



Fayette County Board of Education Planning Meeting

Virtual Meeting
May 07, 2020
5:30 PM

A. CALL TO ORDER	Stephanie Spires
1. Roll Call	
B. READING OF MISSION STATEMENT	Christy Morris
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
C. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
D. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Proclamations	
E. REPORTS AND COMMUNICATIONS:	
1. Progress Reports	
a. Superintendent's Report	Emmanuel Caulk
1. Academic Services	
2. Operations & Support	Myron Thompson
F. APPROVAL OF ROUTINE MATTERS:	
G. APPROVAL OF CONSENT ITEMS:	
1. Award of Bids/Proposals	John White/Myron Thompson
2. Post Approval Placeholder	Rodney Jackson
3. Special & Other Leaves of Absence	Rodney Jackson
4. Approval of a Proposed Change Order (No. Three) to the Contract Construction of the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School BG 15-153	Myron Thompson
5. Approval of a Proposed Change Order (No. Four) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121	Myron Thompson

6. Approval of a Proposed Change Order (No. Five) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121	Myron Thompson
7. Approval of a Proposed Change Order (No. Three) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) BG# 19-122	Myron Thompson
8. Approval of a Proposed Change Order (No. One) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) BG# 19-123	Myron Thompson
9. Approval of a Proposed Change Order (No. Two) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) BG# 19-123	Myron Thompson
10. Approval of a Proposed Change Order (No. Five) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163	Myron Thompson
11. Approval of Revised BG1 Project Application for the Renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy BG# 19-163	Myron Thompson
12. Approval of a Proposed Change Order (No. Two) to the Contract for the for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060	Myron Thompson
13. Approval of a Proposed Change Order (No. Five) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060	Myron Thompson
14. Approval of a Proposed Change Order (No. Four) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060	Myron Thompson
15. Approval of a Proposed Change Order (No. Three) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060	Myron Thompson
H. APPROVAL OF ACTION ITEMS:	
I. PLANNING DISCUSSION/INFORMATIONAL ITEMS:	
1. Code of Conduct Books (PLACEHOLDER)	Hadiyah Massey
2. Girls Stem School (PLACEHOLDER)	Soraya Matthews
3. Monthly Financial Report (PLACEHOLDER)	Rodney Jackson
4. School Activity Fund Tentative Budget 2020/21 (PLACEHOLDER)	Rodney Jackson
5. School Activity Fund (PLACEHOLDER)	Rodney Jackson
6. Personnel Changes	Jennifer Dyar
7. Interfund Transfer Report	Julane Mullins
8. 2020-2021 Tentative Budget (PLACEHOLDER)	Julane Mullins
9. 2020-2021 Salary Schedule (PLACEHOLDER)	Julane Mullins

J. ORAL COMMUNICATIONS:**1. Board Request Summary**

A motion is in order to approve the following Board requests:

a. _____

b. _____

c. _____

2. Other Business

a. Board Discussion of Board Work

b. Staff

K. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda dated May 7, 2020, on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

L. CLOSED SESSION:**1. Reconvene in Open Session**

The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.

M. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

**`Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/30/2020

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

**Recommended Action on: 5/18/2020
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 16-20 Lockdown Shades for Classroom Windows	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar	Risk Management and Safety	10
2. Bid 17-20 Building Maintenance Parts Catalog/ Store Shelf Discount	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar	Maintenance	15

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. Bid 17-19 HVAC Preventive Maintenance	Ivey Mechanical	Maintenance	1
2. RFP 24-19 General Maintenance Services	Serafini Painting Apple Contracting Elaine Allen Lexington Contracting S and D Construction Merit Furniture Schnell Contractors	Maintenance	1
3. RFP 30-17 Roof Consulting Services	DNK	Maintenance	3
4. RFP 18-16 Learning Management	Instructure	Technology	4
5. Bid 55-16 Fresh Fruit and Vegetables	Papania Produce Fresh Approach Creation Gardens	Child Nutrition	4
6. Bid 18-17 Ice Cream	Prairie Farms	Child Nutrition	3
7. Bid 34-17 Pizza Commercially Prepared	Team Goliath dba Dominos	Child Nutrition	3
8. Bid 21-17 Ala Carte Beverages	Atlantic Foods Corporation	Child Nutrition	3
9. Bid 22-17 Grab n Go Breakfast Kits	Atlantic Foods Corporations	Child Nutrition	3
10. Bid 29-18 Dairy Products	Borden	Child Nutrition	2
11. RFP 35-19 Electronic Document Management and Distribution & Printed Copy Services	Lynn Imaging	Facility Design and Construction	1
12. RFP 04-18 Telephonic Interpreting	Language Line	Student Support	2
13. RFP 20-18 Sign Language Interpreting Services	Central KY Interpreter Referral Sign Language Network of Kentucky	Special Education	2
14. RFP 21-18 Music Therapy Services	Janice Kresslein Music Therapy of the Bluegrass Therapy Lex Wellness Music Therapy	Special Education	2
15. RFP 25-19 Water Treatment Services	Global Water	Maintenance	3

PLACEHOLDER

AWARD OF BIDS/PROPOSALS

1. RFP 16-20 Lockdown Window Shades

BACKGROUND AND RATIONALE:

With the implementation of Senate bill 1, FCPS is needing window coverings for all classroom doors to be used during a school lockdown. The coverings have to be able to operate quickly in an emergency. A RFP was sent requesting samples and pricing for window coverings for all classroom windows in the district. Proposals were evaluated by a committee with Risk Management and Safety based on criteria such as quality and ability of the samples, experience, references and cost.

Key to Markings

Recommended RFP Award

Vendor	Average Score	Total Cost	
School Safety Solution	47/100	\$66,949.96	
ALP - Cloth	62/100	\$69,804.45	
ALP - Vinyl	67/100	\$55,345.10	
School Specialty	56/100	\$78,729.02	
Friedland Shades Adhesive	74/100	\$24,996.80	###
Friedland Shades Velcro	68/100	\$30,903.10	
Spindletop Draperies	47/100	\$114,373.00	
KPC Architectural Products	68/100	\$41,855.94	
Perspectives	65/100	\$50,187.70	
The Blinds Man	26/100	\$51,607.00	

Contract Period: May 1, 2020 and ending April 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Lockdown Window Shades	Anticipated amount is \$24,996.80	SAFE	Recurring	Allows district to purchase lockdown window shades for all classroom windows

Funding key: SAFE

STAFF CONTACT: Amy Boatman, Associate Director of Safety and Security

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Award contract to Friedland Shades."

PLACEHOLDER

2. Bid 17-20 Building Maintenance Parts -Catalog/Store Shelf Discount

BACKGROUND AND RATIONALE:

Contract is used to purchase supplies and materials for FCPS. The District has five (5) million square feet of floor space. The contract is for in-house maintenance and repairs.

Key to Markings

**### Recommended Bid Award
(Multiple award)**

A = Did not turn in all bid documents

	Discount					
	General Maintenance	Plumbing	HVAC	Electrical	Fire Alarm/ Sprinklers	Electronics
Fastenal ###	State Master agreement/NASPO Discounts					
Alliant Integrators ###						10
Allie Hand Dryers	A	A	A	A	A	A
Apple Specialties Inc ###		0-50				
Farrell Calhoun Paint ###	51					
Glare Control ###	10					
Graybar ###				23		
Kwik Set ###	0-50					
LW Supply ###	0					
Rexel ###	20		20	20-35	15-20	15-25
Richards Electric ###				0		
Schiller ###						24-58
West-Lite ###	0			0		0
Johnstone Supply ###	55	55	55			
Plumbers Supply ###	15	15	15		10	

Contract Period: June 1, 2020 and ending May 31, 2021 with option to extend

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Building Maintenance Parts Discount	Anticipated budgeted amount is Approximately \$200,000.00	920 1 134 0694	Recurring	Will permit the District to continue operation without unacceptable disruption to the services required to support the educational process

Funding key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0694 – Electric

STAFF CONTACT: Doug Botkin, Director of Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION:

A motion is in order to:
“accept bids from Fastenal, Alliant Integrators, Apple Specialties Inc, Farrell Calhoun Paint, Glare Control, Graybar, Kwik Set, LW Supply, Rexel, Richards electric, Schiller, West-Lite, Johnstone Supply and Plumbers Supply.”

PLACEHOLDER

APPROVAL FOR CONTRACT EXTENSIONS

1. Bid 17-19 HVAC Preventive Maintenance/ Filter Change

BACKGROUND AND RATIONALE:

The District currently maintains over five (5) million square feet with a total replacement value of over \$560 million. Proper HVAC preventive maintenance results in greater comfort for occupants and thereby contributes to student achievement. The bid has an option to renew the contract for an additional year up to five years pending approval by the Board. Ivey Mechanical has requested to renew the contract with a few additions of Brenda Cowan Elementary, Park Place Office Building and additional portables as new new locations to the contract and would add \$155,210.00. This would be the first renewal.

Vendor:

Ivey Mechanical Company Inc

Contract Term: July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
HVAC Preventive Maintenance/ Filter Change	\$471,710.00	920 1 134 0431	Recurring	Annual contract with option to extend. Immediate impact with lower equipment failure rates and improved comfort.

Funding Key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0431 – HVAC Electrical Repair

STAFF CONTACT: Doug Botkin, Director of Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the contract for an additional year with Ivey Mechanical Company Inc”.

PLACEHOLDER

2. RFP 24-19 General Maintenance Services

BACKGROUND AND RATIONALE:

This RFP was sent out last year to establish a list of approved general maintenance vendors for the Maintenance Department to utilize for small projects such as carpentry, masonry, painting, floor installation, and others. The RFP included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the first extension.

Vendors:

Serafini Painting
Lexington Contracting (MBE)
Apple Contracting
Elaine Allen (MBE)
Schnell Contractors Inc (WBE)
Merit Furniture (VBE)
S and D Construction Management (MBE)

Contract Period: July 1, 2020 through June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
General Maintenance Services	Budgeted amount \$250,000.00	920 1 134 0432	Nonrecurring	Will provide elevator maintenance and services for the district

Funding key: 920—Maintenance, 1—General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Doug Botkin, Director of Maintenance

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for an additional year with Serafini Painting, Lexington Contracting, Apple Contracting, Elaine Allen, Schnell Contractors Inc, S and D Construction Management and Merit Furniture

PLACEHOLDER

3. RFP 30-17 Roof Consulting Services

BACKGROUND AND RATIONALE:

In 2017 Maintenance issued a request for proposals to find a vendor who could assist in determining the needs of roof repairs and replacement in the district. DNK Architects were awarded the contract. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the third renewal.

Vendor:

DNK Architects Inc (MBE)

Contract Period: July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Roof Consulting Services	Contract to date expenditure is \$182,000.00	920 1 0432	Recurring	Annual contract with option to extend. Immediate impact with better service and knowledge on district roofs.

Funding key: 920—Maintenance, 1—General Fund, 0432 – Building Repair/Maintenance

STAFF CONTACT: Doug Botkin, Maintenance

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with DNK Architects Inc.”

PLACEHOLDER

4. RFP 18-16 Learning Management System

BACKGROUND AND RATIONALE:

In 2016 the district solicited proposals for an online Learning Management System for the delivery, administration, tracking, and reporting of online and blended classes and professional development. The contract allowed for an annual renewal pending Board approval. This would be the fourth renewal.

Vendor:

Instructure Inc (Canvas)

Contract Period: July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring / Nonrecurring	Measurable Expected Impact and Timeline
Online Learning Management System	FY to date amount is \$102,000.00	Technology Software Funds	Recurring	Will permit the District to continue to offer more differentiated, online, and blended instruction as well as offering and tracking professional development for faculty and staff.

Funding Key: Technology Software Funds

STAFF CONTACT: Bob Moore, Director of Technology

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Extend contract with Instructure Inc (Canvas) for an additional year."

PLACEHOLDER

5. Bid 55-16 Fresh Fruit and Vegetable Program

BACKGROUND AND RATIONALE:

This bid is for Food Services for supplying fresh fruit and vegetables to school cafeterias. The bid has an option to renew the contract for an additional year up to five years pending Board approval. Papania Produce and Fresh Approach have both requested to renew the contract for an additional year. This would be the fourth extension.

Vendor:

Papania Produce
Fresh Approach
Creation Gardens

Contract Period: August 1, 2020 through July 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Fresh Fruit & Vegetables	Last year's expenditure was approximately \$1,000,000.00	Food Service Accounts	Recurring	Will provide fresh fruit and vegetables to schools for 2020-2021 school year

Funding key: Food Service Accounts

STAFF CONTACT: Steve Abbott, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Extend the contract with Papania Produce, Creation Gardens and Fresh Approach".

PLACEHOLDER

6. Bid 18-17 Ice Cream

BACKGROUND AND RATIONALE:

This bid is for providing ice cream for school cafeterias and was sent out two years ago with two vendors responding. Prairie Farms was the low bidder and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the third extension.

Vendor:

Prairie Farms

Contract Period: August 1, 2020 through July 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Ice Cream	Year to date expenditure is approximately \$39,000.00	Food Service Accounts	Recurring	Will provide Ice Cream to schools for 2019-2020 school year

Funding key: Food Service Accounts

STAFF CONTACT: Steve Abbott, Child Nutrition

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“extend the contract for a one year period to Prairie Farms”.

PLACEHOLDER

7. Bid 34-17 Pizza Commercially Prepared

BACKGROUND AND RATIONALE:

Commercial Pizza is competitively bid in the operation of the National School Lunch program as well as Ala Carte sales. A bid was sent out last year with only one vendor responding. Domino's Pizza has been the contract holder for the last several years and was awarded the contract again last year. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the third extension.

Vendor:

Team Goliath Inc dba Domino's Pizza

Contract Period: August 1, 2020 through July 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Commercially Prepared Pizza	Year to date expenditure is approximately \$225,000.00	Food Service Accounts	Recurring	Will provide pizza products for 2020-2021 school year

Funding key: Food Service Accounts

STAFF CONTACT: Steve Abbott, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"extend the contract for a one year period to Team Goliath Inc dba Domino's Pizza."

PLACEHOLDER

8. RFP 21-17 – Ala Carte Beverages

BACKGROUND AND RATIONALE:

This bid is for providing beverages that are sold by Food Services in the ala carte lines at schools and was sent out two years ago with two vendors responding. Atlantic Foods Corporation was the low bidder and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the third extension

Vendor:

Atlantic Foods Corporation

Contract Period: August 1, 2020 and ending July 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Ala Carte Beverages	Year to date expenditure is approximately \$62,000.00	Food Service Accounts	Recurring	Will provide ala carte beverages for 2020-2021 school year

Funding key: Food Service Accounts

STAFF CONTACT: Steve Abbott, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“extend the contract for a one year period to Atlantic Foods Corporation”

PLACEHOLDER

9. RFP 22-17 – Grab n Go Breakfast Kits

BACKGROUND AND RATIONALE:

This bid is for getting prices for items in the Grab n Go Breakfast program provided by Child Nutrition at schools and was sent out two years ago with two vendors responding. Atlantic Foods Corporation was the low bidder and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the third extension.

Vendor:

Atlantic Foods Corporation

Contract Period: August 1, 2020 and ending July 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Grab n Go Breakfast Kits	Year to date expenditure is approximately \$96,000.00	Food Service Accounts	Recurring	Will provide breakfast kits for 2020-2021 school year

Funding key: Food Service Accounts

STAFF CONTACT: Steve Abbott, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“extend the contract for a one year period to Atlantic Foods Corporation”

PLACEHOLDER

10. Bid 29-18 Dairy Products

BACKGROUND AND RATIONALE:

Dairy Products are used in the operation of the National School Lunch Program and Breakfast Program and are competitively bid. A bid was sent out two years ago with two vendors responding. Borden was the lowest price and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the third extension.

Vendor:

Borden

Contract Period: August 1, 2020 and ending July 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Dairy Products	Year to date expenditure is approximately \$1,100,000.00	Food Service Accounts	Recurring	Will provide dairy products for 2020-2021 school year

Funding key: Food Service Accounts

STAFF CONTACT: Steve Abbott, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"extend the contract for a one year period Borden"

PLACEHOLDER

11. RFP 35-19 Electronic Document Management and Distribution & Printed Copy Services

BACKGROUND AND RATIONALE:

Facility Design and Construction needed a service for construction/renovation projects that allowed the ability to manage, route and edit documents during the design, then allow for distribution to contractors during the bidding phase and to centrally manage all documents throughout the life of the project. An RFP was sent out last year to find potential vendors that offered the service with Lynn Imaging being the only response. The RFP included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the first extension.

