



Fayette County Board of Education Planning Meeting

Conference Room C
701 East Main Street
Lexington, KY 40502
November 11, 2019
5:30 PM

A. CALL TO ORDER	Stephanie Spires
1. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	
D. PLEDGE OF ALLEGIANCE	Daryl Love
E. READING OF MISSION STATEMENT	Daryl Love
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Introductions	
a. Teacher Representative: Craig Schroeder, Henry Clay High School	
b. Student Representative: Kennedy Gayheart, Paul Laurence Dunbar High School	
c. Classified Staff Representative: Juanetta Taylor STEAM Academy & Opportunity Middle College	
2. Student Performance	
a. Performance, Leestown Middle School Orchestra	
3. Recognitions	
a. Recognition, Jessie Clark Middle School, 2019 Volleyball Champions	
b. Recognition, Henry Clay High School Boys' Soccer, 2019 State Champions	
c. Recognition, Jason Behler, Henry Clay High, 2019 Soccer	

Coach of the Year

d. Recognition, Lafayette High School Marching Band, 2019 State Champion

e. Recognition, Kristi Fehr, Cassidy Elementary, 2019 Presidential Award for Excellence in Mathematics and Science Teaching

f. Recognition, Lydia Austin, Brenda Cowan Elementary, 2019 Dance Teacher of the Year

g. Recognition, Mary Jo Geddes, Tates Creek High, 2019 Health Education Teacher of the Year

h. Recognition, Francisco Castillo, Bryan Station Middle, 2019 Kentucky Spanish Teacher of the Year

i. Recognition, Yan Wang, Dixie Elementary, 2019 Early Language Learning Teacher of the Year

4. Proclamations

H. REPORTS AND COMMUNICATIONS:

1. Progress Reports

a. Superintendent's Report

Emmanuel Caulk

1. Academic Services

2. Equity Report

Darryl Thompson

3. Operations & Support

Myron Thompson

4. Comprehensive 10 Point Safety Investment Plan

2. Remarks by Citizens (persons who have signed up to speak):

Fayette County Board of Education Policy 01.45 states,

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

a. There are two opportunities for the public to address the Board: At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

I. APPROVAL OF ROUTINE MATTERS:**J. APPROVAL OF CONSENT ITEMS:**

1. Award of Bids/Proposals	John White/Myron Thompson
2. Declaration of Surplus and Intent to Sell	Myron Thompson
3. Post Approval Placeholder	Rodney Jackson
4. Special and Other Leaves of Absence	Jennifer Dyar
5. Shortened School Day - Special Education	Amanda Dennis
6. Approval of a Proposed Change Order (No. Eighteen) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185	Myron Thompson
7. Approval of a Proposed Change Order (No. One) to the Contract for the Replacement of the Athletic Field Artificial Turf and Running Track at Bryan Station High School BG #18-255	Myron Thompson
8. Approval to Withdraw the BG-1 Project Application for the Renovation of Bates Creek High School BG# 19-079	Myron Thompson
9. Approval of Initial BG-1 Project Application for the New Construction of Bates Creek High School BG# 20-082	Myron Thompson
10. Approval of Permanent Right-of-Way (Permanent Easement) and Temporary Construction Easement to United States Government (Veterans Hospital) on the Leestown Middle School Property	Myron Thompson

K. APPROVAL OF ACTION ITEMS:

1. Professional Leave by District Personnel	Jennifer Dyar
2. New Job Description for Program Director of Girls K-8 STEM Program	Jennifer Dyar
3. Requests from Principals for Extended Trips	Chiefs of Schools

L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:

1. KSBA Policy Update to Policy 01.11 (1st Reading)	Shelley Chatfield
2. 2018-19 District Wellness Report Card	Michelle Coker/Debbie Boian
3. 2019 Financial Records Audit Placeholder	Rodney Jackson
4. Monthly Financial Report Placeholder	Rodney Jackson
5. School Activity Fund Placeholder	Rodney Jackson
6. Personnel Changes	Jennifer Dyar
7. Budget Transfer Report	Julane Mullins
8. Position Control Document	Julane Mullins

M. ORAL COMMUNICATIONS:

1. Public	
NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.	
2. Board Request Summary	
A motion is in order to approve the following Board requests:	
a. _____	
b. _____	
c. _____	
3. Other Business	

a. Board Discussion of Board Work	
b. Staff	
N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:	
A motion is in order to: "make the agenda dated November 11, 2019 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."	
O. CLOSED SESSION:	
1. Reconvene in Open Session The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.	

