



Fayette County Board of Education Planning Meeting

Conference Room C
701 East Main Street
Lexington, KY 40502
February 10, 2020
5:30 PM

A. CALL TO ORDER	Stephanie Spires
1. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	
D. PLEDGE OF ALLEGIANCE	Tyler Murphy
E. READING OF MISSION STATEMENT	Tyler Murphy
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Introductions	
2. Student Performance	
a. Performance, Lafayette High School Drama Club	
3. Recognitions	
a. Recognition, Winburn Middle Academic Team, First Place, Sixth Grade Showcase	
b. Recognition, Beaumont Middle Academic Team, Second Place, Sixth Grade Showcase	
c. Recognition, Several Students, 2020 Presidential Scholar Candidate	
d. Recognition, SCAPA at Bluegrass Band, 2019 Mark of Excellence	
e. Recognition, Frederick Douglass High School Football, Runner-Up, 2019 Class 5A State Championships	
f. Recognition, Frederick Douglass High School Cheer, First	

Place, 2019 KHSAA Competitive Cheer State Competition

g. Recognition, Paul Laurence Dunbar Cheer, Second Place, KHSAA Competitive Cheer Championships

h. Recognition, Lafayette High School Dance Team, Second Place, KHSAA Dance Championships

i. Recognition, Several Educators, National Board Certification

j. Recognition, Fayette County Public Schools, 2020 STEM Excellence Award

k. Recognition, Fayette County Public Schools, Second Place, ASHRAE Technology Award

l. Recognition, Edythe J. Hayes Beat Club, First Place, 2020 Junior Beta Convention

4. Proclamations

H. REPORTS AND COMMUNICATIONS:

1. Progress Reports

a. Superintendent's Report

Emmanuel Caulk

1. Academic Services

2. Equity Report

Darryl Thompson

3. Operations & Support

Myron Thompson

4. Comprehensive 10 Point Safety Investment Plan

2. Remarks by Citizens (persons who have signed up to speak):

Fayette County Board of Education Policy 01.45 states,

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

a. There are two opportunities for the public to address the Board: At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

I. APPROVAL OF ROUTINE MATTERS:

J. APPROVAL OF CONSENT ITEMS:

1. Award of Bids/Proposals	John White/Myron Thompson
2. Declaration of Surplus and Intent to Sell	Myron Thompson
3. Post Approval Placeholder	Rodney Jackson
4. Special & Other Leaves of Absence	Rodney Jackson
5. Approval of a Proposed Change Order (No. Two) to the Contract Construction of the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School BG 15-153	Myron Thompson
6. Approval of a Proposed Change Order (No. Nineteen) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185	Myron Thompson
7. Approval of a Proposed Change Order (No. Twenty) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185	Myron Thompson
8. Approval of a Proposed Change Order (No. Two) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121	Myron Thompson

K. APPROVAL OF ACTION ITEMS:

1. Request Permission from KDE to Reassemble the Local Planning Committee (LPC) to Amend the Current (2017) District Facility Plan (DFP)	Myron Thompson
2. Approval of REVISED Construction Documents and Approval to Advertise for the Construction of a New Parking Lot at the Liberty Road Bus Garage BG# 18-378	Myron Thompson
3. Wellness Policy Update (2nd Read)	Debbie Boian/Shelley Chatfield
4. CONTRACT - Helping Hand, LLC (STEAM)	Amy Boatman/Myron Thompson
5. CONTRACT - Helping Hand, LLC (LHS)	Amy Boatman/Myron Thompson
6. Requests From Principals For Extended Trips	Chiefs of Schools
7. Professional Leave by District Personnel	Jennifer Dyar
8. New Job Description for Register Behavior Technician	Jennifer Dyar

L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:

1. Personnel Changes	Jennifer Dyar
2. Monthly Financial Report Placeholder	Rodney Jackson
3. School Activity Fund Placeholder	Rodney Jackson
4. Budget Transfer Report	Julane Mullins
5. Position Control Document	Julane Mullins

M. ORAL COMMUNICATIONS:**1. Public**

NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

2. Board Request Summary

A motion is in order to approve the following Board requests:

a. _____

b. _____	
c. _____	
3. Other Business	
a. Board Discussion of Board Work	
b. Staff	

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda dated February 10, 2020 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

O. CLOSED SESSION:	
1. Reconvene in Open Session	
The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.	

P. ADJOURNMENT:	
Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.	

**`Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/3/2020

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 2/24/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

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Superintendent Emmanuel Caulk

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AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 75-19 Fiber Gigabit Network Services	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar	Technology	4
2. RFP 01-20 Art Supplies	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar	Logistical Services/ Purchasing	8
3. RFP 03-20 Books Non-Library, Catalog Discount	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar	Logistical Services/ Purchasing	20
4. Bid 08-20 Tree & Brush Removal at Tates Creek High School	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC	Plant Operations	

	6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC 10. Demandstar		
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CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. RFP 06-15 Automated Substitute Placement System	Frontline Education	Human Resources	3
2. RFP 64-18 Human Resources Information System (Applitrack)	Frontline Education	Human Resources	1
3. RFP 65-18 Employee Assistance Program	Inova Employee Assistance	Human resources	1
4. Bid 02-17 Diesel Fuel	Key Oil Company	Transportation	2

PLACEHOLDER

AWARD OF BIDS/PROPOSALS

1. RFP 75-19 Fiber Gigabit Network Services

BACKGROUND AND RATIONALE:

We are approaching the end of our current 5 year contract for our wide area network and there is a need to re-bid that service. Proposals were reviewed by a committee composed of Technology staff and was scored based on cost, references, experience and service. Awarded is recommended based on the highest score received.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

Recommended Bid Award

Vendor	Total Annual Price	Total Score
Lightstream	\$ 1,076,798.64	64.70
Metronet	\$ 345,600.00	90.24
Spectrum ###	\$ 261,240.00	100.00
Windstream	\$ 472,680.00	82.11

Contract Term: July 1, 2021 through June 30, 2026

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Fiber Gigabit Network Services	\$261,240.00	General Fund	Recurring	Network capacity to support instruction and administration.

Funding key: General Fund

STAFF CONTACT: Bob Moore, Director of Technology

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"accept proposal from Charter Communications Operating LLC
(Spectrum Enterprise) pending KDE approval"

PLACEHOLDER

2. RFP 01-20 Art Supplies

BACKGROUND AND RATIONALE:

This contract is for schools and departments to purchase art supplies. The RFP is evaluated on the following criteria, catalog discount, sample pricing from a pre-selected price list, delivery options, past experience with the district, availability of sales representatives and local store presence. Proposals are reviewed by the Purchasing Department and scored with the proposals receiving the top 3 scores recommended for award. By awarding to multiple vendors, schools and departments have a choice on where to buy supplies and can check pricing to get the best value on items being purchased.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended RFP Award
(Multiple Award)

Vendor	Scores			
	Cost Proposal	Technical Proposal	Total	
Discount School Supply	93	100	193	
Kaplan Early Learning	80	100	180	
KY Mudworks WBE	107	375	482	###
Lakeshore Learning Materials	19	140	159	
Nasco	220	150	370	###
Quill	41	300	341	
S & S Worldwide	48	125	173	
School Specialty	287	290	577	###

Contract Period: March 1, 2020 and ending February 28, 2021 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Art Supplies	Last fiscal year's expenditure was approximately \$32,000.00	Schools and departments	Recurring	Immediate impact to enable FCPS to purchase art supplies as needed and at the best price to prevent a disruption in the educational process.

Funding key: Schools and Departments

STAFF CONTACT: Dan Sawyers, Director of Logistical Services/Purchasing

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Award contracts to KY Mudworks, Nasco and School Specialty."

PLACEHOLDER

3. RFP 03-20 – Books, Non-Library

BACKGROUND AND RATIONALE:

This contract is for all schools and departments to utilize for the purchase of books that are not library books which require security and processing. The RFP is evaluated on the following criteria, catalog discount, number and types of books available to order, past experience with the district, availability of sales representatives and local store presence. Proposals are reviewed by the Purchasing Department and scored with the proposals receiving a score of 300 or higher recommended for award. By awarding to multiple vendors, schools and departments have a choice on where to buy books and can check pricing to get the best value on books being purchased.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
- Bid Award (Multiple Award)

Vendor	Score
Barnes & Noble Booksellers Inc	700 ###
The Reading Warehouse	600 ###
Superior Text	450 ###
Follett School Solutions	450 ###
A to Z Books WBE	450 ###
Complete Book & Media Supply MBE	450 ###
Scholastic Library Publishing	425 ###
Mackin Educational Resources WBE	400 ###
Booksource	350 ###
ABDO Publishing Company	325 ###
Perma-Bound Books	325 ###
K12Savings WBE	300 ###
Ingram Library Services	300 ###
McGraw Hill	300 ###
Gumdrop Books	275
Textbook Warehouse	250
School Health	250
Delaney Educational Enterprises	250
Rainbow Book Company	250
Childrens Plus Inc	250
Kaplan Early Learning Company	225
CJ Ward Creations MBE	200
Cengage Learning	200
Lakeshore Learning Materials	125
Really Good Stuff	100
School Specialty	No Bid

Contract Period: Beginning March 1, 2020 and ending February 28, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Books Non-Library	Last year's expenditure was over \$100,000.00	Individual FCPS Schools and Departments	Recurring	Schools will have source(s) to obtain the above listed materials at discounted prices and allow the District to continue to operate with the services required to support the educational process.

Funding Key: General Fund

STAFF CONTACT: Dan Sawyers, Director of Logistical Services and Purchasing

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Award contracts to Barnes & Noble Booksellers Inc., The Reading Warehouse, Superior Text, Follett School Solutions, A to Z Books, Complete Book & Media Supply, Scholastic Library Publishing, Mackin Educational Resources, Booksource, ABDO Publishing Company, Perma-Bound Books, K12 Savings, Ingram Library Services and McGraw Hill".

PLACEHOLDER

4. Bid 08-20 Tree and Brush Removal at Tates Creek High School

BACKGROUND AND RATIONALE:

Before construction on Tates Creek High School can begin trees and brush must be removed near the site where the construction will take place. Quotes were originally obtained but came in over the threshold required for a sealed bid therefore an invitation for bids was advertised with the bid opening date scheduled for February 10, 2020.

Vendor: The following bidders received specifications and have bid on the indicated contract:

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Tree and brush removal	Anticipated to be over \$30,000	0349	Nonrecurring	Immediate impact to enable FCPS to proceed in construction of new Tates Creek High School

Funding key: 0349

STAFF CONTACT: Sue Marshall, Plant Operations

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Award contract to _____."

PLACEHOLDER

APPROVAL FOR CONTRACT EXTENSIONS

1. RFP 06-15 Automated Substitute Placement System

BACKGROUND AND RATIONALE:

The Department of Human Resources sent an RFP for an automated absence management system that will assist in placing substitutes in the district and managing the absences of all employees. This RFP was issued to find a vendor with the software, experience and a reasonable price to implement the type of system that would meet the needs of the district. Frontline Technologies was awarded the contract with the option to extend on a yearly basis pending Board Approval. This would be the third extension.

Vendor

Frontline Technologies (Aesop)

PROPOSAL:

Item	Amount	Funding Source	Recurring / Nonrecurring	Measurable Expected Impact and Timeline
Automated Substitute Placement System	\$46,521.92	1	Recurring	Will permit FCPS to have a system in place to assist Human Resources in placing substitutes and managing absences for employees.

Funding Key: 1 – General Fund

STAFF CONTACTS: Jennifer Dyar, Human Resources

POLICY REFERENCE: KRS 45A.365.

RECOMMENDATION: A motion is in order to:
“extend the contract with Frontline Education for an additional year.”

PLACEHOLDER

2. RFP 64-18 Human Resources Information System

BACKGROUND AND RATIONALE:

This contract is for Human Resources to have an information system to be used by the district. An RFP was sent out last year with four responses and awarded to Frontline Education. The contract has the option to extend on a yearly basis pending Board Approval. This would be the first extension.

Vendor:

Frontline Education (AppliTrack)

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Human Resources Information System	\$25,271.59	HR Budget	Recurring	Enables work flow for staff to be streamlined and application, recruiting and evaluation process easier with the system..

Funding key: HR Budget

STAFF CONTACT:

Jennifer Dyar, Director of Human Resources

POLICY REFERENCE:

KRS 45A.365

RECOMMENDATION:

A motion is in order to:
“extend the contract with Frontline Education for an additional year.”

PLACEHOLDER

3. RFP 65-18 Employee Assistance Program

BACKGROUND AND RATIONALE:

This contract is for an Employee Assistance Program to be used by district staff. An RFP was sent out last year with six responses and awarded to Inova Employee Assistance. The contract has the option to extend on a yearly basis pending Board Approval. This would be the first extension.

Vendor: Inova Employee Assistance

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Employee Assistance Program	Last fiscal year amount spent: \$80,820.00	HR Budget	Recurring	Immediate impact to enable Employee Assistance Program for district staff.

Funding key: HR Budget

STAFF CONTACT: Jennifer Dyar, Director of Human Resources

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“extend the contract with Inova Employee Assistance for an additional year.”

PLACEHOLDER

4. Bid 02-17 – Diesel Fuel

BACKGROUND AND RATIONALE:

Diesel fuel for FCPS vehicles is competitively bid annually with the option of extending an additional year at the same pricing upon Board approval. Daily, FCPS consume approximately 1,900 gallons of diesel fuel. Pricing is based on the trade publication, OPIS, as “daily contract average” terminal price for the Lexington, KY region end-of-day report for date of delivery to FCPS’ bus garage above ground tank. The pricing for the current contract is \$.0119 under the daily OPIS average which is the cheapest we have had in several years. This would be the second extension.

