



Fayette County Board of Education Planning Meeting

Conference Room C
701 East Main Street
Lexington, KY 40502
December 05, 2019
5:30 PM

A. CALL TO ORDER	Stephanie Spires
1. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	
D. PLEDGE OF ALLEGIANCE	Ray Daniels
E. READING OF MISSION STATEMENT	Ray Daniels
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Introductions	
a. Teacher Representative: Kathryn Salyers, Athens-Chilesburg Elementary	
b. Student Representative: Abigale Meadows, Southside Technical Center	
c. Classified Staff Representative: Serena Sandusky, Law Enforcement	
2. Student Performance	
a. Performance, Lafayette SCAPA Musical	
3. Recognitions	
a. Recognition, Edythe J. Hayes Football, 2019 Champions	
b. Recognition, LaDonda Porter, Beaumont Middle School, 2019 Southern District Middle School Physical Education Teacher of the Year	
c. Recognition, Anna Sullinger, Beaumont Middle School, 2019	

NATFACS Award of Merit

4. Proclamations	
H. REPORTS AND COMMUNICATIONS:	
1. Progress Reports	
a. Superintendent's Report	Emmanuel Caulk
1. Academic Services	
2. Equity Report	Darryl Thompson
3. Operations & Support	Myron Thompson
4. Comprehensive 10 Point Safety Investment Plan	IAKSS Staff
2. Remarks by Citizens (persons who have signed up to speak):	
Fayette County Board of Education Policy 01.45 states,	
<p>“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”</p> <p>Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.</p> <p>a. There are two opportunities for the public to address the Board: At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.</p> <p>At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.</p>	
I. APPROVAL OF ROUTINE MATTERS:	
J. APPROVAL OF CONSENT ITEMS:	
1. Award of Bids/Proposals	John White/Myron Thompson
2. Declaration of Surplus and Intent to Sell	Myron Thompson
3. Post Approval Placeholder	Rodney Jackson
4. Special and Other Leaves of Absence	Rodney Jackson
K. APPROVAL OF ACTION ITEMS:	
1. Comprehensive District Improvement Plan (CDIP)	Kate McAnelly
2. Professional Leave By District Personal	Jennifer Dyar
L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:	
1. Lobbying Services RFP 76-19	Lisa Deffendall
2. Monthly Financial Report Placeholder	Rodney Jackson

3. School Activity Fund Placeholder	Rodney Jackson
4. Personnel Changes	Jennifer Dyar
5. Budget Transfer Report	Julane Mullins
6. Position Control Document	Julane Mullins

M. ORAL COMMUNICATIONS:

1. Public

NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

2. Board Request Summary

A motion is in order to approve the following Board requests:

a. _____

b. _____

c. _____

3. Other Business

a. Board Discussion of Board Work

b. Staff

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda December 5, 2019 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

O. CLOSED SESSION:

1. Reconvene in Open Session

The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.

P. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 11/26/2019

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

**Recommended Action on: 12/16/2019
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 63-19 Audit Services	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Financial Accounting and Benefits Services	3

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. RFP 59-18 Durable Medical Equipment Products Catalog	Extreme Mobility	Logistical Services/ Purchasing	1

PLACEHOLDER

AWARD OF BIDS/PROPOSALS

1. RFP 63-19 Audit Services

BACKGROUND AND RATIONALE:

The State Committee for School District Audits requires all local school districts to provide an annual independent audit of financial records and accounts under the board's control. The accountant selected must be a Certified Public Accountant or Public Accountant registered with the State Board of Accountancy and the State Committee for School District Audits. State and federal regulations and Board Policy 04.9 requires that the District's financial records be audited annually. Our current agreement runs through June 30, 2020 for services.

The RFP was posted on both district platforms with the data below.

B2GNow (national database)

Email notification was sent out to 591 vendors

Total views via email – 379

Total views via Bid Portal – 253

Total views via System Users – 50

Vendor Registry (local database)

Total views – 17

Total Downloads - 7

Audit firms that had previously responded to district audit RFPs and suggested firms from the audit committee were contacted to further the outreach of the RFP. Notification of the RFP was also sent to several agencies the district partners with including KYPTAC (Kentucky Procurement Technical Assistance Center), TMSDC (TriState Minority Supplier Development Council), Commerce Lexington, NAVOBA (National Veteran-Owned Business Association), ORVWBC (Ohio River Valley Women's Business Council), KEDC (Kentucky Educational Development Corporation) and SBA (Small Business Administration).

The RFP resulted in 3 accounting firms submitting proposals. Proposals were evaluated by a 6 member committee based on criteria listed in the RFP. Criteria included qualifications of the audit team and the firm, clarity of statements showing the firms understanding of the services required, availability of the audit team to perform the work, previous experience in auditing Kentucky school districts and experience with performing audits under Office of Management and Budget Circular 2CFR Part 200 Single Audits of States, Local Governments and Non-Profit Organizations, hourly rate for services and the estimated cost fee for the annual audit.

Vendor: The following bidders received specifications and have submitted proposals on the indicated contract. Per KRS 61.810 (n) the total average scores of the committee are listed below.

Key to Markings
Recommended RFP Award

		Barnes Dennig & Co.,LTD		Blue & Co., LLC		Strothman and Company ###
Total Average		71.67		44.83		93.67

The engagement is for (5) five years including the initial audit of the 2019-2020 fiscal year (through the audit of FY 2023-2024), as may be mutually approved annually by Kentucky Department of Education.

<u>Item</u>	<u>Estimated Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
<u>1.</u>	\$99,800.00	General Fund	Recurring	Will meet Legal Requirements for the fiscal year audit for 2019-2020

STAFF CONTACT: Rodney Jackson, Director of Financial Accounting and Benefits Services and John White, Chief Financial Officer

POLICY REFERENCE: KRS 156.265, 156.275, 156.285, 156.295 and Board policy 04.9

RECOMMENDATION: A motion is in order to:
 “Award the contract to Strothman and Company.”

PLACEHOLDER

APPROVAL FOR CONTRACT EXTENSIONS

1. RFP 59-18 Durable Medical Equipment Products Catalog

BACKGROUND AND RATIONALE:

This contract is for the OT/PT Department to purchase teaching aids and educational supplies. This RFP was sent out last year with only one response by Extreme Mobility. The contract gives the option to renew for an additional year for up to 5 years upon Board approval. This would be the first renewal.

Vendor:

Extreme Mobility

Contract Period: Beginning January 1, 2020 and ending December 31, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Durable Medical Equipment	Last year was approximately \$47,900.00	Schools and departments	Recurring	Immediate impact to enable FCPS to purchase durable medical equipment as needed and at the best price to prevent a disruption in the educational process.

Funding key: Schools and Departments

STAFF CONTACT: Dan Sawyers, Director of Logistical Services and Purchasing

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“extend the contract for one year with Extreme Mobility.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 11/26/2019

TOPIC: Declaration of Surplus

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 12/16/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Declaration of Surplus and intent to sell.

Background/Rationale: Plant Operations and the Printing Department have several pieces of equipment that are no longer needed by the district and are needed to be declared surplus.

Policy: KRS45A.425

Fiscal Impact: Money resulting from sale of items will be returned to the general fund

Attachments(s): Declaration of Surplus

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DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

Plant Operations has a piece of cleaning equipment that is no longer needed by the district. The Print Department has four pieces of equipment that are outdated and need to be replaced. All items have exceeded their life expectancy or are in need of repair that would cost more than the item is worth. The District is presently using online auction through www.publicsurplus.com for disposal. These resources have produced substantially more return than other methods of disposal.

Cleaning Equipment

Burnisher SN# 67517 Tag # 35857

Print Department Printers

A.B. Dick 9920 offset press SN# 2065

A.B. Dick 9995 2-color Offset Press SN# 1682 Tag# 13628

Astro Envelope Feeder Model # AMC-2000-18 SN# 100030571

Printware Platestream Plate Maker Tag# 27528

Martin Yale Padding Press Model #J2436

STAFF CONTACT:

Steve Collins, Plant Operations

Scott Vallandingham, Print Department

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:

“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the referenced policy.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 12/5/2019

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 12/16/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 12/16/2019

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: 12/16/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for December 16, 2019 Board Agenda

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SPECIAL AND OTHER LEAVE OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Leave of Absence of Certified/Salaried Classified Personnel - This is to report the leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
PATTON RHEA	STUDENT ACHIEVEMENT & SUPPORT	DISTRICT PBIS COACH	8/14/2019

- b. Resignation from Leave of Absence of Certified/Salaried Classified Personnel - This is to report the resignation from leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
DE VRIES ALLISON	FREDERICK DOUGLASS HS	HS ENGLISH INSTRUCTOR	11/8/2019

2. REQUEST FOR DAYS WITHOUT PAY

Name	Location	Effective Date
MAYO KRISTA	BRYAN STATION HS	11/1/19, 11/2/19
YOUNG FAYE	VETTERANS PARK ELEM	12/16/19 - 12/20/19

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 12/5/2019

TOPIC: Comprehensive District Improvement Plan (CDIP)

PREPARED BY: Kate McAnelly

Recommended Action on: 12/5/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the 2019-21 CDIP

Background/Rationale: Annually the District and each school, as a component of the commitment to continuous improvement, engage in high quality and strategic planning. The result is a comprehensive plan reflective of efforts to ensure all students are provided educational opportunities to support achievement at high levels. The plan is developed with broad input from various stakeholders, a thorough analysis of data and a needs assessment. The plan includes updated goals, objectives, strategies and specific action steps to ensure intended outcomes are met. The district plan is in alignment with the district strategic plan.

Policy: 01.111

Fiscal Impact: Fiscal impact is covered within the annual working budget.

Attachments(s): 2019-21 CDIP Plan Document

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Comprehensive District Improvement Plan (CDIP)

Rationale

District improvement efforts are a collaborative process involving multiple stakeholders. Through the improvement planning process, leaders focus on priority needs, district funding, and closing achievement gaps among identified subgroups of students. When implemented with fidelity, the Comprehensive District Improvement Plan (CDIP) cultivates an environment that promotes student growth and achievement.

Operational Definitions

Goal: Long-term three to five year targets based on the six (6) required district goals: proficiency, separate academic indicator, achievement gap closure, graduation rate, growth, and transition readiness. Long-term targets should be informed by The Needs Assessment for Districts.

Objective: Short-term target to be attained by the end of the current academic year. There can be multiple objectives for each goal.

Strategy: An approach to systematically address the process, practice, or condition that the district will focus its efforts upon in order to reach its goals or objectives. There can be multiple strategies for each objective. The strategy can be based upon Kentucky’s six (6) Key Core Work Processes listed below or another established improvement approach (i.e. *Six Sigma, Shipley, Baldrige, etc.*).

Activity: Actionable steps used to deploy the chosen strategy. There can be multiple activities for each strategy.

Key Core Work Processes: A series of processes identified by the Kentucky Department of Education that involve the majority of an organization’s workforce and relate to its core competencies. These are the factors that determine an organization’s success and help it prioritize areas for growth.

- [KCWP 1: Design and Deploy Standards](#)
- [KCWP 2: Design and Deliver Instruction](#)
- [KCWP 3: Design and Deliver Assessment Literacy](#)
- [KCWP 4: Review, Analyze and Apply Data](#)
- [KCWP 5: Design, Align and Deliver Support](#)
- [KCWP 6: Establishing Learning Culture and Environment](#)

Measure of Success: Criteria that shows the impact of the work. The **measures** may be quantitative or qualitative, but are observable in some way.

Progress Monitoring: Process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Should include timelines and responsible individuals.

Funding: Local, state, or federal funds/grants used to support (or needed to support) the improvement initiative.

Requirements for Building an Improvement Plan

- There are six (6) required district goals: proficiency, separate academic indicator, achievement gap, graduation rate, growth, and transition readiness.
- The required school goals include the following:
 - For elementary/middle school, these include: proficiency, separate academic indicator, achievement gap, and growth.
 - For high school, these include: proficiency, separate academic indicator, achievement gap, graduation rate, and transition readiness.

Goal: Include long-term three to five year targets based on the six (6) required district level goals. Long-term targets should be informed by The Needs Assessment for Districts.					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Include short-term targets to be attained by the end of the current academic year. There can be multiple objectives for each goal.	An approach to systematically address the process, practice, or condition that the district will focus its efforts upon in order to reach its goals or objectives. There can be multiple strategies for each objective. The strategy can be based upon Kentucky’s six (6) Key Core Work Processes listed above or another established improvement approach (i.e. <i>Six Sigma, Shipley, Baldrige, etc.</i>).	Include actionable steps used to deploy the chosen strategy. There can be multiple activities for each strategy.	List the criteria that shows the impact of the work. The measures may be quantitative or qualitative, but are observable in some way.	Discuss the process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Should include timelines and responsible individuals. Progress monitoring ensures that plans are being revisited and an opportunity to determine whether the plan is working.	List the funding source(s) used to support (or needed to support) the improvement initiative.

1: Proficiency Goal

Goal 1 (State your proficiency goal.): By May 2021 increase the combined (reading and math) percentage of students scoring proficient/distinguished from 54.8 % to 64.8% (ES), 56.5% to 66.5% (MS) and 44.7% to 54.7% (HS).					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2020 increase reading proficiency scores from ES (54.8) to 59.8; MS (61.8) to 66.8; HS (49.3) to 54.3 Objective 2: By May 2020 increase math proficiency scores from ES (53.8) to 58.8; MS (51.2) to 56.2; HS (40.2) to 45.2	KCWP 1: Design and Deploy Standards: Continue to refine our system to assess, review and revise school curricula to support the assurance that all students have the knowledge, skills and dispositions for future success.	Continue to provide a system for which schools request and receive professional learning opportunities that support district shared curriculum initiatives and address school-specific needs (i.e., evidence-based strategies, strategies to support Culturally Responsive Teaching and Learning (CRTL), and standards deconstruction and formative assessment practices.)	Professional Learning Request Agendas/Sign In Sheets from Professional Learning Sessions	Data Collection: Professional Learning Request usage data Data Reported by: Teaching and Learning Directors Report Timeline: June and December	Title II
		Continue to provide professional learning around best practices in literacy and math (i.e. literacy cadre, literacy and math cohorts, math learning walks).	Agendas/Sign In Sheets from Professional Learning Sessions	Data Collection: Agendas and sign in sheets Data Reported by: Teaching and Learning Directors, Instructional Specialists Report Timeline: June and December	
	KCWP 2: Design and Delivery Instruction: Refining our system to ensure the instructional program is intentional and of the highest quality.	Provide school leaders and teachers with support around the FCPS Instructional Process (e.g., standards deconstruction, the use of learning intentions, success criteria and formative assessment practices, a process for determining grade appropriate assignments, and strategies that enhance active engagement of students).	Release Day Meetings PLC Meetings with PDSA Model linked to curriculum Training using the TNTP tool	Data Collection: Professional learning agendas, sign in sheets, and evaluation Data Reported by: Teaching and Learning Directors Report Timeline: June and December	General Fund Title II Funds

