



Fayette County Board of Education Planning Meeting

Conference Room C
701 East Main Street
Lexington, KY 40502
March 09, 2020
5:30 PM

A. CALL TO ORDER	Stephanie Spires
1. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	
D. PLEDGE OF ALLEGIANCE	Daryl Love
E. READING OF MISSION STATEMENT	Daryl Love
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Introductions	
a. Teacher Representative: Presley Filson, Wellington Elementary	
b. Student Representative: Destiny Marshall, The Learning Center	
c. Classified Staff Representative: Carol Graham, Beaumont Middle School	
2. Student Performance	
a. Performance, William Wells Brown Elementary	
3. Recognitions	
a. Recognition, Kate Hastings, Cassidy Elementary, KAGE Distinguished Student Award	
b. Recognition, Van McKinley, Henry Clay High, 2020 KHSAA State Swimming and Diving Champion	
c. Recognition, Samantha Wigginton, Henry Clay High & Victoria Ndeemya, Tates Creek High, 2020 Kentucky Girls' State	

Wrestling Champions

d. Recognition, Brayden Giannone, Lafayette High, 2020 KHSAA State Wrestling Champion

e. Recognition, Kiera Fehr, Henry Clay High & Rosalie Huff, Frederick Douglass High, Go For Launch National Competition Winner

f. Recognition, Richard Chen, Zeno Day, Oscar Lin, Thatcher Nicholson and Sean Reardon, Lafayette High School, 2020 Play VS/KHSAA Esports Winter State Champions

g. Recognition, Nathan Wilson, Leestown Middle School, 2020 Outstanding Educator of the Year Award

h. Recognition, Winburn Middle Academic Team, First Place, 2019Sixth Grade Showcase

4. Proclamations

H. REPORTS AND COMMUNICATIONS:

1. Progress Reports

a. Superintendent's Report

Emmanuel Caulk

1. Academic Services

Kate McAnelly

2. Equity Report

Darryl Thompson

3. Operations & Support

Myron Thompson

4. Comprehensive 10 Point Safety Investment Plan

2. Remarks by Citizens (persons who have signed up to speak):

Fayette County Board of Education Policy 01.45 states,

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

a. There are two opportunities for the public to address the Board:

At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

I. APPROVAL OF ROUTINE MATTERS:**J. APPROVAL OF CONSENT ITEMS:**

1. Award of Bids/Proposals	John White/Myron Thompson
2. Declaration of Surplus	Myron Thompson
3. Post Approval Placeholder	Rodney Jackson
4. Special & Other Leaves of Absence	Rodney Jackson
5. PLACEHOLDER -- Approval of Bid, Proposed Contract, and a Revision to the BG-1 Project Application for the Construction of New Parking Lots at the Liberty Road Bus Garage BG# 18-378	Myron Thompson
6. Approval of a Proposed Change Order (No. Two) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) BG# 19-122	Myron Thompson
7. Approval of a BG-5 Project Closeout Form for the Construction of a New Parking Lot at The Professional Learning Center at Linlee BG# 19-281	Myron Thompson
8. Approval of BG-5 Project Closeout Form for the Purchase of 450 Park Place (formerly Lexmark Building 82) BG #20-058	Myron Thompson
9. Approval of the Construction Documents and Advertisement for Bids for the Construction of the New Tates Creek High School BG# 20-082	Myron Thompson
10. Approval of the BG-1 Project Application and Design Consultant for the Removal of Existing Portable Classroom Units and the Installment of a Portable Classroom Multiplex Unit at Jessie Clark School BG# 20-218	Myron Thompson
11. Approval of the BG-1 Project Application and Design Consultant for the Installment of Portable Classroom Multiplex Units at Winburn Middle School BG# 20-219	Myron Thompson

K. APPROVAL OF ACTION ITEMS:

1. Professional Leave By District Personnel	Jennifer Dyar
2. Requests From Principals For Extended Trips	Chiefs of Schools

L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:

1. Monthly Financial Report Placeholder	Rodney Jackson
2. School Activity Fund Placeholder	Rodney Jackson
3. Personnel Changes	Jennifer Dyar
4. Budget Transfer Report	Julane Mullins
5. Position Control Document	Julane Mullins

M. ORAL COMMUNICATIONS:

1. Public	
NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.	
2. Board Request Summary	
A motion is in order to approve the following Board requests:	
a. _____	
b. _____	

c. _____	
3. Other Business	
a. Board Discussion of Board Work	
b. Staff	
N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:	
A motion is in order to: "make the agenda dated March 9, 2020 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."	
O. CLOSED SESSION:	
1. Reconvene in Open Session The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.	

P. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

**`Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 3/2/2020

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 3/23/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

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Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

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AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. Bid 06-20 Playground Mulch	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar	Plant Operations	4
2. RFP 07-20 Concrete Finishing	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar	Plant Operations	1
3. Bid 09-20 C-Line Dishwasher for Beaumont Middle School	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar	Child Nutrition	6
4. Bid 13-20 Fleet Parts	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC	Transportation	16

	6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar		
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CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. Bid 07-17 Asbestos/ Lead Abatement Maintenance & Services	Wireman Construction	Risk Management & Safety	3
2. RFP 03-18 Athletic Trainer Services	University of Kentucky	Athletics	2

PLACEHOLDER

AWARD OF BIDS/PROPOSALS

1. Bid 06-20 Playground Mulch

BACKGROUND AND RATIONALE:

Mulch is used as a safety surface for the playgrounds, giving students a soft surface to land on in case of a fall from playground equipment, which reduces the chance of injury.

Vendor: The following bidders received specifications and have bid on the indicated contract:

<u>Key to Markings</u>	
###	Recommended Bid Award
<u>Company</u>	<u>Price per cubic yard</u>
Anderson Mulch & Soil	\$19.50
SiteOne Landscape Supply	\$20.94
SmithCreek Inc	\$16.99 ###
Mulch Outfitters	\$21.20

Contract Term: May 1, 2020 through April 30, 2021 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Playground Mulch	This fiscal year's expenditure to date is approximately \$38,000.00	920 1 088 0698	Recurring	Providing a safe fall zone area around playground equipment and reducing student injuries.

Funding key: 920—Maintenance, 1—General Fund, 088—Ground Maintenance, 0698—Lawn and Landscape

STAFF CONTACT: Larry Hellard, Plant Operations

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Award contract to SmithCreek Inc."

PLACEHOLDER

2. RFP 07-20 Concrete Finishing

BACKGROUND AND RATIONALE:

The District has over thirty-two (32) miles of concrete sidewalks and only two (2) concrete personnel. The city of Lexington enforces certain codes. Therefore, it is necessary to contract out some of the sidewalk replacement and concrete work. An RFP was sent out with only one response.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended RFP Award

		Tom Chestnut Excavation & Construction ###
		Unit Price
1.	Price per square foot to remove old sidewalk and replace with new four (4) inch thick sidewalk consisting of 3500 psi concrete with fiber.	\$7.00
2.	Price per square foot to install new sidewalk with four (4) inch thick sidewalk consisting of 3500 psi concrete with fiber.	\$7.00
3.	Price per square foot to remove old sidewalk and replace with new six (6) inch sidewalk consisting of 3500 psi concrete with fiber.	\$8.00
4.	Price per square foot to install new sidewalk with new six (6) inch thick sidewalk consisting of 3500 psi concrete with fiber.	\$8.00
5.	Price per square foot to install new sidewalk with six (6) inch thick sidewalk consisting of 4000 psi concrete with fiber.	\$8.00
6.	Price per square foot concrete flatwork with six (6) thick 4000 psi concrete with fiber and with ½" steel reinforcing bar in a 24" square pattern.	\$12.00

Contract Period: March 1, 2020 and ending February 28, 2021 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Concrete Finishing	This fiscal year's expenditure to date is approximately \$27,000.00	088	Recurring	Provide a safer walking area, reduce falls and lawsuits and prevent fines from the city of Lexington for having unsafe sidewalks and not following set codes

Funding key: 920 – Maintenance, 1 – General Fund, 088 – Plant Operations, 0696 – Concrete

STAFF CONTACT: Larry Hellard, Plant Operations

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Award contract to Tom Chestnut Excavation and Construction.”

PLACEHOLDER

3. Bid 09-20 C-Line Dishwasher for Beaumont Middle School

BACKGROUND AND RATIONALE:

Beaumont Middle School is in need of a new dishwasher for the cafeteria. Bids were solicited for the purchase and installation of the new dishwasher.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

- Bid Award

A – Did not meet bid specifications

<u>Vendor (Brand)</u>	<u>Price</u>	<u>Price with L-shaped table</u>
Norvex Supply Inc (CMA Model EST-44)	A	A
SS Kemp & Co dba Trimark (Hobart)	\$38,654.60	\$41,904.60
C & T Design and Equipment Co (Hobart)	\$38,062.67	\$42,103.19
Manning Bros. (Champion 54-DR)	\$34,843.00	\$39,613.00 ###
Douglas Food Stores Inc (Hobart)	\$38,197.23	Price not included
Central Restaurant Products (Hobart)	\$35,695.00	Price not included

Contract Period: Work to be done over summer and completed prior to beginning of school

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Dishwasher	\$39,613.00	Food Service Accounts	Nonrecurring	Dishwasher to be installed at Beaumont Middle School

Funding Key: Food Service Accounts

STAFF CONTACT: Steven Abbott, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Award contract to Manning Bros.”

PLACEHOLDER

4. Bid 13-20 Fleet Parts

BACKGROUND AND RATIONALE:

FCPS has need for services of professional and specialized automotive repair parts vendor(s) to support the district buses. In addition to various repair parts, specialized vendors are required for bodywork, frame and wheel alignment, special purpose glass and interior work. This bid provides discounts and pricing from vendors to purchase the parts necessary to repair the buses and other district vehicles. Bid recommendations are based on the three highest discounts per line item and the lowest unit price per line item.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

Recommended Bid Award
(Multiple Award)

Catalog Discount

Bidder

Diesel Power Systems
Auto-Jet Muffler Corp
Whayne Supply Company
Clarke Power Services
Bluegrass International
George J Hust Company
Dukes A&W Enterprises
American Bus & Accessories
Truck Pro LLC
Fleet Pride
Kentuckiana Auto & Truck
City Diesel
My Parts Express
Ziegler Morgan Tire
Martin's Peterbilt
Central States

Discount

11-33% ###
0% ###
15-30% ###
61% ###
20-85% ###
50% ###
34-51% ###
24-70% ###
30-85% ###
20-86% ###
60% ###
33% ###
3%
0%
10%
10-50% ###

Allison Transmission

TruckPro LLC

a. AT545 Rebuilt Allison Transmission	\$1,449.00 ###
b. MT643 Rebuilt Allison Transmission	\$1,887.00 ###
c. A2000 PTS Rebuilt Allison Transmission	\$2,449.00 ###
d. 2500 PTS Rebuilt Allison Transmission	\$2,449.00 ###
e. 3000 PTS Rebuilt Allison Transmission	\$3,658.00 ###

Martin's Peterbilt

a. AT545 Rebuilt Allison Transmission	\$1,908.18
b. MT643 Rebuilt Allison Transmission	\$2,614.91
c. A2000 PTS Rebuilt Allison Transmission	\$2,625.00
d. 2500 PTS Rebuilt Allison Transmission	\$2,625.00

e. 3000 PTS Rebuilt Allison Transmission	\$4,711.54
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Central States

e. 3000 PTS Rebuilt Allison Transmission	\$3,750.00
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Brake Shoes

Meritor Brake Shoes 4702QP

Whayne Supply	\$42.50 ###
Bluegrass International	\$51.69
TruckPro LLC	\$45.50
Fleetpride	\$42.51
My Parts Express	\$54.52
Martin's Peterbilt	\$54.95

Meritor Brake Shoes 4707QP

Whayne Supply	\$48.20
Bluegrass International	\$44.68 ###
TruckPro LLC	\$50.35
Fleetpride	\$51.96
My Parts Express	\$59.73
Martin's Peterbilt	\$61.44

Meritor Brake Shoes 4711QP

Whayne Supply	\$77.50 ###
Bluegrass International	\$85.54
TruckPro LLC	\$80.15
Fleetpride	\$82.72
My Parts Express	\$85.61
Martin's Peterbilt	\$79.64

Meritor Brake Shoes 4715QP

Whayne Supply	\$63.80
Bluegrass International	\$56.47 ###
TruckPro LLC	\$66.17
Fleetpride	\$68.27
My Parts Express	\$73.46
Martin's Peterbilt	\$76.29

Meritor Brake Shoes 4720QP

Whayne Supply	\$70.25
Bluegrass International	\$48.74 ###
TruckPro LLC	\$72.69
Fleetpride	\$75.01
My Parts Express	\$79.13