Vendor:

Lynn Imaging

Contract Period: Beginning July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Electronic Document Management and Distribution	Year to date expenditure is approximately \$50,000.00	0559	Recurring	Will provide electronic document management and distribution services for bids issued by Facility Design and Construction

Funding key: 0559

STAFF CONTACT: Melinda Joseph-Dezarn, Facility Design & Construction

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“extend the contract for a one-year period with Lynn Imaging.”

PLACEHOLDER

12. RFP 04-18 Telephonic Interpreting Services

BACKGROUND AND RATIONALE:

The district is required by federal law to provide interpreting services for non-English speaking families to support the sharing of information and communication with schools and the district office. An RFP was sent out two years ago to establish a contract for telephonic interpreting services and was awarded to Language Line. The RFP has an option to renew the contract for an additional year up to five years pending Board approval. Language Line has proposed an annual agreement that would lower the cost of services for the district.

Vendor:

Language Line

Contract Period: Beginning July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Telephonic Interpreting Services	Year to date expenditure is approximately \$58,000.00	Title I, ESL, Special Education	Recurring	Contract for Telephonic Interpreting

Funding key: Title I, ESL, Special Education

STAFF CONTACT: Jessica Sanchez, Student Achievement and Support

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“extend the contract for a one-year period with Language Line.”

PLACEHOLDER

13. RFP 20-18 Sign Language Interpreting

BACKGROUND AND RATIONALE:

The Special Education Department provides sign language interpreting services when substitutes or services are needed. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the second renewal.

Vendors:

Central KY Interpreter Referral
Sign Language Network of KY

Contract Period: July 1, 2020 – June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Sign Language Interpreting	FY to date amount is approximately \$50,000.00	IDEA	Recurring	To provide Sign Language Interpreting for the 2020/2021 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with Central KY Interpreter Referral and Sign Language Network of KY.”

PLACEHOLDER

14. RFP 21-18 Music Therapy Services

BACKGROUND AND RATIONALE:

The Special Education Department provides Music Therapy Services to students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the second renewal.

Vendor:

Janice Kresslein
Music Therapy of the Bluegrass
Therapy Lex
Wellness Music Therapy

Contract Period: July 1, 2020 – June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Music Therapy Services	FY to date amount is approximately \$250,000.00	IDEA	Recurring	To provide Music Therapy Services for the 2020/2021 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Therapy Lex, Janice Kresslein, Wellness Music Therapy and Music Therapy of the Bluegrass".

PLACEHOLDER

15. RFP 25-19 Water Treatment Services

BACKGROUND AND RATIONALE:

The Division of Maintenance is responsible for the treatment of water used in the district. This RFP is to establish a yearly contract for a vendor to provide monthly services to maintain and treat the water and was awarded to Global Water last year. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the first renewal. The renewal includes an amendment to the original scope of work that adds another location and is included with this agenda item.

Vendor:

Global Water Technology

Contract Period: July 1, 2020 – June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Water Treatment Services	\$61,632.50	920 1 134 0432	Recurring	Improved safety of students and staff.

Funding key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Doug Botkin, Maintenance

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with Global Water Technology Inc”.



AMMENDMENT #1

This amendment (the "Amendment") dated May 1, 2020 is made by Global Water Technology, Inc., 354 West Armory Drive, South Holland, IL 60473, ("Supplier") and Fayette County Public Schools, 1126 Russell Cave Road, Lexington, KY 40505 ("Customer"), parties to the previous Water Treatment Program Agreement dated July 1, 2019.

The Agreement is amended as follows:

Additional System s:

GWT will provide on-line chemistry and monthly service for proper application and oversight of chemistry for the control of scale, biological growth, and corrosion to one (1) additional cooling tower system, one (1) additional chilled loop system and one (1) additional hot loop system located at 450 Park Place, Lexington, KY 40505.

Agreement Terms:

Base Agreement Payment to Supplier will increase by \$2,832.50 per year or from \$58,800.00 to \$61,632.50 Payable in the below schedule.

Payment Option	Amount	Initial Selection
Monthly	\$5,136.04	
Quarterly	\$15,408.13	
Annually	\$61,632.50	

Acceptance & Approval:

Except as set forth in this Amendment, the Agreement is unaffected and shall continue in full force and effect in accordance with its terms. If there is conflict between this amendment and the Agreement or any earlier amendment, the terms of this amendment will prevail.

Global Water Technology, Inc. (Supplier)	Customer
Signature	Signature
Printed Name	Printed Name
Title	Title
Date	Date

 354 West Armory Drive, South Holland, IL 60473
 Office: 708.349.9991; Fax: 708.349.9995
www.gwt-inc.com

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/7/2020

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 5/18/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 18, 2020

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

**Recommended Action on: May 18, 2020
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for May 18, 2020 Board Agenda

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SPECIAL AND OTHER LEAVES OF ABSENCE

1. HOURLY CLASSIFIED PERSONNEL

a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
CORNETT KELLEY	JULIUS MARKS ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	4/17/2020
GENTRY ANNETTE	HENRY CLAY HIGH FOOD SVC	FOOD SERVICE ASSISTANT I	4/17/2020
THOMAS SHERYLE	WINBURN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT I	4/17/2020

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 18, 2020

TOPIC: Approval of a Proposed Change Order (No. Three) to the Contract Construction of the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School
BG 15-153

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/20
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed Change Order No. Three to the contract with BCD, Inc. for the construction of a new Softball Fieldhouse (Phase 2) at Bryan Station High School in the amount of \$5,478.05 (Five Thousand, Four Hundred Seventy-eight Dollars and Five Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$589.74 (Five Hundred Eighty-nine Dollars and Seventy-four Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: On November 17, 2014, the press box and concession stand structure at the Bryan Station High School softball field were heavily damaged by a fire. An emergency declaration related to the replacement was issued in time to avoid conflicts for the softball team before the spring 2015 season began. The replacement of the press box and concession stand was completed as Phase 1 of a two-phase project. Phase 2 provides an opportunity to satisfy existing Title IX deficiencies as identified by KHSAA, with a new Softball Fieldhouse to include dressing area/lockers, showers/toilets, batting cage, coaches' office and equipment storage. The building was originally estimated at 1800 SF, but the design to suit the actual functions yields a building of 2,600 SF. This project is also listed on FCPS's 2017 District Facility Plan, and it is intended that this building design become a model for all FCPS softball fields.

Bids were received on May 29, 2019 and construction began in August 2019. The Department of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

To resolve unforeseen conflict:

- Provide labor, materials and equipment to repair buried electrical line to football field lights near shot put area; add:

Change to DPOs	Change to GC Contract	7.3% A/E FEE
	\$2,170.00	\$158.41

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Superintendent Emmanuel Caulk

To comply with building code:

- Provide labor, materials and equipment to add exhaust to Locker Room to provide make-up air per requirement of LFUCG building inspector; add:

To improve original plans and specs:

- Provide labor, materials and equipment to change location of KAW water meter; credit:

Total Change Order No. Three:

Design consultant fees:		\$589.74
Total Cost:	\$6,067.85	

A 5% contingency (\$34,895.00) is included in the project's available funds. There have been two previous change orders on this project. The cost of the current and all changes orders represents a 1.87% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1703607	15153	0840	\$34,895.00

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the proposed Change Order No. Three to the contract with BCD, Inc. for the construction of a new Softball Fieldhouse (Phase 2) at Bryan Station High School in the amount of \$5,478.05 (Five Thousand, Four Hundred Seventy-eight Dollars and Five Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$589.74 (Five Hundred Eighty-nine Dollars and Seventy-four Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 18, 2020

TOPIC: Approval of a Proposed Change Order (No. Four) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Four to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$242.00 (Two Hundred Forty-two Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$19.06 (Nineteen Dollars and Six Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Sherman Carter Barnhart Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.3% A/E FEE
To improve original plans/specs:			
• Provide labor, materials and equipment to reconfigure reception desk -- Morton Middle School; add:		\$242.00	\$19.06
Total Change Order No. Four:		\$242.00	
Design consultant fees:			\$19.06
Total Cost:			\$261.06

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Superintendent Emmanuel Caulk

A 5% contingency (\$78,080) is included in the project's available funds. There have been three previous change orders on this project. The cost of the current and all changes orders represents a 0.29% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19121	0840	\$72,994.62

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed additive Change Order No. Four to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$242.00 (Two Hundred Forty-two Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$19.06 (Nineteen Dollars and Six Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 18, 2020

TOPIC: Approval of a Proposed Change Order (No. Five) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Five to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$915.00 (Nine Hundred Fifteen Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$75.21 (Seventy-five Dollars and Twenty-one Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Sherman Carter Barnhart Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

To resolve unforeseen conflict:

- Provide labor, materials and equipment to reroute conduit for steel header conflict – Lafayette High; add:
- Provide labor, materials and equipment to provide fully adhered drywall – Lafayette High; add:
- Provide labor, materials and equipment to omit steel plat at header #3 – Lafayette High; deduct:

Total Change Order No. Five:

Change to DPOs	Change to GC Contract	6.3% A/E FEE
	\$288.00	\$22.68
	\$667.00	\$52.53
	(\$40.00)	\$0
	\$915.00	

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Superintendent Emmanuel Caulk

Design consultant fees:				\$75.21
Total Cost:			\$990.21	

A 5% contingency (\$78,080) is included in the project's available funds. There have been four previous change orders on this project. The cost of the current and all changes orders represents a 0.35% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19121	0840	\$72,004.41

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed additive Change Order No. Five to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$915.00 (Nine Hundred Fifteen Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$75.21 (Seventy-five Dollars and Twenty-one Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 18, 2020

TOPIC: Approval of a Proposed Change Order (No. Three) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B)
BG# 19-122

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Three to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B), in the amount of \$932.00 (Nine Hundred Thirty-two Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$73.40 (Seventy-three Dollars and Forty Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Ross Tarrant Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.3% A/E FEE
To improve original plans and specs:			
• Provide labor, materials and equipment to install new electrical receptacles – Northern Elem.; add:		\$932.00	\$73.40
Total Change Order No. Three:		\$932.00	
Design consultant fees:			\$73.40
Total Cost:		\$1,005.40	

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Superintendent Emmanuel Caulk

A 5% contingency (\$79,330) is included in the project's available funds. There have been two previous change orders on this project. The cost of the current and all changes orders represents a 2.03% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19122	0840	\$47,334.00

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed additive Change Order No. Three to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B), in the amount of \$2,548.00 (Two Thousand, Five Hundred Forty-eight Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$160.52 (One Hundred Sixty Dollars and Fifty-two Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: May 18, 2020

TOPIC: Approval of a Proposed Change Order (No. One) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) BG# 19-123

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. One to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C), in the amount of \$3,826.00 (Three Thousand, Eight Hundred Twenty-six Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$310.86 (Three Hundred Ten Dollars and Eighty-six Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. JRA Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.5% A/E FEE
To improve original plans and specs:			
• Provide labor, materials and equipment to add new wall to separate Guidance Counselor Office corridor from new student entrance; add:		\$3,826.00	\$310.86
Total Change Order No. One:		\$3,826.00	
Design consultant fees:			\$310.86
Total Cost:		\$4,136.86	

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Superintendent Emmanuel Caulk

A 5% contingency (\$53,940) is included in the project's available funds. There have been no previous change order on this project. The cost of the current and all changes orders represents a 0.36% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19123	0840	\$53,140

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed additive Change Order No. One to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C), in the amount of \$3,826.00 (Three Thousand, Eight Hundred Twenty-six Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$310.86 (Three Hundred Ten Dollars and Eighty-six Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 18, 2020

TOPIC: Approval of a Proposed Change Order (No. Two) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) BG# 19-123

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed deductive Change Order No. Two to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C), in the amount of \$30,000.00 (Thirty Thousand Dollars), and a corresponding credit of \$2,437.50 (Two Thousand, Four Hundred Thirty-seven Dollars and Fifty Cents) for design consultant fees, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. JRA Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.5% A/E FEE
To improve original plans and specs:			
• Credit to GC contract due to typographical error in bid document submitted by GC and ultimately approved in the revised BG1 documents: deduct:		(\$30,000.00)	(\$2,437.50)
Total Change Order No. Two:		(\$30,000.00)	
Design consultant fees:			(\$2,437.50)
Total Cost:			(\$32,437.50)

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Superintendent Emmanuel Caulk

A 5% contingency (\$53,940) is included in the project's available funds. There has been one previous change order on this project. The cost of the current and all changes orders represents a 2.65% decrease in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19123	0840	\$53,140

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed deductive Change Order No. Two to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C), in the amount of \$30,000.00 (Thirty Thousand Dollars), and a corresponding credit of \$2,437.50 (Two Thousand, Four Hundred Thirty-seven Dollars and Fifty Cents) for design consultant fees, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 18, 2020

TOPIC: Approval of a Proposed Change Order (No. Five) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/2020
Consent Item

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the proposed Change Order No. Five to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$14,671.00 (Fourteen Thousand, Six Hundred Seventy-one Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$916.94 (Nine Hundred Sixteen Dollars and Ninety-four Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy is listed as priority 1.a.1 on FCPS's 2017 District Facility Plan (April 2019 Finding). Ross Tarrant Architects produced final Construction Documents for bidding describing renovation and reconfiguration of the existing building yielding a final project of approximately 119,981 SF to serve 600 STEAM Academy students and 14,240 SF to serve 80 Success Academy students. Bids were received on June 6, 2019 and construction began in July 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been 139 in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.0% A/E FEE
To comply with building code:			
• Provide labor, materials and equipment to provide additional fire-rated dampers; add:		\$2,141.00	\$133.81
To resolve unforeseen conflicts:			
• Provide labor, materials and equipment to provide walls to the roof deck at Room 163; add:		\$10,304.00	\$644.00
• Provide labor, materials and equipment to provide structural steel beam at Stair A; add:		\$2,226.00	\$139.13
Total Change Order No. Five:		\$14,671.00	
Design consultant fees:			\$916.94
Total Cost:		\$15,587.94	

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Superintendent Emmanuel Caulk

A 5% contingency (\$1,105,425) is included in the project's available funds. There have been four previous change orders on this project. The cost of the current and all changes orders represents a 0.40 change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1303603	19163	0840	\$1,021,310.05

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the Change Order No. Five to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$14,671.00 (Fourteen Thousand, Six Hundred Seventy-one Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$916.94 (Nine Hundred Sixteen Dollars and Ninety-four Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: May 18, 2020

TOPIC: Approval of Revised BG1 Project Application for the Renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy BG# 19-163

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/2020
 Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the revised BG1 Project Application as outlined below to reflect the reimbursement from the Kentucky Transportation Cabinet for the new driveway connection from Georgetown Road into the site of \$30,880.00 (Thirty Thousand, Eight Hundred Eighty Dollars), and a total project cost of \$27,021,005.53 (Twenty-seven Million, Twenty-one Thousand, Five Dollars and Fifty-three Cents), for the for the renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy is listed as priority 1.a.1 on FCPS's 2017 District Facility Plan (April 2019 Finding). Ross Tarrant Architects produced final Construction Documents for bidding describing renovation and reconfiguration of the existing building yielding a final project of approximately 119,681 SF to serve 600 STEAM Academy students and 14,240 SF to serve 80 Success Academy students. The program is consistent with other recent FCPS school projects. The project started construction July 17, 2019. Substantial completion is planned for October 15, 2020. The construction contract and revision to the BG-1 were approved on July 8, 2020. Due to communications from the Kentucky Department of Education, the BG1 Project Application should be revised to reflect the reimbursement of funds from the Kentucky Transportation Cabinet for the new driveway connection from Georgetown Road into the site. This work was previously approved via Change Order No. 4 approved by the Board on April 13, 2020.