			Common Assessment Data		
	KCWP 3: Design and Deliver Assessment Literacy: Refine our system to analyze data in order to identify priorities and implement actionable steps that impact instruction/student learning	Strengthen the capacity of school leadership teams to facilitate a process to utilize multiple data points to inform school improvement.	PLC Agenda and Minutes that include data analysis	Data Collection: Professional Learning agendas and sign in sheets Data Reported by: Associate Director of Assessment Literacy, School Chiefs Report Timeline: June, January	General Funds
	KCWP 4: Review, Analyze and Apply Data: Continue to ensure that teachers have an established system for examining and interpreting all data in their classrooms (e.g., formative, summative, benchmark, and interim assessment data) in order to determine priorities for individual student success.	Provide schools with tools to effectively monitor the instructional program (i.e. FCPS Walkthrough Tool) in order to prioritize school-wide needs in professional learning, and the alignment of instruction to standards.	Walkthrough Data	Data Collection: Walkthrough Tool data; Professional learning agendas and sign in sheets Data Reported by: School Chiefs Report Timeline: March, June, October, December	General Funds

2: Separate Academic Indicator

Goal 2: By May 2021 will increase the percentage of all students scoring proficient/distinguished in Science from 56.9% to 66.9 % in elementary; 55.0% to 65.0% in middle; and 34.7% to 44.7% in high school. Social Studies from 73.7% to 83.7 % in elementary and 80.3% to 90.3% in middle. Writing from 50.3% to 60.3 % in elementary; 36.4% to 46.4% in middle; and 48.6% to 58.6% in high school.					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
SAI Objective 1: By May 2020 increase all Science proficiency scores from (ES) 56.9% to 61.9% ; (MS)55.0% to 60.0% and (HS) 34.7% to 39.7% SAI Objective 2: By May 2020 increase all Social Studies proficiency scores from (ES) 73.7% to 78.7% and (MS) 80.3% to 85.3% SAI Objective 3: By May 2020 increase all Writing proficiency scores from (ES) 50.3% to 55.3%; (MS) 36.4% to 41.4% and (HS) 48.6% to 53.6% .	KCWP 1 Design and Deploy Standards Revise and deploy an instructional process system that includes monitoring systems to ensure the curriculum is taught at a high level of fidelity and create grade appropriate standards based- learning targets. <i>What students should know (content/context) and be able to do (skill)</i> KCWP 2: Design and Deliver Instruction Teachers design Tier 1 instruction through standards based lesson /units to deliver and assess for mastery KCWP 4: Review, Analyze, and Apply Data District design a data reporting system for analysis of student data to determine standards mastery to inform	KCWP 1 Process Create and hire an Instructional Specialist for Social Studies to provide support for social studies teachers across the district to ensure vertical curriculum mapping to identify instructional gaps, including planning for the introduction of the standard, development and gradual release phases, and arrival at standards mastery.	Social Studies curriculum documents will indicate that curriculum is fully aligned to standards.	Data Collection: Curriculum documents posted online and accessed from the Lightbulb Data Reported by: Secondary Teaching and Learning Director Report Timeline: June and December	General Fund \$90,000 Title II
		KCWP 1 Process Provide support to schools in the implementation of PLCs to review the alignment between standards and learning targets, success criteria and assessment measures.	PLC minutes, agendas indicate that PLCs are conducting reviews, drafting success criteria and analysis of assessment data;	Data Collection: Professional learning agendas, sign in sheets, and evaluation; Data Reported by: Middle School Chief of Schools Report Timeline: June and December	General Fund Title II
		KCWP 1 Process: Conduct job-embedded professional learning support in the area of best practice/high yield instructional strategies to inform instruction and intervene in a timely and specific manner for students that fail to meet mastery, and enrich	Walkthroughs data and student achievement data will indicate progress on teacher efficacy and student learning. Amplify Needs assessment visits will	Data Collection Professional learning agendas, sign in sheets, and evaluation; Data Reported by: Science Instructional Specialist, Director of Teaching and Learning	General Fund Title II

	instructional practice and to report at ELT.	instruction for those that already demonstrate mastery.	indicate transfer of practice per Amplify Professional Learning Plan.	Report Timeline: June and December	
		KCWP2 Process Provide school leaders and teachers with support around the FCPS Instructional Process (e.g., standards deconstruction, the use of learning intentions, success criteria and formative assessment practices, a process for determining grade appropriate assignments, and strategies that enhance active engagement of students).	Professional learning documentation and data analysis documentation, progress monitoring data will indicate progress implementation of the instructional process.	Data Collection: Chief/School Leader/ Teaching and Learning/ Assessment Literacy Data Reported by: Assessment Office Report Timeline: June and December	General Fund Tile II
		KCWP 4: Implement the FCPS District Guidance Document for Common Assessments (link will be embedded) To minimally include: <ul style="list-style-type: none">Teaching and Learning Department(TL) and Teacher assessment teams will conduct a standards analysis and item analysis	Professional Learning Agendas will indicate progress of support and analysis. Student achievement trend data will indicate progress of the process on improving student achievement.	Data Collection: Assessment Literacy/ School Chiefs/ Teaching and Learning Data Reported by Assessment Literacy Department on implementation/ Teaching and Learning Department on Achievement Data	General Fund Tile II

3: Growth

		<ul style="list-style-type: none">• Content specific Instructional Specialist will facilitate data analysis session in Dept. Chair/Content lead meetings• Teaching and Learning Directors and School Chiefs will review data with PGES Coaches and Principals.• Students should complete an analysis of their results within one week of completing the assessment.		Report Timeline Science/Writing - March and June	
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Goal 3: By May 2021 will increase the growth indicator score for elementary schools from 64.2% to 79.2%. By May 2021 will increase the growth indicator score for middle schools from 54.2% to 69.2%.

Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1 By May 2020, increase elementary school students’ reading growth indicator score from 58.6% to 63.6%. By May 2020, increase middle school students’ reading growth indicator score from 58.2% to 63.2%.	KCWP 1 Design and Deploy Standards Continue to refine our system to assess, review and revise school curricula to support the assurance that all students have the knowledge, skills and dispositions for future success.	Engage instructional staff (e.g., teachers, PGE Coaches, instructional specialists, and building and district administrators) in professional learning on grade level Kentucky Academic Standards for reading.	Common assessment data will show growth for all students in reading.	Data Collection: Agendas and sign in sheets from Kentucky Academic Standards for reading professional learning, walk-through instrument data Data Reported by: Teaching and Learning, Assessment Literacy, School Leadership Report Timeline: March, June, October, December	General Fund Title II

	KCWP 2 Design and Deliver Instruction Teachers design Tier 1 instruction through standards based lesson /units to deliver and assess for mastery	Engage instructional staff in professional learning in the four key resources identified in <i>The Opportunity Myth</i> .	Records indicate professional learning completion.	Data Collection: Agendas and sign in sheets from Kentucky Academic Standards for reading professional learning, walk-through instrument data Data Reported by: Teaching and Learning, Assessment Literacy, School Leadership Report Timeline: March, June, October, December	General Fund Title II
		Utilize assessment results to provide tiered instruction to accelerate measurable learning outcomes in reading for all students.	MAP data will show growth for all students in reading.	Data Collection: MAP, common assessments, FAST data, agendas and sign in sheets from Kentucky Academic Standards for reading professional learning, walk-through instrument data Data Reported by: Teaching and Learning, Assessment Literacy, School Leadership Report Timeline: March, June, October, December	General Fund Tile II
		Implement strategies to ensure English Learners have access to core instruction with language acquisition supports.	ACCESS will show growth in English language acquisition.	Data Collection: ACCESS, MAP, and KPREP Data Reported by: English Learners Department, Assessment Literacy Report Timeline: March, June, October, December	General Fund Title II Title III
		Implement strategies to ensure students with disabilities have access to core instruction in reading.	MAP and common assessment data will show growth for	Data Collection: MAP, common assessment, agendas and sign in sheets from professional learning, walk-through instrument data	General Fund IDEA

			students with disabilities	Data Reported by: Special Education Department, Assessment Literacy, School Leadership Report Timeline: March, June, October, December	
<p>Objective 2 By May 2020, increase elementary school students’ math growth indicator scores from 64.3% to 69.3%.</p> <p>By May 2020, increase middle school students’ math growth indicator scores from 49.2% to 54.2%.</p>	<p>KCWP 1 Design and Deploy Standards Continue to refine our system to assess, review and revise school curricula to support the assurance that all students have the knowledge, skills and dispositions for future success.</p>	Engage instructional staff in professional learning on the grade level Kentucky Academic Standards for mathematics.	Common assessment data will show growth for all students in math.	<p>Data Collection: Agendas and sign in sheets from Kentucky Academic Standards for mathematics professional learning, walk-through instrument data</p> <p>Data Reported by: Academic Services, Assessment Literacy, School Leadership</p> <p>Report Timeline: March, June, October, December</p>	General Fund Title II
	<p>KCWP 2 Design and Deliver Instruction Teachers design Tier 1 instruction through standards based lesson /units to deliver and assess for mastery</p>	Engage instructional staff in professional learning in the four key resources identified in <i>The Opportunity Myth</i> .	Records indicate professional learning completion.	<p>Data Collection: Agendas and sign in sheets from professional learning, walk-through instrument data</p> <p>Data Reported by: Academic Services, Assessment Literacy, School Leadership</p> <p>Report Timeline: March, June, October, December</p>	General Fund Title II

		Use assessment results to provide tiered instruction to accelerate measurable learning outcomes in math for all students.	MAP data will show growth for all students in mathematics.	Data Collection: MAP, common assessments, FAST data Data Reported by: Academic Services, Assessment Literacy, School Leadership Report Timeline: March, June, October, December	General Fund Title II
		Implement strategies to ensure students with disabilities have access to core instruction in mathematics.	MAP and common assessment data will show growth for students with disabilities	Data Collection: MAP, common assessments, agendas and sign in sheets from professional learning, walk-through instrument data Data Reported by: Academic Services, Assessment Literacy, School Leadership Report Timeline: March, June, October, December	General Fund IDEA

4: Achievement Gap

Goal 4: By May 2021 will increase the percentage of African American students and students with disabilities scoring proficient/distinguished in mathematics: African American - elementary from 30.9 to 40.9, middle from 24.7 to 34.7, high from 13.3 to 23.3 Students with Disabilities - elementary from 18.9 to 28.9, middle from 9.2 to 19.2, high from 3.1 to 13.1 reading: African American - elementary from 35.6 to 45.6, middle from 39.6 to 49.6, high from 22.9 to 32.9 Students with Disabilities - elementary from 23.5 to 33.5, middle from 15.4 to 25.4, high from 10.6 to 20.6					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Gap Objective 1 By May 2020 , increase elementary school students with disabilities math proficiency score from 18.9% to 23.9%, increase middle school students with disabilities math proficiency score from 9.2% to 14..2%, and to increase high school students with disabilities math proficiency score from 3.1% to 8.1%. By May 2020 , increase elementary school African American students math proficiency score from 30.9% to 35..9%, increase middle school African American students math proficiency score from 24.7% to 29.7%, and to increase high school African American students math proficiency score from 13.3% to 18.3%.	KCWP 2 Design and Deliver Instruction Teachers design Tier 1 instruction through standards based lesson and units to deliver and assess for mastery	Provide school leaders and teachers with support around the FCPS Instructional Process (e.g., standards deconstruction, the use of learning intentions, success criteria and formative assessment practices, a process for determining grade appropriate assignments, and strategies that enhance active engagement of students).	-Common assessment and MAP data will show growth in mathematics for African American students and students with disabilities -Records of attendance at professional learning -Walk-through instrument data -Increase in the number of grade level appropriate assignments	Data Collection: District Walk-through tool data MAP Data Data Reported by: Office of School Leadership Office of Assessment Literacy Report Timeline: March, June, October, December	Title II
		Provide professional learning for leaders on Culturally Responsive Leadership and inclusive practices and policies that includes restorative and supportive disciplinary practices.	-SLI session attendance -DLM attendance -Cadre attendance -Records of attendance at professional learning	Data Collection Professional Learning data Principal Performance Timeline Professional Learning Attendance Data Reported by Office of School Leadership Human Resources Report Timeline March, June, October, December	Title II

		Unpack the FCPS Equity Statement, clearly define and provide professional learning on Culturally Responsive Teaching & Learning (CRTL) practices to impact outcomes for all students, including unconscious bias, bias, discrimination, prejudice, and racism.	Equity component/session embedded in every DLM/SLI/SSPI/TLC/NT O	<u>Data Collection</u> Equity survey data walkthrough tool CRTL Data (Rubric) <u>Data Reported by</u> Office of School Leadership Office of Equity <u>Report Timeline</u> March, June, October, December	General Fund
	KCWP 6: Establishing Learning Culture and Environment Establish a process to communicate with students in order to address barriers to learning	Address disproportionality of African American and students with disabilities discipline data to increase time in class: <ul style="list-style-type: none">● Decrease exclusionary discipline practices- Out of School Suspension(OSS)● Decrease exclusionary discipline practices- In School Suspension(ISS)● Increase the use of restorative and supportive disciplinary practices	PBIS Data will reflect: -African American and students with disabilities Out of School (OSS) suspension rates decrease -African American and students with disabilities In School Suspension (ISS) decrease -Increase instructional hours gained	<u>Data Collection</u> Monthly PBIS data reports <u>Data Reported by</u> Office of Student Support Services <u>Report Timeline</u> March, June, October, December	Title IV General Fund
Gap Objective 2 By May 2020 , increase elementary school students with disabilities reading proficiency score from 23.5% to 28.5%, increase middle school students with disabilities reading proficiency score from 15.4% to 20.4%, and to increase high school students with disabilities reading proficiency score from 10.6% to 15.6%.	KCWP 2 Design and Deliver Instruction Teachers design Tier 1 instruction through standards based lesson /units to deliver and assess for mastery	Provide school leaders and teachers with support around the FCPS Instructional Process (e.g., standards deconstruction, the use of learning intentions, success criteria and formative assessment practices, a process for determining grade appropriate assignments, and strategies that enhance active engagement of students).	-Common assessment and MAP data will show growth in mathematics for African American students and students with disabilities -Records of attendance at professional learning	Data Collection: District Walk-through tool data MAP Data Data Reported by: Office of School Leadership Department of Assessment Literacy Report Timeline: March, June, October, December	Title II

By May 2020 , increase elementary school African American students reading proficiency score from 35.6% to 40.6%, increase middle school African American students reading proficiency score from 39.6% to 44.6%, and to increase high school African American students reading proficiency score from 22.9% to 27.9%.			-Walk-through instrument data -Increase the number of grade level appropriate assignments		
		Provide professional learning for leaders on Culturally Responsive Leadership and inclusive practices and policies that includes restorative and supportive disciplinary practices.	-SLI session attendance -DLM attendance -Cadre attendance -Records of attendance at professional learning	Data Collection Professional Learning data Principal Performance Timeline Professional Learning Attendance Data Reported by Office of School Leadership Human Resources Report Timeline March, June, October, December	Title II
		Unpack the FCPS Equity Statement, clearly define and provide professional learning on Culturally Responsive Teaching & Learning (CRTL) practices to impact outcomes for all students, including but not limited to unconscious bias, bias, discrimination, prejudice, and racism.	Equity component/session embedded in every DLM/SLI/SSPI/TLC/NT O	Data Collection Equity survey data walkthrough tool CRTL Data (Rubric) Data Reported by Office of School Leadership Office of Equity Report Timeline March, June, October, December	General Fund
	KCWP 6: Establishing Learning Culture and Environment Establish a process to communicate with students in order to address barriers to learning	Address disproportionality of African American and students with disabilities discipline data to increase time in class: <ul style="list-style-type: none">● Decrease exclusionary discipline practices- Out of School Suspension(OSS)● Decrease exclusionary discipline practices- In School Suspension(ISS)	PBIS Data will reflect: -African American and students with disabilities Out of School (OSS) suspension rates decrease -African American and students with disabilities In School	Data Collection Monthly PBIS data reports Data Reported by Office of Student Support Services Report Timeline March, June, October, December	Title IV General Fund