Vendor:

Key Oil Company

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Diesel Fuel	Last fiscal year amount spent: \$949,712.20	901–Transportation, 1–General Fund, 091–Director’s Office, 0627–Diesel Fuel	Recurring	Will provide fuel for transporting children to/from school and field trips for the year. Will extend current contract for an additional year.

Funding Key: 901–Transportation, 1–General Fund, 091–Director’s Office, 0627–Diesel Fuel

STAFF CONTACT:

Marcus Dobbs, Director Transportation

POLICY REFERENCE:

KRS 45A.365

RECOMMENDATION:

A motion is in order to:

“extend the contract with Key Oil Company for an additional year.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/3/2020

TOPIC: Declaration of Surplus

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 2/24/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Declaration of Surplus and intent to sell.

Background/Rationale: Child Nutrition has several pieces of equipment that are no longer needed by the district and are needed to be declared surplus.

Policy: KRS45A.425

Fiscal Impact: Money resulting from sale of items will be returned to the general fund

Attachments(s): Declaration of Surplus

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DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

Child Nutrition has several items that are no longer of use to the district and need to be declared surplus and sold. The District is presently using online auction through www.publicsurplus.com for disposal. These resources have produced substantially more return than other methods of disposal.

Convection Oven Tag #23556
Convection Oven Tag #23557
Pass Thru Cooler Tag #11889
Electric Range Oven Tag #23612
Gas Range Oven Tag #18749
Electric Deep Fryer Tag #23613
Electric Deep Fryer Tag #23614

STAFF CONTACT: Rogie Hale, Child Nutrition Maintenance Foreman

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:

“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the referenced policy.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/10/2020

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 2/10/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: February 24, 2020

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

**Recommended Action on: February 24, 2020
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for February 24, 2020 Board Agenda

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SPECIAL AND OTHER LEAVES OF ABSENCE

1. HOURLY CLASSIFIED PERSONNEL

- a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
JONES KASSIE	FOOD SERVICES	FOOD SERVICE MANAGER I	9/5/2019

2. REQUEST FOR DAYS WITHOUT PAY

Name	Location	Effective Date
ADKINS JACQUELINE	SCAPA	5/6/20-5/7/20
HUTCHINSON WILLIAM	GARDEN SPRINGS ELEM	3/17/2020
HUTCHINSON WILLIAM	GARDEN SPRINGS ELEM	4/20/20-4/21/20
KLINKER JILL	CLAYS MILL ELEM	2/26/20-2/28/20
KLINKER JILL	CLAYS MILL ELEM	3/18/20-3/20/20

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: February 24, 2020

TOPIC: Approval of a Proposed Change Order (No. Two) to the Contract Construction of the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School BG 15-153

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/24/20
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed Change Order No. Two to the contract with BCD, Inc. for the construction of a new Softball Fieldhouse (Phase 2) at Bryan Station High School by adding weather days as set out herein, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: On November 17, 2014, the press box and concession stand structure at the Bryan Station High School softball field were heavily damaged by a fire. An emergency declaration related to the replacement was issued in time to avoid conflicts for the softball team before the spring 2015 season began. The replacement of the press box and concession stand was completed as Phase 1 of a two-phase project. Phase 2 provides an opportunity to satisfy existing Title IX deficiencies as identified by KHSAA, with a new Softball Fieldhouse to include dressing area/lockers, showers/toilets, batting cage, coaches' office and equipment storage. The building was originally estimated at 1800 SF, but the design to suit the actual functions yields a building of 2,600 SF. This project is also listed on FCPS's 2017 District Facility Plan, and it is intended that this building design become a model for all FCPS softball fields.

Bids were received on May 29, 2019 and construction began in August 2019. The Department of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	7.3% A/E FEE
To resolve unforeseen conflict:			
• Additional weather days added equal to 16 days; making substantial completion date March 14, 2020.		\$0	\$0
Total Change Order No. Two:		\$0	
Design consultant fees:			\$0
Total Cost:		\$0	

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Superintendent Emmanuel Caulk

A 5% contingency (\$34,895.00) is included in the project's available funds. There has been one previous change order on this project. The cost of the current and all changes orders represents a 0.93% change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1703607	15153	0840	\$34,895.00

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the proposed Change Order No. Two to the contract with BCD, Inc. for the construction of a new Softball Fieldhouse (Phase 2) at Bryan Station High School by adding weather days as set out herein, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: February 24, 2020

TOPIC: Approval of a Proposed Change Order (No. Nineteen) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/24/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed deductive Change Order No. Nineteen to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of in the amount of \$0 (Zero Dollars), and a credit to the Direct Purchase Orders in the amount of \$13,524.33 (Thirteen Thousand, Five Hundred Twenty-four Dollars and Thirty-three Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of the new elementary school to be located on Athens-Boonesboro Road is listed as priority 2a.1 on FCPS's 2013 District Facility Plan. EOP Architects produced final Construction Documents for bidding describing the construction of a new building totaling approximately 80,948 SF to serve 750 students, based upon FCPS elementary school program standards. Bids were received on February 14, 2018 and construction began in April 2018. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

		Change to DPOs	Change to GC Contract	5.05% A/E FEE
To improve original plans and specs:				
• Provide credit to Owner for unused portions of thirteen (13) material Direct Purchase Orders to close; credit:			\$0	\$0
▪ Irving Materials	DPO #38508048	(\$78.60)		
▪ Vulcan Materials	DPO #38508049	(\$10,664.37)		
▪ MMI of Ky	DPO #38508050	(\$5.51)		
▪ Irving Materials	DPO #38508054	(\$1.75)		
▪ Norrenbrock Co.	DPO #38508060	(\$0.50)		
▪ L&W Supply	DPO #38508066	(\$117.95)		
▪ Gilford Johnson Flooring	DPO #38508068	(\$225.33)		
▪ Interface Americas	DPO #38508069	(\$50.49)		
▪ Louisville Tile	DPO #38508071	(\$0.01)		
▪ Eckart LLC	DPO #38508086	(\$1.23)		
▪ Reading Rock	DPO #38508092	(\$550.00)		

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▪ Reading Rock	DPO #38508093	(\$1,654.89)		
▪ Vulcan Materials	DPO #38508094	(\$173.70)		
Total Change Order No. Nineteen:		(\$13,524.33)	\$0	

Design consultant fees:		\$0
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Total Cost:	(\$13,524.33)
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An initial 5% contingency (\$893,393) and revised contingency (\$1,260,694) increased by revised BG1 dated 8/27/18 are included in the project's available funds. There have been eighteen previous change orders on this project. The cost of the current and all changes orders represents an 8.03% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	17185	0840	\$500,704.10

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the proposed deductive Change Order No. Nineteen to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of in the amount of \$0 (Zero Dollars), and a credit to the Direct Purchase Orders in the amount of \$13,524.33 (Thirteen Thousand, Five Hundred Twenty-four Dollars and Thirty-three Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: February 24, 2020

TOPIC: Approval of a Proposed Change Order (No. Twenty) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/24/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed deductive Change Order No. Twenty to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of \$1,000.00 (One Thousand Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of the new elementary school to be located on Athens-Boonesboro Road is listed as priority 2a.1 on FCPS's 2013 District Facility Plan. EOP Architects produced final Construction Documents for bidding describing the construction of a new building totaling approximately 80,948 SF to serve 750 students, based upon FCPS elementary school program standards. Bids were received on February 14, 2018 and construction began in April 2018. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.05% A/E FEE
To improve original plans/specs:			
<ul style="list-style-type: none"> Provide credit to Owner for substituting a 10-year warranty for Sikaflex at Exterior brick control and expansion joints in lieu of 20-year labor warranty for Pecora NST silicone sealant; deduct: 		(\$1,000.00)	\$0
Total Change Order No. Twenty:		(\$1,000.00)	
Design consultant fees:			\$0
Total Cost:		(\$1,000.00)	

An initial 5% contingency (\$893,393) and revised contingency (\$1,260,694) increased by revised BG1 dated 8/27/18 are included in the project's available funds. There have been nineteen previous change orders on this project. The cost of the current and all changes orders represents an 8.03% increase in the construction cost.

Policy: 702 KAR 4:160

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Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	17185	0840	\$500,704.10

Attachments(s): None

On motion by _____, seconded by _____,
the Board approved the proposed deductive Change Order No. Twenty to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of \$1,000.00 (One Thousand Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: February 24, 2020

TOPIC: Approval of a Proposed Change Order (No. Two) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/24/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Two to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$5,351.00 (Five Thousand, Three Hundred Fifty-one Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Sherman Carter Barnhart Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.3% A/E FEE
To correct deficient plans and specs:			
• Provide labor, materials and equipment to demolish CMU wall and concealed steel beam and columns – Winburn Middle School; add:		\$3,000.00	\$0
• Provide labor, materials and equipment to modify door frame due to slope of floor and reworking of doors – Winburn Middle; add:		\$2,351.00	\$0
Total Change Order No. Two:		\$5,351.00	
Design consultant fees:			\$0
Total Cost:		\$5,351.00	

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A 5% contingency (\$78,080) is included in the project's available funds. There has been one previous change order on this project. The cost of the current and all changes orders represents a 0.09% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19121	0840	\$77,280.00

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed additive Change Order No. Two to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$5,351.00 (Five Thousand, Three Hundred Fifty-one Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: February 10, 2020

TOPIC: Request Permission from KDE to Reassemble the Local Planning Committee (LPC) to Amend the Current (2017) District Facility Plan (DFP)

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/10/2020
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Request permission from the Kentucky Department of Education to reassemble the Local Planning Committee (LPC) pursuant to Section 503 of 702 KAR 4:180 The School Facilities Planning Manual, to consider an amendment to the District Facility Plan (DFP) related to multiple items more fully described in the Background/Rationale herein.

Background/Rationale: Curriculum changes relative to special programs have evolved since the conclusion of the Local Planning Committee (LPC) amendment process in 2019. In consideration of instructional programs and the necessary sites and facilities needed to support them, the original 2017 District Facility Plan (DFP) was approved by the State Board of Education in April 2017 and October 2019.

- Girls' STEM for grades K-8 (new program and new construction); and
- CTE Merger for grades 9-12 (combine Southside and Eastside Technical Centers into one new facility);

Policy: 702 KAR 4:180 – Kentucky School Facilities Planning Manual
01.11 – Powers and Duties of the Board

Fiscal Impact: None

Attachments(s): None

On motion by _____, seconded by _____, the Board approved requesting permission from the Kentucky Department of Education to reassemble the Local Planning Committee (LPC) pursuant to Section 503 of 702 KAR 4:180 The School Facilities Planning Manual, to consider an amendment to the District Facility Plan (DFP) related to multiple items more fully described in the Background/Rationale herein.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: February 10, 2020

TOPIC: Approval of REVISED Construction Documents and Approval to Advertise for the Construction of a New Parking Lot at the Liberty Road Bus Garage BG# 18-378

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/10/2020
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the revised Construction Documents and Advertisement for the Construction of a New Parking Lot at Liberty Road Bus Garage.

Background/Rationale: Abbie Jones Consulting has produced Construction Documents (plans, specifications, bidding requirements, etc.) describing the addition of a parking lot and resurfacing of an existing bus parking area, with some storm drainage construction to comply with LFUCG requirements, at the Liberty Road Bus Garage. Plans and specifications are being reviewed by Department of Facility Design & Construction staff for compliance with FCPS requirements. Advertisement of the project is scheduled for February 11, 2020. Bids are expected on March 3, 2020, with construction planned to begin June 2020 and to end in late July 2020. **The Board's approval of the Construction Documents and advertisement is requested at this time in order to maintain this schedule.**

Policy: 702 KAR 4:160

Fiscal Impact: N/A

Attachments(s): None

On motion by _____, seconded by _____,
the Board approved the revised Construction Documents and Advertisement for the Construction of a New Parking Lot at Liberty Road Bus Garage.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/10/2020

TOPIC: Review and update of Wellness Policy 09.2 (2nd Read)

PREPARED BY: Debbie Boian for Shelley Chatfield

Recommended Action on: 2/10/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to accept policy changes to Policy 09.2

Background/Rationale: Federal school lunch regulations require that Districts do a periodic review of the District Wellness Policy. The policy was last reviewed in 2015. A group of teachers, students, District administrators, Child Nutrition Personnel and Community representatives met to give input, and recommend additions and/or changes to the current District Wellness policy. The committee held three meetings September-November. Committee members included: Angela Stark, teacher SCAPA Bluegrass; Stephanie Carpenter, Lexington Fayette County Health Department; Joel Katte, teacher Success Academy; David Moore, MLK administrator; Yolanda Loveless, Lexington Fayette County Health Department; Noora Shalash, Islamic Alliance; Wendy Young, Child Nutrition; Michelle Coker, Child Nutrition; Cherry King, Healthfirst Bluegrass; Daryn Morris, administrator Southside Technical; Olivia Miller, student Lafayette; Rachel Centers, student teacher University of Kentucky; Daniel Hill, teacher, Bates Creek Elementary; Jacqui Denegri, parent, UK Extension office; Bridget Sellers, student, Paul Laurence Dunbar; Madison Arnett student STEAM Academy; Patty Burke, teacher Southside Technical; Debbie Boian – FCPS facilitator. The group reviewed the existing policy and recommends the changes in the attached.

Policy: Fayette County Board Policy 09.2

Fiscal Impact: None

Attachments(s): Proposed Policy 09.2 Changes

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Student Wellness

The health and safety of pupils shall be a priority consideration in all Board decisions.