P. ADJOURNMENT:
Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 11/4/2019

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

**Recommended Action on: 11/25/2019
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

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Superintendent Emmanuel Caulk

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AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 61-19 Office and Classroom Supplies	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Logistical Services/ Purchasing	15
2. Bid 67-19 Copy Paper	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Logistical Services/ Purchasing	9
3. RFP 68-19 Student Pictures	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Logistical Services/ Purchasing	4
4. RFP 73-19 Playground for Harrison Elementary	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Plant Operations	5

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. RFP 45-16 Science Equipment and Supplies Catalog	Carolina Biological Fisher Scientific Frey Scientific Sempco VWR	Logistical Services/ Purchasing	3
2. RFP 50-18 Computer Support and Office Furniture Catalog	Hurst Office Suppliers Interior Concepts KPC Architectural Virco RJE	Logistical Services/ Purchasing/ Facility Design and Construction	1
3. RFP 58-17 Music Instruments and Supplies Catalog	Hurst Music Don Wilson Music Doo Wop Shop Willis Music	Logistical Services/ Purchasing	2
4. RFP 38-16 Electrical Generators Preventive Maintenance	Precision Generator Testing	Maintenance	1

AWARD OF BIDS/PROPOSALS

PLACEHOLDER

1. RFP 61-19 Office and Classroom Supplies - Catalog

BACKGROUND AND RATIONALE:

This contract is for schools and departments to purchase office and classroom supplies. This bid is necessary to comply with the KY Model Procurement Code. RFP is evaluated on the following criteria, catalog discount, sample pricing from a pre-selected price list, delivery options, past experience with the district, availability of sales representatives and local store presence. Proposals are reviewed by the Purchasing Department and scored with the proposals receiving a score over 500 recommended for award. By awarding to multiple vendors, schools and departments have a choice on where to buy supplies and can check pricing to get the best value on items being purchased.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings **### Recommended RFP Award**

Vendor	Scores			
	Cost Proposal	Technical Proposal	Total	
John R Green Co.	204	175	379	
Kerr Workplace Solutions	386	350	736	###
School Specialty	326	375	701	###
Quill	146	340	486	
Office Depot	345	500	845	###
National Office Suppliers	384	325	709	###
Action Business Suppliers	399	425	824	###
CPS Office Products	240	240	480	
Hurst Office Suppliers	319	300	619	###
Guy Brown (WBE)	259	315	574	###
Blick Art Materials	87	240	327	
Ashland Office Supplies	141	0	141	
S & S Worlwide	39	90	129	
Nasco	102	240	342	
Triarco Arts & Crafts	87	177	264	

Contract Period: Beginning January 1, 2020 and ending December 31, 2020 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Office/ Classroom Supplies – Catalog Contract	Last fiscal year's expenditure was approximately \$1,200,000.00	Schools and departments	Recurring	Immediate impact to enable FCPS to purchase library, office and classroom supplies as needed and at the best price to prevent a disruption in the educational process.

Funding key: Schools and Departments

STAFF CONTACT: Dan Sawyers, Director of Logistical Services/Purchasing

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
 “Award contracts to Kerr Workplace Solutions, School Specialty, Office Depot, National Office Suppliers, Action Business Suppliers, Hurst Office Suppliers and Guy Brown.”