		<ul style="list-style-type: none">● Increase the use of restorative and supportive disciplinary practices	Suspension (ISS) decrease -Increase instructional hours gained		
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5: Transition Readiness

Goal 5: Increase transition readiness districtwide from 59.4% to 63.9 % by May 2021.					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: Increase the percent of students who are transition ready from 59.4% to 62.4% by 2020.	KCWP 6: Establishing Learning Culture and Environment Establish a process to communicate with students in order to address barriers to learning KCWP 4: Review, Analyze and Apply Data Increase participation and diversity of students enrolled in AP and Dual Credit courses.	Expand dual credit and AP opportunities and accelerate rigor in partnership with post-secondary institutions to increase student enrollment and student diversity in AP, IB, and Dual credit courses by early identification (e.g. PSAT) of students with potential to succeed in these courses.	Increase in AP Offerings and Enrollment Increase in AP Assessed/Success rates Increase in Dual Credit Enrollment and Success rates	Data Collection: ROIS Data Reported by: High School Office Report Timeline: March and June	district funds district assessment budget
	KCWP 4: Review, Analyze and Apply Data <ul style="list-style-type: none">● Ensure alignment of CTE pathways to post-secondary programs● Increase student enrollment in CTE pathways and provide support for success. KCWP 1: Design and Deploy Standards	Implement and monitor process for assessing school Career Technical Education (CTE) programming that supports transition readiness and includes: <ul style="list-style-type: none">● Rigorous standards for CTE instruction● Strategic guidance and advising of students toward CTE pathway completion● Integration of core academic and CTE curriculum	Increase in 12th grade students meeting technical benchmarks for transition readiness Increase in the number of students enrolled in CTE courses district-wide	Data Collection: TEDs-Industry Certification/EOP Data Reported by: High School Office Report Timeline: March and October	

	<ul style="list-style-type: none"> Establish and monitor a system that ensures the district's CTE pathway courses are evaluated for effectiveness and alignment to labor market data. 	<ul style="list-style-type: none"> Alignment to post-secondary requirements and workforce demands. Review CTE programs and functions at the district and schools. 	Increase the number of students completing at least 1 CTE Pathway		
		Create and hire an Instructional Specialist for Career and Technical education to provide support for CTE teachers across the district to complete vertical curriculum mapping in CTE occurring to identify instructional gaps, including planning for the introduction of the standard, pedagogy, development and gradual release phases, and arrival at standards mastery.	Career and technical education curriculum documents will indicate that curriculum is fully aligned to standards.	Data Collection: PLC Agenda/Documents Data Reported by: High School Office Report Timeline: October and March	General Funds
	KCWP 5: Design, Align and Deliver Support Establish and monitor a system that ensures appropriate academic and behavior interventions are in place that meets the needs of all students.	Continue to effectively utilize placement/assignment of college and career coaches (CCR) within all high schools and district operated A5/A6 programs to support students with guidance, college/career readiness, post-secondary transitions and facilitating the Individual Learning Plan process.	Increase number of students who achieve college and career readiness	Data Collection: ROIS Data Reported by: High School Office Report Timeline: October	district funds
		Continue to support transition readiness by: <ul style="list-style-type: none"> Implementing Career Academies and engage additional business partners to support student career readiness. Offering before, during, and after school support to ensure successful completion of AP/IB/DC courses. 	Increase in students meeting transition readiness benchmarks. Increase in number of business partners working with the Career Academies.	Data Collection: ROIS and SDDR Data Reported by: High School Office Report Timeline: October	Perkins District Perkins Match

	<p>KCWP 4: Review, Analyze and Apply Data District leadership will ensure school personnel use data to determine students’ needs (e.g., movement through the tiers of intervention, grouping/regrouping, teacher placement, scheduling)?</p>	<p>Use an early warning indicator system, RIOS, MTSS structures, FAFSA completion tools, postsecondary success predictive analytics, and the Strategic Data Project’s College Going Success Toolkit to assist in identifying students at risk for remediation, failure, and/or untimely graduation.</p>	<p>Increase in the usage of early warning indicator system and ROIS</p> <p>Increase the usages of on-time graduation predictive analytics reports</p> <p>Post-secondary student enrollment, persistence and completion</p> <p>Improved on-time high school graduation rates</p> <p>Improved FAFSA completion rates</p>	<p>Data Collection: ROIS and FAFSA</p> <p>Data Reported by: High School Office</p> <p>Report Timeline: October</p>	

6: Graduation Rate

Goal 6: Increase the 4 cohort graduation rate in high schools from 87.5% to 90.125 (1.5% annually) by 2021.					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: Increase the 4 year cohort graduation rate in high schools from 87.5% to 89% (1.5% annually) by 2020.	KCWP 5: Design, Align and Deliver Support Establish and monitor a system that ensures appropriate academic interventions are in place that meets the needs of all students.	Provide academic support for identified at-risk students including alternate schedules/settings, credit recovery, performance-based credits, individualized computer based learning opportunities, and other alternative learning opportunities.	Increased Graduation Rates	Data Collection: ROIS Data Reported by: High School Office Report Timeline: March and October	General Funds
	KCWP 6: Establish Learning Culture and Environment Implement and monitor a process that -Reduces barriers to learning	Support the Career Academy model at 3 high schools that employs small learning communities that allow for early detection to support academics and behavior.	Increased Graduation Rates	Data Collection: SDDR/ROIS Data Reported by: High School Office Report Timeline: October	Perkins General Funds
		Analyze behavior data monthly and progress monitor individual students. Identify students in need of behavior intervention and provide support for individual students. Implement incentive programs to maintain positive recognition and celebrate successes.	Increased Graduation Rates	Collection: ROIS/MTSS Reports Data Reported by: High School Office Report Timeline: March and October	
	KCWP 4: Review, Analyze, and Apply Data. School/district leadership ensure teachers use data to determine students’ needs (e.g., movement through the	Use the Return on Investment System (ROIS) and the data dashboard to assist in identifying students at risk for remediation, failure, and/or untimely graduation. (Early Warning and Student Success	ROIS and Data Dashboard usage of early warning indicator system & on-time graduation predictive analytics reports;	Data Collection: ROIS Data Reported by: High School Office	General Funds

	tiers of intervention, grouping/regrouping, teacher placement, scheduling)?	PMOCs)	improved on-time high school graduation rates	Report Timeline: March and October	

Special Considerations for Districts with Targeted Support and Improvement (TSI) Schools

Districts with a school identified for Targeted Support and Improvement (TSI) must monitor and provide support to the school to ensure the successful implementation of the school improvement plan (703 KAR 5:280(11)). The local board of education must review and approve the revised school improvement plan for TSI schools (KRS 160.346(4)(a)) .

Monitoring and Support
<p>Consider: Describe the district’s plan for monitoring and supporting the school improvement plan of any school identified for TSI. Include in your response information regarding the process for local board review and approval.</p> <p>Response: The school Chief will review the CSIP and offer suggestions on ways to improve it. Once the CSIP is satisfactory, the Chief will approve it. The Chief will do monthly site visits to monitor the school’s 30-60-90 day plan and make sure the strategies and activities are being implemented. The district will provide the necessary support to help the school implement the plan.</p>

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 12/5/2019

TOPIC: Professional Leave By District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 12/5/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the Professional Leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911/03.2911

Fiscal Impact: \$93,276.07

Attachment

Reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$0	\$1,188.36
General Funds	\$27,197.92	\$175,778.41
Outside Third-Party Source	\$4,751.21	\$33,434.00
School Funds	\$1,224.16	\$59,447.28
IDEA Grant	\$9,342.99	\$38,718.50
Perkins Grant	\$0	\$24,149.21
Title I Grant	\$6,965.79	\$201,108.88
Title II Grant	\$42,754.00	\$332,324.57
Title III Grant	\$0	\$46,891.00
Title IV Grant	\$0	\$0
Other Grants	\$1040.00	\$71,847.45
TOTALS	\$93,276.07	\$984,887.66

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PROFESSIONAL LEAVE BY DISTRICT PERSONNEL
PLANNING MEETING

1 Professional Leave Requests Recommended:

Professional Meeting

Location & Dates

*American Association of
School Librarians Conference
Louisville, KY
November 14-16, 2019
Work Days - 2
Purpose

Staff Member

Sheril King

School

LTMS

Substitute

Title II

Reimbursement

Funding Sources

Title II

Total Cost

\$1,249.00

To learn best practices and library standards from other school library media specialists.

*National Science Teacher
Association Conference
Cincinnati, OH
November 15-16, 2019
Work Days - 1
Purpose

Jessica Falk

The Learning Center

School funds

School funds

\$569.16

To increase knowledge in unfamiliar science content.

*Diagnostic Review
(King Elementary School)
Louisville, KY
November 18-21, 2019
Work Days - 4
Purpose

BJ Martin

IAKSS

NO

KDE

\$1,040.00

To serve with members from KDE and Cognia to determine leadership capacity.

KSBA 2019 Winter Symposium
Louisville, KY
November 22-23, 2019
Work Days - 0
Purpose

Ray Daniels

Board Member

NO

Superintendent

\$601.98

Christy Morris

Board Member

NO

Superintendent

\$601.98

Daryl Love

Board Member

NO

Superintendent

\$601.98

Tyler Murphy

Board Member

NO

Superintendent

\$601.98

A conference for board members in service training hours.

*Literacy Research Association Tempa, FL December 4-7, 2019 Work Days - 3 Purpose	Christia Roney	Cardinal Valley Elem	NO	Other/UK	\$1,500.00
	To share with during PLCs and staff development to ensure our students are receiving excellent.				
National Head Start Association Anaheim, CA December 9-13, 2019 Work Days - 5 Purpose	Lauren Moss	IAKSS	NO	Other/Outside	\$3,251.21
	To find techniques to better engage with parents and families.				
Principal Pipeline PLC Gwinnette, GA December 18-19, 2019 Work Days - 2	Jennifer Dyar	IAKSS	NO	Title II	\$500.00
	Joe Gibson	Leestown Middle	NO	Title II	\$500.00
	James McMillian	IAKSS	NO	Title II	\$500.00
	Lisa Smith	IAKSS	NO	Title II	\$500.00
	Kate McAnelly	IAKSS	NO	Title II	\$500.00
	Meribeth Gaines	IAKSS	NO	Title II	\$500.00
	Debbie James	IAKSS	NO	Title II	\$500.00
	Schuronda Morton	IAKSS	NO	Title II	\$500.00
Purpose	To learn strategies and observe model of developing an effective "Principal Pipeline ".				
LRP's Special Education Attorney's Conference New Orleans, LA January 14-18, 2020 Work Days - 4 Purpose	Shelley Chatfield	IAKSS	NO	Gen Funds/Legal	\$3,190.00
	To learn more about updates to special education law.				
Practical Functional Assessment Springfield, VA January 15-18, 2020 Work Days - 3 Purpose	Melissa Diaz	IAKSS	NO	Special Ed	\$1,400.00
	To be trained in options for functional assessment that will pirtory saftey for our students.				

Assistive Technology Industry Association Conference Orlando, Fl January 29-February 2, 2020 Work Days - 3 Purpose	Susan Owens	Lafayette High	NO	Special Ed	\$1,675.00
	To learn more about ATIV Network learn and share ATIA development around the globe.				
KMEA Conference Louisville, KY February 6-8, 2020 Work Days - 2 Purpose	Cory Barnes	STEAM Academy	School Funds	School Funds	\$655.00
	To learn best practices in music education.				
National Reading Recovery & Literacy Conference Columbus, OH February 7-11, 2020 Work Days - 3 February 8-11, 2020 Work Days - 2 February 9-11, 2020 Work Days -2 Purpose	Karen Dove	Glendover Elem	NO	Grant/Title I	\$1,801.26
	Brittany Phillips	Ashland Elem	NO	Title I	\$1,196.85
	Meredith Ramage	Northern Elem	NO	Title I	\$1,065.00
	Keely Williams	Northern Elem	Title II	Title II	\$1,720.00
	Katrina Cyrus	Yates Elem	NO	Title I	\$1,527.68
	Kathi Haley	Harrison Elem	Title I	Title I	\$1,375.00
	To gain new knowledge from experts in the field of literacy and to apply my learning to the district.				
National Lessons Learned Conference Charoltte, NC February 16-20, 2020 Work Days - 4 Purpose	Sandy Owens	IAKSS	NO	Special Ed	\$2,089.33
	Aslean Hoskins	IAJSS	NO	Special Ed	\$2,089.33
	Rachel Baker	IAKSS	NO	Special Ed	\$2,089.33
	To Learn about dropout speciaslist and trauma skilled educator .				
ASCD Empower Conference	Catherine Piatt	IAKSS	NO	Title II	\$2,105.00

Los Angeles, CA	Mary Benson	IAKSS	NO	Title II	\$2,105.00
March 12-16, 2020	Heather Brooks	Russell Cave Elem	NO	Title II	\$2,105.00
Work Days - 3	Leigh Ann Williams	Crawford Middle	NO	Title II	\$2,105.00
	Juaacklyn Cunningham	Mary Todd Elem	NO	Title II	\$2,105.00
	Lee Ann Lewellen	IAKSS	NO	Title II	\$2,105.00
	Naomi Carroll	IAKSS	NO	Title II	\$2,105.00
	Mollie Ginter	IAKSS	NO	Title II	\$2,105.00
	Jennifer Williams	IAKSS	NO	Title II	\$2,105.00
	Natasha Al-Suud	Yates Elem	NO	Title II	\$2,105.00
	Kelly Mitchell	Coventry Oak Elem	NO	Title II	\$2,105.00
	Sadie Rice	Coventry Oak Elem	NO	Title II	\$2,105.00
	Laura Eillott	Mary Todd Elem	NO	Title II	\$2,105.00
	Ronni Tallent	IAKSS	NO	Title II	\$2,105.00
	Celia Dyer	BTWE	NO	Title II	\$2,105.00
	Lisa Owens	Northern Elem	NO	Title II	\$2,105.00
	Iris Cheeks	WWBE	NO	Title II	\$2,105.00
Purpose	To learn current best practices in literacy and math instruction,as well as differentiation and ELL supports.				
Munis Conference	Rondey Jackson	IAKSS	NO	Gen Funds/Finance	\$2,400.00
Orlando, FL	Tiffany Williams	IAKSS	NO	Gen Funds/Finance	\$2,400.00
April 26-29, 2020	Rebecca Riley	IAKSS	NO	Gen Funds/Finance	\$2,400.00
Work Days - 3	Bryon Costner	IAKSS	NO	Gen Funds/Finance	\$2,400.00
	Jill Garrett	IAKSS	NO	Gen Funds/Munis	\$2,400.00
	Sow-Foong Hedman	IAKSS	NO	Gen Funds/Munis	\$2,400.00
	Lesnder Ridgeway	IAKSS	NO	Gen Funds/Munis	\$2,400.00
	Karin Pabian	IAKSS	NO	Gen Funds/Munis	\$2,400.00
	Anthony Davis	IAKSS	NO	Gen Fund/Munis	\$2,400.00
Purpose	To how to train on specific areas of school finance access in MUNIS.				