Proposal: The FCPS staff recommends revising the BG1 Project Application to reflect the reimbursement of \$30,880.00 from the Kentucky Department of Transportation. Based on this recommendation, a revision to the BG1 is required as follows:

	BG-1 Revision 7/19	Proposed BG-1 Revision Total
Total Construction Cost:	\$22,108,500.00	\$22,108,500.00
Contingencies:	\$1,105,425.00	\$1,136,305.00
Architect/Engineer Fee:	\$1,466,401.29	\$1,466,401.29
Fiscal Agent Fee:	\$145,082.24	\$145,082.24
Bond Discount:	\$403,350.00	\$403,350.00
Furnishings/Equipment:	\$1,069,000.00	\$1,069,000.00
Furnishings/Computers:	\$285,495.00	\$285,495.00

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Technology Network Systems (KETS), telephone, etc.:	\$211,900.00	\$211,900.00
Site Acquisition:	\$0.00	\$0.00
Site Survey:	\$10,000.00	\$10,000.00
Geotechnical Investigations:	\$10,000.00	\$10,000.00
Special Inspections:	\$43,000.00	\$43,000.00
Fundamental Commissioning:	\$30,750.00	\$30,750.00
Advertising:	\$0.00	\$0.00
Printing:	\$35,447.00	\$35,447.00
HVAC Balancing:	\$28,240.00	\$28,240.00
Miscellaneous Testing & Construction Photography:	\$37,535.00	\$37,535.00
Total Estimated Cost:	\$26,010,125.53	\$27,021,005.53

Policy: 702 KAR 4:160

Funding Source:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Balance</u>
360	Residuals various	18276	\$93,983.03
360	Residuals various	17186	\$6,142.50
360	5110 Local Bond	19163	\$26,890,000.00
Ky. Transportation Cabinet Reimbursement	TBD	TBD	\$30,880.00

Attachment(s): None

On motion by _____, seconded by _____, the Board approved revised BG1 Project Application as outlined below to reflect the reimbursement from the Kentucky Transportation Cabinet for the new driveway connection from Georgetown Road into the site of \$30,880.00 (Thirty Thousand, Eight Hundred Eighty Dollars), and a total project cost of \$27,021,005.53 (Twenty-seven Million, Twenty-one Thousand, Five Dollars and Fifty-three Cents), for the for the renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 18, 2020

TOPIC: Approval of a Proposed Change Order (No. Two) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No Two to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$18,402.40 (Eighteen Thousand, Four Hundred Two Dollars and Forty Cents), and an increase in the DPOs of \$5,909.60 (Five Thousand, Nine Hundred Nine Dollars and Sixty Cents),, with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,230.63 (One Thousand, Two Hundred Thirty Dollars and Sixty-three Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place as the new Central Office is listed as priority 3.6 on FCPS' 2017 District Facility Plan (Amendment approved by the Kentucky Board of Education on October 2, 2019). Staggs & Fisher Engineers produced final Construction Documents for bidding describing the renovation of the existing building. Bids were received on January 13, 2020, and construction began on February 20, 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.35% A/E FEE
To comply with building code:			
• Provide labor, materials and equipment to provide fire rated walls in File Storage 130 per direction of KDE, with an increase to 1 DPO; add:			
• Schiller Hardware (DPO #40508126)	\$5,909.60	\$18,402.40	\$1,230.63
Total Change Order No. Two:	\$5,909.60	\$24,312.00	\$0
Design consultant fees:			\$1,230.63
Total Cost:			\$25,542.63

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A 5% contingency (\$511,285) is included in the project's available funds. There has been one previous change order on this project. The cost of the current and all changes orders represents a 0.50% change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	20060	0840	\$497,383.68

Attachment(s): None

On motion by _____, seconded by _____, the Board approved proposed additive Change Order No Two to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$18,402.40 (Eighteen Thousand, Four Hundred Two Dollars and Forty Cents), and an increase in the DPOs of \$5,909.60 (Five Thousand, Nine Hundred Nine Dollars and Sixty Cents),, with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,230.63 (One Thousand, Two Hundred Thirty Dollars and Sixty-three Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 18, 2020

TOPIC: Approval of a Proposed Change Order (No. Five) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Five to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$9,581.00 (Nine Thousand, Five Hundred Eighty-one Dollars), and an increase in the DPOs of \$8,735.00 (Eight Thousand, Seven Hundred Thirty-five Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$324.48 (Three Hundred Twenty-four Dollars and Forty-eight Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place as the new Central Office is listed as priority 3.6 on FCPS' 2017 District Facility Plan (Amendment approved by the Kentucky Board of Education on October 2, 2019). Staggs & Fisher Engineers produced final Construction Documents for bidding describing the renovation of the existing building. Bids were received on January 13, 2020, and construction began on February 20, 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

To correct deficient plans and specs:

- Provide labor, materials and equipment to revise the room number designations within MEP systems to match floor plans; add:

To improve original plans and specs:

- Provide labor, materials and equipment to provide hardware revisions to accommodate changes in the work and to repair existing hardware, with an increase to 1 DPO; add:
 - Schiller Hardware (DPO #40508126)

Change to DPOs	Change to GC Contract	5.35% A/E FEE
	\$4,729.00	\$0
	\$4,852.00	\$324.48
\$8,735.00		\$0

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Total Change Order No. Five:		\$8,735.00	\$9,581.00	
Design consultant fees:				\$324.48
Total Cost:		\$18,640.48		

A 5% contingency (\$511,285) is included in the project's available funds. There have been four previous change orders on this project. The cost of the current and all changes orders represents a 1.59% change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	20060	0840	\$431,506.74

Attachment(s): None

On motion by _____, seconded by _____, the Board approved proposed additive Change Order No. Five to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$9,581.00 (Nine Thousand, Five Hundred Eighty-one Dollars), and an increase in the DPOs of \$8,735.00 (Eight Thousand, Seven Hundred Thirty-five Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$324.48 (Three Hundred Twenty-four Dollars and Forty-eight Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 18, 2020

TOPIC: Approval of a Proposed Change Order (No. Four) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Four to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$20,334.00 (Twenty Thousand, Three Hundred Thirty-four Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,359.83 (One Thousand, Three Hundred Fifty-nine Dollars and Eighty-three Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place as the new Central Office is listed as priority 3.6 on FCPS' 2017 District Facility Plan (Amendment approved by the Kentucky Board of Education on October 2, 2019). Staggs & Fisher Engineers produced final Construction Documents for bidding describing the renovation of the existing building. Bids were received on January 13, 2020, and construction began on February 20, 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.35% A/E FEE
To improve original plans and specs:			
• Provide labor, materials and equipment to add fire-rated access to doors at plumbing chases; add:		\$2,182.00	\$145.92
• Provide labor, materials and equipment to relocate existing fan coil unit out of the TV studio; add:		\$14,710.00	\$983.73
To comply with building code:			
• Provide labor, materials and equipment to provide structural inspections of cooling tower supports; add:		\$3,442.00	\$230.18
Total Change Order No. Four:		\$20,334.00	
Design consultant fees:			\$1,359.83
Total Cost:			\$21,693.83

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A 5% contingency (\$511,285) is included in the project's available funds. There have been three previous change orders on this project. The cost of the current and all changes orders represents a 1.32% change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	20060	0840	\$450,147.22

Attachment(s): None

On motion by _____, seconded by _____, the Board approved proposed additive Change Order No. Four to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$20,334.00 (Twenty Thousand, Three Hundred Thirty-four Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,359.83 (One Thousand, Three Hundred Fifty-nine Dollars and Eighty-three Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 18, 2020

TOPIC: Approval of a Proposed Change Order (No. Three) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/18/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Three to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$19,077.00 Nineteen Thousand, Seventy-seven Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,275.77 (One Thousand, Two Hundred Seventy-five Dollars and Seventy-seven Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place as the new Central Office is listed as priority 3.6 on FCPS' 2017 District Facility Plan (Amendment approved by the Kentucky Board of Education on October 2, 2019). Staggs & Fisher Engineers produced final Construction Documents for bidding describing the renovation of the existing building. Bids were received on January 13, 2020, and construction began on February 20, 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.35% A/E FEE
To comply with building code:			
<ul style="list-style-type: none"> Provide labor, materials and equipment to install thermoplastic "stop" bars and delete stop signs per direction of LFUCG; add: 		\$4,892.00	\$327.15
To resolve unforeseen conflict:			
<ul style="list-style-type: none"> Provide labor, materials and equipment to repair flush valves in restrooms and add isolation valves throughout the building; add: 		\$14,185.00	\$948.62
Total Change Order No. Three:		\$19,077.00	
Design consultant fees:			\$1,275.77
Total Cost:		\$20,352.77	

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Superintendent Emmanuel Caulk

A 5% contingency (\$511,285) is included in the project's available funds. There have been two previous change orders on this project. The cost of the current and all changes orders represents a 0.90% change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	20060	0840	\$471,841.05

Attachment(s): None

On motion by _____, seconded by _____, the Board approved proposed additive Change Order No. Three to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$19,077.00 Nineteen Thousand, Seventy-seven Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,275.77 (One Thousand, Two Hundred Seventy-five Dollars and Seventy-seven Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/28/2020

TOPIC: FCPS Student Code of Conduct

PREPARED BY: Hadiyah Massey

Recommended Action on: 5/7/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve the changes to the FCPS 2020-2021 Student Code of Conduct.

Background/Rationale: FCPS Student Code of Conduct has a few suggested changes based on feedback from families, staff members, and administrators. We would like the board to review and discuss changes before moving to approval and printing of the 2020-21 SCOC.

Policy: N/A

Fiscal Impact: \$20,000 for printing

Attachments(s): N/A

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Code of Conduct Review Section

Section:	Change Made:
PG 3- Message from the Superintendent	New Letter to Translate
<p>PG 15: DRESS CODE VIOLATION: This violation means dressing in a manner that: 1) Creates a distraction; 2) Creates a disruption; or 3) Otherwise violates the school dress code. Examples include, but are not limited to, the following:</p> <ul style="list-style-type: none"> • Wearing items associated with illegal or prohibited organizations, including any type of attire that references, demonstrates support for, symbolizes, or suggests involvement in gang activity, affiliation with gangs, or similar organizations (e.g., “colors”, bandanas, flags, hair nets, or certain types of jewelry). • Wearing items that reference activity that is either illegal outright or prohibited for minors (e.g., clothing that promotes the use of drugs, alcohol, or tobacco or other criminal activity). • Wearing items that display or promote messages considered offensive by community standards, including any type of attire that contains violent, sexual, or offensive language (e.g., language, phrases, slogans, pictures, diagrams, drawings, or symbols). • Wearing items that display messages of bias, including any type of attire that contains language, which advocates or demonstrates approval of discrimination based on ethnic background, color, race, national origin, religious belief, sexual orientation, or disability. • Wearing items that are overly revealing, suggestive, obscene or lewd, including any type of dress that is likely 	<ul style="list-style-type: none"> • Wearing items that display or promote messages considered offensive by community standards, including any type of attire that contains violent, sexual, or offensive language (e.g., language, phrases, slogans, pictures, diagrams, drawings, or symbols). • Wearing items that display messages of bias, including any type of attire that contains language, which advocates or demonstrates approval of discrimination based on ethnic background, color, race, national origin, religious belief, sexual orientation, or disability. • Wearing items that are overly revealing, suggestive, obscene or lewd, including any type of attire that is likely to expose parts of the body with movement, those that expose body contours or regions of the body (e.g., tube tops, cut off shirts, sagging pants, “bare midriff” tops) , and those that are tailored from transparent materials, or improperly maintained.

<p>to expose parts of the body with movement (e.g., low-cut or “cut-out” blouses, halter tops, tank tops, “spaghetti strapped” tops, short skirts or those with high splits and shorts cut to the hip), those that accentuate or expose body contours or regions of the body (e.g., tube tops and “bare midriff” tops), and those that are tailored from transparent materials (e.g., see through or netted garments) or improperly maintained.</p> <ul style="list-style-type: none"> • Wearing items that may conceal the condition or identity of the student within a building, classroom or on a bus (e.g., hats, coats or sunglasses without a doctor’s prescription on file at the school). 	
<p>PG 25 THEFT: POSSESSION OF STOLEN PROPERTY: This violation means buying, selling, receiving or otherwise possessing property stolen from the district or another person.</p> <p>NOTE: All personal property is brought onto campus at the risk of its owner. The district is not responsible for personal property brought onto school campuses. Examples include, but are not limited to, the following:</p> <ul style="list-style-type: none"> • Taking personal property of others (e.g., stealing music, electronics, wallets, purses, backpacks, collectibles, electronic devices such as cell phones, iPads®, laptops, MP3 players and CD players) • Accessing a computer system without authorization. • Removing property from the control, custody or care of the school or district, a staff member, a student or a third party victim under non- 	<ul style="list-style-type: none"> • Assisting another student in such an activity (e.g., receiving, possessing, or storing of stolen items/materials).

<p>confrontational, covert, or deceptive circumstances.</p> <ul style="list-style-type: none"> • Taking school or district property (e.g., leaving a computer lab with a hard drive in a backpack or removing equipment from a locker room). • Taking personal property belonging to another student or staff member (e.g., taking money from a teacher's wallet, copying personal information to engage in identity theft; or the misrepresentation of an item sold, exchanged or bartered). • Assisting another student in such an activity (e.g., storing a stolen cell phone in a locker for a friend or storing a router in a car for his or her removal from campus after school). • Knowingly receiving, retaining or disclosing data obtained through the misuse of computer system information. <p>NOTE: Acts motivated by race, color, national origin, age, religion, sex, gender identity, sexual orientation, disability, or any other reason not related to the student's individual capabilities may hinder the other party's health, safety, welfare or right to attend school or participate in school activities and will not be tolerated. Further, such acts: 1) Are subject to the district's harassment/discrimination complaint procedure; and 2) May represent serious violations of civil and/or criminal law.</p>	
<p>PG 42</p>	<p>RESTORATIVE PRACTICES: This resolution means a process is used where a student is given the opportunity to identify and address harm they may have caused as well as needs, and obligations, in order to heal and develop solutions for repairing relationships.</p> <p>Examples include, but are not limited to, the following:</p>

	<ul style="list-style-type: none"> • Use of Affective Statements to express how a person feels and/or how a person has been affected by a behavior. • Use of Affective Questions to solicit clear understanding of the behavior that has caused harm, who was affected by the specific behavior, and possible next steps for repairing broken relationships. • Use of restorative circles that may include proactive and responsive circles. • Use of restorative conferences facilitated by an outside party.
Pgs- 49-57 Behavior Management Charts	<p>Restorative Practices- added as a Supportive Consequence</p> <p>Mild Sexual Behavior- added as the Infinite Campus choice next to Offensive Conduct</p> <p>Fight (student/other)- physical aggression added next to this code</p>

CLASS I CODE VIOLATIONS

A *Class I Code violation* includes relatively minor misconduct that rarely, if ever, has the potential to result in consequences outside of the district.

DISRUPTIVE BEHAVIOR: This violation means causing an interruption of the learning environment: 1) On the way to or from a class or activity; or 2) In a class or activity despite the corrective efforts of school personnel.

Examples include, but are not limited to, the following:

- Continuing to talk at inappropriate times during a lesson or activity (e.g., while a teacher is talking or engaging in a side conversation with another student or group).
- Communicating in an inappropriate way (e.g., engaging in sustained loud talk, yelling or screaming; making inappropriate noises either verbally or with materials; or mimicking/repeating a teacher's words).
- Distracting other students while they are working.
- Engaging in other continued "off-task" disruptions despite the corrective efforts of school personnel (e.g., engaging in sustained out of seat behavior or calling out to others without permission).

DRESS CODE VIOLATION: This violation means dressing in a manner that: 1) Creates a distraction; 2) Creates a disruption; or 3) Otherwise violates the school dress code.

Examples include, but are not limited to, the following:

- Wearing items associated with illegal or prohibited organizations, including any type of attire that references, demonstrates support for, symbolizes, or suggests involvement in gang activity, affiliation with gangs, or similar organizations (e.g., "colors", bandanas, flags, hair nets, or certain types of jewelry).
- Wearing items that reference activity that is either illegal outright or prohibited for minors (e.g., clothing that promotes the use of drugs, alcohol, or tobacco or other criminal activity).
- Wearing items that display or promote messages considered offensive by community standards, including any type of attire that contains violent, sexual, or offensive language (e.g., language, phrases, slogans, pictures, diagrams, drawings, or symbols).
- Wearing items that display messages of bias, including any type of attire that contains language which advocates or demonstrates approval of discrimination on the basis of ethnic background, color, race, national origin, religious belief, sexual orientation, or disability.
- Wearing items that are overly revealing, suggestive, obscene or lewd, including any type of attire that is likely to expose parts of the body with movement, those that expose body contours or

regions of the body (e.g., tube tops, cut off shirts, sagging pants, “bare midriff” tops) , and those that are tailored from transparent materials or improperly maintained.

- Wearing items that may conceal the condition or identity of the student within a building, classroom or on a bus (e.g., hats, coats or sunglasses without a doctor’s prescription on file at the school).

OUT OF ASSIGNED OR DESIGNATED AREA; SKIPPING CLASS: This violation means being on campus but missing a portion of class or assigned activity without knowledge and authorization of an administrator, or staff member.

THEFT; POSSESSION OF STOLEN PROPERTY: This violation means buying, selling, receiving or otherwise possessing property stolen from the district or another person.

NOTE: All personal property is brought onto campus at the risk of its owner. The district is not responsible for personal property brought onto school campuses.

