



Fayette County Board of Education Planning Meeting

Conference Room C
701 East Main Street
Lexington, KY 40502
January 13, 2020
5:30 PM

A. CALL TO ORDER	Stephanie Spires
1. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	
D. PLEDGE OF ALLEGIANCE	Christy Morris
E. READING OF MISSION STATEMENT	Christy Morris
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Introductions	
a. Teacher Representative: Donna Gay-Tyler, Southern Middle	
b. Student Representative: Jackson Farris, STEAM Academy	
c. Classified Staff Representative: Rick Smith, Maintenance	
2. Student Performance	
a. Performance, Tates Creek High School Drama Club	
3. Recognitions	
a. Recognition, Jenny Lee, Paul Laurence Dunbar, First Place, David Moore Piano Competition	
b. Recognition, Emma Mizuno, Rosa Parks Elementary, First Place, David Moore Piano Competition	
c. Recognition, Emily Peng, Bryan Station High, Second Place, David Moore Piano Competition	
d. Recognition, Vivienne Lucier, Henry Clay High School, Second Place, David Moore Piano Competition	

e. Recognition, Beaumont Middle School Girls' Basketball, A Team, 2019 Champions	
f. Recognition, Edythe J. Hayes Girls' Basketball, B Team, 2019 Champions	
g. Recognition, Tates Creek High School Theater, Second Place, 2019 Kentucky Theatre Association High School Festival and Play Competition	
4. Proclamations	
H. REPORTS AND COMMUNICATIONS:	
1. Progress Reports	
a. Superintendent's Report	Emmanuel Caulk
1. Academic Services	
2. Equity Report	Darryl Thompson
3. Operations & Support	Myron Thompson
4. Comprehensive 10 Point Safety Investment Plan	
2. Remarks by Citizens (persons who have signed up to speak):	
Fayette County Board of Education Policy 01.45 states, "...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board..." Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District's complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.	
a. There are two opportunities for the public to address the Board: At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes. At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.	
I. APPROVAL OF ROUTINE MATTERS:	
J. APPROVAL OF CONSENT ITEMS:	
1. Award of Bids/Proposals	John White/Myron Thompson
2. Post Approval Placeholder	Rodney Jackson
3. Request for Shortened School Day	Amanda Dennis

4. Approval of a BG-4 Contract Closeout Form for the Phase 2 Turn Lane Construction at Frederick Douglass High School BG 14-159	Myron Thompson
5. Approval of a Proposed Change Order (No. One) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121	Myron Thompson
6. Approval of a Proposed Change Order (No. One) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) BG# 19-122	Myron Thompson
7. Approval of a Proposed REVISED Change Order (No. One) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163	Myron Thompson
8. Approval of a BG-4 Contract Closeout Form the Contract for the Construction of a New Parking Lot at The Professional Learning Center at Linlee BG# 19-281	Myron Thompson
9. Approval of BG-1 Project Application for the Purchase of 450 Park Place (formerly Lexmark Building 82) BG #20-058	Myron Thompson
10. PLACEHOLDER -- Approval of Bid, Proposed Contract and a Revision to the BG-1 Project Application for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060	Myron Thompson
11. Approval of Commissioning Agent Agreement for the for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060	Myron Thompson
K. APPROVAL OF ACTION ITEMS:	
1. CONTRACT - K12	Lisa Deffendall
2. Professional Leave by District	Jennifer Dyar
3. Requests From Principals For Extended Trips	Chiefs of Schools
4. 2020 Legislative Priorities	Lisa Deffendall
L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:	
1. Biannual Construction Report (as of December 31, 2019)	Myron Thompson
2. Personnel Changes	Jennifer Dyar
3. Monthly Financial Report Placeholder	Rodney Jackson
4. School Activity Fund Placeholder	Rodney Jackson
5. Draft Budget 2020-2021	Julane Mullins
6. Position Control Document	Julane Mullins
M. ORAL COMMUNICATIONS:	
1. Public	
NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.	
2. Board Request Summary	
A motion is in order to approve the following Board requests:	

a. _____

b. _____

c. _____

3. Other Business

a. Board Discussion of Board Work

b. Staff

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda dated January 10, 2020 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

O. CLOSED SESSION:

1. Reconvene in Open Session

The Board will reconvene to discuss and, if necessary, take any votes on real property, pending, litigation and personnel matters discussed in closed session.

P. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/2/2020

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

**Recommended Action on: 1/27/2020
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

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Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 71-19B Food Service Vans	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Child Nutrition	1
2. RFP 74-19 Violent Malicious Acts Insurance Coverage	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Risk Management and Safety	7
3. Bid 02-20 Engine Oil	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Transportation	3

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. Bid 04-19 Electrical Services	Blue Sky Electric Ready Electric Company Arrow Electric Henderson Electric	Maintenance	1

PLACEHOLDER

AWARD OF BIDS/PROPOSALS

1. RFP 71-19 Food Service Vans

BACKGROUND AND RATIONALE:

Food Services is in need of two new vans that will be replacing older vans used by the Child Nutrition Maintenance Department for traveling to schools for repairs.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended Bid Award
A – Bid did not meet specifications

Item – (2) 2020 Ford Transit Cargo Van XL 350

Bidder

Tim Short Ford of Morehead
Heritage Ford

Price

A
\$101,764.00 ###

Contract Period: One Time Purchase

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Two vans	\$101,764.00	Food Service Accounts	Nonrecurring	Vans used by Child Nutrition for repairs.

Funding key: Food Service Accounts

STAFF CONTACT: Michelle Coker, Director of Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Award RFP to Heritage Ford”.

PLACEHOLDER

2. RFP 74-19 – Violent Malicious Acts Insurance Coverage

BACKGROUND AND RATIONALE:

As part of the district safety plan Violent Malicious Acts Coverage is needed in case a violent act ever occurs on district property. The coverage would assist with psychological services, litigation, burial and funeral costs. An RFP was sent out seeking proposals for this coverage.

Key to Markings **### Recommended Award**

Carrier/Agent	Annual Premium Based on \$3 million Coverage per Occurrence/Aggregate	Average RFP Score
Lloyds of London/J. Smith Lanier ###	\$42,750	93/100 ###
AXA/Roeding	\$47,160*	54/100
Hiscox/Roeding	\$16,710**	52/100
McGowan/Roeding	\$62,823.41	88/100
Gallagher CVAC/Roeding	\$105,780	40/100
Gallagher VMA/Roeding	\$47,486	56/100
Gallagher Crisis Protect – Maxi/Patriot Group	\$167,202	49/100

* Offers \$2.5 million per occurrence/aggregate

** Offers \$1 million per occurrence/aggregate

Contract Period: February 1, 2020 and ending June 30, 2020 with option to renew on an annual basis:

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Violent Malicious Acts Insurance	\$42,750 J. Smith Lanier	Org Code: SAFE	Recurring	Statutory Requirement

STAFF CONTACT:

Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE:

05.6

RECOMMENDATION:

A motion is in order to:
“Award RFP to Lloyds of London/J. Smith Lanier.”

PLACEHOLDER

3. Bid 02-20 Engine Oil

BACKGROUND AND RATIONALE:

Engine Oil is a product necessary to maintain FCPS's fleet of buses, maintenance, operations, transportation and warehouse vehicles. This bid is for establishing a price per gallon for engine oil used to service district vehicles.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings ### - Recommended Bid Award

<u>Company/Item</u>	<u>Price per Gallon</u>
Key Oil Co. (Mobil HDEO)	\$7.46
Heritage Petroleum LLC. (Citgo Citgard 700)	\$7.41
Apollo Oil (Compass HD Diesel)	\$6.35 ###

Contract Period: Beginning February 1, 2020 and ending July 31, 2020 with optional renewal every six months

PROPOSAL:

Item	Amount	Funding Source	Recurring / Nonrecurring	Measurable Expected Impact and Timeline
Engine Oil	Approximately \$25,000 has been spent this year.	901 1 096 0661	Recurring	Will permit FCPS to continue to operate its transportation fleet with the service required to support the educational process.

Funding Key: 901 – Transportation; 1 – General Fund; 096 – Bus Maintenance; 0661 - Transportation

STAFF CONTACTS: Marcus Dobbs, Transportation

POLICY REFERENCE: KRS 45A.365.

RECOMMENDATION: A motion is in order to:
“Award bid to Apollo Oil.”

PLACEHOLDER

APPROVAL FOR CONTRACT EXTENSIONS

1. Bid 04-19 Electrical Services

BACKGROUND AND RATIONALE:

This contract is for electrical services used for repairs in the district. This bid was sent out last year and awarded to the four contractors that responded to the bid. The contract gives the option to renew for an additional year for up to 5 years upon Board approval. This would be the first renewal.

Vendor:

Blue Sky Electric

Arrow Electric Co.

Ready Electric Company Inc

Henderson Services

Contract Period: Beginning February 1, 2020 and ending January 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Electrical Services	FY to date spent approximately \$52,000.	920 1 134 0432	Recurring	Improved safety of students and staff.

Funding key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Jason Smith, Maintenance Electrical Foreman

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“extend the contract for one year with Blue Sky Electric, Arrow Electric Co. Inc., Ready Electric Company Inc., and Henderson Services.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/13/2020

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 1/13/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/27/2020

TOPIC: Request for Shortened School Day – Special Education

PREPARED BY: Amanda Dennis, Director of Special Education

Recommended Action on: 1/27/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: “approve the request for a shortened school day for 9 students listed on records maintained by the Director of Special Education.”

Background/Rationale: A shortened school day and/or week is being requested for 9 students with disabilities. These requests represent the recommendation of an Admission and Release Committee (ARC) for the students based on data from the current Individual Education Program and a physician’s recommendation. A plan has been developed to address students’ return to a full school day. The ARC will continue to address this possibility with input from the physician.

Policy: Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)

Fiscal Impact: None

Attachments(s): N/A

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 27, 2020

TOPIC: Approval of a BG-4 Contract Closeout Form for the Phase 2 Turn Lane Construction at Frederick Douglass High School BG 14-159

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/27/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Accept the completion of the contract for the Phase 2 Turn Lane construction at Frederick Douglass High School and approve the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Bid documents were prepared by the architect, Tate Hill Jacobs Architects, for a contract for the Phase 2 Turn Lane construction at Frederick Douglass High School. The contract in the total amount of \$187,604.55 with L-M Asphalt Partners Ltd. d/b/a ATS Construction was accepted and approved by the Board in a meeting held on February 27, 2017 and construction began in April 2017. The Department of Facility Design & Construction, the design consultants Tate Hill Jacobs Architects, and the local building code officials have reviewed the progress of the work. Minor changes to the original plans and specifications have been necessary in order to: resolve unforeseen existing conflicts found during construction; comply with building code requirements; correct deficiencies in the plans; or to provide improvements over the original specification. The Board has approved 1 change order adding the amount of \$4,278.00 to the total construction cost. The adjusted contract amount is \$191,882.55. All work has been satisfactorily completed by the contractor. At this time, a BG-4 Contract Closeout Form is presented for acceptance of the work by the Board.

