEY	THE LEARNING CENTER	HS STLP COORDINATOR
GRIMES	COURTNEY	THE LEARNING CENTER	ALT TECH COORDINATOR
GRUPE	LUKE	HENRY CLAY HIGH SCHOOL	HS VOLLEYBALL (ASST)
GUIDO	BRITTANY	BRYAN STATION HIGH	HS ACADEMY CHAIR
GUY	DEBORAH	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
HALL	JONATHAN	BEAUMONT MIDDLE SCHOOL	MID DIST TRACK AND FIELD REP
HALL	JONATHAN	BEAUMONT MIDDLE SCHOOL	MID EXTRA CURR ACTIVITY-ACAD
HAMMOND	REBECCA	BOOKER T WASHINGTON ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
HANELINE	EMILY	EDYTHE J HAYES MIDDLE SCHOOL	MID CLUB SPONSOR
HANNAH	JOHN	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
HARBERSON	MACKENZIE	HENRY CLAY HIGH SCHOOL	HS VOLLEYBALL (ASST)
HARRINGTON	JULIA MARIA	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
HARRIS	EVANDER	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL #2
HENNING	MELISSA	MORTON MIDDLE	MID CLUB SPONSOR
HERNANDEZ COLON	GERALDENE	BRYAN STATION TRADL MIDDLE	MIDDLE ZERO HOUR

HERRINGTON	CHRISTINA	MORTON MIDDLE	MID CHEERLEADER SPONSOR
HERRINGTON	CHRISTINA	MORTON MIDDLE	MID ASST CHEERLEADING
HIBBARD	JOHN	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
HOBBS	TERESA	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM SBDM SECRETARY
HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM STLP COORDINATOR
HOLLINGER	KATHLEEN	ROSA PARKS ELEMENTARY	ELEM TECHNOLOGY COORD
HOLLINGER	KATHLEEN	ROSA PARKS ELEMENTARY	ELEM WEB MASTER
HORTON	ANGELA	ASHLAND ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
HORTON	ANGELA	ASHLAND ELEMENTARY	ELEM SBDM SECRETARY
HOWELL	AUSTIN	EASTSIDE CENTER FOR APPLD	ALT TECH COORDINATOR
HUDSON	SANDRA	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR SUPV
HURLEY	JONATHAN	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (GIRLS)
JACKSON	JEANNETTE	BRYAN STATION TRADL MIDDLE	MID ASST CHEERLEADING
JACKSON	TIFFANY	BRYAN STATION TRADL MIDDLE	MID CHEERLEADER SPONSOR
JEFFERS	AUBRY	CRAWFORD MIDDLE SCHOOL	MID ASST FOOTBALL
JETER	CANDECE	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP

JOHNSON	BRETT	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (FALL)
JOHNSON	EDDIE	LEESTOWN MIDDLE	MID HEAD BASKETBALL (GIRLS)
JOHNSON	KARA	BRYAN STATION TRADL MIDDLE	MID BLDG ASSESSMENT COORD
JOHNSON	KARA	BRYAN STATION TRADL MIDDLE	MID TEAM LEADER (5 PERSON)
JONES	MORGAN	CARDINAL VALLEY ELEMENTARY	ELEM WEB MASTER
JONES	AARON	LAFAYETTE HIGH SCHOOL	HS BAND-GUARD
JONES	BRITTANY	BRYAN STATION TRADL MIDDLE	MID TEAM LEADER (5 PERSON)
JONES	JEANENE	BEAUMONT MIDDLE SCHOOL	MIDDLE ZERO HOUR
JONES	JEREMY	MORTON MIDDLE	MID HEAD BASKETBALL (GIRLS)
JONES	RUBIN	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
JUSTICE	VANESSA	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
KAUFMAN	LINDSEY	COVENTRY OAK ELEMENTARY	ELEM WEB MASTER
KEARNS	KATELYN	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
KELLY FRISBY	VERONICA	LIBERTY ELEMENTARY	ELEM EXTRACURRICULAR SUPV
KENNEDY	TIMOTHY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
KENNON	HALEE	MORTON MIDDLE	MID ASST ACADEMIC TEAM SPONSOR
KERR	JOANNA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
KEY	DONTE	BRYAN STATION HIGH	HS ASST FOOTBALL

KIRBY	ANDREA	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
KISSACK	DYLAN	MORTON MIDDLE	MID ASST BASKETBALL (GIRLS)
KLEIN	ANDREA	SCAPA AT BLUEGRASS	MID TEAM LEADER (3 PERSON)
KRAEMER	STACY	FREDERICK DOUGLASS HIGH SCHOOL	HS DANCE SPONSOR
LABRILLAZO	ALBERTA	SCAPA AT BLUEGRASS	MID TEAM LEADER (3 PERSON)
LABRILLAZO	ALBERTA	SCAPA AT BLUEGRASS	BG SCAPA SPONSOR-FALL
LANDRY	TERESA	DIXIE MAGNET ELEMENTARY	ELEM EXTRACURRICULAR SUPV
LANE	JANICE	GLENDOVER ELEMENTARY	ELEM TECHNOLOGY COORD
LANGLOIS	CYNTHIA	TATES CREEK MIDDLE	MID ASST BASKETBALL (GIRLS)
LANGLOIS	CYNTHIA	TATES CREEK MIDDLE	MID ASST VOLLEYBALL
LANGLOIS	KELLIE	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)
LAWSON	LISA	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
LE	JIMMY	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
LEWIS	TRESA	DEEP SPRINGS ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
LEWIS	ANTWON	BRYAN STATION MIDDLE	MID ASST FOOTBALL
LEWIS	ERICA	COVENTRY OAK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
LIPPERT	JOHN	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
LIPSCOMB	JANET	SQUIRES ELEMENTARY	ELEM TECHNOLOGY COORD

LOPEZ	JENNIFER	ASHLAND ELEMENTARY	ELEM TECHNOLOGY COORD
LOPEZ	JENNIFER	ASHLAND ELEMENTARY	ELEM STLP COORDINATOR
LOPEZ	JENNIFER	ASHLAND ELEMENTARY	ELEM WEB MASTER
LOWRY	JUDY	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
LUXON	MARGARET	SCAPA AT BLUEGRASS	MID BLDG ASSESSMENT COORD
LUXON	MARGARET	SCAPA AT BLUEGRASS	MID EXTRA CURR ACT-NON ACAD
LUXON	MARGARET	SCAPA AT BLUEGRASS	MID SYSTEM PROBLEM SOLVING TM
LYON	KRISTINE	BRYAN STATION HIGH	HS VOCAL MUSIC SPONSOR
MADDEN	ANGELA	CASSIDY ELEMENTARY	ELEM STLP COORDINATOR
MANSUR	LAUREN	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD
MARKSBERRY	JEFFERY	MORTON MIDDLE	MID STLP COORDINATOR
MARTIN	ALEXANDRA	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
MATTHEWS	KENYON	BRYAN STATION HIGH	HS HEAD SOCCER (GIRLS)
MCCLANAHAN	JENNIFER	LAFAYETTE HIGH SCHOOL	HS CLASS SPONSOR
MCCLANAHAN	JENNIFER	LAFAYETTE HIGH SCHOOL	HS CLASS SPONSOR
MCDANIEL	MARK	MORTON MIDDLE	MID ASST FOOTBALL
MCDOWELL	CHRIS	CLAYS MILL ELEMENTARY	ELEM EXTRACURRICULAR COORD
MCGUIRE	JEREMY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL

MCMAINE	BENJAMIN	BRYAN STATION TRADL MIDDLE	MID TEAM LEADER (5 PERSON)
MCPEEK	NATHAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
MCSPADDEN	ALYSSA	CLAYS MILL ELEMENTARY	ELEM CURRICULUM SPEC
MCVEY	SUSAN	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASS SPONSOR
MEAUX	SYDNEY	FREDERICK DOUGLASS HIGH SCHOOL	HS VOLLEYBALL (ASST)-2ND POS
MENEGHETTI	AMANDA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
MERIWETHER	FREDA	GARRETT MORGAN ELEMENTARY	ELEM SBDM SECRETARY
MILBURN	NICOLE	LAFAYETTE HIGH SCHOOL	HS BAND-GUARD
MILLER	ERIN	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (GIRLS)
MILLER	JULIE	FREDERICK DOUGLASS HIGH SCHOOL	HS ZERO HOUR
MILLER	KRISTI	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
MILLER	SETH	LEESTOWN MIDDLE	MID ACADEMIC TEAM SPONSOR
MILLER	VIRGINIA	GARRETT MORGAN ELEMENTARY	ELEM COMMITTEE CHAIR
MILLINER SATRAM	MARISSA	CRAWFORD MIDDLE SCHOOL	MID ASST CHEERLEADING
MITCHELL	STEVEN	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
MOORE	DAVID	MARTIN LUTHER KING ACADEMY	HS STLP COORDINATOR
MOORE	JULIE	SCAPA AT BLUEGRASS	SCAPA CURRICULUM SPECIALIST
MORGAN	JOSHUA	LIBERTY ELEMENTARY	ELEM CURRICULUM SPEC

MORGAN	THOMAS	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD
MORGAN	THOMAS	BRECKINRIDGE ELEMENTARY	ELEM BLDG ASSESSMENT COORD
NALLY	SUSAN	GARRETT MORGAN ELEMENTARY	ELEM BLDG ASSESSMENT COORD
NALLY	SUSAN	GARRETT MORGAN ELEMENTARY	ELEM COMMITTEE CHAIR
NEWTON	PAUL	LEESTOWN MIDDLE	MID EXTRA CURR ACT-NON ACAD
NORTON	LISA	SQUIRES ELEMENTARY	ELEM BLDG ASSESSMENT COORD
ONKST	DEVIN	SCAPA AT BLUEGRASS	MID MATH TEAM SPONSOR
ONKST	DEVIN	SCAPA AT BLUEGRASS	MID STLP COORDINATOR
OWENS	SHAUN	BRYAN STATION HIGH	HS BAND DIRECTOR
PACK	JULIE	ROSA PARKS ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
PALMER	SARA	GARRETT MORGAN ELEMENTARY	ELEM ACADEMIC TEAM COACH
PALMER	TERESA	GARRETT MORGAN ELEMENTARY	ELEM COMMITTEE CHAIR
PARKER	BLAKE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (BOYS)
PARKS	MARTY	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
PARRIGIN	RHONDA	SQUIRES ELEMENTARY	ELEM ACADEMIC TEAM COACH
PATTON	LANCE	LEXINGTON TRAD MAGNET MIDDLE	MID ACADEMIC TEAM SPONSOR
PETERSON	SCOTT	LIBERTY ELEMENTARY	ELEM SPECIAL AREA SPONSOR
PING	CHRISTIE	GARRETT MORGAN ELEMENTARY	ELEM TECHNOLOGY COORD

PING	CHRISTIE	GARRETT MORGAN ELEMENTARY	ELEM STLP COORDINATOR
PLEASANT	CARLA	SCAPA AT BLUEGRASS	MID TECHNOLOGY COORDINATOR
PLEASANT	CARLA	SCAPA AT BLUEGRASS	MID WEB MASTER
POWER	KRISTA	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (FALL)
PRICE	PATRICIA	BRYAN STATION HIGH	HS ORCHESTRA SPONSOR
PRINCE	RICHARD	BRYAN STATION TRADL MIDDLE	MID TEAM LEADER (5 PERSON)
PRINCE	RICHARD	BRYAN STATION TRADL MIDDLE	MID TECHNOLOGY COORDINATOR
PROCTOR	VENECIA	TATES CREEK MIDDLE	MID CHEERLEADER SPONSOR
PRUITT	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
PYLE	LACEY	YATES ELEMENTARY	ELEM ACADEMIC TEAM COACH
RAGLAND	JOSEPH	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR COORD
RAILEY	STEVEN	EDYTHE J HAYES MIDDLE SCHOOL	MID CLUB SPONSOR
RANDOLPH	ASHLEY	MORTON MIDDLE	MID SUBJECT AREA REPR
RANSOM	SHAWN	FREDERICK DOUGLASS HIGH SCHOOL	HS ZERO HOUR
RATLIFF	JOSEPH	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
RAUCH	MICHELLE	EASTSIDE CENTER FOR APPLD TECH	HS WEB MASTER
RAUCH	MICHELLE	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
RAWLINS	DOROTHY	LIBERTY ELEMENTARY	ELEM ACADEMIC TEAM COACH

