



Fayette County Board of Education Planning Meeting

Conference Room C
 701 East Main Street
 Lexington, KY 40502
 April 13, 2020
 5:30 PM

A. CALL TO ORDER	Stephanie Spires
1. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	
D. PLEDGE OF ALLEGIANCE	Ray Daniels
E. READING OF MISSION STATEMENT	Ray Daniels
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Proclamations	
H. REPORTS AND COMMUNICATIONS:	
1. Progress Reports	
a. Superintendent's Report	Emmanuel Caulk
1. Academic Services	
2. Operations & Support	Myron Thompson
I. APPROVAL OF ROUTINE MATTERS:	
J. APPROVAL OF CONSENT ITEMS:	
1. Award of Bids/Proposals	John White/Myron Thompson
2. Post Approval Placeholder	Rodney Jackson
3. Shortened School Day – Special Education	Amanda Dennis
4. Request for Shortened School Day	Valerie Uebelhor
5. Special & Other Leaves of Absence	Rodney Jackson

6. Approval of a Proposed Change Order (No. Three) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121	Myron Thompson
7. Approval of a Proposed Change Order (No. One) to the Contract for the for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060	Myron Thompson
K. APPROVAL OF ACTION ITEMS:	
1. Resolution Authorizing Superintendent to Sign Contract Documents with Kentucky Transportation Cabinet for Partial Reimbursement of Construction Costs for New Georgetown Road Entrance Improvements at 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163	Myron Thompson
2. Approval of a Proposed Change Order (No. Four) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163	Myron Thompson
3. Approval of a Proposed Change Order (No. Three) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163	Myron Thompson
L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:	
1. FEMA Reimbursement COVID-19 Expenses	John White
2. Amending the 2019-2020 Instructional Calendar (Placeholder)	Steve Hill
3. 2020-2021 Schedule of Regular Board Meetings (Placeholder)	Emmanuel Caulk
4. School Activity Fund Placeholder	Rodney Jackson
5. Monthly Financial Report Placeholder	Rodney Jackson
6. Personnel Changes	Jennifer Dyar
7. Position Control Document	Julane Mullins
M. ORAL COMMUNICATIONS:	
1. Board Request Summary	
A motion is in order to approve the following Board requests:	
a. _____	
b. _____	
c. _____	
2. Other Business	
a. Board Discussion of Board Work	
b. Staff	
N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:	
A motion is in order to: "make the agenda dated April 13, 2020 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."	
O. CLOSED SESSION:	
1. Reconvene in Open Session	
The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.	
P. ADJOURNMENT:	

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/6/2020

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 4/27/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. Bid 14-20 Asphalt Striping and Sealing	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar	Plant Operations	2
2. RFP 10-20 Lanyards and Badges	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar	Risk Management and Safety	13

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. Bid 25-17 Sprinkler Inspection	Landmark Sprinkler	Maintenance	3
2. Bid 26-17 Elevator Services	DC Elevator Company	Maintenance	3
3. Bid 45-17 Boiler Preventive Maintenance	Ivey Mechanical Company	Maintenance	3

4. RFP 14-18 Beverage Vending	GJ Pepsi Cola Bottlers	Logistical Services/Purchasing	2
5. Bid 19-16 Produce	Papania Produce	Child Nutrition	4
6. Bid 28-16 Sanitation and Cleaning Supplies Program	Smart Systems	Child Nutrition	4
7. Bid 24-17 Bread and Bakery Products	Klosterman Baking Company	Child Nutrition	3
8. RFP 13-17 Medical Services	Baptist Health Occupational Services	Risk Management and Safety	3
9. RFP 25-18 Property Insurance	J Smith Lanier	Risk Management and Safety	2
10. RFP 25-18 Fleet Insurance	Roeding Group – Public Entity Insurance	Risk Management and Safety	2
11. RFP 29-19 Student Accident and Athletic Insurance	Roberts Insurance	Risk Management and Safety	1
12. RFP 30-19 Workers Compensation Insurance	Roeding Group – Public Entity Insurance	Risk Management and Safety	1
13. RFP 16-18 Occupational therapy Services	Hands On Therapy PSC	Special Education	2
14. RFP 18-18 Applied Behavioral Analysis Services	Clinical Behavior Analysis	Special Education	2
15. RFP 19-18 Physical Therapy Services	Hands On Therapy PSC	Special Education	2
16. RFP 22-18 Speech Therapy	Hands On Therapy PSC	Special Education	2
17. RFP 23-18 Nursing Services for Medically Fragile Students	Maxim Healthcare Services Hands On Therapy	Special Education	2
18. RFP 18-19 Orientation & Mobility Services	MCD Orientation & Mobility Pathfinder O & M On Track Orientation & Mobility	Special Education	1

PLACEHOLDER
AWARD OF BIDS/PROPOSALS

1. Bid 14-20 – Asphalt Striping and Sealing

BACKGROUND AND RATIONALE:

Due to traffic wear and sunlight exposure, parking lots need to be re-striped every five years. Sealing parking lots helps eliminate moisture forming under asphalt. During freezing temperatures the moisture freezes, causing crumbling. Sealing also extends the life of the asphalt, thereby saving costs for repair. This bid asks for unit pricing for these services.

Recommended Bid Award

Bidder	C & R Asphalt			APM Paving ###		
	Unit Price	x Quantity	= Total Price	Unit Price	x Quantity	= Total Price
1. Striping of existing lots	\$0.35	14000	\$4,900.00	\$0.26	14000	\$3,640.00
2. Striping of new lots	\$0.49	35000	\$17,150.00	\$0.55	35000	\$19,250.00
3. Sealing of existing lots	\$0.81	90000	\$72,900.00	\$0.59	90000	\$53,100.00
4. Hot pour crack filler	0.46	2000	\$920.00	0.51	2000	\$1,020.00
Total Price			\$95,870.00	\$77,010.00		

Contract Term: May 1, 2020 through April 30, 2021 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Asphalt Striping and Sealing	This fiscal year's expenditure to date is approximately \$34,000.00	920 1 088 0491	Recurring	Provide a safer parking area for our students and staff, with a reduction in maintenance cost over the next twenty (20) years.

Funding key: 920—Maintenance, 1—General Fund, 088—Ground Maintenance, 0491—Asphalt Resurface/Striping

STAFF CONTACT: Larry Hellard, Plant Operations

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
 "Award contract to APM Paving."

PLACEHOLDER

2. RFP 10-20 Lanyards and Badges

BACKGROUND AND RATIONALE:

Per the 10 point safety plan, badges are required for students in grades 6-12. When this was first implemented each school found a vendor to get custom lanyards. Now the district is providing the first set of badges for all of these schools and a uniform approach is required. Badges will be printed by the FCPS Print Department but lanyards and badge holders must be purchased. An RFP was sent requesting samples and pricing for the lanyards and badge holders. Proposals were evaluated by a committee with Risk Management and Safety based on criteria such as quality of the samples, experience, references and cost.

Key to Markings

Recommended RFP Award

	Average Score
B2B Holdings	78.33
The Logo Warehouse	79.67
International Promotional Ideas Inc ###	89.67
Nitsom Promotional Manufacturing Corp	76.33
Admit One Products	76.00
DME Delivers	59.33
PDC Identocard	74.67
TY Ink Promotions	47.67
Identiphoto Company	67.00
IRIS Ltd	61.33
Identisys Inc	44.33
Quill	51.33
Applause Promotional Products	29.67

Contract Period: May 1, 2020 and ending April 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Lanyards and Badge Holders	Anticipated amount is \$15,349.15	SAFE	Recurring	Allows district to purchase lanyards and badge holders for schools to follow district safety plan

Funding key: SAFE

STAFF CONTACT: Amy Boatman, Associate Director of Safety and Security

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Award contract to International Promotional Ideas Inc."

PLACEHOLDER

APPROVAL FOR CONTRACT EXTENSIONS

1. Bid 25-17 Sprinkler Inspections

BACKGROUND AND RATIONALE:

The Division of Maintenance is responsible for sprinkler inspections in the district. This bid is to establish a contract for these services. The bid has an option to renew the contract for an additional year up to five years pending approval by the Board. Landmark Sprinkler has requested to renew the contract for an additional year. This would be the third renewal.