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
BG-4 Contract Closeout Form	\$0	Fund 360	Nonrecurring	Approval of the BG-4 complies with the intent of the requirements of 702 KAR 4:160 and the Kentucky Department of Education, District Facilities Branch.

Original Contract Amount	\$187,604.55
Total of Change Orders to Contract	\$4,278.00
Total Cost of Construction	\$191,882.55

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachments: None

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On motion by _____, seconded by _____,
the Board accepted the completion of the contract for the Phase 2 Turn Lane construction at Frederick
Douglass High School and approve the BG-4 Contract Closeout Form, subject to the approval of the
Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: January 27, 2020

TOPIC: Approval of a Proposed Change Order (No. One) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/27/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed deductive Change Order No. One to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$4,106.00 (Four Thousand, One Hundred Six Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Sherman Carter Barnhart Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.3% A/E FEE
To improve original plans and specs:			
• Credit to omit the demolition of existing mailboxes and base cabinets and the installation of new mailboxes and base cabinets – Lafayette High School; deduct:		(\$5,365.00)	\$0
To correct deficient plans and specs:			
• Provide labor, materials and equipment to provide 6" resilient base in lieu of 4" resilient base – Beaumont Middle, Southern Middle & SCAPA; add:		\$1,349.00	\$0
Total Change Order No. One:		(\$4,106.00)	
Design consultant fees:			\$0
Total Cost:		(\$4,106.00)	

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A 5% contingency (\$78,080) is included in the project's available funds. There have been no previous change orders on this project. The cost of the current and all changes orders represents a 0.26% decrease in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19121	0840	\$77,280.00

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed deductive Change Order No. One to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$4,106.00 (Four Thousand, One Hundred Six Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 27, 2020

TOPIC: Approval of a Proposed Change Order (No. One) to the Contract for the for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) BG# 19-122

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/27/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. One to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B), in the amount of \$27,269.00 (Twenty-seven Thousand, Two Hundred Sixty-nine Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,218.60 (One Thousand, Two Hundred Eighteen Dollars and Sixty Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Ross Tarrant Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

To correct deficient plans and specs:

- Provide labor, materials and equipment to install door hardware for Door 001 – FCPS Preschool Center; add:
- Provide labor, materials and equipment to demolish and relocate existing light switch – Crawford Middle; add:
- Provide labor, materials and equipment to relocate existing light switch – Northern Elem.; add:

Change to DPOs	Change to GC Contract	6.3% A/E FEE
	\$6,921.00	\$0
	\$486.00	\$0
	\$519.00	\$0

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To improve original plans and specs:

- Provide labor, materials and equipment to provide revisions to the reception area – Professional Learning Center (Linlee); add:
- Provide labor, materials and equipment to demolish and replace existing flooring and wall base in Rooms 113A, 114 and 114A – Crawford Middle; add:
- Provide labor, materials and equipment to revise painting scope – Crawford Middle; add:

	\$14,871.00	\$936.87
	\$3,791.00	\$238.83
	\$681.00	\$42.90
Total Change Order No. One:	\$27,269.00	
Design consultant fees:		\$1,218.60

Total Cost: \$28,487.60

A 5% contingency (\$79,330) is included in the project's available funds. There have been no previous change orders on this project. The cost of the current and all changes orders represents a 1.80% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19122	0840	\$78,530.00

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed additive Change Order No. One to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B), in the amount of \$27,269.00 (Twenty-seven Thousand, Two Hundred Sixty-nine Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,218.60 (One Thousand, Two Hundred Eighteen Dollars and Sixty Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 27, 2020

TOPIC: Approval of a Proposed REVISED Change Order (No. One) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/27/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed REVISED Change Order No. One to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$285,154.00 (Two Hundred Eighty-five Thousand, One Hundred Fifty-four Dollars), and an equivalent decrease in the DPOs of \$285,154.00 (Two Hundred Eighty-five Thousand, One Hundred Fifty-four Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160. This is a no cost change but is required due to KDE paperwork requirements.

Background/Rationale: The renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy is listed as priority 1.a.1 on FCPS's 2017 District Facility Plan (April 2019 Finding). Ross Tarrant Architects produced final Construction Documents for bidding describing renovation and reconfiguration of the existing building yielding a final project of approximately 119,981 SF to serve 600 STEAM Academy students and 14,240 SF to serve 80 Success Academy students. Bids were received on June 6, 2019 and construction began in July 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

To improve original plans and specs:

- Original bid specification required recoating the roofing. The GC is providing new roofing as a better alternative requiring the voiding of the original DPO vendor and an increase to the GC's contract for an equal amount; add:
 - Tremco / WTI (#40508068)
- Credit to original DPO listing and increase to the GC's contract due to typographical error in GC's bid documents; add:
 - Clay Ingels Co. (#40508041)

Change to DPOs	Change to GC Contract	5.0% A/E FEE
	\$284,154.00	\$0
(\$284,154.00)		
	\$1,000.00	\$0
(\$1,000.00)		

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Superintendent Emmanuel Caulk

Total REVISED Change Order No. One:		(\$285,154.00)	\$285,154.00	
Design consultant fees:				\$0
Total Cost:			\$0	

A 5% contingency (\$1,105,425) is included in the project's available funds. There have been no previous change orders on this project. The cost of the current and all changes orders represents a 0.00% change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1303603	19163	0840	\$1,105,425

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the REVISED Change Order No. One to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$285,154.00 (Two Hundred Eighty-five Thousand, One Hundred Fifty-four Dollars), and an equivalent decrease in the DPOs of \$285,154.00 (Two Hundred Eighty-five Thousand, One Hundred Fifty-four Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160. This is a no cost change but is required due to KDE paperwork requirements.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: January 27, 2020

TOPIC: Approval of a BG-4 Contract Closeout Form the Contract for the Construction of a New Parking Lot at The Professional Learning Center at Linlee BG# 19-281

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/27/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Accept the completion of the contract for the construction of a New Parking Lot at The Professional Learning Center at Linlee and approve the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Bid documents were prepared by the architect, Ross Tarrant Architects, for a contract for the construction of a New Parking Lot at The Professional Learning Center at Linlee. The contract in the total amount of \$291,977.00 with Lagco, Inc. was accepted and approved by the Board in a meeting held on May 20, 2019 and construction began in June 2019. The Department of Facility Design & Construction, the design consultants Ross Tarrant Architects, and the local building code officials have reviewed the progress of the work. Minor changes to the original plans and specifications have been necessary in order to: resolve unforeseen existing conflicts found during construction; comply with building code requirements; correct deficiencies in the plans; or to provide improvements over the original specification. The Board has approved 1 change order adding the amount of \$3,966.20 to the total construction cost. The adjusted contract amount is \$295,943.20. All work has been satisfactorily completed by the contractor. At this time, a BG-4 Contract Closeout Form is presented for acceptance of the work by the Board.

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
BG-4 Contract Closeout Form	\$0	Fund 360	Nonrecurring	Approval of the BG-4 complies with the intent of the requirements of 702 KAR 4:160 and the Kentucky Department of Education, District Facilities Branch.

Original Contract Amount	\$291,977.00
Total of Change Orders to Contract (1)	\$3,966.20
Total Cost of Construction	\$295,943.20

Policy: 702 KAR 4:160

Fiscal Impact: None

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Superintendent Emmanuel Caulk

Attachments(s): None

On motion by _____, seconded by _____,
the Board accepted the completion of the contract for the construction of a New Parking Lot at The Professional Learning Center at Linlee and approved the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** January 27, 2020

TOPIC: Approval of BG-1 Project Application for the Purchase of 450 Park Place (formerly Lexmark Building 82) BG #20-058

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/27/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a BG-1 Project Application for the purchase of 450 Park Place (formerly Lexmark Building 82) in the amount of \$10,043,289.84 (Ten Million, Forty-three Thousand, Two Hundred Eighty-nine Dollars and Eight-four Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Based on the requirements of The Kentucky Department of Education, FCPS has prepared a BG-1 Project Application for the purchase price and associated costs for the property at 450 Park Place (formerly Lexmark Building 82). The purpose of this BG-1 is to account for the use of funds to purchase the property. The future renovation on this site is covered by BG #20-062. A summation of the purchase costs are presented below. Based on the rationale above, a BG-1 Project Application is required as follows:

Initial BG-1 Project Application Budget

Total Construction Cost:	\$0
Bond Discount:	\$0
Fiscal Agent Fee:	\$0
Site Acquisition:	\$10,000,000.00
Closing Costs (title insurance, taxes, recording fees, etc.)	\$43,289.84
Total Estimated Cost:	\$10,043,289.84

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>
General Fund	0001113	0910

Attachment(s): None

On motion by _____, seconded by _____, the Board approved a BG-1 Project Application for the purchase of 450 Park Place (formerly Lexmark Building 82) in the amount of \$10,043,289.84 (Ten Million, Forty-three Thousand, Two Hundred Eighty-nine Dollars and Eight-four Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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PLACEHOLDER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 27, 2019

TOPIC: Approval of Bid, Proposed Contract and a Revision to the BG-1 Project Application for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/27/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Accept the base bid with Alternates _____, as submitted by _____ and the proposed contract in the amount of \$_____ and approve a revision to the BG-1 Project Application for a total of \$_____ for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place as the new Central Office is listed as priority 3.6 on FCPS' 2017 District Facility Plan (Amendment approved by the Kentucky Board of Education on October 2, 2019). Staggs & Fisher Engineers produced final Construction Documents for bidding describing the renovation of the existing building. Project cost estimates include: building construction and site development costs; design fees; furnishings; surveys; and other miscellaneous costs. The project is planned to start construction around February __, 2020. Final completion is planned for mid-November 2020. On Monday, January 13, 2020, _____ general contractors submitted proposals on a base bid with nine (9) alternate bids. The results of the bidding are as follows:

BIDDER	BASE BID	Alternate Bid Nos. TBD	BASE BID plus Nos. TBD
1			
2			
3			
4			
5			

Alternate #1=Switchgear; Alternate #2=Fire Alarm Equipment Manufacturers; Alternate #3=Security Alarm Manufacturer;
Alternate #4=Pave Parking Lots; Alternate #5=Bldg. Automation System Manufacturer; Alternate #6=HVAC Manufacturer;
Alternate #7=Above-grade Electrical; Alternate #8=Tree Removal; Alternate #9=Overhead Fiber Optic Cable

PROPOSAL: Based on the review of these proposals, the FCPS staff and the design consultants recommend acceptance of the base bid with Alternates _____, as submitted by _____, approve the proposed contract in the amount of \$_____ and approve a revision

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to the BG-1 Project Application for a total of \$_____. The FCPS staff and the design consultants recommend approval of the proposed contract and revised BG-1. Upon the Board's approval, these documents will be submitted to the KDE District Facilities Branch for review and approval. Approval will allow the award of a contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices), to commence with minimal delay. Based on this recommendation, a revision to the BG-1 is required as follows:

	Initial BG-1 Total (11/19)	Proposed BG-1 Revision Total
Total Construction Cost:	\$5,400,500.00	
Contingencies:	\$270,025.00	
Architect/Engineer Fee:	\$380,051.00	
Fiscal Agent Fee:	\$0	
Bond Discount:	\$0	
Furnishings/Equipment:	\$150,000.00	
Furnishings/Computers:	\$0	
Technology Network Systems (KETS), telephone, etc.:	\$195,000.00	
Site Acquisition:	\$0	
Site Survey:	\$0	
Geotechnical Investigations:	\$0	
Special Inspections:	\$11,000.00	
Fundamental Commissioning:	\$27,002.50	
Advertising:	\$0	
Printing:	\$35,447.00	
Security Cameras:	\$302,493.00	
Utility Exploration / AQ / Construction Photography:	\$32,675.00	
HVAC Balancing / Door Hardware Inspection:	\$34,002.50	
Total Estimated Cost:	\$6,838,396.00	

Policy: 702 KAR 4:160

Fiscal Impact:

FUNDING SOURCE:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>
General Fund	0001113	0910

Attachment(s): None

On motion by _____, seconded by _____, the Board accepted the base bid with Alternates _____, as submitted by _____ and the proposed contract in the amount of \$_____ and approved a revision to the BG-1 Project Application for a total of \$_____ for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 27, 2020

TOPIC: Approval of Commissioning Agent Agreement for the for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/27/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Authorize the Superintendent to execute a contract with Paladin, Inc. in the amount of \$34,000 (Thirty-four Thousand Dollars) to perform the commissioning services outlined below.