RAYBURN	JOSHUA	FREDERICK DOUGLASS HIGH SCHOOL	HS ORCHESTRA SPONSOR
REAMS	JENNIFER	GARRETT MORGAN ELEMENTARY	ELEM TECHNOLOGY COORD
REAMS	JENNIFER	GARRETT MORGAN ELEMENTARY	ELEM STLP COORDINATOR
REAMS	JENNIFER	GARRETT MORGAN ELEMENTARY	ELEM WEB MASTER
REAMS	STEPHANIE	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
REAMS	STEPHANIE	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
REED	MACY	SCAPA AT BLUEGRASS	MID SPEECH TEAM SPONSOR-COMP
REED	MACY	SCAPA AT BLUEGRASS	MID TEAM LEADER (3 PERSON)
REED	MACY	SCAPA AT BLUEGRASS	MID YEARBOOK SPONSOR
RENO	KELLI	FREDERICK DOUGLASS HIGH SCHOOL	HS SUPERVISORY DUTIES
REYNOLDS	NATHAN	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (BOYS)
REYNOLDS	TODD	LAFAYETTE HIGH SCHOOL	HS GOLF COACH
RICHARDSON	ANDREA	CASSIDY ELEMENTARY	ELEM BLDG ASSESSMENT COORD
RICKS	CAROLINE	TATES CREEK HIGH	HS VOLLEYBALL (ASST)
RICKS	CAROLINE	TATES CREEK HIGH	HS VOLLEYBALL (ASST) # 2
RILEY	JAMES	BRYAN STATION HIGH	HS ASST FOOTBALL
RODEN	JARED	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (GIRLS)
RODEN	TAYLOR	LAFAYETTE HIGH SCHOOL	HS HEAD SOCCER (GIRLS)

RODES	EMILY	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (GIRLS)
RODRIGUEZ	VIRGINIA	BOOKER T WASHINGTON ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
ROSE	DEBORAH	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR COORD
ROSE	DEBORAH	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
ROSEVEAR	JO-HANNA	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASS SPONSOR
ROSEVEAR	JO-HANNA	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
RUDZINSKI	LISA	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
SAGESER	LYDIA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
SALLEE	WILLIAM	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (FALL)
SAMUDRE	EMILY	SCAPA AT BLUEGRASS	MID EXTRA CURR ACT-NON ACAD
SANNER	MICHAEL	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCR COACH (FALL)
SARANTAKOS	SHANDRA	SCAPA AT BLUEGRASS	MID PROF DEVELOPMENT CHAIR
SCHMOLL	AMANDA	GARRETT MORGAN ELEMENTARY	ELEM ACADEMIC TEAM COACH
SELLERS	JENNIFER	MORTON MIDDLE	MID SUBJECT AREA REPR
SHANNON	MARTHA	MORTON MIDDLE	MID SUBJECT AREA REPR
SHELBY	CYNTHIA	BEAUMONT MIDDLE SCHOOL	MIDDLE ZERO HOUR
SHELBY	CYNTHIA	BEAUMONT MIDDLE SCHOOL	MIDDLE ZERO HOUR #2
SHELBY	STANETT	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD

SHERMAN	MICHELLE	LIBERTY ELEMENTARY	ELEM EXTRACURRICULAR COORD
SHIMKO	LAURA	BRYAN STATION HIGH	HS ACADEMY CHAIR
SHIMKO	LAURA	BRYAN STATION HIGH	HS ACADEMY CHAIR
SIMPSON	SAMUEL	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
SLAY	JENNY	LEESTOWN MIDDLE	MID INTRAMURAL DIRECTOR
SMITH	AMY	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
SMITH	JAMEISHA	ROSA PARKS ELEMENTARY	ELEM ACADEMIC TEAM COACH
SPAETH	MICHAEL	SCAPA AT BLUEGRASS	MID TEAM LEADER (3 PERSON)
SPAETH	MICHAEL	SCAPA AT BLUEGRASS	MID STLP COORDINATOR
SPENCER	DYLAN	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (GIRLS)
STITES	JONATHAN	LAFAYETTE HIGH SCHOOL	HS BAND-PERCUSSION
STRANGE	CHRIS	LAFAYETTE HIGH SCHOOL	HS BAND-WINDS
STRINGER	ERICA	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
STRINGER	ERICA	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
SUMNER	PAULA	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (GIRLS)
SUTHERLAND	CLAY	MORTON MIDDLE	MID MATH TEAM SPONSOR
SUTHERLAND	CLAY	MORTON MIDDLE	MID PROF DEVELOPMENT CHAIR
TERRY	CARA	LAFAYETTE HIGH SCHOOL	HS DANCE SPONSOR (NON EMP)

TEVIS	TRACEY	COVENTRY OAK ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
THEIS	KATHERINE	CLAYS MILL ELEMENTARY	ELEM BLDG ASSESSMENT COORD
THEIS	KATHERINE	CLAYS MILL ELEMENTARY	ELEM SBDM SECRETARY
THOMAS	DERRICK	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
THOMAS	EMILY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (GIRLS)
THOMASSON	ANNE	MORTON MIDDLE	MID HEAD VOLLEYBALL
TIBBS	GEORGE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
TRISKO	CARLA	MORTON MIDDLE	MID SUBJECT AREA REPR
TRISKO	CARLA	MORTON MIDDLE	MID CHEERLEADER SPONSOR
TRISKO	CARLA	MORTON MIDDLE	MID ASST CHEERLEADING
TRUSTY	TIMOTHY	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
TURNER	ANTHONY	TATES CREEK MIDDLE	MID TEAM LEADER (4 PERSON)
TURNER	REBECCA	ROSA PARKS ELEMENTARY	ELEM COMMITTEE CHAIR
TURNER	SHARON	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
VERDECCHIA	CARLOS	BRYAN STATION HIGH	HS ACAD COMPETITION SPONSOR
WARNER	JESSICA	MORTON MIDDLE	MID ASST VOLLEYBALL
WARREN	SUSAN	DIXIE MAGNET ELEMENTARY	ELEM ACADEMIC TEAM COACH
WATERBURY	KELLY	SCAPA AT BLUEGRASS	MID EXTRA CURR ACT-NON ACAD

WEBB	GAYLA	CLAYS MILL ELEMENTARY	ELEM TECHNOLOGY COORD
WEBB	GAYLA	CLAYS MILL ELEMENTARY	ELEM STLP COORDINATOR
WEGER	ADAM	BRYAN STATION TRADL MIDDLE	MID CROSS COUNTRY
WELLS	AMANDA	SCAPA AT BLUEGRASS	SCAPA MUSIC SPONSOR
WESTER	WILLIAMS	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (BOYS)
WILKIRSON	ROBERT	SQUIRES ELEMENTARY	ELEM TECHNOLOGY COORD
WILKIRSON	ROBERT	SQUIRES ELEMENTARY	ELEM WEB MASTER
WILLIAMS	STEPHANIE	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
WILLIAMS	STEPHANIE	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
WILLIS	MADALYN	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
WILMHOFF	AMANDA	MORTON MIDDLE	MID YEARBOOK SPONSOR
WILMHOFF	AMANDA	MORTON MIDDLE	MID EXPLORATORY COORDINATOR
WINGATE	ALEXA	FREDERICK DOUGLASS HIGH SCHOOL	HS CHEERLDING SPONSOR(ASST)
WITHROW	TERRESSA	GARRETT MORGAN ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
WOMBLES	MARK	MORTON MIDDLE	MID TECHNOLOGY COORDINATOR
WOOLDRIDGE	TAMBRA	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)
WRIGHT	MELISSA	ROSA PARKS ELEMENTARY	ELEM COMMITTEE CHAIR
WRIGHT	MELISSA	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP

ZIEGLER	KAREN	MORTON MIDDLE	MID CSIP MANAGER
ZIEGLER	KAREN	MORTON MIDDLE	MID SUBJECT AREA REPR

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name Location		Location	Assignment		
COOPER	WILLOW	BEAUMONT MID	MID EXTRA CURR ACTIVITY - ACAD		
VAN HOOK	MARGARET	CRAWFORD MID	MID ACADEMIC TEAM SPONSOR		
WOOLDRIDGE	TAMBRA	LEX TRAD MAG MID	MID TEAM LEADER (5 PERSON)		

#### 4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name		Assignment	Effective Date
ARNOLD	KIAH	SUB PARAEDUCATOR	8/24/2018
AZIZ-GOMEZ	ASEEL	SUB PARAEDUCATOR	9/13/2018
BISHOP	ANNA	SUB PARAEDUCATOR	8/30/2018
BROWN	KEILA	SUB PARAEDUCATOR	9/20/2018
CARTER	JENA	SUB PARAEDUCATOR	9/20/2018
CERAULO	JILL	SUB PARAEDUCATOR	9/18/2018
CLIFTON	SUSAN	SUB PARAEDUCATOR	9/5/2018
CROSSCUT	SEAN	SUB PARAEDUCATOR	9/19/2018
GREER	LORENN	SUB PARAEDUCATOR	8/24/2018
GRIFFITH	CHARLES	SUB PARAEDUCATOR	8/24/2018
GURKA	JAMIE	SUB PARAEDUCATOR	9/4/2018
HARKER	ALEXIS	SUB	9/20/2018

		PARAEDUCATOR	
HASH	MICHELLE	SUB SECRETARY	8/31/2018
HENDRICKS	LESLIE	SUB PARAEDUCATOR	8/27/2018
HOWELL	EMBRY	SUB PARAEDUCATOR	8/24/2018
ISAAC	BRANDON	SUB PARAEDUCATOR	9/20/2018
JUSTICE	JACQUELINE	SUB PARAEDUCATOR	9/20/2018
KAPLAN	JACOB	SUB PARAEDUCATOR	8/28/2018
KIRK	TAYLOR	SUB PARAEDUCATOR	8/30/2018
LAWSON	AARON	SUB PARAEDUCATOR	8/30/2018
MILLER	SHELBY	SUB PARAEDUCATOR	9/17/2018
MOBLEY	CHELSEA	SUB PARAEDUCATOR	9/21/2018
OTTO	KRISTIN	SUB PARAEDUCATOR	8/31/2018
PYLES	ALYSA	SUB PARAEDUCATOR	9/19/2018
RAY	STACEY	SUB PARAEDUCATOR	9/6/2018
RIFFE	GWENDOLYN	SUB SECRETARY	9/20/2018
ROGERS	JEAN	SUB PARAEDUCATOR	8/24/2018
RUNZI	MEILINA	SUB PARAEDUCATOR	9/21/2018
SANFORD	JEMARCUS	SUB PARAEDUCATOR	8/30/2018
SCOWBY	DENISE	SUB PARAEDUCATOR	8/24/2018
SHOUPE	ASHLEY	SUB PARAEDUCATOR	8/31/2018
SIMS	APRIL	SUB PARAEDUCATOR	9/21/2018
SORIA-LEWIS	KASIE	SUB PARAEDUCATOR	8/27/2018
STAKER	CONNIE	SUB PARAEDUCATOR	9/20/2018
STRAIN	VONDA	SUB	9/19/2018

		PARAEDUCATOR	
WAGNER	ALLISON	SUB PARAEDUCATOR	8/24/2018
WATTS	ANTOINETTE	SUB PARAEDUCATOR	8/24/2018
WEITLAUF	KATHERINE	SUB PARAEDUCATOR	8/30/2018
WHITAKER	RACHEL	SUB PARAEDUCATOR	9/21/2018
ALIJA	ZENUN	SUB FOOD SERVICE	9/6/2018
BROWN	ANGEL	SUB FOOD SERVICE	9/6/2018
CARTER	TONYA	SUB FOOD SERVICE	9/18/2018
COTTON	ERICA	SUB FOOD SERVICE	9/4/2018
HARRIS	RENIECA	SUB FOOD SERVICE	9/20/2018
HORTON	TERESA	SUB FOOD SERVICE	9/14/2018
JOSEPH	MARY	SUB FOOD SERVICE	9/19/2018
LEE	ALYSSA	SUB FOOD SERVICE	9/19/2018
MARSHALL	CHARLOTTE	SUB FOOD SERVICE	9/19/2018
SOMERVILL	CARRIE	SUB FOOD SERVICE	9/21/2018
WILLIS	BRANDON	SUB FOOD SERVICE	9/6/2018
ZANELLATO	ELIZABETH	SUB FOOD SERVICE	9/19/2018
BOND	DACOMMA	SUB BUS MONITOR	9/10/2018
CARTER	APRIL	SUB BUS MONITOR	9/10/2018
CONNOR	NAOMI	SUB BUS MONITOR	9/10/2018
CUMMINS	MANDI	SUB BUS MONITOR	9/10/2018
ECKELBARGER	DEBORAH	SUB BUS MONITOR	9/10/2018
EMERSON	THELMA	SUB BUS MONITOR	9/10/2018
FISCUS	KAITLYN	SUB BUS MONITOR	9/10/2018
HASKINS	JOSEPH	SUB BUS MONITOR	7/1/2018