Examples include, but are not limited to, the following:

- Taking personal property of others (e.g., stealing music, electronics, wallets, purses, backpacks, collectibles, electronic devices such as cell phones, iPads®, laptops, MP3 players and CD players)
- Accessing a computer system without authorization.
- Removing property from the control, custody or care of the school or district, a staff member, a student or a third party victim under non-confrontational, covert, or deceptive circumstances.
- Taking school or district property (e.g., leaving a computer lab with a hard drive in a backpack or removing equipment from a locker room).
- Taking personal property belonging to another student or staff member (e.g., taking money from a teacher’s wallet, copying personal information to engage in identity theft; or the misrepresentation of an item sold, exchanged or bartered).
- Assisting another student in such an activity (e.g., receiving, possessing, or storing of stolen items/materials).
- Knowingly receiving, retaining or disclosing data obtained through the misuse of computer system information.

NOTE: Acts motivated by race, color, national origin, age, religion, sex, gender identity, sexual orientation, disability, or any other reason not related to the student’s individual capabilities may hinder the other party’s health, safety, welfare or right to attend school or participate in school activities and will not be tolerated. Further, such acts: 1) Are subject to the district’s harassment/discrimination complaint procedure; and 2) May represent serious violations of civil and/or criminal law.

CLASS IV CODE VIOLATIONS

A Class IV Code violation includes relatively extreme misconduct that virtually always has the potential to result in consequences outside of the district.

ALCOHOL OR INTOXICANT; POSSESSION OR USE OF: This violation means possessing or using a prohibited substance as defined in board policy (see [Section 4.03](#)).

NOTE: Use of medications prescribed or ordered by a physician or dentist shall not be considered a violation of FCPS 09.2241.

ALCOHOL OR INTOXICANT; DISTRIBUTION, TRANSFER OR SALE: This violation means transferring or selling a prohibited substance as defined in board policy (see [Section 4.03](#)).

ALCOHOL OR INTOXICANT; UNDER THE INFLUENCE: This violation means exhibiting noticeable behaviors, physical appearance or odors consistent with use of alcohol, drugs or other intoxicating

substances; includes all offenses of intoxication with the exception of driving under the influence (see [Section 4.03](#)).

NOTE: In Kentucky, this offense equates to alcohol intoxication and/or public intoxication, which occurs when a person appears in a public place manifestly under the influence of a drug, alcohol or intoxicating substance.

- Possessing, transporting, receiving, exchanging, selling, transferring, distributing, exhibiting, using or being under the influence of items such as the following: 1) Naturally fermented beverages (e.g., beer, malt liquor, wine), their derivatives (e.g., “fortified” wine) or distilled spirits (e.g., vodka or whiskey); 2) Inhalants with intoxicating properties (e.g., glues, paint thinners, hair spray and other products containing volatile materials and/or propellants); 3) An over-the-counter (OTC) product containing an alcohol (e.g., cough syrup); or 4) Other natural compound with potentially intoxicating properties (e.g., bath salts, salvia, K2 or “Spice”).

MEDIATION OR MENTORING: This resolution means enlisting the aid of one or more students, faculty, staff, or other adults to facilitate the student’s reaching of solutions to problem behaviors.

Examples include, but are not limited to, the following:

- Peer mediation between two peers or two groups of peers within a school discipline program that empowers students to resolve issues or disputes.
- Restorative mediation within a structured process guided by a trained facilitator in which the participants in an incident examine the intended and unintended impact of their actions and decide on interpersonal remedies to repair harm and restore relationships.
- School-based mentoring within a program such as “Check In/Check Out” or “Check and Connect” that includes a structured plan for forming adult-to-student relationships to positively influence the lives of students and their success in school.

REFERRAL FOR SERVICES: This resolution means a recommendation that the student receive or be evaluated for services from a counselor, social worker, or other mental health worker for additional supports and strategies.

Examples include, but are not limited to, the following:

- Referral to a school counselor, social worker, or Family Resource/Youth Service Center (FRYSC) Coordinator that works with students and their families to identify and address physical, emotional, or educational needs or situations which may interfere with student learning and success in school and in life.
- Referral to a mental health agency/service to work with a community service provider that specializes in the treatment of children and adolescents with behavioral and emotional needs.
- Referral to a school-based intervention team (or equivalent) that may include administrators, teachers, support personnel, specialists, the parent and the student in a positive, problem-solving intervention process to explore possibilities and strategies that will best meet the educational needs of the student.

RESTORATIVE PRACTICES: This resolution means a process where students are given the opportunity to identify and address harm they may have caused as well as their needs and the needs of those affected. The goal is to heal and develop solutions for repairing the relationship/environment.

Examples include, but are not limited to, the following:

- Use of Affective Statements to express how a person feels and/or how a person has been affected by a behavior.
- Use of Affective Questions to solicit clear understanding of the behavior that has caused harm, who was affected by the specific behavior, and possible next steps for repairing broken relationships.

- Use of restorative circles that may include proactive and responsive circles.
- Use of restorative conferences facilitated by an outside party.

RE-TEACH OF EXPECTATIONS: This resolution means any instruction, assignment, project, or work that re-teaches the skills necessary for the student to be successful in the setting in which he or she experienced a problem.

Examples include, but are not limited to, the following:

- Re-introduction of classroom level, school level, or district level expectations by an administrator or teacher.
- Special assignment to assist the student in gaining additional insight regarding expectations.

“TIME-OUT” OR “COOL-OFF”: This resolution means the temporary removal of a student from an instructional setting for a brief period time, with or without an assigned activity. Time-outs or cool-offs may be required or offered as breaks to help students monitor emotions and learn to calm themselves or refocus.

Examples include, but are not limited to, the following:

- Team Time Out/Cool-Off to provide the student with a period of time not to exceed 15 (fifteen) minutes in another classroom away from a scheduled class or activity.
- Office Time Out/Cool-Off to provide the student with a period of time not to exceed 15 (fifteen) minutes in a supervised area away from a scheduled class or activity.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/7/2020

TOPIC: Girls STEM Calendar

PREPARED BY: Soraya Matthews

Recommended Action on: 5/7/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: The recommendation is for the Board of Education to approve the 2020-2021 instructional calendar for Girls STEM.

Background/Rationale: As part of the program design for Girls STEM, the school is designed with an extended calendar for students and teachers.

Policy: N/A

Fiscal Impact: TBD

Attachments(s): GIRL STEM 2020-2021 School Calendar

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GIRLS STEM CALENDAR (EARLY START)

2020-2021

July

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

August

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

September

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

January

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

February

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

March

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

April

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

May

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

June

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

	Break
	PD-FLEX PD/No Students
	Teacher Retreat
	Staff Development
	Kick-Start/Summer Experience
	First Day/Last Day
	No School
	Holidays
	End of year Showcase
##	Parent/Teacher Conf. Week

Student Days
207 Total Days
(192) Regular Instructional Days
(15) Student Experience Days

Teacher Days
224 Total Teacher Days
(219) Contract days
(4) PD-FLEX PD/No School
(4) Staff Development
(4) Holidays
(5) Staff Retreat* (*by stipend)

STUDENTS

	REG	Special	Hol/Break	Possible Days
JULY			23	23
AUGUST	15	5	1	21
SEPTEMBER	21		1	22
OCTOBER	20		2	22
NOVEMBER	17		4	21
DECEMBER	14		9	23
JANUARY	19		2	21
FEBRUARY	19		1	20
MARCH	19		4	23
APRIL	20		2	22
MAY	20		1	21
JUNE	8	10	4	22
Total	192	15	54	261

Calendar Rules:

1. All teachers participate in a School Retreat prior to contractual days in July.
2. Students return on the first Monday in August
3. First week is a STEM Experience Kickoff
4. Each year consists of 192 instructional days; & an additional 15 STEM experience days for a total of 207 days of learning.**
5. Parent/Teacher conference weeks shall be included in the calendar quarterly.
6. Student showcase scheduled last Monday of the regular school calendar
7. Last Two weeks is Summer STEM Experience

**Transportation shall be provided for all 207 days of learning

GIRLS STEM CALENDAR (REGULAR START)

2020-2021 (REVISED DUE TO COVID-19)

July

Mo	Tu	We	Th	Fr
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

August

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

September

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November

Mo	Tu	We	Th	Fr
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

January

Mo	Tu	We	Th	Fr
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

February

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

March

Mo	Tu	We	Th	Fr
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

April

Mo	Tu	We	Th	Fr
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

May

Mo	Tu	We	Th	Fr
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

June

Mo	Tu	We	Th	Fr
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

	Break
	PD-FLEX PD/No Students
	Teacher Retreat
	Staff Development
	Kick-Start/Summer Experience
	First Day/Last Day
	No School
	Holidays
	End of year Showcase
##	Parent/Teacher Conf. Week

Student Days
205 Total Days
 (190) Regular Instructional Days
 (15) Student Experience Days

Teacher Days
219 Total Teacher Days
 (219) Contract days
 (4) PD-FLEX PD/No School
 (4) Staff Development
 (4) Holidays
 (2) Staff Retreat

STUDENTS

	REG	Special	Hol/Break	Possible Days
JULY			23	23
AUGUST	15	5	1	21
SEPTEMBER	21		1	22
OCTOBER	20		2	22
NOVEMBER	17		4	21
DECEMBER	14		9	23
JANUARY	19		2	21
FEBRUARY	19		1	20
MARCH	19		4	23
APRIL	20		2	22
MAY	20		1	21
JUNE	8	10	4	22
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6. Student showcase scheduled last Monday of the regular school calendar
7. Last Two weeks is Summer STEM Experience

**Transportation shall be provided for all 207 days of learning

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/7/2020

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 5/18/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/7/2020

TOPIC: School Activity Fund 2020/21 Tentative Budget Report Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 5/18/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “approve the tentative School Activity Fund budgets for 2020/21 as presented.”

Background/Rationale: School Activity Funds tentative Budget Report for 2020/21. The report details each school’s activity fund projected budget for the 2020/21 fiscal year.

Policy: 01:11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds 2020/21 Tentative Budget Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/7/2020

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 5/18/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending March 31, 2020. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 05/18/2020

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

**Recommended Action on: 05/18/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for May 18, 2020 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	1			
Non-Renewals	290	126		
Retirement	10	3		
Transfers	14			
Change in Status	3	2		
Resignations	14	1		

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
JACOBS JENNIFER	GIRLS STEM	PROGRAM DIRECTOR	5/1/2020

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
ALLEN JAMIE	INTERIM ASSOCIATE PRINCIPAL AT HENRY CLAY HIGH SCHOOL/HENRY CLAY HIGH SCHOOL	HS CLASSROOM INSTR/FREDERICK DOUGLASS HIGH SCHOOL	7/1/2020
BARNES MEGAN	ELEM CURRICULUM INSTRUCTOR/BRENDA COWAN ELEMENTARY SCHOOL	ELEMENTARY CLASSROOM INSTRUCTOR/BRENDA COWAN ELEMENTARY SCHOOL	7/1/2020
CHEEKS IRIS	INTERIM SCHOOL BASED INSTRUCTIONAL SPECIALIST/CHIEF ACADEMIC OFFICE	INTERVENTION INSTRUCTOR/WILLIAM WELLS BROWN ELEMENTARY	7/1/2020
GREENE JESSICA	PGES COACH - ADMIN/BRENDA COWAN ELEMENTARY SCHOOL	MUSIC INSTRUCTOR/BRENDA COWAN ELEMENTARY SCHOOL	7/1/2020
JOHNSON KARA	INTERIM PGES COACH - ADMIN/BRYAN STATION MIDDLE SCHOOL	DEAN OF STUDENTS /BRYAN STATION MIDDLE SCHOOL	7/1/2020
KING RYAN	INTERIM PRINCIPAL/BRYAN STATION HIGH SCHOOL	ADMINISTRATIVE DEAN/BRYAN STATION HIGH SCHOOL	7/1/2020
MIDDLETON STACEY	INTERIM ADMINISTRATIVE DEAN/BRYAN STATION HIGH SCHOOL	SPECIAL EDUCATION INSTRUCTOR/BRYAN STATION HIGH SCHOOL	7/1/2020
MILLER ANGELA	DEAN OF STUDENTS/BRYAN STATION MIDDLE SCHOOL	SPECIAL EDUCATION INSTRUCTOR /BRYAN STATION MIDDLE SCHOOL	7/1/2020
QUENON GREG	INTERIM ASSOCIATE PRINCIPAL/TATES CREEK MIDDLE SCHOOL	DEAN OF STUDENTS /TATES CREEK MIDDLE SCHOOL	7/1/2020
RICHARDSON PAUL	ADMINISTRATIVE DEAN/YATES ELEMENTARY SCHOOL	SPECIAL EDUCATION INSTRUCTOR /YATES ELEMENTARY SCHOOL	7/1/2020

TRIMBLE	ELIZABETH	INTERIM SCHOOL ASSOCIATE PRINCIPAL/BRYAN STATION MIDDLE SCHOOL	PGES COACH - ADMIN/BRYAN STATION MIDDLE SCHOOL	7/1/2020
WEBSTER	JAMES	DEAN OF STUDENTS/TATES CREEK MIDDLE SCHOOL	HEALTH INSTRUCTOR/TATES CREEK MIDDLE SCHOOL	7/1/2020
WILLIAMS	JEFFREY	INTERIM DEAN OF STUDENTS/WINBURN MIDDLE SCHOOL	SPECIAL EDUCATION INSTRUCTOR/WINBURN MIDDLE SCHOOL	7/1/2020
WOLFE	LAUREN	MEDIA LIBRARIAN/TATES CREEK HIGH SCHOOL	TECHNOLOGY RESOURCE TEACHER/TATES CREEK HIGH SCHOOL	7/1/2020

c. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date	
GEREN	AMANDA	MID MATH INSTRUCTOR/FP/TATES CREEK MIDDLE	MID MATH INSTRUCTOR/PP/TATES CREEK MIDDLE	7/1/2020
STEPHENSON	JULIE	MID INTERVENTION INSTRUCTOR & MID SOCIAL STUDIES INSTRUCTOR/FP/LEESTOWN MIDDLE & SCAPA	MID SOCIAL STUDIES INSTRUCTOR/PP/SCAPA	7/1/2020
STEVENSON	JACRISSA	SCHOOL SOCIAL WORKER/FP/COVENTRY OAK ELEMENTARY	SCHOOL SOCIAL WORKER/PP/LOCATION TBD	7/1/2020

d. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date	
ADAMS	TAYLOR	EDYTHE J HAYES MIDDLE SCHOOL	MID LANGUAGE ARTS INSTRUCTOR	6/30/2020
BATES	MEGHAN	BEAUMONT MIDDLE SCHOOL	MID SCIENCE INSTRUCTOR	6/30/2020
CARRICO	TRACIE	LEXINGTON TRAD MAGNET MIDDLE	SCHOOL PSYCHOLOGIST	5/1/2020
CONROY	MADISON	PICADOME ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2020
FRYMAN	HALEY	DEEP SPRINGS ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2020
GROEBNER	VICTORIA	PICADOME ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2020
HOLBROOK	LACYE	NORTHERN ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2020
KOWOLONEK	JAYCIE	WINBURN MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	6/30/2020

LYLES	JULIA	CASSIDY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2020
MCPHERON	CAITLIN	WINBURN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	6/30/2020
RICHARDSON	ANDREA	CASSIDY ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	6/30/2020
SCHMIDT	MISTY	BRENDA COWAN ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	6/30/2020
TAYLOR	MAGGIE	MILLCREEK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	6/30/2020
WATTS	ANTONIO	SCH IMPROVEMENT & INNOVATION	CHIEF OF SCHOOLS	4/3/2020

e. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
ASHER ALFREDA	MARY TODD ELEMENTARY	SCHOOL PRINCIPAL	7/1/2020
BREEDEN PATRICIA	EDYTHE J HAYES MIDDLE SCHOOL	MID HEALTH INSTRUCTOR	7/1/2020
BUTLER TANYA	EDYTHE J HAYES MIDDLE SCHOOL	MEDIA LIBRARIAN	7/1/2020
DAVIS ALICE	EDYTHE J HAYES MIDDLE SCHOOL	GUIDANCE SPEC-HS/MS SOC WORKER	7/1/2020
HAWTHORNE PATRICIA	GARDEN SPRINGS ELEMENTARY	ELEM PRIMARY INSTRUCTOR	7/1/2020
MARTIN MOJGAN	THE LEARNING CENTER	HS SPANISH INSTRUCTOR	7/1/2020
MORRIS MELISA	ROSA PARKS ELEMENTARY	SCHOOL PSYCHOLOGIST	8/1/2020
RYDER SARAH	DEEP SPRINGS ELEMENTARY	ELEM ART INSTRUCTOR	7/1/2020
SALYERS CHRISTOPHER	THE LEARNING CENTER	PROGRAM DIRECTOR	7/1/2020
WRIGHT LAURA	BEAUMONT MIDDLE SCHOOL	MID SCIENCE INSTRUCTOR	7/1/2020

f. Non-Renewal of the following Certified/Salaried Classified Personnel - This is to report the non-renewal of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
ABNEY LYNNE	FREDERICK DOUGLASS HS	HS ENGLISH INSTR	6/30/2020
ADKINS CHRISTOPHER	WINBURN MID SCHOOL	MID MATH INSTR	6/30/2020
AGUILAR CARLOS	NORTHERN ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
AKEL KAREN	PICADOME ELEM SCHOOL	ELEM ORCHESTRA INSTR	6/30/2020
AKINS ROSZALYN	CARTER G WOODSON ACADEMY	RET HS ACADEMIC COACH	6/30/2020
ALCALA PABLO	FREDERICK DOUGLASS HS	HS CLASSROOM INSTR	6/30/2020
AMAT PERAL HERMINIA	BRYAN STATION MID SCHOOL	MID SCIENCE INSTR	6/30/2020
ANDERSEN ERIC	BRYAN STATION HS	HS PHYSICAL ED INSTR	6/30/2020