Background/Rationale: Even when new building systems are installed properly the question remains whether these systems are performing at the optimal and most energy-efficient levels. Building commissioning attempts to ensure that the building's mechanical/electrical systems and components not only meet Owner's operational objectives, but are also conserving resources and cost. Similar to Special Inspections, the use of Facility Commissioning has grown rapidly in the past few years and has now likewise been incorporated into the building code requirements of the 2012 International Energy Conservation Code (IECC) and the 2010 American Society of Heating, Refrigerating, and Air-Conditioning Engineers (ASHRAE). Currently the requirements of the ASHRAE 90.1-2010 are the less stringent. Based on that fact, the project engineer has provided a written scope of work for the fundamental commissioning (related to HVAC and lighting control systems) required by ASHRAE for this project. (The International Building Codes are expected to increase the requirements for commissioning in the future to include more of building systems and components.) Three (3) commissioning agents were contacted and one proposal was received for this project. Based on the design team's analysis of the proposals received, Paladin, Inc. appears to have met all of the project scope of work criteria, and has submitted an acceptable and cost-efficient proposal. The total anticipated value of the services (\$34,000) needed for the project requires the approval of the Board.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>
Construction 360	0003610	20060	0349

Attachment(s): None

On motion by _____, seconded by _____, the Board authorized the Superintendent to execute a contract with Paladin, Inc. in the amount of \$34,000 (Thirty-four Thousand Dollars) to perform the commissioning services outlined above.

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Emmanuel Caulk, Superintendent

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 01/13/2020

TOPIC: K12 Insight Contract

PREPARED BY: Lisa Deffendall

Recommended Action on: 01/03/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve a contract with K12 Insight for survey research services.

Background/Rationale: One of the recommendations from Superintendent Caulk's Blueprint for Student Success: Achieving Educational Excellence and Equity for All was the implementation of annual surveys of families, high school students and internal customer satisfaction. For the past three years, these surveys have produced actionable qualitative data for leaders at the district and school levels in FCPS. The family survey -- which is available in seven languages -- not only meets survey requirements for our Title I schools, but also provides family engagement and satisfaction information for all of our schools. This survey has been well received by our community, as evidenced by the fact that 12,995 responses were submitted from our 25,978 families in 2019, representing a 50 percent response. Principals have been pleased with the reporting format, which is delivered in a PPT that can be shared directly with the SBDM of each school. Overall district data is delivered to the school board and used by district officials for improvement and communication planning. K12 Insight provides the survey platform as well as reports and analyses that district leaders, principals and school teams can use as part of the FCPS continuous improvement process.

Policy: 01.11 General Powers and Duties of the Board

Fiscal Impact: \$105,400

Attachments(s): K12 Solutions for Customer Service and Sustained Stakeholder Engagement Sales Order Form

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505



K-12 SOLUTIONS FOR CUSTOMER SERVICE
AND
SUSTAINED STAKEHOLDER ENGAGEMENT

SALES ORDER FORM

K12 Insight LLC

2291 Wood Oak Drive, Suite 300
Herndon, VA 20171

Tory Schulte
Strategic Account Executive

Tel: 703-542-9618

Fax: 703-935-1403

tschulte@12insight.com

www.k12insight.com

CLIENT INFORMATION			
Name	Fayette County Public Schools - KY		
Address	701 East Main Street		
City, State Zip	Lexington, KY 40502		
Proposal Date	11/19/2019	Student Enrollment	40,916

DATES AND TERM OF INITIAL CONTRACT			
Term	Start Date	End Date	Total
Year 1	01/01/2020	12/31/2020	\$105,400

The pricing and terms in this proposal are as per National IPA Contract #R170401.

MANAGED SURVEY STUDY SERVICES	Standard Price
<input checked="" type="checkbox"/> SURVEY STUDY, REPORTS AND COMMUNICATION CAMPAIGN K12 <i>Insight's</i> Client Success team will work with District leadership to identify study goals, topics and reporting requirements to develop and implement a study from our catalog of surveys. Each study includes: <ul style="list-style-type: none"> • One respondent group • One language translation • Verbatim theme analysis for one open-response question • Pre-and Post-survey communications, to ensure a high response rate • One presentation-ready district report 	\$16,000 per survey

YEAR ONE SERVICES: 01/01/2020 to 12/31/2020				
Managed Survey Study Services				
Quantity	Service	Price	Unit	Total Cost
4	Survey Study, Reports and Communication Campaign	\$16,000	per study	\$64,000
0	Additional Respondent Groups	\$2,500	per group	\$0
245	Additional System Reports (site-level)	\$100	per report	\$24,500
3	Additional Custom Reports	\$300	per report	\$900
0	Additional Language Translation	\$900	per language	\$0
140	Additional Verbatim Theme Analysis	\$100	per hour	\$14,000
0	Data Entry for Paper Surveys	\$50	per hour	\$0
1	Custom School Board or Leadership On-Site Presentation	\$2,000	per instance	\$2,000
TOTAL for Managed Survey Services				\$105,400

BILLING CONTACT

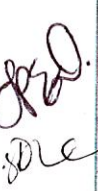
Name			
Title			
Email			
Phone		Fax	

ORDER CONFIRMATION

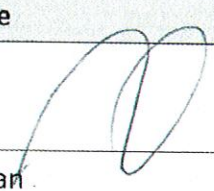
This Order Form is subject to and governed by the Terms of Service (V7.24) located here: <https://www.k12insight.com/terms-of-service/7.24>, the Privacy Policy (V7.24) located here: <https://www.k12insight.com/privacy-policy/7.24> and any addenda attached. No other terms apply to K12 Insight's services, unless attached herein and agreed to. Client has received, read, and understood all terms applicable to K12 Insight's services, attached. Where applicable, Client has pre-audited this Order in the manner required by all applicable state and local laws. Client representative below hereby represents to have the authority to engage these services on behalf of Client.

AUTHORIZED SIGNATURES

Executed for and on behalf of the Client by:

Client Signature			
			
Name	Emmanuel Calk	Date	
Title	Superintendent	Email	
Phone		Fax	

For and on behalf of K12 Insight LLC, a Division of Zarca Interactive, by:

K12 Insight Signature			
			
Name	Adam Dean	Date	12/9/19
Title	VP of Finance		

K12 INSIGHT INTERNAL USE ONLY

Prepared	Lori Ingram 11/19/2019	Reviewed	Tory Schulte 11/19/2019	Approved	Kaitlyn Rediger 11/19/2019
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February 23, 2017

Mr. Adam Dean
Vice President of Finance
K12 Insight
2291 Wood Oak Drive, Suite 300
Herndon, Virginia 20171

Re: Award of Contract # R170401

Dear Mr. Dean:

Per official action taken by the Board of Directors of Region 4 Education Service Center, on February 21, 2017, National IPA is pleased to announce that K12 Insight has been awarded an annual contract for the following, based on the sealed proposal (RFP# 17-04) submitted on February 1, 2017:

Commodity/Service

Supplier

Feedback and Customer Service
Solutions for Schools

K12 Insight

This contract is effective April 1, 2017 and will expire on March 31, 2020. As indicated above, your Contract # is R170401. This contract may be renewed annually for an additional two (2) years if mutually agreed by Region 4 ESC/National IPA and K12 Insight.

Your participation in the proposal process is appreciated and we look forward to a successful partnership. Please feel free to provide copies of this letter to your sales representative(s) to assist in their daily course of business.

If am the Contract Manager assigned to your contract so if you have any questions please contact me at 713.554.7348 or deborah.bushnell@nationalipa.org

Sincerely,

Deborah Bushnell

Deborah Bushnell, CTSBO
Contract Manager



October 30, 2019

Lori Ingram
Contracts Management
K12 Insight
2291 Wood Oak Drive, Suite 300
Herndon, VA 20171
lingram@k12insight.com

Re: Renewal Award of Contract #R170401

Dear Ms. Ingram:

Per official action taken by the Board of Directors of Education Service Center, Region 4 on October 22, 2019, Region 4 ESC is pleased to announce that K12 Insight has been awarded an annual contract renewal for the following, based on the sealed proposal submitted to Region 4 on February 1, 2017, and subsequent performance thereafter:

Contract

Feedback and Customer Service Solutions for Schools

The contract will expire on March 31, 2021, completing the fourth year of a five-year term contract. The contract is available through OMNIA Partners, Public Sector. Your designated OMNIA Partners, Public Sector contact is Deborah Bushnell, at (713) 554-7348 or deborah.bushnell@omniapartners.com.

The partnership between K12 Insight, Region 4 and OMNIA Partners, Public Sector can be of great help to participating agencies. Please provide copies of this letter to your sales representative(s) to assist in their daily course of business.

Sincerely,

DocuSigned by:

0B1D338B0130490...

Robert Zingelmann
Chief Financial Officer, Finance and Operations Services

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/13/2020

TOPIC: Professional Leave By District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 1/13/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the Professional Leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911/03.2911

Fiscal Impact: \$67,045.12

Attachment

Reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$0	\$1,188.36
General Funds	\$15,065.00	\$212,801.33
Outside Third-Party Source	\$0	\$38,185.21
School Funds	\$3,430.12	\$62,747.44
IDEA Grant	\$6,324.00	\$48,061.49
Perkins Grant	\$2,222.00	\$24,149.21
Title I Grant	\$14,750.00	\$217,120.57
Title II Grant	\$9,703.00	\$391,581.57
Title III Grant	\$0	\$46,891.00
Title IV Grant	\$0	\$0
Other Grants	\$15,551.00	\$73,581.31
TOTALS	\$67,045.12	\$1116,307.49

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

PROFESSIONAL LEAVE BY DISTRICT PERSONNEL
PLANNING MEETING

1 Professional Leave Requests Recommended:

<u>Professional Meeting</u> <u>Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement</u> <u>Funding Sources</u>	<u>Total Cost</u>
*National Science Teaching Association Cincinnati, OH November 13-16, 2019 Work Days - 3 Purpose	Patrick Goff	Beaumont Middle	NO	Other/KSTA	\$850.00
	Presenting at Regional Science conference.				
*American Association of School Librarians Louisville, KY November 14-16, 2019 Work Days - 2 Purpose	Kelli Reno Dorrene White	Federick Douglass High Beaumont Middle	Title II Title II	Title II Title II	\$1,189.00 \$1,189.00
	To learn more about library best practices around library standards.				
*Kentucky Youth Assemblé Louisville, KY November 21-23, 2019 Work Days - 2 Purpose	Geralyn Strange	STEAM Academy	NO	Other/Staff	\$299.00
	Participating directly in the Commonwealth's democratic process. Acting as Senators & Representatives.				
*American Council on the Teaching of Foreign Languages Washington, DC November 21-24, 2019 Work Days- 2 Purpose	Sydney Meavx	Federick Douglass High	Title II	Title II	\$2,119.00
	Enhance understanding of a second language acquisition and instructional practices.				