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 12/5/2019

TOPIC: Lobbying Services RFP 76-19

PREPARED BY: Lisa Deffendall

Recommended Action on: 12/5/2019
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: None

Background/Rationale: Fayette County Public Schools is seeking lobbying and related services to promote the education policy agenda of the Fayette County Board of Education with the Legislative Branch and Executive Branch of the Commonwealth of Kentucky. As a public school district, FCPS operates within the statutory framework established by the Kentucky General Assembly, and the related regulatory framework of the Kentucky Department of Education, Education Professional Standards Board, and other Executive Branch departments. Thus, the actions and policy decisions of state government have a significant impact on the District's work. FCPS serves more than 43,000 students each year, employs roughly 8,000 employees, and manages a \$582.3 million budget. As the second largest school district in Kentucky, it is important that the perspectives of the FCPS leadership be effectively shared with decision makers to effectively inform policymaking. An RFP for lobbying services was released in November and one firm has submitted a proposal for review: Babbage Cofounder. Representatives from Babbage Cofounder will make a brief presentation during the planning meeting to share their proposal.

Policy: 01.11 General Powers and Duties of the Board

Fiscal Impact: \$60,750

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Attachments(s): none

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 12/5/2019

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 12/16/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 12/5/2019

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 12/16/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending October 31, 2019. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 12/16/2019

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 12/16/2019
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for December 16, 2019 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	19	43	64	413
Retirements	9	9		
Transfers	5	18		5
Resignations	5	6		5

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name		Location	Assignment	Effective Date
ADLER	ALEXANDRIA	MORTON MIDDLE	MID MATH INSTRUCTOR	11/18/2019
BAKER	WHITNEY	SCAPA AT BLUEGRASS	MID ART INSTRUCTOR	10/28/2019
CHANDLER	STEPHEN	WINBURN MIDDLE	RET MID SAFE INSTRUCTOR	10/21/2019
CHURCH	ANDREA	COVENTRY OAK ELEMENTARY	ELEM SCIENCE INSTRUCTOR	11/18/2019
DONOVAN	CALLIE	PAUL LAURENCE DUNBAR HIGH	COUNSELOR - MIDDLE/HIGH	11/6/2019
HENDERSON	DANIELLE	MARY TODD ELEMENTARY	EXC CHILD MODERATE SEVERE	11/6/2019
HENDERSON	PEGGY	JULIUS MARKS ELEMENTARY	INTERIM SCHOOL PRINCIPAL	11/1/2019
MAGGARD	ELAINE	STONEWALL ELEMENTARY	RET ELEM INTERVENTION INSTR	11/8/2019
OEI	ANGELA	SOUTHSIDE CENTER FOR APLD TECH	LOCAL VOCATIONAL SCHOOL INSTR	12/3/2019
PARKER	CHERYL	BRYAN STATION TRADL MIDDLE	MID READING INSTRUCTOR	10/28/2019
RUSSELL	LEIGH ANN	WINBURN MIDDLE	MID ESL INSTRUCTOR	10/28/2019
SMITH-STANLAND	STEPHANIE	SCAPA AT BLUEGRASS	MID FRENCH INSTRUCTOR	10/30/2019
STENZEL	BARBARA	BRYAN STATION HIGH	RETIRED GUID SPEC-COUNSELOR	10/29/2019
STERRY	MERRI	TATES CREEK HIGH	ACHIEVEMENT & COMPLIANCE COACH	11/6/2019
THOMAS	LESLIE	JULIUS MARKS ELEMENTARY	INTERIM SCHOOL PRINCIPAL	11/1/2019
UNDERWOOD	NANCY	WELLINGTON ELEMENTARY	RET ELEM INTERVENTION INSTR	11/13/2019
WESTERFIELD	MELODY	WILLIAM WELLS BROWN ELEMENTARY	FAMILY/COMMUNITY LIASON	11/4/2019

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
BROOKS	DEBORAH BRYAN STATION HIGH/SP ED PARA	WINBURN MIDDLE/MID INTERVENTION INSTRUCTOR	10/30/2019
HARMAN	JOSEPH MARY TODD ELEMENTARY/ELEM CLASSROOM INSTRUCTOR	MARY TODD ELEMENTARY/ELEM INTERVENTION INSTRUCTOR	11/11/2019
JACKSON	JAMILA YATES ELEMENTARY/KINDERGARTEN PARAEDUCATOR	YATES ELEMENTARY/ELEM KINDERGARTEN INSTRUCTOR	10/30/2019

JONES	RACHAEL	CRAWFORD MIDDLE SCHOOL/SP ED PARA	NORTHERN ELEMENTARY/EXC CHILD MODERATE SEVERE	11/11/2019
TAYLOR	SARA	RUSSELL CAVE ELEMENTARY/ELEM INTERVENTION INSTRUCTOR	RUSSELL CAVE ELEMENTARY/ELEM INTERMEDIATE INSTRUCTOR	11/4/2019

c. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date	
FAVATA	KARA	LAFAYETTE HIGH SCHOOL/EXC CHILD LEARNING & BEHAVIOR/PP	LAFAYETTE HIGH SCHOOL/EXC CHILD LEARNING & BEHAVIOR/FP	9/30/2019
SCHAUB	CHERYL	BOOKER T WASHINGTON ELEMENTARY/ELEM ART INSTRUCTOR/PP	BOOKER T WASHINGTON ELEMENTARY/ELEM ART INSTRUCTOR/FP	10/7/2019
STEPHENSON	JULIE	SCAPA AT BLUEGRASS/MID SOCIAL STUDIES INSTRUCTOR/PP	SCAPA AT BLUEGRASS/ LEESTOWN MIDDLE/MID SOCIAL STUDIES INSTRUCTOR/MID INTERVENTION/FP	10/7/2019

d. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date	
HUBBARD	CYNTHIA	JAMES LANE ALLEN ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	11/8/2019
KENNEDY	MAGGIE	CRAWFORD MIDDLE SCHOOL	MID LANGUAGE ARTS INSTRUCTOR	11/4/2019
MANIES	COURTNEY	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM PRIMARY INSTR	11/8/2019
SMITH	JONTANE	YATES ELEMENTARY	ELEM PRIMARY INSTRUCTOR	11/12/2019
WALLACE	STEPHANIE	HENRY CLAY HIGH SCHOOL	HS ESL INSTRUCTOR	11/29/2019

e. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date	
LYONS	GINA	EASTSIDE CENTER FOR APPLD TECH	HS SOCIAL STUDIES INSTRUCTOR	12/31/2019
McPEEK	GARY	FREDERICK DOUGLAS HS	HS SAFE INSTRUCTOR	12/31/2019
OWENS	BRETT	JESSIE M CLARK MIDDLE	MID TECH ED INSTRUCTOR	12/31/2019
PUCKETT	REBECCA	JULIUS MARKS ELEMENTARY	SCHOOL PRINCIPAL	11/30/2019
SETSER-KISSICK	PAULA	DW TECHNOLOGY RESOURCE INSTR	TECHNOLOGY RESOURCE	12/31/2019

SPITZ	BARBARA	LEXINGTON TRAD MAGNET MIDDLE	MID SCHOOL PHYSICAL EDUCATION INSTRUCTOR	12/31/2019
WHITMAN	ELEANOR	HENRY CLAY HS	HS ENGLISH INSTRUCTOR	1/31/2020
WILSON	WANDA	YATES ELEMENTARY	ELEM PRIMARY INSTRUCTOR	12/31/2019
WRIGHT	BETTINA	FAYETTE PRE-SCHOOL CENTER	ELEM PRESCHOOL INSTRUCTOR	10/31/2019

2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name		Location	Assignment	Effective Date
BENSON	BRIAN	BRYAN STATION HIGH	CUSTODIAN	11/11/2019
BLAQUE	AJA	BUS GARAGE	BUS MONITOR	10/28/2019
BOLTON	WILLIAM	HARRISON ELEMENTARY	PROM ACAD-KINDERGARTEN PARA	11/11/2019
CARPENTER	WILLIAM	WINBURN MIDDLE	CUSTODIAN	10/21/2019
CIEPLOWSKI	CAROLYN	LAFAYETTE HIGH SCH FOOD SERV	FOOD SERVICE ASSISTANT I	10/28/2019
CLAYBORNE	LAWRENCE	BUS GARAGE	BUS MONITOR	10/28/2019
COLLINS	RHEACHAL	BUS GARAGE	BUS DRIVER	10/28/2019
DEYOUNG	LINDSAY	VETERANS PARK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	11/1/2019
DICKINSON	HEATHER	TATES CREEK ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	10/28/2019
FERGUSON	FELICIA	BUS GARAGE	BUS MONITOR	10/28/2019
FLECKINSTEIN	JULIA	BUS GARAGE	BUS MONITOR	10/28/2019
GAONA	ELIZABETH	BUS GARAGE	BUS MONITOR	10/28/2019
GRAY	RICKY	BUS GARAGE	BUS MONITOR	10/28/2019
GREEN	DEION	BRYAN STATION HIGH	SP ED PARA	10/21/2019
HANLEY	HERBERT	JESSIE M CLARK MIDDLE	CUSTODIAN	11/18/2019
HAUSLEY	AARON	BUS GARAGE	BUS MONITOR	10/28/2019
HAWKINS	DAVITA	BOOKER T WASHINGTON ELEMENTARY	PART-TIME CUSTODIAN	10/22/2019
HOLLOMAN	ERNESTINE	BUS GARAGE	BUS MONITOR	10/28/2019
ISRAEL	YESHARA	BUS GARAGE	BUS DRIVER	10/2/2019
JOHNSON	JAELYN	BUS GARAGE	BUS MONITOR	10/28/2019
KEARNS	JENNIFER	SOUTHERN MIDDLE	INSTRUCTIONAL PARAEDUCATOR	11/4/2019
MILLER	MORGAN	GARRETT MORGAN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	11/20/2019
MITCHELL	VANESSA	SANDERSVILLE ELEMENTARY	SCHOOL OFFICE ASSISTANT	10/24/2019
MONTANEZ	ERICA	WINBURN MIDDLE	ATTENDANCE SPECIALIST - MIDDLE	11/18/2019
MONTANEZ	SYLVIA	LEXINGTON TRAD MAGNET MIDDLE	ATTENDANCE SPECIALIST - MIDDLE	11/4/2019
NAVARRETTE	TAYLOR	SPECIAL EDUCATION	SP ED PARA	11/18/2019

NICKELL	BETTY	BUS GARAGE	BUS MONITOR	10/28/2019
PRATHER	RICHARD	BRYAN STATION HIGH	SP ED PARA	10/21/2019
PREECE	MORGAN	CLAYS MILL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	11/1/2019
PRESTON	DANA	LIBERTY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/8/2019
RICHARDSON	MAKAYLA	YATES ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT II	10/14/2019
SCHAEFER	GEORGE	HARRISON ELEMENTARY	SP ED PARA	11/4/2019
SHEARER	JACOB	RUSSELL CAVE ELEMENTARY	CUSTODIAN	11/4/2019
SHEPHARD	SAVANAH	MEADOWTHORPE ELEMENTARY	PART-TIME CUSTODIAN	11/4/2019
SMITH	HUNTER	BUS GARAGE	BUS MONITOR	10/28/2019
SOUTHWORTH	MARK	DAY TREATMENT FOOD SERVICE	FOOD SERVICE ASSISTANT II	10/28/2019
THOMPSON	SEAN	CRAWFORD MIDDLE SCHOOL	SP ED PARA	10/17/2019
VERDUGA RENNELLA	FABIOLA	JAMES LANE ALLEN ELEMENTARY	SCHOOL OFFICE ASSISTANT	11/4/2019
WEBB	COREY	PHYSICAL PLANT OPERATIONS	LEAD UTILITY WORKER	11/18/2019
WEBB	WAYNE	PHYSICAL PLANT OPERATIONS	IAKSS CUSTODIAN	10/22/2019
WESTERFIELD	MELODY	WILLIAM WELLS BROWN ELEMENTARY	FAMILY/COMMUNITY LIAISON	11/4/2019
WILLIAMS	TAMMIE	FINANCIAL SERVICES	GRANT ANALYST	11/18/2019
WILLIAMS	TERRI	BUS GARAGE	BUS MONITOR	10/28/2019

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
ADKINS	RONALD	HENRY CLAY HIGH SCHOOL/CUSTODIAL SUPERVISOR	PHYSICAL PLANT OPERATIONS/LEAD GROUNDS WORKER 10/28/2019
BAKER	REBECCA	CASSIDY ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	CASSIDY ELEMENTARY FOOD SERV/FOOD SERVICE MANAGER I 11/11/2019
COLLADO	EDUARDO	BRYAN STATION HIGH/CUSTODIAN	HENRY CLAY HIGH SCHOOL/CUSTODIAN 11/18/2019
FUENTES	ASHLEY	LANSDOWNE ELEM FOOD SERV/FOOD SERVICE MANAGER II	CASSIDY ELEMENTARY FOOD SERV/FOOD SERVICE MANAGER II 10/28/2019
CROUCH	ASHLEY	CASSIDY ELEMENTARY FOOD SERV/FOOD SERVICE MANAGER II	FOOD SERVICES/FOOD SERVICE MANAGER II 11/11/2019
FLOREZ	JOHN	BRYAN STATION HIGH/CUSTODIAN	BRYAN STATION HIGH/LEAD CUSTODIAL SERVICE WORKER 8/23/2019
GOMEZ	JO	WINBURN MIDDLE/ATTENDANCE SPECIALIST - MIDDLE	ROSA PARKS ELEMENTARY/SCHOOL OFFICE ASSISTANT 11/4/2019
HERALD	MELISSA	RUSSELL CAVE ELEM FOOD SERVICE/FOOD SERVICE ASSISTANT I	RUSSELL CAVE ELEM FOOD SERV/FOOD SERVICE ASSISTANT II 10/28/2019

INGRAM	PAMELA	STONEWALL ELEM FOOD SERV/FOOD SERVICE ASSISTANT I	GARDEN SPRINGS ELEM FOOD SERV/FOOD SERVICE ASSISTANT I	10/28/2019
JONES	KASSIE	CASSIDY ELEMENTARY FOOD SERV/FOOD SERVICE MANAGER II	FOOD SERVICES/FOOD SERVICE MANAGER I	10/28/2019
LEWIS	ANTHONY	HENRY CLAY HIGH SCHOOL/CUSTODIAN	HENRY CLAY HIGH SCHOOL/CUSTODIAL SUPERVISOR	10/28/2019
MITCHELL	BRADLEY	MAINTENANCE SHOP/FOOD SERVICES	FOOD SERVICES/MAINTENANCE TECHNICIAN III	11/18/2019
PACK	JULIE	ROSA PARKS/SCHOOL OFFICE ASSISTANT	ROSA PARKS ELEMENTARY/SCHOOL ADMIN ASST II - ELEM	10/21/2019
SAMAHA	SHANNON	JULIUS MARKS ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	JULIUS MARKS ELEMENTARY/SP ED PARA	11/11/2019
SANTOS	ILLYSSIA	WILLIAM WELLS BROWN ELEMENTARY/PROM ACAD-SP ED PARA	WILLIAM WELLS BROWN ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	11/11/2019
WATKINS	GREGORY	LEXINGTON TRADITIONAL MAGNET MIDDLE/CUSTODIAN	LEXINGTON TRAD MAGNET MIDDLE/LEAD CUSTODIAL SERVICE WORKER	11/8/2019
WEBB	COREY	PHYSICAL PLANT OPERATIONS/LEAD UTILITY WORKER	BUS GARAGE/VEHICLE MAINTENANCE ASSISTANT	11/4/2019
WEBB	WAYNE	PHYSICAL PLANT OPERATIONS/IAKSS CUSTODIAN	ATHENS CHILESBURG ELEM/CUSTODIAN	11/6/2019