Meritor Brake Shoes 4502QP

Bluegrass International	\$86.82
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TruckPro LLC	\$69.10
Fleetpride	\$47.45 ###
My Parts Express	\$73.42

Meritor Brake Shoes 4707QP

Whayne Supply	\$74.50
Bluegrass International	\$88.97
TruckPro LLC	\$73.67
Fleetpride	\$49.15 ###
My Parts Express	\$75.66

Meritor Brake Shoes 4711QP

Whayne Supply	\$97.67
Bluegrass International	\$108.54
TruckPro LLC	\$95.16
Fleetpride	\$77.95 ###
My Parts Express	\$90.19

Meritor Brake Shoes 4715QP

Whayne Supply	\$107.50
Bluegrass International	\$108.98
TruckPro LLC	\$109.18
Fleetpride	\$48.75 ###
My Parts Express	\$103.47

Meritor Brake Shoes 4720QP

Whayne Supply	\$107.50
Bluegrass International	\$118.95
TruckPro LLC	\$110.55
Fleetpride	\$51.30 ###
My Parts Express	\$103.38
Martin's Peterbilt	\$72.91

Thomas Bus Bendix Brake Pads

Bendix BWK070796

Whayne Supply	\$228.50
Bluegrass International	\$283.89
TruckPro LLC	\$228.15 ###
Fleetpride	\$255.25
Martin's Peterbilt	\$291.97
Central States	\$278.25

Bendix BWK038574

Whayne Supply	\$425.50
Bluegrass International	\$450.56
TruckPro LLC	\$373.30 ###
Fleetpride	\$430.50

Martin's Peterbilt	\$551.57
Central States	\$500.00

Gunite Brake Drums

Gunite 3600AX

Whayne Supply	\$90.00 ###
Bluegrass International	\$123.75
TruckPro LLC	\$111.95
Fleetpride	\$119.21
Martin's Peterbilt	\$187.18
Central States	\$155.00

Gunite 3687X

Whayne Supply	\$90.00 ###
Bluegrass International	\$206.88
TruckPro LLC	\$163.85
Fleetpride	\$167.74
Martin's Peterbilt	\$301.96

Gunite 3710X

Whayne Supply	\$151.00
Bluegrass International	\$127.93 ###
TruckPro LLC	\$169.70
Fleetpride	\$174.79
Martin's Peterbilt	\$293.94
Central States	\$215.00

Gunite 3721X

Whayne Supply	\$169.12
Bluegrass International	\$181.76
TruckPro LLC	\$150.25 ###
Fleetpride	\$167.00
Martin's Peterbilt	\$252.18
Central States	\$152.00

Gunite 3800X

Whayne Supply	\$81.00 ###
Bluegrass International	\$175.18
TruckPro LLC	\$125.00
Fleetpride	\$156.49
Martin's Peterbilt	\$226.40
Central States	\$175.00

Gunite 3807X

Whayne Supply	\$143.87 ###
Bluegrass International	\$244.28
TruckPro LLC	\$176.50

Fleetpride	\$196.69
Martin's Peterbilt	\$329.68
Central States	\$251.00

Gunite 3757X

Whayne Supply	\$170.13
Bluegrass International	\$152.04 ###
Fleetpride	\$181.81
Martin's Peterbilt	\$230.80

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Fleet Repair Parts	Estimated Budget: \$350,000.00	901–Transportation, 1–General Fund, 091–Director's Office, 0663–Parts	Recurring	Will enable the Division of Transportation to make automotive repairs for buses and support vehicles so the District may continue to operate its fleet over the next year.

Funding key: 901–Transportation, 1–General Fund, 091–Director's Office, 0663–Parts

STAFF CONTACT: Gwen Medley, Transportation
Marcus Dobbs, Transportation

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
 “Award contracts to Diesel Power Systems, Auto- Jet Muffler Corp, Whayne Supply, Clarke Power Services, Bluegrass International, George J Hust, Dukes A&W, American Bus and Accessories, TruckPro, FleetPride, Kentuckiana Auto & Truck, City Diesel, Martins Peterbilt, and Central States.”

PLACEHOLDER

APPROVAL FOR CONTRACT EXTENSIONS

1. Bid 07-17 Asbestos/Lead Abatement for Maintenance, Repair Services

BACKGROUND AND RATIONALE:

The Risk Management Division is responsible for maintenance and repair of FCPS and administrative buildings while following health and safety management practices. Maintenance and repair activities require asbestos/lead abatement by companies experienced in and knowledgeable of removing hazardous materials by adhering to environmental regulations and guidelines. This bid allows for maintenance and repair work when needed. This was bid in 2017 with 3 responses and Wireman Construction was almost half the price of the next lowest bidder. The contract had the option to extend the contract for additional years with pending approval of the Board and Wireman Construction has agreed to keep pricing the same for the next year. This would be the third renewal.

Vendor:

Wireman Construction

Contract Period: May 1, 2020 and ending April 30, 2021

PROPOSAL:

Item	Amount		Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Asbestos/Lead Abatement for Maintenance and Repair	Last fiscal year's expenditure was approximately \$16,000.00		922 1 850 0348	Recurring	Will allow Safety, Health and Risk Management to continue to receive quality asbestos maintenance materials, parts and service without interruption.

Funding key:

922 – Physical Support; 1 – General Fund; 850 – Risk Management; 0348 – Hazardous Materials Abatement

STAFF CONTACT:

Jeff Harris, Safety, Health and Risk Management

POLICY REFERENCE:

KRS 45A.365

RECOMMENDATION:

A motion is in order to:
“extend the contract with Wireman Construction”

PLACEHOLDER

2. RFP 03-18 Athletic Trainer Services

BACKGROUND AND RATIONALE:

The athletic trainer contract is considered a high priority for high school and middle school athletics by coaches, athletic directors, principals, and directors. This contract was bid out two years ago and awarded to University of Kentucky who was the only vendor to respond. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board. University of Kentucky has requested to renew the contract for an additional year. This would be the second renewal.

Vendor:

University of Kentucky

Contract Term: July 1, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Athletic Trainer Services	\$306,192.00	0001302	Recurring	Athletic trainer services for all middle schools and high schools

Funding Key: Athletics

STAFF CONTACT: Rob Sayre, Athletics Director

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Extend the contract for an additional year with University of Kentucky."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 3/2/2020

TOPIC: Declaration of Surplus

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 3/23/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Declaration of Surplus and intent to sell.

Background/Rationale: The departments of Operations and Logistical Services are recommending the surplus and sale of the trash compactor located at 450 Park Place and Logistical Services has some items picked up at schools that need to be declared surplus.

Policy: KRS45A.425

Fiscal Impact: Money resulting from sale of items will be returned to the general fund

Attachments(s): Declaration of Surplus

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DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

The departments of Operations and Logistical Services are recommending the surplus and sale of the trash compactor located at 450 Park Place. The relocation of the unit is not cost effective. The warehouse would not be able to use the unit to its full capacity as they discard broken pallets and other items that are not suitable to be thrown into a trash compactor. Central Office would not have a significant amount of trash to use the compactor to its full capabilities. The warehouse has picked up stage lights from Henry Clay High School and a pottery machine from Bryan Station High School that are no longer needed by the district. The District is presently using online auction through www.publicsurplus.com for disposal. These resources have produced substantially more return than other methods of disposal.

1 - Trash Compactor at 450 Park Place
4 - Lycian SuperArc 400 Stage Lights
1 - Bailey A-400 Deairing Pugmill

STAFF CONTACT: Dan Sawyers, Director of Logistical Services/Purchasing

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:
“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the referenced policy.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 3/9/2020

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 3/9/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: March 23, 2020

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: March 23, 2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for March 23, 2020 Board Agenda

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

SPECIAL AND OTHER LEAVES OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Resign from Leave of Absence of Certified/Salaried Classified Personnel - This is to report the resignation from leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
HOLZAPFEL KIMBERLY	SANDERSVILLE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	12/17/2019

2. REQUEST FOR DAYS WITHOUT PAY

Name	Location	Effective Date
FUQUA, SHELLIE	BRYAN STATION HIGH SCHOOL	1/6/2020 - 1/7/2020
MENDENHALL, BETH	CLAYS MILL ELEMENTARY	4/14/2020 - 4/17/2020

PLACEHOLDER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: March 23, 2020

TOPIC: Approval of Bid, Proposed Contract, and a Revision to the BG-1 Project Application for the Construction of New Parking Lots at the Liberty Road Bus Garage BG# 18-378

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 3/23/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Accept the base bid with Alternate _____ as submitted by _____ approve the proposed contract in the amount of \$_____ and approve a revision to the BG-1 Project Application for a total of _____ for the construction of Expanding the Bus Parking Lots at Liberty Road Bus Garage, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: This project originally consisted of expanding the bus parking and adding 100 staff parking spots for the Transportation Department on Liberty Road. However, after more work on the project and the most recent cost opinion from the design team, it was decided that it would be best to break this up into a base bid and two alternates. The base bid is to pave and expand the existing bus parking lot and includes new fencing, new gate, as well as storm drainage construction to comply with some LFUCG requirements. The first alternate is to provide power to engine blocks in the bus parking lot, which was not in the original project but requested by the Transportation Department once the project started moving forward. Completing the expansion of the staff parking lot for 100 additional new parking spaces became the second alternate, also based on the cost opinion.

The initial BG-1 Project Application for the construction, identifying the extent and cost of the work, was approved by the Board at its June 25, 2018 meeting. (This project was initially bid out in May 2019, but the low bidder requested to withdraw its bid due to an omission error). Abbie Jones Consulting produced final Construction Documents for bidding describing the scope of the work. The project is planned to start in June 2020 and final completion is planned for August 5, 2020. On March 10, 2020, _____ bidders submitted proposals on the base bid. The results of the bidding are as follows:

BIDDER	BASE BID	Alternate Bid No. _____	BASE BID plus Alternate No. _____
1			
2			
3			

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Proposal: Based on the review of these proposals, the FCPS staff and the design consultants recommend acceptance of the base bid with Alternate ____ of \$_____ from _____. The FCPS staff and the design consultants recommend approval of the proposed contract and revised BG-1. Upon the Board's approval, these documents will be submitted to the KDE District Facilities Branch for review and approval. Approval will allow the award of a contract for construction of a New Parking Lots at Liberty Road Bus Garage, to commence with minimal delay. Based on this recommendation, a revision to the BG-1 is required as follows:

	Revised BG-1 Total (5/19)	Proposed BG-1 Revision Total
Total Construction Cost:	\$991,675	
Architect/Engineer Fee:	\$83,053	
Contingencies:	\$49,584	
Special Inspections:	\$4,994	
Surveys:	\$3,000	
Printing:	\$2,000	
Total Estimated Cost:	\$1,134,306	

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>	<u>Amount</u>
General Fund	9201407	0450	DEPT	\$614,888.95
General Fund	9201407	0349	DEPT	\$38,795.55
General Fund	9201407	0450	CFWD	\$73,550
General Fund	9201407	0450	BOND	\$300,000
Construction Fund Residuals (GF Source)	Various	5210	15047, 15139, 16147, 17006, 17112, 17113	\$107,071.50

Attachments(s): None

On motion by _____, seconded by _____, the Board accepted the base bid with Alternate _____ as submitted by _____ approve the proposed contract in the amount of \$_____ and approve a revision to the BG-1 Project Application for a total of _____ for the construction of Expanding the Bus Parking Lots at Liberty Road Bus Garage, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: March 23, 2020

TOPIC: Approval of a Proposed Change Order (No. Two) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) BG# 19-122

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 3/23/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Two to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B), in the amount of \$2,548.00 (Two Thousand, Five Hundred Forty-eight Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$160.52 (One Hundred Sixty Dollars and Fifty-two Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Ross Tarrant Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.3% A/E FEE
To improve original plans and specs:			
• Provide labor, materials and equipment to install a new door and hardware to the reception area – Professional Learning Center at Linlee; add:		\$2,548.00	\$160.52
Total Change Order No. Two:		\$2,548.00	
Design consultant fees:			\$160.52
Total Cost:		\$2,708.52	

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A 5% contingency (\$79,330) is included in the project's available funds. There has been one previous change order on this project. The cost of the current and all changes orders represents a 1.97% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19122	0840	\$50,042.00

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed additive Change Order No. Two to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B), in the amount of \$2,548.00 (Two Thousand, Five Hundred Forty-eight Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$160.52 (One Hundred Sixty Dollars and Fifty-two Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: March 23, 2020

TOPIC: Approval of a BG-5 Project Closeout Form for the Construction of a New Parking Lot at The Professional Learning Center at Linlee BG# 19-281

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 3/23/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the BG-5 Project Closeout Form for the construction of a New Parking Lot at The Professional Learning Center at Linlee, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Bid documents were prepared by the architect, Ross Tarrant Architects, for a contract for the construction of a New Parking Lot at The Professional Learning Center at Linlee. The contract in the total amount of \$291,977.00 with Lagco, Inc. was accepted and approved by the Board in a meeting held on May 20, 2019 and construction began in June 2019. The Department of Facility Design & Construction, the design consultants Ross Tarrant Architects, and the local building code officials have reviewed the progress of the work. Minor changes to the original plans and specifications have been necessary in order to: resolve unforeseen existing conflicts found during construction; comply with building code requirements; correct deficiencies in the plans; or to provide improvements over the original specification. The Board has approved 1 change order adding the amount of \$3,966.20 to the total construction cost. The Board approved the BG-4 in the amount of \$295,943.20 at its meeting held January 27, 2020. The residual fund balance will be applied to future debt service or to the next District Facility Plan project. At this time the BG-5 Project Closeout Form closing out all construction contracts related to this project is presented for approval.