*Principal Pipeline	Rose Santiago	IAKSS	NO	Title II	\$500.00
Gwinnett, GA	Scott Flowers	IAKSS	NO	Title II	\$500.00
December 18-19, 2019					
Work Days - 2					
Purpose	learn strategies and observe model of developing an effective "Principal Pipeline"to support the district.				
*Midwest Conference	Lois Birdwell	Beaumont Middle	School Funds	School Funds	\$530.00
Chicago, IL					
December 20-21, 2019					
Work Days 1					
Purpose	To learn more about national choir for the district.				
Diagnostic Review	Erin Manna	IAKSS	NO	Other/Cognia	\$1,040.00
Louisville, KY	Sabrina Reed	IAKSS	<u>NO</u>	Other/Cognia	\$1,040.00
January 13-16, 2020					
Work Days - 4					
Purpose	To learn policies, practice, curriculum and culture that promote students learning.				
Future of Education	Scott Flowers	IAKSS	NO	Gen Fund/Technology	\$2,124.00
Technology					
Miami, FL					
January 14-17, 2020					
Work Days - 4					
Purpose	To learn from experts about the future Edtech as relates to multiple aspects of education.				
Winter KY State Officer Meeting	Angel Vowels	Paul L Dunbar High	Perkins	Perkins	\$335.00
Elizabethtown, KY					
January 16-17, 2020					
Purpose	To accompany out 2010-2020 KY State 1st vice President on his winter planning meeting.				
Greg Tang Math Intervention	Kendra Weisenfeld	Squires Elem	Title I	Title I	\$459.00
Conference	Rebekah Downing	Squires Elem	Title I	Title I	\$459.00
Nashville, TN	Meghan Riehl	Squires Elem	Title I	Title I	\$459.00

January 22-23, 2020

Work Days- 1

Purpose

To learn intervention math strategies.

KASA/KWEL Forum: Women

Take the lead

Louisville, KY

January 22-24, 2020

Work Days - 2

Purpose

To learn about different issues facing women in educational leadership rolls.

Imagine Learning

Partnership Forum

Provo, UT

January 29--31, 2020

Work Days - 3

Justin Welch

Dixie Elem

NO

Other/Imagine Learning

\$1,820.00

January 29-February 1, 2020

Work Days - 3

Michael Price

Breckinridge Elem

NO

Other/Imagine Learning

\$1,820.00

Stephanie Urbanek

Meadowthorpe Elem

NO

Other/Imagine Learning

\$1,820.00

Purpose

To understand the Imagine Learning Platform, specifically more information on Imagine math.

Assistive Technology Industry
Association

Orlando, FL

January 29-February 2, 2020

Work Days - 3

Purpose

Brenda Marichal

Southern Elem

NO

Title I

\$1,675.00

To gain knowledge about special education gap closure and increase achievement.

Ron Clark Academy

Atlanta, GA

January 30-February 1, 2020

Work Days - 2

Purpose

Kendall Symons

Dixie Elem

School Funds

Other/Staff

\$882.00

Beck McQuerry

Dixie Elem

School Funds

Other/Staff

\$882.00

I'm attending this training to better understand the engagement strategies & house system of RCA.

AHR Winter EXPO

Paul Jenkins

Maintenance

NO

Gen Fund/Maintenance

\$863.00

Orlanda, FL February 2-4, 2020 Work Days - 2 Purpose	Edwin Botkin	Maintenance	NO	Gen Fund/Maintenance	\$863.00
	To gain knowledge on new heating equipment.				
Electricity For The Non-Electrician Louisville, KY February 3-4,2020 Work Days - 2 Purpose	David Wright	Child Nutrition	NO	Gen Fund/Nutrition	\$1,150.00
	To learn and understand basic industrial electricity in order to improve the program.				
Morehouse College Career Fair Atlanta, GA February 6-7, 2020 Purpose	Rose Santiago	IAKSS	NO	Gen fund/Equity	\$1,380.00
	Attending the Spring Careere Fair to recruit minority candidates.				
National Reading Recovery Conference Columbus, OH February 8-11, 2020 Work Days - 2 Purpose	Pamela Dunn	Picadome Elem	NO	School Funds	\$1,106.00
	Andrea Least	Picadome Elem	NO	Title I	\$1,106.00
	Ania Johnson	Yates Elem	NO	School Funds	\$1,527.68
	To gain strategies to help lead a stronger literacy program in the school district.				
Howard Hughes Medical Institute Chevy Chase, MD February 17-20, 2020 Work Days - 4 Purpose	David Helm	IAKSS	NO	Other/HHMI	\$1,358.00
	The purpose is to work with science leaders from other large urban-suburban districts.				
NTI Fall Regional Training London, KY February 18-19, 2020	Pabio Alcala	Federick Douglass High	Other/Perkins	Other/.Perkins	\$362.00

Work Days -2					
Purpose	Two year training is required by my CTE certification.				
AC and Refrigeration	Brad Mitchell	Child Nutrition	NO	Gen Fund/Nutrition	\$1,150.00
Louisville, KY					
February 18-20, 2020					
Work Days - 2					
Purpose	To received HVAC certification training is designed to train & prepare students for employment.				
Amplify Science Leadership	Kristen Witt	Millcreek Elem	NO	Title II	\$1,402.00
Kansas City, MD	Jessica Bohannon	Edythe J Hayes Middle	Title II	Title II	\$1,402.00
February 18-21, 2020	April Gonzal	Winburn Middle	Title II	Title II	\$1,402.00
Work Days - 4	Julie Moore	SCAPA	Title II	Title II	\$1,402.00
Purpose	To gain insights into the ways our science leadership team can harness the depth and flexibility of science.				
Leading Continous Classroom	Rebecca Dahlstrom	IAKSS	NO	IDEA\Special ED	\$1,054.00
Improvement	Sandy Owens	IAKSS	NO	IDEA\Special ED	\$1,054.00
Tampa Bay, FL	Rachel Baker	IAKSS	NO	IDEA\Special ED	\$1,054.00
February 26-28, 2020	Aslean Hoskins	IAKSS	NO	IDEA\Special ED	\$1,054.00
Work Days- 3					
Purpose	Supporting Implementation of CCI in Fayette County Public Schools.				
Continous Classroom	Sumyr Ramsey	IAKSS	NO	IDEA/Special Ed	\$1,054.00
Improvement	Crystal Kirk	IAKSS	NO	IDEA/Special Ed	\$1,054.00
Indian Rocks Beach, FL					
February 26-29, 2020					
Work Days - 3					
Purpose	Sustaining and growing CCI in Fayette County Public Schools.				
ASCD Empower20 Leadership	Gregory Ross	Millcreek Elem	NO	Title I	\$2,397.00
Las Angeles, CA	Laura McCullough	Millcreek Elem	NO	Title I	\$2,397.00
March 12-16, 2020					
Work Days - 3					
Purpose	To learn similar demographics & also address our professional learning as stated in our strategic plan.				

2020 National School Social Work	Allison Engle-Minichan	IAKSS	NO	Other/ESS	\$1,870.00
Baltimore, MD	Shericks Smith	IAKSS	NO	Other/ESS	\$1,870.00
March 17-21, 2020					
Work Days - 3					
Purpose	The traing is designed to shape practice during a critical time & updating our knowledge in education.				
Connect 2020 Heartland	Steve Abbot	Child Nutrition	NO	Gen Fund/Nutrition	\$2,094.00
Durham , NC					
March 30-April 1, 2020					
Work Days - 0					
Purpose	To gain knowledge on connect 2020 heartland.				
National Scholastic Press Association Convention	Wendy Turner	Paul L Dunbar High	Perkins	Perkins	\$1,525.00
Nashville, TN					
April 15-19, 2020					
Work Days - 3					
Purpose	I will participate with a professional learning community of media teachers across the US.				
Extreme Connect Conference	Seth Switzer	IAKSS	NO	Gen\Technology	\$1,898.00
Nashville, TN	Raymond Ross	IAKSS	NO	Gen\Technology	\$3,543.00
May 30-June 4, 2020					
Work Days - 5					
Purpose	Extreme Connect, focused on customer education and peer-to-peer networking.				
2020 Annual Visble Learning Conference	Diana Smith	IAKSS	NO	Title I	\$2,749.00
New Orleans, LA	Elizabeth Wright	IAKSS	NO	Title I	\$2,749.00
July 6-9, 2020					
Work Days - 4					
Purpose	Learn to identify and discuss evidence based practices around the strands of VL.				
New Teacher Institute	Tiua Chilton	Eastside Tech	School Funds	School Funds	\$266.44

London, KY
September 23-24, 2020
Work Days - 2
Purpose

Training is required by CTE certification.

REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

School/Organization

Destination/Purpose

Inclusive Dates

Middle/High Schools

*	Leestown Middle	Louisville, KY	January 22-24
B,/	Beta Club	KY International Convention Ctr	(3 school days)
	Sponsor's name: Sara	Beta Club Convention	
	Merideth. Additional		
	chaperones 2. Students 20.		

*	Transportation by Parents and/or Sponsor
**	Transportation by Rental Van/Car
***	Transportation by Fayette County School Bus
****	Transportation by Commercial Airlines
*****	Transportation by Commercial Bus
A	Fayette County School Bus Unavailable
B	Comfort
/	Instructional Extended Trip

RATIONALE:

These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** January 27, 2020

TOPIC: Biannual Construction Report (as of December 31, 2019)

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/27/2020
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: A biannual construction report is provided for the Board of Education in July and January of each fiscal year. As you know, the guiding principles for prioritizing construction and maintenance projects from the Board-approved District Facilities Plan are established by Board Policy 05.11 and are determined by considering:

1. Health, safety, and code compliance;
2. Structural integrity of the facility;
3. Support of the educational function; and
4. Enhancement of the structure.