PLACEHOLDER

2. Bid 67-19 – Copy Paper

BACKGROUND AND RATIONALE:

This contract provides for FCPS and administrative departments to purchase copy paper for copiers and printers at a discounted price and to incur no shipping or transportation charges. Paper is purchased in bulk and stored at the warehouse. This allows for greater savings by buying in larger quantities.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings **### Recommended Bid Award**

Bidder	Unit Price per Carton	Quantity	Total Price	Paper Brand Bid
Sterling Business Machines (WBE)	\$26.75	15960	\$426,930.00	Universal
Contract Paper Group	\$24.59	15960	\$392,456.40	Fascopy
	Does not meet bid specs			Natural Choice
Veritiv ###	\$24.35	15960	\$388,626.00	Comet
Liberty Paper (MBE)	\$24.38	15960	\$389,104.80	Premier
Quill	\$32.99	15960	\$526,520.40	Quill brand
School Speciality		15960	\$0.00	
Pacific Ink (WBE)	\$26.25	15960	\$418,950.00	Boise
CPS Office Products	\$26.88	15960	\$429,004.80	Boise
Office Depot	\$24.89	15960	\$397,244.40	Boise

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Copy Paper	\$388,626.00	Individual FCPS and Administrative Departments	Recurring	FCPS and Departments will have source to obtain copier and printer paper at least cost and to meet KY Model Procurement Law requirements.

Funding Key: Individual FCPS and Administrative Departments

STAFF CONTACT: Dan Sawyers, Director of Logistical Services/Purchasing

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Award the contract to Veritiv”

PLACEHOLDER

3. RFP 68-19 – Student Pictures

BACKGROUND AND RATIONALE:

This is a school picture bid that affords annual quality photos for students and parents to purchase and serves as a fundraising project for individual schools. The established contracts provide for furnishing individual pictures at the most favorable prices and terms possible with schools receiving the “school markup”.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings

- Recommended RFP Award

<u>Company</u>	<u>Package</u>	<u>Bid Price</u>	
Holifield Photography			
Grades PreK - 11	A (290 sq. in.) (1 pose)	\$12.50	###
	B (175 sq. in.) (1 pose)	\$8.00	###
	C (105 sq. in.) (1 pose)	\$3.25	###
Grade 12	290 sq. in. with 3"x5" glossies/photographs	\$36.00	###
Grade 12 - Alternate	290 sq. in. with 2"x3" glossies/photographs	\$36.00	###
<hr/>			
Lifetouch National School Studios			
Grades PreK - 11	A (290 sq. in.) (1 pose)	\$14.00	###
	B (175 sq. in.) (1 pose)	\$12.50	###
	C (105 sq. in.) (1 pose)	\$8.25	###
Grade 12	290 sq. in. with 3"x5" glossies/photographs	\$18.00	###
Grade 12 - Alternate	290 sq. in. with 2"x3" glossies/photographs	\$18.00	###
<hr/>			
Strawbridge Studio			
Grades PreK - 11	A (290 sq. in.) (1 pose)	\$12.50	###
	B (175 sq. in.) (1 pose)	\$8.00	###
	C (105 sq. in.) (1 pose)	\$4.25	###
Grade 12	290 sq. in. with 3"x5" glossies/photographs	\$36.00	###
Grade 12 - Alternate	290 sq. in. with 2"x3" glossies/photographs	\$36.00	###
<hr/>			
Triple Play Productions			
Grades PreK - 11	A (290 sq. in.) (1 pose)	\$12.00	###
	B (175 sq. in.) (1 pose)	\$8.00	###
	C (105 sq. in.) (1 pose)	\$4.00	###
Grade 12	290 sq. in. with 3"x5" glossies/photographs	\$34.00	###
Grade 12 - Alternate	290 sq. in. with 2"x3" glossies/photographs	\$34.00	###

Contract Period: January 1, 2020 and ending December 31, 2020 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Student Pictures	Not Applicable	Not Applicable	Recurring	Will allow students and parents to receive quality photography services annually and provide a fundraiser project for schools

STAFF CONTACT: Dan Sawyers, Director of Logistical Services/Purchasing

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Award contracts to Triple Play Productions, Holifield Photography, Lifetouch National School Studios and Strawbridge Studios.”

PLACEHOLDER

4. RFP 73-19 Harrison Elementary Playground

BACKGROUND AND RATIONALE:

A new playground is needed for Harrison Elementary School and an RFP was sent out for pricing of the new playground. The playground is anticipated to be the same as Brenda Cowan, Coventry Oak and Garrett Morgan. It will take several weeks to get the equipment ordered and work will be done during the summer to have the playground ready for the beginning of next school year.