ANDERSON	TOBY	MARY TODD ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
ARNOLD	WADE	ASHLAND ELEM SCHOOL	ELEM PHYSICAL ED INSTR	6/30/2020
BAILEY	ALAINA	LIBERTY ELEM SCHOOL	FAMILY RESOURCE CENTER COORD	6/30/2020
BAIN	CANDACE	BRYAN STATION HS	EXC CHILD INSTR - LBD	6/30/2020
BAKER	REBECCA	SOUTHSIDE CENTER FOR APPLIED TECH	LOCAL VOCATIONAL SCHOOL INSTR	6/30/2020
BAKER	WHITNEY	SCAPA AT BLUEGRASS	MID ART INSTR	6/30/2020
BARKLEY	BEN	YATES ELEM SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
BARLOW	AMY	YATES ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
BARNES	CORY	STEAM ACADEMY	MID SCHOOL BAND INSTR	6/30/2020
BARNES	JESSICA	STONEWALL ELEM SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
BARNOTT	REBECCA	JESSIE M CLARK MID SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
BARRETTE	RANDY	PICADOME ELEM SCHOOL	TECH RESOURCE INSTR	6/30/2020
BASSLER	GARY	GLENDOVER ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
BAXTER	TELIA	RUSSELL CAVE ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
BEASLEY	EULAUN	BRYAN STATION MID SCHOOL	MID LANGUAGE ARTS INSTR	6/30/2020
BEAUJON	NANCY	STEAM ACADEMY	RET HS MATH INSTR	6/30/2020
BELL	DESHA	CARDINAL VALLEY ELEM SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
BENNING	BRENT	LEXINGTON TRAD MAGNET MID SCHOOL	MID SCIENCE INSTR	6/30/2020
BEST	KERRY	JULIUS MARKS ELEM SCHOOL	ELEM INTERVEN INSTR	6/30/2020
BILL	VERONICA	LOCUST TRACE TECH CENTER	HS AGRICULTURE INSTR	6/30/2020
BLACKBURN MAZZOCCHI	COURTNEY	TATES CREEK MID SCHOOL	MID ESL INSTR	6/30/2020
BLAYDES	EUGENE	TATES CREEK HS	RET GUIDANCE SPEC-COUNSELOR	6/30/2020
BLODGETT	JENNA	MILLCREEK ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
BOLLINGER	MALLORY	SANDERSVILLE ELEM SCHOOL	ELEM ESL INSTR	6/30/2020
BOND BOONE- SHACKLEFORD	MONA	OPPORTUNITY MID COLLEGE	RET GUIDANCE SPEC-COUNSELOR	6/30/2020
	ALICIA	NORTHERN ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
BRAS	MANDY	WILLIAM WELLS BROWN ELEM SCHOOL	PROMISE ACADEMY - ELEM INTER INSTR	6/30/2020
BRAVARD	LAUREN	ROSA PARKS ELEM SCHOOL	ELEM KINDERGARTEN INSTR	6/30/2020
BRIGHT	CLINT	MARY TODD ELEM SCHOOL	ELEM ART INSTR	6/30/2020
BRITT	KIRSTEN	TATES CREEK HS	EXC CHILD INSTR - LBD	6/30/2020

BROADY	NICHOLAS	PAUL LAURENCE DUNBAR HS	HS TECH INSTR	6/30/2020
BROCK	BRITTANY	CARDINAL VALLEY ELEM SCHOOL	ELEM KINDERGARTEN INSTR	6/30/2020
BROOKING	BRENNA	ATHENS CHILESBURG ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
BROOKS	DEBORAH	WINBURN MID SCHOOL	MID INTERVEN INSTR	6/30/2020
BROWN	GABRIEL	JESSIE M CLARK MID SCHOOL	GUIDANCE SPEC-HS/MS SOCIAL WRKR	6/30/2020
BRUSVEN	ADAM	WINBURN MID SCHOOL	MID SOCIAL STUDIES INSTR	6/30/2020
BRYANT	HARPER	TATES CREEK ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
BURGIN	COLE	FREDERICK DOUGLASS HS	HS ENGLISH INSTR	6/30/2020
BURSON	DANNICA	COVENTRY OAK ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
CABRERA	JAMES	FREDERICK DOUGLASS HS	HS SOCIAL STUDIES INSTR	6/30/2020
CANADA-LOCKE	SHONDA	SOUTHERN MID SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
CANTER	COURTNEY	LEXINGTON TRAD MAGNET MID SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
CARTER	PAMELA	PAUL LAURENCE DUNBAR HS	HS ENGLISH INSTR	6/30/2020
CASTILLO	BRANDON	CRAWFORD MID SCHOOL	MID MATH INSTR	6/30/2020
CHANDLER	STEPHEN	WINBURN MID SCHOOL	RET MID SAFE INSTR	6/30/2020
CHEATOM	DEVON	BRYAN STATION HS	HS CLASSROOM INSTR/INSTR PARA	6/30/2020
CHEERS	KIA	RUSSELL CAVE ELEM SCHOOL	ELEM ESL INSTR	6/30/2020
CHERONE	KATHRYN	DIXIE ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
CHURCH	ANDREA	COVENTRY OAK ELEM SCHOOL	ELEM SCIENCE INSTR	6/30/2020
CLONTZ	HEATHER	EDYTHE J HAYES MID SCHOOL	MID MATH INSTR	6/30/2020
COLLETT	DAVID	HENRY CLAY HS	EXC CHILD INSTR - LBD	6/30/2020
COLLINS	NICHOLAS	THE LEARNING CENTER	HS GEN/VOCAL MUSIC INSTR/INSTR PARA	6/30/2020
CORNELIUS	CAROL	JAMES LANE ALLEN ELEM SCHOOL	RET ELEM INTERVEN INSTR	6/30/2020
COTTLE	LINDA	BRYAN STATION MID SCHOOL	MID LANGUAGE ARTS INSTR	6/30/2020
COWDEN	SHANNON	BRYAN STATION MID SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
COWLES	MEGAN	ARLINGTON ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
COX	JAMES	TATES CREEK HS	HS BUSINESS INSTR	6/30/2020
CROUCH	ERIKA	YATES ELEM SCHOOL	EXC CHILD INSTR - MODERATE SEVERE	6/30/2020
CRUTCHER	BRITTANY	LANDSDOWNE ELEM SCHOOL	ELEM SCIENCE INSTR	6/30/2020
CUNNINGHAM-AMOS	MARILYNN	SCAPA AT BLUEGRASS	RET ADMINISTRATIVE DEAN	6/30/2020

CUPP	MELISSA	LANSDOWNE ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
CZARNECKI	KARYN	SCAPA AT BLUEGRASS	MID ADJUNCT INSTR	6/30/2020
DAMAN	KRISTINA	PAUL LAURENCE DUNBAR HS	EXC CHILD INSTR - LBD	6/30/2020
DAVIS	REJANE	WILLIAM WELLS BROWN ELEM SCHOOL	PROMISE ACADEMY-ELEM INTER INSTR	6/30/2020
DAVIS	SUZANNE	CARDINAL VALLEY ELEM SCHOOL	RET GIFTED & TALENTED INSTR	6/30/2020
DE ANDA	LAUREN	BOOKER T WASHINGTON ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
DEAN	DONALD	EDYTHE J HAYES MID SCHOOL	MID ESL INSTR	6/30/2020
DEAN	LESLIE	MARY TODD ELEM SCHOOL	ELEM ESL INSTR	6/30/2020
DEL RIO GARCIA	JOSE DAVID	BRYAN STATION MID SCHOOL	MID SCHOOL CLASSROOM INSTR	6/30/2020
DEMAREE	MARGOT	STD ACHIEV @ SUPP DEPT	DW MENTAL HEALTH SPEC	6/30/2020
DERRICK	ANDREA	LEXINGTON TRAD MAGNET MID SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
DILLON	CHRISTEN	ATHENS CHILESBURG ELEM SCHOOL	ELEM GENERAL/VOCAL MUSIC INSTR	6/30/2020
DODSON	ROSEANN	YATES ELEM SCHOOL	RET ELEM INTERVEN INSTR	6/30/2020
DUNN	PAMELA	PICADOME ELEM SCHOOL	RET ELEM CURRICULUM INSTR	6/30/2020
DUNN	SIGNE	MARTIN LUTHER KING ACADEMY	RET HS ACADEMIC INSTR	6/30/2020
DUPREE	STEPHEN	WINBURN MID SCHOOL	MID SCHOOL CLASSROOM INSTR	6/30/2020
EARLYWINE	CAITLIN	EJ HAYES MID SCHOOL/LOCUST TRACE TECH CTR	HS AGRICULTURE INSTR	6/30/2020
EMERY	MERITT	ATHENS CHILESBURG ELEM SCHOOL	GUIDANCE SPEC - ELEM COUNSELOR	6/30/2020
ENGLE	DESTINI	LEESTOWN MID SCHOOL	MID SCHOOL CLASSROOM INSTR/INSTR PARA	6/30/2020
EVANS	CHRISTOPHER	SANDERSVILLE ELEM SCHOOL STUDENT ACHIE AND SUPP DEPT SERV	EXC CHILD INSTR - LBD	6/30/2020
FARONIYA	ANA	YATES ELEM	FAMILY/COMMUNITY LIAISON	6/30/2020
FAUS FRANCES FEDRIANI	VALERIA	BRYAN STATION MID SCHOOL	MID SCIENCE INSTR	6/30/2020
COSTA	JOSE	BRYAN STATION MID SCHOOL	MID LANGUAGE ARTS INSTR	6/30/2020
FIELDS	LAURIE	LAFAYETTE HS	MID ADJUNCT INSTR	6/30/2020
FLOYD	MEREDITH	BRENDA COWAN ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
FORD	EMILY	BRECKINRIDGE ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
FRAILE- VILLACORTA	LUCIA	LIBERTY ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
FRANKLIN	MOLLY	WELLINGTON ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
FRANKLIN	SYDNEE	BRECKINRIDGE ELEM SCHOOL	GUIDANCE SPEC - ELEM SOCIAL WRKR	6/30/2020

FRYMAN	CATHERINE	CARDINAL VALLEY ELEM SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
GHAZALEH	OLGA	STD ACHIEV @ SUPP DEPT	PROGRAM SPEC	6/30/2020
GIBBS	EMMA	BRYAN STATION HS	HS ENGLISH INSTR	6/30/2020
GILLESPIE	DAVID	SCAPA AT BLUEGRASS	MID ADJUNCT INSTR	6/30/2020
GOINS	LINDA	OPPORTUNITY MID COLLEGE	RET HS SCIENCE INSTR	6/30/2020
GOODE	PATRICIA	FREDERICK DOUGLASS HS	EXC CHILD INSTR - MODERATE SEVERE	6/30/2020
GORRELL	CASSADY	LAFAYETTE HS	HS SPEECH & DRAMA INSTR	6/30/2020
GROSS	CHELSEAE	BEAUMONT MID SCHOOL	MID ESL INSTR	6/30/2020
GULAS	ELIZABETH	BRYAN STATION MID SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
GULLETT	SARAH	COVENTRY OAK ELEM SCHOOL	ELEM ESL INSTR	6/30/2020
GUTHRIE	MYRON	CARTER G WOODSON ACADEMY	HS CLASSROOM INSTR	6/30/2020
GUTIERREZ	AVELINA	PICADOME ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
HALL	ALLISON	NORTHERN ELEM SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
HALLORAN	MICHAEL	FREDERICK DOUGLASS HS	HS CLASSROOM INSTR	6/30/2020
HAMILTON	KIMBERLY	ALTERNATIVE SUPPORT PROGRAMS	HS SOCIAL STUDIES INSTR	6/30/2020
HAMLIN	AMY	TATES CREEK MID SCHOOL	GIFTED AND TALENTED INSTR	6/30/2020
HARRINGTON	COURTNEY	DEEP SPRINGS ELEM SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
HARRIS	ASHLEY	HENRY CLAY HS	COUNSELOR - MID/HIGH	6/30/2020
HARRIS	MARCUS	THE LEARNING CENTER	HS CLASSROOM INSTR/INSTR PARA	6/30/2020
HARRIS- WILLIAMS	BRITTANY	LEXINGTON TRAD MAGNET MID SCHOOL	GUIDANCE SPEC - HS/MS COUNSELOR	6/30/2020
HATCHETT	MINNETTA	MEADOWTHORPE ELEM SCHOOL STD ACHIEV & SUPP DEPT SERV	RET ELEM INTERVEN INSTR	6/30/2020
HAYES-HAKSINS	KIMBERLY	SQUIRES ELEM	DW MENTAL HLTH SPEC/SCHOOL SOC WRKR	6/30/2020
HEAD	KELLY	WELLINGTON ELEM SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
HELFRICH	ROSE	MORTON MID SCHOOL	MID MATH INSTR	6/30/2020
HELTON	ABIGAIL	LANSDOWNE ELEM SCHOOL	ELEM ORCHESTRA INSTR	6/30/2020
HENDERSON	DANIELLE	MARY TODD ELEM SCHOOL	EXC CHILD INSTR - MODERATE SEVERE	6/30/2020
HENDERSON	PEGGY	JULIUS MARKS ELEM SCHOOL	RET PRINCIPAL	6/30/2020
HERMAN	CYNTHIA	JESSIE M CLARK MID SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
HESTER	PHILIP	LEXINGTON TRAD MAGNET MID SCHOOL	MID SOCIAL STUDIES INSTR	6/30/2020
HILL	PATRICIA	HENRY CLAY HS	HS ENGLISH INSTR	6/30/2020

HOBBS	CHELSEA	CASSIDY ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
HOLBROOK	RANSOM	EDYTHE J HAYES MID SCHOOL	RET MID SCHOOL CLASSROOM INSTR	6/30/2020
HOOD	JEFFREY	LEXINGTON TRAD MAGNET MID SCHOOL	RET BAND INSTR	6/30/2020
HOUSLEY	CAITLIN	LEXINGTON TRAD MAGNET MID SCHOOL	MID SCHOOL BAND INSTR	6/30/2020
HOWARD	ERIKA	SQUIRES ELEM SCHOOL	ELEM KINDERGARTEN INSTR	6/30/2020
HUDSON	WILLIAM	LAFAYETTE HS	HS ENGLISH INSTR	6/30/2020
HUFFMAN	HEATHER	CRAWFORD MID SCHOOL	MID ESL INSTR	6/30/2020
JACKSON	GINA	LEXINGTON TRAD MAGNET MID SCHOOL	MID INTERVEN INSTR	6/30/2020
JADDOCK	JULIA	COVENTRY OAK ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
JARNAGIN	MARY	STD ACHIEV @ SUPP DEPT	DW MENTAL HEALTH SPEC	6/30/2020
JARVIS	JANET	LEESTOWN MID SCHOOL	MID INTERVEN INSTR	6/30/2020
JELF	HUNTER	OPPORTUNITY MID COLLEGE	HS ENGLISH INSTR	6/30/2020
JENKINS	JOE	TATES CREEK HS	HS TECH INSTR	6/30/2020
JENKINS	STEPHEN	STD ACHIEV @ SUPP DEPT	DW MENTAL HEALTH SPEC	6/30/2020
JERMEIA	DIONNE	WILLIAM WELLS BROWN ELEM SCHOOL	PROMISE ACADEMY-ELEM PRIMARY INSTR	6/30/2020
JOHNSON	BILLIE	MILLCREEK ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
JONES	RACHAEL	NORTHERN ELEM SCHOOL	EXC CHILD INSTR - MODERATE SEVERE	6/30/2020
JONES	ROBERT	BEAUMONT MID SCHOOL	RET MID PHYSICAL ED INSTR	6/30/2020
JONES	ZACHARY	LIBERTY ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
JORDAN	CONSTANCE	WINBURN MID SCHOOL	RET MID SOCIAL STUDIES INSTR	6/30/2020
KALBAC	JENNIFER	FREDERICK DOUGLASS HS	HS INTERVEN INSTR	6/30/2020
KAMARK	LYNETTE	ALTERNATIVE SUPPORT PROGRAMS	MID MATH INSTR	6/30/2020
KEELER	MORGAN	RUSSELL CAVE ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
KING	ARIEA	FREDERICK DOUGLASS HS	HS CLASSROOM INSTR/INSTR PARA	6/30/2020
KING	ELLA	NORTHERN ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
KREAGER	LAUREN	DEEP SPRINGS ELEM SCHOOL	ELEM PRESCHOOL INSTR	6/30/2020
KUTA	DANELE	BRECKINRIDGE ELEM SCHOOL	ELEM SPANISH INSTR	6/30/2020
KUTCHAN	KIM	SOUTHERN MID SCHOOL	MID LANGUAGE ARTS INSTR	6/30/2020
LAYNE	ADAM	WINBURN MID SCHOOL	MID SCIENCE INSTR	6/30/2020
LE	JIMMY	VETERANS PARK ELEM SCHOOL	ELEM PHYSICAL ED INSTR	6/30/2020
LEAHY	JENNY	LITERACY ASSESSMENT	MTSS SPEC	6/30/2020