Policy: 01.11 – General Powers and Duties of the Board

Fiscal Impact: None

Attachment(s): Yes

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

BIANNUAL CONSTRUCTION REPORT
(as of December 31, 2019)

DATE: January 27, 2020
TO: Board of Education
FROM: Emmanuel Caulk, Superintendent
PREPARED BY: Myron Thompson, Chief Operating Officer

BACKGROUND INFORMATION:

A biannual construction report is provided for the Board of Education in July and January of each fiscal year. As you know, the guiding principles for prioritizing construction and maintenance projects from the Board-approved District Facilities Plan are established by Board Policy 05.11 and are determined by considering:

1. health, safety, and code compliance;
2. structural integrity of the facility;
3. support of the educational function; and
4. enhancement of the structure.

If you have specific questions, please contact Myron Thompson at 381-4165.

BG-1 PROJECTS COMPLETED

(\$500,000 or more)

(July 2019 – December 2019)

NOTE: added/modified after June 30, 2019

Facility Name	Project Description	Approved Funding	Actual Costs	Board BG-4 Approval	KDE BG-4 Approval
Frederick Douglass High	New Construction	Bond, Restricted, SFCC, General Fund, Residuals (Leestown, HCHS Softball, Locust Trace, Millcreek, 1126 Warehouse, Cardinal Valley, Meadowthorpe RTU)	\$79,891,032.29	6/24/19	8/2/19

BG-1 PROJECTS UNDER DESIGN/CONSTRUCTION

(\$500,000 or more)

(July 2019 – December 2019)

NOTE: added/modified after June 30, 2019

Facility Name	Project Description	Approved Funding and Source		BG-1 Approval Date	Est. Completion Date
Brenda Cowan Elementary (New Elementary @ Athens-Boonesboro Rd.)	New Construction (in close out)	\$21,791,354	SFCC Cash, Capital Outlay, Local FSPK Bond, SFCC Bond Sale, Residuals (Wellington, Clays Mill, Bates Creek Middle, Mary Todd, Breckinridge, Meadowthorpe, Bates Creek Elem)	2/27/17	Aug-2019
Bryan Station High	Athletic Field Artificial Turf & Track Replacement (in close out)	\$1,237,788	General Fund	1/22/18	April 2019 (Field) July 2019 (Track)
Bryan Station High	Softball Field House (in progress)	\$811,115	General Fund, Residuals (Canceled Leestown Portable), Residuals (PLD Track Replacement)	6/24/19 (rev.)	Feb-2020
Tates Creek High	New Construction (in progress)	\$88,017,025	Bond, 2017 SFCC, Building Fund, Capital Outlay, Residuals (Garden Springs), General Fund, SFCC Bond	11/25/19 (rev.)	Aug-2022
Henry Clay High	Athletic Field Artificial Turf & Track Replacement (in close out)	\$1,061,840	General Fund	4/22/19 (rev.)	July-2019
Secured Vestibules – Group A	Renovation (in progress)	\$1,763,556	General Fund/Safety	6/24/19 (rev.)	Dec-2020
Secured Vestibules – Group B	Renovation (in progress)	\$1,791,775	General Fund/Safety HealthFirst Bluegrass	6/24/19 (rev.)	Dec-2020
Secured Vestibules – Group C	Renovation (in progress)	\$1,221,293	General Fund/Safety	6/24/19 (rev.)	Dec-2020
STEAM Academy & Success Academy	Renovation (in progress)	\$26,990,125.53	Bond, Residuals (site acquisitions: 4801 Athens-Boonesboro Rd & 1555 Georgetown Rd)	7/8/19 (rev.)	Dec-2020

Liberty Rd Bus Garage	Bus Parking Lot Expansion (postponed)	\$1,134,306	General Fund, Residuals (GF Source)	5/20/19 (rev.)	TBD
450 Park Place (Central Office)	Site Purchase	\$10,043,289.84	General Fund	1/27/20	Dec-2019
450 Park Place (Central Office)	Modifications (in progress)	\$6,838,396	General Fund	10/28/19 (initial)	Nov-2020

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 01/27/2020

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 01/27/2020
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for January 27, 2020 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	3	20	45	122
Retirements				
Transfers	4	6		
Resignations	7	16		7
Terminations		2		

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
BENNINGFIELD BRITTANY	YATES ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	11/18/2019
BURGIN COLE	FREDERICK DOUGLASS HIGH	HS ENGLISH INSTRUCTOR	11/20/2019
CASTLEN MARGARET	WINBURN MIDDLE	EXC CHILD MODERATE SEVERE	12/9/2019

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
BROADUS TONISHA	ASHLAND ELEMENTARY/FAMILY RESOURCE CENTER COORD	SOUTHERN ELEMENTARY/SCHOOL SOCIAL WORKER	12/9/2019
CHEEKS IRIS	WILLIAM WELLS BROWN ELEMENTARY/PROM ACAD- ELEM INTERVENT INSTR	CHIEFACADOFF/CURR/INSTR/SCHOOL BASED INSTR SPECIALIST	12/2/2019
OWENS LISA	NORTHERN ELEMENTARY/ELEM PRIMARY INSTRUCTOR	CHIEFACADOFF/CURR/INSTR/SCHOOL BASED INSTR SPECIALIST	12/2/2019
SHEARER REBECCA	BRYAN STATION HIGH/HS ACADEMIC INSTRUCTOR	BRYAN STATION HIGH/ADMINISTRATIVE DEAN	10/22/2019

- c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CARTER	HARRESHEA MORTON MIDDLE	MID MATH INSTRUCTOR	12/20/2019
DEHARTE	LAKEN MAXWELL ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	12/20/2019
DURAN	JESSICA LEXINGTON TRAD MAGNET MIDDLE	MID SCHOOL CLASSROOM INSTRUC	12/20/2019
MARKS	JILLIAN HARRISON ELEMENTARY	PROM ACAD-ELEM PRIMARY INSTR	12/20/2019
NESBITT	MIRANDA PAUL LAURENCE DUNBAR HIGH	HS ENGLISH INSTRUCTOR	12/20/2019
ROGERS	JONATHAN BRYAN STATION HIGH	HS SCIENCE INSTRUCTOR	11/13/2019
SMITH-STANLAND	STEPHANIE SCAPA AT BLUEGRASS	MID FRENCH INSTRUCTOR	12/4/2019

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
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2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
AL HASAN	BATOO	BRYAN STATION HIGH FOOD SERV	11/11/2019
BAILEY	BROOKE	BRECKINRIDGE ELEM FOOD SERV	11/11/2019
BERRY	TASHARI	YATES ELEMENTARY	11/20/2019
BERWEILER	DEREK	SANDERSVILLE ELEMENTARY	12/3/2019
BRYANT	VICTORI	BUS GARAGE	10/28/2019
CLAY	DONELL	GARRETT MORGAN ELEMENTARY	11/12/2019
DURHAM	LORI	WINBURN MIDDLE	11/26/2019
ELCOCK	NIGEL	BUS GARAGE	12/2/2019
GRIFFEY	ANGELA	FINANCIAL SERVICES	11/20/2019
JACKSON	MARY	WINBURN MIDDLE FOOD SERV	11/11/2019
JOHNSON	JENNIFER	ROSA PARKS ELEM FOOD SERV	11/11/2019
MCHONE	KAYLA	NORTHERN ELEMENTARY	12/2/2019
MORTON	JUSTICE	BOOKER T WASHINGTON ELEM FS	11/25/2019
ORR	DARLA	BRYAN STATION HIGH FOOD SERV	11/11/2019
REEVEY	VANESSA	YATES ELEMENTARY	11/25/2019
RICKETTS	RICA	VETERANS PARK ELEMENTARY	11/25/2019
SMITH	DEBRA	LEXINGTON TRAD MAGNET MIDDLE	12/3/2019
WRIGHT	HALEY	BUS GARAGE	11/18/2019
YATES	ZACHARY	BRYAN STATION HIGH	11/20/2019
YOUNG	CHARLOTTE	NORTHERN ELEMENTARY	12/2/2019

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
ADAMS	BONNIE	BUS GARAGE/BUS MONITOR	11/18/2019
BUETTNER	EMMA	BUS GARAGE/BUS DRIVER	11/18/2019

GARCIA	WERNER	BUS GARAGE/VEHICLE MECHANIC II	BUS GARAGE/VEHICLE MECHANIC I	11/4/2019
SOMERVILL	CARRIE	FOOD SERVICES/FOOD SERVICE ASSISTANT I	MEADOWTHORPE ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	12/2/2019
WILLIAMS	NICKOIA	MILLCREEK ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	CASSIDY ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	11/25/2019
ZANELLATO	ELIZABETH	JESSIE M CLARK MIDDLE FOOD SER/FOOD SERVICE ASSISTANT I	SCAPA AT BLUEGRASS FOOD SERV/FOOD SERVICE ASSISTANT II	11/25/2019

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name		Location	Assignment	Effective Date
BROWN	JENNIFER	LAFAYETTE HIGH SCHOOL	SCHOOL ADMINISTRATIVE ASST I	12/31/2019
CARLSON	ANNA	NORTHERN ELEMENTARY	SP ED PARA	12/17/2019
DOOLIN	MARY	DIXIE MAGNET ELEMENTARY	SP ED PARA	12/20/2019
ELLERY	KEVIN	TATES CREEK ELEMENTARY	SAFE PARAEDUCATOR	12/20/2019
GRUPE	ERIN	FREDERICK DOUGLASS HIGH SCHOOL	SP ED PARA	12/20/2019
HARBUT	TERREN	GARDEN SPRINGS ELEMENTARY	SP ED PARA	12/13/2019
HAWKINS	DAVITA	BOOKER T WASHINGTON ELEMENTARY	PART-TIME CUSTODIAN	12/20/2019
HELTON	JACOB	SOUTHERN MIDDLE	CUSTODIAN	12/6/2019
HUFF	SUZANNE	SOUTHERN MIDDLE	REGISTRAR	1/3/2020
JACKSON	ANDRIA	PUPIL PERSONNEL SERVICES	OUT-OF-AREA ATTENDANCE SPEC	1/3/2020
LEWIS	LATISHA	BUS GARAGE	BUS MONITOR	12/27/2019
MCNAIR	LAVONDA	FREDERICK DOUGLASS HIGH SCHOOL	CUSTODIAN	12/3/2019
NEAL	LESLIE	LEXINGTON TRAD MAGNET MIDDLE	CUSTODIAN	11/15/2019
SHEARER	JACOB	RUSSELL CAVE ELEMENTARY	CUSTODIAN	11/22/2019
TAYLOR	LATOYIA	FREDERICK DOUGLASS HIGH SCHOOL	SP ED PARA	12/6/2019
THOMPSON-COLEMAN	CLEO	BRYAN STATION TRADL MIDDLE	SP ED PARA	12/20/2019

d. Termination of Classified Hourly Personnel - This is to report the termination of the following classified hourly personnel:

Name		Location	Assignment	Effective Date
BROOKS	RANDOLPH	HENRY CLAY HIGH SCHOOL	SP ED PARA	11/1/2019
NYLAND	BETTY	BRYAN STATION HIGH FOOD SERV	FOOD SERVICE ASSISTANT II	11/1/2019

- e. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
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3. SUPPLEMENTARY DUTY ASSIGNMENTS