JOHNSON	TERRESHA	SUB	BUS	MONITOR	9/20/2018
LAPRELLE	CLARK	SUB	BUS	MONITOR	9/10/2018
LEWIS	DONALD	SUB	BUS	MONITOR	9/10/2018
MAUPINS	DANIEL	SUB	BUS	MONITOR	9/10/2018
MULDER	TORANCE	SUB	BUS	MONITOR	9/10/2018
SIMPSON	ROBERT	SUB	BUS	MONITOR	9/10/2018
SMITH	LAWRENCE	SUB	BUS	DRIVER	9/10/2018
STRODE	KATHLEEN	SUB	BUS	MONITOR	9/10/2018
TOOMEY- WEBER	SHANNON	SUB	BUS	MONITOR	9/10/2018
WASHINGTON	RAEVION	SUB	BUS	MONITOR	9/10/2018
WATKINS	CHEYENNE	SUB	BUS	MONITOR	9/10/2018

b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name		Assignmen	t	Effective Date	5
ADKINS	KEITH	EMERGENCY	SUBSTITUTE	9/20/2018	
BAUTER	RICHARD	EMERGENCY	SUBSTITUTE	9/6/2018	
BILL	VERONICA	EMERGENCY	SUBSTITUTE	9/10/2018	
BROOKS	TRICIA	EMERGENCY	SUBSTITUTE	9/18/2018	
CARMOUCHE	JOYCE	EMERGENCY	SUBSTITUTE	9/20/2018	
DAILEY	DANIELLE	EMERGENCY	SUBSTITUTE	9/7/2018	
DOLL	CATHERINE	EMERGENCY	SUBSTITUTE	9/19/2018	
LONG	PAUL	EMERGENCY	SUBSTITUTE	9/10/2018	
NOHEL	NATALIE	EMERGENCY	SUBSTITUTE	9/21/2018	
PATEL	SONALI	EMERGENCY	SUBSTITUTE	9/4/2018	
PERKINS	JAMES	EMERGENCY	SUBSTITUTE	9/4/2018	
WENGERT	BRANDON	EMERGENCY	SUBSTITUTE	8/30/2018	

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assi	lgnment		Effective	Dat
HENNING A	USTIN SUB	STITUTE TEAC	HER	8/24/2018	3
MARTIN M	ARY RET	SUBSTITUTE	TEACHER	9/19/2018	3
SEXTON R	ANDALL RET	SUBSTITUTE	TEACHER	9/4/2018	3



# Executive Summary Fayette County Public Schools Board Meeting Agenda Item

MEETING: Regular DATE: 10/22/2018

**TOPIC: Position Control Document** 

PREPARED BY: Julane Mullins

Recommended Action on: 10/22/2018

**Informational Item** 

**Superintendent Prior Approval: No** 

**Recommendation/Motion:** No motion necessary

Background/Rationale: Provided for informational purposes as requested by the Board.

Contains certified/classified positions with salaries at IAKSS

Policy: N/A

Fiscal Impact: N/A

**Attachments(s): Position Control Document** 

#### AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Douglas Barnett • Daryl Love Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
	Office of the Superintenden	t				
1	SCHOOL DISTRICT SUPERINTENDENT	1 1	General Fund	271,019.38	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	72,192.00	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	103,187.38	245	6/28/2004
	Data, Research and Accountab	ilitiy				
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	87,884.56	245	7/1/2015
500	ADMINISTRATIVE ASSISTANT III	1	General Fund			6/28/2004
318	DATA ENGINEER	1	General Fund	86,059.20	245	6/28/2004
320	DATA STRATEGIST	1	General Fund	85,197.11	245	7/1/2016
319	DATA STRATEGIST	1	General Fund	67,177.17	245	7/1/2016
343	GRANT WRITER	1	General Fund	104,311.74	245	6/28/2004
342	GRANT WRITER	1	General Fund	98,547.03	245	6/23/2008
	Office of School Leadership	)				
29	RETIRED SR DIR ACAD SVCS	0.6	General Fund	78,873.03	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	49,500.16	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,083.52	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838.40	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,601.92	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	101,211.11	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	133,699.89	245	7/1/2017
26 21	CHIEF OF SCHOOLS CHIEF OF SCHOOLS	1 1	General Fund	132,744.03 129,455.82	245 245	7/1/2017 7/1/2017
25	CHIEF OF SCHOOLS  CHIEF OF SCHOOLS	1	General Fund General Fund	129,455.82	245	7/1/2017
24	CHIEF OF SCHOOLS  CHIEF OF SCHOOLS	1	General Fund	117,353.51	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	121,517.74	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	55,353.75	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	96,418.64	245	7/31/2006
398	PROGRAM DIRECTOR	1	General Fund	96,885.54	226	7/15/2015
27	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	107,411.39	245	7/1/2017
28	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	124,869.22	245	7/1/2017
900	SCHOOL PRINCIPAL	1	General Fund	93,620.61	245	7/1/2018
	Office of Curriculum, Instruction and A	ssessn	nent			
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	167,119.40	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	61,726.72	256	1/26/2017
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	33,628.80	226	7/1/2018
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	41,820.16	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,731.84	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,025.60	256	6/28/2004
229	ADMINISTRATIVE ASSISTANT III	1	Title I	52,838.40	256	6/28/2004
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	102,036.42	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	108,054.95	245	6/28/2004
17 18	DIR CURR, INSTR & ASSESSMENT DIR CURR, INSTR & ASSESSMENT	1 1	General Fund General Fund	127,485.58 111,711.78	245 245	6/28/2004 6/28/2004
19	DIR CURR, INSTR & ASSESSMENT  DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,155.99	245	6/28/2004
5	DIST ASSESSMENT COORDINATOR	1	General Fund	109,421.98	245	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	64,527.35	209	6/28/2004
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,922.55	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	36,922.55	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	74,514.65	209	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	97,809.85	219	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	97,809.85	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,506.93	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	84,272.56	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	0.5	Reading Recovery	86,758.85	219	7/1/2013
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	85,332.84	212	6/28/2004
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	89,472.63	219	6/28/2004
407	DW RESOURCE INSTRUCTOR-11 MO	1	Title III, Migrant	93,557.50	219	8/23/2004
410	DW RESOURCE INSTRUCTOR-11 MO	1	Title III	74,931.96	219	6/28/2004
428	DW RESOURCE INSTRUCTOR-11 MO	1	Title III	93,557.50	219	8/22/2005
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	79,249.89	219	7/1/2013
402	DW RESOURCE INSTRUCTOR 9.5 MO	1	Preschool General Fund	78,926.20	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	0.8	General Fund	72,583.35	209	7/1/2015