The Board is committed to providing school environments that promote and protect student health, well-being, and ability to learn by supporting healthy eating and physical activity. To this end, the Board supports school efforts to implement the following:

- To the maximum extent practicable, schools will participate in available federal school meal programs.
- Schools will provide and promote nutrition education and physical education to foster lifelong habits of healthy eating and physical activity and will establish linkages between health education, school meal programs, and related community services.
- All schools containing grades K-5 or any combination thereof, shall develop and implement an individual wellness policy per [KRS 160.345](#) and Board Policy 02.4241. **All schools/programs containing grades 6-12 or any combination thereof may develop and implement an individual wellness policy per KRS 160.345 and Board Policy 02.4241.**

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Commented [BD1]: Committee felt that middle and high schools should also have wellness committees and school policies that involved staff, students, parents and the community.

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WELLNESS LEADERSHIP

The Superintendent/designee will direct District officials (“wellness leadership group”) to monitor compliance with this and related policies. At the school level, the Principal/designee will monitor compliance with those policies in ~~his/her~~ **their** school and will report on the school's compliance as directed by the Superintendent/designee.

The wellness leadership group shall work to encourage and support all students to be physically active on a regular basis as provided by school/council policy. Each school shall review and consider evidence-based strategies to set measurable goals in providing nutrition education and engaging in nutrition promotion to positively influence lifelong eating behaviors.

Suggested language may include goals related to activities and opportunities:

- offered at each grade level as part of a sequential, comprehensive, standards-based program designed to provide students with the knowledge and skills necessary to promote and protect their health;
- offered as not only part of health education classes, but also classroom instruction in subjects, such as math, science, language arts, social sciences, and elective subjects;
- that include enjoyable, developmentally appropriate, and culturally relevant participatory activities, such as contests, promotions, taste testing events, and ~~farm visits~~ **farm to school events and agricultural education**;
- that promote fruits, vegetables, whole grain products, low-fat and fat-free dairy products, healthy food preparation methods, and health-enhancing nutrition practices;
- that emphasizes caloric balance between food intake and energy expenditure (physical activity/exercise);
- that link with school meal programs, other ~~school foods~~ **foods sold in school**, and nutrition-related community services; and
- that teach media literacy with an emphasis on ~~food marketing~~ **practices that relate to a healthy lifestyle**; and includes training for teachers and other staff.

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Student Wellness**PHYSICAL ACTIVITY ~~AND PHYSICAL EDUCATION~~**

Each school council of a school containing grades K-5 or any combination thereof, or if there is no school council, the Principal, shall develop and implement a wellness policy that includes moderate to vigorous physical activity each day and encourages healthy choices among students consistent with [KRS 160.345](#) and Board Policy 02.4241.

Commented [BD2]: Physical Education is not mentioned in the paragraph, the committee felt having it in the heading was misleading.

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DISTRICT WELLNESS PLAN/PUBLIC AND STAFF INPUT

The District shall actively seek to engage students, parents, physical and/or health education teachers, school food service professionals, school health professionals, school board members, school administrators, and other interested community members in developing, implementing, monitoring, and reviewing this Policy and in providing input on the District Wellness Plan.

The District shall permit community participation in the student wellness process by:

- Making a nutrition and physical activity report to be prepared by the School Nutrition Director available to the public on the District website no later than sixty (60) days prior to the public forum covered in [KRS 158.156 \(702 KAR 006:090\)](#).
- Discussing the findings of the nutrition report and physical activity report and seeking public comments during a publicly advertised special Board meeting or at the next regularly scheduled Board meeting following the release of the nutrition and physical activity reports.
- Holding an advertised public forum by January 31 of each year, to present a plan to improve the school nutrition and physical activities in the District in accordance with [KRS 158.856](#).

The Superintendent shall submit the wellness plan that includes a summary of the findings and recommendations of the nutrition and physical activity report as required by May 1 of each year to the Kentucky Department of Education (KDE).

The Wellness Plan submitted to KDE shall include within the findings and recommendations the following:

1. Extent to which the District is in compliance with this Policy;
2. A comparison of how the District measures up to model wellness policies provided by recognized state and national authorities; and
3. A description of the measurable progress made towards reaching goals of the District wellness policy and addressing any gaps identified in the wellness report for the previous year.

Student Wellness**RECORDKEEPING**

The District and each school in the District shall maintain the following records:

- A copy of the written wellness policy or plan;
- Documentation on how the policy and assessments are made available to the public;
- The most recent assessment of implementation of the policy;
- Documentation of efforts to review and update the policy, including who was involved in the process and how stakeholders were made aware of their ability to participate; and
- Documentation demonstrating compliance with annual public notification requirements and annual reporting to the KDE.

STANDARDS AND NUTRITION GUIDELINES FOR ALL FOODS AND BEVERAGES

Foods and beverages sold during the school day shall be done in accordance with state and federal regulations and Board policies 07.111 and 07.12.

STANDARDS FOR ALL FOODS AND BEVERAGES SOLD TO STUDENTS

Foods and beverages sold or served at school shall be consistent with the state and federal regulations for school meal nutrition standards. Nutrition guidelines for all foods and beverages served or sold on campus shall be maintained by the Superintendent/designee and made available on request. The Superintendent shall designate an individual or individuals to monitor compliance of beverages and food sold ala carte with state and federal guidelines.

Qualified child nutrition professionals will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of students; will accommodate student food allergies and the religious, ethnic, and cultural diversity of the student body in meal planning; and will provide clean, safe, and pleasant settings and adequate time for students to eat.

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STANDARDS FOR ALL FOODS AND BEVERAGES PROVIDED BUT NOT SOLD TO STUDENTS

- When possible, rewards given to students shall be other than food/beverage items. When food/beverage items are used as rewards, such items shall comply with nutritional guidelines set out in 7 C.F.R 210.11 and [702 KAR 006:090](#).
- Foods and beverages provided in school, but not made available for sale, shall meet standards outlined in the schools' individual wellness [plan/policy or plan](#) (if applicable) and will not conflict with District Policy.

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FOOD AND BEVERAGE MARKETING

All marketing on the school campus during the school day shall be of only those foods and beverages that meet the nutrition standards of the Smart Snack in School Nutrition Standards (7 C.F.R 210.11 and [702 KAR 006:090](#)).

Food and beverage not sold by the school cafeteria shall comply with USDA National School Breakfast/Lunch Regulations. Nothing can be sold from 12:00 a.m. until 30 minutes after the last lunch period; 30 minutes after the last lunch period until after the regular school day ends only

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Smart Snack Compliant items may be sold; 30 minutes after the end of the regular school day anything may be sold without restriction.

REFERENCES:

[KRS 158.850](#); [KRS 158.854](#)

[KRS 160.290](#); [KRS 160.345](#)

[702 KAR 006:090](#)

P. L. 111-296

7 C.F.R. Part 210

7 C.F.R. Part 220

U. S. Dept. of Agriculture's Dietary Guidelines for Americans

Fayette County Public School District's Wellness Plan on Nutrition and Physical Activity

RELATED POLICIES:

02.4241; 07.1; 07.111; 07.12; 08.1346

Adopted/Amended: 7/24/2017

Order #: K.2

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/10/2020

TOPIC: CONTRACT – Helping Hand, LLC

PREPARED BY: Amy Boatman

Recommended Action on: 2/10/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve a contract with Helping Hand, LLC to provide security ambassadors to STEAM.

Background/Rationale: Board Policy 01.11 states that contracts with the district with an expenditure amount above \$30,000 must be approved by a vote of the Board. This month, District staff would like to enter in to an agreement with Helping Hand, LLC to provide security ambassadors to STEAM.

Policy: 01.11

Fiscal Impact: \$32,000.00

Attachments(s): Contract

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CONTRACT

THIS CONTRACT is entered into this 19th day of December, 2019, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 701 East Main Street, Lexington, Kentucky 40502, ("Board"), and **Helping Hand LLC, 4809 Chaffey Lane, Lexington KY 40515** ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

Helping Hand LLC, provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **STEAM Academy** as an independent contractor, services under the direction of **Amy Boatman**.

2. The second party shall provide **3 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 1 employees from 7:00 AM to 3:00 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear, at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The contractor shall respond within 24 hours to any emails or phone calls from the district.

- The contractor shall track all items found through the screening process and submit these findings monthly to the district.
- The contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract the name, date of birth and social security number of all employees who are to perform work for School District under the contract and certification that they have met the requirements herein. The contractor shall self-report any changes to background status of personnel.
- The Contractor is responsible for the conduct of its personnel. The contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/ performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the contractor. The contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure that the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.

- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.
- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, sub-contractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance

with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.

- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$20/hr. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$32,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of

race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

12. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

13. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

14. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

16. This agreement will be in effect from July 1, 2019, through June 30, 2020, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

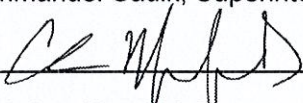
IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Director's Approval

**BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY**

Date

Emmanuel Caulk, Superintendent Date



Helping Hand LLC Date

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/10/2020

TOPIC: CONTRACT – Helping Hand, LLC

PREPARED BY: Amy Boatman

Recommended Action on: 2/10/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve a contract with Helping Hand, LLC to provide security ambassadors to Lafayette High School.

Background/Rationale: Board Policy 01.11 states that contracts with the district with an expenditure amount above \$30,000 must be approved by a vote of the Board. This month, District staff would like to enter in to an agreement with Helping Hand, LLC to provide security ambassadors to Lafayette High School.

Policy: 01.11

Fiscal Impact: \$130,000.00

Attachments(s): Contract

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Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

CONTRACT

THIS CONTRACT is entered into this 1st day of July, 2019, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 701 East Main Street, Lexington, Kentucky 40502, ("Board"), and **Helping Hand LLC, 4809 Chaffey Lane, Lexington KY 40515** ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

Helping Hand LLC, provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Lafayette High School** as an independent contractor, services under the direction of **Amy Boatman**.

2. The second party shall provide **13 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 3 employees from 7:00 AM to 3:00 PM. And 1 employee from 7:00 AM to 1:30 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear, at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The contractor shall respond within 24 hours to any emails or phone calls from the district.

- The contractor shall track all items found through the screening process and submit these findings monthly to the district.
- The contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract the name, date of birth and social security number of all employees who are to perform work for School District under the contract and certification that they have met the requirements herein. The contractor shall self-report any changes to background status of personnel.
- The Contractor is responsible for the conduct of its personnel. The contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/ performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the contractor. The contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure that the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.

- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.
- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, sub-contractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
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- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance

with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.

- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$20/hr. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$130,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of

race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

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15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

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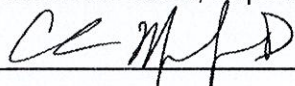
IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Director's Approval

**BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY**

Date

Emmanuel Caulk, Superintendent Date

 12/20/19

Helping Hand LLC

Date

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/10/2020

TOPIC: Requests From Principals For Extended Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 2/10/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the extended trip requests as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: N/A

Attachments(s): N/A

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Superintendent Emmanuel Caulk

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REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
High Schools		
***** A,/ Lafayette High	Louisville, KY	January 29
Wind Symphony	University of Louisville	(0 school days)
Sponsor's name: Chuck Smith. Additional chaperones 5. Students 60.	KMEA performance preview concert	
***** A,/ Southside Technical Center	Louisville, KY	April 15-18
SkillsUSA	Crowne Plaza Hotel	(3 school days)
Sponsor's name: Richard Hall. Additional chaperones 4. Students 40.	SkillsUSA State Level Competition	
***** A,/ Eastside Technical Center	Louisville, KY	April 15-18
SkillsUSA	Crowne Plaza Hotel	(3 school days)
Sponsor's name: Lisa Rudzinski. Additional chaperones 6. Students 53.	SkillsUSA State Level Competition	
Middle Schools		
***** A,/ Crawford Middle	Lexington, KY	February 22
Extra Innings	University of Kentucky	(0 school days)
Sponsor's name: Tara Eizenstat. Additional chaperones 3. Students 20.	Extra Innings Family Engagement Event	
Elementary Schools		
***** A,/ Julius Marks Elementary	Cincinnati, OH	March 4
4th Grade	National Underground Railroad Museum	(1 school day)
Sponsor's name: Heather Hadlock. Additional chaperones 9. Students 91	Students will tour museum.	
***** A,/ Julius Marks Elementary	Cincinnati, OH	March 6
5th Grade	National Underground Railroad Museum	(1 school day)
Sponsor's name: Jodi Moore. Additional chaperones 10. Students 109	Students will tour museum.	