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachments(s): None

On motion by _____, seconded by _____,
the Board approved the BG-5 Project Closeout Form for the construction of a New Parking Lot at The Professional Learning Center at Linlee, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: March 23, 2020

TOPIC: Approval of BG-5 Project Closeout Form for the Purchase of 450 Park Place (formerly Lexmark Building 82) BG #20-058

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 3/23/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the BG-5 Project Closeout Form for the purchase of 450 Park Place (formerly Lexmark Building 82), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Based on the requirements of The Kentucky Department of Education, FCPS prepared a BG-1 Project Application for the purchase price and associated costs for the property at 450 Park Place (formerly Lexmark Building 82). The purpose of this BG-5 is to account for the use of funds to purchase the property. Any residual fund balance will be applied to future renovation/construction projects. At this time the BG-5 Project Closeout Form closing out this project is presented for approval.

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachment(s): None

On motion by _____, seconded by _____, the Board approved the BG-5 Project Closeout Form for the purchase of 450 Park Place (formerly Lexmark Building 82), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: March 23, 2020

TOPIC: Approval of the Construction Documents and Advertisement for Bids for the Construction of the New Tates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 3/23/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the Construction Documents and Advertisement for the construction of the New Tates Creek High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a New Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (Amendment No. 1, October 2019) District Facility Plan and the initial BG1 was approved October 22, 2018. Tate Hill Jacobs Architects has produced Construction Documents (plans, specifications, bidding requirement, etc.) describing the construction of a New Tates Creek High School totaling approximately 291,562 SF (plus 66,456 SF lower level and basement shell space, for a total of 358,018 SF) to serve 1,850 students. The program is consistent with recent FCPS high school projects and provides new building space that functions and supports current FCPS instructional programs. Plans have been prepared to conform with FCPS instructional program goals. Plans and specifications are being reviewed by Office of Facility Design & Construction staff for compliance with FCPS requirements. Advertisement of the project is scheduled for April 8, 2020. Bids are expected on May 5, 2020, with construction planned to begin June 2020 and to end in August 2022. **The Board's approval of the Construction Documents and advertisement is requested at this time in order to obtain KDE approval and to maintain this schedule.**

Policy: 702 KAR 4:160

Funding Source: N/A

Attachment(s): None

On motion by _____, seconded by _____,
the Board approved the Construction Documents and Advertisement for the construction of the New Tates Creek High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: March 23, 2020

TOPIC: Approval of the BG-1 Project Application and Design Consultant for the Removal of Existing Portable Classroom Units and the Installment of a Portable Classroom Multiplex Unit at Jessie Clark School BG# 20-218

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 3/23/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a BG-1 Project Application for the removal of existing portable classroom units (total 4 classrooms) and the installment of a portable classroom multiplex unit (total 8 classrooms) at Jessie Clark Middle School in the amount of \$218,487.50 (Two Hundred Eighteen Thousand, Four Hundred Eighty-seven Dollars and Fifty Cents) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The portable classroom units used at all Kentucky school sites are subject to the same plan review and approval process that govern manufactured modular housing. The Kentucky Industrialized Building Systems (KIBS) program is operated under the Division of Code Enforcement within the Department of Housing, Buildings and Construction (DHBC) in Frankfort. KDE requires that the BG-1 Project Application review process be followed for portable classroom units to be installed in the school district to serve both enrollment growth and school sites under renovation or construction.

Portable classroom units (total 8 classrooms) are needed due to enrollment growth for the 2020-21 school year. The design of the installation requires the involvement of both an architect and engineer to prepare the plans required by the building code to be reviewed by DHBC and to obtain a building permit and certificate of occupancy. Based on their previous experience with FCPS facilities it has been determined that Tate Hill Jacobs Architects is the most qualified to serve as the project design consultant. The project design work will begin immediately. The schedule will be adjusted to allow time to obtain the appropriate approvals and the project will be completed as soon as possible. At this time the Board's approval is requested to allow this project to move forward. A preliminary cost estimate for the work has been completed in order to initiate a BG-1 Project Application as required by KDE.

Based on the rationale above, a BG-1 Project Application is required as follows:

	Initial BG-1 Project Application Budget
Total Construction Cost:	\$204,750.00
Architect/Engineer Fee:	\$2,500.00

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Ky. Dept. Housing, Building & Construction Review Fee:	\$1,000.00
Contingencies:	\$10,237.50
Total Estimated Cost:	\$218,487.50

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>
General Fund	9201407	0450	BOND

Attachments(s): None

On motion by _____, seconded by _____, the Board approved BG-1 Project Application for the removal of existing portable classroom units (total 4 classrooms) and the installment of a portable classroom multiplex unit (total 8 classrooms) at Jessie Clark Middle School in the amount of \$218,487.50 (Two Hundred Eighteen Thousand, Four Hundred Eighty-seven Dollars and Fifty Cents) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: March 23, 2020

TOPIC: Approval of the BG-1 Project Application and Design Consultant for the Installment of Portable Classroom Multiplex Units at Winburn Middle School BG# 20-219

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 3/23/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a BG-1 Project Application for the installment of a portable classroom multiplex unit (total 4 classrooms) at Winburn Middle School in the amount of \$185,012.50 (One Hundred Eighty-five Thousand, Twelve Dollars and Fifty Cents) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The portable classroom units used at all Kentucky school sites are subject to the same plan review and approval process that govern manufactured modular housing. The Kentucky Industrialized Building Systems (KIBS) program is operated under the Division of Code Enforcement within the Department of Housing, Buildings and Construction (DHBC) in Frankfort. KDE requires that the BG-1 Project Application review process be followed for portable classroom units to be installed in the school district to serve both enrollment growth and school sites under renovation or construction.

Portable classroom units (total 4 classrooms) are needed due to enrollment growth for the 2020-21 school year. The design of the installation requires the involvement of both an architect and engineer to prepare the plans required by the building code to be reviewed by DHBC and to obtain a building permit and certificate of occupancy. Based on their previous experience with FCPS facilities it has been determined that Tate Hill Jacobs Architects is the most qualified to serve as the project design consultant. The project design work will begin immediately. The schedule will be adjusted to allow time to obtain the appropriate approvals and the project will be completed as soon as possible. At this time the Board's approval is requested to allow this project to move forward. A preliminary cost estimate for the work has been completed in order to initiate a BG-1 Project Application as required by KDE.

Based on the rationale above, a BG-1 Project Application is required as follows:

	Initial BG-1 Project Application Budget
Total Construction Cost:	\$173,250.00
Architect/Engineer Fee:	\$2,500.00
Ky. Dept. Housing, Building & Construction Review Fee:	\$600.00
Contingencies:	\$8,662.50
Total Estimated Cost:	\$185,012.50

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Superintendent Emmanuel Caulk

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>
General Fund	9201407	0450	BOND

Attachments(s): None

On motion by _____, seconded by _____, the Board approved a BG-1 Project Application for the installment of a portable classroom multiplex unit (total 4 classrooms) at Winburn Middle School in the amount of \$185,012.50 (One Hundred Eighty-five Thousand, Twelve Dollars and Fifty Cents) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 3/9/2020

TOPIC: Professional Leave By District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 3/9/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the professional Leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911/03.2911

Fiscal Impact: \$105,669.85

Attachments(s): N/A

Reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$0	\$1,614.36
General Funds	\$44,059.18	\$316,921.73
Outside Third-Party Source	\$12,658.80	\$50,856.21
School Funds	\$13,045.00	\$95,160.29
IDEA Grant	\$5,650.00	\$66,797.49
Perkins Grant	\$7,739.49	\$32,618.21
Title I Grant	\$4,424.00	\$257,408.39
Title II Grant	\$9,573.08	\$493,196.81
Title III Grant	\$1,690.00	\$60,691.00
Title IV Grant	\$0	\$5,316.00
Other Grants	\$6,820.00	\$97,613.29
TOTALS	\$105,669.85	\$1,478,193.76

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PROFESSIONAL LEAVE BY DISTRICT PERSONNEL
PLANNING MEETING

1 Professional Leave Requests Recommended:

<u>Professional Meeting</u>				<u>Reimbursement</u>	
<u>Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Funding Sources</u>	<u>Total Cost</u>
*KY Music Educators Association Louisville, KY February 6-8, 2020 Work Days - 2 Purpose	Rebecca Sepulveda	James L Allen Elem	School Funds	School Funds	\$300.00
	To learn to be a better music director for our district.				
*National Reading Recovery Conference Columbus, OH February 8-11, 2020 Work Days - 2 Purpose	Charissa Rieber	Picadome Elem	Title I	Title I	\$1,106.00
	Susan Martin	Picadome Elem	Title I	Title I	\$1,106.00
	Grace Norton	Picadome Elem	Title I	Title I	\$1,106.00
	Debbie Hill	Lansdowne Elem	Title I	Title I	\$1,106.00
	Emmanual Caulk	Superintendent	NO	Gen Funds	\$1,235.22
	To gain new knowledge from experts in the field of literacy and apply my learning in the district.				
*NTI Training London, KY February 18-19, 2020 Work Days - 2 Purpose	Timothy Bramble	Frederick Douglass High	Grant/Perkins	Perkins	\$243.70
	To gain knowledge of how to be a more effective new teacher in CTE classrooms.				
*Data Whiz Summit Phoenix, AZ February 23-26, 2020 Work Days - 3 Purpose	William Buchanan	IAKSS	NO	Outside 3rd party	\$714.80
	To learn and share best practices in data use and management.				
*Leading Continuous Classroom	Aslean Hoskins	IAKSS	NO	IDEA	\$1,054.00

Improvement	Rachel Baker	IAKSS	NO	IDEA	\$1,054.00
Tampa Bay, FL	Sandy Owens	IAKSS	NO	IDEA	\$1,054.00
February 26-29, 2020	Rebecca Dahlstrom	IAKSS	NO	IDEA	\$1,054.00
Work Days - 3	Sumyr Ramsey	IAKSS	NO	IDEA	\$1,054.00
Purpose	To support implementation of CCI in FCPS.				
*ProStart Culinary Competition	Mac McBride	Lafayette High	Grant/Perkins	Perkins	\$250.00
Shepherdsville, KY	Jennifer Burton	Lafayette High	Grant/Perkins	Perkins	\$250.00
February 28-29, 2020					
Work Days - 1					
Purpose	To learn more about culinary instruction for our students.				
*Imagine Learning Partnership	Nicole Mitchell	IAKSS	NO	Outside 3rd party	\$1,375.00
Forum					
Provo, UT					
March 4-6, 2020					
Work Days -3					
Purpose	To connect with local educators, engage in collaborative thinking, and take part in professional learning.				
*NTI Spring Conference	Tiffaney White	Southside Tech	Grant/LOVC	Grant/LOVC	\$785.00
Louisville, KY	Rebecca Baker	Southside Tech	Grant/LOVC	Grant/LOVC	\$785.00
March 9-11, 2020					
Work Days - 3					
Purpose	To gain knowledge of how to be a more effective new teacher in CTE classrooms.				
Autism Transition Summit, Focus	Lorraine Thomas	IAKSS	NO	IDEA	\$380.00
On Employment					
Louisville, KY					
March 10-11, 2020					
Work Days - 2					
Purpose	To gather information on transition services for our students and families				
KYSTE Technology Conference	Michael Wlosinski	Beaumont Middle	NO	School Funds	\$644.00
Louisville, KY	Brison Harvey	Jessie Clark Middle	NO	School Funds	\$644.00

March 11-13, 2020					
Work Days - 3					
Purpose	To learn about technology products, educational hardware and curriculum materials for the classroom.				
Resilience Strategies for	Justin Adekoya	IAKSS	NO	Grant/Safe Schools	\$525.00
Educators: Techniques for	Iris Gutierrez	IAKSS	NO	Grant/Safe Schools	\$525.00
Self-Care and Peer Support	Wilma Stith	IAKSS	NO	Grant/Safe Schools	\$525.00
Paducah, KY	Mary Jarnagin	IAKSS	NO	Grant/Safe Schools	\$525.00
March 12-13, 2020	Joy Harris	IAKSS	NO	Grant/Safe Schools	\$525.00
Work Days - 2	Katie Washington	IAKSS	NO	Grant/Safe Schools	\$525.00
	Robert Colston	IAKSS	NO	Grant/Safe Schools	\$525.00
	Quinton Murdock	IAKSS	NO	Grant/Safe Schools	\$525.00
	Stephen Jenkins	IAKSS	NO	Grant/Safe Schools	\$525.00
	Sheila Anderson	IAKSS	NO	Grant/Safe Schools	\$525.00
Purpose					
Aspire Grant	Jennifer Bolander	Henry Clay High	Outside/KDE	Outside 3rd party	\$500.00
Ashland, KY					
March 12-13, 2020					
Work Days -2					
Purpose	To learn more about histroy content for co-teaching.				
NACHC 2020	Sadie Mathew	IAKSS	NO	Outside 3rd party	\$1,740.00
Washington, DC					
March 14-19, 2020					
Work Days - 4					
Purpose	To learn about the latest in state and federal government policies on Community Health Centers and health care.				
National Association of	Iris Gutierrez	IAKSS	NO	Outside 3rd party	\$5,030.00
Community Health Centers					
Washington, DC					
March 15-20, 2020					
Work Days - 5					
Purpose	To improve cultural and competence and quality of health for the health center.				