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
442	DW CURR AND INSTR COACH - ELEM IMMERSION FOCUS		General Fund			7/1/2018
345	FAMILY/COMM EARLY CHILD COORD	1	Preschool	95,611.81	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	97,809.85	219	7/1/2015
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	91,454.16	219	6/28/2004
53	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	97,809.85	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	78,095.95	211	7/1/2018
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	112,878.18	245	7/1/2010
317	LANGUAGE INTERPRETER	1	General Fund	85,776.21	245	7/1/2015
238	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	51,957.76	256	12/5/2013
237	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	47,943.68	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	49,397.76	256	6/28/2004
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	96,418.64	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool	70,229.17	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool	73,422.96	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool	47,719.27	189	6/28/2004
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,516.18	209	7/1/2017
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	93,343.65	209	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	87,278.18	209	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	78,658.88	209	7/1/2017
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	66,429.61	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	76,056.24	219	7/1/2017
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,056.94	219	7/1/2017
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,056.94	219	7/1/2017
425	TITLE I INSTRUCTOR	0.8	Title I	63,140.96	151	5/23/2005
	Office of Student Support Service	es				
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	118,522.67	245	6/28/2004
200	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708.48	256	6/28/2004
383	DIST PBIS COACH	1	Title IV			7/1/2015
48	DISTRICT PBIS COACH	1	SAFE Schools	59,048.73	204	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	79,058.18	204	7/1/2015
49	DISTRICT PBIS COACH-SOC WORKER	1	Ky Project Aware	78,515.82	209	7/1/2015
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	80,861.79	245	6/28/2004
31	HOMELESS EDUCATION LIAISON	1	General Fund	69,953.25	189	7/1/2016
11	ESS COORDINATOR	1	ESS	114,220.24	245	6/28/2004
50	PROJ AWARE GRANT MANAGER	1	Ky Project Aware	80,167.41	245	11/24/2014
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	42,739.20	256	6/28/2004
	Special Education					
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	129,354.88	245	6/28/2004
51	504 COORDINATOR	1	General Fund	105,057.40	245	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,229.76	256	6/28/2004
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	88,032.51	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	57,450.95	189	6/28/2004
58	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	71,510.41	209	7/1/2012
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,387.12	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	66,753.71	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	83,483.77	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	89,285.47	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	72,583.35	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	80,888.59	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	58,872.06	209	6/28/2004
418	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	80,888.59	209	7/1/2011
57	EXC CHILD SPEECH LANG RES SPEC	0.4	IDEA	35,186.21	209	7/1/2016
57	EXC CHILD SPEECH LANG RES SPEC	0.6	IDEA	52,779.32	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	62,324.47	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,060.38	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	110,747.90	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	101,300.87	245	7/12/2012
358	IAKSS OFFICE ASSISTANT I	1	General Fund	24,110.80	218	6/28/2004
355	IAKSS OFFICE ASSISTANT II	1	General Fund	46,878.72	256	6/28/2004
157 56	MICROCOMPUTER SPECIALIST	1	IDEA IDEA	56,893.44 72,328.53	256 209	7/1/2010 7/1/2016
37	MTSS COACH MTSS SPECIALIST	1	IDEA	·		7/1/2016
31	IVI 100 OPECIALIO I	I	IDEA	79,693.82	209	1/1/2015

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
36	MTSS SPECIALIST	1	IDEA	59,965.12	209	7/1/2015
54	MTSS SPECIALIST	1	IDEA	73,413.76	209	7/1/2017
35	MTSS SPECIALIST	1	IDEA	71,510.41	209	7/1/2017
38	MTSS SPECIALIST	1	IDEA	64,516.18	209	7/1/2017
901	PROGRAM DIRECTOR	1	General Fund	109,864.91	245	6/28/2004
311 312	SPECIAL ED PARENT LIAISON SPECIAL ED PARENT LIAISON	1 1	IDEA IDEA	28,555.10 21,107.10	190 190	6/28/2004 6/28/2004
231	STAFF SUPP ADMIN ASST I (12MO)	1	IDEA	49,302.70	256	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	35,553.28	256	6/28/2004
138	SYSTEMS ANALYST	1	General Fund	58,613.76	256	6/28/2004
305	EXCEPTIONAL CHILD NURSE	1	General Fund	66,154.40	219	7/15/2015
C	Office of Equity Officer (SBDM & Minority	y Recrui				
323	EQUITY OFFICER	1	General Fund	111,895.93	245	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
498	ASSOC DIR-RECRUIT & RETENTION	1	General Fund			10/27/2014
43	CRT COACH	1	General Fund	85,085.75	245	7/1/2017
315 309	DW FAMILY/COMMUNITY LIAISON DW STDT/FAM TRANS SUP&DRPT PRV	1 1	General Fund General Fund	90,111.52 66.548.29	245 245	7/1/2012 7/1/2017
310	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund General Fund	74.008.34	245	7/1/2017
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	92,200.70	245	7/31/2006
311	Educational Television			02,2000	2.0	
83	MEDIA PRODUCER	1	General Fund	82,477.22	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	67.686.40	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund	07,000.40	200	11/15/2016
101	Legal Services	·	Contrain una			
330	GENERAL COUNSEL	1	General Fund	140,527.77	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	76,025.26	245	7/1/2012
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,277.76	256	7/1/2012
	Pupil Personnel			· ·		<b>'</b>
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	107,655.58	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838.40	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	104,664.79	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund			6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	76,056.24	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	88,150.43	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	35,571.20	256	6/28/2004
	Human Resources					
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	126,472.65	245	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,950.72	256	6/28/2004
206 208	ADMINISTRATIVE ASSISTANT II ADMINISTRATIVE ASSISTANT II	1 1	General Fund General Fund	38,625.28 45,240.32	256 256	6/28/2004 6/28/2004
208	ADMINISTRATIVE ASSISTANT II  ADMINISTRATIVE ASSISTANT II	1	General Fund	31,249.68	231	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708.48	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,092.80	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,223.36	256	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,997.44	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	36,945.92	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,625.28	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,974.72	256	1/1/2010
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	116,204.00	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	101,469.88	245	6/28/2004
333 196	ASSOC DIR - HUMAN RESOURCES PERSONNEL ASSISTANT	1 1	General Fund General Fund	96,458.32 48,783.36	245 256	6/28/2004 1/1/2010
195	PERSONNEL ASSISTANT PERSONNEL ASSISTANT	1	General Fund General Fund	50,257.92	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	51,181.57	256	6/28/2004
	Law Enforcement			2.,.237		
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	81,415.64	245	6/28/2004
202	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,606.83	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	39,567.36	256	6/28/2004
246	DISPATCHER	1	General Fund	34,631.68	256	6/28/2004