Vendor: The following bidders received specifications and have submitted a proposal on the indicated contract:

Key to Markings **### Recommended RFP Award**

<u>Vendor</u>	<u>Price</u>	<u>Score</u>
Midstates Recreation LLC	\$96,297.30	600/1000
Play and Park Structures/ Leisure Concepts	\$63,250.88	1000/1000 ###
DWA Recreations/Gametime	\$74,620.88	600/1000
Bluegrass Recreation	\$74,772.00	600/1000
PSC-SK Acquisition/ Swing Kingdom	\$95,537.92	600/1000

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Playground for Elementary and pre-school ages	\$63,250.88	1 088	Nonrecurring	Provide a playground for Harrison Elementary

Funding Key: 1 – General Fund, 088 – Plant Operations

STAFF CONTACT: Larry Hellard, Plant Operations

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Award the contract to Play and Park Structures/ Leisure Concepts.”

PLACEHOLDER

APPROVAL FOR CONTRACT EXTENSIONS

1. Bid 45-16 Science Equipment, Materials Catalog

BACKGROUND AND RATIONALE:

This bid provides a multiple award catalog contract used to purchase science equipment, materials and supplies for FCPS. The contract was bid out three years ago and awarded to the top scoring vendors. The contract gives the option to renew for an additional year for up to 5 years upon Board approval. This would be the third renewal.

Vendor: Fisher Scientific Company
Frey Scientific
Sempco Inc
VWR International
Carolina Biological Supply Co

Contract Period: Beginning January 1, 2020 and ending December 31, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Science Equipment / Materials/ Supplies	Last year's expenditure was approximately \$200,000.00	Schools and departments	Recurring	Immediate contract to provide Science equipment/ materials/supplies for all schools K-12.

Funding key: Schools and Departments

STAFF CONTACT: Dan Sawyers, Director of Logistical Services and Purchasing

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"extend the contract for one year with Fisher Scientific Company Frey Scientific, Sempco Inc, VWR International, Carolina Biological Supply Co."

PLACEHOLDER

2. RFP 50-18 – Computer Support & Office Furniture

BACKGROUND AND RATIONALE:

The District requires computer support furniture for renovations and new construction of technology classrooms in District schools. Vendors furnish and install appropriate furniture in order to optimize the learning environment of these specialized classroom facilities. Office furniture is also ordered for renovations, new school construction and on an as needed basis throughout the year to replace old and worn out furniture in the district. This RFP was issued to provide an approved vendors list for furniture to use by the district and the contract gives the option to renew for an additional year for up to 5 years upon Board approval. This would be the first renewal.

Vendor:

KPC Architectural Products
Interior Concepts Corporation
RJE Business Interiors
Virco Inc
Hurst Office Suppliers

Contract Term: Beginning January 1, 2020 and ending December 31, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Furnish deliver & install computer support furniture & office furniture	Last Fiscal year's expenditure was approximately \$60,000	General	Recurring	Will furnish and install technology and office furniture in District schools as required

Funding Key:

General

STAFF CONTACT:

Dan Sawyers, Director of Logistical Services/Purchasing

POLICY REFERENCE:

KRS 45A.370

RECOMMENDATION:

A motion is in order to:
"Extend the contract for one year to KPC Architectural Products, Interior Concepts Corporation, RJE Business Interiors, Virco Inc, and Hurst Office Suppliers."

PLACEHOLDER

3. RFP 58-17 Music Instruments and Supplies Catalog

BACKGROUND AND RATIONALE:

This RFP provides a multiple award catalog contract used to purchase music instruments and supplies for FCPS. The contract gives the option to renew for an additional year for up to 5 years upon Board approval. This would be the second renewal.