Vendor: Landmark Sprinkler

Contract Term: Beginning June 1, 2020 and ending May 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Sprinkler Inspections	Year to date expenditure is approximately \$98,000.00	920 1 134 0432	Recurring	Improved safety of students and staff.

Funding Key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Wayne Brumfield, Electronics Foreman, Maintenance

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for an additional year with Landmark Sprinkler Inc”.

PLACEHOLDER

2. Bid 26-17 Elevator Services

BACKGROUND AND RATIONALE:

This bid is for establishing a contract to service all of the elevators in the district. The bid has an option to renew the contract for an additional year up to five years pending approval by the Board. DC Elevator has requested to renew the contract for an additional year. This would be the third renewal.

Vendor: DC Elevator Company Inc

Contract Period: July 1, 2020 through June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Elevator Services	Year to date expenditure is approximately \$41,000.00	920 1 0432	Nonrecurring	Will provide elevator maintenance and services for the district

Funding key: 920—Maintenance, 1—General Fund, 0432 – Building Repair/Maintenance

STAFF CONTACT: Wayne Brumfield, Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the contract for an additional year with DC Elevator Company Inc”.

PLACEHOLDER

3. 45-17 Boilers Preventive Maintenance

BACKGROUND AND RATIONALE:

FCPS has several domestic boilers and heating boilers. This contract allows for the continued safe operation of boilers and provides for required inspections. The bid has an option to renew the contract for an additional year up to five years. Ivey Mechanical Company has agreed to renew the contract for an additional year. This would be the third renewal.

Vendor: Ivey Mechanical Company

Contract Period: Beginning July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Boilers Preventive Maintenance	Last year's expenditure was approximately \$24,700.00	920 1 134 0340C2	Recurring	Immediate impact due to safe and efficient operation of boilers

Funding key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0340C2 – Boiler Inspection Services

STAFF CONTACT: Doug Botkin, Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the contract with Ivey Mechanical Company.”

PLACEHOLDER

4. RFP 14-18 District Beverage Vending Contract

BACKGROUND AND RATIONALE:

Vending machines are a significant funding source for school activity funds and are used in all schools. Only teachers have access to vending machines in Elementary schools and students have access to machines in Middle and High Schools only during hours that food service is not available. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board. GJ Pepsi has requested to renew the contract for an additional year. This would be the second renewal.

Vendor: G & J Pepsi

Contract Period: Beginning July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring / Nonrecurring	Measurable Expected Impact and Timeline
Beverage Vending	Commission on Sales	Student activity funds and general fund for support buildings	Recurring	Requested service by staff and students above elementary (after food service scheduled times)

STAFF CONTACTS: Dan Sawyers, Logistical Services and Purchasing

POLICY REFERENCE: KRS 45A.370.

RECOMMENDATION: A motion is in order to:
“Extend the contract for an additional year with G & J Pepsi Cola”.

PLACEHOLDER

5. Bid 19-16 Produce

BACKGROUND AND RATIONALE:

FCPS Child Nutrition sent out an invitation to bid in 2016 for supplying produce to school cafeterias. There were two responses to the bid and Papania Produce was the lowest price. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the fourth extension.

Vendor: Papania Produce

Contract Period: August 1, 2020 through July 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Produce	Year to date expenditure is approximately \$286,000.00	Food Service Accounts	Recurring	Will provide produce to schools for 2020-2021 school year

Funding key: Food Service Accounts

STAFF CONTACT: Steve Abbott, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the contract with Papania Produce”.

PLACEHOLDER

6. RFP 28-16 Sanitation and Cleaning Supplies Program for School Cafeterias

BACKGROUND AND RATIONALE:

Fayette County Public Schools Child Nutrition sent out an RFP for a Sanitation and Cleaning Supplies Program for school cafeterias three years ago. This contract was awarded to Smart Systems with the option to renew the contract on a yearly basis pending approval by the Board. Smart Systems has requested to renew the contract.

Vendor: Smart Systems

Contract Period: September 1, 2020 through August 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Sanitation and Cleaning Supplies Program	Year to date expenditure is approximately \$160,000.00	Food Service Accounts	Recurring	Will permit the school cafeteria to maintain clean/sanitized operation and follow all HACCP requirements.

Funding key: Food Service Accounts

STAFF CONTACT: Steve Abbott, Child Nutrition

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“extend the contract for a one year period to Smart Systems”.

PLACEHOLDER

7. Bid 24-17 Bread and Bakery Products

BACKGROUND AND RATIONALE:

Bread and Bakery products are used in the operation of the National School Lunch and Breakfast program and are competitively bid. A bid was sent out three years ago with two vendors responding. Klosterman Baking Company was the lowest price and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the third extension.

Vendor: Klosterman Baking Company (WBE)

Contract Period: August 1, 2020 through July 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Bread and Bakery Products	Year to date expenditure is approximately \$214,900.00	Food Service Accounts	Recurring	Will provide bread and bakery products for 2020-2021 school year

Funding key: Food Service Accounts

STAFF CONTACT: Steve Abbott, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“extend the contract for a one year period to Klosterman Baking Company.”

PLACEHOLDER

8. RFP 13-17 – Medical Services

BACKGROUND AND RATIONALE:

As a part of the District’s occupational health and safety program Request for Proposals (RFP) were issued on behalf of Human Resources, Transportation, and Risk Management and Safety three years ago. Two proposals were received and evaluated with Baptist Health being awarded the contract. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board. This would be the third renewal.

Vendor: Baptist Health Occupational Medicine and Urgent Care

Contract Period: Beginning July 1, 2020 and ending June 30, 2021

PROPOSAL:

Vendor	Amount (estimated)	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Baptist Health	FY to date amount is approximately \$38,000.00	General Fund	Recurring	Statutory Requirement

Funding key: 922 – Physical Support Services, 1 – General Fund,
0850 – Other Professional Services MUNIS ORG Code 0011072

STAFF CONTACT: Joseph L. Isaacs, Director of Risk Management and Safety
(x3828)

POLICY REFERENCE: 03.111, 03.211, 03.13251, 03.23251

RECOMMENDATION: A motion is in order to:
“extend the contract for a one-year period with Baptist Health Occupational Medicine and Urgent Care.”

PLACEHOLDER

9. RFP 25-18 – Property Insurance

BACKGROUND AND RATIONALE:

The Board has the fiduciary responsibility to protect its financial assets, including physical assets, such as buildings, contents and boilers. Risk Management and Safety utilizes various types of property and casualty insurance (including property) as one means of assisting the Board in meeting this responsibility. This was bid out two years ago with five responses. J Smith Lanier was awarded the contract for property. The contract has the option to renew on an annual basis pending board approval up to five total years. This would be the second renewal.

Vendor: J.Smith Lanier (Affiliated FM Global)

Contract Period: Beginning July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Agency (Carrier)	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Property Insurance	Approximate amount for property \$601,600.00	Org Code: 0524 0011072	J. Smith Lanier (Affiliated FM Global)	Recurring	Statutory Requirement

STAFF CONTACT: Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE: 05.6

RECOMMENDATION: A motion is in order to:
“extend the contract for a one-year period with J.Smith Lanier (Affiliated FM Global).”

PLACEHOLDER

10. RFP 25-18 –Fleet Insurance

BACKGROUND AND RATIONALE:

The Board has the fiduciary responsibility to protect its financial assets, including physical assets, such as buildings, contents and boilers. Risk Management and Safety utilizes various types of property and casualty insurance (including fleet) as one means of assisting the Board in meeting this responsibility. This was bid out two years ago with five responses. The Roeding Group was awarded the contract for Fleet. The contract has the option to renew on an annual basis pending board approval up to five total years. This would be the second renewal.

Vendor: Roeding Group (Great American Insurance)

Contract Period: Beginning July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Agency (Carrier)	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Fleet Insurance	Approximate amount for fleet \$735,125.00	Org Code: 0524 0011072	Roeding Group (Great American Insurance)	Recurring	Statutory Requirement

STAFF CONTACT: Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE: 05.6

RECOMMENDATION: A motion is in order to:
“extend the contract for a one-year period with The Roeding Group (Great American Insurance).”