*	Transportation by Parents and/or Sponsor
**	Transportation by Rental Van/Car
***	Transportation by Fayette County School Bus
****	Transportation by Commercial Airlines
*****	Transportation by Commercial Bus
A	Fayette County School Bus Unavailable
B	Comfort
/	Instructional Extended Trip

RATIONALE:

These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/10/2020

TOPIC: Professional Leave By District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 2/10/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the Professional Leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911\03.2911

Fiscal Impact: \$58,536.06

Attachments(s): N/A

Reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$426.00	\$1,188.36
General Funds	\$19,091.00	\$245,265.73
Outside Third-Party Source	\$5,480.00	\$43,767.21
School Funds	\$11,940.20	\$75,858.73
IDEA Grant	\$9,984.00	\$54,385.49
Perkins Grant	\$2,620.00	\$26,674.21
Title I Grant	\$886.86	\$244,715.71
Title II Grant	\$8,108.00	\$424,170.57
Title III Grant	\$0	\$60,691.00
Title IV Grant	\$0	\$2,616.00
Other Grants	\$0	\$95,173.29
TOTALS	\$58,536.06	\$1,274,506.30

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PROFESSIONAL LEAVE BY DISTRICT PERSONNEL
PLANNING MEETING

1 Professional Leave Requests Recommended:

<u>Professional Meeting</u> <u>Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement</u> <u>Funding Sources</u>	<u>Total Cost</u>
*New Teacher Institute London, KY September 23-24, 2019 Work Days - 2 Purpose	Tiua Chilton	Eastside Tech	School Funds	School Funds	\$111.92
	To attend new teacher training.				
*National Association of Agriculture Educators National Conference Anaheim, CA December 2 -7, 2019 (Approved on October 14, 2019 date change) Work Days - 5 Purpose	Daniel Bustle	Locust Trace	Perkins	Perkins	\$2,620.00
	To learn about best practices in agricultural education.				
*Jr. Beta State Convention Louisville, KY January 22-24, 2020 Work Days -3 Purpose	Sonya Swartz	Bryan Station Middle	School Funds	School Funds	\$573.14
	Abigail Santiago	Bryan Station Middle	School Funds	School Funds	\$573.14
	To learn best practices for Jr. Beta Club.				
*Applying Kinesiology to Movement Foundations Puerto Morales, Mexico February 1-8, 2020	Rebecca Stephenson	SCAPA	School Funds	School Funds	\$1,550.00

Work Days - 5					
Purpose	To learn best practices with the ability to provide best research-based dance classroom instruction.				
*Thinking Maps Training	Kim Cooper	IAKSS	NO	IDEA	\$3,968.00
Of Trainers	Sarah Marcum	IAKSS	NO	IDEA	\$3,968.00
Sarasota, FL					
February 2-6, 2020					
Work Days - 4					
April 21-24, 2020	Kim Cooper	IAKSS	NO	IDEA	\$2,048.00
Work Days -4					
Purpose	To become a trainer and train elementary through high school special education teachers.				
*KMEA Conference	Mark Fields	Garrett Morgan Elem	School Funds	School Funds	\$565.00
Louisville, KY					
February 5-7, 2020					
Work Days - 3					
February 6-7, 2020	Macy Bell	Coventry Oak Elem	School Funds	School Funds	\$565.00
Work Days- 2	Willow Cooper	Beaumont Middle	School Funds	School Funds	\$565.00
February 6-8, 2020	Amanda Milburn	Winburn Middle	Title I	Title I	\$443.43
Work Days - 2	Christa Neal	Winburn Middle	Title I	Title I	\$443.43
Purpose	To have the opportunity to attend seminars designed for the band classrooms.				
*Morehouse University	Rose Santiago	IAKSS	NO	Gen Funds/Equity	\$1,411.80
Career Fair	Kiyon Massey	IAKSS	NO	Gen Funds /Classified PD	\$1,411.80
Atlanta, GA					
February 6-7, 2020					
Work Days - 2					
Purpose	To attend a recruiting event in which employees and recruiters meet with potential employees.				
School Shooting Prevention	Amy Boatman	IAKSS	NO	Gen Funds/Risk Manage.	\$1,125.00
Leadership					
Conyers, GA					
February 19-22, 2020					

Work Days -3					
Purpose	To learn comprehensive strategies to prevent school shootings and reduce the risk.				
Crisis Intervention Teams for	Tracy Day	IAKSS	NO	Title II	\$3,265.00
Youth Trainer Network	Shericka Smith	IAKSS	NO	Title II	\$3,265.00
New Orleans, LA					
March 3-6, 2020					
Work Days - 4					
Purpose	To learn more about our support services and how we're reaching youth.				
PLC Institute	Jill Hill	Cassidy Elem	NO	School Funds	\$1,141.00
Knoxville, TN	Lauren Jackson	Cassidy Elem	School Funds	School Funds	\$1,141.00
March 4-6, 2020	Jennifer Nelson	Cassidy Elem	School Funds	School Funds	\$1,141.00
Work Days - 3	Nicole Naylor	Cassidy Elem	School Funds	School Funds	\$1,141.00
	Sarah Chase	Cassidy Elem	School Funds	School Funds	\$1,141.00
	Sarah Kimball	Cassidy Elem	School Funds	School Funds	\$1,141.00
Purpose	To learn about schoolwide implementation of the PLC process.				
Asia Society Insitiute	Yanhong Zheng	Millcreek Elem	Grant/Confuciu	Other 3rd Party	\$1,710.00
New York City, NY					
March 5-7, 2020					
Work Days - 2					
Purpose	To receive traning on updated teaching skills in Chinese classes for the district.				
Principal Pipeline PLC	Jennifer Dyar	IAKSS	NO	Other 3rd Party	\$1,210.00
New York, NY	James McMillin	IAKSS	NO	Other 3rd Party	\$1,210.00
March 8-10, 2020					
Work Days - 2					
Purpose	To develop strategies & observe model of an effective Principal pipeline to support the district.				
KYSTE 2020 Spring Conference	Jaynae Boateng	Carter G Woodson Acad	NO	Title II	\$789.00
Louisville, KY	Bryne Jacobs	Lafayette High	NO	Title II	\$789.00
March 11-13, 2020					
Work Days - 3					

Purpose	To learn about technology products, educational hardware and curriculum materials for the classrooms.				
HOSA State Level Competition Louisville, KY March 19-21, 2020 Work Days - 2	Michelle Lewis	Southside Tech	School Funds	School Funds	\$591.00
Purpose	To learn more about the HOSA policy for our state and international competitive events.				
Pycon 2020 Pittsburgh, PA April 14-19, 2020 Work Days - 4	Gene Butcher	IAKSS	NO	Gen Funds/Technology	\$2,938.40
Purpose	To learn advancements in the python programming language (an open-source programming language).				
Sharpe America National Convention Salt Lake City, UT April 21-24, 2020 Work Days - 4	Angela Stark	SCAPA	Other/SHAPE	Other 3rd Party	\$1,350.00
Purpose	To present at the conference.				
Tyler Technologies Munis Orlanda, FL April 26-29, 2020 Work Days -3	Julane Mullins	IAKSS	NO	Gen Funds/Budget	\$3,169.00
	Danette Land	IAKSS	NO	Gen Funds/Budget	\$3,169.00
Purpose	To gain knowledge related to MUNIS functionality to the district budget.				
2020 Association for Learning Environment Conference Asheville, NC April 26-30, 2020 Work Days - 4	Melinda Joseph-Dezarn	IAKSS	NO	Gen Funds	\$1,111.00
Purpose	To obtain current practices related specifically to school architecture.				

Teaching And Technology Summit Murray , KY June 8-10, 2020 Work Days - 3 Purpose	Maquel Sarantakos	SCAPA	NO	Employee	\$426.00
	To learn how to update the library on technology, resources, access and electronic book check out.				
Family and Community Engagement In Education Boston, MA July 19-23, 2020 Work Days -4 Purpose	Veda Stewart	IAKSS	NO	Gen Funds/Equity	\$4,755.00
	To learn the latest research on family engagement and what it means for our district.				

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/10/2020

TOPIC: Job Description

PREPARED BY: Jennifer Dyar

Recommended Action on: 2/10/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval:

Recommendation/Motion: A motion is in order to approve the job description of Registered Behavior Technician.

Background/Rationale: The Registered Behavior Technician (RBT) position supports special education services, specifically individuals with severe behavioral challenges. As a highly trained and licensed professional, they are highly qualified to support behavior programs along with the Board Certified Behavior Analyst (BCBA). RBT's along with the BCBA staff members will assist with providing and implementing quality programming and building capacity amongst other special educators. These positions will be utilized in lieu of Board Certified Assistant Behavior Analysts, which are more costly.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: \$0

Attachments(s): Job Description

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

REGISTERED BEHAVIOR TECHNICIAN

TITLE: REGISTERED BEHAVIOR TECHNICIAN (RBT)

REPORTS TO: Superintendent's Designee

SUPERVISES: N/A

JOB FUNCTION: Primary role is to provide direct one-on-one or small group behavior intervention designed to support students with disabilities under the direct supervision of a district Board Certified Behavior Analyst (BCBA). Position will assist with supporting functional behavioral assessments (FBAs) and supporting behavior intervention plans (BIPs). This position also consults with staff, administrators, parents and others on a weekly basis. The RBT provides continuous progress monitoring (data analysis) related to behavior intervention plans and other evidence based practices for students with disabilities. RBTs utilize evidence-based interventions consistent with Applied Behavior Analysis (ABA), which are developed by the assigned BCBA/LBA.

MEASURES OF SUCCESS:

- Increase in student behavioral outcomes as evidenced by data collection.
- Increase students' abilities to succeed in school by working in collaboration with other district special education staff, school administrators and building level staff as evidenced by data review.
- Increase in successful grade level transitions of students as evidenced by student outcomes and data from BIPs.

PERFORMANCE DUTIES AND RESPONSIBILITIES:

- Establish and maintain therapeutic relationship through pairing procedures.
- Teach socially acceptable replacement behaviors, building better communication, social interaction, and problem-solving skills.
- Fades prompts appropriately to promote successful and independent responding.
- Increase the frequency of duration of safe and appropriate replacement behaviors by providing access to reinforcers.
- Works 1:1 and in small groups to promote better cooperation and participation in group activities.
- Accurately collects behavior data including: A-B-C, rate, frequency, duration, latency, inter-response time, event and interval-based recording.
- Complete required documentation and send to assigned BCBA after completion. Notes are due 24 hours after student contact.
- Follows Behavior Intervention Plan goals and interventions utilizing sound judgment and seeks out appropriate consultation as necessary.
- Collaborates with all team members, school and district personnel, families and outside treatment provides, as necessary.
- Assure the health and safety of students by following health and safety

REGISTERED BEHAVIOR TECHNICIAN

- practices and regulations including PBIS and de-escalation techniques.
- Accept constructive feedback and incorporate suggestions from supervisors during therapy sessions.
- RBT's will receive weekly supervision from their assigned BCBA of at least 5% of their total direct intervention hours, work as a team and bring concerns to supervising BCBA.
- Annual training and re-certification in safe crisis management.
- Educate families on reinforcement and early intervention information.
- Educate all those involved about the role of ABA based interventions, RBT roles and functions within the boundaries of the RBT role.
- Adheres to the Behavior Analyst Certification Board's ethical requirements relevant to RBT qualifications.
- Selects and attends professional development as required by the State and District.
- Maintains all professional certifications and licensure requirements.
- Skills and knowledge in working with multicultural populations.
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintains regular attendance and arrives to scheduled locations on time.
- Performs other duties as assigned.

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- Requires the ability to lift, carry, push or pull medium weights, up to 50 pounds
- Requires the ability to support school core team through approved restraint/seclusion implementation, when appropriate.

EDUCATION AND EXPERIENCE:

- Must maintain an active and current certification as a Registered Behavior Technician (RBT) as issued by the Behavior Analyst Certification Board (BACB.com).
- Experience working with students in a school setting is preferred

Original Date: January 2020

Revision Date: _____

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 02/24/2020

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

**Recommended Action on: 02/24/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for February 24, 2020 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	28	45	63	124
Change in Status	1			
Retirements	3	5		
Transfers	8	11		
Resignations	13	23		6
Terminations		1		
Rescissions	1			

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
ANDERSEN ERIC	BRYAN STATION HIGH	HS PHYSICAL EDUCATION	1/21/2020
BANE ANNA	HARRISON ELEMENTARY	PROM ACAD-ELEM INTERMED INSTR	1/6/2020
BROWN SHARRION	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/6/2020
CARTER PAMELA	PAUL LAURENCE DUNBAR HIGH	HS ENGLISH INSTRUCTOR	1/6/2020
COWDEN SHANNON	BRYAN STATION TRADL MIDDLE	EXC CHILD LEARNING & BEHAVIOR	1/6/2020
FIELDS SARAH	ASHLAND ELEMENTARY	ELEM SCIENCE INSTRUCTOR	1/6/2020
GHAZALEH OLGA	STUDENT ACHIEVEMENT & SUPPORT	PROGRAM SPECIALIST I	1/8/2020
GILLIAM MELISSA	JESSIE M CLARK MIDDLE	EXC CHILD MODERATE SEVERE	12/12/2019
GLASGOW AUSTIN	LEXINGTON TRAD MAGNET MIDDLE	MID PHYSICAL ED INSTRUCTOR	1/6/2020
HALE VALERIE	SPECIAL EDUCATION	DW EXC CHILD RES SPEC-PSYCHOLO	1/6/2020
HORN KIMBERLY	BRYAN STATION HIGH	HS SCIENCE INSTRUCTOR	1/21/2020
HUDSON WILLIAM	LAFAYETTE HIGH SCHOOL	HS ENGLISH INSTRUCTOR	1/6/2020
HUFF ALLISON	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/6/2020
JARNAGIN MARY	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/6/2020
JONES ROBERT	BEAUMONT MIDDLE SCHOOL	RET MID PHYSICAL ED INSTRUCTOR	1/6/2020
JORDAN CONSTANCE	WINBURN MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	1/23/2020
KEARNS KATRINA	MORTON MIDDLE	MID MATH INSTRUCTOR	1/6/2020
KEEGAN SHANNA	MAXWELL ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	1/13/2020
KHIN RUPAR	LEXINGTON TRAD MAGNET MIDDLE	MID SCIENCE INSTRUCTOR	1/6/2020
KOCH HANNAH	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/6/2020
LEWIS INDIA	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	1/6/2020
LITTLE ERIC	THE LEARNING CENTER	HS ENGLISH INSTRUCTOR	1/13/2020
MITCHELL ELLEN	CRAWFORD MIDDLE SCHOOL	MID INTERVENTION INSTRUCTOR	1/6/2020
STITH WILMA	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	1/6/2020
STRAUB CARRIE	JAMES LANE ALLEN ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	1/22/2020
THOMPSON MACKENZIE	CRAWFORD MIDDLE SCHOOL	MID LANGUAGE ARTS INSTRUCTOR	1/6/2020
WRIGHT JESSICA	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	1/6/2020
ZANDER KAYLIE	COVENTRY OAK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	1/6/2020

b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
BELL	DESHA	BEAUMONT MID SCHOOL/SP ED PARA	CARDINAL VALLEY ELEM/EXC CHILD LBD 1/6/2020
HUBER	CARYN	BRECKINRIDGE ELEM/PGES COACH - ADMIN	PL DUNBAR HIGH/HS INTERVEN INSTR 1/6/2020
JOHNSON JR	TOMMY	BRYAN STATION HIGH/HS PHYS ED	FREDERICK DOUGLASS HS/HS INTERVEN INSTR 1/6/2020
JONES	TAMARA	SUCCESS ACADEMY/HS MATH INSTR	STDT ACHIEVEMENT & SUPPT/DW MENTAL HLTH SPC 1/6/2020
MCCOWN	JULIE	BRYAN STATION MID SCHOOL/ADMIN DEAN	DISTINGUISHED EDUCATORS/MOA 12/03/2019
OCASIO DIAZ	LEONEL	SCHOOL COMM & GOVT SUPPT/HS CLASS INSTR	JESSIE M CLARK MID/MID SPANISH INSTR 1/6/2020
SHELTON	JENNIFER	BRECKINRIDGE ELEM/ELEM INTERVEN INSTR	BRECKINRIDGE ELEM/ELEM PGES COACH - NON ADMIN 1/16/2020
WALTERS	JANA	HENRY CLAY HS/HS ENGLISH INSTR	BRYAN STATION HIGH/HS INTERVEN INSTR 1/21/2020