Summit Spring Convening	Chad Luhman	LTMS	School Funds	School Funds	\$905.00
Denver, CO	Haley Summers	LTMS	School Funds	School Funds	\$905.00
March 21-23, 2020	Carynn Stewart	LTMS	School Funds	School Funds	\$905.00
Work Days - 2	Maggie Payne	LTMS	School Funds	School Funds	\$905.00
	Larry Caudill	LTMS	School Funds	School Funds	\$905.00
Purpose	To learn more information about best practices surrounding Summit learning.				
SIOP Train the Trainer	Tara Hibbs	IAKSS	NO	Gen Fund/Migrant	\$1,493.96
Erlanger, KY					
March 22-26, 2020					
Work Days - 4					
Purpose	To obtain training and certification to train others in SIOP.				
FCCLA State Leadership	Jennifer Burton	Lafayette High	Grant/Perkins	Perkins	\$580.00
Louisville, KY	Helen Graham	Lafayette High	Grant/Perkins	Perkins	\$580.00
March 24-27, 2020					
Work Days - 4					
Purpose	To gain information on best practices in the area of Family, Career, and Community leadership.				
NAPA EXPO Conference	Robert Nolan	Lafayette High	Outside/NAPA	Outside 3rd party	\$3,299.00
Las Vegas, NV					
April 4-9, 2020					
Work Days - 4					
Purpose	To learn the latest innovation in tooling, equipment, parts, and services of the automotive industry.				
National Scholastic Press	Wendy Turner	Paul L Dunbar High	Grant/Perkins	Perkins	\$1,655.79
Association Convention					
Nashville, TN					
April 15-19, 2020					
Work Days - 3					
Purpose	To participate in professional learning communities and gain knowledge from .other industries.				
TOMCAT Factory Tour and	Archie Collins	Plant Opertions	NO	Gen Fund/Plant Operations	\$739.00

Product Training	James Henry	Plant Opertions	NO	Gen Fund/Plant Operations	\$739.00
Racine, WI	Larry Mazzoni	Plant Opertions	NO	Gen Fund/Plant Operations	\$739.00
April 22-24, 2020					
Work Days - 3					
Purpose	To be trained on custodial equipment by vendor TOMCAT.				
NASDME-MEP National	Lisa Hillenbrand	IAKSS	NO	Title III	\$1,690.00
Conference					
Albuquerque ,NM					
May 2-7, 2020					
Work Days - 4					
Purpose	To learn how to increase our recruitment of and improve services to our MEP students and families.				
2020 School Facilities and Safety	Martin Schafer	School Police	NO	Gen Fund/CL-PD/3rd party	\$1,250.00
Dallas, TX					
May 3-5, 2020					
Work Days -2					
Purpose	To obtain safety for best practices SRO implementation and supporting safe schools.				
Commerce Lexington Leadership	Darryl Thompson	IAKSS	NO	Gen Fund/Equity	\$2,799.00
Conference					
May 11-13,2020					
Work Days - 3					
Purpose	To be exposed to model communities throughout the US to learn how to apply those qualities to this region.				
Corwin Teacher Clarity Institute	Matthew Noblin	Sandersville Elem	NO	School Funds	\$1,983.00
San Diego, CA					
June 21-24, 2020					
Work Days - 0					
Work Days - 3	Matthew Marsh	Sandersville Elem	NO	School Funds	\$1,983.00
Purpose	To continue work around teacher clarity tied to CSIP and PGP.				
Google Certified Trainer Training	David Carty	Technology	NO	Gen Fund/Technology	\$3,974.00

Anaheim, CA	Kelly Fischer	Technology	NO	Gen Fund/Technology	\$3,974.00
June 24-July 2, 2020	Joshua Rayburn	Technology	NO	Gen Fund/Technology	\$3,974.00
Work Days - 7	Amy Johns	Technology	NO	GenFund/Technology	\$3,974.00
	Paula Setser-Kissick	Technology	NO	Gen Fund/Technology	\$3,974.00
	Jerry Broyles	Technology	NO	Gen fund/Technology	\$3,974.00
Purpose	To train the district Google certified trainers through Google and national tech conference.				
International Society of Technology	Chad Luhman	LTMS	NO	School Funds	\$2,966.00
Anaheim, CA	Kyla Trahan	Beaumont Middle	NO	Title II	\$2,966.00
June 27-July 2, 2020					
Work Days - 4					
Purpose	To learn best practices for integrating technology into teaching and learning.				
2020 Student Transportation Association of Kentucky	Shirley Tracy	Transportation	NO	Gen Fund/Transportation	\$1,020.00
Summer Conference	Elmira Lavizzio	Transportation	NO	Gen Fund/Transportation	\$1,020.00
Louisville, KY	Marcus Dobbs	Transportation	NO	Gen Fund/Transportation	\$1,020.00
July 7-10, 2020	Jason Brown	Transportation	NO	Gen Fund/Transportation	\$1,020.00
Work Days - 4	Kim Webb	Transportation	NO	Gen Fund/Transportation	\$1,020.00
	Jordan Ryan	Transportation	NO	Gen Fund/Transportation	\$1,020.00
	Werner Garcia	Transportation	NO	Gen Fund/Transportation	\$1,020.00
	Alberto Espinoza	Transportation	NO	Gen Fund/Transportation	\$1,020.00
	Jeff McCullough	Transportation	NO	Gen Fund/Transportation	\$1,020.00
	Darnell Dials	Transportation	NO	Gen Fund/Transportation	\$1,020.00
	Rhonda Tilley	Transportation	NO	Gen Fund/Transportation	\$1,020.00
Purpose	To obtain training information for dissemination to drivers.				
IB Global Conference	John Hatfield	Tates Creek High	NO	Title II	\$3,303.54
Toronto, Canada					
July 22-26,2020					
Work Days - 0					
July 22-27, 2020	Kevin Crosby	Tates Creek High	NO	Title II	\$3,303.54
Work Days - 0					

Purpose	To learn about the changes occurring in the IB program and learn how to grow its implementation.				
2020 KACTE Summer Conference	Tiffany White	Frederick Douglass High	NO	Perkins	\$1,045.00
Louisville, KY	Rebecca Baker	Southside Tech	NO	Perkins	\$1,045.00
July 26-29, 2020	Michelle Lewis	Southside Tech	NO	Perkins	\$1,045.00
Work Days - 3	Linda Alley	Bryan Station Middle	NO	Perkins	\$1,045.00
Purpose	To learn more about CTE instruction and leadership practices.				

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 3/9/2020

TOPIC: Requests From Principals For Extended Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 3/9/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the extended trip requests as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: N/A

Attachments(s): March 9, 2020 Planning Meeting Action Items

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
	<u>High Schools</u>		
***** A,/	Lafayette High Student Y Group Sponsor's name: Sherri McPherson. Additional chaperones 2. Students 17.	Frankfort, KY Capitol Senator Thomas invited students to attend a Legislative session	February 20 (1 school day)
***** A,/	Bryan Station High FBLA Sponsor's name: Rachel Kahly. Additional chaperones 2. Students 15.	Richmond, KY Eastern Kentucky University FBLA convention	March 6 (1 school day)
***** A,/	Henry Clay High Band Sponsor's name: William Kite. Additional chaperones 12. Students 155.	Lexington, KY Frederick Douglass High KMEA District 7 concert band assessment	March 20 (0 school days)
***** A,/	Tates Creek High Band Sponsor's name: Aaron Cunningham. Additional chaperones 10. Students 110.	Lexington, KY Frederick Douglass High KMEA District 7 concert band assessment	March 19 & 20 (1 school day)
* A,/	Henry Clay High Key Club Sponsor's name: Emily Hicks. Additional chaperones 3. Students 10.	Lexington, KY Marriott Griffin Gate Key Club District Convention	March 20-22 (.5 school days)
***** A,/	Locust Trace Agriscience Pre-Vet Program Sponsor's name: Latissa Higgins. Additional chaperones 5. Students 50.	Louisville, KY Louisville Zoological Gardens Students will do a behind the scenes tour of how the zoo operates.	April 9 (1 school day)

*****	Bryan Station High, Frederick Douglass High, and Bates Creek High	Lexington, KY	May 18, 2020
A,/	Academy Students	Lexington Convention Center	
	Sponsor's name: Carl Hayden and Kim Lyon. Additional chaperones TBD. Students TBD.	AITech One convention	

Middle Schools

*****	Leestown Middle	Minneapolis, MN	April 2-4
A,/	Kappa League	Hilton Minneapolis	(0 school days)
	Sponsor's name: Leon Buford-Kelly. Additional chaperones 6. Students 5.	Career Fair & Expo Training Conference	

Elementary Schools

*****	Rosa Parks Elementary	Newport, KY	April 28
/	2nd Grade	Newport Aquarium	(1 school day)
	Sponsor's name: Emily Gorley. Additional chaperones 60. Students 126.	Students will tour aquarium.	
*****	Rosa Parks Elementary	Williamsburg, VA	April 29-May 1
/	4th Grade	Colonial Williamsburg	(3 school days)
	Sponsor's name: Caron Cron. Additional chaperones 72. Students 82.	Students will tour the historic sites.	

*	Transportation by Parents and/or Sponsor
**	Transportation by Rental Van/Car
***	Transportation by Fayette County School Bus
****	Transportation by Commercial Airlines
*****	Transportation by Commercial Bus
A	Fayette County School Bus Unavailable
B	Comfort
/	Instructional Extended Trip

RATIONALE:

These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 3/9/2020

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 3/9/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 3/9/2020

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 3/9/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending January 31, 2020. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 03/23/2020

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 03/23/2020
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for March 23, 2020 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	22	27	86	156
Retirement	2	2		
Transfers	2	15		
Resignations	5	18		12

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
BEST KERRY	JULIUS MARKS ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	1/31/2020
BOLLINGER MALLORY	SANDERSVILLE ELEMENTARY	ELEM ESL INSTRUCTOR	2/10/2020
CRISP JASON	ATHENS CHILESBURG ELEM	ELEM PHYSICAL EDUC INSTRUCTOR	1/27/2020
DAVIS REJANE	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM INTERMED INSTR	1/28/2020
ENGLISH ALEXANDRIA	SPECIAL EDUCATION	BOARD CERT BEHAVIOR ANALYST	3/9/2020
GUTIERREZ AVELINA	PICADOME ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	1/27/2020
HELFRICH ROSE	MORTON MIDDLE	MID MATH INSTRUCTOR	2/18/2020
HELTON ABIGAIL	LANSDOWNE ELEMENTARY	ELEM ORCHESTRA INSTRUCTOR	2/10/2020
HILL PATRICIA	HENRY CLAY HIGH SCHOOL	HS ENGLISH INSTRUCTOR	1/31/2020
JAMES RHOMAN	GENERAL ADMINISTRATION	SPECIAL PROJECT INTERN	3/2/2020
JERMEIA DIONNE	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM PRIMARY INSTR	1/31/2020
KALBAC JENNIFER	FREDERICK DOUGLASS HIGH SCHOOL	HS INTERVENTION INSTRUCTOR	2/10/2020
KIRBY ANDREA	BRYAN STATION TRADL MIDDLE	MID CURRICULUM INSTRUCTOR	1/31/2020
KISER SACHA	HENRY CLAY HIGH SCHOOL	HS ENGLISH INSTRUCTOR	2/18/2020
LAMB MONICA	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM INTERVENT INSTR	2/21/2020
MATSUMURA MIKAYLA	YATES ELEMENTARY	ELEM PRIMARY INSTRUCTOR	1/6/2020
MOFFETT AMANDA	MEADOWTHORPE ELEMENTARY	ELEM ESL INSTRUCTOR	2/10/2020
NATIVIDAD LIZETTE	SCHOOL COMMUNITY & GOVT SUPPT	FAMILY/COMMUNITY LIAISON	2/18/2020
SIMOES ELIZABETH	BRYAN STATION HIGH	HS ESL INSTRUCTOR	2/5/2020
STIVERS MELANIE	ARLINGTON ELEMENTARY	GIFTED & TALENTED INSTRUCTOR	2/10/2020
TERAWOOD JUSTIN	LEESTOWN MIDDLE	MID READING INSTRUCTOR	1/22/2020
YOUNG ALLISON	JESSIE M CLARK MIDDLE	MID BUSINESS/COMPUTER	1/21/2020