PLACEHOLDER

11. RFP 29-19 Student Athletic Insurance:

BACKGROUND AND RATIONALE:

District policy requires student athletic insurance on athletes participating in a Kentucky High School Athletic Association sanctioned event. A RFP was released last year with 13 insurance carriers responding. Carriers were scored on coverage features, prior experience with public school systems and Roberts Insurance was awarded the contract. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board. This would be the first renewal.

Vendor: Baptist Health Occupational Medicine and Urgent Care

Contract Period: Beginning July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Agency (Carrier)	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Student Athletic Insurance with Middle School Catastrophe Coverage	\$280,000.00	Roberts Insurance/ Nationwide	Recurring	Statutory Requirement

STAFF CONTACT: Joseph L. Isaacs, Director Risk Management and Safety

POLICY REFERENCE: 09.312

RECOMMENDATION: A motion is in order to:
“extend the contract for a one-year period with Roberts Insurance (Nationwide).”

PLACEHOLDER

12. RFP 30-19 Workers' Compensation Insurance

BACKGROUND AND RATIONALE:

The Board has the fiduciary responsibility to protect its employees through the purchase of Worker's Compensation Insurance. Risk Management and Safety utilizes means of assisting the Board in meeting this responsibility. A RFP was released last year with Two insurance companies responding and Roeding Group – Public Entity Insurance was awarded the contract. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board. This would be the first renewal.

Vendor: Roeding Group – Public Entity Insurance

Contract Period: Beginning July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Agency (Carrier)	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Workers' Compensation Insurance	\$1,708,631,47	Roeding Group/ KEMI	Recurring	Statutory Requirement

STAFF CONTACT: Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE: 03.124

RECOMMENDATION: A motion is in order to:
“extend the contract for a one-year period with Roeding Group (KEMI)”

PLACEHOLDER

13. RFP 16-18 Occupational Therapy Services

BACKGROUND AND RATIONALE:

The Special Education Department provides Occupational Therapy to students per the student’s service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the second renewal.

Vendor: Hands on Therapy

Contract Period: July 1, 2020 – June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Occupational Therapy Services	FY to date amount is approximately \$100,000.00	MED	Recurring	To provide Occupational Therapy for the 2020/2021 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with Hands On Therapy .”

PLACEHOLDER

14. RFP 18-18 Applied Behavioral Analysis Services

BACKGROUND AND RATIONALE:

The Special Education Department provides psychological assessments to identified students based on the student’s IEP. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the second renewal.

Vendor: Clinical Behavior Analysis

Contract Period: July 1, 2020 – June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Applied Behavioral Analysis Services	FY to date amount is approximately \$51,650.00	IDEA	Recurring	To provide Applied Behavioral Analysis Services for the 2020/2021 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with Clinical Behavioral Analysis”.

PLACEHOLDER

15. RFP 19-18 Physical Therapy Services

BACKGROUND AND RATIONALE:

The Special Education Department provides Physical Therapy Services to students per the student’s service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the second renewal.

Vendor: Hands On Therapy

Contract Period: July 1, 2020 – June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Physical Therapy Services	FY to date amount is approximately \$100,000.00	MED	Recurring	To provide Physical Therapy for the 2020/2021 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with Hands On Therapy”.

PLACEHOLDER

16. RFP 22-18 Speech Therapy

BACKGROUND AND RATIONALE:

The Special Education Department provides Speech Therapy Services to students per the student’s service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the second renewal.

Vendor: Hands On Therapy

Contract Period: July 1, 2020 – June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Speech Therapy Services	FY to date amount is approximately \$100,000.00	IDEA	Recurring	To provide Speech Therapy for the 2020/2021 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with Hands On Therapy”.

PLACEHOLDER

17. RFP 23-18 Nursing Services for Medically Fragile Students

BACKGROUND AND RATIONALE:

The Special Education Department provides nursing services to medically fragile students per the student’s service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the second renewal.

Vendor: Hands On Therapy
Maxim Healthcare Services

Contract Period: July 1, 2020 – June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Nursing services to medically fragile students	FY to date amount is approximately \$100,000.00	IDEA	Recurring	To provide nursing services for the 2020/2021 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with Hands On Therapy and Maxim Healthcare Services”.

PLACEHOLDER

18. RFP 18-19 Orientation & Mobility Services

BACKGROUND AND RATIONALE:

The Special Education Department provides orientation and mobility services to medically fragile students per the student’s service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2019 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the first renewal.

Vendor: MCD O & M Inc
Pathfinder O & M (Megan Penrod)
On Track Orientation & Mobility

Contract Period: July 1, 2020 – June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Orientation and mobility services to medically fragile students	FY to date amount is approximately \$160,000.00	IDEA	Recurring	To provide orientation and mobility services for the 2020/2021 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with MCD O & M Inc , Pathfinder O & M and On Track Orientation & Mobility”.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/13/2020

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 4/13/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/27/2020

TOPIC: Request for Shortened School Day – Special Education

PREPARED BY: Amanda Dennis, Director of Special Education

Recommended Action on: 4/27/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: “approve the request for a shortened school day for 11 students listed on records maintained by the Director of Special Education.”

Background/Rationale: A shortened school day and/or week is being requested for 11 students with disabilities. These requests represent the recommendation of an Admission and Release Committee (ARC) for the students based on data from the current Individual Education Program and a physician’s recommendation. A plan has been developed to address students’ return to a full school day. The ARC will continue to address this possibility with input from the physician.

Policy: Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)

Fiscal Impact: None

Attachments(s): N/A

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Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 4/27/2020

TOPIC: Shortened School Day

PREPARED BY: Valerie Uebelhor

Recommended Action on: 4/27/2020
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: to approve the request for a shortened school day for these Section 504 students.

Background/Rationale: A shortened school day and/or week is being requested for 3 students with disabilities. These requests represent the recommendation of a 504 committee for the students based on data from the current Accommodation Plan and a physician's recommendation. A plan has been developed to address students' return to a full school day. The 504 committee will continue to address this possibility with input from the physician.
Policy: FCPS 09.1221; 702 KAR 7:125; KRS 158.060

Fiscal Impact: None

Attachments(s): N/A

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: April 27, 2020

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

**Recommended Action on: April 27, 2020
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for April 27, 2020 Board Agenda

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SPECIAL AND OTHER LEAVES OF ABSENCE

1. REQUEST FOR DAYS WITHOUT PAY

Name	Location	Effective Date
BAKER WHITNEY	SCAPA	2/26/2020
COVEY MEREDITH	ATHENS CHILESBURG ELEM	4/6/2020
HUELLEMEIER MICHAEL	BEAUMONT MIDDLE SCHOOL	3/3/; 3/10; 3/12; 3/24; 4/7; 4/14; 4/21 2020
KAMARK LYNETTE	AUDREY GREVIOUS CENTER	3/4/2020



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: April 27, 2020

TOPIC: Approval of a Proposed Change Order (No. Three) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/27/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Three to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$2,735.00 (Two Thousand, Seven Hundred Thirty-five Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$215.38 (Two Hundred Fifteen Dollars and Thirty-eight Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Sherman Carter Barnhart Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.3% A/E FEE
To resolve unforeseen conflict:			
<ul style="list-style-type: none"> Provide labor, materials and equipment to provide additional shoring and support for existing header beam supported by compromised CMU – SCAPA; add: 		\$2,263.00	\$178.21
To improve original plans/specs:			
<ul style="list-style-type: none"> Provide labor, materials and equipment add new A/V fire alarm -- SCAPA; add: 		\$472.00	\$37.17

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Superintendent Emmanuel Caulk

Total Change Order No. Three:	\$2,735.00
Design consultant fees:	\$215.38
Total Cost:	\$2,950.38

A 5% contingency (\$78,080) is included in the project's available funds. There have been two previous change orders on this project. The cost of the current and all changes orders represents a 0.27% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19121	0840	\$75,.00

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed additive Change Order No. Three to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$2,735.00 (Two Thousand, Seven Hundred Thirty-five Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$215.38 (Two Hundred Fifteen Dollars and Thirty-eight Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** April 27, 2020

TOPIC: Approval of a Proposed Change Order (No. One) to the Contract for the for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/27/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. One to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$9,627.59 (Nine Thousand, Six Hundred Twenty-seven Dollars and Fifty-nine Cents), and an equivalent decrease in the DPOs of \$9,627.59 (Nine Thousand, Six Hundred Twenty-seven Dollars and Fifty-nine Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place as the new Central Office is listed as priority 3.6 on FCPS' 2017 District Facility Plan (Amendment approved by the Kentucky Board of Education on October 2, 2019). Staggs & Fisher Engineers produced final Construction Documents for bidding describing the renovation of the existing building. Bids were received on January 13, 2020, and construction began on February 20, 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.35% A/E FEE
To improve original plans and specs:			
• Credit to original DPO listing and increase to the GC's contract due to error in DPO vendor's bid documents; add:		\$9,627.59	\$0
• Instant Signs	(\$9,627.59)		
Total Change Order No. One:	(\$9,627.59)	\$9,627.59	
Design consultant fees:			\$0
Total Cost:		\$0	

A 5% contingency (\$511,285) is included in the project's available funds. There have been no previous change orders on this project. The cost of the current and all changes orders represents a 0.00% change in the construction cost.