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BATT	CLAIRE	TATES CREEK ELEM	RET ELEM INTERVEN INSTR 12/12/2019
BROWNING	LORA	BEAUMONT MID SCHOOL	RET MID PHYSICAL ED INSTR 12/20/2019
CARPENTER	TAMI	LEESTOWN MID	MID LANGUAGE ARTS INSTR 1/21/2020
CORNETT	MATTHEW	LAFAYETTE HS	HS ENGLISH INSTR 12/20/2019
DEMPSEY	JODI	PICADOME ELEM	ELEM INTERMEDIATE INSTR 1/24/2020
ESTEPP	SAVANNAH	WW BROWN ELEM	PROM ACAD-ELEM PRIMARY INSTR 1/9/2020
HALE	AMANDA	DIXIE MAGNET ELEM	SPEECH THERAPIST-CERT W/ ASHA 2/7/2020
HAYNES	JACQUELINE	TLC	MID LANGUAGE ARTS INSTR 12/1/2019
HESS	ANNA	BRYAN STATION TRADL MID	MID ORCHESTRA INSTR 1/17/2020
KEARNS	KATRINA	MORTON MID	MID MATH INSTR 1/13/2020
LANDVERSICHT	KRISTI	ATHENS CHILESBURG ELEM	ELEM CLASSROOM INSTR 12/20/2019
SPALDING	CORY	LEXINGTON TRAD MAGNET MID	MID CLASSROOM INSTR 12/20/2019
ZIEGLER	GWENDOLYN	ARLINGTON ELEM	GIFTED & TALENTED INSTR 12/20/2019

d. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date
BARNES CORY	STEAM ACADEMY/MID SCHOOL BAND INSTR PP	STEAM ACADEMY/MID SCHOOL BAND INSTR FP	1/16/2020

e. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
DORSEY SUZANNE	PUPIL PERSONNEL SERVICES	ASST TO DIR OF PUPIL PERS	3/1/2020
GROVES DEBORAH	ARLINGTON ELEMENTARY	ELEM PRESCHOOL INSTR	2/1/2020
ZIEGLER GWENDOLYN	ARLINGTON ELEMENTARY	GIFTED & TALENTED INSTRUCTOR	12/20/2019

f. Rescission of Termination of Certified/Salaried Classified Personnel - This is to report the rescission in termination of certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
HAYNES, JACQUELINE	TLC	LANG ARTS INSTR	9/30/2019

2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ABBOTT STEVEN	FOOD SERVICES	PURCHASING TECHNICIAN	1/2/2020
ALLEYNE-JONES MALIK	TECHNOLOGY	IAKSS SYSTEMS ANALYST	1/2/2020
BAKER JAMES	PHYSICAL PLANT OPERATIONS	IAKSS CUSTODIAN	1/15/2020
BAXTER KATHRYN	WELLINGTON ELEMENTARY	INSTRUCTIONAL PARA	1/6/2020
BREWSTER SYDNEY	BRECKINRIDGE ELEMENTARY	SP ED PARA	12/18/2019
BROWN DANIELLE	DIXIE MAGNET ELEMENTARY	SP ED PARA	1/6/2020
BUTLER MORGAN	LANSLOWNE ELEMENTARY	SP ED PARA	1/14/2020
CAMPANELLO KATELIN	JESSIE M CLARK MIDDLE FOOD SER	FOOD SERVICE ASSISTANT II	1/13/2020
COLON-UMPIERRE CHRISTOPHER	BUS GARAGE	BUS MONITOR	1/6/2020
CONNOR SHAWN	BUS GARAGE	BUS DRIVER	12/8/2019
EHRMANTRAUT MORGAN	MEADOWTHORPE ELEMENTARY	INSTRUCTIONAL PARA	1/16/2020
FOX MARLA	GARDEN SPRINGS ELEMENTARY	SP ED PARA	12/17/2019

GANT	ROBERT	TATES CREEK HIGH	INSTRUCTIONAL PARA	1/6/2020
GIBSON	DANIEL	BUS GARAGE	BUS MONITOR	1/6/2020
GINTER	MICHAEL	BUS GARAGE	BUS DRIVER	1/6/2020
GRANT	JAMES	CHIEF OPERATIONS OFFICE	IAKSS OFFICE ASSISTANT II	1/2/2020
HARTER	MADISON	ATHENS CHILESBURG ELEM	CUSTODIAN	12/16/2019
HAWKINS-WRIGHT	RAVEN	LEXINGTON TRAD MAGNET FOOD SER	FOOD SERVICE ASSISTANT I	11/25/2019
HAYES	FRANK	BRYAN STATION HIGH	CUSTODIAN	1/6/2020
HENSLEY	AMBER	FREDERICK DOUGLASS HIGH SCHOOL	SP ED PARA	1/6/2020
HUGHES	JAMES	BOOKER T WASHINGTON ELEMENTARY	PART-TIME CUSTODIAN	1/17/2020
JOHNSON	ORA	BRYAN STATION HIGH	INSTRUCTIONAL PARA	1/7/2020
KHATIWODA	DAL	BUS GARAGE	BUS MONITOR	1/6/2020
LEONARD	JENNIFER	BUS GARAGE	BUS MONITOR	1/6/2020
LONG	TRACY	BRYAN STATION TRADL MIDDLE	SP ED PARA	1/6/2020
LOWE	CHARLES	BRYAN STATION HIGH	CUSTODIAN	1/6/2020
MARQUEZ	STEVEN	BUS GARAGE	BUS MONITOR	1/6/2020
MILLER	PATRICIA	BUS GARAGE	BUS MONITOR	1/6/2020
MORONES	MONTELL	TATES CREEK ELEMENTARY	SAFE PARA	1/6/2020
MORTON	STACY	BUS GARAGE	BUS MONITOR	1/6/2020
NORMAN	ALECIA	CASSIDY ELEMENTARY	INSTRUCTIONAL PARA	1/6/2020
RAMOS	SARAH	CRAWFORD MIDDLE SCHOOL	SP ED PARA	1/6/2020
RASNICK	LOGAN	BRYAN STATION TRADL MIDDLE	CUSTODIAN	1/14/2020
REED	ABBY	BRYAN STATION HIGH	INSTRUCTIONAL PARA	1/14/2020
RICHMAN	HERMAN	FREDERICK DOUGLASS HIGH SCHOOL	SP ED PARA	1/6/2020
SANDUSKY	RICHARD	BUS GARAGE	BUS MONITOR	1/6/2020
SIMMONS	KASEY	LANSDOWNE ELEM FOOD SERV	FOOD SERVICE MANAGER II	1/6/2020
SIMPSON	AMANDA	BRECKINRIDGE ELEMENTARY	KINDERGARTEN PARA	1/6/2020
STOKES	BRIAN	FREDERICK DOUGLASS HIGH SCHOOL	CUSTODIAN	1/6/2020
STURGILL	WILLIAM	LIBERTY ELEMENTARY	SP ED PARA	1/13/2020
SWEAT	MARK	BUS GARAGE	BUS MONITOR	1/6/2020
TOBAR-TLAZALO	ELOISA	DIXIE MAGNET ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	1/6/2020
TULLIS	MELISSA	MAXWELL ELEMENTARY	KINDERGARTEN PARA	1/6/2020
WILLIAMS	LASHELLA	BUS GARAGE	BUS DRIVER	1/6/2020
YOUNTS	PATRICK	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	1/6/2020

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date	
BEMBURY	ELLA	PHYS PLANT OPS/CUSTODIAN	RUSSELL CAVE ELEM/IAKSS CUSTODIAN	1/6/2020
DUPREE	STEPHEN	LANSDOWNE ELEM/SP ED PARA	LANSDOWNE ELEM/INSTRUCTIONAL PARA	1/6/2020
FIELDS	EARLIE	SOUTHERN ELEM FD SERV/FD SERV ASST II	MILLCREEK ELEM FD SERV/FD SERV ASST II	1/6/2020
FIELDS	ROSE	GLENDOWER ELEM FD SERV/FD SERV ASST I	GLENDOWER ELEM FD SERV/FD SERV ASST II	1/6/2020
LOWE	CHARLES	BRYAN STATION HIGH/CUSTODIAN	PHYS PLANT OPS/IAKSS CUSTODIAN	1/6/2020
SIMPSON	AMANDA	JESSIE M CLARK MID/SP ED PARA	BRECKINRIDGE ELEM/SP ED PARA	12/21/2019
STOKLEY	BILLY	BRYAN STATION TRADL MID/CUSTODIAN	BRYAN STATION HIGH/CUSTODIAN	1/6/2020
STROY	TIARA	BRYAN STATION HIGH/SCHOOL OFFICE ASST	SOUTHERN MID/REGISTRAR	1/6/2020
TWOMBLY	CHERYL	BUS GARAGE/BUS DRIVER	BUS GARAGE/VEH UPHOLSTERY/GLASS WRKR	1/20/2020
WARD	CELESTE	BUS GARAGE/BUS MONITOR	BRYAN STATION TRADL MID/CUSTODIAN	1/21/2020
YATES	VALORIE	BUS GARAGE/BUS MONITOR	WW BROWN ELEM/PROM ACAD-SP ED PARA	1/8/2020

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
ADAMS	CHERYL	MARTIN LUTHER KING ACADEMY	SCHOOL ADMINISTRATIVE ASST I	12/20/2019
BERGIN	JENNIFER	LIBERTY ELEMENTARY	SP ED PARA	12/20/2019
BRADLEY	TAYLOR	BUS GARAGE	BUS MONITOR	1/14/2020
BREWSAUGH	ALEXANDRA	TATES CREEK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	12/20/2019
BROWN	DENISE	BRYAN STATION TRADL MIDDLE	SP ED PARA	1/21/2020
DONOVAN	JAMES	BUS GARAGE	BUS DRIVER	12/18/2019
GARTMAN	TAMMY	MAINTENANCE SHOP	MAINTENANCE TECHNICIAN III	1/3/2020
GOOLSBY	TAMESHIA	BUS GARAGE	BUS DRIVER	1/15/2020
GRAY	DENISE	CRAWFORD MIDDLE SCHOOL	SP ED PARA	1/17/2020
HELO	DANIEL	TATES CREEK MIDDLE	SP ED PARA	1/17/2020
HOWARD	DEREK	PHYSICAL PLANT OPERATIONS	GROUNDWORKER II	1/24/2020
IRBY	JELANI	LAFAYETTE HIGH SCHOOL	SP ED PARA	1/10/2020
JACKSON	DEONSHA	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASSISTANT II	1/6/2020
KANATZER	WILLIS	HENRY CLAY HIGH SCHOOL	CUSTODIAN	12/30/2019
LEWIS	JUAN	YATES ELEMENTARY	SP ED PARA	12/20/2019
NEAGLE	LORI	BEAUMONT MIDDLE SCHL FOOD SERV	FOOD SERVICE ASSISTANT I	1/6/2020
POLSON	ARIAL	MEADOWTHORPE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	1/6/2020
SMITH	TONY	FREDERICK DOUGLASS HIGH SCHOOL	SP ED PARA	12/20/2019