Vendors:

Doo Wop Shop
Hurst Music
Don Wilson Music Co.
Willis Music

Contract Period: January 1, 2020 and ending December 31, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Music Instruments / Supplies	Last year's expenditure approximately \$120,000.00	Schools and departments	Recurring	Immediate contract to provide Music Equipment /supplies for all schools K-12

Funding key: Schools and Departments

STAFF CONTACT: Dan Sawyers, Director of Logistical Services/Purchasing

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Doo Wop Shop, Hurst Music, Don Wilson Music Co., and Willis Music."

PLACEHOLDER

4. Bid 38-16 Electric Generators Preventive Maintenance

Each FCPS facility is equipped with emergency power generators and transfer switches. Preventive maintenance ensures that in the event of a power failure, emergency lighting and communication systems will continue to function, thereby protecting the safety of students and staff. This is a contract to establish a preventive maintenance service for all of the district electric generators and includes an option to extend the contract for one year up to a total of five years pending Board approval. Precision Generator Testing was the low bidder two years ago and has done exceptional work during the contract and has agreed to extend the contract at a slight increase due to the addition of Coventry Oaks, Douglass, Garrett Morgan, Brenda Cowan, portable generators, future buildings at Georgetown Road and the Lexmark building.. This would be the second renewal. Last year's price was \$79,800.00 and the new price will be \$83,799.33.

Vendor: Precision Generator Testing LLC

Contract Term: January 1, 2020 and ending December 31, 2020

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Electric Generators Preventive Maintenance	\$83,799.33	920 1 134 0432	Recurring	Improved safety of students and staff. Improved efficiency of equipment.

Funding Key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Jason Smith, Electrical Foreman, Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the current contract with Precision Generator & Testing for an additional year”.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 11/4/2019

TOPIC: Declaration of Surplus

PREPARED BY: Matt Moore, Logistical Services & Purchasing

**Recommended Action on: 11/25/2019
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

Recommendation/Motion: Declaration of Surplus and intent to sell.

Background/Rationale: Plant Operations has several pieces of cleaning equipment and two trucks that are no longer needed by the district and are needed to be declared surplus.

Policy: KRS45A.425

Fiscal Impact: Money resulting from sale of items will be returned to the general fund

Attachments(s): Declaration of Surplus

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DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

Plant Operations has several pieces of cleaning equipment and two trucks that are no longer needed by the district. All items have exceeded their life expectancy or are in need of repair that would cost more than the item is worth. The District is presently using online auction through www.publicsurplus.com for disposal. These resources have produced substantially more return than other methods of disposal.

Cleaning Equipment

5 Auto scrubbers (Asset #s 29073,64193,68422,44882,49306)
5 Burnishers (Asset #s 46770,46767,49305,50830)
1 Wet Vac (Asset # 70167)
1 Carpet Machine (Asset # 44560)

Vehicles

W-4 2007 GMC C7500 – 118,922 miles, has rusted frame
O-08 2007 Ford F-350 with snow plow – 114,867 miles, has rusted frame/bed, engine issues

STAFF CONTACT:

Steve Collins, Plant Operations
Larry Hellard, Plant Operations

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:

“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the referenced policy.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 11/11/2019

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 11/25/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: November 25, 2019

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Jennifer Dyar

**Recommended Action on: November 25, 2019
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for November 25, 2019 Board Agenda

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SPECIAL AND OTHER LEAVE OF ABSENCE

1. REQUEST FOR DAYS WITHOUT PAY

Name		Location	Effective Dates
HUTCHINSON	WILLIAM	GARDEN SPRINGS ELEM	10/23/2019
RILE	THERESA	FOOD SERVICE	10/7/2019

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 11/25/2019

TOPIC: Request for Shortened School Day – Special Education

PREPARED BY: Amanda Dennis, Director of Special Education

Recommended Action on: 11/25/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: “approve the request for a shortened school day for 2 students listed on records maintained by the Director of Special Education.”

Background/Rationale: A shortened school day and/or week is being requested for 2 students with disabilities. These requests represent the recommendation of an Admission and Release Committee (ARC) for the students based on data from the current Individual Education Program and a physician’s recommendation. A plan has been developed to address students’ return to a full school day. The ARC will continue to address this possibility with input from the physician.