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Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	20060	0840	\$497,383.68

Attachment(s): None

On motion by _____, seconded by _____, the Board approved proposed additive Change Order No. One to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$9,627.59 (Nine Thousand, Six Hundred Twenty-seven Dollars and Fifty-nine Cents), and an equivalent decrease in the DPOs of \$9,627.59 (Nine Thousand, Six Hundred Twenty-seven Dollars and Fifty-nine Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: April 13, 2020

TOPIC: Resolution Authorizing Superintendent to Sign Contract Documents with Kentucky Transportation Cabinet for Partial Reimbursement of Construction Costs for New Georgetown Road Entrance Improvements at 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/13/2020
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Authorize the Superintendent to sign any and all contracts with the Kentucky Transportation Cabinet (KTC) regarding the partial reimbursement for new driveway connection from Georgetown Road into site at 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163.

Background/Rationale: The KTC offers reimbursement of construction costs for improvements made to state highways for the benefit of public school sites. As a result of the renovation of 1555 Georgetown Road to house the STEAM and Success Academies, the Lexington-Fayette Urban County Government (LFUCG) has stated that a new driveway connection from Georgetown Road is necessary to the site to lessen the amount of traffic through the adjacent neighborhood in order to have more direct routes onto Georgetown Road. The total cost of this work is approximately \$74,980.50. The Board is being simultaneously presented with a change order approving the work, with the amount of \$30,880.00 being reimbursed by KTC. The KTC reimbursement process requires a resolution from the Board authorizing the Superintendent to sign any and all contracts regarding the reimbursement program.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: None

Attachments: None

On motion by _____, seconded by _____, the Board authorized the Superintendent to sign any and all contracts with the Kentucky Transportation Cabinet (KTC) regarding the partial reimbursement for new driveway connection from Georgetown Road into site at 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: April 13, 2020

TOPIC: Approval of a Proposed Change Order (No. Four) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/13/2020
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the proposed Change Order No. Four to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$74,980.50 (Seventy-four Thousand, Nine Hundred Eighty Dollars and Fifty Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$3,749.00 (Three Thousand, Seven Hundred Forty-nine Dollars) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy is listed as priority 1.a.1 on FCPS's 2017 District Facility Plan (April 2019 Finding). Ross Tarrant Architects produced final Construction Documents for bidding describing renovation and reconfiguration of the existing building yielding a final project of approximately 119,981 SF to serve 600 STEAM Academy students and 14,240 SF to serve 80 Success Academy students. Bids were received on June 6, 2019 and construction began in July 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.0% A/E FEE
To improve original plans and specs:			
<ul style="list-style-type: none"> Provide labor, materials and equipment to provide additional driveway entrance from Georgetown Road (a portion to be reimbursed by Ky. Transportation Cabinet); add: 		\$74,980.50	\$3,749.00
Total Change Order No. Four:		\$74,980.50	
Design consultant fees:			\$3,749.00
Total Cost:		\$78,729.50	

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A 5% contingency (\$1,105,425) is included in the project's available funds. There have been three previous change orders on this project. The cost of the current and all changes orders represents a 0.33% change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1303603	19163	0840	\$1,102,866
KYTC Reimbursement	TBD	TBD	TBD	\$30,880

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the Change Order No. Four to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$74,980.50 (Seventy-four Thousand, Nine Hundred Eighty Dollars and Fifty Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$3,749.00 (Three Thousand, Seven Hundred Forty-nine Dollars) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: April 13, 2020

TOPIC: Approval of a Proposed Change Order (No. Three) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/13/2020
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the proposed Change Order No. Three to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$5,347.00 (Five Thousand, Three Hundred Forty-seven Dollars), and an equivalent decrease in the DPOs of \$2,788.00 (Two -Thousand Seven Hundred Eighty-eight Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$267.45 (Two Hundred Sixty-seven Dollars and Forty-five Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy is listed as priority 1.a.1 on FCPS's 2017 District Facility Plan (April 2019 Finding). Ross Tarrant Architects produced final Construction Documents for bidding describing renovation and reconfiguration of the existing building yielding a final project of approximately 119,981 SF to serve 600 STEAM Academy students and 14,240 SF to serve 80 Success Academy students. Bids were received on June 6, 2019 and construction began in July 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.0% A/E FEE
To improve original plans and specs:			
• Provide labor, materials and equipment to additional scope to extend electrical power supply to existing water heaters in the athletics area; add:		\$3,289.00	\$164.45
• Provide labor, materials and equipment to revise lighting at Cafeteria, with a credit to one (1) DPO for materials; deduct:		\$2,058.00	\$102.90
• Eckart Supply Co. (DPO #40508044)	(\$2,788.00)		
Total Change Order No. Three:	(\$2,788.00)	\$5,347.00	
Design consultant fees:			\$267.45
Total Cost:		\$2,826.45	

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A 5% contingency (\$1,105,425) is included in the project's available funds. There have been two previous change orders on this project. The cost of the current and all changes orders represents a 0.03% decrease in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1303603	19163	0840	\$1,105,425

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the Change Order No. Three to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$5,347.00 (Five Thousand, Three Hundred Forty-seven Dollars), and an equivalent decrease in the DPOs of \$2,788.00 (Two -Thousand Seven Hundred Eighty-eight Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$267.45 (Two Hundred Sixty-seven Dollars and Forty-five Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/13/2020

TOPIC: FEMA Reimbursement – COVID-19 Expenses

PREPARED BY: John White

**Recommended Action on: 4/13/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: Provide information on potential reimbursement from FEMA for expenses incurred related to the COVID-19 pandemic.

Policy: N/A

Fiscal Impact: None.

Attachments(s): None.

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/13/2020

TOPIC: Amending the 2019-2020 Instructional Calendar (Placeholder)

PREPARED BY: Steve Hill

Recommended Action on: 4/27/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Motion to amend the 2019-2020 instructional calendar in order to meet the state requirement of 1,062 instructional hours.

Background/Rationale: FCPS has missed 11 instructional days due to illness in February and the Covid-19 pandemic. As a result, FCPS will need to make structural changes to the 2019-2020 instructional calendar in order to meet the requirements established in KRS 158.070.

Policy: KRS 158.070

Fiscal Impact: None

Attachments(s): N/A

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/8/2020

TOPIC: 2020-2021 Schedule of Regular Board Meetings

PREPARED BY: Tanya Dailey

Recommended Action on: 4/27/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order for approval of the Schedule of Regular Board of Education meetings dates for 2020-2021

Background/Rationale: Each year the Board approves the Schedule of Regular/Planning Board of Education meetings dates for the District.