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BUSTLE	CHEYANNE VETERANS PARK ELEMENTARY	SP ED PARA	11/22/2019
ESPINOSA URQUIOLA	VIVIAN HENRY CLAY HIGH SCHOOL	CUSTODIAN	11/14/2019
GOTCH	KRISTIN GARRETT MORGAN ELEMENTARY	SP ED PARA	11/11/2019
GRAY	DASHANTA MEADOWTHORPE ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	11/29/2019
PEARSON	PAUL JESSIE M CLARK MIDDLE	CUSTODIAN	11/1/2019
SMITH	ANDREW SANDERSVILLE ELEMENTARY	CUSTODIAN	11/14/2019

d. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
DRAKE	ELIZABETH ATHENS CHILESBURG ELEM	ELEMENTARY SCHOOL SEC II	12/31/2019
FYFFE	REBECCA PAUL LAURENCE DUNBAR HS	FOOD SERVICE ASST I	12/31/2019

JOLLY	MARY ANN	BRECKINRIDGE ELEM	INSTRUCTIONAL ASST I	12/31/2019
LANCASTER	LORETTA	TATES CREEK HS	FOOD SERVICE ASST II	12/31/2019
MANKOVICH	JANUS	FOOD SERVICES	PURCHASING TECH	12/31/2019
SAYRE	GORDON	BUS GARAGE	BUS DRIVER	12/31/2019
VANWINKLE	CARLA	MAXWELL ELEMENTARY	INSTRUCTIONAL ASST I	12/31/2019
WHITE	MABEL	BUS GARAGE	BUS MONITOR	12/31/2019
YOUNG	CHARLENE	CHIEF OPERATIONS OFFICE	IAKSS OFFICE ASSISTANT	12/31/2019

3. SUPPLEMENTARY DUTY ASSIGNMENTS

- a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name		Location	Assignment
ADAMS	JENNIFER	THE STABLES	ALT BLDG ASSESSMENT COORD
ADEKOYA	JUSTIN	SUTHERN MIDDLE	MID ASST FOOTBALL-CLAS SAL
AGUILAR	CARLOS	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
ALLEN	MICHAEL	JESSIE M CLARK MIDDLE	MID HD BSKTBL (BOYS)(CLAS SAL)
ARBUCKLE	RYAN	RUSSELL CAVE ELEMENTARY	ELEM TECHNOLOGY COORD
ATINAY	DENISE	SANDERSVILLE ELEMENTARY	ELEM CURRICULUM SPEC
AULT	JESSICA	VETERANS PARK ELEMENTARY	ELEM WEB MASTER
BAKER	VANESSA	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (WINTER)
BALLENGER	EMILY	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
BANAHAN	AMANDA	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR(ASST)
BARCUS	RACHEL	COVENTRY OAK ELEMENTARY	ELEM TECHNOLOGY COORD

BARKER BARNES	ROBIN JACOB	LAFAYETTE HIGH SCHOOL PAUL LAURENCE DUNBAR HIGH	HS BAND - WINDS HS ASST BASKETBALL (BOYS)
BARRENTINE	AMY	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
BARRETTE	RANDY	PICADOME ELEMENTARY	ELEM TECHNOLOGY COORD
BAYERLE	SARAH	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
BEALL	AMY	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
BELL	LINDSEY	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
BELL	LINDSEY	GARRETT MORGAN ELEMENTARY	ELEM GRADE LEVEL REP
BELL	MACY	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
BENTLEY	KIMBERLY	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
BENTLEY	KIMBERLY	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
BENTLEY	KIMBERLY	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
BERRY	KAREN	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
BIRD	AUSTIN	HARRISON ELEMENTARY	ELEM CURRICULUM SPEC
BLACKARD	KATHERINE	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
BLAIR	SARAH	PICADOME ELEMENTARY	ELEM EXTRACURRICULAR COORD
BLAIR-SPARKS	CATHERINE	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP

BOEGLIN	JESSICA	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR SUPV
BOEGLIN	JESSICA	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR COORD
BOLES	KRISTINA	JAMES LANE ALLEN ELEMENTARY	ELEM EXTRACURRICULAR COORD
BOLES	KRISTINA	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
BOLLER	VERONICA	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
BOLLER	VERONICA	COVENTRY OAK ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
BOOKER	ROY	CRAWFORD MIDDLE SCHOOL	MD HEAD BASKETBALL (GIRLS)
BOTTOM	KEVIN	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
BOTTS	KAREN	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
BRAMEL	EMILY	EDYTHE J HAYES MIDDLE SCHOOL	MID DANCE TEAM
BRANDENBURG	AMANDA	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
BRANDON	ALEXA	JESSIE M CLARK MIDDLE	MID DANCE TEAM
BREWER	ADAM	MAXWELL ELEMENTARY	ELEM STLP COORDINATOR
BREWER	ADAM	MAXWELL ELEMENTARY	ELEM WEB MASTER
BREWER	KATHLEEN	DEEP SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
BRICE	AUBREY	BRYAN STATION HIGH	HS ZERO HOUR
BRISLIN	ROBYN	PICADOME ELEMENTARY	ELEM SPECIAL AREA SPONSOR

BROOKS	EDDIE	FREDERICK DOUGLASS HIGH SCHOOL	HS INTRAMURAL DIRECTOR
BROWN	KIMBERLY	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
BRUMFIELD	AMANDA	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
BRUTON	DALLAS	SOUTHERN MIDDLE	MID ASST FOOTBALL
BRYSON	ANDREW	SOUTHERN MIDDLE	MID ASST FOOTBALL
BRZINSKI	BEN	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
BURGESS	MARI	DIXIE MAGNET ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
BYALL	HEATHER	ROSA PARKS ELEMENTARY	ELEM BLDG ASSESSMENT COORD
BYALL	HEATHER	ROSA PARKS ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
CAHILL	SHERRY	HENRY CLAY HIGH SCHOOL	HS BOWLING-BOYS & GIRLS COACH
CALDWELL	VICTORIA	GARRETT MORGAN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
CALIA	MELISSA	PICADOME ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
CALLIHAN	CHASIDY	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
CAMBRON	KAYE	TATES CREEK ELEMENTARY	ELEM ACADEMIC TEAM COACH
CAMPBELL	SHELDON	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
CARLIN	TANYA	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
CARMONA	MALLORIE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
CARMONA	MALLORIE	TATES CREEK ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM

CARNEY	KATELIN	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
CARRICO	ELIZABETH	CLAYS MILL ELEMENTARY	ELEM SPECIAL AREA SPONSOR
CARTER	KATHRYN	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
CARTER	AMETRIUS	LEESTOWN MIDDLE	MID ASST BASKETBALL (BOYS)
CARTER	AMETRIUS	LEESTOWN MIDDLE	MID ASST BASKETBALL (GIRLS)
CARTIER	KATHLEEN	PAUL LAURENCE DUNBAR HIGH	HS ARCHERY COACH
CASE	KEVIN	PAUL LAURENCE DUNBAR HIGH	HS HEAD WRESTLING
CASE	ERIC	BEAUMONT MIDDLE SCHOOL	MID HEAD BASKETBALL (BOYS)
CHALK	SCOTT	PAUL LAURENCE DUNBAR HIGH	HS HEAD BASKETBALL (BOYS)
CHENAULT	JARVIS	BRYAN STATION TRADL MIDDLE	MID ASST BASKETBALL(BOYS)
CHRISTIAN	TERRY	THE STABLES	ALT TECH COORDINATOR
CLAY	MICHELLE	BRYAN STATION HIGH	HS CLASS SPONSOR #2
CONLEY	CANDICE	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
CONLEY	CANDICE	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #2
CONNELLEY	KELLY	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
COOK	JENNIFER	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
CORMAN	ALLYSON	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP

COVINGTON	VERONICA	STONEWALL ELEMENTARY	ELEM BLDG ASSESSMENT COORD
COWAN	KARA	FREDERICK DOUGLASS HIGH SCHOOL	HS ZERO HOUR
COX	ALICE	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
CRAWFORD	BENJAMIN	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
CRITCHFIELD	ANDREW	HENRY CLAY HIGH SCHOOL	HS HEAD WRESTLING
CROFT	JOHN	PAUL LAURENCE DUNBAR HIGH	HS ARCHERY COACH
CRON	CARON	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
CRON	CARON	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
CRON	CARON	ROSA PARKS ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
DAMAN	ZACHARY	TATES CREEK HIGH	HS INTRAMURAL DIRECTOR
DANIELS	AULANDER	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
DAULTON	BRANDON	FREDERICK DOUGLASS HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
DAVIS	ANTONIO	BRYAN STATION TRADL MIDDLE	MID HEAD BASKETBALL(BOYS)
DAVIS	KELSEY	COVENTRY OAK ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
DEEP	VALERIE	SANDERSVILLE ELEMENTARY	ELEM SBDM SECRETARY
DENNY	HANNAH	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
DENTON	ALLISON	LAFAYETTE HIGH SCHOOL	HS HEAD BASKETBALL (GIRLS)

DIAMOND	CHERYL	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REPR
DOLEN	NICOLE	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
DRAKE	BENJAMIN	LEESTOWN MIDDLE	MID CLUB SPONSOR
DRUMMOND	DAWN	SANDERSVILLE ELEMENTARY	ELEM CURRICULUM SPEC
DULANEY	DEANNE	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
DUNLAP	MORGAN	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
DUNSIL	MEGAN	JAMES LANE ALLEN ELEMENTARY	ELEM EXTRACURRICULAR COORD
DUNSIL	MEGAN	JAMES LANE ALLEN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
DURBIN	KIMBERLY	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
DURHAM	FELECIA	CLAYS MILL ELEMENTARY	ELEM SPECIAL AREA SPONSOR
EDELMAN	ELIZABETH	NORTHERN ELEMENTARY	ELEM SBDM SECRETARY
ELLISON	DANNY	LAFAYETTE HIGH SCHOOL	HS DISCRETIONARY COACH WINTER
EMMONS	JARED	LAFAYETTE HIGH SCHOOL	HS ZERO HOUR
ERWIN	REBECCA	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
ETIENNE	DAVID	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
FEATHERINGILL	ROBIN	LEESTOWN MIDDLE	MIDDLE ZERO HOUR
FERGUSON	MICHELE	TATES CREEK ELEMENTARY	ELEM ACADEMIC TEAM COACH

FERGUSON	MICHELE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
FIELDS	RAE ANNA	DIXIE MAGNET ELEMENTARY	ELEM CURRICULUM SPEC
FIELDS	RAE ANNA	DIXIE MAGNET ELEMENTARY	ELEM BLDG ASSESSMENT COORD
FIELDS	MARK	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
FLASHMAN	JESSICA	CLAYS MILL ELEMENTARY	ELEM SPECIAL AREA SPONSOR
FLOWERS	RASHEED	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST WRESTLING
FORD	ROBERT	JESSIE M CLARK MIDDLE	MID ASST FOOTBALL
FORD	EVAN	JESSIE M CLARK MIDDLE	MID DISCR COACH (WINTER)
FOSTER	KRISTEN	MAXWELL ELEMENTARY	ELEM SBDM SECRETARY
FRANCIS	KARA	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
FRAZIER	NIETTA	WINBURN MIDDLE	MID CHEERLEADER SPONSOR
GAY	GILA	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
GIBSON	EMILY	SQUIRES ELEMENTARY	ELEM ACADEMIC TEAM COACH
GIVENS	JARON	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
GORRELL	CASSADY	LAFAYETTE HIGH SCHOOL	HS DRAMA SPONSOR-FALL
GRAY	DENISE	CRAWFORD MIDDLE SCHOOL	MID DANCE TEAM
GREEN	SHANE	CRAWFORD MIDDLE SCHOOL	MID HEAD VOLLEYBALL

GREEN	SHANE	CRAWFORD MIDDLE SCHOOL	MID ZERO HOUR L
GREEN	ALLISON	CRAWFORD MIDDLE SCHOOL	MID ASST VOLLEYBALL
GREGOIRE	CHERYL	WINBURN MIDDLE	MID INTRAMURAL DIRECTOR
GRIFFITH	HOLLIE	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
GRIGSBY	KATE	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
GUTIERREZ	KOLLETTE	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
GUZMAN	SAVANNAH	RUSSELL CAVE ELEMENTARY	ELEM EXTRACURRICULAR COORD
HAGAN	MADALYN	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
HAGANS-FLORES	NEOMIA	PAUL LAURENCE DUNBAR HIGH	HS SPEECH SPONSOR #2
HAGGARD	STEPHANIE	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
HALL	HALEY	ALT SUPPORT PROGRAMS	ALT TECH COORDINATOR
HALL	HALEY	ALT SUPPORT PROGRAMS	ALT BLDG ASSESSMENT COORD
HAMLYN	MATTHEW	SANDERSVILLE ELEMENTARY	ELEM TECHNOLOGY COORD
HAMLYN	MATTHEW	SANDERSVILLE ELEMENTARY	ELEM WEB MASTER
HARDAWAY	DARIEN	WINBURN MIDDLE	MID ASST FOOTBALL
HARRINGTON	JULIA MARIA	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
HARRIS	JAMIE	JAMES LANE ALLEN ELEMENTARY	ELEM EXTRACURRICULAR COORD

HARRIS	JAMIE	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
HART	PAMELA	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
HART	DIANA	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
HAWK	TRISTAN	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR(HEAD)
HAYDEN	ESTHER	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
HEADLEY	GARRETT	HENRY CLAY HIGH SCHOOL	HS ASST WRESTLING
HELM	LANA	JESSIE M CLARK MIDDLE	ELEM SCIENCE CONTENT LEADER
HELSBY	LAURA	SOUTHERN MIDDLE	MID SUBJECT AREA REPR
HENSLEY	YVONNE	HARRISON ELEMENTARY	ELEM TECHNOLOGY COORD
HENSLEY	YVONNE	HARRISON ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
HERALD	LESLIE	TATES CREEK MIDDLE	MID ACADEMIC TEAM SPONSOR
HERMAN	CYNTHIA	JESSIE M CLARK MIDDLE	MID CLUB SPONSOR
HESEMAN	HANNAH	NORTHERN ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
HILL	ALYSON	GARRETT MORGAN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
HOGUE	LEIGH	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR SUPV
HOGUE	LEIGH	JULIUS MARKS ELEMENTARY	ELEM SPECIAL AREA SPONSOR-CLAS
HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC

HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM SBDM SECRETARY
HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM STLP COORDINATOR
HOLLINGER	KATHLEEN	ROSA PARKS ELEMENTARY	ELEM TECHNOLOGY COORD
HOLLINGER	KATHLEEN	ROSA PARKS ELEMENTARY	ELEM WEB MASTER
HOLMES	KAILEY	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
HOLMES	KAILEY	LAFAYETTE HIGH SCHOOL	HS VOCAL-CLINICIAN
HOLM-HUDSON	KAREN	MAXWELL ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
HORTON	ANGELA	JULIUS MARKS ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
HORTON	ANGELA	JULIUS MARKS ELEMENTARY	ELEM SBDM SECRETARY
HOVEKAMP	ADAM	JULIUS MARKS ELEMENTARY	ELEM BLDG ASSESSMENT COORD
HOVEKAMP	ADAM	JULIUS MARKS ELEMENTARY	ELEM TECHNOLOGY COORD
HOWARD	STEPHON	LEESTOWN MIDDLE	MID CLUB SPONSOR-CLAS
HOWARD	LAURA	LAFAYETTE HIGH SCHOOL	HS VOCAL-INSTRUCTOR
HOWELL	AUSTIN	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
HOWELL	AUSTIN	EASTSIDE CENTER FOR APPLD TECH	ALT TECH COORDINATOR
HUDDLESTON	HAYLI	FREDERICK DOUGLASS HIGH SCHOOL	HS CHEERLDING SPONSOR(ASST)