- a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
ABNEY	LYNNE	FREDERICK DOUGLASS HIGH SCHOOL
ADAMS	TYLER	BRYAN STATION HIGH
ANDERSON	LINDSEY	HENRY CLAY HIGH SCHOOL
ARMSTRONG	MICHELLE	CARDINAL VALLEY ELEMENTARY
BALDRIDGE	MOLLY	MORTON MIDDLE
BALES	KELLY	TATES CREEK HIGH
BERRY	MICHAEL	BRYAN STATION HIGH
BORDAS	JOHN	TATES CREEK HIGH
BOWLING	HOBERT	EDYTHE J HAYES MIDDLE SCHOOL
BOWMAN	BARRY	HENRY CLAY HIGH SCHOOL
BOWMER	JOHN	LAFAYETTE HIGH SCHOOL
BOYLE	ADONYA	CARDINAL VALLEY ELEMENTARY
BOYLE	ADONYA	CARDINAL VALLEY ELEMENTARY
BROOKS	AMBER	DEEP SPRINGS ELEMENTARY
BYARD	JOHN	BRYAN STATION HIGH
CABBLE	JODY	HENRY CLAY HIGH SCHOOL
CAMERON	SARAH	CARDINAL VALLEY ELEMENTARY
CARTER	HARRESHEA	MORTON MIDDLE
CARTER	CORNEL	CARDINAL VALLEY ELEMENTARY
CONTINO	MORGAN	TATES CREEK HIGH

COTTAM	GRACE	BRENDA COWAN ELEMENTARY	ELEM STLP COORDINATOR
COYLE	CLAYTON	BEAUMONT MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)
CROOK	CYNTHIA	TATES CREEK HIGH	HS ARCHERY COACH
CRUMBIE	SONYA	CARDINAL VALLEY ELEMENTARY	ELEM TECHNOLOGY COORD
DRAPER	LOGAN	CARDINAL VALLEY ELEMENTARY	ELEM GRADE LEVEL REP
DURHAM	BRIAN	WINBURN MIDDLE	MID ACADEMIC TEAM SPONSOR
DURHAM	BRIAN	WINBURN MIDDLE	MID SUBJECT AREA REPR
EARNHEART	MELANI	WINBURN MIDDLE	MID ACADEMIC TEAM SPONSOR
ELLIOT	VALERIE	CARDINAL VALLEY ELEMENTARY	ELEM GRADE LEVEL REP
EPFS	TASHA	THE LEARNING CENTER	HS DISCR COACH (FALL)
FARLEY	WHITNEY	CARDINAL VALLEY ELEMENTARY	ELEM GRADE LEVEL REP
FATHERGILL	DANIEL	LAFAYETTE HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
FERNANDEZ ALVIRA	EVA	CARDINAL VALLEY ELEMENTARY	ELEM EXTRACURRICULAR COORD
FRANCIS	SARA	EDYTHE J HAYES MIDDLE SCHOOL	MID CLUB SPONSOR
GAY	JARROD	TATES CREEK HIGH	HS HEAD BASKETBALL (BOYS)
GILL	WRENSEY	TATES CREEK HIGH	HS BOWLING-BOYS & GIRLS COACH
GILLES	JEANA	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR #2
GLASS	STEVEN	BRYAN STATION HIGH	HS ARCHERY COACH
GREEN	WILLIAM	LAFAYETTE HIGH SCHOOL	HS HEAD WRESTLING
HAGANS	CONNIE	PAUL LAURENCE DUNBAR HIGH	HS SPEECH SPONSOR #2
HAGER	LISA	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (WINTER)
HALL	BRIAN	BRYAN STATION HIGH	HS HEAD BASKETBALL (GIRLS)
HAMMONS	ROBERT	LANSDOWNE ELEMENTARY	ELEM EXTRACURR SUPV-CLAS SAL
HAMMONS	ROBERT	BRYAN STATION HIGH	HS ASST BSKTBL (BOYS)-CLAS SAL
HANNAH	JOHN	FREDERICK DOUGLASS HIGH SCHOOL	HS E-SPORTS
HAWKINS	BRANDON	BEAUMONT MIDDLE SCHOOL	MID ASST FOOTBALL
HAYDEN	KELLEY	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR #2
HEADLEY	GARRISON	HENRY CLAY HIGH SCHOOL	HS ASST WRESTLING
HELTON	BRYAN	BRYAN STATION HIGH	HS ARCHERY COACH

HERRINGTON	CHRISTINA	MORTON MIDDLE	MID DANCE TEAM
HOPWOOD	IEISHA	HENRY CLAY HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
ISAACS	ABY	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
ISAACS	ABY	CARDINAL VALLEY ELEMENTARY	ELEM SBDM SECRETARY
JACOBS	MICHELE	STONEWALL ELEMENTARY	ELEM STLP COORDINATOR
JARVIS	ANDREW	FREDERICK DOUGLASS HIGH SCHOOL	HS BAND-PERCUSSION
JOHNSON	CLAY	TATES CREEK HIGH	HS ASST BASKETBALL (BOYS)
JOHNSON	ORA	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
JONES	JEREMY	MORTON MIDDLE	MID HEAD BASKETBALL (BOYS)
JOSEPH	CHARBEL	HENRY CLAY HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
KING	SHERIL	LEXINGTON TRAD MAGNET MIDDLE	MID YEARBOOK SPONSOR
KISSACK	DYLAN	MORTON MIDDLE	MID ASST BASKETBALL (BOYS)
KLAREN	RENEE	CARDINAL VALLEY ELEMENTARY	ELEM GRADE LEVEL REP
LAND	JAMES	BRYAN STATION HIGH	HS DISCRETIONARY COACH WINTER
LANE	JANICE	GLENDOVER ELEMENTARY	ELEM TECHNOLOGY COORD
LEE	YOUNG DO	GLENDOVER ELEMENTARY	ELEM STLP COORDINATOR
LEONARD	AMY	CARDINAL VALLEY ELEMENTARY	ELEM BLDG ASSESSMENT COORD
MASCHI	STEVEN	TATES CREEK HIGH	HS ASST WRESTLING
MCCOMBS	BRIANNA	BRYAN STATION HIGH	HS VOLLEYBALL (ASST)
MCDONALD	DELLA	BRYAN STATION HIGH	HS DANCE SPONSOR (NON EMP)
MCGRATH	SUSAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR #2
MEYER	STEPHANIE	CARDINAL VALLEY ELEMENTARY	ELEM STLP COORDINATOR
MEYER	STEPHANIE	CARDINAL VALLEY ELEMENTARY	ELEM WEB MASTER
MILLER	STEPHEN	HENRY CLAY HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
MILLS	MARY	CARDINAL VALLEY ELEMENTARY	ELEM GRADE LEVEL REP
MISCHNER	CHELSEE	BEAUMONT MIDDLE SCHOOL	MID ASST BASKETBALL (GIRLS)
MOBERLY	MAURICE	LEESTOWN MIDDLE	MID ASST FOOTBALL
MOORE	TERRELL	TATES CREEK HIGH	HS ASST WRESTLING
MULLINS	RHONDA	LAFAYETTE HIGH SCHOOL	HS CLASS SPONSOR #2

NESBITT	MIRANDA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
NEVAREZ	MAURITANIA	CRAWFORD MIDDLE SCHOOL	HS/MID SBDM SECRETARY
NEWSOME-HOWARD	SHERRY	CARDINAL VALLEY ELEMENTARY	ELEM BLDG ASSESSMENT COORD
NORTON	CARL	LEXINGTON TRAD MAGNET MIDDLE	MID ASST BASKETBALL (BOYS)
OWSLEY	JOSHUA	BRYAN STATION HIGH	HS ASST BASKETBALL (BOYS)
PALUMBO	JAMES	BRYAN STATION HIGH	HS SWIMMING & DIVING (ASST)
PIERCEY	DONALD	STONEWALL ELEMENTARY	ELEM STLP COORDINATOR
PRATER	ALLIESHAE	DIXIE MAGNET ELEMENTARY	ELEM STLP COORDINATOR
PRATER	ALLIESHAE	DIXIE MAGNET ELEMENTARY	ELEM WEB MASTER
PRUITT	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR #2
RANSOM	SHAWN	FREDERICK DOUGLASS HIGH SCHOOL	HS HEAD BASKETBALL (GIRLS)
REARIC	LUKE	TATES CREEK HIGH	HS ASST WRESTLING
REYNOLDS	MEREDITH	CARDINAL VALLEY ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
RICHMOND	JONATHAN	BRYAN STATION HIGH	HS ASST BASKETBALL (BOYS)
RICHTER	NOAH	HENRY CLAY HIGH SCHOOL	HS SWIMMING & DIVING (ASST) #3
RIGGLE	KIMBERLY	CARDINAL VALLEY ELEMENTARY	ELEM EXTRACURRICULAR COORD
ROBERTS	DUSTIN	CARDINAL VALLEY ELEMENTARY	ELEM ACADEMIC TEAM COACH
ROBINSON	DEREK	BRYAN STATION HIGH	HS ASST BASKETBALL (BOYS)
ROGERS	SHERARD	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
RONEY	CHRISTA	CARDINAL VALLEY ELEMENTARY	ELEM EXTRACURRICULAR COORD
SANDUSKY	SERENA	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
SMALLEY	BRANDON	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST WRESTLING
SMALLEY	BRANDON	FREDERICK DOUGLASS HIGH SCHOOL	HS HEAD WRESTLING
SMITH	JONTANE	YATES ELEMENTARY	ELEM ACADEMIC TEAM COACH
SMITH	JONTANE	YATES ELEMENTARY	ELEM WEB MASTER
SMITH	TYLER	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
SMITH	TONY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
SPITZ	BARBARA	LEXINGTON TRAD MAGNET MIDDLE	MID INTRAMURAL DIRECTOR
SPITZ	BARBARA	LEXINGTON TRAD MAGNET MIDDLE	MID INTRAMURAL DIRECTOR #2

SPOONAMORE	ANN-MARIE	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (WINTER)
TEATER	SCOTTY	TATES CREEK HIGH	HS HEAD WRESTLING
THOMPSON	DUSTIN	LAFAYETTE HIGH SCHOOL	HS ASST WRESTLING
THRASH	LINDSEY	JULIUS MARKS ELEMENTARY	ELEM WEB MASTER
TIPTON	CHRISTINA	CARDINAL VALLEY ELEMENTARY	ELEM GRADE LEVEL REP
TRIBBLE	MONICA	NORTHERN ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
VARBLE	DAREN	HENRY CLAY HIGH SCHOOL	HS DISCRETIONARY COACH WINTER
VINCENT	TRENTON	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR #2
WASHBISH	JAMES	LAFAYETTE HIGH SCHOOL	HS HEAD SWIMMING & DIVING
WHITE	ELIZABETH	TATES CREEK HIGH	HS ARCHERY COACH
WILLIAMS	CHRISTOPHER	BRYAN STATION HIGH	HS ASST BASKETBALL (BOYS)
WRIGHTSON	JOSEPH	BRENDA COWAN ELEMENTARY	ELEM STLP COORDINATOR
YATES	MATTHEW	TATES CREEK HIGH	HS HEAD BASKETBALL (GIRLS)
YOUNG	KURTIS	FREDERICK DOUGLASS HIGH SCHOOL	HS HEAD BASKETBALL (BOYS)
ZACHERY	CAITLIN	TATES CREEK MIDDLE	MID DISCR COACH (YEAR-LONG)
ZIMMERMAN	MICHAEL	HENRY CLAY HIGH SCHOOL	HS DISCRETIONARY COACH WINTER