Policy: N/A

Fiscal Impact: None

Attachments(s): Calendar

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FAYETTE COUNTY PUBLIC SCHOOLS
2020-2021 BOARD CALENDAR

JULY 2020					AUGUST 2020					SEPTEMBER 2020					OCTOBER 2020				
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F
		1	2	3 ---	3	4	5	6	7		1	2	3	4				1	2
6	7	8	9	10	10 P	11	12 FIRST DAY	13	14	7 H	8	9	10	11	5	6	7	8	9
13 P	14	15	16	17	17	18	19	20	21	14 P	15	16	17	18	12 P	13	14	15	16
20	21	22	23	24	24 R	25	26	27	28	21	22	23	24	25	19	20	21	22	23
27 R	28	29	30	31	31					28 R	29	30			26 R	27	28	29	30
NOVEMBER 2020					DECEMBER 2020					JANUARY 2021					FEBRUARY 2021				
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F
2	3 E	4	5	6		1	2	3 P	4					1 ---	1	2	3	4	5
9 P	10	11	12	13	7	8	9	10	11	4	5	6	7	8	8 P	9	10	11	12
16	17	18	19	20	14 R	15	16	17	18	11 P	12	13	14	15	15 H	16	17	18	19
23 R	24	25 ---	26 H	27 ---	21	22	23 ---	24 ---	25 ---	18 H	19	20	21	22	22 R	23	24	25	26
30					28 ---	29 ---	30 ---	31 ---		25 R	26	27	28	29					
MARCH 2021					APRIL 2021					MAY 2021					JUNE 2021				
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F
1	2	3	4	5				1 ---	2 ---	3	4	5	6	7		1	2	3	4
8 P	9	10	11	12	5	6	7	8	9	10 P	11	12	13	14	7	8	9	10	11
15	16	17	18	19	12 P	13	14	15	16	17	18	19	20	21 LAST DAY	14 P	15	16	17	18
22 R	23	24	25	26	19	20	21	22	23	24 R	25	26	27	28	21	22	23	24	25
29 ---	30 ---	31 ---			26 R	27	28	29	30	31					28 R	29	30		



SCHEDULE OF THE FAYETTE COUNTY BOARD OF EDUCATION
REGULAR AND AGENDA PLANNING MEETING DATES
JULY 1, 2020– JUNE 30, 2021

TIME	DATE	MEETING
5:30 p.m.	July 13, 2020	Agenda Planning Meeting
6:00 p.m.	July 27, 2020	Regular Meeting
5:30 p.m.	August 10, 2020	Agenda Planning Meeting
6:00 p.m.	August 24, 2020	Regular Meeting
5:30 p.m.	September 14, 2020	Agenda Planning Meeting
6:00 p.m.	September 28, 2020	Regular Meeting
5:30 p.m.	October 12, 2020	Agenda Planning Meeting
6:00 p.m.	October 26, 2020	Regular Meeting
5:30 p.m.	November 9, 2020	Agenda Planning Meeting
6:00 p.m.	November 23, 2020	Regular Meeting
5:30 p.m.	December 3, 2020 (Thursday)	Agenda Planning Meeting
6:00 p.m.	December 14, 2020	Regular Meeting
5:30 p.m.	January 11, 2021	Agenda Planning Meeting
6:00 p.m.	January 25, 2021	Regular Meeting
5:30 p.m.	February 8, 2021	Agenda Planning Meeting
6:00 p.m.	February 22, 2021	Regular Meeting
5:30 p.m.	March 8, 2021	Agenda Planning Meeting
6:00 p.m.	March 22, 2021	Regular Meeting
5:30 p.m.	April 12, 2021	Agenda Planning Meeting
6:00 p.m.	April 26, 2021	Regular Meeting
5:30 p.m.	May 10, 2021	Agenda Planning Meeting
6:00 p.m.	May 24, 2021	Regular Meeting
5:30 p.m.	June 14, 2021	Agenda Planning Meeting
6:00 p.m.	June 28, 2021	Regular Meeting

All meetings will be held at ***“It’s About Kids” Support Services,***
 701 East Main Street, Lexington, KY 40502.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/13/2020

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 4/13/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending January 31, 2020. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/13/2020

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 4/13/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** 04/27/2020

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 04/27/2020
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for April 27, 2020 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires		16	56	
Termination	1			
Retirement	8	4		
Transfers	1	10		
Resignations	9	10		

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

a. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
QUINN DEBRA	SUCCESS ACADEMY/HS SOCIAL STUDIES INSTRUCTOR	SUCCESS ACADEMY/GUIDANCE SPEC- HS/MS COUNSELOR	1/6/2020

b. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date
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c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
FIERRO RODRIGUEZ	DIANA PAUL LAURENCE DUNBAR HIGH	HOME/SCHOOL LIASON	2/28/2020
FLOWERS	MICHAEL SCH IMPROVEMENT & INNOVATION	CHIEF OF SCHOOLS	2/29/2020
KIDD	JADE LAFAYETTE HIGH SCHOOL	HS SOCIAL STUDIES INSTRUCTOR	6/30/2020
LONG	CANDICE HARRISON ELEMENTARY	PROM ACAD-ELEM PRIMARY INSTR	3/6/2020
MAU	JOSEPH PAUL LAURENCE DUNBAR HIGH	HS ENGLISH INSTRUCTOR	6/30/2020
NORRIS	CAYLA EARLY START	ELEM PRESCHOOL INSTR	6/30/2020
O'NEILL	BONNIE SOUTHERN MIDDLE	MID ESL INSTRUCTOR	6/30/2020
RAMEY	MELISSA COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2020
ROSADO AGUILERA	INES COVENTRY OAK ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	6/30/2020

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BLAYDES EUGENE	TATES CREEK HIGH	RETIRED GUID SPEC-COUNSELOR	7/1/2020
CHAPMAN MARY	GARDEN SPRINGS ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	7/1/2020
DUNN CHRISTA	CARTER G WOODSON ACADEMY	COUNSELOR - MIDDLE/HIGH	8/1/2020
GREEN STEPHANIE	WINBURN MIDDLE	SCHOOL ASSOCIATE PRINCIPAL	7/1/2020

GROVES	DEBORAH	ARLINGTON ELEMENTARY	ELEM PRESCHOOL INSTR	2/1/2020
RAMSEY	CAROLE	LAFAYETTE HIGH SCHOOL	ACHIEVEMENT & COMPLIANCE COACH	7/1/2020
RUNYON	RONDA	MORTON MIDDLE	SCHOOL PRINCIPAL	7/1/2020
SCHLICH	JAMES	TATES CREEK HIGH	COUNSELOR - MIDDLE/HIGH	7/1/2020

e. Termination of Certified/Salaried Classified Personnel - This is to report the termination of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
STEUART, THOMAS	WINBURN MIDDLE SCHOOL	MID GEN/VOCAL MUSIC INSTRUC	01/06/2020

f. Non-renewal of Certified/Salaried Classified Personnel - This is to report the non-renewal of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
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2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
BROOKS	THOMAS	MAINTENANCE SHOP	MAINTENANCE TECHNICAN II	3/2/2020
CARTER	PEARL	BUS GARAGE	BUS DRIVER	3/9/2020
EDWARDS	CHASTITY	STONEWALL ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	2/14/2020
FOLEY	SHANA	LEXINGTON TRAD MAGNET MIDDLE	ATTENDANCE SPECIALIST - MIDDLE	3/16/2020
GRAY	DASHANTA	PHYSICAL PLANT OPERATIONS	CUSTODIAN	4/6/2020
HARRISON II	JAMES	BUS GARAGE	BUS DRIVER	3/9/2020
HISLE	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	CUSTODIAN	3/23/2020
MILLER	APRIL	BRYAN STATION HIGH FOOD SERV	FOOD SERVICE ASSISTANT II	2/24/2020
MIRANDA	ALFREDO	MORTON MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	2/24/2020
MUMPHERY	KEZIA	BUS GARAGE	BUS MONITOR	3/9/2020
PARKER	BRAD	BUS GARAGE	BUS MONITOR	3/9/2020
PREBBLE	WILLIAMS	BUS GARAGE	BUS DRIVER	3/9/2020
TAYLOR	PHYLLIS	VETERANS PARK ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	3/9/2020
WATSAMRONG	NAPATSAWAN	JESSIE M CLARK MIDDLE FOOD SER	FOOD SERVICE ASSISTANT I	2/24/2020
WILLIAMS	LYTONYA	FINANCIAL SERVICES	ACCOUNT SPECIALIST	3/3/2020
WOLTERMAN	DAVID	BUS GARAGE	BUS MONITOR	3/9/2020