HUDSON	SANDRA	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR SUPV
HUEMMER	MAKAYLA	FREDERICK DOUGLASS HIGH SCHOOL	HS HEAD SWIMMING & DIVING
HUNTER	HIROKO	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
ISON	KAYE	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
JACKSON	ABIGAIL	BRYAN STATION HIGH	HS ZERO HOUR
JACKSON	JEANNETTE	BRYAN STATION TRADL MIDDLE	MID DANCE TEAM
JACKSON	MICAH	BRYAN STATION HIGH	HS INTRAMURAL DIRECTOR
JAMES	CANDACE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
JARRELL	CYNQUESHA	SOUTHERN MIDDLE	MID DANCE TEAM
JENKINS	CHET	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
JOHNSON	BETH	TATES CREEK ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
JOHNSON	KATHRYN	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
JOHNSON	RACHEL	GARRETT MORGAN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
JOHNSON	EDDIE	LEESTOWN MIDDLE	MID HEAD BASKETBALL (BOYS)
JOHNSON JR	TOMMY	BRYAN STATION HIGH	HS ZERO HOUR
JONES	TONYA	EASTSIDE CENTER FOR APPLD TECH	HS STLP COORDINATOR
JONES	TAMARA	SUCCESS ACADEMY	ALT BLDG ASSESSMENT COORD

JONES	AARON	LAFAYETTE HIGH SCHOOL	HS BAND-PERCUSSION
JONES	KEVIN	ALT SUPPORT PROGRAMS	HS STLP COORDINATOR
JONES	KEVIN	ALT SUPPORT PROGRAMS	ALT TECH COORDINATOR
JUNION	SETH	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (BOYS)
KARR	GEORGIA	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
KEINATH	KATHLEEN	JAMES LANE ALLEN ELEMENTARY	ELEM TECHNOLOGY COORD
KEINATH	KATHLEEN	JAMES LANE ALLEN ELEMENTARY	ELEM STLP COORDINATOR
KEINATH	STEPHEN	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
KENT	PHILLIP	LAFAYETTE HIGH SCHOOL	HS VOCAL-INSTRUCTOR
KEY	DONTE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
KINDRED	MARY	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
KING	SHERIL	LEXINGTON TRAD MAGNET MIDDLE	MID WEB MASTER
KINNEY	MICHAEL	DISTRICT WIDE	MID DISTRICT FOOTBALL REP
KNIGHT	AMY	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
LANDRY	TERESA	DIXIE MAGNET ELEMENTARY	ELEM EXTRACURRICULAR SUPV
LANE	DAVID	BRYAN STATION HIGH	HS E-SPORTS
LANKSTER	JAMES	TATES CREEK HIGH	HS ASST SOCCER (GIRLS)

LAPIERRE	MARIE	JAMES LANE ALLEN ELEMENTARY	ELEM SBDM SECRETARY
LAWLESS	BRIAN	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (BOYS)
LAWSON	JONATHAN	LAFAYETTE HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
LAWSON	LISA	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
LEACH	CRYSTAL	PAUL LAURENCE DUNBAR HIGH	HS ASST BASKETBALL(GIRLS)
LEE	MARIAM	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
LEE	HALEY	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
LEWIS	VICTORIA	WINBURN MIDDLE	MID ASST CHEERLEADING
LEWIS	ERICA	COVENTRY OAK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
LINDEMAN	CHRISTI	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
LITTLETON	DIANE	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
LIVINGOOD	JONATHAN	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (WINTER)
LIVINGOOD	JONATHAN	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (WINTER) # 2
LLOYD	AMANDA	DIXIE MAGNET ELEMENTARY	ELEM BLDG ASSESSMENT COORD
LOGAN	MORGAN	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH(FALL)
LONG	AUDREY	BRYAN STATION HIGH	HS CLASS SPONSOR #2
LOSCH	RACHEL	DIXIE MAGNET ELEMENTARY	ELEM EXTRACURRICULAR COORD

MACKELL	CHRISTINA	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
MALONEY	SARA	BEAUMONT MIDDLE SCHOOL	MID DANCE TEAM
MALONEY	SARA	BEAUMONT MIDDLE SCHOOL	MID DISCR COACH WINTER
MANGA	PHILIP	BRYAN STATION HIGH	HS ASST SOCCER (BOYS)
MANGA	PHILIP	BRYAN STATION HIGH	HS HEAD SWIMMING & DIVING
MARTIN	SUSAN	PICADOME ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
MASON	ASHLEI	TATES CREEK MIDDLE	MID DISCR COACH (YEAR-LONG)
MATO	MARIA	MAXWELL ELEMENTARY	ELEM EXTRACURRICULAR COORD
MATO	MARIA	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
MATO	DAVID	MAXWELL ELEMENTARY	ELEM TECHNOLOGY COORD
MATO	DAVID	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
MATO	DAVID	MAXWELL ELEMENTARY	ELEM STLP COORDINATOR
MATTINGLY	JOHN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
MCCARTHY	CLAIRE	EDYTHE J HAYES MIDDLE SCHOOL	MID DANCE TEAM
MCDOWELL	HERBERT	JESSIE M CLARK MIDDLE	MID ASST BASKETBALL (GIRLS)
MCKENZIE	STACEY	JESSIE M CLARK MIDDLE	MID MATH TEAM SPONSOR
MCPEEK	CODY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL

MCQUEARRY	REBECCA	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
MCQUEARY	SUSAN	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
MENDENHALL	MICHAEL	LAFAYETTE HIGH SCHOOL	HS HEAD BASKETBALL (BOYS)
MENDENHALL	MICHAEL	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
MERIWETHER	FREDA	GARRETT MORGAN ELEMENTARY	ELEM SBDM SECRETARY
METTS	MATTHEW	SOUTHERN MIDDLE	MID ASST FOOTBALL
MEYER	SARAH	GARRETT MORGAN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
MILEY	JUSTIN	CRAWFORD MIDDLE SCHOOL	MID EXTRACUR ACTIVITY-NON ACAD
MILLS	MICHAEL	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCR COACH (FALL)
MITCHELL	JESSICA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
MLINAR	PAULA	DIXIE MAGNET ELEMENTARY	ELEM ACADEMIC TEAM COACH
MOBERLY	DARYL	SOUTHERN MIDDLE	MID HEAD BASKETBALL (BOYS)
MOBLEY	MONICA	SANDERSVILLE ELEMENTARY	ELEM BLDG ASSESSMENT COORD
MOBLEY	MONICA	SANDERSVILLE ELEMENTARY	ELEM COMMITTEE CHAIR
MOBLEY	STEPHANIE	GARRETT MORGAN ELEMENTARY	ELEM GRADE LEVEL REP
MONTGOMERY	CASSANDRA	MORTON MIDDLE	MID EXTRACUR ACTIVITY-NON ACAD
MOORE	MARY	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR

MOORE	ALLISON	STEAM ACADEMY	ALT BLDG ASSESSMENT COORD
MORTON	ERIC	TATES CREEK MIDDLE	MID HEAD BASKETBALL (BOYS)
MOSS	LAUREN	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST BASKETBALL (GIRLS)
MULLINS	URSULA	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
MUNDY	KENYETTA	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
MURPHY	JEFF	LAFAYETTE HIGH SCHOOL	HS ARCHERY COACH
MURPHY	AMY	LAFAYETTE HIGH SCHOOL	HS ARCHERY COACH
NAGEL	LAURA	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
NALLY	SUSAN	GARRETT MORGAN ELEMENTARY	ELEM BLDG ASSESSMENT COORD
NEUER	MORGAN	PAUL LAURENCE DUNBAR HIGH	HS SWIMMING & DIVING (ASST)
NORTON	LISA	SQUIRES ELEMENTARY	ELEM BLDG ASSESSMENT COORD
NORTON	GRACE	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
OLSEN	MATTHEW	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
O'NEILL	YVONNE	NORTHERN ELEMENTARY	ELEM ACADEMIC TEAM COACH
PACK	JASON	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (WINTER)
PACK	JASON	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST. BASKETBALL(BOYS)
PACK	JASON	EDYTHE J HAYES MIDDLE SCHOOL	MIDHEAD BASKETBALL(BOYS)

PAIGE	MADISON	LEESTOWN MIDDLE	MID ASST CHEERLEADING
PARRIGIN	RHONDA	SQUIRES ELEMENTARY	ELEM ACADEMIC TEAM COACH
PARRIS	WILLIAM	SANDERSVILLE ELEMENTARY	ELEM EXTRACURRICULAR COORD
PATTON	JEREMY	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
PATTON	JEREMY	PAUL LAURENCE DUNBAR HIGH	HS ASST BASKETBALL (BOYS)
PEEL	MARK	JESSIE M CLARK MIDDLE	MID ASST FOOTBALL
PETERS	CRYSTAL	DIXIE MAGNET ELEMENTARY	ELEM SPECIAL AREA SPONSOR
PILCHER	JILL	LEESTOWN MIDDLE	MID SYSTEM PROBLEM SOLVING TM
PING	CHRISTIE	GARRETT MORGAN ELEMENTARY	ELEM TECHNOLOGY COORD
PLEASANTS	WILLIAM	PAUL LAURENCE DUNBAR HIGH	HS HEAD SWIMMING & DIVING
POAGE	ALLISON	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (GIRLS)
POLLOCK	LISA	SQUIRES ELEMENTARY	ELEM STLP COORDINATOR
PORTER	DANIEL	HENRY CLAY HIGH SCHOOL	HS HEAD SWIMMING & DIVING
POTTER	JACOB	JESSIE M CLARK MIDDLE	MID ACADEMIC TEAM SPONSOR
PREPTIT	JAMIE	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
PRINCE	JENNIFER	SANDERSVILLE ELEMENTARY	ELEM CURRICULUM SPEC
PRUITT	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL

PUCKETT	JAMIE	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
PUGH	SCOTT	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
QUIJANO	EMIL JAKE	HENRY CLAY HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
RATLIFF	STACEY	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
RAUCH	MICHELLE	EASTSIDE CENTER FOR APPLD TECH	HS STLP COORDINATOR
RAUCH	MICHELLE	EASTSIDE CENTER FOR APPLD TECH	ALT TECH COORDINATOR
RAY	DEAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ARCHERY COACH
REAGUER	SAMANTHA	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
REAMS	STEPHANIE	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
REAMS	STEPHANIE	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
REAMS	JENNIFER	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
REAMS	JENNIFER	GARRETT MORGAN ELEMENTARY	ELEM TECHNOLOGY COORD
REYNOLDS	TODD	LAFAYETTE HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
RHODES	JERMAINE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
RICHARDSON	LISA	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
RICHART	HARRY	SOUTHERN MIDDLE	MID ASST FOOTBALL
RICHMOND	BRIDGETTE	HENRY CLAY HIGH SCHOOL	HS ACAD COMP ASST SPONSOR

RICHTER	NOAH	LAFAYETTE HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
RIDD	ERIC	STEAM ACADEMY	ALT BLDG ASSESSMENT COORD
RIEHL	MEGHAN	SQUIRES ELEMENTARY	ELEM BLDG ASSESSMENT COORD
RIGGS	KIMBERLY	JESSIE M CLARK MIDDLE	MID DISCR COACH (WINTER)
ROBESON	MICHELLE	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
ROBINSON	EVA	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
RODABAUGH	JENNIFER	PICADOME ELEMENTARY	ELEM EXTRACURRICULAR COORD
RODABAUGH	JENNIFER	PICADOME ELEMENTARY	ELEM STLP COORDINATOR
ROGERS	JESSICA	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
ROSEN	ASHLEY	STEAM ACADEMY	HS STLP COORDINATOR
ROSEN	ASHLEY	STEAM ACADEMY	ALT TECH COORDINATOR
RUDZINSKI	LISA	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
RUNYON	NICHOLAS	PAUL LAURENCE DUNBAR HIGH	HS HEAD BSKTBL (GIRL)-CLAS SAL
SACKETT	TODD	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
SAPP	CHRISTOPHER	PAUL LAURENCE DUNBAR HIGH	HS BOWLING-BOYS & GIRLS COACH
SCHMOLL	AMANDA	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
SCOTT	SARAH	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP

SEBBEN	KELLY	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
SEDLAR	CAMERON	PAUL LAURENCE DUNBAR HIGH	HS VOLLEYBALL (ASST)
SEPULVEDA	REBECCA	JAMES LANE ALLEN ELEMENTARY	ELEM EXTRACURRICULAR COORD
SEPULVEDA	REBECCA	JAMES LANE ALLEN ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
SHAFAER	PAUL	LAFAYETTE HIGH SCHOOL	HS BOWLING-BOYS & GIRLS COACH
SHAFAER	SANDRA	LAFAYETTE HIGH SCHOOL	HS BOWLING-BOYS & GIRLS COACH
SHEARER	MARK	SOUTHERN MIDDLE	MID ASST BASKETBALL (BOYS)
SHIMKO	JONNALYN	BRYAN STATION HIGH	HS VOLLEYBALL (ASST)
SILVANIK	JORDAN	PAUL LAURENCE DUNBAR HIGH	HS VOLLEYBALL (ASST)
SINCLAIR	NORMAN	PAUL LAURENCE DUNBAR HIGH	HS ASST WRESTLING
SMALLEY	BRANDON	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST WRESTLING
SMITH	JEREMY	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
SMITH	KEVIN	HENRY CLAY HIGH SCHOOL	HS BOWLING-BOYS & GIRLS COACH
SMITH	REGINA	PICADOME ELEMENTARY	ELEM SPECIAL AREA SPONSOR
SMITH	SCOTTIE	WINBURN MIDDLE	MID HEAD BASKETBALL (GIRLS)
SPARKS	DANIELLE	PICADOME ELEMENTARY	ELEM EXTRACURRICULAR COORD
SPRAGENS JR	FRANK	TATES CREEK MIDDLE	MID DISCRETIONARY COACH FALL

SPRAGUE	NANCY	TATES CREEK ELEMENTARY	ELEM EXTRACURR SUPV-CLAS SAL
STEELE	KIMBERLY	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
STITES	JONATHAN	LAFAYETTE HIGH SCHOOL	HS BAND-WINDS
STONE	KEITH	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
STONE	JEFFREY	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (BOYS)
STONER	STEVEN	DIXIE MAGNET ELEMENTARY	ELEM WEB MASTER
SWART	THOMAS	ALT SUPPORT PROGRAMS	ALT BLDG ASSESSMENT COORD
TAYLOR	RONETTA	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
TAYLOR	SUZANNE	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
TAYLOR	BRYAN	PAUL LAURENCE DUNBAR HIGH	HS ARCHERY COACH
THARP	WHITNEY	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
THEIS	KATHERINE	CLAYS MILL ELEMENTARY	ELEM SBDM SECRETARY
THOMAS	EMILY	JESSIE M CLARK MIDDLE	MID CLUB SPONSOR-CLAS SAL
THOMAS	DERRICK	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
THOMAS	BRITTANY	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
THRASH	LINDSEY	JULIUS MARKS ELEMENTARY	ELEM STLP COORDINATOR
TIBBS	GEORGE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL