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	78,814.00	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	84,547.00	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	57,292.99	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,504.80	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	15,414.00	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	14,372.40	189	6/28/2004
	Senior Director of Operation	S				
346	CHIEF OPERATING OFFICER	1	General Fund	147,091.35	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	62,259.48	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	88,369.01	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,025.60	256	6/28/2004
449	IAKSS CUSTODIAN	1	General Fund	18,339.84	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,037.12	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,467.20	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	30,822.40	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,412.80	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	43,622.40	256	6/28/2004
433	IAKSS OFFICE ASSISTANT III	1	General Fund	48,844.80	256	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	46,878.72	256	6/28/2004
	Office of Administrative Service	es				
278	CHIEF FINANCIAL OFFICER	1	General Fund	139,440.72	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	97,947	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	100,509	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	97,178	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	93,769	245	6/28/2004
142	COMPUTER PROGRAMMER	1	General Fund	85,392	256	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	94,991	245	7/1/2015
	Budget and Staffing					
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	109,056	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	48,783	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	72,192	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	87,350	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	90,369	245	7/1/2010
	Financial Services					
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	116,947	245	6/28/2004
501	ACCOUNT SPECIALIST	1	General Fund			6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	38,093	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	50,708	256	6/28/2004
214	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	95,330	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	98,035	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,406	245	6/28/2004
298	FINANCE ANALYST	1	General Fund	41,533	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	44,360	256	6/28/2004
297	FINANCE ANALYST	1	General Fund	50,934	256	6/28/2004
280 291	FINANCIAL SVCS BOOKKEEPER	1	General Fund	40,202	256 245	6/28/2004
279	GRANT ACCOUNTANT  GRANT ANALYST	1	General Fund General Fund	91,340 54,374	245 256	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund General Fund	88,369	245	6/23/2004
193	INSURANCE SPECIALIST	1	General Fund	39,997	256	6/28/2004
193	INSURANCE SPECIALIST	1	General Fund	36,946	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	37,581	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	42,189	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	78,876	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	36,393	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,424	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	24,949	211	6/28/2004
72	PAYROLL SPECIALIST	1	General Fund	38,093	256	9/1/2013
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	59,638	256	7/1/2009
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	57,631	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	30,269	256	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	47,555	256	6/28/2004

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
286	TAX PROCESSING SPECIALIST	1	General Fund	44,687	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	41,820	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	38,093	256	6/28/2004
502	TAX PROCESSING SPECIALIST	1	General Fund			6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	64,287	256	6/28/2004
	Technology					
331	DIRECTOR - TECHNOLOGY	1	General Fund	115,723	245	6/28/2004
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	7/1/2016
226 306	ADMINISTRATIVE ASSISTANT III COMMUNICATIONS SPECIALIST	1	General Fund General Fund	52,838 102,312	256 245	6/28/2004 7/1/2009
141	COMPUTER PROGRAMMER	1	General Fund	64,307	256	6/28/2004
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	95,178	245	6/28/2004
143	DATA COMMONICATIONS SI ECIALIST  DATABASE ADMINISTRATOR	1	General Fund	78,029	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	107,224	245	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	60,363	199	7/23/2018
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	88,877	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	84,466	199	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	78,316	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	68,089	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	68,089	199	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	83,292	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	91,382	256	6/28/2004
146	MICROCOMPUTER SPECIALIST	1	General Fund	72,192	256	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	60,621	256	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	96,443	245	6/28/2004
140 492	SYSTEMS ANALYST TECHNOLOGY RESOURCE INSTRUCTOR	1 1	General Fund General Fund	54,149	256	6/28/2004 6/28/2004
137	USER SUPPORT MANAGER	1	General Fund General Fund	109,422	245	6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	72,192	256	5/19/2008
	Media Services	<u> </u>	<b>3</b> 011010111 0110	. 2, . 32		
10	CENTRAL MEDIA LIBRARIAN	1	General Fund			6/28/2004
82	MEDIA TECHNICIAN	1	General Fund	44,400.64	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	43,622.40	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	44,400.64	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	48,844.80	256	6/28/2004
233	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	49,302.70	256	6/28/2004
	Office of Facilities Operations Su	pport				
314	DIRECTOR FACILITY DESIGN/CONST	1 1	General Fund	110,192	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	62,259	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	96,158	245	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	46,449	256	7/1/2007
	Transportation					
335	DIRECTOR - TRANSPORTATION	1	General Fund	114,915	245	6/28/2004
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,050	256	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	91,732	245	7/1/2007
260	AUTO BODY WORKER II	1	General Fund	40,612	256	6/28/2004
378	BUS DRIVER	266	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	CUSTODIAN	0.7	General Fund	15,373	247	6/28/2004
505	CUSTODIAN	0.2	General Fund	40.044	247	6/28/2004
504	CUSTODIAN	0.5	General Fund	12,014	247	10/1/2009
356	IAKSS OFFICE ASSISTANT II	1	General Fund	41,882	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004 6/28/2004
435 371	LEAD BUS DRIVER TRAINER LEAD BUS DRIVER TRAINER	1	General Fund General Fund	31,839 44,380	206 256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	47,084	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	42,824	256	6/28/2004

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
369	LEAD BUS DRIVER TRAINER	1	General Fund	39,567	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	53,331	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	39,567	256	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,230	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	70,694	245	4/29/2013
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	38,461	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,130	256	6/28/2004
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	44,401	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	42,152	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	34,142	215	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	39,723	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	33,880	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	64,287	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	40,960	256	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	40,264	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,553	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	31,387	226	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,553	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	60,011	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	55,970	241	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund			6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	07.450	00.4	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	37,159	234	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	38,112	240	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	39,424	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	47,534	256	6/28/2004
436 252	VEHICLE MECHANIC II  VEHICLE MECHANIC II	1	General Fund General Fund	44 900	256	6/28/2004 6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	41,800 46,838	256 256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	43,930	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	44,401	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	37,130	256	6/28/2004
	Warehouse					•
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	92,309	245	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	48,026	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,223	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	56,422	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	64,895	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	59,372	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	32,850	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	46,449	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	42,947	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	41,697	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	37,888	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	35,553	256	6/28/2004
	Print Shop					
59	PRINTING SUPERVISOR	1	General Fund	75,039	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	88,369	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	51,166	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	44,687	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	35,697	256	7/1/2009
	Maintenance					
438	DIRECTOR - MAINTENANCE	1	General Fund			6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	59,453	256	6/28/2004
		1	General Fund	52,756	256	6/28/2004