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
DUPREE STEPHEN	LANSDOWNE ELEM/INSTRUCTIONAL PARA	WINBURN MID/MID SCHOOL CLASSROOM INSTR	1/31/2020

HARMAN ELIZABETH MARY TODD ELEM/ELEM ESL INSTR

FEDERAL, STATE & MAGNET

1/30/2020

PROG/INSTR SPC FOR ENG LEARNERS

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
FLORA	DEBORAH BRYAN STATION HIGH	EXC CHILD LEARNING & BEHAVIOR	2/7/2020
LANDIS	BRIAN FREDERICK DOUGLASS HIGH SCHOOL	EXC CHILD LEARNING & BEHAVIOR	1/31/2020
MARTINEZ	MARIA LIBERTY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2020
SATTERWHITE	REGAN HENRY CLAY HIGH SCHOOL	HS CONSUMER LIFE SCIENCE	2/28/2020
VALENCIA MONFORT	HECTOR LIBERTY ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	6/30/2020

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
MILLER DARLENE	MARTIN LUTHER KING ACADEMY	SCHOOL SOCIAL WORKER	4/1/2019
NALLEY TRACYE	EDYTHE J HAYES MIDDLE SCHOOL	SCHOOL ASSOCIATE PRINCIPAL	7/1/2020

2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ARNETT	CHRISTOPHER LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	2/3/2020
BARBER	NATAVIA SOUTHERN MIDDLE	SP ED PARA	2/3/2020
BLACK	OMAR TATES CREEK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	1/13/2020
CANE	QUATANYA TATES CREEK HIGH FOOD SERV	FOOD SERVICE ASSISTANT II	1/13/2020
CARROLL	JEFFREY PHYSICAL PLANT OPERATIONS	IAKSS CUSTODIAN	1/27/2020
CHAMINGS	JASNA LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	1/27/2020
CHRISTIAN	DELISHA LEESTOWN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	1/27/2020
FAULCONER	JILL BRYAN STATION HIGH	SCHOOL OFFICE ASSISTANT	2/10/2020
FIELDS	CHARLTON YATES ELEMENTARY	SP ED PARA	2/10/2020
GARA	FATON LIBERTY FD SVC	FOOD SERVICE ASSISTANT I	1/13/2020
HAWKS	KENNETH WINBURN MIDDLE	INSTRUCTIONAL PARAEDUCATOR	1/22/2020
HOUK	JESSE HENRY CLAY HIGH SCHOOL	SP ED PARA	1/27/2020
HUELLEMEIER	MICHAEL BEAUMONT MIDDLE SCHOOL	SP ED PARA	1/27/2020

LANZ	MARY	MEADOWTHORPE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	2/11/2020
METCALF	DEVIN	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASSISTANT II	1/13/2020
MOODY	ALEXA	BUS GARAGE	BUS MONITOR	1/6/2020
MORGAN	DAMECUS	BUS GARAGE	BUS MONITOR	1/6/2020
MORGAN	KATHRYN	RUSSELL CAVE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	1/21/2020
POWELL	JUDY	BRENDA COWAN ELEMENTARY	PART-TIME CUSTODIAN	1/28/2020
REVSKAYA	TAMARA	LANSDOWNE ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	1/13/2020
ROBINSON	DONEKA	BRYAN STATION TRADL MIDDLE	SP ED PARA	1/21/2020
ROBINSON	GLORIA	LEESTOWN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT I	1/27/2020
ROGERS	JEAN	MEADOWTHORPE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	1/27/2020
ROLEY	SAMUEL	LANSDOWNE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	1/31/2020
SHELLHAMMER	TANYA	SOUTHERN ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT I	1/13/2020
SMITH	DANIKA	LAFAYETTE HIGH SCH FOOD SERV	FOOD SERVICE ASSISTANT I	1/27/2020
SOULES MABSON	VERA	CRAWFORD MIDDLE SCHOOL	SP ED PARA	1/28/2020

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
BUCHANAN LATISHA	LEESTOWN MID FOOD SRV/FD SRV ASST II	CARDINAL VALLEY ELEM FOOD SRV/FD SRV ASST II	1/27/2020
BUTCavage LORINE	FREDERICK DOUGLASS HS/CUSTODIAN	LEXINGTON TRAD MAGNET MID/CUSTODIAN	2/3/2020
CRIM ALEXANDER	PHYSICAL PLANT OPS/GROUNDS WRKR I	PHYSICAL PLANT OPS/GROUNDS WRKR II	2/10/2020
EPps TASHA	THE LEARNING CTR/ATTENDANCE SPC - HS	SUCCESS ACADEMY/SCHOOL ACCOUNT SPC - HIGH	2/7/2020
GINN MICHELLE	PAUL LAURENCE DUNBAR HIGH/REGISTRAR	PUPIL PERSONNEL SERVICES/OUT-OF-AREA ATTENDANCE SPC	2/14/2020
GIPSON DEREK	HENRY CLAY HS/LEAD CUSTODIAL SRV WRKR	HENRY CLAY HS/CUSTODIAN	2/4/2020
GRAVITT CHAD	BRYAN STATION HIGH/ATTENDANCE SPC - HS	PAUL LAURENCE DUNBAR HIGH/REGISTRAR	2/21/2020
HILL LISA	BRENDA COWAN ELEM FD SERV/FD SRV ASST I	BRENDA COWAN ELEM FD SERV/FD SRV ASST II	1/27/2020
JACKSON MICOYA	PHYSICAL PLANT OPS/CUSTODIAN	HENRY CLAY HS/CUSTODIAN	1/31/2020
JACKSON SHALETA	SUCCESS ACADEMY/SCHOOL ACCOUNT SPC - HIGH	ATHENS CHILESBURG ELEM/SCHOOL OFFICE ASST	2/3/2020
KING SHARI	COVENTRY OAK ELEM/LEAD CUSTODIAL SRV WRKR	BRECKINRIDGE ELEM/CUSTODIAN	2/21/2020
MAYO ANGELA	BRENDA COWAN ELEM FD SERV/FD SRV	GARRETT MORGAN FD SERV/FD SRV	1/27/2020

MONTANEZ	SYLVIA	ASST II LEXINGTON TRAD MAGNET MID/ATTENDANCE SPC - MID	ASST II THE LEARNING CENTER/ATTENDANCE SPC - HS	2/10/2020
MORGAN	BARBARA	ATHENS CHILESBURG ELEM/SCHOOL OFFICE ASST	ATHENS CHILESBURG ELEM/SCHOOL ADMIN ASST II - ELEM	1/17/2020
VINSON	MICHAEL	YATES ELEM/PART-TIME CUSTODIAN	PHYSICAL PLANT OPS/IAKSS CUSTODIAN	1/31/2020

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
AMBURGEY	JARRON	COVENTRY OAK ELEMENTARY	3/13/2020
BRADFORD	ASHLEY	BUS GARAGE	1/15/2020
BRIDGES	O'BRIAN	BRYAN STATION HIGH	2/7/2020
BROWN	LATASHA	BUS GARAGE	1/30/2020
CARROLL	GARY	PHYSICAL PLANT OPERATIONS	1/30/2020
GILLUM	SHERRY	BUS GARAGE	2/21/2020
GRAHAM	ALIZABETH	LEXINGTON TRAD MAGNET MIDDLE	2/24/2020
KING	SHARI	COVENTRY OAK ELEMENTARY	2/20/2020
LAINE	SHYAN	BUS GARAGE	2/18/2020
MCNULTY	STEVEN	BUS GARAGE	1/24/2020
PARRENT	TIMOTHY	PAUL LAURENCE DUNBAR HIGH	2/6/2020
RUNYON	BENJAMIN	BRENDA COWAN ELEMENTARY	2/21/2020
SCOTT	BRIANNA	BUS GARAGE	12/20/2019
SIERRA	VALERIA	CARDINAL VALLEY ELEMENTARY	2/7/2020
JIMENEZ			
SNOPKO	GRACIELA	HENRY CLAY HIGH FOOD SVC	1/31/2020
STEPHENS	SCOTT	FOOD SERVICES	1/22/2020
WARD	RYAN	BUS GARAGE	2/21/2020
WRIGHT	HALEY	BUS GARAGE	1/28/2020

d. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
FYFFE	REBECCA	PAUL LAURENCE DUNBAR FOOD SERV	3/1/2020
WRIGHT	STEPHEN	LAW ENFORCEMENT	1/31/2020

3. SUPPLEMENTARY DUTY ASSIGNMENTS

- a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name		Location	Assignment
ABEL	SHELBY	PAUL LAURENCE DUNBAR HIGH	HS SOFTBALL (ASST)
BANKS	LINDSEY	SANDERSVILLE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BARKLEY	BEN	YATES ELEMENTARY	ELEM WEB MASTER
BENTON	CHARLES	HENRY CLAY HIGH SCHOOL	HS TRACK & FIELD (ASST)
BOGGS	SCOTT	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
BOLLMER	YVONNE	WINBURN MIDDLE	MID EXTRACURRICULAR ACTIVITY- NON ACADEMIC
BOOKER	ROY	CRAWFORD MIDDLE SCHOOL	MID HD BSKTBL (BOYS)(CLAS SAL)
BOTTOM	ROBERT	PAUL LAURENCE DUNBAR HIGH	HS BASEBALL ASST COACH
BOWLING	REID	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPORTS (YR LONG)
BOYD	LORI	WINBURN MIDDLE	MIDDLE ZERO HOUR
BROADNAX	KATHLEEN	BRYAN STATION HIGH	HS ZERO HOUR
BRUCE	JAMES	CRAWFORD MIDDLE SCHOOL	MID HEAD TRACK & FIELD (BOYS)
CALDWELL	STEVE	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH
CARTER	SHAWNICA	LEESTOWN MIDDLE	MID DISCR COACH (SPRING)

CASTILLO	BRANDON	CRAWFORD MIDDLE SCHOOL	MID CLUB SPORTS-SPRING
CATLETT JR	DONALD	BRAYN STATION HIGH	HS TRACK & FIELD (ASST)
COBBLE-JOHNSON	TERONA	WINBURN MIDDLE	MID ACAD EXTRACURR ACT-CLA SAL
COOK	CATHY	DISTRICT WIDE	ACADEMIC CHAL COORD-SCH LEVEL
COUGHLIN	SEAN	PAUL LAURENCE DUNBAR HIGH	HS BASEBALL ASST COACH
COX	JOSHUA	HENRY CLAY HIGH SCHOOL	HS BASEBALL ASST COACH
COX	MATTHEW	HENRY CLAY HIGH SCHOOL	HS BASEBALL ASST COACH
CROSS-OUTLAND	ANGELA	TATES CREEK HIGH	HS E-SPORTS
DALTON	BROOKE	ARLINGTON ELEMENTARY	ELEM ACADEMIC TEAM COACH
DANIEL	ALEXANDER	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
DARKO	MEGAN	SANDERSVILLE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
DAVIS	REJANE	WILLIAM WELLS BROWN ELEM	EXTACURRICULAR COORDINATOR
DAVIS	LESLIE	LAFAYETTE HIGH SCHOOL	HS TRACK AND FIELD (HEAD)
DECKER	ROBERT	BRYAN STATION HIGH	HS DISCRETIONARY COACH WINTER
DEHART-ORME	REBECCA	WELLINGTON ELEMENTARY	ELEM CURRICULUM SPEC
DEPENBROCK	LINDSEY	WELLINGTON ELEMENTARY	ELEM GRADE LEVEL REP
DUGAN	BERNADETTE	BRYAN STATION HIGH	HS CROSS COUNTRY
DULANEY	JEREMY	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY

DUNCAN	JASON	JESSIE M CLARK MIDDLE	MID ASST BASKETBALL (BOYS)
DURHAM	LISA	LAFAYETTE HIGH SCHOOL	HS SOFTBALL (ASST)
EARNHEART	MELANI	WINBURN MIDDLE	MID ACADEMIC TEAM SPONSOR
ELLIS	MICHAEL	BRYAN STATION HIGH	HS BASEBALL ASST COACH
ENGLE	DESTINI	LEESTOWN MIDDLE	MID ASST TRACK & FIELD (GIRLS)
FANNIN	JEFFREY	TATES CREEK HIGH	HS BASEBALL ASST COACH
FIELDS	JOSHUA	BRYAN STATION HIGH	HS BASEBALL ASST COACH
FRAZIER	LABIANCA	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
GADD	KENDALL	BRYAN STATION HIGH	HS BASS FISHING COACH
GATEWOOD	CHRISTOPHER	HENRY CLAY HIGH SCHOOL	HS TRACK & FIELD (ASST)
GAY	DEMETRIUS	HENRY CLAY HIGH SCHOOL	HS TRACK AND FIELD (HEAD)
GAY	TONIKA	WINBURN MIDDLE	MID HEAD TRACK & FIELD (BOYS)
GONZALEZ	APRIL	WINBURN MIDDLE	MIDDLE ZERO HOUR
GOODE	DENNY	HENRY CLAY HIGH SCHOOL	HS SOFTBALL (ASST)
GRANTZ	DANIEL	LAFAYETTE HIGH SCHOOL	HS HEAD SOFTBALL
GREGOIRE	CHERYL	WINBURN MIDDLE	MIDDLE ZERO HOUR
GREGORY	ADRIANA	TATES CREEK HIGH	HS SOFTBALL (ASST)
GRIFFITH	WILLIAM	LAFAYETTE HIGH SCHOOL	HS TENNIS COACH

GRIFFITH	WILLIAM	LAFAYETTE HIGH SCHOOL	HS E-SPORTS
GROSSMAN	KRISTINE	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
GUSKEY	ABIGAIL	SANDERSVILLE ELEMENTARY	ELEM CURRICULUM SPEC
HAIRSTON	DORIAN	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH
HAMMONS	KEVIN	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
HANLEY	KAREN	WINBURN MIDDLE	MIDDLE ZERO HOUR
HARRINGTON	RYAN	LEXINGTON TRAD MAGNET MIDDLE	MID TECHNOLOGY COORDINATOR
HARRIS- WILLIAMS	BRITTANY	LEXINGTON TRAD MAGNET MIDDLE	MID BLDG ASSESSMENT COORD
HAWKINS	PHILLIP	BRYAN STATION HIGH	HS DISCR COACH (SPG)-NON EMP
HAWKS	JONATHAN	TATES CREEK HIGH	HS TRACK-FIELD (HEAD)-CLAS SAL
HENDERSON	ADREANNA	HENRY CLAY HIGH SCHOOL	HS CHEERLDING SPONSOR(ASST)
HENSLEY	YVONNE	HARRISON ELEMENTARY	ELEM WEB MASTER
HIGGINS JR	ERIC	CRAWFORD MIDDLE SCHOOL	MID ASST TRACK & FIELD (BOYS)
HOULD	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS SOFTBALL (ASST)
HOWARD	ADAM	HENRY CLAY HIGH SCHOOL	HS TRACK & FIELD (ASST)
HOWARD	STEPHON	LEESTOWN MIDDLE	MID ASST TRACK & FIELD (BOYS)
HOWELL	AUSTIN	BRYAN STATION HIGH	HS TRACK AND FIELD (HEAD)
HUGHES	DARIUS	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH

HULSEY	SAMANTHA	LAFAYETTE HIGH SCHOOL	HS TRACK & FIELD (ASST)
ISAACS	IRIS	FREDERICK DOUGLASS HIGH SCHOOL	HS TENNIS COACH #2
JACKSON	CHARLES	BRYAN STATION HIGH	HS SOFTBALL (ASST)
JEFFERSON	TRACY	WELLINGTON ELEMENTARY	ELEM EXTRACURRICULAR SUPV
JERVIS	JARED	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
JONAKIN	ANNIE	LAFAYETTE HIGH SCHOOL	HS CLUB SPORTS-SPRING
JORDAN	MELISSA	WINBURN MIDDLE	MIDDLE ZERO HOUR
KELLEY	CIDNEY	BRYAN STATION HIGH	HS SOFTBALL (ASST)
KEYS	ASHLEY	WELLINGTON ELEMENTARY	ELEM BLDG ASSESSMENT COORD
KINGSOLVER	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS INTRAMURAL DIRECTOR
KITCHEN	JANELLE	SANDERSVILLE ELEMENTARY	ELEM EXTRACURRICULAR COORD
LANGSTON	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS BASEBALL COACH
LIVINGSTON	TESHA	BRYAN STATION HIGH	HS ACADEMY CHAIR #2
MARCINEK	MELINDA	BRECKINRIDGE ELEMENTARY	ELEM BLDG ASSESSMENT COORD
MARTIN	TRENT	PAUL LAURENCE DUNBAR HIGH	HS BASEBALL ASST COACH
MASTER	MEGAN	SANDERSVILLE ELEMENTARY	ELEM EXTRACURRICULAR COORD
MCBRIDE	MAC	LAFAYETTE HIGH SCHOOL	HS BASS FISHING COACH
MCCARTY	CATHERINE	HENRY CLAY HIGH SCHOOL	HS SOFTBALL (ASST)

MCCOY	TIMOTHY	HENRY CLAY HIGH SCHOOL	HS HEAD SOFTBALL
MCVEY	SUSAN	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
MERIDETH	SARA	LEESTOWN MIDDLE	MID CLUB SPONSOR
MICKELSON	REBECCA	LAFAYETTE HIGH SCHOOL	HS CLUB SPORTS-SPRING
MILLER	KRISTOFER	BRYAN STATION HIGH	HS TENNIS COACH
MORALES	CAROLINE	BRYAN STATION HIGH	HS SOFTBALL (ASST)
MORTON	MICHAEL	BRYAN STATION TRADL MIDDLE	HS BASEBALL ASST COACH
MUDD	AIMEE	LAFAYETTE HIGH SCHOOL	HS SOFTBALL (ASST)
MULLINS	JAMES	MARTIN LUTHER KING ACADEMY	HS ZERO HOUR
MURPHY	BENJAMIN	LAFAYETTE HIGH SCHOOL	HS CLUB SPORTS-SPRING
OLSEN	MATTHEW	TATES CREEK HIGH	HS TENNIS COACH
PATEL	AMISHA	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
PAUL	DYLAN	SANDERSVILLE ELEMENTARY	ELEM CURRICULUM SPEC
PAUL	DYLAN	SANDERSVILLE ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
PAYNE	MAGGIE	LEXINGTON TRAD MAGNET MIDDLE	MID EXTRA CURR ACT-NON ACAD
PAYNE	MAGGIE	LEXINGTON TRAD MAGNET MIDDLE	MID EXTRA CURR ACT #2-NON ACAD
PETERS	JESSE	LAFAYETTE HIGH SCHOOL	HS INTRAMURAL DIRECTOR
PINTO	JESUS	LEESTOWN MIDDLE	MID ASST TRACK & FIELD (GIRLS)

PORTER	KENNETH	TATES CREEK MIDDLE	MID DISCR COACH (SPRING)
PORTMAN	PAGE	TATES CREEK HIGH	HS HEAD SOFTBALL
POYNTER	LARRY	TATES CREEK HIGH	HS BASEBALL COACH
PREECE	ERIC	WELLINGTON ELEMENTARY	ELEM GRADE LEVEL REP
PRICE	JOSHUA	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
PROBST	KURT	BRYAN STATION HIGH	HS BASEBALL ASST COACH
QUIGLEY	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCRETIONARY COACH WINTER
RADAKOVIC- WELCH	MASA	WINBURN MIDDLE	MID EXTRA CURR ACTIVITY-ACAD
RATLIFF	RYAN	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
REED	THOMAS	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
RICHTER	NOAH	LAFAYETTE HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
ROUSE	LUKE	TATES CREEK HIGH	HS BASEBALL ASST COACH
ROUSE	LUKE	TATES CREEK HIGH	HS DISCR COACH (SPG)-CLS HRLY
ROYAL	JUSTIN	BRYAN STATION HIGH	HS BASEBALL COACH
RUSSELL	JEROMIE	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (SPRING)
RUTLEDGE	MELISSA	PAUL LAURENCE DUNBAR HIGH	HS TRACK & FIELD (ASST)
SANFORD	VINCENT	LAFAYETTE HIGH SCHOOL	HS INTRAMURAL DIRECTOR
SATTERWHITE	MATTHEW	WINBURN MIDDLE	MIDDLE ZERO HOUR

SAVAGE	SHAWN	BRYAN STATION HIGH	HS TENNIS COACH
SERVER	ELIZABETH	SANDERSVILLE ELEMENTARY	ELEM CURRICULUM SPEC
SHELBY	JAVON	TATES CREEK HIGH	HS DISCR COACH (SPG)-NON EMP
SHELBY	JAVON	TATES CREEK HIGH	HS BASEBALL ASST COACH
SHIMKO	LAURA	BRYAN STATION HIGH	HS ZERO HOUR
SMITH	KEVIN	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (SPRING)
SMITH	KEVIN	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (SPRING) #2
SMITH	HEATHER	TATES CREEK HIGH	HS SOFTBALL (ASST)
SNELL	SHARON	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
SNOW	ERICA	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
SNOW	ERICA	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY# 2
STEWART	JOSHUA	HENRY CLAY HIGH SCHOOL	HS CLUB SPORTS-SPRING
STONER	STEVEN	DISTRICT WIDE	ACADEMIC CHAL COORD-SCH LEVEL
STONER	STEVEN	DIXIE MAGNET ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
STOPHER	ROBERT	CRAWFORD MIDDLE SCHOOL	MID ASST TRACK & FIELD (BOYS)
STRINGER	GUS	LAFAYETTE HIGH SCHOOL	HS E-SPORTS
SWEET	DAVID	TATES CREEK HIGH	HS SOFTBALL (ASST)
TARRENCE	JORDAN	HENRY CLAY HIGH SCHOOL	HS BASEBALL COACH

TIBBS	GEORGE	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
TIPTON	ANNA	WELLINGTON ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
WALDEN	JARROD	BRYAN STATION HIGH	HS BASEBALL ASST COACH
WATERMAN	SARAH	TATES CREEK HIGH	HS TENNIS COACH
WEGER	SYDNEY	SANDERSVILLE ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
WELCH	TIFFANY	SOUTHERN MIDDLE	MID BLDG ASSESSMENT COORD #2
WHITFIELD	DARRYL	TATES CREEK MIDDLE	MID DISCR COAH (SPRING)
WILKINS	KATHERINE	SANDERSVILLE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
WILLHOITE	JAMES	BRYAN STATION HIGH	HS BASS FISHING COACH
WILSON	JOHN	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH
WILSON	AARON	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH
WILSON	BYRON	LAFAYETTE HIGH SCHOOL	HS TENNIS COACH
WRIGHT	ANTHONY	PAUL LAURENCE DUNBAR HIGH	HS BASEBALL ASST COACH
WYMAN	DEREK	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
YEARY	SHAWN	TATES CREEK HIGH	HS BASEBALL ASST COACH
YEARY	PARKER	TATES CREEK HIGH	HS BASEBALL ASST COACH

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
BRIGGS ALYSSA	HARRISON ELEMENTARY	ELEM WEB MASTER
DANIELS EMILY	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
EMERSON WILLIAM	WILLIAM WELLS BROWN ELEMENTARY	ELEM EXTRACURRICULAR SUPV
GAY TONIKA	WINBURN MIDDLE	MID HEAD BASKETBALL (BOYS)
HAIRSTON DORIAN	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH
PETTYJOHN SUSAN	ASHLAND ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
SATTERWHITE REGAN	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
SMALLEY BRANDON	ATHENS CHILESBURG ELEM	HS ASST WRESTLING
SMALLEY BRANDON	ATHENS CHILESBURG ELEM	HS HEAD WRESTLING
VALLE JOSE	COVENTRY OAK ELEMENTARY	ELEM WEB MASTER
WHITFIELD DARRYL	TATES CREEK MIDDLE	MID EXTRACUR ACTIVITY-NON ACAD
WILSON AARON	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH

4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ADAMS GREEN	SUB BUS MONITOR	1/28/2020
ALTAK AYAD	SUB BUS MONITOR	1/28/2020