TIMMONS	ROBIN	SOUTHERN MIDDLE	MID YEARBOOK SPONSOR
TODD	LEANNA	DIXIE MAGNET ELEMENTARY	ELEM SBDM SECRETARY
TOWLE	PERCY	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCR COACH (FALL)
TOWLE	PERCY	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCRE COACH (YEAR-LONG)
TRIBBLE	MONICA	NORTHERN ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
TROOP	LINDSAY	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
TRUSTY	TIMOTHY	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
TURNER	SHARON	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
TURNER	LAUREN	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
VACA-POLLARD	SUSANNAH	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
VARNEY	DEBORAH	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
VON HELLENS	ERIC	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (FALL)
VON HELLENS	ERIC	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (FALL) #2
VON SCHLUTTER	HANNAH	DIXIE MAGNET ELEMENTARY	ELEM SPECIAL AREA SPONSOR
VOWELS	ANGEL	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
WAIN	ELISA	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
WAKEFIELD	ELIZABETH	PICADOME ELEMENTARY	ELEM WEB MASTER

WALLS	MCKENNA	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
WARREN	SUSAN	DIXIE MAGNET ELEMENTARY	ELEM ACADEMIC TEAM COACH
WEBSTER	JAMES	TATES CREEK MIDDLE	MID TEAM LEADER (3 PERSON)
WEGER	SYDNEY	SANDERSVILLE ELEMENTARY	MID CROSS COUNTRY
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #2
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #3
WEST	ERICA	TATES CREEK ELEMENTARY	ELEM WEB MASTER
WHARTON	KELSEY	NORTHERN ELEMENTARY	ELEM ACADEMIC TEAM COACH
WHARTON	KELSEY	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
WHITE	ANTHONEY	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST BASKETBALL(BOYS)
WHITE	ANTHONEY	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST BASKETBALL(BOYS) #2
WHITE	CAITLYN	NORTHERN ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
WIDRIG	CHRISTINA	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
WILKINSON	ADAM	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
WILLIAMS	SAMANTHA	SANDERSVILLE ELEMENTARY	ELEM COMMITTEE CHAIR
WILLIAMS	JENNIFER	LEXINGTON TRAD MAGNET MIDDLE	MID STLP COORDINATOR
WILLIAMS	HOLLY	WINBURN MIDDLE	MID ASST BASKETBALL (GIRLS)

WILLS	JEDRICK	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
WILSON	BYRON	TATES CREEK MIDDLE	MID ASST BASKETBALL (BOYS)
WITHROW	TERRESSA	GARRETT MORGAN ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
WITT	KRISTEN	MILLCREEK ELEMENTARY	ELEM SCIENCE CONTENT LEADER
WRIGHT	MELISSA	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
WRIGHTSON	JOSEPH	LAFAYETTE HIGH SCHOOL	HS VOCAL-CLINICIAN
YONTS	RACHEL	COVENTRY OAK ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
YONTS	RACHEL	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
YOUNG	WENDY	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
ZINCK	MELISSA	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
BRETZ TODD	PAUL LAURENCE DUNBAR HIGH	HS SOCCER BOYS HD CH-GRDFTHR
CHRIST ANGELA	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
MIDDLETON LAYLA	BRYAN STATION HIGH	HS CHEERLDING SPONSOR(ASST)
RIDNER ANDREA	BRYAN STATION HIGH	HS ACADEMY CHAIR
TRISKO CARLA	MORTON MIDDLE	MID CHEERLEADER SPONSOR

4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ANDERSON ELLEN	SUB PARAEDUCATOR	11/18/2019

BAILEY	STEPHANIE	SUB PARAEDUCATOR	11/6/2019
BAL	OZUM	SUB PARAEDUCATOR	11/13/2019
BLAIR	CASSIDY	SUB PARAEDUCATOR	11/4/2019
BUTLER	BRENT	SUB PARAEDUCATOR	10/30/2019
ELLIS	CHERYL	SUB PARAEDUCATOR	11/1/2019
FAVORS	MARKAYLA	SUB PARAEDUCATOR	11/1/2019
FLYNN	AHERN	SUB PARAEDUCATOR	11/18/2019
GANT	ROBERT	SUB PARAEDUCATOR	11/6/2019
HOWELL	WARREN	SUB PARAEDUCATOR	10/29/2019
HUBERT	NICOLE	SUB PARAEDUCATOR	10/25/2019
JOHNSON	RANDI	SUB PARAEDUCATOR	10/30/2019
MUKUNDI	BOBBI	SUB PARAEDUCATOR	11/14/2019
NAJARZADEGAN	FERESHTEH	SUB PARAEDUCATOR	10/30/2019
PICCIOLI	DONNA	SUB PARAEDUCATOR	11/4/2019
REYNOLDS	REBECCA	SUB PARAEDUCATOR	11/14/2019
RICKETTS	RICA	SUB PARAEDUCATOR	10/25/2019
ROBINSON	BARBARA	SUB PARAEDUCATOR	10/25/2019
ROBINSON	DONEKA	SUB PARAEDUCATOR	11/14/2019
SMITH	JOSHUA	SUB PARAEDUCATOR	11/14/2019
SOWDER	VIVIAN	SUB PARAEDUCATOR	11/1/2019
STOUT	IZZAH	SUB PARAEDUCATOR	11/14/2019
SUSCO	JOHN	SUB PARAEDUCATOR	11/6/2019
WALLACE	CLAYTON	SUB PARAEDUCATOR	11/13/2019
YOUNG	DAWNICA	SUB PARAEDUCATOR	11/14/2019
CHRISTIAN	DELISHA	SUB FOOD SERVICE	10/29/2019
METCALF	DEVIN	SUB FOOD SERVICE	11/6/2019
RODDY	ANGELA	SUB FOOD SERVICE	11/12/2019
SNOPKO	GRACIELA	SUB FOOD SERVICE	11/4/2019
BRADLEY	ROBERT	SUB BUS DRIVER	10/28/2019
BROWN	BRANDON	SUB BUS MONITOR	10/28/2019
BROWN	BRANDON	SUB BUS MONITOR	11/14/2019
COFFEY	GARY	SUB BUS DRIVER	10/28/2019
COFFEY	GARY	SUB BUS DRIVER	11/15/2019
COLON-UMPIERRE	CHRISTOPHER	SUB BUS MONITOR	10/28/2019
ELCOCK	NIGEL	SUB BUS DRIVER	10/28/2019
GIBSON	DANIEL	SUB BUS MONITOR	10/28/2019
GINTER	MICHAEL	SUB BUS MONITOR	10/28/2019
GOOLSBY	JAZMINE	SUB BUS MONITOR	10/28/2019
HUGHES	ADRIA	SUB BUS MONITOR	10/28/2019

ISRAEL	YESHARA	SUB BUS DRIVER	10/3/2019
JONES	CORIN	SUB BUS MONITOR	10/28/2019
JONES	CORIN	SUB BUS MONITOR	11/4/2019
LEONARD	JENNIFER	SUB BUS MONITOR	10/28/2019
MARQUEZ	STEVEN	SUB BUS MONITOR	10/28/2019
MILLER	PATRICIA	SUB BUS MONITOR	10/28/2019
MORTON	STACY	SUB BUS MONITOR	10/28/2019
SANDUSKY	RICHARD	SUB BUS MONITOR	10/28/2019
SWEAT	MARK	SUB BUS MONITOR	10/28/2019

b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
ABDULWAHHAB NASHWAH	EMERGENCY SUBSTITUTE	11/6/2019
EYCKMANS MONICA	EMERGENCY SUBSTITUTE	10/25/2019
FENWICK NATASHA	EMERGENCY SUBSTITUTE	11/15/2019
GRIBBINS ANNE	EMERGENCY SUBSTITUTE	11/6/2019
JENNINGS KATHERINE	EMERGENCY SUBSTITUTE	11/4/2019
PARKS ASHLEY	EMERGENCY SUBSTITUTE	11/13/2019
RASMUSSEN LIEF	EMERGENCY SUBSTITUTE	11/12/2019
WESTRICK JONATHAN	EMERGENCY SUBSTITUTE	10/25/2019

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
BENNINGFIELD BRITTANY	SUBSTITUTE TEACHER	10/25/2019
BERRY ALICE	RET SUBSTITUTE TEACHER	11/15/2019
GO ROBERT	SUBSTITUTE TEACHER	11/1/2019
POORE SHERRY	RET SUBSTITUTE TEACHER	10/31/2019
SHAVER SUZANN	RET SUBSTITUTE TEACHER	10/30/2019
SMITH BRENDA	RET SUBSTITUTE TEACHER	11/1/2019
SMITH SHEILA	RET SUBSTITUTE TEACHER	11/13/2019

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 12/16/2019

TOPIC: Budget Transfer Report

PREPARED BY: Julane Mullins

Recommended Action on: 12/16/2019

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes.

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy
Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Budget Transfer Report

November 2020

Report ID: bu010_BudgTransf
Report run at: 11/25/2019 4:43:17 PM

Function	Function name	Effective date	Location	Comments	Amount
Journal 2196					
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	ARLINGTON ELEMENTARY	2ND MONTH ADJUSTMENT	(3,379.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	BEAUMONT MIDDLE SCHOOL	2ND MONTH ADJUSTMENT	(9,446.00)
1000	INSTRUCTIONAL SUPPORT	11/20/2019	GARDEN SPRINGS ELEMENTARY	2ND MONTH ADJUSTMENT	(2,005.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	HARRISON ELEMENTARY	2ND MONTH ADJUSTMENT	(1,930.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	ATHENS CHILESBURG ELEM	2ND MONTH ADJUSTMENT	(6,001.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	THE STABLES	2ND MONTH ADJUSTMENT	(448.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	THE STABLES	2ND MONTH ADJUSTMENT	(336.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	BOOKER T WASHINGTON	2ND MONTH ADJUSTMENT	(2,163.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	WILLIAM WELLS BROWN	2ND MONTH ADJUSTMENT	(2,841.62)
1000	INSTRUCTIONAL SUPPORT	11/20/2019	WILLIAM WELLS BROWN	2ND MONTH ADJUSTMENT	(987.38)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	LANSDOWNE ELEMENTARY	2ND MONTH ADJUSTMENT	(612.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	LEXINGTON TRAD MAGNET	2ND MONTH ADJUSTMENT	(6,954.08)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	LEXINGTON TRAD MAGNET	2ND MONTH ADJUSTMENT	(648.92)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	BRECKINRIDGE ELEMENTARY	2ND MONTH ADJUSTMENT	(3,059.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	NORTHERN ELEMENTARY	2ND MONTH ADJUSTMENT	(448.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	PICADOME ELEMENTARY	2ND MONTH ADJUSTMENT	(1,215.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	TATES CREEK MIDDLE	2ND MONTH ADJUSTMENT	(2,747.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	CLAYS MILL ELEMENTARY	2ND MONTH ADJUSTMENT	(3,533.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	JULIUS MARKS ELEMENTARY	2ND MONTH ADJUSTMENT	(3,655.00)
1000	INSTRUCTIONAL SUPPORT	11/20/2019	DISTRICT WIDE	2ND MONTH ADJUSTMENT	(351,793.00)
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	ASHLAND ELEMENTARY	2ND MONTH ADJUSTMENT	573.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	VETERANS PARK ELEMENTARY	2ND MONTH ADJUSTMENT	2,688.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	SCAPA AT BLUEGRASS	2ND MONTH ADJUSTMENT	1,806.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	CRAWFORD MIDDLE SCHOOL	2ND MONTH ADJUSTMENT	14,898.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	BRYAN STATION TRADL MIDDLE	2ND MONTH ADJUSTMENT	7,892.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	CASSIDY ELEMENTARY	2ND MONTH ADJUSTMENT	5,002.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	EDYTHE J HAYES MIDDLE SCHOOL	2ND MONTH ADJUSTMENT	17,082.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	DEEP SPRINGS ELEMENTARY	2ND MONTH ADJUSTMENT	1,427.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	DIXIE MAGNET ELEMENTARY	2ND MONTH ADJUSTMENT	4,850.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	HENRY CLAY HIGH SCHOOL	2ND MONTH ADJUSTMENT	10,890.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	ROSA PARKS ELEMENTARY	2ND MONTH ADJUSTMENT	4,597.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	LIBERTY ELEMENTARY	2ND MONTH ADJUSTMENT	5,777.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	SANDERSVILLE ELEMENTARY	2ND MONTH ADJUSTMENT	6,434.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	WELLINGTON ELEMENTARY	2ND MONTH ADJUSTMENT	4,181.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	LAFAYETTE HIGH SCHOOL	2ND MONTH ADJUSTMENT	28,814.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	LEESTOWN MIDDLE	2ND MONTH ADJUSTMENT	23,936.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	MAXWELL ELEMENTARY	2ND MONTH ADJUSTMENT	5,641.00

Budget Transfer Report

November 2020

Report ID: bu010_BudgTransf

Report run at: 11/25/2019 4:43:17 PM R

2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	MORTON MIDDLE	2ND MONTH ADJUSTMENT	12,093.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	SOUTHERN ELEMENTARY	2ND MONTH ADJUSTMENT	3,017.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	SQUIRES ELEMENTARY	2ND MONTH ADJUSTMENT	3,592.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	STONEWALL ELEMENTARY	2ND MONTH ADJUSTMENT	1,451.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	RUSSELL CAVE ELEMENTARY	2ND MONTH ADJUSTMENT	1,799.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	TATES CREEK ELEMENTARY	2ND MONTH ADJUSTMENT	1,215.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	COVENTRY OAK ELEMENTARY	2ND MONTH ADJUSTMENT	1,516.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	GARRETT MORGAN ELEMENTARY	2ND MONTH ADJUSTMENT	3,240.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	TATES CREEK HIGH	2ND MONTH ADJUSTMENT	5,632.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	FREDERICK DOUGLASS HIGH	2ND MONTH ADJUSTMENT	59,356.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	STEAM ACADEMY	2ND MONTH ADJUSTMENT	5,183.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	YATES ELEMENTARY	2ND MONTH ADJUSTMENT	1,865.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	GLENDOVER ELEMENTARY	2ND MONTH ADJUSTMENT	158.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	MEADOWTHORPE ELEMENTARY	2ND MONTH ADJUSTMENT	1,521.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	BRYAN STATION HIGH	2ND MONTH ADJUSTMENT	28,835.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	MARY TODD ELEMENTARY	2ND MONTH ADJUSTMENT	634.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	JAMES LANE ALLEN ELEMENTARY	2ND MONTH ADJUSTMENT	1,770.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	PAUL LAURENCE DUNBAR HIGH	2ND MONTH ADJUSTMENT	10,895.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	JESSIE M CLARK MIDDLE	2ND MONTH ADJUSTMENT	20,012.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	CARDINAL VALLEY ELEMENTARY	2ND MONTH ADJUSTMENT	8,328.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	WINBURN MIDDLE	2ND MONTH ADJUSTMENT	20,732.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	MILLCREEK ELEMENTARY	2ND MONTH ADJUSTMENT	4,722.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	CARTER G WOODSON ACADEMY	2ND MONTH ADJUSTMENT	6,429.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	SOUTHERN MIDDLE	2ND MONTH ADJUSTMENT	6,066.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	BRENDA COWAN ELEMENTARY	2ND MONTH ADJUSTMENT	45,416.00
2400	SCH ADMIN SUPPORT F-ASSET ONLY	11/20/2019	THE LEARNING CENTER	2ND MONTH ADJUSTMENT	2,237.00
Journal total					0.00