SPALDING	CORY	LEXINGTON TRAD MAGNET MIDDLE	INSTRUCTIONAL PARAEDUCATOR	12/20/2019
TAYLOR	ERIKA	BUS GARAGE	BUS MONITOR	1/24/2020
THOMPSON	ANGELIQUE	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASSISTANT II	9/5/2019
YATES	ZACHARY	BRYAN STATION HIGH	SP ED PARA	1/17/2020
YOUNG	FAYE	VETERANS PARK ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	1/3/2020

d. Termination of Classified Hourly Personnel - This is to report the termination of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BENNETT, SAMANTHA	GARRETT MORGAN FOOD SERVICE	FOOD SERVICE ASST II	1/6/2020

e. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BURBERRY STEPHEN	MAINTENANCE SHOP	MAINTENANCE TECHNICAN IV	2/1/2020
DAVIS RANDALL	MAINTENANCE SHOP	MAINTENANCE TECHNICAN IV	2/1/2020
DRAKE ELIZABETH	ATHENS CHILESBURG ELEM	SCHOOL ADMIN ASST II - ELEM	1/1/2020
GAY ANN	SOUTHERN MIDDLE	SP ED PARA	1/31/2020
MOORE CAROLYN	DEEP SPRINGS ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	2/1/2020

3. SUPPLEMENTARY DUTY ASSIGNMENTS

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
ADAIR CHRISTIAN	BRYAN STATION TRADL MID	HS VOLLEYBALL (ASST)-CLAS SAL
ADAMS GEORGE	CRAWFORD MID SCHOOL	MID ASST BASKETBALL (BOYS)
BANKS GINGER	SOUTHERN MID	MID BLDG ASSESSMENT COORD
BEAMAN HANNAH	BRECKINRIDGE ELEM	ACADEMIC CHAL COORD-SCH LEVEL
BLADES SARAH	LEXINGTON TRAD MAGNET MID	MID ASST BASKETBALL (GIRLS)
BLADES SARAH	LEXINGTON TRAD MAGNET MID	MID ASST BASKETBALL (GIRLS)
BLAIR DEMETRIA	JESSIE M CLARK MID	MID ASST TRACK & FIELD (GIRLS)
BOSLEY MYRON	MORTON MID	MID ASST TRACK & FIELD (BOYS)

BREWER	KATHLEEN	DEEP SPRINGS ELEM	ACADEMIC CHAL COORD-SCH LEVEL
BROOKING	JEREMY	EDYTHE J HAYES MID SCHOOL	MID DISCR COACH (SPRING)
BROOKS	EDDIE	FREDERICK DOUGLASS HS	HS BASEBALL COACH
BROWN	DANIEL	HENRY CLAY HS	HS BASS FISHING COACH
BYRD	VALERIE	ASHLAND ELEM	ELEM ACADEMIC TEAM COACH
CAHILL	SCOTT	MORTON MID	MID HEAD TRACK & FIELD (BOYS)
CARTER	AMETRIUS	MILEESTOWN MIDDLE SCHOOL	MID ASST.BASKETBALL (BOYS) # 2
CHAMORRO COBO	RAUL	MAXWELL ELEM	ELEM EXTRACURRICULAR COORD
CIURLYS	PAUL	TATES CREEK MID	MID DISCR COACH (SPRING)
CLARK	STACY	LAFAYETTE HS	HS CLASS SPONSOR
CONDE	ADRIANA	WINBURN MID	MID ASST TRACK & FIELD (BOYS)
CORNETT	MATTHEW	LAFAYETTE HS	HS CLASS SPONSOR
COTTLE	LINDA	BRYAN STATION TRADL MID	MID ASST TRACK & FIELD (GIRLS)
CUPP	MELISSA	LANSDOWNE ELEM	ACADEMIC CHAL COORD-SCH LEVEL
DALLAIRE	JOSEPH	LEESTOWN MID	MID DISCR COACH (SPRING)
DANIELS	AULANDER	DISTRICT WIDE	ACADEMIC CHAL COORD-SCH LEVEL
DAVIS	ANTONIO	BRYAN STATION TRADL MID	MID AST TR&FLD (BOYS)(CLS SAL)
DAVIS	LEE	BEAUMONT MID SCHOOL	MID ASST TRACK & FIELD (GIRLS)
DEATON	STEVEN	PAUL LAURENCE DUNBAR HIGH	HS BASEBALL COACH
DODSON- SNOWDEN	EMILY	MORTON MID	MID ASST TRACK & FIELD (GIRLS)
DONNELLY	FRANK	WINBURN MID	MID ASST TRACK & FIELD (BOYS)
EVANS	CHRISTOPHER	FREDERICK DOUGLASS HS	HS ASST BASKETBALL (BOYS)
EVANS	CHRISTOPHER	SANDERSVILLE ELEM	HS ASST BASKETBALL (BOYS)
EVANS	MARK	JESSIE M CLARK MID	MID HEAD TRACK & FIELD (BOYS)
FERGUSON	ALEXANDRA	BRECKINRIDGE ELEM	ELEM SBDM SECRETARY
FIELDS	KELLY	FREDERICK DOUGLASS HS	HS ARCHERY COACH
FORD	ALAN	EDYTHE J HAYES MID SCHOOL	MID DISCR COACH (SPRING)
FORD	ROBERT	JESSIE M CLARK MID	MID ASST TRACK & FIELD (BOYS)
FRENCH	BRANDON	LEESTOWN MID	MID HEAD TRACK & FIELD (GIRLS)
GATES	ASHLEY	FREDERICK DOUGLASS HS	HS SOFTBALL (ASST)

GAY	TONIKA	WINBURN MID	MID HEAD BASKETBALL (BOYS)
GAY	TONIKA	WINBURN MID	MID HEAD TRACK & FIELD (GIRLS)
GERKEN	STEPHEN	SOUTHERN MID	MID HEAD TRACK & FIELD (BOYS)
GORLEY	EMILY	ROSA PARKS ELEM	ELEM ACADEMIC TEAM COACH
GRAVES	MICHAEL	EDYTHE J HAYES MID SCHOOL	MID ASST BASKETBALL (BOYS)
GRAVES	MICHAEL	EDYTHE J HAYES MID SCHOOL	MID ASST TRACK & FIELD (BOYS)
GRAVES	MICHAEL	EDYTHE J HAYES MID SCHOOL	MID ASST TRACK & FIELD (GIRLS)
GRAVES	MICHAEL	EDYTHE J HAYES MID SCHOOL	MID ASST BASKETBALL (BOYS) #2
HAIRSTON	VALERIE	WINBURN MID	MID SUBJECT AREA REPR-#2
HAIRSTON	DORIAN	FREDERICK DOUGLASS HS	HS BASEBALL ASST COACH
HALL	JONATHAN	BEAUMONT MID SCHOOL	MID HEAD TRACK & FIELD (BOYS)
HALLAGAN	MCKENNA	EDYTHE J HAYES MID SCHOOL	MID ASST TRACK & FIELD (GIRLS)
HALLAGAN	MCKENNA	EDYTHE J HAYES MID SCHOOL	MID ASST TRACK & FIELD-GIRLS 2
HAMLIN	WILLIAM	SUCCESS ACADEMY	ALT BLDG ASSESSMENT COORD
HARRIS	STEPHON	FREDERICK DOUGLASS HS	HS ASST BASKETBALL (BOYS)
HARRIS	EVANDER	FREDERICK DOUGLASS HS	HS TENNIS COACH
HAYES	MARGARET	LANSDOWNE ELEM	ACADEMIC CHAL COORD-SCH LEVEL
HELTZEL	AMANDA	MAXWELL ELEM	ELEM EXTRACURRICULAR COORD
HENNING	MELISSA	MORTON MID	MID TEAM LEADER (4 PERSON)
HERRING	ANN	HENRY CLAY HS	HS TENNIS COACH
HERRING	JOHN	HENRY CLAY HS	HS TENNIS COACH
HICKS	DEEDRA	WINBURN MID	MID ACADEMIC TEAM SPONSOR
HYDE	PHILLIP	EDYTHE J HAYES MID SCHOOL	MID ASST BASKETBALL (BOYS)
ISAACS	IRIS	FREDERICK DOUGLASS HS	HS TENNIS COACH
ISAACS	ABY	CARDINAL VALLEY ELEM	ACADEMIC CHAL COORD-SCH LEVEL
JACK	JAMES	SOUTHERN MID	MID ASST TRACK & FIELD (BOYS)
JACKSON	MEREDITH	DISTRICT WIDE	ACADEMIC CHAL COORD-SCH LEVEL
KALLAY	SHEILA	WILLIAM WELLS BROWN ELEM	ELEM ACADEMIC TEAM COACH
KEARNS	KATELYN	MORTON MID	MID HEAD TRACK & FIELD (GIRLS)
LEWIS	CASSIE	SOUTHERN MID	MID HEAD TRACK & FIELD (GIRLS)
LOSCHIEDER	EMILY	DISTRICT WIDE	DW ACAD CHALLENGE COORD

MARKSBURY	MEGAN	BRECKINRIDGE ELEM	ELEM EXTRACURRICULAR COORD
MASON	ERICA	PAUL LAURENCE DUNBAR HIGH	HS TRACK & FIELD (ASST)
MCCLELLEN	STACIE	ARLINGTON ELEM	ACADEMIC CHAL COORD-SCH LEVEL
MCCUTCHEN	MORGAN	WILLIAM WELLS BROWN ELEM	ELEM ACADEMIC TEAM COACH
MCDANIEL	MARK	MORTON MID	MID ASST TRACK & FIELD (BOYS)
MILLER	JEREMY	SOUTHSIDE CENTER FOR APLD TECH	HS CLASS SPONSOR
MORGAN	ALEXIS	EDYTHE J HAYES MID SCHOOL	MID ASST TRACK & FIELD (BOYS)
MORGAN	ALEXIS	EDYTHE J HAYES MID SCHOOL	MID ASST TRACK & FIELD (GIRLS)
MORRISON	VALERIE	SOUTHERN MID	MID BLDG ASSESSMENT COORD
MURPHY	DONALD	FREDERICK DOUGLASS HS	HS HEAD SOFTBALL
MURRAY	LASHAWNDA	WINBURN MID	MID ASST TRACK & FIELD (GIRLS)
PACK	JASON	EDYTHE J HAYES MID SCHOOL	MID ASST TRACK & FIELD (BOYS)
PACK	JASON	EDYTHE J HAYES MID SCHOOL	MID ASST TRACK & FIELD(BOYS) 2
PARRIGIN	RHONDA	SQUIRES ELEM	DW ACAD CHALLENGE COORD
PAUL	MARIO	PAUL LAURENCE DUNBAR HIGH	HS TRACK AND FIELD (HEAD)
POINDEXTER	TIMOTHY	EDYTHE J HAYES MID SCHOOL	MID HEAD TRACK & FIELD (BOYS)
POINDEXTER	TIMOTHY	EDYTHE J HAYES MID SCHOOL	MID ASST TRACK & FIELD (BOYS)
POINDEXTER	TIMOTHY	EDYTHE J HAYES MID SCHOOL	MID DISCR COACH (SPRING)
PORTER	LADONDA	BEAUMONT MID SCHOOL	MID HEAD TRACK & FIELD (GIRLS)
POTTER	JACOB	JESSIE M CLARK MID	MID HEAD TRACK & FIELD (GIRLS)
PRYOR	JONATHAN	PAUL LAURENCE DUNBAR HIGH	HS BASS FISHING COACH
PLYE	LACEY	YATES ELEM	ACADEMIC CHAL COORD-SCH LEVEL
RATCLIFF	MELISSA	BRYAN STATION TRADL MID	MID HEAD TRACK & FIELD (BOYS)
SANNER	MICHAEL	FREDERICK DOUGLASS HS	HS TRACK & FIELD (ASST)
SCARBERRY	WESLEY	FREDERICK DOUGLASS HS	HS ASST BASKETBALL (BOYS)
SCHMOLL	AMBER	ASHLAND ELEM	ACADEMIC CHAL COORD-SCH LEVEL
SCHROEDER	DARIN	HENRY CLAY HS	HS EXTRACURRICULAR ACTIVITY
SHANKS	SHELBY	PAUL LAURENCE DUNBAR HIGH	HS SOFTBALL (ASST)
SIMON	FAULK	DISTRICT WIDE	ACADEMIC CHAL COORD-SCH LEVEL
SIMPSON	SHEMETRIA	WINBURN MID	MID ASST TRACK & FIELD (GIRLS)

SMITH	JAMEISHA	ROSA PARKS ELEM	ELEM ACADEMIC TEAM COACH
STACY	DANIEL	SOUTHERN MID	MID ASST TRACK & FIELD (BOYS)
TAYLOR	ANTHONY	BRYAN STATION TRADL MID	MID ASST BASKETBALL (BOYS)
THOMPSON	JONATHAN	PAUL LAURENCE DUNBAR HIGH	HS TENNIS COACH
TURANSKY	SASHA	PAUL LAURENCE DUNBAR HIGH	HS HEAD SOFTBALL
WARD	BETHEL	FREDERICK DOUGLASS HS	HS TRACK & FIELD (ASST)
WARD	STERLING	LEESTOWN MID	MID HEAD TRACK & FIELD (BOYS)
WASHINGTON	CRYSTAL	FREDERICK DOUGLASS HS	HS TRACK AND FIELD (HEAD)
WAYE	DERREK	WINBURN MID	MID HEAD BASKETBALL (BOYS)
WAYE	VANDERBILT	WINBURN MID	MID ASST BASKETBALL (BOYS)
WAYE	VANDERBILT	WINBURN MID	MID ASST BASKETBALL (BOYS)
WEBSTER	JAMES	TATES CREEK MID	MID ASST TRACK & FIELD (BOYS)
WEBSTER	JAMES	TATES CREEK MID	MID ASST TRACK & FIELD (GIRLS)
WEDDINGTON	ESTHER	BOOKER T WASHINGTON ELEM	ACADEMIC CHAL COORD-SCH LEVEL
WEGER	SYDNEY	SANDERSVILLE ELEM	DW ACAD CHALLENGE COORD
WELCH	TIFFANY	SOUTHERN MID	MID BLDG ASSESSMENT COORD
WHITEHEAD	ZACHARY	TATES CREEK MID	MID HEAD TRACK & FIELD (BOYS)
WHITEHEAD	ZACHARY	TATES CREEK MID	MID HEAD TRACK & FIELD (GIRLS)
WHITFIELD	DARRYL	TATES CREEK MID	MID EXTRACUR ACTIVITY-NON ACAD
WHITT	SANDRA	JESSIE M CLARK MID	MID HEAD TRACK & FIELD (GIRLS)
WILSON	ANTHONY	BEAUMONT MID SCHOOL	MID ASST TRACK & FIELD (BOYS)
WILSON	AARON	FREDERICK DOUGLASS HS	HS BASEBALL ASST COACH
WITHROW	BRYAN	JESSIE M CLARK MID	MID ASST BASKETBALL (BOYS)
WOOLDRIDGE	TAMBRA	LEXINGTON TRAD MAGNET MID	MID SUBJECT AREA REPR
WOOLDRIDGE	TAMBRA	LEXINGTON TRAD MAGNET MID	MID TEAM LEADER (5 PERSON)