BELL	ROBERT	SUB PARAEDUCATOR	1/30/2020
CARTER	PEARL	SUB BUS DRIVER	1/28/2020
CARTER	PEARL	SUB BUS DRIVER	1/28/2020
CARTER	PEARL	SUB BUS DRIVER	1/28/2020
CARTER	PEARL	SUB BUS DRIVER	1/28/2020
COWDEN	RICHARD	SUB BUS MONITOR	1/28/2020
GAMBLE	KIMBERLY	SUB BUS DRIVER	1/28/2020
GONZALEZ	CARLOS	SUB BUS DRIVER	1/21/2020
GRAVES	NICHOLAS	SUB PARAEDUCATOR	1/24/2020
HADADY	ALISON	SUB PARAEDUCATOR	2/6/2020
HARBUT	GREGORY	SUB BUS DRIVER	1/28/2020
HARRIS	JOSEPH	SUB PARAEDUCATOR	1/24/2020
HARRISON II	JAMES	SUB BUS MONITOR	1/28/2020
HASHIM	SHAYMAA	SUB PARAEDUCATOR	1/27/2020
HATFIELD	PAULA	SUB PARAEDUCATOR	2/14/2020
HOAGLAND	MADELINE	SUB PARAEDUCATOR	2/5/2020
HOEHNER	THOMAS	SUB PARAEDUCATOR	1/24/2020
HOLLAND	VALERIE	SUB PARAEDUCATOR	2/20/2020
HOSKINS	KATARINA	SUB SECRETARY	1/29/2020
HOWARD	JONATHAN	SUB PARAEDUCATOR	2/7/2020
HYDE	KEVIN	SUB PARAEDUCATOR	2/5/2020
JACKSON	ANGELA	SUB FOOD SERVICE	1/21/2020
JACKSON	MARCIA	SUB FOOD SERVICE	1/10/2020
JAMES	RAQUEL	SUB PARAEDUCATOR	1/31/2020
JONES	KAYLA	SUB SECRETARY	2/5/2020
KHAFFMAN	EKATERINA	SUB PARAEDUCATOR	2/20/2020
KOPF	HANNAH	SUB PARAEDUCATOR	1/27/2020
LANKSTER	AARON	SUB PARAEDUCATOR	2/11/2020
MCCLAIN	CATHERINE	SUB PARAEDUCATOR	1/23/2020
MEADE	DALE	SUB SECRETARY	2/10/2020
MELTON	MATTHEW	SUB PARAEDUCATOR	1/29/2020
MENCHACA	ANA	SUB PARAEDUCATOR	2/5/2020
GONZALEZ			
MIRANDA	ALFREDO	SUB FOOD SERVICE	2/24/2020
MOBLEY	KIMBERLY	SUB BUS MONITOR	2/10/2020
MOORE	JAQUITA	SUB PARAEDUCATOR	1/31/2020
MORRIS	KENNA	SUB PARAEDUCATOR	2/5/2020
MUMPHERY	KEZIA	SUB BUS MONITOR	1/28/2020
NICHOLS	AMY	SUB PARAEDUCATOR	1/28/2020

PARKER	BRAD	SUB BUS MONITOR	1/28/2020
PLEMMONS	OLIVIA	SUB PARAEDUCATOR	2/4/2020
POWELL	STEPHANIE	SUB BUS MONITOR	1/28/2020
POWELL	STEPHANIE	SUB BUS MONITOR	1/28/2020
POWELL	STEPHANIE	SUB BUS MONITOR	1/28/2020
POWELL	STEPHANIE	SUB BUS MONITOR	1/28/2020
PREBBLE	WILLIAMS	SUB BUS DRIVER	1/28/2020
RIDENOUR	LISA	SUB PARAEDUCATOR	2/5/2020
ROBINSON	JASMIN	SUB BUS MONITOR	1/28/2020
ROGERS	KELLY	SUB PARAEDUCATOR	1/30/2020
ROSE	TIFFANY	SUB PARAEDUCATOR	2/4/2020
RUSH	ERIN	SUB PARAEDUCATOR	2/21/2020
SHELLHAMMER	TANYA	SUB FOOD SERVICE	12/20/2019
SIMMONS	JAMES	SUB PARAEDUCATOR	2/13/2020
SMITH	BREANA	SUB BUS DRIVER	2/4/2020
TONCRAY	MICHAEL	SUB BUS DRIVER	1/21/2020
WALKER	GARY	SUB BUS MONITOR	1/28/2020
WASHINGTON	MARCELLOUS	SUB PARAEDUCATOR	1/31/2020
WATSAMRONG	NAPATSAWAN	SUB FOOD SERVICE	1/8/2020
WEATHERS	ASA	SUB BUS MONITOR	1/28/2020
WILLIAMS	NOLAN	SUB SECRETARY	2/3/2020
WILSON	ANNA	SUB PARAEDUCATOR	1/29/2020
WOLTERMAN	DAVID	SUB BUS MONITOR	1/28/2020

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
ENGLISH SIERRA	EMERGENCY SUBSTITUTE	1/29/2020
HARDING CHRISTOPHER	EMERGENCY SUBSTITUTE	2/13/2020
HASSAN KAREEM	EMERGENCY SUBSTITUTE	2/5/2020
HENRY GRACE	EMERGENCY SUBSTITUTE	1/22/2020
LAMB MONICA	EMERGENCY SUBSTITUTE	2/11/2020
LIVINGOOD EMILY	EMERGENCY SUBSTITUTE	1/29/2020
ROBINSON ESTILL	EMERGENCY SUBSTITUTE	2/7/2020

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
BARTILOW	GAYLE	SUBSTITUTE TEACHER
BRADY	MICHAEL	RET SUBSTITUTE TEACHER
BRUCE	JOHN	RET SUBSTITUTE TEACHER
COLEMAN	SANDRA	RET SUBSTITUTE TEACHER
COMBS	ROBERT	SUBSTITUTE TEACHER
GARDNER	TIMIA	SUBSTITUTE TEACHER
HAGGARD	EILEEN	RET SUBSTITUTE TEACHER
HEWITT	DAVID	SUBSTITUTE TEACHER
JONES	MAKALA	SUBSTITUTE TEACHER
LENHART	ALISON	SUBSTITUTE TEACHER
MEAUX	SAMUEL	RET SUBSTITUTE TEACHER
MINOR	DELORES	RET SUBSTITUTE TEACHER
RICHIG	GINA	SUBSTITUTE TEACHER
RITCHIE	VICTORIA	RET DWT LIMIT SUBSTITUTE
WILLIAMS	MATTHEW	SUBSTITUTE TEACHER
WILLSON	WILLIAM	RET SUBSTITUTE TEACHER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 3/23/2020

TOPIC: Budget Transfer Report

PREPARED BY: Julane Mullins

Recommended Action on: 3/23/2020

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes.

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy
Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Budget Transfer Report

Function	Function name	Effective date	Location	ORG	Object	Project	Comments	Amount
Journal 1330								
Various	Various	02/14/2020	Various	Various	Various	SAFE	TRUE UP SALARIES - SAFE Personnel	860,379.00
Various	Various	02/14/2020	Various	Various	Various	SAFE	TRUE UP SALARIES - SAFE Personnel	(860,379.00)
Journal total								0.00
Journal 1665								
2600	PLANT OPERATIONS F-ASSETS ONLY	02/19/2020	MAINTENANCE SHOP	9201134	0438	CFWD	K2 STEM ROOF	218,870.00
2600	PLANT OPERATIONS F-ASSETS ONLY	02/19/2020	MAINTENANCE SHOP	9201134	0431	CFWD	K2 STEM HVAC	181,900.00
2600	PLANT OPERATIONS F-ASSETS ONLY	02/19/2020	MAINTENANCE SHOP	9201134	0694	CFWD	K2 STEM HVAC	75,800.00
2600	PLANT OPERATIONS F-ASSETS ONLY	02/19/2020	MAINTENANCE SHOP	9201134	0450	CFWD	K2 STEM Restroom	50,000.00
2600	PLANT OPERATIONS F-ASSETS ONLY	02/19/2020	MAINTENANCE SHOP	9201088	0459	CFWD	K2 STEM PLAYGROUND	100,000.00
1000	INSTRUCTIONAL SUPPORT	02/19/2020	DISTRICT WIDE	0001704	0120		K2 STEM RENOVATIONS	(626,570.00)
Journal total								0.00
Journal 1811								
Various	Various	02/20/2020	Various	Various	Various	Various	TRUE UP SALARIES - CORRECT LOCATION	3,600,561.00
Various	Various	02/20/2020	Various	Various	Various	Various	TRUE UP SALARIES - CORRECT LOCATION	(3,600,561.00)
Journal total								0.00
Journal 1819								
Various	Various	02/20/2020	Various	Various	Various	Various	TRUE UP SALARIES - CORRECT LOCATION	2,258,751.00
Various	Various	02/20/2020	Various	Various	Various	Various	TRUE UP SALARIES - CORRECT LOCATION	(2,258,751.00)
Journal total								0.00

Function Code Listing

1000 - INSTRUCTION

School's Regular Instruction	School's Special Instruction
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2100 - STUDENT SUPPORT SERVICES

Pupil Personnel Services	Occupational Therapists	Audiology
School's Guidance Counseling	Psychologist	Physical Therapists
School Social Workers	Speech Therapists	Special Education Related Services
		Parent Involvement

2200 - INSTRUCTIONAL STAFF SUPPORT SERVICES

Student Achievement	School's Libraries	Elementary Directors
Language Arts Services	Instructional Technology	Middle School Director
School Improvement Services	Media Services	High School Director
Social Studies Services	Educational Television	English as a Second Language
Science Services	Special Education Coordinator	Distinguished Educators
Gifted and Talented Services	Reading Recovery	EBCE
Vocational/Business Services	Health & Fitness	Assessment
Vocational/Career Services	Fine Arts & Music Services	Alternative Programs
Student and Program Assessment	Foreign Language Services	Mathematics Services
At-Risk Programs	Interdisciplinary Studies	Professional Development
		Preschool/Primary Services

2300 DISTRICT ADMINISTRATIVE SUPPORT SERVICES

School Board Activities	Legal Services	Tax Assessment & Collection
Superintendent's Office	Equity/SBDM/Diversity	

2400 - SCHOOL ADMINISTRATIVE SUPPORT SERVICES

PGES Coach	School's Principal Office	Associate Principals
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2500 - BUSINESS SUPPORT SERVICES

Human Resources	Financial Services	Warehouse/Purchasing/Textbook
Accounting Office	Budget and Staffing	Chief Administrative Officer
Risk Management/Insurance	Printing & Duplicating	Administrative Technology

2600 - PLANT OPERATION & MAINTENANCE

Law Enforcement Services	Maintenance Shop Operations	Physical Support Services
School's Building Operations	Plant Operations	Chief Operating Office

2700 STUDENT TRANSPORTATION

Transportation Services

3300 - COMMUNITY SERVICE OPERATIONS

Family & Community Involvement

5200 - FUND TRANSFER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 3/23/2020

TOPIC: Position Control Document

PREPARED BY: Julane Mullins

**Recommended Action on: 3/23/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

**Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS**

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

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Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	276,399	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
706	SPECIAL PROJECT INTERN	1	General Fund	47,146	210	7/1/2017
Grants, Research, Accountability & Data						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	89,002	245	7/1/2015
318	DATA ENGINEER	1	General Fund	100,800	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund			3/29/2019
555	DATA SCIENTIST	0.4	General Fund	21,394	219	3/29/2019
320	DATA STRATEGIST	1	General Fund			7/1/2016
319	DATA STRATEGIST	1	General Fund	68,369	245	7/1/2016
343	GRANT WRITER	1	General Fund	105,846	245	6/28/2004
342	GRANT WRITER	1	General Fund	99,997	245	6/23/2008
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	83,251	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,278	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,026	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	53,637	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	44,380	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	102,595	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	132,313	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	113,443	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	131,013	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund	118,026	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	118,754	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	124,267	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	56,216	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	97,864	245	7/31/2006
903	PROGRAM DIRECTOR	1	General Fund	106,510	245	7/15/2015
904	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund	131,386	245	7/1/2018
27	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	108,839	245	7/1/2017
901	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	94,923	245	7/1/2018
Office of Curriculum, Instruction and Assessment						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	174,414	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	65,516	256	1/26/2017
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	42,660	256	6/28/2004
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	28,978	221	7/1/2018
229	ADMINISTRATIVE ASSISTANT III	1	Title I	53,637	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,994	256	6/28/2004
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	99,526	221	7/1/2019
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	106,434	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	109,554	245	6/28/2004
592	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	84,918	206	7/1/2019
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	72,583	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	82,918	206	7/3/2019
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	129,102	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,095	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	114,559	245	6/28/2004
442	DW CURR AND INSTR COACH	1	General Fund	58,352	189	7/1/2018
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	Preschool	37,459	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	37,459	209	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	99,277	219	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Reading Recovery, Title I	85,507	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	84,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	90,150	219	7/1/2013
625	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	76,056	219	6/28/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	76,056	219	7/1/2019
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,770	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	90,812	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	83,657	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	8/23/2004
567	INSTR SPEC FOR ENG LEARNERS	1	Title I - Migrant, Title III - LEP	96,365	219	8/23/2004
705	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	58,531	204	8/22/2005
568	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	55,430	219	8/22/2005
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool, IDEA	80,110	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	76,212	209	7/1/2015
562	EARLY CHILD FAM/COMM DIST LIAISON	1	Preschool	74,042	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	102,278	219	7/1/2015
53	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	101,277	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	82,273	219	7/1/2018
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	92,826	219	6/28/2004
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	114,571	245	7/1/2010
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	87,063	245	7/1/2015
237	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	48,722	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	50,135	256	6/28/2004
238	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	52,716	256	12/5/2013
56	MTSS COACH	1	General Fund	79,694	209	7/1/2016
37	MTSS SPECIALIST	1	General Fund	87,149	204	7/1/2015
36	MTSS SPECIALIST	1	General Fund	63,564	209	7/1/2015
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	97,864	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool/IDEA	72,336	189	6/28/2004
78	PROGRAM SPECIALIST II	1	Preschool/IDEA	48,434	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool/IDEA	74,525	189	6/28/2004
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,324	219	7/1/2017