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date	
BOWLIN	BRITTANY	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	3/9/2020
JOHNSON	TODD	SOUTHERN ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT I	SOUTHERN ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	3/9/2020
MARQUEZ	STEVEN	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	3/15/2020
MILLER	PATRICIA	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	3/11/2020
REVSKEYA	TAMARA	LANSDOWNE ELEM FOOD SERV/FOOD SERVICE ASSISTANT I	CASSIDY ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT I	2/24/2020
ROLLE	CARMEN	BRYAN STATION HIGH FOOD SERV/FOOD SERVICE ASSISTANT I	WINBURN MIDDLE FOOD SERV/FOOD SERVICE ASSISTANT II	3/9/2020
SPILLMAN	MARILYN	TATES CREEK MIDDLE FOOD SERV/FOOD SERVICE ASSISTANT II	BRYAN STATION HIGH/ATTENDANCE SPEC - HIGH SCHOOL	3/11/2020
TAYLOR	JUSTIN	PHYSICAL PLANT OPERATIONS/GROUNDS WORKER I	PHYSICAL PLANT OPERATIONS/GROUNDS WORKER II	3/13/2020
THOMPSON	CHRISTOPHER	PHYSICAL PLANT OPERATIONS/GROUNDS WORKER II	MAINTENANCE SHOP/MAINTENANCE TECHNICAN II	3/2/2020
YOUNG	CHRISTOPHER	LAW ENFORCEMENT/LAW ENFORCEMENT OFFICER	LAW ENFORCEMENT/LAW ENFORCEMENT SERGEANT	3/2/2020

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
AL SAMMARRAIE	SARAH	BRYAN STATION HIGH FOOD SERV	FOOD SERVICE ASSISTANT I	2/25/2020
BAGWELL	ERIN	ROSA PARKS ELEMENTARY	SP ED PARA	2/28/2020
BRISCO	TANYA	BRYAN STATION HIGH	SP ED PARA	3/23/2020
BURNEY	KENNETH	BUS GARAGE	BUS DRIVER	2/21/2020
GARLAND	MARK	DIXIE MAGNET ELEMENTARY	CUSTODIAN	3/11/2020
JACKSON	MARY	WINBURN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	2/21/2020
MOORE	DONNELL	BUS GARAGE	BUS DRIVER	3/16/2020
MORRIS	ANEISHA	BRYAN STATION HIGH	SP ED PARA	3/16/2020
PERKINS	ERIC	TATES CREEK MIDDLE	PART-TIME CUSTODIAN	3/20/2020
VALLE	JOSE	COVENTRY OAK ELEMENTARY	SCHOOL OFFICE ASSISTANT	3/2/2020

d. Change In Status of Classified Hourly Personnel - This is to report the change in status of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
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e. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
BERRY	PATRICIA	BUS GARAGE	BUS MONITOR	3/1/2020
COLLINS	KARRICK	GARDEN SPRINGS ELEMENTARY	SP ED PARA	3/1/2020
FLOYD	WILLIAM	BUS GARAGE	BUS DRIVER	6/1/2020
THOMPSON	PATRICE	CRAWFORD MID SCHOOL FOOD SERV	FOOD SERVICE ASSISTANT II	3/19/2020

f. Non-Renewal of Classified Hourly Personnel - This is to report the non-renewal of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
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3. SUPPLEMENTARY DUTY ASSIGNMENTS

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
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b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
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4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date	
ALUMBAUGH	STEPHANIE	SUB PARAEDUCATOR	3/3/2020
BACK	RACHEL	SUB PARAEDUCATOR	3/6/2020

BAILEY	LISA	SUB PARAEDUCATOR	2/25/2020
BRYANT	VICTORI	SUB BUS MONITOR	2/28/2020
BRYANT	VICTORI	SUB BUS MONITOR	2/28/2020
BRYANT	VICTORI	SUB BUS MONITOR	2/29/2020
BRYANT	VICTORI	SUB BUS MONITOR	2/28/2020
BURBAGE	ANNA	SUB BUS MONITOR	3/17/2020
BUTLER	SABRINA	SUB BUS MONITOR	3/17/2020
CARPENTER	DETIERRA	SUB BUS MONITOR	3/17/2020
CARPENTER	MADISON	SUB BUS MONITOR	3/17/2020
CATALDO	VICTORIA	SUB PARAEDUCATOR	3/6/2020
COUSEY	STEPHANIE	SUB BUS MONITOR	3/11/2020
COWAN	JOEL	SUB BUS MONITOR	3/17/2020
FALADE	MOFOLUSHO	SUB PARAEDUCATOR	3/4/2020
FIGUEROA	AMANDA	SUB BUS MONITOR	3/17/2020
FOX	JULIE	SUB PARAEDUCATOR	2/25/2020
GAMBLE	KIMBERLY	SUB BUS DRIVER	3/17/2020
HAUSLEY	BARBARA	SUB PARAEDUCATOR	2/28/2020
HUFFMAN	JAMES	SUB PARAEDUCATOR	2/28/2020
HUGHES	MARIA	SUB SECRETARY	3/9/2020
JARVIS	GEORGEANNA	SUB PARAEDUCATOR	2/26/2020
JOYCE	TAKISA	SUB BUS DRIVER	3/9/2020
KAVANAUGH	ZARIAH	SUB BUS MONITOR	3/17/2020
KENT	REBECCA	SUB PARAEDUCATOR	3/4/2020
KHANNA	RAJIV	SUB PARAEDUCATOR	2/26/2020
LEOPOLD	CHARLES	SUB PARAEDUCATOR	3/6/2020
LIGHTFOOT	ISSAC	SUB PARAEDUCATOR	3/2/2020
LOPEZ	ELISEO	SUB PARAEDUCATOR	3/20/2020
RAMIREZ			
MIRANDA	ALFREDO	SUB PARAEDUCATOR	3/12/2020
MITCHELL	VIRGINIA	SUB FOOD SERVICE	3/5/2020
PITTS	BRANDI	SUB BUS MONITOR	3/17/2020

POWELL	GREGORY	SUB BUS MONITOR	3/17/2020
POWELL	GREGORY	SUB BUS MONITOR	3/17/2020
RANDELL	ANDREW	SUB PARAEDUCATOR	2/28/2020
RATAJCZAK	FREDERICK	SUB BUS MONITOR	3/17/2020
SANDERS	TIONNA	SUB PARAEDUCATOR	2/25/2020
SIZEMORE	BILLY	SUB PARAEDUCATOR	2/25/2020
SOWELL	DAJOHN	SUB PARAEDUCATOR	2/25/2020
SPARKS	EDNA	SUB BUS MONITOR	3/3/2020
SPARKS	EDNA	SUB BUS MONITOR	3/3/2020
TALBERT	DARCY	SUB BUS MONITOR	3/17/2020
THOMSEN	HEATHER	SUB PARAEDUCATOR	3/5/2020
WASHINGTON	ISABEL	SUB PARAEDUCATOR	3/13/2020

b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date	
BAKER	CATRIECE	EMERGENCY SUBSTITUTE	3/11/2020
CASTLE	CATHERINE	EMERGENCY SUBSTITUTE	3/9/2020
HANKE	CARRIE	EMERGENCY SUBSTITUTE	2/28/2020
MUSTAFA	DUHA	EMERGENCY SUBSTITUTE	2/26/2020
SIEGEL	HAILEY	EMERGENCY SUBSTITUTE	3/10/2020
STARNS	MADISON	EMERGENCY SUBSTITUTE	3/3/2020
WERTZ	KRISTINE	EMERGENCY SUBSTITUTE	3/6/2020

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date	
BELL	CATHY	RET DWT LIMIT SUBSTITUTE	1/6/2020
BROOKS	ANTHONY	SUBSTITUTE TEACHER	3/11/2020
FLECKEN	CAROLYN	SUBSTITUTE TEACHER	3/5/2020
MEFFORD	SANDY	RET DWT LIMIT SUBSTITUTE	1/6/2020
REID	ROBIN	RET DWT LIMIT SUBSTITUTE	1/6/2020

d. Renewal of Substitutes (Certified and Classified)for the 2020-2021 School Year - This is to report the employment of the following substitutes (certified and classified) for the 2020-2021 school year:

Pursuant to KRS Chapter 161.000 the Fayette County Public Schools requests approval for the issuance of full-time Emergency Certificates for critical shortage certified teaching areas and substitute teachers where it is impossible to secure qualified teachers for the 2019-2020 school year.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/27/2020

TOPIC: Position Control Document

PREPARED BY: Julane Mullins

**Recommended Action on: 4/27/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

**Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS**

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

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**Fayette County Public Schools
It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	276,399	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
706	SPECIAL PROJECT INTERN	1	General Fund	47,146	210	7/1/2017
Grants, Research, Accountability & Data						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	89,002	245	7/1/2015
318	DATA ENGINEER	1	General Fund	100,800	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund			3/29/2019
555	DATA SCIENTIST	0.4	General Fund	21,394	219	3/29/2019
320	DATA STRATEGIST	1	General Fund			7/1/2016
319	DATA STRATEGIST	1	General Fund	68,369	245	7/1/2016
343	GRANT WRITER	1	General Fund	105,846	245	6/28/2004
342	GRANT WRITER	1	General Fund	99,997	245	6/23/2008
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	83,251	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,278	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,026	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	53,637	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	44,380	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	102,595	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	132,313	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	113,443	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	131,013	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund			7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund			7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	124,267	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	56,216	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	97,864	245	7/31/2006
903	PROGRAM DIRECTOR	1	General Fund	106,510	245	7/15/2015
904	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund	131,386	245	7/1/2018
27	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	108,839	245	7/1/2017
901	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	94,923	245	7/1/2018
Office of Curriculum, Instruction and Assessment						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	174,414	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	65,516	256	1/26/2017
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	42,660	256	6/28/2004
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	28,978	221	7/1/2018
229	ADMINISTRATIVE ASSISTANT III	1	Title I	53,637	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,994	256	6/28/2004
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	99,526	221	7/1/2019
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	106,434	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	109,554	245	6/28/2004
592	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	84,918	206	7/1/2019
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	72,583	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	82,918	206	7/3/2019
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	129,102	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,095	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	114,559	245	6/28/2004
442	DW CURR AND INSTR COACH	1	General Fund	58,352	189	7/1/2018
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	Preschool	37,459	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	37,459	209	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	99,277	219	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Reading Recovery, Title I	85,507	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	84,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	90,150	219	7/1/2013
625	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	76,056	219	6/28/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	76,056	219	7/1/2019
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,770	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	90,812	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	83,657	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	8/23/2004
567	INSTR SPEC FOR ENG LEARNERS	1	Title I - Migrant, Title III - LEP	96,365	219	8/23/2004
705	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	58,531	204	8/22/2005
568	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	55,430	219	8/22/2005
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool, IDEA	80,110	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	76,212	209	7/1/2015
562	EARLY CHILD FAM/COMM DIST LIAISON	1	Preschool	74,042	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	102,278	219	7/1/2015
53	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	101,277	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	82,273	219	7/1/2018
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	92,826	219	6/28/2004
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	114,571	245	7/1/2010
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	87,063	245	7/1/2015
237	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	48,722	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	50,135	256	6/28/2004
238	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	52,716	256	12/5/2013
56	MTSS COACH	1	General Fund	79,694	209	7/1/2016
37	MTSS SPECIALIST	1	General Fund	87,149	204	7/1/2015
36	MTSS SPECIALIST	1	General Fund	63,564	209	7/1/2015
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	97,864	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool/IDEA	72,336	189	6/28/2004
78	PROGRAM SPECIALIST II	1	Preschool/IDEA	48,434	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool/IDEA	74,525	189	6/28/2004
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,324	219	7/1/2017

**Fayette County Public Schools
It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	97,544	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	73,660	219	7/1/2017
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	82,422	219	7/1/2017
579	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,770	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,657	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,174	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	84,273	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,759	219	9/27/2018
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	60,705	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	79,859	219	7/1/2017
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,339	219	9/27/2018
508	SCHOOL BASED INSTR SPECIALIST	1	General Fund	61,689	219	9/27/2018
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	67,603	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,668	219	9/27/2018
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,660	219	7/1/2017
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	98,113	209	9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	66,025	189	5/23/2005
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	130,999	245	6/28/2004
51	504 COORDINATOR	1	General Fund	111,983	245	6/28/2004
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	34,060	236	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	44,839	251	6/28/2004
418	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	34,073	198	7/1/2011
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	89,257	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	58,313	189	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	84,487	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
566	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	24,016	209	10/26/2018
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	88,666	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	86,125	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,988	209	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	65,645	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,631	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	91,964	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	76,212	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	84,125	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	59,965	209	6/28/2004
57	EXC CHILD SPEECH LANG RES SPEC	1	General Fund	89,285	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	63,396	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	106,792	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	119,144	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,595	245	7/12/2012
305	EXCEPTIONAL CHILD NURSE	1	General Fund	69,464	219	7/15/2015
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	57,815	256	7/1/2010
355	IAKSS OFFICE ASSISTANT II	1	General Fund	47,596	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,614	256	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	111,389	245	6/28/2004
58	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,985	209	7/1/2012
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,034	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,413	190	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	36,127	256	6/28/2004
561	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	79,694	209	7/1/2012
560	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	55,929	209	7/1/2012
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	122,700	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
11	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	84,575	245	11/24/2014
549	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	96,628	245	7/1/2015
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	61,401	209	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	82,210	209	7/1/2015
569	DISTRICT PBIS COACH	1	TITLE IV	87,278	209	7/1/2019
583	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
584	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	84,900	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	92,040	245	10/3/2018
31	HOMELESS EDUCATION LIAISON	1	General Fund	71,002	189	7/1/2016
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	43,384	256	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	109,145	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
432	ASST TO DIR OF PUPIL PERSONNEL		General Fund			7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	79,859	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	14,610	92	6/28/2004
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	105,327	222	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	79,947	216	7/1/2012
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	100,381	245	10/27/2014
43	CRT COACH	1	General Fund	89,340	245	7/1/2017
309	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	67,733	245	7/1/2017
310	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	77,711	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	93,561	245	7/31/2006
	FAMILY/COMMUNITY LIAISON	1	General Fund - SAFE			7/1/2020

**Fayette County Public Schools
It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
General Counsel						
330	GENERAL COUNSEL	1	General Fund	142,197	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	77,717	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,974	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	82,477	245	6/28/2004
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,202	256	6/28/2004
246	DISPATCHER	1	General Fund	38,093	256	6/28/2004
245	DISPATCHER	1	General Fund	47,555	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	79,927	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	86,963	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	75,573	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,774	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	34,524	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,556	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	140,843	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	99,392	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	101,921	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	95,178	245	6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	83,928	223	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	96,419	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	115,394	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	56,238	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	76,616	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	88,659	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	91,692	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	119,904	245	6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	10,621	81	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	96,617	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,590	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,834	245	6/28/2004
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	44,974	256	7/1/2019
298	FINANCE ANALYST	1	General Fund	45,015	256	6/28/2004
574	FINANCE ANALYST	1	General Fund	45,015	256	5/23/2019
297	FINANCE ANALYST	1	General Fund	51,999	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	35,095	210	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	43,602	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	92,680	245	6/28/2004
279	GRANT ANALYST	1	General Fund	27,855	156	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	89,692	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund	23,236	154	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	33,567	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	42,660	256	7/1/2017
575	INSURANCE SPECIALIST	1	General Fund	39,859	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	45,711	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	87,063	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	34,302	246	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,997	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	37,581	256	6/28/2004
573	PAYROLL SPECIALIST	1	General Fund	34,781	241	5/23/2019
72	PAYROLL SPECIALIST	1	General Fund	41,206	256	9/1/2013
590	PROG MANAGER-AFTER SCHOOL PROG	1	After School Care	68,097	236	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	60,928	256	7/1/2009
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,393	256	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	48,210	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	45,240	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	42,660	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	36,946	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	66,212	256	6/28/2004
Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	128,124	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	117,846	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	102,898	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	100,247	245	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	30,743	191	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,820	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,223	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	33,432	216	1/1/2010
196	PERSONNEL ASSISTANT	1	General Fund	49,480	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,934	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004