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
ADAMS	GEORGE	CRAWFORD MIDDLE SCHOOL
CORNETT	MATTHEW	LAFAYETTE HIGH SCHOOL
		MID ASST BASKETBALL (BOYS)
		HS CLASS SPONSOR

JOHNSON JR	TOMMY	FREDERICK DOUGLASS HIGH SCHOOL	HS ZERO HOUR
JONES	TAMARA	SUCCESS ACADEMY	ALT BLDG ASSESSMENT COORD
WOOLDRIDGE	TAMBRA	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REPR
WOOLDRIDGE	TAMBRA	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)

4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ADKINS	SABRA SUB PARAEDUCATOR	12/19/2019
ANWAR	SHAHAD SUB PARAEDUCATOR	1/14/2020
ATWELL	ANITA SUB PARAEDUCATOR	1/10/2020
BLACK	OMAR SUB PARAEDUCATOR	12/20/2019
BOMBILE	KRISTINA SUB PARAEDUCATOR	1/9/2020
CLARKE	CHRISTOPHER SUB PARAEDUCATOR	1/17/2020
COLLINS	RHEACHAL SUB BUS DRIVER	1/6/2020
COOFER	SHANNAN SUB PARAEDUCATOR	1/7/2020
COX	MARY SUB PARAEDUCATOR	12/16/2019
ENOCH	AVIANA SUB PARAEDUCATOR	12/16/2019
HAYES	SCOTT SUB PARAEDUCATOR	12/20/2019
HELTON	ABIGAIL SUB PARAEDUCATOR	12/20/2019
HUGHES	JAMES SUB BUS DRIVER	1/17/2020
HUGHES	JAMES SUB BUS DRIVER	1/16/2020
HUGHES	JAMES SUB BUS DRIVER	1/17/2020
HYATT	JOY SUB PARAEDUCATOR	1/8/2020
JACKSON	ANGELA SUB FOOD SERVICE	1/21/2020
JACKSON	MARCIA SUB FOOD SERVICE	1/10/2020
KEMPLIN	KALEY SUB PARAEDUCATOR	12/19/2020
KISER	LINDSEY SUB PARAEDUCATOR	1/13/2020
LAUSCHE	MICHAEL SUB PARAEDUCATOR	1/17/2020
LINDSEY	JOSEPH SUB PARAEDUCATOR	1/21/2020
MIRANDA	ALFREDO SUB FOOD SERVICE	2/24/2020
MITCHELL	ALEXIS SUB PARAEDUCATOR	1/8/2020
NAPIER	LEIGH SUB PARAEDUCATOR	1/17/2020
PATTERSON	CORRICE SUB PARAEDUCATOR	12/19/2019
PETERSON	KELLY SUB PARAEDUCATOR	1/16/2020
QAMAR	ZEESHAN SUB PARAEDUCATOR	1/8/2020

REARIC	STACEY	SUB PARAEDUCATOR	1/10/2020
RUSS	KYLIE	SUB PARAEDUCATOR	1/10/2020
RUSSELL	TIFFANY	SUB PARAEDUCATOR	1/17/2020
SHELLHAMMER	TANYA	SUB FOOD SERVICE	12/20/2019
SMITH	ELIZABETH	SUB PARAEDUCATOR	1/9/2020
STIVERS	BRITTANY	SUB PARAEDUCATOR	1/10/2020
TURNER	GRACE	SUB PARAEDUCATOR	1/6/2020
WALKER	SARAH	SUB PARAEDUCATOR	12/19/2019
WARREN	ELIZABETH	SUB SECRETARY	1/10/2020
WATSAMRONG	NAPATSAWAN	SUB FOOD SERVICE	1/8/2020
WILLIAMS	DARIAHN	SUB BUS MONITOR	1/6/2020
WORRELL	MEGAN	SUB PARAEDUCATOR	12/19/2019
WRIGHT	MYLON	SUB PARAEDUCATOR	1/17/2020

b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
BANE ANNA	EMERGENCY SUBSTITUTE	1/6/2020
BIDDLE HANNAH	EMERGENCY SUBSTITUTE	1/6/2020
BRUCE SAMANTHA	EMERGENCY SUBSTITUTE	1/16/2020
CHAPURAN TAYLOR	EMERGENCY SUBSTITUTE	1/6/2020
FARROW EMMA	EMERGENCY SUBSTITUTE	1/10/2020
GLASGOW AUSTIN	EMERGENCY SUBSTITUTE	12/17/2019
HARIK DOLLY	EMERGENCY SUBSTITUTE	1/15/2020
HAZLETT THOMAS	EMERGENCY SUBSTITUTE	12/20/2019
JERMEIA DIONNE	EMERGENCY SUBSTITUTE	1/9/2020
KRAHWINKEL MICHAEL	EMERGENCY SUBSTITUTE	1/7/2020
LEWIS INDIA	EMERGENCY SUBSTITUTE	1/6/2020
PHILLIPS HANNAH	EMERGENCY SUBSTITUTE	1/10/2020
ROGERS DAWN	EMERGENCY SUBSTITUTE	1/6/2020
SCHLACKS EMILY	EMERGENCY SUBSTITUTE	1/10/2020
THOMPSON MACKENZIE	EMERGENCY SUBSTITUTE	1/6/2020
WEBB DESTINY	EMERGENCY SUBSTITUTE	1/10/2020
YOUNG ALLISON	EMERGENCY SUBSTITUTE	1/6/2020

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
FREEMAN	DENISE RET SUBSTITUTE TEACHER	12/20/2019
GLOVER	MICAH SUBSTITUTE TEACHER	1/13/2020
GOFF	GRETCHEN SUBSTITUTE TEACHER	1/6/2019
LANNING	LARRY SUBSTITUTE TEACHER	1/14/2020
MCCLARY	ARNETTA SUBSTITUTE TEACHER	1/16/2020

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/10/2020

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 2/10/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/10/2020

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 2/10/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending December 31, 2019. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/24/2020

TOPIC: Budget Transfer Report

PREPARED BY: Julane Mullins

Recommended Action on: 2/24/2020

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes.

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

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Budget Transfer Report
January 2020

Function	Function name	Effective date	Location	Comments	Amount
Journal 473					
2500	BUSINESS SUPPORT SERVICES	01/09/2020	IT'S ABOUT KIDS SUPPT SERVICES	ADD'L SECURITY EXPENSE	200,000.00
1000	INSTRUCTIONAL SUPPORT	01/09/2020	DISTRICT WIDE	ADD'L SECURITY EXPENSE	(200,000.00)
Journal total					0.00
Journal 2582					
2200	INSTRUCT SUPP SERV (FIXED ASST	01/27/2020	IT'S ABOUT KIDS SUPPT SERVICES	Restorative Practices Training	20,795.00
2200	INSTRUCT SUPP SERV (FIXED ASST	01/27/2020	IT'S ABOUT KIDS SUPPT SERVICES	Second Steps SEL Curriculum MS	113,043.00
2200	INSTRUCT SUPP SERV (FIXED ASST	01/27/2020	IT'S ABOUT KIDS SUPPT SERVICES	School Connect SEL Curr HS	11,336.00
1000	INSTRUCTIONAL SUPPORT	01/27/2020	DISTRICT WIDE	SEL Curriculum Restorative Prac	(145,174.00)
Journal total					0.00

Function Code Listing

1000 - INSTRUCTION

School's Regular Instruction	School's Special Instruction
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2100 - STUDENT SUPPORT SERVICES

Pupil Personnel Services	Occupational Therapists	Audiology
School's Guidance Counseling	Psychologist	Physical Therapists
School Social Workers	Speech Therapists	Special Education Related Services
		Parent Involvement

2200 - INSTRUCTIONAL STAFF SUPPORT SERVICES

Student Achievement	School's Libraries	Elementary Directors
Language Arts Services	Instructional Technology	Middle School Director
School Improvement Services	Media Services	High School Director
Social Studies Services	Educational Television	English as a Second Language
Science Services	Special Education Coordinator	Distinguished Educators
Gifted and Talented Services	Reading Recovery	EBCE
Vocational/Business Services	Health & Fitness	Assessment
Vocational/Career Services	Fine Arts & Music Services	Alternative Programs
Student and Program Assessment	Foreign Language Services	Mathematics Services
At-Risk Programs	Interdisciplinary Studies	Professional Development
		Preschool/Primary Services

2300 DISTRICT ADMINISTRATIVE SUPPORT SERVICES

School Board Activities	Legal Services	Tax Assessment & Collection
Superintendent's Office	Equity/SBDM/Diversity	

2400 - SCHOOL ADMINISTRATIVE SUPPORT SERVICES

PGES Coach	School's Principal Office	Associate Principals
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2500 - BUSINESS SUPPORT SERVICES

Human Resources	Financial Services	Warehouse/Purchasing/Textbook
Accounting Office	Budget and Staffing	Chief Administrative Officer
Risk Management/Insurance	Printing & Duplicating	Administrative Technology

2600 - PLANT OPERATION & MAINTENANCE

Law Enforcement Services	Maintenance Shop Operations	Physical Support Services
School's Building Operations	Plant Operations	Chief Operating Office

2700 STUDENT TRANSPORTATION

Transportation Services

3300 - COMMUNITY SERVICE OPERATIONS

Family & Community Involvement

5200 - FUND TRANSFER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/24/2020

TOPIC: Position Control Document

PREPARED BY: Julane Mullins

**Recommended Action on: 2/24/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

**Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS**

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

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Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	276,399	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
Grants, Research, Accountability & Data						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	89,002	245	7/1/2015
318	DATA ENGINEER	1	General Fund	100,800	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund			3/29/2019
555	DATA SCIENTIST	0.4	General Fund	21,394	219	3/29/2019
320	DATA STRATEGIST	1	General Fund			7/1/2016
319	DATA STRATEGIST	1	General Fund	68,369	245	7/1/2016
343	GRANT WRITER	1	General Fund	105,846	245	6/28/2004
342	GRANT WRITER	1	General Fund	99,997	245	6/23/2008
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	83,251	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,278	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,026	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	53,637	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	44,380	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	102,595	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	132,313	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	113,443	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	131,013	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund	118,026	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	118,754	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	124,267	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	62,466	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	97,864	245	7/31/2006
903	PROGRAM DIRECTOR	1	General Fund	106,510	245	7/15/2015
904	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund	131,386	245	7/1/2018
27	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	108,839	245	7/1/2017
901	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	94,923	245	7/1/2018
Office of Curriculum, Instruction and Assessment						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	174,414	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	65,516	256	1/26/2017
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	42,660	256	6/28/2004
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	28,978	221	7/1/2018
229	ADMINISTRATIVE ASSISTANT III	1	Title I	53,637	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,994	256	6/28/2004
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	99,526	221	7/1/2019
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	106,434	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	109,554	245	6/28/2004
592	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	84,918	206	7/1/2019
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	72,583	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	82,918	206	7/3/2019
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	129,102	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,095	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	114,559	245	6/28/2004
442	DW CURR AND INSTR COACH	1	General Fund	58,352	189	7/1/2018
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	Preschool	37,459	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	37,459	209	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	99,277	219	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Reading Recovery, Title I	85,507	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	7/1/2019
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	84,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	0.5	Title I	90,150	219	7/1/2013
625	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	76,056	219	6/28/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	76,056	219	7/1/2019
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,770	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	90,812	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	83,657	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	8/23/2004
567	INSTR SPEC FOR ENG LEARNERS	1	Title I - Migrant, Title III - LEP	96,365	219	8/23/2004
625	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	76,056	219	6/28/2004
705	ELEM ESL INSTRUCTOR	1	Title III - LEP	54,227	189	8/22/2005
568	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	55,430	219	8/22/2005
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool, IDEA	80,110	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	76,212	209	7/1/2015
562	EARLY CHILD FAM/COMM DIST LIAIS	1	Preschool	74,042	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	102,278	219	7/1/2015
53	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	101,277	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	82,273	219	7/1/2018
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	92,826	219	6/28/2004
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	114,571	245	7/1/2010
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	87,063	245	7/1/2015
237	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	48,722	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	50,135	256	6/28/2004
238	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	52,716	256	12/5/2013
56	MTSS COACH	1	General Fund	79,694	209	7/1/2016
37	MTSS SPECIALIST	1	General Fund	87,149	204	7/1/2015
36	MTSS SPECIALIST	1	General Fund	63,564	209	7/1/2015
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	97,864	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool/IDEA	72,336	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool/IDEA	48,434	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool/IDEA	74,525	189	6/28/2004