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391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	97,544	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	73,660	219	7/1/2017
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	82,422	219	7/1/2017
579	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,770	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,657	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,174	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	84,273	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,759	219	9/27/2018
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	60,705	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	79,859	219	7/1/2017
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,339	219	9/27/2018
508	SCHOOL BASED INSTR SPECIALIST	1	General Fund	61,689	219	9/27/2018
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	67,603	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,668	219	9/27/2018
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,660	219	7/1/2017
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	98,113	209	9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	66,025	189	5/23/2005
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	130,999	245	6/28/2004
51	504 COORDINATOR	1	General Fund	111,983	245	6/28/2004
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	34,060	236	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	44,839	251	6/28/2004
418	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	34,073	198	7/1/2011
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	89,257	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	58,313	189	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	84,487	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
566	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	22,967	209	10/26/2018
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	88,666	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	86,125	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,988	209	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	65,645	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,631	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	91,964	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	76,212	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	84,125	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	59,965	209	6/28/2004
57	EXC CHILD SPEECH LANG RES SPEC	1	General Fund	89,285	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	63,396	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	106,792	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	119,144	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,595	245	7/12/2012
305	EXCEPTIONAL CHILD NURSE	1	General Fund	69,464	219	7/15/2015
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	57,815	256	7/1/2010
355	IAKSS OFFICE ASSISTANT II	1	General Fund	47,596	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,614	256	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	111,389	245	6/28/2004
58	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,985	209	7/1/2012
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,034	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,413	190	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	36,127	256	6/28/2004
561	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	79,694	209	7/1/2012
560	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	55,929	209	7/1/2012
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	122,700	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
11	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	84,575	245	11/24/2014
549	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	96,628	245	7/1/2015
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	61,401	209	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	82,210	209	7/1/2015
569	DISTRICT PBIS COACH	1	TITLE IV	87,278	209	7/1/2019
583	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
584	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	84,900	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	92,040	245	10/3/2018
31	HOMELESS EDUCATION LIAISON	1	General Fund	71,002	189	7/1/2016
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	43,384	256	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	109,145	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
432	ASST TO DIR OF PUPIL PERSONNEL		General Fund			7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	79,859	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	14,610	92	6/28/2004
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	105,327	222	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	79,947	216	7/1/2012
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	100,381	245	10/27/2014
43	CRT COACH	1	General Fund	89,340	245	7/1/2017
309	DW STD/FAM TRANS SUP&DRPT PRV	1	General Fund	67,733	245	7/1/2017
310	DW STD/FAM TRANS SUP&DRPT PRV	1	General Fund	77,711	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	93,561	245	7/31/2006

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General Counsel						
330	GENERAL COUNSEL	1	General Fund	142,197	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	77,717	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,974	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	82,477	245	6/28/2004
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,202	256	6/28/2004
246	DISPATCHER	1	General Fund	38,093	256	6/28/2004
245	DISPATCHER	1	General Fund	47,555	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	79,927	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	86,963	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	75,573	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,774	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	34,524	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,556	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	140,843	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	99,392	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	101,921	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	95,178	245	6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	83,928	223	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	96,419	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	115,394	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	56,238	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	76,616	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	88,659	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	91,692	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	119,904	245	6/28/2004
64	ACCOUNT SPECIALIST		General Fund			6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	96,617	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,590	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,834	245	6/28/2004
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	44,974	256	7/1/2019
298	FINANCE ANALYST	1	General Fund	45,015	256	6/28/2004
574	FINANCE ANALYST	1	General Fund	45,015	256	5/23/2019
297	FINANCE ANALYST	1	General Fund	51,999	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	35,095	210	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	43,602	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	92,680	245	6/28/2004
279	GRANT ANALYST	1	General Fund	27,855	156	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	89,692	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund	23,236	154	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	33,567	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	42,660	256	7/1/2017
575	INSURANCE SPECIALIST	1	General Fund	39,859	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	45,711	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	87,063	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	34,302	246	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,997	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	37,581	256	6/28/2004
573	PAYROLL SPECIALIST	1	General Fund	34,781	241	5/23/2019
72	PAYROLL SPECIALIST	1	General Fund	41,206	256	9/1/2013
590	PROG MANAGER-AFTER SCHOOL PROG	1	After School Care	68,097	236	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	60,928	256	7/1/2009
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,393	256	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	48,210	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	45,240	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	42,660	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	36,946	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	66,212	256	6/28/2004
Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	128,124	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	117,846	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	102,898	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	100,247	245	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	30,743	191	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,820	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,223	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	33,432	216	1/1/2010
196	PERSONNEL ASSISTANT	1	General Fund	49,480	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,934	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004

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Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	148,613	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	89,692	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,824	256	6/28/2004
449	IAKSS CUSTODIAN	0.5	General Fund	18,596	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,467	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,856	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,822	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	44,401	256	6/28/2004
433	IAKSS OFFICE ASSISTANT II	1	General Fund	17,043	124	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	47,596	256	6/28/2004
Technology						
9	DISTRICT TECH COORDINATOR	1	General Fund	108,723	245	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	97,996	245	6/28/2004
137	LEAD SIS SUPPORT TECH	1	General Fund	86,477	245	6/28/2004
139	SYSTEMS ANALYST	1	General Fund	62,484	256	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund	60,973	124	6/28/2004
141	COMPUTER PROGRAMMER	1	General Fund	65,597	256	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	79,278	256	6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	74,363	256	5/19/2008
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	101,516	245	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	67,686	256	6/28/2004
154	MICROCOMPUTER SPECIALIST	1	General Fund	61,583	256	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	74,363	256	6/28/2004
158	MICROCOMPUTER SPECIALIST	1	General Fund	73,257	256	6/28/2004
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	106,985	245	7/1/2009
331	DIRECTOR - TECHNOLOGY	1	General Fund	117,257	245	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	92,754	256	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,654	234	7/1/2016
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	92,937	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	62,504	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	90,091	199	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	85,013	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	69,110	199	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	55,225	196	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	74,240	256	6/28/2004
522	DW STEM LEARNING COACH	1	TITLE IV	63,396	209	7/23/2018
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	62,484	256	7/1/2018
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
559	SYSTEMS ANALYST	1	General Fund	73,257	256	6/28/2004
629	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
631	LAN TECHNICIAN	1	General Fund	72,131	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	80,425	256	6/28/2004
634	LAN TECHNICIAN	1	General Fund	88,453	256	6/28/2004
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	49,582	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	27,915	201	6/28/2004
635	MEDIA TECHNICIAN		General Fund			6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	85,776	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	68,731	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	93,705	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	97,518	245	6/28/2004
289	CONSTRUCTION BUDGET ANALYST	0.5	General Fund	30,223	123	6/23/2008
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	116,444	245	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	93,038	245	7/1/2007
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,951	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund	34,433	256	6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	CUSTODIAN	0.5	General Fund	17,478	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	13,253	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	42,680	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	50,647	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004

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373	LEAD BUS DRIVER TRAINER	1	General Fund	49,029	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	63,612	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	54,088	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	45,199	256	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,824	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	71,755	245	4/29/2013
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,056	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,130	256	6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,014	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	48,330	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	45,338	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	38,685	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	39,846	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	41,595	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	23,076	156	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	44,380	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	36,086	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,994	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,439	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	67,789	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund			6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	29,189	166	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,189	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	47,944	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,135	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	53,535	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,056	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	15,617	112	6/28/2004
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	93,567	245	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,206	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	48,824	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,858	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	57,364	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	60,314	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,321	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	47,104	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	43,622	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,271	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,127	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	79,647	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	89,692	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	45,240	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,393	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund	97,602	256	6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	61,256	256	6/28/2004
91	ENERGY SYSTEM OPERATOR/DISPATCHER	1	General Fund			6/28/2004
439	HVAC TECHNICIAN	1	General Fund			6/28/2004
85	HVAC TECHNICIAN	1	General Fund	54,088	256	6/28/2004
86	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	52,224	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	43,930	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	62,177	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	55,767	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,838	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,910	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,206	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	40,653	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004

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131	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	46,253	220	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	52,224	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	49,910	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	56,545	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	38,605	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	12,038	82	6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	35,480	191	6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	55,255	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	53,637	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	43,950	256	6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	109,850	245	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,997	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	66,008	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	60,928	256	6/28/2004
461	GROUND'S EQUIPMENT MECHANIC	1	General Fund	42,468	202	6/28/2004
166	GROUND'S SUPERVISOR	1	General Fund	65,516	256	6/28/2004
179	GROUND'S WORKER I	1	General Fund	21,638	185	6/28/2004
181	GROUND'S WORKER I	1	General Fund	23,745	191	6/28/2004
182	GROUND'S WORKER I	1	General Fund			9/26/2005
180	GROUND'S WORKER I	1	General Fund	23,509	256	6/28/2004
174	GROUND'S WORKER II	1	General Fund			6/28/2004
176	GROUND'S WORKER II	1	General Fund	29,581	213	6/28/2004
178	GROUND'S WORKER II	1	General Fund	47,104	256	6/28/2004
173	GROUND'S WORKER II	1	General Fund	35,553	256	6/28/2004
177	GROUND'S WORKER II	1	General Fund	46,449	256	6/28/2004
462	GROUND'S WORKER II	1	General Fund	13,875	256	6/28/2004
172	GROUND'S WORKER II	1	General Fund	35,041	256	6/28/2004
175	GROUND'S WORKER II	1	General Fund	37,888	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	41,001	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	50,319	256	6/28/2004
167	LEAD GROUND'S EQUIPMENT MECHANIC	1	General Fund	53,064	256	6/28/2004
168	LEAD GROUND'S WORKER	1	General Fund	30,082	171	6/28/2004
170	LEAD GROUND'S WORKER	1	General Fund	42,824	256	6/28/2004
169	LEAD GROUND'S WORKER	1	General Fund	31,984	213	6/28/2004
171	LEAD GROUND'S WORKER	1	General Fund	40,202	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	25,734	156	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	54,272	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	29,443	203	6/28/2004
189	UTILITY WORKER I	1	General Fund	41,001	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,888	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,997	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	66,027	256	6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	107,700	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	79,136	245	12/4/2018
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	82,422	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	88,659	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	67,733	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	111,257	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	57,098	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	117,896	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	45,240	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,846	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	42,189	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	82,477	245	6/28/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	29,552	191	7/1/2006

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475	FOOD SERVICE PROGRAM ASST II	1	Food Service	38,122	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	50,248	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	48,488	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,814	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	46,376	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	36,206	190	6/28/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	62,484	256	9/22/2008
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,862	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	63,119	256	11/3/2017
109	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
617	MAINTENANCE TECHNICIAN III	1	Food Service	45,036	256	6/30/2004
482	MAINTENANCE TECHNICIAN III	1	Food Service	40,960	256	6/29/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,732	256	6/30/2004
198	PURCHASING TECHNICIAN	1	Food Service	23,709	124	7/1/2016
Deleted Positions - 2019-20						
	DIST ASSESSMENT COORDINATOR	1	GENERAL FUND			
Added Positions - 2019-20						
	PAYROLL SPECIALIST	1	GENERAL FUND			7/1/2019
	FINANCIAL ANALYST	1	GENERAL FUND			7/1/2019
	CONSTRUCTION ACCOUNTING MANAGER	1	GENERAL FUND			7/1/2019
	PROG MANAGER-AFTER SCHOOL PROG	1	GENERAL FUND			7/1/2019
	SCHOOL BASED INSTR SPECIALIST	3	GENERAL FUND			7/1/2019
	ASSOCIATE DIRECTOR OF ASSESSMENT LITERACY	2	GENERAL FUND			7/1/2019
	CONTINUOUS IMPROVEMENT SPECIALIST	3	TITLE IV			7/1/2019
	DW RESOURCE INSTRUCTOR-11 MO	2	TITLE I			7/1/2019
	DISTRICT PBIS COACH	1	TITLE IV			7/1/2019
	DISTRICT PBIS COACH	2	General Fund - SAFE			7/1/2019
	MICROCOMPUTER SPECIALIST	1	General Fund			8/26/2019