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 12/16/2019

TOPIC: Position Control Document

PREPARED BY: Julane Mullins

**Recommended Action on: 12/16/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

**Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS**

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019 - 2020	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	276,399	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
Grants, Research, Accountability & Data						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	89,002	245	7/1/2015
318	DATA ENGINEER	1	General Fund	100,800	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund			3/29/2019
555	DATA SCIENTIST	0.4	General Fund	21,394	219	3/29/2019
320	DATA STRATEGIST	1	General Fund			7/1/2016
319	DATA STRATEGIST	1	General Fund	68,369	245	7/1/2016
343	GRANT WRITER	1	General Fund	105,846	245	6/28/2004
342	GRANT WRITER	1	General Fund	99,997	245	6/23/2008
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	83,251	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,278	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,026	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	53,637	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	44,380	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	102,595	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	132,313	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	113,443	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	131,013	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund	118,026	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	118,754	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	124,267	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	62,466	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	97,864	245	7/31/2006
903	PROGRAM DIRECTOR	1	General Fund	106,510	245	7/15/2015
904	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund	131,386	245	7/1/2018
27	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	108,839	245	7/1/2017
901	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	94,923	245	7/1/2018
Office of Curriculum, Instruction and Assessment						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	174,414	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	65,516	256	1/26/2017
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	42,660	256	6/28/2004
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	28,978	221	7/1/2018
229	ADMINISTRATIVE ASSISTANT III	1	Title I	53,637	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,994	256	6/28/2004
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	99,526	221	7/1/2019
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	106,434	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	109,554	245	6/28/2004
592	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	84,918	206	7/1/2019
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	72,583	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	82,918	206	7/3/2019
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	129,102	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,095	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	114,559	245	6/28/2004
442	DW CURR AND INSTR COACH	1	General Fund	58,352	189	7/1/2018
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	37,459	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	37,459	209	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	99,277	219	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	85,507	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	7/1/2019
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	84,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	0.5	Reading Recovery	90,150	219	7/1/2013
625	INSTR SPEC FOR ENG LEARNERS	1	Title III	76,056	219	6/28/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	7/1/2019
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,770	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	90,812	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	83,657	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	8/23/2004
567	INSTR SPEC FOR ENG LEARNERS	1	Title III, Migrant	96,365	219	8/23/2004
625	INSTR SPEC FOR ENG LEARNERS	1	Title I	76,056	219	6/28/2004
428	DW RESOURCE INSTRUCTOR-11 MO	1	Title III			8/22/2005
568	INSTR SPEC FOR ENG LEARNERS	1	Title III	55,430	219	8/22/2005
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool	80,110	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	76,212	209	7/1/2015
562	EARLY CHILD FAM/COMM DIST LIAS	1	Preschool	72,946	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	102,278	219	7/1/2015
53	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	101,277	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	82,273	219	7/1/2018

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55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	92,826	219	6/28/2004
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	114,571	245	7/1/2010
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	87,063	245	7/1/2015
237	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	48,722	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	50,135	256	6/28/2004
238	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	52,716	256	12/5/2013
56	MTSS COACH	1	General Fund	79,694	209	7/1/2016
37	MTSS SPECIALIST	1	General Fund	87,149	204	7/1/2015
36	MTSS SPECIALIST	1	General Fund	63,564	209	7/1/2015
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	97,864	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool	72,336	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool/IDEA	48,434	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool	74,525	189	6/28/2004
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,324	219	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	97,544	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	73,660	219	7/1/2017
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	82,422	219	7/1/2017
579	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,770	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,657	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,174	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	84,273	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,759	219	9/27/2018
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	60,705	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	79,859	219	7/1/2017
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,339	219	9/27/2018
508	SCHOOL BASED INSTR SPECIALIST	1	General Fund	61,689	219	9/27/2018
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	67,603	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,668	219	9/27/2018
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,660	219	7/1/2017
511	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	66,025	189	5/23/2005
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	130,999	245	6/28/2004
51	504 COORDINATOR	1	General Fund	111,983	245	6/28/2004
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	34,060	236	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	41,987	251	6/28/2004
418	ADMINISTRATIVE DEAN	1	IDEA	88,748	209	7/1/2011
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	89,257	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	58,313	189	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	84,487	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	88,666	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	86,125	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,988	209	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	65,645	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,631	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	91,964	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	76,212	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	84,125	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	59,965	209	6/28/2004
57	EXC CHILD SPEECH LANG RES SPEC	0.4	General Fund	35,714	209	7/1/2016
57	EXC CHILD SPEECH LANG RES SPEC	0.6	IDEA	53,571	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	63,396	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	106,540	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	119,144	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,095	245	7/12/2012
305	EXCEPTIONAL CHILD NURSE	1	General Fund	69,464	219	7/15/2015
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	57,815	256	7/1/2010
355	IAKSS OFFICE ASSISTANT II	1	General Fund	47,596	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,614	256	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	111,389	245	6/28/2004
58	SCHOOL PSYCHOLOGIST	1	IDEA	65,638	189	7/1/2012
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,034	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,413	190	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	36,127	256	6/28/2004
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	122,700	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
11	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	84,575	245	11/24/2014
549	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	96,628	245	7/1/2015
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	61,401	209	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	82,210	209	7/1/2015
569	DISTRICT PBIS COACH	1	TITLE IV	87,278	209	7/1/2019

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583	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
584	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	84,900	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	92,040	245	10/3/2018
31	HOMELESS EDUCATION LIAISON	1	General Fund	71,002	189	7/1/2016
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	43,384	256	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	109,145	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	107,805	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	79,859	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	36,055	256	6/28/2004
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	105,327	222	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	79,947	216	7/1/2012
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	100,381	245	10/27/2014
43	CRT COACH	1	General Fund	89,340	245	7/1/2017
309	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	67,733	245	7/1/2017
310	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	77,711	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	93,561	245	7/31/2006
General Counsel						
330	GENERAL COUNSEL	1	General Fund	142,197	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	77,717	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,974	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	82,477	245	6/28/2004
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,202	256	6/28/2004
246	DISPATCHER	1	General Fund	38,093	256	6/28/2004
245	DISPATCHER	1	General Fund	47,555	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	79,927	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	86,963	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	75,573	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,774	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	34,524	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,556	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	140,843	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	99,392	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	101,921	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	95,178	245	6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	83,928	223	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	96,419	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	115,394	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	56,238	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	76,616	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	88,659	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	91,692	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	119,904	245	6/28/2004
501	ACCOUNT SPECIALIST	1	General Fund			6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	38,625	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	96,617	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,590	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,834	245	6/28/2004
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	44,974	256	7/1/2019
298	FINANCE ANALYST	1	General Fund	45,015	256	6/28/2004
574	FINANCE ANALYST	1	General Fund	45,015	256	5/23/2019
297	FINANCE ANALYST	1	General Fund	51,999	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	35,095	210	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	43,602	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	92,680	245	6/28/2004
279	GRANT ANALYST	1	General Fund	23,063	156	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	89,692	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund	20,192	154	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	33,567	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	41,820	256	7/1/2017

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575	INSURANCE SPECIALIST	1	General Fund	39,859	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	45,711	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	87,063	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	34,302	246	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,997	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	37,581	256	6/28/2004
573	PAYROLL SPECIALIST	1	General Fund	34,781	241	5/23/2019
72	PAYROLL SPECIALIST	1	General Fund	41,206	256	9/1/2013
590	PROG MANAGER-AFTER SCHOOL PROG	1	General Fund	68,097	236	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	60,928	256	7/1/2009
292	STDY ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,393	26	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	48,210	256	6/28/2004
502	TAX PROCESSING SPECIALIST	1	General Fund			6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	45,240	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	42,660	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	36,946	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	66,212	256	6/28/2004
Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	128,124	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	117,846	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	102,898	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	100,247	245	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	30,743	191	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,223	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	33,432	216	1/1/2010
196	PERSONNEL ASSISTANT	1	General Fund	49,480	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,934	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004
Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	148,613	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	89,692	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,824	256	6/28/2004
449	IAKSS CUSTODIAN	1	General Fund	18,596	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,467	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,856	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,822	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	44,401	256	6/28/2004
433	IAKSS OFFICE ASSISTANT III	1	General Fund	49,582	256	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	47,596	256	6/28/2004
Technology						
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,654	234	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
306	COMMUNICATIONS SPECIALIST	1	General Fund	106,985	245	7/1/2009
141	COMPUTER PROGRAMMER	1	General Fund	65,597	256	6/28/2004
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	101,516	245	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	79,278	256	6/28/2004
331	DIRECTOR - TECHNOLOGY	1	General Fund	117,257	245	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	108,723	245	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
522	DW STEM LEARNING COACH	1	TITLE IV	63,396	209	7/23/2018
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	85,013	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	90,091	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	69,110	199	6/28/2004
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	92,937	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	62,504	199	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	74,240	256	6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	55,225	196	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	74,363	256	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund			6/28/2004
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	62,484	256	7/1/2018
631	LAN TECHNICIAN	1	General Fund	72,131	256	6/28/2004

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629	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	76,943	256	6/28/2004
634	LAN TECHNICIAN	1	General Fund	87,142	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	80,425	256	6/28/2004
137	LEAD SIS SUPPORT TECH	1	General Fund	86,477	245	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	92,754	256	6/28/2004
154	MICROCOMPUTER SPECIALIST	1	General Fund	61,583	256	6/28/2004
158	MICROCOMPUTER SPECIALIST	1	General Fund	72,192	256	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	67,686	256	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	97,996	245	6/28/2004
559	SYSTEMS ANALYST	1	General Fund	73,257	256	6/28/2004
139	SYSTEMS ANALYST	1	General Fund	62,484	256	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	74,363	256	5/19/2008
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	49,582	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	27,915	201	6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	85,776	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	68,731	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	93,705	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	97,518	245	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	116,444	245	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	93,038	245	7/1/2007
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,951	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund			6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	CUSTODIAN	0.7	General Fund	17,478	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	13,253	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	42,680	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	50,647	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	49,029	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	63,612	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	54,088	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	45,199	256	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,824	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	71,755	245	4/29/2013
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,056	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,130	256	6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,014	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	48,330	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	45,338	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	38,685	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	39,846	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	41,595	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	23,076	156	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	44,380	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,533	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,994	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,439	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	67,789	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	40,120	256	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	44,154	232	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,189	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004

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252	VEHICLE MECHANIC II	1	General Fund	47,944	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,135	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	53,535	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,056	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	39,424	256	6/28/2004
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	93,567	245	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,206	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	48,026	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,858	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	57,364	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	60,314	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,321	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	47,104	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	43,622	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,271	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,127	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	79,647	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	89,692	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	45,240	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,393	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund			6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	61,256	256	6/28/2004
91	ENERGY SYSTEM OPERATOR/DISPATCHER	1	General Fund			6/28/2004
439	HVAC TECHNICIAN	1	General Fund			6/28/2004
85	HVAC TECHNICIAN	1	General Fund	54,088	256	6/28/2004
86	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	52,224	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	43,930	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	62,177	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	55,767	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,838	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,910	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,206	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	40,653	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	46,253	220	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	52,224	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	49,910	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	56,545	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund	58,777	256	6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	38,605	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	58,777	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	35,480	191	6/28/2004

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458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	55,255	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	53,637	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund	52,224	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	43,950	256	6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	109,850	245	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,997	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	66,008	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	60,928	256	6/28/2004
469	LEAD CUSTODIAL SERVICE WORKER	1	General Fund	42,271	256	6/28/2004
461	GROUPS EQUIPMENT MECHANIC	1	General Fund	42,468	202	6/28/2004
166	GROUPS SUPERVISOR	1	General Fund	65,516	256	6/28/2004
179	GROUPS WORKER I	1	General Fund	21,638	185	6/28/2004
181	GROUPS WORKER I	1	General Fund	23,745	191	6/28/2004
182	GROUPS WORKER I	1	General Fund	33,894	256	9/26/2005
180	GROUPS WORKER I	1	General Fund	23,509	256	6/28/2004
174	GROUPS WORKER II	1	General Fund	36,127	256	6/28/2004
176	GROUPS WORKER II	1	General Fund	29,581	213	6/28/2004
178	GROUPS WORKER II	1	General Fund	47,104	256	6/28/2004
173	GROUPS WORKER II	1	General Fund	35,553	256	6/28/2004
177	GROUPS WORKER II	1	General Fund	46,449	256	6/28/2004
462	GROUPS WORKER II	1	General Fund	26,934	256	6/28/2004
172	GROUPS WORKER II	1	General Fund	35,041	256	6/28/2004
175	GROUPS WORKER II	1	General Fund	37,888	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	41,001	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	50,319	256	6/28/2004
167	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	53,064	256	6/28/2004
168	LEAD GROUNDS WORKER	1	General Fund	30,082	171	6/28/2004
170	LEAD GROUNDS WORKER	1	General Fund	42,824	256	6/28/2004
169	LEAD GROUNDS WORKER	1	General Fund	31,984	213	6/28/2004
171	LEAD GROUNDS WORKER	1	General Fund	40,202	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	25,734	156	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	54,272	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	29,443	203	6/28/2004
189	UTILITY WORKER I	1	General Fund	41,001	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,888	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,997	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	66,027	256	6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	107,700	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	79,136	245	12/4/2018
289	CONSTRUCTION BUDGET ANALYST	0.5	General Fund	30,223	123	6/23/2008
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	82,422	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	88,659	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	67,733	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	111,257	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	55,153	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	117,896	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	45,240	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,846	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	42,189	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	82,477	245	6/28/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	29,552	191	7/1/2006
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	38,122	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	50,248	220	7/1/2006

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478	FOOD SERVICE SUPERVISOR	1	Food Service	48,488	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,814	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	46,376	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	36,206	190	6/28/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	62,484	256	9/22/2008
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,862	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	63,119	256	11/3/2017
109	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
617	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
482	MAINTENANCE TECHNICIAN III	1	Food Service	40,960	256	6/29/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,732	256	6/30/2004
198	PURCHASING TECHNICIAN	1	Food Service	60,314	256	7/1/2016
Deleted Positions - 2019-20						
	DIST ASSESSMENT COORDINATOR	1	GENERAL FUND			
Added Positions - 2019-20						
	PAYROLL SPECIALIST	1	GENERAL FUND			7/1/2019
	FINANCIAL ANALYST	1	GENERAL FUND			7/1/2019
	CONSTRUCTION ACCOUNTING MANAGER	1	GENERAL FUND			7/1/2019
	PROG MANAGER-AFTER SCHOOL PROG	1	GENERAL FUND			7/1/2019
	SCHOOL BASED INSTR SPECIALIST	3	GENERAL FUND			7/1/2019
	ASSOCIATE DIRECTOR OF ASSESSMENT LITERACY	2	GENERAL FUND			7/1/2019
	CONTINUOUS IMPROVEMENT SPECIALIST	3	TITLE IV			7/1/2019
	DW RESOURCE INSTRUCTOR-11 MO	2	TITLE I			7/1/2019
	DISTRICT PBIS COACH	1	TITLE IV			7/1/2019
	DISTRICT PBIS COACH	2	General Fund - SAFE			7/1/2019
	MICROCOMPUTER SPECIALIST	1	General Fund			8/26/2019