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
88	HVAC TECHNICIAN	1	General Fund	51,528	256	6/28/2004
86	HVAC TECHNICIAN	1	General Fund	54,886	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	54,886	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	42,619	256	6/28/2004
90 85	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004
439	HVAC TECHNICIAN HVAC TECHNICIAN	1	General Fund General Fund	53,064	256	6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	58,593	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	,		6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,029	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	54,886	256	6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
446	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,203	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	40,653	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund	04.000	050	6/28/2004
92 125	MAINTENANCE SUPERVISOR  MAINTENANCE TECHNICAN II	1	General Fund General Fund	91,990	256 256	6/28/2004 6/28/2004
133	MAINTENANCE TECHNICAN II	1	General Fund	48,210 50,708	256	6/28/2004
132	MAINTENANCE TECHNICAN II	1	General Fund	50,708	256	6/28/2004
129	MAINTENANCE TECHNICAN II	1	General Fund	46,223	256	6/28/2004
124	MAINTENANCE TECHNICAN II	1	General Fund	39,997	256	6/28/2004
131	MAINTENANCE TECHNICAN II	1	General Fund	49,951	256	6/28/2004
128	MAINTENANCE TECHNICAN II	1	General Fund	50,708	256	6/28/2004
123	MAINTENANCE TECHNICAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICAN II	1	General Fund	47,555	256	6/28/2004
126	MAINTENANCE TECHNICAN II	1	General Fund	37,581	256	6/28/2004
130	MAINTENANCE TECHNICAN II	1	General Fund	47,555	256	6/28/2004
134	MAINTENANCE TECHNICAN II	1	General Fund	50,708	256	6/28/2004
104	MAINTENANCE TECHNICAN IV	1	General Fund	54,886	256	6/28/2004
105 101	MAINTENANCE TECHNICAN IV MAINTENANCE TECHNICAN IV	1	General Fund General Fund	55,398 54,088	256 256	6/28/2004 6/28/2004
99	MAINTENANCE TECHNICAN IV	1	General Fund	51,528	256	6/28/2004
103	MAINTENANCE TECHNICAN IV	1	General Fund	55,398	256	6/28/2004
102	MAINTENANCE TECHNICAN IV	1	General Fund	54,886	256	6/28/2004
100	MAINTENANCE TECHNICAN IV	1	General Fund	49,029	256	6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	53,331	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
111 107	MAINTENANCE TECHNICIAN III MAINTENANCE TECHNICIAN III	1	General Fund General Fund	52,838 50,975	256 256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,230	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund	51,528	256	6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	52,838	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund	50,278	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund		0.50	6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	50,708	256	6/28/2004
	Operations					
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	86,620	200	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	43,950	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,424	256	6/28/2004

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
165	CUSTODIAL SERVICES TRAINER	1	General Fund	62,220	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	59,638	256	6/28/2004
461	GROUNDS EQUIPMENT MECHANIC	1	General Fund	48,210	256	6/28/2004
166	GROUNDS SUPERVISOR	1	General Fund	61,727	256	6/28/2004
182	GROUNDS WORKER I	1	General Fund	32,358	256	9/26/2005
179	GROUNDS WORKER I	1	General Fund	32,891	256	6/28/2004
181	GROUNDS WORKER I	1	General Fund	32,358	256	6/28/2004
180	GROUNDS WORKER I	1	General Fund	31,826	256	6/28/2004
174	GROUNDS WORKER II	1	General Fund	33,812	256	6/28/2004
176	GROUNDS WORKER II	1	General Fund	36,127	256	6/28/2004
178	GROUNDS WORKER II	1 1	General Fund General Fund	46,449	256	6/28/2004 6/28/2004
173 177	GROUNDS WORKER II GROUNDS WORKER II	1	General Fund General Fund	35,041 45,752	256 256	6/28/2004
462	GROUNDS WORKER II	1	General Fund	45,752	230	6/28/2004
172	GROUNDS WORKER II	1	General Fund	34,304	256	6/28/2004
175	GROUNDS WORKER II	1	General Fund	37,130	256	6/28/2004
469	IAKSS CUSTODIAN	1	General Fund	28,856	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	40,264	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	48,845	256	6/28/2004
167	LEAD GROUNDS EQUIPMENT MECHANC	1	General Fund	52,224	256	6/28/2004
168	LEAD GROUNDS WORKER	1	General Fund	48,824	256	6/28/2004
170	LEAD GROUNDS WORKER	1	General Fund	42,230	256	6/28/2004
169	LEAD GROUNDS WORKER	1	General Fund	46,428	256	6/28/2004
171	LEAD GROUNDS WORKER	1	General Fund	39,567	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	48,824	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	40,960	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	53,535	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	40,264	256	6/28/2004
189	UTILITY WORKER I	1	General Fund	40,264	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,130	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,424	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	55,398	256	6/28/2004
	Risk Management					
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	99,650	245	6/28/2004
289	CONSTRUCTION BUDGET ANALYST	1	General Fund	61,727	256	6/23/2008
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	79,250	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	87,350	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	66,548	245	7/1/2010
340 293	SUPV - SAFETY HEALTH ENVIRON WORKERS COMP ANALYST	1 1	General Fund General Fund	104,572 54,374	245 256	6/28/2004 6/28/2004
293	Food Service	!	General Fund	54,574	250	0/20/2004
				1		0/00/0004
334	DIRECTOR - FOOD SERVICE	1	Food Service	116,352	245	6/28/2004
65	ACCOUNT SPECIALIST	1 1	Food Service	43,950	256	6/28/2004
463	DISTRICT CHEF		Food Service	39,283	220	6/28/2004
303 73	FOOD SERVICE BUDGET ANALYST FOOD SERVICE COORDINATOR	1 1	Food Service Food Service	40,120 81,261	256 245	6/28/2004 6/28/2004
263	FOOD SERVICE COORDINATOR  FOOD SERVICE DELIVERY DRIVER	1	Food Service	37,601	256	7/1/2006
475	FOOD SERVICE DELIVERY DRIVER FOOD SERVICE PROGRAM ASST II	1	Food Service	37,382	220	6/28/2004
479	FOOD SERVICE FROGRAM ASST II  FOOD SERVICE SUPERVISOR	1	Food Service	49,298	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	47,837	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,198	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	45,549	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	35,629	190	6/28/2004
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,252	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	59,453	256	11/3/2017
482	MAINTENANCE TECHNICIAN III	1	Food Service	25,346	206	6/29/2004
109	MAINTENANCE TECHNICIAN III	1	Food Service	48,824	256	6/30/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,036	256	6/30/2004
151	MICROCOMPUTER SPECIALIST	1	Food Service	61,583	256	9/22/2008
198	PURCHASING TECHNICIAN	1	Food Service	59,372	256	7/1/2016

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2018-2019	Calendar	Creation Date
	Deleted Positions - 2018-19					
	ASSOC DIR FED STATE MAGNET PRG	1	Title II and General Fund			
	SCHOOL BASED INSTR FACILITATOR	1	General Fund			
	INSTRUCTIONAL COORDINATOR	1	General Fund			
	ASSOCIATE DIRECTOR - LOGISTICS	1	General Fund			
	SPECIAL PROJECT INTERN	1	General Fund			
	Added Positions - 2018-19					
	INSTRUCTIONAL INNOVATION SPECIALIST	1	Title I, Striving Readers			7/1/2018
	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	SCHOOL BASED INSTR SPECIALIST	1	General Fund			7/1/2018
	DW CURR AND INSTR COACH - ELEM IMMERSION FOCUS	1	General Fund			7/1/2018
	DW STEM LEARNING COACH	1	TITLE IV			7/1/2018