LEWIS	JASON	SUCCESS ACADEMY	HS CLASSROOM INSTR/INSTR PARA	6/30/2020
LIGON	MICHELLE	LIBERTY ELEM SCHOOL	RET ELEM INTERVEN INSTR	6/30/2020
LINVILLE	KELLY	BRYAN STATION MID SCHOOL	EXC CHILD INSTR - MODERATE SEVERE	6/30/2020
LONG	CAROL	STONEWALL ELEM SCHOOL	RET ELEM INTERVEN INSTR	6/30/2020
LOSTOTTER	JULIE	CARDINAL VALLEY ELEM SCHOOL	ELEM INTERVEN INSTR	6/30/2020
LYKINS	AMY	JULIUS MARKS ELEM SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
MAGGARD	ELAINE	STONEWALL ELEM SCHOOL	RET ELEM INTERVEN INSTR	6/30/2020
MAHAGAN	CARRIE	MORTON MID SCHOOL	MID LANGUAGE ARTS INSTR	6/30/2020
MARKSBURY	MEGAN	BRECKINRIDGE ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
MARSHALL	TIMOTHY	EASTSIDE CENTER FOR APPLIED TECH	LOCAL VOCATIONAL SCHOOL INSTR	6/30/2020
MARTIN	GWEN	VETERANS PARK ELEM SCHOOL	ELEM KINDERGARTEN INSTR	6/30/2020
MASON	CAITLYN	CRAWFORD MID SCHOOL	MID MULTI POSITION INSTR	6/30/2020
MATO	MARIA	MAXWELL ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
MATTINGLY	JOHN	CARTER G WOODSON ACADEMY	HS CLASSROOM INSTR/INSTR PARA	6/30/2020
MAUCK	BRITTANY	LEXINGTON TRAD MAGNET MID SCHOOL	GUIDANCE SPEC - HS/MS COUNSELOR	6/30/2020
MCCLAIN	PATRICIA	ARLINGTON ELEM SCHOOL	ELEM INTERVEN INSTR	6/30/2020
MCCUTCHEN	MORGAN	WILLIAM WELLS BROWN ELEM SCHOOL	PROMISE ACADEMY - ELEM INTER INSTR	6/30/2020
MCDONALD	KATHERINE	CARDINAL VALLEY ELEM SCHOOL	ELEM ESL INSTR	6/30/2020
MCGUIRE	JAMES	ASHLAND ELEM SCHOOL	ELEM ART INSTR	6/30/2020
MCVEY	SUSAN	FREDERICK DOUGLASS HS	RET GUIDANCE SPEC-SOCIAL WRKR	6/30/2020
MEHNERT	SONJA	CARTER G WOODSON ACADEMY	MID SCIENCE INSTR	6/30/2020
MILLER	EMILY	JULIUS MARKS ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
MILLER	KENDRA	CRAWFORD MID SCHOOL	MID INTERVEN INSTR	6/30/2020
MILLS	MAKENZIE	GLENDOVER ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
MIMES	CANDICE	BRYAN STATION HS	HS CLASSROOM INSTR/INSTR PARA	6/30/2020
MIRALLES				
ERADES	NIEVES	LIBERTY ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
MIRANDA	ERICA	BOOKER T WASHINGTON ELEM SCHOOL	ELEM ARTS AND HUMANITIES INSTR	6/30/2020
MITCHELL	ELLEN	CRAWFORD MID SCHOOL	MID INTERVEN INSTR	6/30/2020
MITCHELL	JANE	MILLCREEK ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
MOFFETT	AMANDA	MEADOWTHORPE ELEM SCHOOL	ELEM ESL INSTR	6/30/2020

MORTON	SCHURONDA	SCHOOL IMPROVEMENT & INNOVATION	RET SENIOR DIRECTOR ACADEMIC SERVICES	6/30/2020
MULLINS	CHELSEA	BRYAN STATION HS	HS MATH INSTR	6/30/2020
MUNDY	VICTORIA	BOOKER T WASHINGTON ELEM SCHOOL	RET PRINCIPAL	6/30/2020
MURGO	JACOB	TATES CREEK HS	HS SOCIAL STUDIES INSTR	6/30/2020
NATIVIDAD	LIZETTE	SCHOOL COMMUNITY & GOVT SUPPORT	FAMILY/COMMUNITY LIAISON	6/30/2020
NIEHAUS	REMINGTON	PICADOME ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
NORRIS	KRISTIN	PICADOME ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
OGATA	DARLENE	TATES CREEK ELEM SCHOOL	RET ELEM INTERVEN INSTR	6/30/2020
O'LEARY	JOSHUA	LIBERTY ELEM SCHOOL	ELEM ORCHESTRA INSTR	6/30/2020
ORR	KARA	JAMES LANE ALLEN ELEM SCHOOL	ELEM KINDERGARTEN INSTR	6/30/2020
ORR	ROSEMARY	TATES CREEK ELEM SCHOOL	RET ELEM INTERVEN INSTR	6/30/2020
OSBORNE	HEATHER	PICADOME ELEM SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
OUTLAND	LOWELL	TATES CREEK HS	HS TECH INSTR	6/30/2020
PADGETT	KELLY	BOOKER T WASHINGTON ELEM SCHOOL	ELEM ESL INSTR	6/30/2020
PADGETT	LEANNDRA	FREDERICK DOUGLASS HS	HS ENGLISH INSTR	6/30/2020
PALMA				
FERNANDEZ	XENIA	PAUL LAURENCE DUNBAR HS	HS ESL INSTR	6/30/2020
PARKER	CHERYL	BRYAN STATION MID SCHOOL	MID READING INSTR	6/30/2020
PARKS	MYRA	LEXINGTON TRAD MAGNET MID SCHOOL	FAMILY RESOURCE CENTER COORD	6/30/2020
PATTERSON				
MUNOZ	JOSEPH	WINBURN MID SCHOOL	MID SOCIAL STUDIES INSTR	6/30/2020
PERKINS	EMILY	MARY TODD ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
PETERSON	MYRANDA	BRENDA COWAN ELEM SCHOOL	ELEM ESL INSTR	6/30/2020
PITTS	GENIE	PRIVATE-TITLE ONE	RET TITLE I TEACHER	6/30/2020
PLACE	ROSEANN	BRYAN STATION MID SCHOOL	MID SCIENCE INSTR	6/30/2020
POE	JEFFREY	FREDERICK DOUGLASS HS	HS CLASSROOM INSTR/INSTR PARA	6/30/2020
POFF	JAMES	TATES CREEK HS	HS MATH INSTR	6/30/2020
PRARIA	MICHELLE	GARDEN SPRINGS ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
PRUITT	CHAD	BRYAN STATION MID SCHOOL	MID PHYSICAL ED INSTR	6/30/2020
PRUITT	SAMANTHA	BRENDA COWAN ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
RATLIFF	RYAN	SOUTHERN MID SCHOOL	MID PHYSICAL ED INSTR	6/30/2020
RAWLINGS	BRITTANY	MARY TODD ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020

REHM	AMY	GLENDOVER ELEM SCHOOL	ELEM INTERVEN INSTR	6/30/2020
RICKS	CAROLINE	THE LEARNING CENTER	HS SCIENCE INSTR	6/30/2020
RIDDELL	ANGELA	CASSIDY ELEM SCHOOL	PGES COACH - ADMIN	6/30/2020
RIGGINS	JASMINE	BOOKER T WASHINGTON ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
ROBINSON	WALTON	PICADOME ELEM SCHOOL	FAMILY RESOURCE CENTER COORD	6/30/2020
ROSER	KAREN	TATES CREEK ELEM SCHOOL	RET ELEM INTERVEN INSTR	6/30/2020
RUSSELL	HEIDI	TATES CREEK HS	EXC CHILD INSTR - LBD	6/30/2020
RUTHERFORD	BETSY	BOOKER T WASHINGTON ELEM SCHOOL	RET PRINCIPAL	6/30/2020
SANDBRINK	ALLISON	MARY TODD ELEM SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
SANDERS	DIONDRAY	WILLIAM WELLS BROWN ELEM SCHOOL	PROMISE ACADEMY-ELEM KINDER INSTR	6/30/2020
SAYRE	ALEXANDRA	WINBURN MID SCHOOL	MID LANGUAGE ARTS INSTR	6/30/2020
SCHAUB	CHERYL	BOOKER T WASHINGTON ELEM SCHOOL	ELEM ART INSTR	6/30/2020
SCHNEIDER	KAREN	ROSA PARKS ELEM SCHOOL	RET PRIMARY CLASSROOM INSTR	6/30/2020
SCHWAB	ALEXANDRA	GLENDOVER ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
SCOTT	ALYXANDRA	WELLINGTON ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
SEGEBARTH	KRISTEN	ASHLAND ELEM SCHOOL	ELEM INTERVEN INSTR	6/30/2020
SEIZ-RODRIGO	DAVID	BRYAN STATION MID SCHOOL	MID SOCIAL STUDIES INSTR	6/30/2020
SHACKELFORD	JAMIE	SCAPA AT BLUEGRASS	MID ADJUNCT INSTR	6/30/2020
SHEARER	REBECCA	BRYAN STATION HS	ADMINISTRATIVE DEAN	6/30/2020
SILVERS	JEFF	BRYAN STATION MID SCHOOL	MID SCIENCE INSTR	6/30/2020
SIMPSON	CYNTHIA	MAXWELL ELEM SCHOOL	RET MEDIA LIBRARIAN	6/30/2020
SIMPSON	VIRGINIA	WELLINGTON ELEM SCHOOL	RET ELEM INTERVEN INSTR	6/30/2020
SITHER	SUSAN	TATES CREEK ELEM SCHOOL	RET ELEM INTERVEN INSTR	6/30/2020
SKEEL	MELISSA	CLAYS MILL ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
SMITH	CRAIG	BEAUMONT MID SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
SMITH	JAMEISHA	ROSA PARKS ELEM SCHOOL	ELEM KINDERGARTEN INSTR	6/30/2020
SMITH	JANE	VETERANS PARK ELEM SCHOOL	RET ELEM TECH INSTR	6/30/2020
SMITH	KELLI	ALTERNATIVE SUPPORT PROGRAMS	MID SCIENCE INSTR	6/30/2020
SMITH	TONYA	BRYAN STATION HS	HS ESL INSTR	6/30/2020
SPALDING	PASHIA	ALTERNATIVE SUPPORT PROGRAMS	HS CLASSROOM INSTR/INSTR PARA	6/30/2020
STENZEL	BARBARA	BRYAN STATION HS	RET GUIDANCE SPEC-COUNSELOR	6/30/2020

STEPHENS	CHRISTIANA	YATES ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
STEWART	CARYNN	LEXINGTON TRAD MAGNET MID SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
STIVERS	MELANIE	ARLINGTON ELEM SCHOOL	GIFTED AND TALENTED INSTR	6/30/2020
STOKES	TYLER	WINBURN MID SCHOOL	MID SOCIAL STUDIES INSTR	6/30/2020
STONE	RACHEL	LANDSDOWNE ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
STULL	DEBORAH	SOUTHERN ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
SWARTZ	SONYA	BRYAN STATION MID SCHOOL	MID ESL INSTR	6/30/2020
SWIM	DENA	MARTIN LUTHER KING ACADEMY	EXC CHILD INSTR - LBD	6/30/2020
TATUM	BRITTANY	NORTHERN ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
TAYLOR	ANGELA	SOUTHERN ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
TAYLOR	SARA	RUSSELL CAVE ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
THOMAS	CYNTHIA	LAFAYETTE HS	HS ADJUNCT INSTR	6/30/2020
THOMAS	LESLIE	JULIUS MARKS ELEM SCHOOL	RET PRINCIPAL	6/30/2020
TRINCADO RUIZ	ALFONSO	BRYAN STATION MID SCHOOL	MID MULTI POSITION	6/30/2020
TURNER	LAUREN	JULIUS MARKS ELEM SCHOOL	EXC CHILD INSTR - LBD	6/30/2020
UNDERWOOD	NANCY	WELLINGTON ELEM SCHOOL	RET ELEM INTERVEN INSTR	6/30/2020
UZQUIANO	PATRICIA	MARTIN LUTHER KING ACADEMY	HS ENGLISH INSTR	6/30/2020
VALENCIA				
RUEDA	MARTHA	CARDINAL VALLEY ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
VILLAGOMEZ				
ANGON	DANA	CARDINAL VALLEY ELEM SCHOOL	ELEM ESL INSTR	6/30/2020
WALD	DARRIN	LAFAYETTE HS	HS PHYSICAL ED INSTR	6/30/2020
WALKER	PAMELA	LEESTOWN MID SCHOOL	RET MID INTERVEN INSTR	6/30/2020
WARD	BARBARA	CRAWFORD MID SCHOOL	RET MID INTERVEN INSTR	6/30/2020
WARD	REBECCA	MILLCREEK ELEM SCHOOL	ELEM READING INSTR	6/30/2020
WATSON	TERRY	BOOKER T WASHINGTON ELEM SCHOOL	RET GUIDANCE SPEC-COUNSELOR	6/30/2020
WEBB	KESHIA	BRENDA COWAN ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
WEEKS	LINDA	TATES CREEK ELEM SCHOOL	ELEM KINDERGARTEN INSTR	6/30/2020
WEISENFELD	KENDRA	SQUIRES ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
WELCH	JOSEPH	JULIUS MARKS ELEM SCHOOL	ELEM ART INSTR	6/30/2020
WELLS	LESLIE	SOUTHERN ELEM SCHOOL	FAMILY/COMMUNITY LIAISON	6/30/2020
WHALEN	POLLY	CRAWFORD MID SCHOOL	MID LANGUAGE ARTS INSTR	6/30/2020

WHITE	TIFFANEY	SOUTHSIDE CENTER FOR APPLIED TECH	LOCAL VOCATIONAL SCHOOL INSTR	6/30/2020
WHYTE	HEATHER	LIBERTY ELEM SCHOOL	ELEM INTER INSTR	6/30/2020
WILKINS	NECIA	FREDERICK DOUGLASS HS	HS CLASSROOM INSTR/INSTR PARA	6/30/2020
WILLIAMS	RYAN	EARLY START	ELEM PRESCHOOL INSTR	6/30/2020
WILLIAMSON	JAMIE	COVENTRY OAK ELEM SCHOOL	ELEM PRIMARY INSTR	6/30/2020
WILMOT	SUZANNE	JULIUS MARKS ELEM SCHOOL	ELEM GENERAL/VOCAL MUSIC INSTR	6/30/2020
WILSON	SUELLYN	THE STABLES	EXC CHILD INSTR - LBD	6/30/2020
WRIGHTSON	JOSEPH	BRENDA COWAN ELEM SCHOOL	ELEM GENERAL/VOCAL MUSIC INSTR	6/30/2020
YATES	WENDY	LEXINGTON TRAD MAGNET MID SCHOOL	MID ORCHESTRA INSTR	6/30/2020
YOUNG	TROY	BRYAN STATION HS	EXC CHILD INSTR - LBD	6/30/2020
ZANDER	KAYLIE	COVENTRY OAK ELEM SCHOOL	ELEM INTER INSTR	6/30/2020

2. HOURLY CLASSIFIED PERSONNEL

a. Change in Status of Classified Hourly Personnel - This is to report the change in status of the following classified hourly personnel:

Name	From	To	Effective Date
CAVINS TANIA	SCHOOL OFFICE ASSISTANT/FP/CASSIDY ELEMENTARY	SCHOOL OFFICE ASST /PP/CASSIDY ELEMENTARY	7/1/2020
GREGORY KELSEA	SCHOOL OFFICE ASSISTANT/FP/BEAUMONT MIDDLE SCHOOL	SCHOOL OFFICE ASST /PP/BEAUMONT MIDDLE SCHOOL	7/1/2020

b. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ESTEPP AMANDA	GARRETT MORGAN FOOD SERVICE	FOOD SERVICE ASSISTANT II	3/16/2020

c. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
CHECA LAURA	NORTHERN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	7/1/2020

LARSEN	KANDRA	EDYTHE J HAYES MIDDLE SCHOOL	SCHOOL ADMIN ASST II - MIDDLE	7/1/2020
PAGE	GAYLE	BEAUMONT MIDDLE SCHOOL	REGISTRAR	7/1/2020

d. Non-Renewal of Classified Hourly Personnel - This is to report the non-renewal of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
ABBOTT	MARIA	SOUTHERN ELEM SCHOOL	SCHOOL OFFICE ASST	6/30/2020
AL-BURAI	ISLAM	GLENDOVER ELEM SCHOOL	SPC ED PARA	6/30/2020
ANJOS	JENNIFER	GARRETT MORGAN ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
ASMAL LOZANO	JUAN	CARDINAL VALLEY ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
BALCIRAK	KARLA	GARRETT MORGAN ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
BARBER	NATAVIA	SOUTHERN MID SCHOOL	SPC ED PARA	6/30/2020
BAXTER	KATHRYN	WELLINGTON ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
BECK	HEATHER	BEAUMONT MID SCHOOL	SPC ED PARA	6/30/2020
BEMBURY	ELLA	RUSSELL CAVE ELEM SCHOOL	CUSTODIAN	6/30/2020
BOARD	KATHRYN	MORTON MID SCHOOL	SPC ED PARA	6/30/2020
BOLTON	WILLIAM	HARRISON ELEM SCHOOL	PROMISE ACAD KINDER PARA	6/30/2020
BOND	CHARVE	NORTHERN ELEM SCHOOL	SPC ED PARA	6/30/2020
BOWLING	REID	LEX TRAD MAGNET MID SCHOOL	SPC ED PARA	6/30/2020
BRADEN	BERONICA	JESSIE M CLARK MID SCHOOL	CUSTODIAN	6/30/2020
BRAGG	AMBER	GARRETT MORGAN ELEM SCHOOL	KINDER PARA	6/30/2020
BROOKS	ALBERT	FREDERICK DOUGLASS HS	CUSTODIAN	6/30/2020
BROWN	ANDREA	LIBERTY ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
BROWN	ANDREW	THE LEARNING CENTER	SPC ED PARA	6/30/2020
BROWN	TAMICHA	GARRETT MORGAN ELEM SCHOOL	KINDER PARA	6/30/2020
BURNSIDE	DARNELL	FREDERICK DOUGLASS HS	SPC ED PARA	6/30/2020
CAMBRON	CLAIRE	MEADOWTHORPE ELEM SCHOOL	SPC ED PARA	6/30/2020
CLASSEN	TEEA	STONEWALL ELEM SCHOOL	KINDER PARA	6/30/2020
CLAY	DONELL	GARRETT MORGAN ELEM SCHOOL	SPC ED PARA	6/30/2020
CONNORS	JANET	LEESTOWN MID SCHOOL	INSTRUCTIONAL PARA	6/30/2020
COUCH	CHLOE	MEADOWTHORPE ELEM FD SVC	FD SVC ASST I	6/30/2020
CRABTREE	TODD	MORTON MID SCHOOL	SPC ED PARA	6/30/2020
DANSBY	VICTORIA	JULIUS MARKS ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
DEANS	PATRICK	BT WASHINGTON ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
DILLMAN	KELLIE	JAMES LANE ALLEN ELEM SCHOOL	KINDER PARA	6/30/2020
DISTEL	DAWN	PICADOME ELEM SCHOOL	KINDER PARA	6/30/2020
DODGE	DEBORAH	CASSIDY ELEM SCHOOL	SCHOOL ADMIN ASST II	6/30/2020

DOWNS	LANCE	CLAYS MILL ELEM SCHOOL	KINDER PARA	6/30/2020
DUNCAN	SUSAN	SANDERSVILLE ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
ESTES	JESSICA	JAMES LANE ALLEN ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
FIELDS	MICHELLE	BUS GARAGE	BUS MONITOR	6/30/2020
FOREMAN	CHRISTINE	BRYAN STATION MID SCHOOL	SCHOOL OFFICE ASST	6/30/2020
FRANCIS	DESMOND	ROSA PARKS ELEM SCHOOL	SPC ED PARA	6/30/2020
FRITZ	RICHARD	SANDERSVILLE ELEM SCHOOL	SCHOOL OFFICE ASST	6/30/2020
GANNON	SAGE	BRECKINRIDGE ELEM SCHOOL	SPC ED PARA	6/30/2020
GARRETT	RHONDA	BUS GARAGE	BUS DRIVER	6/30/2020
GATEWOOD	DAVITA	JESSIE M CLARK MID SCHOOL	SPC ED PARA	6/30/2020
GEARHEART	KIMBERLY	CASSIDY ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
GEORGE	DAVID	YATES ELEM SCHOOL	CUSTODIAN	6/30/2020
GIBSON	ALLISON	VETERANS PARK ELEM SCHOOL	SPC ED PARA	6/30/2020
GREEN	DEMETRIUS	LEX TRAD MAGNET MID SCHOOL	SPC ED PARA	6/30/2020
GREEN	PAUL	YATES ELEM SCHOOL	CUSTODIAN	6/30/2020
HARDING	KAREN	GARRETT MORGAN ELEM SCHOOL	KINDER PARA	6/30/2020
HARMON	JADARION	LEESTOWN MID SCHOOL	SPC ED PARA	6/30/2020
HAWES	DUSTIN	WINBURN MID SCHOOL	CUSTODIAN	6/30/2020
HERALD	MARY	SOUTHERN ELEM SCHOOL	SPC ED PARA	6/30/2020
HOLLEMAN	JENNIFER	SANDERSVILLE ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
HOSTLER	FREDDIE	LEX TRAD MAGNET MID SCHOOL	SPC ED PARA	6/30/2020
HOWARD	ZACHARY	MARTIN LUTHER KING ACAD	SPC ED PARA	6/30/2020
HUDSON	APRIL	GARRETT MORGAN ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
HUEMMER	JUSTIN	MARY TODD ELEM SCHOOL	SPC ED PARA	6/30/2020
HUNTER	SHARON	MARY TODD ELEM SCHOOL	SCHOOL OFFICE ASST	6/30/2020
HUTCHISON	KEITH	BUS GARAGE	BUS MONITOR	6/30/2020
ICE	DANIEL	BEAUMONT MID SCHOOL	SPC ED PARA	6/30/2020
ISON	WILLIAM	CHIEF OPS	IAKSS CUST	6/30/2020
JACKSON	JORDYN	CLAYS MILL ELEM SCHOOL	KINDER PARA	6/30/2020
JACOBS	AMY	ASHLAND ELEM SCHOOL	KINDER PARA	6/30/2020
JAMES	NICOLE	GARDEN SPRINGS ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
JOHNSON	DEANNA	ASHLAND ELEM SCHOOL	SPC ED PARA	6/30/2020
JOHNSON	ORA	BRYAN STATION HS	INSTRUCTIONAL PARA	6/30/2020
JOHNSON	RANDALL	BUS GARAGE	BUS DRIVER	6/30/2020
JONES	DWAYNE	STONEWALL ELEM SCHOOL	SPC ED PARA	6/30/2020
JONES	STACY	BUS GARAGE	BUS MONITOR	6/30/2020
JORDAN	LAURIE	JULIUS MARKS ELEM SCHOOL	SPC ED PARA	6/30/2020
KEARNS	JENNIFER	SOUTHERN MID SCHOOL	INSTRUCTIONAL PARA	6/30/2020

LANGLEY	BARBARA	DIXIE ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
LANZ	MARY	MEADOWTHORPE ELEM	INSTRUCTIONAL PARA	6/30/2020
LAWSON	COURTNEY	PICADOME ELEM SCHOOL	KINDER PARA	6/30/2020
LEFEVERS	PATRICIA	ATHENS CHILESBURG ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
LEWIS	CHRISTOPHER	MILLCREEK ELEM SCHOOL	KINDER PARA	6/30/2020
LEWIS	MELVIN	MILLCREEK ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
LEWIS	TRESA	DEEP SPRINGS ELEM SCHOOL	SCH ADMIN ASST II - ELEM	6/30/2020
LITTRELL	SARA	WELLINGTON ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
LOGAN	MICHAEL	MEADOWTHORPE ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
MCCULLOUGH	NATHAN	ARLINGTON ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
MCHONE	KAYLA	NORTHERN ELEM SCHOOL	KINDER PARA	6/30/2020
MCNAUGHTON	JACQUELINE	LEESTOWN MID SCHOOL	INSTRUCTIONAL PARA	6/30/2020
MCNELY	PATRICIA	GARDEN SPRINGS ELEM SCHOOL	KINDER PARA	6/30/2020
MILBURN	JESSICA	LIBERTY ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
MILLER	JARED	LEX TRAD MAGNET MID SCHOOL	CUSTODIAN	6/30/2020
MILLER	MORGAN	GARRETT MORGAN ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
MITCHELL	VANESSA	SANDERSVILLE ELEM SCHOOL	SCHOOL OFFICE ASST	6/30/2020
MONTANEZ	SYLVIA	THE LEARNING CENTER	ATTENDANCE SPCIST - HS	6/30/2020
MOORE	CHRISTEL	RUSSELL CAVE ELEM SCHOOL	KINDER PARA	6/30/2020
MORGAN	KATHRYN	RUSSELL CAVE ELEM SCHOOL	KINDER PARA	6/30/2020
NEAL	BROOKE	HENRY CLAY HS	SPC ED PARA	6/30/2020
NORMAN	ALECIA	CASSIDY ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
PATTON	RYAN	FREDERICK DOUGLASS HS	SPC ED PARA	6/30/2020
PREECE	MORGAN	CLAYS MILL ELEM SCHOOL	KINDER PARA	6/30/2020
PRESTON	DANA	LIBERTY ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
RENCH	TAYLOR	DIXIE ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
ROBINSON	DONEKA	BRYAN STATION MID SCHOOL	SPC ED PARA	6/30/2020
ROLEY	SAMUEL	LANSLOWNE ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
ROLLER	MARY	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	6/30/2020
ROSE	ASHLEE	LEESTOWN MID SCHOOL	SPC ED PARA	6/30/2020
RUIZ-DIEGO	CARMEN	MAXWELL ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
SALKOVIC	LEJLA	MORTON MID SCHOOL	SPC ED PARA	6/30/2020
SHROPSHIRE	AMELIA	ASHLAND ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
SIMPSON	SHEMETRIA	WINBURN MID SCHOOL	SPC ED PARA	6/30/2020
SIMPSON	STANLEY	GLENDOVER ELEM SCHOOL	SPC ED PARA	6/30/2020
SMALLEY	BRANDON	ATHENS CHILESBURG ELEM SCHOOL	SCHOOL OFFICE ASST	6/30/2020
SMITSON	MARLENE	LANSLOWNE ELEM SCHOOL	SPC ED PARA	6/30/2020
SNOWDEN	KAIRON	MEADOWTHORPE ELEM SCHOOL	SPC ED PARA	6/30/2020

SPAETH	REBECCA	CLAYS MILL ELEM SCHOOL	SPC ED PARA	6/30/2020
SPAULDING	ERIN	STONEWALL ELEM SCHOOL	KINDER PARA	6/30/2020
STEVENS	MARIAH	MEADOWTHORPE ELEM SCHOOL	SPC ED PARA	6/30/2020
STUDEBAKER	KATHLEEN	SOUTHERN MID SCHOOL	SPC ED PARA	6/30/2020
SWAUGER	MARY	CLAYS MILL ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
TAYLOR	EDDIE	BUS GARAGE	BUS MONITOR	6/30/2020
TAYLOR	JOSHUA	JULIUS MARKS ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
THEKKOOTT	REKHA	JULIUS MARKS ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
THOMPSON	CHERYL	CLAYS MILL ELEM SCHOOL	SPC ED PARA	6/30/2020
TIETZ	LENORA	GARRETT MORGAN ELEM SCHOOL	SPC ED PARA	6/30/2020
TOWNSEND	WHITNEY	ARLINGTON ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020
VELASQUEZ	ROSA	ARLINGTON ELEM SCHOOL	EARLY START PARA	6/30/2020
VERDUGA				
RENNELLA	FABIOLA	JAMES LANE ALLEN ELEM SCHOOL	SCHOOL OFFICE ASST	6/30/2020
WALLACE	JENNIFER	CLAYS MILL ELEM SCHOOL	KINDER PARA	6/30/2020
WILBUR	RONALD	LAFAYETTE HS	INSTRUCTIONAL PARA	6/30/2020
WILLIAMSON	ERICA	WELLINGTON ELEM SCHOOL	SCHOOL OFFICE ASST	6/30/2020
WINKFIELD	ALYSSIA	BUS GARAGE	BUS MONITOR	6/30/2020
YEAGER	MICHAEL	MARY TODD ELEM SCHOOL	CUSTODIAN	6/30/2020
YOUNG	CHARLOTTE	NORTHERN ELEM SCHOOL	INSTRUCTIONAL PARA	6/30/2020

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 5/18/2020

TOPIC: Budget Transfer Report

PREPARED BY: Julane Mullins

Recommended Action on: 5/18/2020

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Interfund Transfer Report, provided for informational purposes. Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Interfund Transfer Report

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Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy
Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Interfund Transfer Report
April 2020

Page 1 of 1

Function	Function name	Effective date	Location	Comments	Amount
Journal 591					
2600	OPERATION OF BUILDINGS	04/15/2020	MAINTENANCE SHOP	JCM BG1 PORT CLASS MULTIPLEX	(218,487.50)
5200	FUND TRANSFERS OUT	04/15/2020	DISTRICT WIDE	JCM BG1 PORT CLASS MULTIPLEX	218,487.50
Journal total					0.00
Journal 593					
2600	OPERATION OF BUILDINGS	04/15/2020	MAINTENANCE SHOP	WIN PORT CLASS MULTI BG20219	(185,012.50)
5200	FUND TRANSFERS OUT	04/15/2020	DISTRICT WIDE	WIN PORT CLASS MULTI BG20219	185,012.50
Journal total					0.00

Function Code Listing

1000 - INSTRUCTION

School's Regular Instruction	School's Special Instruction
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2100 - STUDENT SUPPORT SERVICES

Pupil Personnel Services	Occupational Therapists	Audiology
School's Guidance Counseling	Psychologist	Physical Therapists
School Social Workers	Speech Therapists	Special Education Related Services
		Parent Involvement

2200 - INSTRUCTIONAL STAFF SUPPORT SERVICES

Student Achievement	School's Libraries	Elementary Directors
Language Arts Services	Instructional Technology	Middle School Director
School Improvement Services	Media Services	High School Director
Social Studies Services	Educational Television	English as a Second Language
Science Services	Special Education Coordinator	Distinguished Educators
Gifted and Talented Services	Reading Recovery	EBCE
Vocational/Business Services	Health & Fitness	Assessment
Vocational/Career Services	Fine Arts & Music Services	Alternative Programs
Student and Program Assessment	Foreign Language Services	Mathematics Services
At-Risk Programs	Interdisciplinary Studies	Professional Development
		Preschool/Primary Services

2300 DISTRICT ADMINISTRATIVE SUPPORT SERVICES

School Board Activities	Legal Services	Tax Assessment & Collection
Superintendent's Office	Equity/SBDM/Diversity	

2400 - SCHOOL ADMINISTRATIVE SUPPORT SERVICES

PGES Coach	School's Principal Office	Associate Principals
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2500 - BUSINESS SUPPORT SERVICES

Human Resources	Financial Services	Warehouse/Purchasing/Textbook
Accounting Office	Budget and Staffing	Chief Administrative Officer
Risk Management/Insurance	Printing & Duplicating	Administrative Technology

2600 - PLANT OPERATION & MAINTENANCE

Law Enforcement Services	Maintenance Shop Operations	Physical Support Services
School's Building Operations	Plant Operations	Chief Operating Office

2700 STUDENT TRANSPORTATION

Transportation Services

3300 - COMMUNITY SERVICE OPERATIONS

Family & Community Involvement

5200 - FUND TRANSFER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/7/2020

TOPIC: 2020-2021 Tentative Budget (Place Holder)

PREPARED BY: Julane Mullins

Recommended Action on: 5/18/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the Fayette County Public Schools 2020-2021 Tentative Budget and instruct the Superintendent to submit the Tentative Budget to the Kentucky Department of Education.