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390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,324	219	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	97,544	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	73,660	219	7/1/2017
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	82,422	219	7/1/2017
579	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,770	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,657	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,174	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	84,273	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,759	219	9/27/2018
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	60,705	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	79,859	219	7/1/2017
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,339	219	9/27/2018
508	SCHOOL BASED INSTR SPECIALIST	1	General Fund	61,689	219	9/27/2018
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	67,603	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,668	219	9/27/2018
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,660	219	7/1/2017
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	98,113	209	9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	66,025	189	5/23/2005
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	130,999	245	6/28/2004
51	504 COORDINATOR	1	General Fund	111,983	245	6/28/2004
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	34,060	236	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	41,987	251	6/28/2004
418	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	34,073	198	7/1/2011
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	89,257	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	58,313	189	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	84,487	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	88,666	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	86,125	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,988	209	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	65,645	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,631	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	91,964	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	76,212	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	84,125	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	59,965	209	6/28/2004
57	EXC CHILD SPEECH LANG RES SPEC	1	General Fund	89,285	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	63,396	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	106,540	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	119,144	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,095	245	7/12/2012
305	EXCEPTIONAL CHILD NURSE	1	General Fund	69,464	219	7/15/2015
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	57,815	256	7/1/2010
355	IAKSS OFFICE ASSISTANT II	1	General Fund	47,596	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,614	256	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	111,389	245	6/28/2004
58	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,985	209	7/1/2012
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,034	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,413	190	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	36,127	256	6/28/2004
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	122,700	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
11	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	84,575	245	11/24/2014
549	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	96,628	245	7/1/2015
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	61,401	209	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	82,210	209	7/1/2015
569	DISTRICT PBIS COACH	1	TITLE IV	87,278	209	7/1/2019
583	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
584	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	84,900	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	92,040	245	10/3/2018
31	HOMELESS EDUCATION LIAISON	1	General Fund	71,002	189	7/1/2016
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	43,384	256	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	109,145	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	107,805	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	79,859	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund			6/28/2004
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	105,327	222	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	79,947	216	7/1/2012
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	100,381	245	10/27/2014
43	CRT COACH	1	General Fund	89,340	245	7/1/2017
309	DW STD/FAM TRANS SUP&DRPT PRV	1	General Fund	67,733	245	7/1/2017
310	DW STD/FAM TRANS SUP&DRPT PRV	1	General Fund	77,711	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	93,561	245	7/31/2006

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General Counsel						
330	GENERAL COUNSEL	1	General Fund	142,197	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	77,717	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,974	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	82,477	245	6/28/2004
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,202	256	6/28/2004
246	DISPATCHER	1	General Fund	38,093	256	6/28/2004
245	DISPATCHER	1	General Fund	47,555	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	79,927	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	86,963	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	75,573	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,774	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	34,524	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,556	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	140,843	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	99,392	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	101,921	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	95,178	245	6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	83,928	223	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	96,419	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	115,394	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	56,238	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	76,616	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	88,659	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	91,692	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	119,904	245	6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	38,625	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	96,617	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,590	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,834	245	6/28/2004
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	44,974	256	7/1/2019
298	FINANCE ANALYST	1	General Fund	45,015	256	6/28/2004
574	FINANCE ANALYST	1	General Fund	45,015	256	5/23/2019
297	FINANCE ANALYST	1	General Fund	51,999	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	35,095	210	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	43,602	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	92,680	245	6/28/2004
279	GRANT ANALYST	1	General Fund	26,071	156	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	89,692	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund	23,236	154	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	33,567	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	42,660	256	7/1/2017
575	INSURANCE SPECIALIST	1	General Fund	39,859	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	45,711	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	87,063	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	34,302	246	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,997	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	37,581	256	6/28/2004
573	PAYROLL SPECIALIST	1	General Fund	34,781	241	5/23/2019
72	PAYROLL SPECIALIST	1	General Fund	41,206	256	9/1/2013
590	PROG MANAGER-AFTER SCHOOL PROG	1	After School Care	68,097	236	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	60,928	256	7/1/2009
292	STDY ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,393	256	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	48,210	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	45,240	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	42,660	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	36,946	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	66,212	256	6/28/2004
Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	128,124	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	117,846	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	102,898	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	100,247	245	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	30,743	191	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,820	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,223	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	33,432	216	1/1/2010
196	PERSONNEL ASSISTANT	1	General Fund	49,480	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,934	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004

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Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	148,613	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	89,692	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,824	256	6/28/2004
449	IAKSS CUSTODIAN	1	General Fund	18,596	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,467	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,856	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,822	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	44,401	256	6/28/2004
433	IAKSS OFFICE ASSISTANT II	1	General Fund	15,971	124	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	47,596	256	6/28/2004
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	117,257	245	6/28/2004
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,654	234	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
306	COMMUNICATIONS SPECIALIST	1	General Fund	106,985	245	7/1/2009
141	COMPUTER PROGRAMMER	1	General Fund	65,597	256	6/28/2004
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	101,516	245	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	79,278	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	108,723	245	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
522	DW STEM LEARNING COACH	1	TITLE IV	63,396	209	7/23/2018
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	85,013	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	90,091	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	69,110	199	6/28/2004
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	92,937	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	62,504	199	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	74,240	256	6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	55,225	196	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	74,363	256	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund	23,173	124	6/28/2004
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	62,484	256	7/1/2018
631	LAN TECHNICIAN	1	General Fund	72,131	256	6/28/2004
629	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
634	LAN TECHNICIAN	1	General Fund	87,142	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	80,425	256	6/28/2004
137	LEAD SIS SUPPORT TECH	1	General Fund	86,477	245	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	92,754	256	6/28/2004
154	MICROCOMPUTER SPECIALIST	1	General Fund	61,583	256	6/28/2004
158	MICROCOMPUTER SPECIALIST	1	General Fund	72,192	256	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	67,686	256	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	97,996	245	6/28/2004
559	SYSTEMS ANALYST	1	General Fund	73,257	256	6/28/2004
139	SYSTEMS ANALYST	1	General Fund	62,484	256	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
144	VOICE/DATA COMMUNICATION SPECT	1	General Fund	74,363	256	5/19/2008
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	49,582	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	27,915	201	6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	85,776	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	68,731	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	93,705	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	97,518	245	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	116,444	245	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	93,038	245	7/1/2007
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,951	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund	34,433	256	6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	CUSTODIAN	0.7	General Fund	17,478	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	13,253	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	42,680	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	50,647	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	49,029	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	63,612	256	6/28/2004

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375	LEAD BUS DRIVER TRAINER	1	General Fund	54,088	256		6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256		6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund				6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	45,199	256		6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,824	256		6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	71,755	245		4/29/2013
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,056	256		6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,130	256		6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,014	256		6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	48,330	220		6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	45,338	220		6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	38,685	220		6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	39,846	220		6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256		6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	41,595	256		6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	23,076	156		6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	44,380	256		6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	36,086	256		6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,994	256		6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,439	256		6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	67,789	256		6/28/2004
256	VEHICLE MECHANIC I	1	General Fund		256		6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	46,367	256		6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	29,189	166		6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,189	256		6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	46,367	256		6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	47,944	256		6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,135	256		6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	54,272	256		6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,272	256		6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	53,535	256		6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,056	256		6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	15,617	112		6/28/2004
Warehouse							
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	93,567	245		6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,206	256		7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	51,974	256		6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,858	256		6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	57,364	256		6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256		6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	60,314	256		6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,321	256		6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	47,104	256		6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,014	256		6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	43,622	256		6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,271	256		6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,014	256		6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	38,461	256		6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	38,461	256		6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,608	256		6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,127	256		6/28/2004
Print Shop							
59	PRINTING SUPERVISOR	1	General Fund	79,647	256		6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	89,692	245		6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256		6/28/2004
61	PRINTING ASSISTANT	1	General Fund	45,240	256		6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,393	256		7/1/2009
Maintenance							
438	DIRECTOR - MAINTENANCE	1	General Fund				6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256		6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	61,256	256		6/28/2004
91	ENERGY SYSTEM OPERATOR/DISPATCHER	1	General Fund				6/28/2004
439	HVAC TECHNICIAN	1	General Fund				6/28/2004
85	HVAC TECHNICIAN	1	General Fund	54,088	256		6/28/2004
86	HVAC TECHNICIAN	1	General Fund	55,726	256		6/28/2004
87	HVAC TECHNICIAN	1	General Fund	55,726	256		6/28/2004
88	HVAC TECHNICIAN	1	General Fund	52,224	256		6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,274	256		6/28/2004
90	HVAC TECHNICIAN	1	General Fund	43,930	256		6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund				6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund				6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	62,177	256		6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256		6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	55,767	256		6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,838	256		6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,910	256		6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,206	256		6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund				6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256		6/28/2004
124	MAINTENANCE TECHNICAN II	1	General Fund	40,653	256		6/28/2004
125	MAINTENANCE TECHNICAN II	1	General Fund	49,050	256		6/28/2004
126	MAINTENANCE TECHNICAN II	1	General Fund	38,093	256		6/28/2004
127	MAINTENANCE TECHNICAN II	1	General Fund	48,210	256		6/28/2004
129	MAINTENANCE TECHNICAN II	1	General Fund	47,555	256		6/28/2004
130	MAINTENANCE TECHNICAN II	1	General Fund	48,210	256		6/28/2004
131	MAINTENANCE TECHNICAN II	1	General Fund	50,708	256		6/28/2004
132	MAINTENANCE TECHNICAN II	1	General Fund	46,253	220		6/28/2004

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133	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	52,224	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	49,910	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	56,545	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	38,605	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	35,480	191	6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	55,255	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	53,637	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund	52,224	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	43,950	256	6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	109,850	245	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,997	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	66,008	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	60,928	256	6/28/2004
469	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	42,271	256	6/28/2004
461	GROUPS EQUIPMENT MECHANIC	1	General Fund	42,468	202	6/28/2004
166	GROUPS SUPERVISOR	1	General Fund	65,516	256	6/28/2004
179	GROUPS WORKER I	1	General Fund	21,638	185	6/28/2004
181	GROUPS WORKER I	1	General Fund	23,745	191	6/28/2004
182	GROUPS WORKER I	1	General Fund	33,894	256	9/26/2005
180	GROUPS WORKER I	1	General Fund	23,509	256	6/28/2004
174	GROUPS WORKER II	1	General Fund	36,127	256	6/28/2004
176	GROUPS WORKER II	1	General Fund	29,581	213	6/28/2004
178	GROUPS WORKER II	1	General Fund	47,104	256	6/28/2004
173	GROUPS WORKER II	1	General Fund	35,553	256	6/28/2004
177	GROUPS WORKER II	1	General Fund	46,449	256	6/28/2004
462	GROUPS WORKER II	1	General Fund		256	6/28/2004
172	GROUPS WORKER II	1	General Fund	35,041	256	6/28/2004
175	GROUPS WORKER II	1	General Fund	37,888	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	41,001	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	50,319	256	6/28/2004
167	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	53,064	256	6/28/2004
168	LEAD GROUNDS WORKER	1	General Fund	30,082	171	6/28/2004
170	LEAD GROUNDS WORKER	1	General Fund	42,824	256	6/28/2004
169	LEAD GROUNDS WORKER	1	General Fund	31,984	213	6/28/2004
171	LEAD GROUNDS WORKER	1	General Fund	40,202	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	25,734	156	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	54,272	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	29,443	203	6/28/2004
189	UTILITY WORKER I	1	General Fund	41,001	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,888	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,997	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	66,027	256	6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	107,700	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	79,136	245	12/4/2018
289	CONSTRUCTION BUDGET ANALYST	0.5	General Fund	30,223	123	6/23/2008
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	82,422	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	88,659	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	67,733	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	111,257	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	57,098	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	117,896	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	45,240	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,846	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	42,189	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	82,477	245	6/28/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	29,552	191	7/1/2006

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475	FOOD SERVICE PROGRAM ASST II	1	Food Service	38,122	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	50,248	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	48,488	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,814	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	46,376	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	36,206	190	6/28/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	62,484	256	9/22/2008
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,862	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	63,119	256	11/3/2017
109	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
617	MAINTENANCE TECHNICIAN III	1	Food Service	45,036	256	6/30/2004
482	MAINTENANCE TECHNICIAN III	1	Food Service	40,960	256	6/29/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,732	256	6/30/2004
198	PURCHASING TECHNICIAN	1	Food Service	22,340	124	7/1/2016
Deleted Positions - 2019-20						
	DIST ASSESSMENT COORDINATOR	1	GENERAL FUND			
Added Positions - 2019-20						
	PAYROLL SPECIALIST	1	GENERAL FUND			7/1/2019
	FINANCIAL ANALYST	1	GENERAL FUND			7/1/2019
	CONSTRUCTION ACCOUNTING MANAGER	1	GENERAL FUND			7/1/2019
	PROG MANAGER-AFTER SCHOOL PROG	1	GENERAL FUND			7/1/2019
	SCHOOL BASED INSTR SPECIALIST	3	GENERAL FUND			7/1/2019
	ASSOCIATE DIRECTOR OF ASSESSMENT LITERACY	2	GENERAL FUND			7/1/2019
	CONTINUOUS IMPROVEMENT SPECIALIST	3	TITLE IV			7/1/2019
	DW RESOURCE INSTRUCTOR-11 MO	2	TITLE I			7/1/2019
	DISTRICT PBIS COACH	1	TITLE IV			7/1/2019
	DISTRICT PBIS COACH	2	General Fund - SAFE			7/1/2019
	MICROCOMPUTER SPECIALIST	1	General Fund			8/26/2019