**Fayette County Public Schools
It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	148,613	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	89,692	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,824	256	6/28/2004
449	IAKSS CUSTODIAN	0.5	General Fund	18,596	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,467	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,856	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,822	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	44,401	256	6/28/2004
433	IAKSS OFFICE ASSISTANT II	1	General Fund	17,043	124	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	47,596	256	6/28/2004
Technology						
9	DISTRICT TECH COORDINATOR	1	General Fund	108,723	245	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	97,996	245	6/28/2004
137	LEAD SIS SUPPORT TECH	1	General Fund	86,477	245	6/28/2004
139	SYSTEMS ANALYST	1	General Fund	62,484	256	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund	23,173	124	6/28/2004
141	COMPUTER PROGRAMMER	1	General Fund	65,597	256	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	79,278	256	6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	74,363	256	5/19/2008
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	101,516	245	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	67,686	256	6/28/2004
154	MICROCOMPUTER SPECIALIST	1	General Fund	61,583	256	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	74,363	256	6/28/2004
158	MICROCOMPUTER SPECIALIST	1	General Fund	73,257	256	6/28/2004
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	106,985	245	7/1/2009
331	DIRECTOR - TECHNOLOGY	1	General Fund	117,257	245	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	92,754	256	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,654	234	7/1/2016
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	92,937	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	62,504	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	90,091	199	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	85,013	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	69,110	199	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	55,225	196	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	74,240	256	6/28/2004
522	DW STEM LEARNING COACH	1	TITLE IV	63,396	209	7/23/2018
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	62,484	256	7/1/2018
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
559	SYSTEMS ANALYST	1	General Fund	73,257	256	6/28/2004
629	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
631	LAN TECHNICIAN	1	General Fund	72,131	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	80,425	256	6/28/2004
634	LAN TECHNICIAN	1	General Fund	88,453	256	6/28/2004
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	49,582	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	27,915	201	6/28/2004
635	MEDIA TECHNICIAN	1	General Fund			6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	85,776	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	68,731	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	93,705	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	97,518	245	6/28/2004
289	CONSTRUCTION BUDGET ANALYST	0.5	General Fund	30,223	123	6/23/2008
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	116,444	245	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	93,038	245	7/1/2007
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,951	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund	34,433	256	6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	CUSTODIAN	0.5	General Fund	17,478	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	13,253	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	42,680	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	50,647	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004

**Fayette County Public Schools
It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
373	LEAD BUS DRIVER TRAINER	1	General Fund	49,029	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	63,612	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	54,088	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	45,199	256	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,824	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	71,755	245	4/29/2013
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,056	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,130	256	6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,014	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	48,330	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	45,338	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	38,685	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	39,846	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	41,595	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	23,076	156	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	44,380	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	36,086	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,994	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,439	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	67,789	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund			6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	29,189	166	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,189	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	47,944	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,135	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	53,535	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,056	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	15,617	112	6/28/2004
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	93,567	245	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,206	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	48,824	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,858	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	57,364	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	60,314	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,321	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	47,104	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	43,622	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,271	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,127	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	79,647	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	89,692	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	45,240	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,393	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund	97,602	256	6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	61,256	256	6/28/2004
91	ENERGY SYSTEM OPERATOR/DISPATC	1	General Fund			6/28/2004
439	HVAC TECHNICIAN	1	General Fund			6/28/2004
85	HVAC TECHNICIAN	1	General Fund	54,088	256	6/28/2004
86	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	52,224	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	43,930	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund	52,224	256	6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	62,177	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	55,767	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,838	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,910	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,206	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256	6/28/2004
124	MAINTENANCE TECHNICAN II	1	General Fund	40,653	256	6/28/2004
125	MAINTENANCE TECHNICAN II	1	General Fund	49,050	256	6/28/2004
126	MAINTENANCE TECHNICAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICAN II	1	General Fund	48,210	256	6/28/2004
129	MAINTENANCE TECHNICAN II	1	General Fund	47,555	256	6/28/2004
130	MAINTENANCE TECHNICAN II	1	General Fund	48,210	256	6/28/2004

**Fayette County Public Schools
It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
131	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	46,253	220	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	52,224	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	49,910	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	56,545	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	38,605	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	11,434	82	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	12,038	82	6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund	26,442	186	6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	35,480	191	6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	55,255	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	53,637	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund	45,035	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	43,950	256	6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	109,850	245	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,997	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	66,008	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	60,928	256	6/28/2004
461	GROUPS EQUIPMENT MECHANIC	1	General Fund	42,468	202	6/28/2004
166	GROUPS SUPERVISOR	1	General Fund	65,516	256	6/28/2004
179	GROUPS WORKER I	1	General Fund	21,638	185	6/28/2004
181	GROUPS WORKER II	1	General Fund			6/28/2004
182	GROUPS WORKER I	1	General Fund			9/26/2005
180	GROUPS WORKER I	1	General Fund	23,509	256	6/28/2004
174	GROUPS WORKER II	1	General Fund	9,782	73	6/28/2004
176	GROUPS WORKER II	1	General Fund	29,581	213	6/28/2004
178	GROUPS WORKER II	1	General Fund	47,104	256	6/28/2004
173	GROUPS WORKER II	1	General Fund	35,553	256	6/28/2004
177	GROUPS WORKER II	1	General Fund	46,449	256	6/28/2004
462	GROUPS WORKER II	1	General Fund	13,875	256	6/28/2004
172	GROUPS WORKER II	1	General Fund	35,041	256	6/28/2004
175	GROUPS WORKER II	1	General Fund	37,888	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	41,001	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	50,319	256	6/28/2004
167	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	53,064	256	6/28/2004
168	LEAD GROUNDS WORKER	1	General Fund	30,082	171	6/28/2004
170	LEAD GROUNDS WORKER	1	General Fund	42,824	256	6/28/2004
169	LEAD GROUNDS WORKER	1	General Fund	31,984	213	6/28/2004
171	LEAD GROUNDS WORKER	1	General Fund	40,202	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	25,734	156	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	54,272	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	29,443	203	6/28/2004
189	UTILITY WORKER I	1	General Fund	41,001	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,888	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,997	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	66,027	256	6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	107,700	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	79,136	245	12/4/2018
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	82,422	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	88,659	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	67,733	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	111,257	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	57,098	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	117,896	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	45,240	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,846	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	42,189	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	82,477	245	6/28/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	29,552	191	7/1/2006

**Fayette County Public Schools
It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	38,122	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	50,248	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	48,488	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,814	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	46,376	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	36,206	190	6/28/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	62,484	256	9/22/2008
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,862	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	63,119	256	11/3/2017
109	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
617	MAINTENANCE TECHNICIAN III	1	Food Service	45,036	256	6/30/2004
482	MAINTENANCE TECHNICIAN III	1	Food Service	40,960	256	6/29/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,732	256	6/30/2004
198	PURCHASING TECHNICIAN	1	Food Service	23,709	124	7/1/2016
Deleted Positions - 2019-20						
	DIST ASSESSMENT COORDINATOR	1	GENERAL FUND			
Added Positions - 2019-20						
	PAYROLL SPECIALIST	1	GENERAL FUND			7/1/2019
	FINANCIAL ANALYST	1	GENERAL FUND			7/1/2019
	CONSTRUCTION ACCOUNTING MANAGER	1	GENERAL FUND			7/1/2019
	PROG MANAGER-AFTER SCHOOL PROG	1	GENERAL FUND			7/1/2019
	SCHOOL BASED INSTR SPECIALIST	3	GENERAL FUND			7/1/2019
	ASSOCIATE DIRECTOR OF ASSESSMENT LITERACY	2	GENERAL FUND			7/1/2019
	CONTINUOUS IMPROVEMENT SPECIALIST	3	TITLE IV			7/1/2019
	DW RESOURCE INSTRUCTOR-11 MO	2	TITLE I			7/1/2019
	DISTRICT PBIS COACH	1	TITLE IV			7/1/2019
	DISTRICT PBIS COACH	2	General Fund - SAFE			7/1/2019
	MICROCOMPUTER SPECIALIST	1	General Fund			8/26/2019