Background/Rationale: Law and regulations require that the Board of Education adopt a Tentative Budget for 2020-2021 by May 31, 2020.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: TBA

Attachments(s): N/A

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/7/2020

TOPIC: 2020-2021 Salary Schedule (Place Holder)

PREPARED BY: Julane Mullins

Recommended Action on: 5/18/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the 2020-2021 Salary Schedules: Teachers' Salary Schedule; Occupational Therapist/Physical Therapists; Law Enforcement Lieutenants Salary Schedule; Family Resource and Youth Service Center Coordinators Salary Schedule and Classified Hourly Employees Single Salary Schedule. Approve the 2020-2021 Salary Schedules as presented for the following: Certified Salary Schedule Index; Supplemental Salary Schedule for Academics; Supplemental Salary Schedule for Athletics; Administrative Additive Schedule for Administrative and Supervisory Personnel; Substitute Teacher Salary Schedule and Student Workers Salary Schedule.

Background/Rationale: Salary schedules must be approved by the Board of Education and then submitted to the Kentucky Department of Education and the Kentucky Retirement System.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: TBA

Attachments(s): N/A

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 5/18/2020

TOPIC: Position Control Document

PREPARED BY: Julane Mullins

**Recommended Action on: 5/18/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

**Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS**

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

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Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	276,399	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
706	SPECIAL PROJECT INTERN	1	General Fund	47,146	210	7/1/2017
Grants, Research, Accountability & Data						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	89,002	245	7/1/2015
318	DATA ENGINEER	1	General Fund	100,800	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund			3/29/2019
555	DATA SCIENTIST	0.4	General Fund	21,394	219	3/29/2019
320	DATA STRATEGIST	1	General Fund			7/1/2016
319	DATA STRATEGIST	1	General Fund	68,369	245	7/1/2016
343	GRANT WRITER	1	General Fund	105,846	245	6/28/2004
342	GRANT WRITER	1	General Fund	99,997	245	6/23/2008
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	83,251	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,278	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,026	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	53,637	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	44,380	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	102,595	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	132,313	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	113,443	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	131,013	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund			7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund			7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	124,267	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	56,216	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	97,864	245	7/31/2006
903	PROGRAM DIRECTOR	1	General Fund	106,510	245	7/15/2015
904	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund	131,386	245	7/1/2018
27	SCHOOL LEADERSHIP SUPPORT SPECIALIST		General Fund			7/1/2017
901	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	94,923	245	7/1/2018
Office of Curriculum, Instruction and Assessment						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	174,414	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	65,516	256	1/26/2017
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	42,660	256	6/28/2004
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	28,978	221	7/1/2018
229	ADMINISTRATIVE ASSISTANT III	1	Title I	53,637	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,994	256	6/28/2004
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	99,526	221	7/1/2019
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	106,434	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	109,554	245	6/28/2004
592	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	84,918	206	7/1/2019
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	72,583	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	82,918	206	7/3/2019
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	129,102	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,095	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	114,559	245	6/28/2004
442	DW CURR AND INSTR COACH	1	General Fund	58,352	189	7/1/2018
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	Preschool	37,459	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	37,459	209	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	99,277	219	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Reading Recovery, Title I	85,507	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	84,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	90,150	219	7/1/2013
625	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	76,056	219	6/28/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	76,056	219	7/1/2019
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,770	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	90,812	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	83,657	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	8/23/2004
567	INSTR SPEC FOR ENG LEARNERS	1	Title I - Migrant, Title III - LEP	96,365	219	8/23/2004
705	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	58,531	204	8/22/2005
568	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	55,430	219	8/22/2005
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool, IDEA	80,110	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	76,212	209	7/1/2015
562	EARLY CHILD FAM/COMM DIST LIAISON	1	Preschool	74,042	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	102,278	219	7/1/2015
53	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	101,277	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	82,273	219	7/1/2018
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	92,826	219	6/28/2004
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	114,571	245	7/1/2010
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	87,063	245	7/1/2015
237	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	48,722	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	50,135	256	6/28/2004
238	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	52,716	256	12/5/2013
56	MTSS COACH	1	General Fund	79,694	209	7/1/2016
37	MTSS SPECIALIST	1	General Fund	87,149	204	7/1/2015
36	MTSS SPECIALIST	1	General Fund	63,564	209	7/1/2015
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	97,864	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool/IDEA	72,336	189	6/28/2004
78	PROGRAM SPECIALIST II	1	Preschool/IDEA	48,434	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool/IDEA	74,525	189	6/28/2004
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,324	219	7/1/2017

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Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	97,544	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	73,660	219	7/1/2017
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	82,422	219	7/1/2017
579	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,770	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,657	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,174	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	84,273	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,759	219	9/27/2018
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	60,705	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	79,859	219	7/1/2017
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,339	219	9/27/2018
508	SCHOOL BASED INSTR SPECIALIST	1	General Fund	61,689	219	9/27/2018
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	67,603	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,668	219	9/27/2018
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,660	219	7/1/2017
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	98,113	209	9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	66,025	189	5/23/2005
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	130,999	245	6/28/2004
51	504 COORDINATOR	1	General Fund	111,983	245	6/28/2004
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	34,060	236	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	44,839	251	6/28/2004
418	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	34,073	198	7/1/2011
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	89,257	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	58,313	189	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	84,487	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
566	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	24,016	209	10/26/2018
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	88,666	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	86,125	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,988	209	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	65,645	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,631	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	91,964	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	76,212	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	84,125	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	59,965	209	6/28/2004
57	EXC CHILD SPEECH LANG RES SPEC	1	General Fund	89,285	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	63,396	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	106,792	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	119,144	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,595	245	7/12/2012
305	EXCEPTIONAL CHILD NURSE	1	General Fund	69,464	219	7/15/2015
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	57,815	256	7/1/2010
355	IAKSS OFFICE ASSISTANT II	1	General Fund	47,596	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,614	256	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	111,389	245	6/28/2004
58	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,985	209	7/1/2012
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,034	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,413	190	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	36,127	256	6/28/2004
561	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	79,694	209	7/1/2012
560	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	55,929	209	7/1/2012
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	122,700	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
11	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	84,575	245	11/24/2014
549	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	96,628	245	7/1/2015
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	61,401	209	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	82,210	209	7/1/2015
569	DISTRICT PBIS COACH	1	TITLE IV	87,278	209	7/1/2019
583	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
584	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	84,900	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	92,040	245	10/3/2018
31	HOMELESS EDUCATION LIAISON	1	General Fund	71,002	189	7/1/2016
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	43,384	256	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	109,145	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
432	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund			7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	79,859	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	14,610	92	6/28/2004
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	105,327	222	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	79,947	216	7/1/2012
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	100,381	245	10/27/2014
43	CRT COACH	1	General Fund	89,340	245	7/1/2017
309	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	67,733	245	7/1/2017
310	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	77,711	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	93,561	245	7/31/2006
	FAMILY/COMMUNITY LIAISON	1	General Fund - SAFE			7/1/2020

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Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
General Counsel						
330	GENERAL COUNSEL	1	General Fund	142,197	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	77,717	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,974	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	82,477	245	6/28/2004
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,202	256	6/28/2004
246	DISPATCHER	1	General Fund	38,093	256	6/28/2004
245	DISPATCHER	1	General Fund	47,555	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	79,927	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	86,963	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	75,573	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,774	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	34,524	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,556	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	140,843	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	99,392	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	101,921	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	95,178	245	6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	83,928	223	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	96,419	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	115,394	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	56,238	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	76,616	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	88,659	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	91,692	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	119,904	245	6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	10,621	81	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	96,617	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,590	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,834	245	6/28/2004
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	44,974	256	7/1/2019
298	FINANCE ANALYST	1	General Fund	45,015	256	6/28/2004
574	FINANCE ANALYST	1	General Fund	45,015	256	5/23/2019
297	FINANCE ANALYST	1	General Fund	51,999	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	35,095	210	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	43,602	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	92,680	245	6/28/2004
279	GRANT ANALYST	1	General Fund	27,855	156	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	89,692	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund	23,236	154	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	33,567	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	42,660	256	7/1/2017
575	INSURANCE SPECIALIST	1	General Fund	39,859	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	45,711	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	87,063	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	34,302	246	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,997	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	37,581	256	6/28/2004
573	PAYROLL SPECIALIST	1	General Fund	34,781	241	5/23/2019
72	PAYROLL SPECIALIST	1	General Fund	41,206	256	9/1/2013
590	PROG MANAGER-AFTER SCHOOL PROG	1	After School Care	68,097	236	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	60,928	256	7/1/2009
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,393	256	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	48,210	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	45,240	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	42,660	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	36,946	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	66,212	256	6/28/2004
Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	128,124	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	117,846	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	102,898	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	100,247	245	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	30,743	191	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,820	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,223	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	33,432	216	1/1/2010
196	PERSONNEL ASSISTANT	1	General Fund	49,480	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,934	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004

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Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	148,613	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	89,692	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,824	256	6/28/2004
449	IAKSS CUSTODIAN	0.5	General Fund	18,596	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,467	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,856	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,822	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	44,401	256	6/28/2004
433	IAKSS OFFICE ASSISTANT II	1	General Fund	17,043	124	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	47,596	256	6/28/2004
Technology						
9	DISTRICT TECH COORDINATOR	1	General Fund	108,723	245	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	97,996	245	6/28/2004
137	LEAD SIS SUPPORT TECH	1	General Fund	86,477	245	6/28/2004
139	SYSTEMS ANALYST	1	General Fund	62,484	256	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund	23,173	124	6/28/2004
141	COMPUTER PROGRAMMER	1	General Fund	65,597	256	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	79,278	256	6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	74,363	256	5/19/2008
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	101,516	245	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	67,686	256	6/28/2004
154	MICROCOMPUTER SPECIALIST	1	General Fund	61,583	256	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	74,363	256	6/28/2004
158	MICROCOMPUTER SPECIALIST	1	General Fund	73,257	256	6/28/2004
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	106,985	245	7/1/2009
331	DIRECTOR - TECHNOLOGY	1	General Fund	117,257	245	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	92,754	256	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,654	234	7/1/2016
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	92,937	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	62,504	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	90,091	199	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	85,013	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	69,110	199	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	55,225	196	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	74,240	256	6/28/2004
522	DW STEM LEARNING COACH	1	TITLE IV	63,396	209	7/23/2018
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	62,484	256	7/1/2018
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
559	SYSTEMS ANALYST	1	General Fund	73,257	256	6/28/2004
629	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
631	LAN TECHNICIAN	1	General Fund	72,131	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	80,425	256	6/28/2004
634	LAN TECHNICIAN	1	General Fund	88,453	256	6/28/2004
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	49,582	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	27,915	201	6/28/2004
635	MEDIA TECHNICIAN	1	General Fund			6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	85,776	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	68,731	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	93,705	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	97,518	245	6/28/2004
289	CONSTRUCTION BUDGET ANALYST	0.5	General Fund	30,223	123	6/23/2008
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	116,444	245	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	93,038	245	7/1/2007
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,951	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund	34,433	256	6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	CUSTODIAN	0.5	General Fund	17,478	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	13,253	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	42,680	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	50,647	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004

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373	LEAD BUS DRIVER TRAINER	1	General Fund	49,029	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	63,612	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	54,088	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	45,199	256	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,824	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	71,755	245	4/29/2013
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,056	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,130	256	6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,014	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	48,330	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	45,338	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	38,685	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	39,846	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	41,595	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	23,076	156	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	44,380	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	36,086	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,994	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,439	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	67,789	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund			6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	29,189	166	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,189	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	47,944	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,135	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	53,535	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,056	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	15,617	112	6/28/2004
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	93,567	245	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,206	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	48,824	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,858	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	57,364	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	60,314	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,321	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	47,104	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	43,622	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,271	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,127	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	79,647	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	89,692	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	45,240	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,393	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund	97,602	256	6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	61,256	256	6/28/2004
91	ENERGY SYSTEM OPERATOR/DISPATCHER	1	General Fund			6/28/2004
439	HVAC TECHNICIAN	1	General Fund			6/28/2004
85	HVAC TECHNICIAN	1	General Fund	54,088	256	6/28/2004
86	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	52,224	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	43,930	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund	52,224	256	6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	62,177	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	55,767	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,838	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,910	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,206	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	40,653	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004

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131	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	46,253	220	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	52,224	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	49,910	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	56,545	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	38,605	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	11,434	82	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	12,038	82	6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund	26,442	186	6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	35,480	191	6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	55,255	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	53,637	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	43,950	256	6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	109,850	245	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,997	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	66,008	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	60,928	256	6/28/2004
461	GROUPS EQUIPMENT MECHANIC	1	General Fund	42,468	202	6/28/2004
166	GROUPS SUPERVISOR	1	General Fund	65,516	256	6/28/2004
179	GROUPS WORKER I	1	General Fund	21,638	185	6/28/2004
181	GROUPS WORKER II	1	General Fund			6/28/2004
182	GROUPS WORKER I	1	General Fund			9/26/2005
180	GROUPS WORKER I	1	General Fund	23,509	256	6/28/2004
174	GROUPS WORKER II	1	General Fund	9,782	73	6/28/2004
176	GROUPS WORKER II	1	General Fund	29,581	213	6/28/2004
178	GROUPS WORKER II	1	General Fund	47,104	256	6/28/2004
173	GROUPS WORKER II	1	General Fund	35,553	256	6/28/2004
177	GROUPS WORKER II	1	General Fund	46,449	256	6/28/2004
462	GROUPS WORKER II	1	General Fund	13,875	256	6/28/2004
172	GROUPS WORKER II	1	General Fund	35,041	256	6/28/2004
175	GROUPS WORKER II	1	General Fund	37,888	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	41,001	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	50,319	256	6/28/2004
167	LEAD GROUPS EQUIPMENT MECHANIC	1	General Fund	53,064	256	6/28/2004
168	LEAD GROUPS WORKER	1	General Fund	30,082	171	6/28/2004
170	LEAD GROUPS WORKER	1	General Fund	42,824	256	6/28/2004
169	LEAD GROUPS WORKER	1	General Fund	31,984	213	6/28/2004
171	LEAD GROUPS WORKER	1	General Fund	40,202	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	25,734	156	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	54,272	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	29,443	203	6/28/2004
189	UTILITY WORKER I	1	General Fund	41,001	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,888	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,997	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	66,027	256	6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	107,700	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	79,136	245	12/4/2018
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	82,422	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	88,659	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	67,733	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	111,257	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	57,098	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	117,896	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	45,240	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,846	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	42,189	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	82,477	245	6/28/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	29,552	191	7/1/2006

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475	FOOD SERVICE PROGRAM ASST II	1	Food Service	38,122	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	50,248	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	48,488	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,814	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	46,376	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	36,206	190	6/28/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	62,484	256	9/22/2008
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,862	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	63,119	256	11/3/2017
109	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
617	MAINTENANCE TECHNICIAN III	1	Food Service	45,036	256	6/30/2004
482	MAINTENANCE TECHNICIAN III	1	Food Service	40,960	256	6/29/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,732	256	6/30/2004
198	PURCHASING TECHNICIAN	1	Food Service	23,709	124	7/1/2016
Deleted Positions - 2019-20						
	DIST ASSESSMENT COORDINATOR	1	GENERAL FUND			
Added Positions - 2019-20						
	PAYROLL SPECIALIST	1	GENERAL FUND			7/1/2019
	FINANCIAL ANALYST	1	GENERAL FUND			7/1/2019
	CONSTRUCTION ACCOUNTING MANAGER	1	GENERAL FUND			7/1/2019
	PROG MANAGER-AFTER SCHOOL PROG	1	GENERAL FUND			7/1/2019
	SCHOOL BASED INSTR SPECIALIST	3	GENERAL FUND			7/1/2019
	ASSOCIATE DIRECTOR OF ASSESSMENT LITERACY	2	GENERAL FUND			7/1/2019
	CONTINUOUS IMPROVEMENT SPECIALIST	3	TITLE IV			7/1/2019
	DW RESOURCE INSTRUCTOR-11 MO	2	TITLE I			7/1/2019
	DISTRICT PBIS COACH	1	TITLE IV			7/1/2019
	DISTRICT PBIS COACH	2	General Fund - SAFE			7/1/2019
	MICROCOMPUTER SPECIALIST	1	General Fund			8/26/2019