Policy: Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)

Fiscal Impact: None

Attachments(s): NA

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** November 25, 2019

TOPIC: Approval of a Proposed Change Order (No. Eighteen) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 11/25/2019
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed deductive Change Order No. Eighteen to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of \$32,042.00 (Thirty-two Thousand, Forty-two Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of the new elementary school to be located on Athens-Boonesboro Road is listed as priority 2a.1 on FCPS's 2013 District Facility Plan. EOP Architects produced final Construction Documents for bidding describing the construction of a new building totaling approximately 80,948 SF to serve 750 students, based upon FCPS elementary school program standards. Bids were received on February 14, 2018 and construction began in April 2018. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.05% A/E FEE
To improve original plans/specs:			
• Provide credit to Owner for unused portion of allowances for domestic water, sanitary water tap, and fire water tap; deduct:		(\$32,042.00)	\$0
Total Change Order No. Eighteen:		(\$32,042.00)	
Design consultant fees:			\$0
Total Cost:		(\$32,042.00)	

An initial 5% contingency (\$893,393) and revised contingency (\$1,260,694) increased by revised BG1 dated 8/27/18 are included in the project's available funds. There have been seventeen previous change orders on this project. The cost of the current and all changes orders represents an 8.11% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

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<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	17185	0840	\$508,204.10

Attachments(s): **None**

On motion by _____, seconded by _____,
the Board approved the proposed deductive Change Order No. Eighteen to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of \$32,042.00 (Thirty-two Thousand, Forty-two Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: November 25, 2019

TOPIC: Approval of a Proposed Change Order (No. One) to the Contract for the Replacement of the Athletic Field Artificial Turf and Running Track at Bryan Station High School BG #18-255

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 11/25/2019
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. One to the contract with AstroTurf Corporation for the replacement of the artificial turf field and track at Bryan Station High School in the amount of \$12,293.03 (Twelve Thousand, Two Hundred Ninety-three Dollars and Three Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$848.22 (Eight Hundred Forty-eight Dollars and Twenty-two Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The stadium was reconstructed in 2007 as part of the BSHS building replacement project. Due to normal life-cycle and wear-and-tear, the artificial turf field and track is ready for replacement. Pearson & Peters Architects produced final Construction Documents for bidding describing the replacement of the artificial turf and running track. Bids were received on August 1, 2018 and construction began in November, 2018. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.90% A/E FEE
To improve original plans and specs:			
• Provide labor, materials and equipment to fill in and level existing track depression and resurface; add:		\$2,000.00	\$138.00
• Provide labor, materials and equipment to install permanent (synthetic turf) soccer team box and official box lines; add:		\$10,293.03	\$710.22
Total Change Order No. One:		\$12,293.03	
Design consultant fees:			\$848.22
Total Cost:			\$13,141.25

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A 5% contingency (\$44,909) is included in the project's available funds. There have been no previous change orders on this project. The cost of the current and all changes orders represents a 1.46% change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1703603	18255	0840	\$44,909

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed additive Change Order No. One to the contract with AstroTurf Corporation for the replacement of the artificial turf field and track at Bryan Station High School in the amount of \$12,293.03 (Twelve Thousand, Two Hundred Ninety-three Dollars and Three Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$848.22 (Eight Hundred Forty-eight Dollars and Twenty-two Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: November 25, 2019

TOPIC: Approval to Withdraw the BG-1 Project Application for the Renovation of Bates Creek High School BG# 19-079

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 11/25/2019
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the withdrawal of the BG-1 Project Application for the renovation of Bates Creek High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The renovation of the existing Bates Creek High School was listed as priority 1.c.7. on FCPS's 2017 District Facility Plan and the initial BG1 was approved October 22, 2018. Upon submission and review of the initial BG1 to the Kentucky Department of Education, it was determined that the current building should not be renovated, but a new Bates Creek High School should be built on the same site. This caused the Local Planning Committee (LPC) to reconvene to amend the 2017 District Facility Plan (DFP). The amended 2017 DFP was approved by the Kentucky Board of Education (KBE) at its October 2, 2019 meeting. KDE has advised the District to continue the path of approval of design documents for the new construction under the auspices of this BG project (#19-079) **in order to keep the project on schedule for construction to start summer of 2020.**

It is now time to withdraw this BG-1 Project Application for the renovation. A new BG project application (BG# 20-062) is being approved simultaneously for the new construction of Bates Creek High School. All documents approved by KDE under this renovation BG project application (BG# 19-079) will be transferred to the new project (BG# 20-082). Also, all funds and fund sources approved under this renovation BG project application will be transferred to the new project (BG# 20-082).