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
CARTER	HARRESHEA	MORTON MIDDLE
		MID TEAM LEADER (4 PERSON)
NESBITT	MIRANDA	PAUL LAURENCE DUNBAR HIGH
		HS DEPARTMENT CHAIR
SPITZ	BARBARA	LEXINGTON TRAD MAGNET MIDDLE
		MID INTRAMURAL DIRECTOR
SPITZ	BARBARA	LEXINGTON TRAD MAGNET MIDDLE
		MID INTRAMURAL DIRECTOR #2
SMALLEY	BRANDON	ATHENS CHILESBURG ELEM
		HS ASST WRESTLING
SMITH	JONTANE	YATES ELEMENTARY
		ELEM ACADEMIC TEAM COACH
SMITH	JONTANE	YATES ELEMENTARY
		ELEM WEB MASTER

4. SUBSTITUTE PERSONNEL

- a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ABBOTT STEVEN	SUB SECRETARY	12/11/2019
AKHTAR SHAKIR	SUB PARAEDUCATOR	12/4/2019
AL_ANI MAHSEN	SUB PARAEDUCATOR	11/22/2019
ARNETT LINDSAY	SUB PARAEDUCATOR	12/9/2019
CANE QUATANYA	SUB FOOD SERVICE	11/25/2019
COOK HAELEIGH-RENEE	SUB PARAEDUCATOR	12/10/2019
DAVIS CHAMARI	SUB PARAEDUCATOR	12/10/2019
HALE KENNISHA	SUB PARAEDUCATOR	11/26/2019
HARVEY ROSALIND	SUB PARAEDUCATOR	12/4/2019
HAWKS KENNETH	SUB PARAEDUCATOR	12/6/2019
HAYDEN JOKIMA	SUB PARAEDUCATOR	11/25/2019
HENDERSON VENICE	SUB PARAEDUCATOR	12/6/2019
HOLMAN TREVOR	SUB PARAEDUCATOR	12/6/2019
KUZMA MARILYN	SUB PARAEDUCATOR	11/22/2019
LEWIS LATISHA	SUB BUS MONITOR	1/3/2019
LEWIS LATISHA	SUB BUS MONITOR	12/27/2019
LEWIS LATISHA	SUB BUS MONITOR	12/27/2019
MARTION ANDREA	SUB PARAEDUCATOR	11/22/2019
MCCONNELL CHRISTINE	SUB PARAEDUCATOR	12/10/2019
MIAO FANG	SUB PARAEDUCATOR	11/22/2019
MOLINER MARIA	SUB PARAEDUCATOR	12/12/2019
MOODY ALEXA	SUB BUS MONITOR	12/13/2019
REVSKAYA TAMARA	SUB FOOD SERVICE	11/26/2019
REYNOLDS SHARON	SUB PARAEDUCATOR	12/6/2019
ROBINSON MELISSA	SUB SECRETARY	12/4/2019
ROBINSON GLORIA	SUB FOOD SERVICE	11/22/2019

SHOTSKY	DOUGLAS	SUB PARAEDUCATOR	12/10/2019
SMITH	TIMOTHY	SUB PARAEDUCATOR	12/12/2019
SMITH	TAMMY	SUB FOOD SERVICE	12/13/2019
SMITH	DANIKA	SUB FOOD SERVICE	11/22/2019
STEWART	JOYCE	SUB PARAEDUCATOR	12/10/2019
TURNER	JAMARI	SUB PARAEDUCATOR	11/21/2019
VAN METER	ELIZABETH	SUB PARAEDUCATOR	12/6/2019
VENTURELLI	ELENA	SUB PARAEDUCATOR	11/22/2019
WILLIAMS	LASHELLA	SUB BUS DRIVER	12/2/2019
WILLIAMS	LASHELLA	SUB BUS DRIVER	12/2/2019
WILSON-PINKNEY	JAMAICA	SUB FOOD SERVICE	12/13/2019

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
DILLON KAYLA	EMERGENCY SUBSTITUTE	12/4/2019
HUBBARD DIETRICH	EMERGENCY SUBSTITUTE	12/3/2019
SLAUGHTER DORISA	EMERGENCY SUBSTITUTE	12/4/2019

- c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
COMBS JAMES	RET SUBSTITUTE TEACHER	12/6/2019
PHILLIPS DAVID	RET SUBSTITUTE TEACHER	11/19/2019
POLASHEK MATTHEW	SUBSTITUTE TEACHER	12/12/2019
REILLY LINDA	RET SUBSTITUTE TEACHER	12/9/2019
THOMAS LANA	SUBSTITUTE TEACHER	11/19/2019

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/13/2020

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 1/13/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/13/2020

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 1/13/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending November 30, 2019. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/13/2020

TOPIC: Draft Budget (Place Holder)

PREPARED BY: Julane Mullins

**Recommended Action on: 1/27/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Review Draft Budget

Policy: 01.11 (General Powers and duties of the Board)

Fiscal Impact: Review anticipated revenue and expenditures for the 2020-2021 school year

Attachments(s): Draft Budget Memo

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FAYETTE COUNTY PUBLIC SCHOOLS DRAFT BUDGET FOR THE 2020-2021 SCHOOL YEAR

Background:

In accordance with state statute (KRS 160.470) and Kentucky Department of Education regulations for budget development, the Board of Education must formally and publicly review the anticipated General Fund receipts and expenditures upcoming fiscal year by January 31 of each year. This first part of the budgeting process is called the Draft Budget.

The Draft Budget discussion for 2020-2021 was developed through a collaborative effort with the Department of Budget and Financial Planning, Financial Accounting, Superintendent and Cabinet. Amounts anticipated to be allocated to School Councils through application of Board of Education Policy 02.4331 are also added to the Draft Budget.

The Department of Financial Accounting Services projects the anticipated General Fund revenues through an analysis of past trends and the current market. The two departments meet to review both anticipated revenues and expenditures. The two functions are then merged into the Draft Budget.

Rationale:

The Draft Budget is a starting point for discussion. The intent is that the budget figures be presented in open forum with full knowledge that they are subject to change as both revenue and expenditure requirements are refined.

In January, the district board of education must review the Draft Budget but is not required to take any action. In May, the district board of education must approve the Tentative Working Budget. Upon receipt of its certified assessment and maximum permissible tax rates from the Kentucky Department of Education, the district board of education has thirty (30) days within which to levy tax rates and submit the Tax Rates Levied form to the Kentucky Department of Education, Division of School Finance. The Final Working Budget is the final stage in the budgeting process. Within thirty (30) days of the adoption of the levy tax rates, or not later than September 30, the district board of education must approve the Final Working Budget.

STAFF CONTACT: Julane Mullins, Director Budget & Financial Planning

POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to reflect in the minutes:
"The Board has reviewed the anticipated revenue and anticipated expenditures for the 2020-2021 school year."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/27/2019

TOPIC: Position Control Document

PREPARED BY: Julane Mullins

**Recommended Action on: 1/27/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

**Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS**

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

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Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	276,399	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
Grants, Research, Accountability & Data						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	89,002	245	7/1/2015
318	DATA ENGINEER	1	General Fund	100,800	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund			3/29/2019
555	DATA SCIENTIST	0.4	General Fund	21,394	219	3/29/2019
320	DATA STRATEGIST	1	General Fund			7/1/2016
319	DATA STRATEGIST	1	General Fund	68,369	245	7/1/2016
343	GRANT WRITER	1	General Fund	105,846	245	6/28/2004
342	GRANT WRITER	1	General Fund	99,997	245	6/23/2008
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	83,251	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,278	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,026	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	53,637	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	44,380	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	102,595	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	132,313	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	113,443	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	131,013	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund	118,026	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	118,754	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	124,267	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	62,466	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	97,864	245	7/31/2006
903	PROGRAM DIRECTOR	1	General Fund	106,510	245	7/15/2015
904	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund	131,386	245	7/1/2018
27	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	108,839	245	7/1/2017
901	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	94,923	245	7/1/2018
Office of Curriculum, Instruction and Assessment						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	174,414	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	65,516	256	1/26/2017
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	42,660	256	6/28/2004
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	28,978	221	7/1/2018
229	ADMINISTRATIVE ASSISTANT III	1	Title I	53,637	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,994	256	6/28/2004
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	99,526	221	7/1/2019
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	106,434	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	109,554	245	6/28/2004
592	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	84,918	206	7/1/2019
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	72,583	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	82,918	206	7/3/2019
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	129,102	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,095	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	114,559	245	6/28/2004
442	DW CURR AND INSTR COACH	1	General Fund	58,352	189	7/1/2018
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	37,459	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	37,459	209	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	99,277	219	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	85,507	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	7/1/2019
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	84,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	0.5	Reading Recovery	90,150	219	7/1/2013
625	INSTR SPEC FOR ENG LEARNERS	1	Title III	76,056	219	6/28/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	7/1/2019
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,770	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	90,812	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	83,657	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	8/23/2004
567	INSTR SPEC FOR ENG LEARNERS	1	Title III, Migrant	96,365	219	8/23/2004
625	INSTR SPEC FOR ENG LEARNERS	1	Title I	76,056	219	6/28/2004
428	DW RESOURCE INSTRUCTOR-11 MO	1	Title III			8/22/2005
568	INSTR SPEC FOR ENG LEARNERS	1	Title III	55,430	219	8/22/2005
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool	80,110	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	76,212	209	7/1/2015
562	EARLY CHILD FAM/COMM DIST LIAS	1	Preschool	74,042	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	102,278	219	7/1/2015
53	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	101,277	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	82,273	219	7/1/2018
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	92,826	219	6/28/2004
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	114,571	245	7/1/2010
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	87,063	245	7/1/2015
237	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	48,722	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	50,135	256	6/28/2004
238	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	52,716	256	12/5/2013
56	MTSS COACH	1	General Fund	79,694	209	7/1/2016
37	MTSS SPECIALIST	1	General Fund	87,149	204	7/1/2015
36	MTSS SPECIALIST	1	General Fund	63,564	209	7/1/2015

Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	97,864	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool	72,336	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool/IDEA	48,434	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool	74,525	189	6/28/2004
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,324	219	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	97,544	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	73,660	219	7/1/2017
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	82,422	219	7/1/2017
579	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,770	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,657	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,174	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	84,273	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,759	219	9/27/2018
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	60,705	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	79,859	219	7/1/2017
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,339	219	9/27/2018
508	SCHOOL BASED INSTR SPECIALIST	1	General Fund	61,689	219	9/27/2018
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	67,603	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,668	219	9/27/2018
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,660	219	7/1/2017
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	98,113	209	9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	66,025	189	5/23/2005
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	130,999	245	6/28/2004
51	504 COORDINATOR	1	General Fund	111,983	245	6/28/2004
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	34,060	236	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	41,987	251	6/28/2004
418	ADMINISTRATIVE DEAN	1	IDEA	88,748	209	7/1/2011
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	89,257	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	58,313	189	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	84,487	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	88,666	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	86,125	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,988	209	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	65,645	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,631	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	91,964	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	76,212	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	84,125	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	59,965	209	6/28/2004
57	EXC CHILD SPEECH LANG RES SPEC	0.4	General Fund	35,714	209	7/1/2016
57	EXC CHILD SPEECH LANG RES SPEC	0.6	IDEA	53,571	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	63,396	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	106,540	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	119,144	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,095	245	7/12/2012
305	EXCEPTIONAL CHILD NURSE	1	General Fund	69,464	219	7/15/2015
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	57,815	256	7/1/2010
355	IAKSS OFFICE ASSISTANT II	1	General Fund	47,596	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,614	256	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	111,389	245	6/28/2004
58	SCHOOL PSYCHOLOGIST	1	IDEA	65,638	189	7/1/2012
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,034	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,413	190	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	36,127	256	6/28/2004
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	122,700	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
11	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	84,575	245	11/24/2014
549	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	96,628	245	7/1/2015
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	61,401	209	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	82,210	209	7/1/2015
569	DISTRICT PBIS COACH	1	TITLE IV	87,278	209	7/1/2019
583	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
584	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	84,900	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	92,040	245	10/3/2018
31	HOMELESS EDUCATION LIAISON	1	General Fund	71,002	189	7/1/2016
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	43,384	256	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	109,145	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	107,805	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	79,859	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	36,055	256	6/28/2004
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	105,327	222	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004

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315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	79,947	216	7/1/2012
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	100,381	245	10/27/2014
43	CRT COACH	1	General Fund	89,340	245	7/1/2017
309	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	67,733	245	7/1/2017
310	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	77,711	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	93,561	245	7/31/2006
General Counsel						
330	GENERAL COUNSEL	1	General Fund	142,197	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	77,717	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,974	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	82,477	245	6/28/2004
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,202	256	6/28/2004
246	DISPATCHER	1	General Fund	38,093	256	6/28/2004
245	DISPATCHER	1	General Fund	47,555	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	79,927	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	86,963	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	75,573	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,774	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	34,524	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,556	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	140,843	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	99,392	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	101,921	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	95,178	245	6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	83,928	223	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	96,419	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	115,394	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	56,238	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	76,616	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	88,659	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	91,692	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	119,904	245	6/28/2004
501	ACCOUNT SPECIALIST	1	General Fund			6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	38,625	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	96,617	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,590	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,834	245	6/28/2004
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	44,974	256	7/1/2019
298	FINANCE ANALYST	1	General Fund	45,015	256	6/28/2004
574	FINANCE ANALYST	1	General Fund	45,015	256	5/23/2019
297	FINANCE ANALYST	1	General Fund	51,999	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	35,095	210	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	43,602	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	92,680	245	6/28/2004
279	GRANT ANALYST	1	General Fund	26,071	156	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	89,692	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund	23,236	154	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	33,567	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	41,820	256	7/1/2017
575	INSURANCE SPECIALIST	1	General Fund	39,859	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	45,711	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	87,063	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	34,302	246	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,997	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	37,581	256	6/28/2004
573	PAYROLL SPECIALIST	1	General Fund	34,781	241	5/23/2019
72	PAYROLL SPECIALIST	1	General Fund	41,206	256	9/1/2013
590	PROG MANAGER-AFTER SCHOOL PROG	1	General Fund	68,097	236	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	60,928	256	7/1/2009
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,393	256	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	48,210	256	6/28/2004
502	TAX PROCESSING SPECIALIST	1	General Fund			6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	45,240	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	42,660	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	36,946	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	66,212	256	6/28/2004
Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	128,124	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	117,846	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	102,898	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	100,247	245	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	30,743	191	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	6/28/2004

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208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,223	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	33,432	216	1/1/2010
196	PERSONNEL ASSISTANT	1	General Fund	49,480	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,934	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004
Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	148,613	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	89,692	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,824	256	6/28/2004
449	IAKSS CUSTODIAN	1	General Fund	18,596	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,467	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,856	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,822	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	44,401	256	6/28/2004
433	IAKSS OFFICE ASSISTANT II	1	General Fund			7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	47,596	256	6/28/2004
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	117,257	245	6/28/2004
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,654	234	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
306	COMMUNICATIONS SPECIALIST	1	General Fund	106,985	245	7/1/2009
141	COMPUTER PROGRAMMER	1	General Fund	65,597	256	6/28/2004
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	101,516	245	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	79,278	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	108,723	245	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
522	DW STEM LEARNING COACH	1	TITLE IV	63,396	209	7/23/2018
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	85,013	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	90,091	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	69,110	199	6/28/2004
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	92,937	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	62,504	199	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	74,240	256	6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	55,225	196	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	74,363	256	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund			6/28/2004
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	62,484	256	7/1/2018
631	LAN TECHNICIAN	1	General Fund	72,131	256	6/28/2004
629	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
634	LAN TECHNICIAN	1	General Fund	87,142	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	80,425	256	6/28/2004
137	LEAD SIS SUPPORT TECH	1	General Fund	86,477	245	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	92,754	256	6/28/2004
154	MICROCOMPUTER SPECIALIST	1	General Fund	61,583	256	6/28/2004
158	MICROCOMPUTER SPECIALIST	1	General Fund	72,192	256	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	67,686	256	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	97,996	245	6/28/2004
559	SYSTEMS ANALYST	1	General Fund	73,257	256	6/28/2004
139	SYSTEMS ANALYST	1	General Fund	62,484	256	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	74,363	256	5/19/2008
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	49,582	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	27,915	201	6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	85,776	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	68,731	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	93,705	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	97,518	245	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	116,444	245	6/28/2004

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360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	93,038	245	7/1/2007
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,951	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund	34,433	256	6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	CUSTODIAN	0.7	General Fund	17,478	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	13,253	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	42,680	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	50,647	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	49,029	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	63,612	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	54,088	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	45,199	256	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,824	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	71,755	245	4/29/2013
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,056	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,130	256	6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,014	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	48,330	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	45,338	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	38,685	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	39,846	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	41,595	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	23,076	156	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	44,380	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,533	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,994	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,439	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	67,789	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	40,120	256	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	29,189	166	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,189	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	47,944	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,135	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	53,535	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,056	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	39,424	256	6/28/2004
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	93,567	245	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,206	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	51,974	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,858	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	57,364	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	60,314	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,321	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	47,104	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	43,622	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,271	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,127	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	79,647	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	89,692	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	45,240	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,393	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund			6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	61,256	256	6/28/2004
91	ENERGY SYSTEM OPERATOR/DISPATCHER	1	General Fund			6/28/2004
439	HVAC TECHNICIAN	1	General Fund			6/28/2004
85	HVAC TECHNICIAN	1	General Fund	54,088	256	6/28/2004
86	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	52,224	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004

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Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
90	HVAC TECHNICIAN	1	General Fund	43,930	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	62,177	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	55,767	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,838	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,910	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,206	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	40,653	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	46,253	220	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	52,224	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	49,910	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	56,545	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund	58,777	256	6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	38,605	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	58,777	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	35,480	191	6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	55,255	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	53,637	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund	52,224	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	43,950	256	6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	109,850	245	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,997	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	66,008	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	60,928	256	6/28/2004
469	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	42,271	256	6/28/2004
461	GROUPS EQUIPMENT MECHANIC	1	General Fund	42,468	202	6/28/2004
166	GROUPS SUPERVISOR	1	General Fund	65,516	256	6/28/2004
179	GROUPS WORKER I	1	General Fund	21,638	185	6/28/2004
181	GROUPS WORKER I	1	General Fund	23,745	191	6/28/2004
182	GROUPS WORKER I	1	General Fund	33,894	256	9/26/2005
180	GROUPS WORKER I	1	General Fund	23,509	256	6/28/2004
174	GROUPS WORKER II	1	General Fund	36,127	256	6/28/2004
176	GROUPS WORKER II	1	General Fund	29,581	213	6/28/2004
178	GROUPS WORKER II	1	General Fund	47,104	256	6/28/2004
173	GROUPS WORKER II	1	General Fund	35,553	256	6/28/2004
177	GROUPS WORKER II	1	General Fund	46,449	256	6/28/2004
462	GROUPS WORKER II	1	General Fund	26,934	256	6/28/2004
172	GROUPS WORKER II	1	General Fund	35,041	256	6/28/2004
175	GROUPS WORKER II	1	General Fund	37,888	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	41,001	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	50,319	256	6/28/2004
167	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	53,064	256	6/28/2004
168	LEAD GROUNDS WORKER	1	General Fund	30,082	171	6/28/2004
170	LEAD GROUNDS WORKER	1	General Fund	42,824	256	6/28/2004
169	LEAD GROUNDS WORKER	1	General Fund	31,984	213	6/28/2004
171	LEAD GROUNDS WORKER	1	General Fund	40,202	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	25,734	156	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004

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183	UTILITY SERVICES SUPERVISOR	1	General Fund	54,272	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	29,443	203	6/28/2004
189	UTILITY WORKER I	1	General Fund	41,001	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,888	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,997	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	66,027	256	6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	107,700	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	79,136	245	12/4/2018
289	CONSTRUCTION BUDGET ANALYST	0.5	General Fund	30,223	123	6/23/2008
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	82,422	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	88,659	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	67,733	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	111,257	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	57,098	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	117,896	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	45,240	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,846	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	42,189	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	82,477	245	6/28/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	29,552	191	7/1/2006
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	38,122	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	50,248	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	48,488	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,814	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	46,376	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	36,206	190	6/28/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	62,484	256	9/22/2008
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,862	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	63,119	256	11/3/2017
109	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
617	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
482	MAINTENANCE TECHNICIAN III	1	Food Service	40,960	256	6/29/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,732	256	6/30/2004
198	PURCHASING TECHNICIAN	1	Food Service	60,314	256	7/1/2016
Deleted Positions - 2019-20						
	DIST ASSESSMENT COORDINATOR	1	GENERAL FUND			
Added Positions - 2019-20						
	PAYROLL SPECIALIST	1	GENERAL FUND			7/1/2019
	FINANCIAL ANALYST	1	GENERAL FUND			7/1/2019
	CONSTRUCTION ACCOUNTING MANAGER	1	GENERAL FUND			7/1/2019
	PROG MANAGER-AFTER SCHOOL PROG	1	GENERAL FUND			7/1/2019
	SCHOOL BASED INSTR SPECIALIST	3	GENERAL FUND			7/1/2019
	ASSOCIATE DIRECTOR OF ASSESSMENT LITERACY	2	GENERAL FUND			7/1/2019
	CONTINUOUS IMPROVEMENT SPECIALIST	3	TITLE IV			7/1/2019
	DW RESOURCE INSTRUCTOR-11 MO	2	TITLE I			7/1/2019
	DISTRICT PBIS COACH	1	TITLE IV			7/1/2019
	DISTRICT PBIS COACH	2	General Fund - SAFE			7/1/2019
	MICROCOMPUTER SPECIALIST	1	General Fund			8/26/2019