Policy: 702 KAR 4:160

Funding Source: N/A

Attachment(s): None

On motion by _____, seconded by _____, the Board approved the withdrawal of the BG-1 Project Application for the renovation of Bates Creek High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: November 25, 2019

TOPIC: Approval of Initial BG-1 Project Application for the New Construction of Tates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 11/25/2019
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a BG-1 Project Application for the new construction of Tates Creek High School in the amount of \$88,017,025 (Eighty-eight Million, Seventeen Thousand, Twenty-five Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. The Director of FCPS Facility Design & Construction has drafted a preliminary cost estimate for the new construction, yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. The program is consistent with other recent FCPS high school projects. Project cost estimates are based on the most recent construction bids and include: design and financing fees; furnishings; surveys; and other miscellaneous costs. The project design must continue in order to meet an expected completion date of late 2022. This project was initially approved as a renovation under BG# 19-079, which is being withdrawn simultaneously by the Board. Tate Hill Jacobs Architects was approved as the design consultant for this project at the Board's September 24, 2018 meeting.

Based on the rationale above, a BG-1 Project Application is required as follows:

	Initial BG-1 Project Application Budget
Total Construction Cost:	\$74,500,000
Contingencies:	\$3,725,000
Architect/Engineer Fee:	\$3,627,428
Fiscal Agent Fee:	\$357,897
Bond Discount:	\$1,265,700
Equipment/Furnishings:	\$2,925,000
Equipment/Computers:	\$850,000
Technology Network Systems (KETS), Telephone, etc.:	\$125,000
Site Acquisition:	\$0
Site Survey:	\$10,000
Geotechnical Investigation:	\$30,000
Special Inspections:	\$186,250
Commissioning:	\$260,750

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Advertising:	\$0
Printing:	\$64,000
HVAC Testing:	\$90,000
Total Estimated Cost:	\$88,017,025

Policy: 702 KAR 4:160

Funding Source:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Balance</u>
2017 SFCC Escrow	320	0910	\$30,769.09
Building Fund	320	0910	\$359,183.26
Capital Outlay	310	0910	\$1,755,582.42
Residuals 12-181	360	5210 12181	\$721,720.59
General Fund	9201407	0450 BOND	\$700,000.00
SFCC Bond	360	5110	\$3,270,000.00
Local Bond	360	5110	\$81,179,769.64

Attachment(s): None

On motion by _____, seconded by _____,
the Board approved a BG-1 Project Application for the new construction of Bates Creek High School in the amount of \$88,017,025 (Eighty-eight Million, Seventeen Thousand, Twenty-five Dollars),, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: November 25, 2019

TOPIC: Approval of Permanent Right-of-Way (Permanent Easement) and Temporary Construction Easement to United States Government (Veterans Hospital) on the Leestown Middle School Property

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 11/25/2019
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Authorize the Chair to accept and execute the Right of Way Agreement (easement) and authorize the Superintendent to accept and execute all subsequent documents required to finalize the agreed transaction set out therein and as agreeable to the Superintendent from the United States Government (Veterans Hospital), the granting a 15' right of way (permanent easement) and the granting a 40' temporary construction easement for which FCPS will be paid the appraised value based upon an appraisal from a qualified appraiser to be determined at a later date.

Background/Rationale: AU Development, Inc. has leased property from the United States Government (Veterans Hospital) to develop the Leestown VA Housing Project, which will be 50 units of affordable housing for homeless veterans and their families. This project is located across Opportunity Way from Leestown Middle School. A small easement on the far southern corner of the Leestown Middle School site (the furthest location from the school building) is needed in order to run a sanitary sewer line and connect to a manhole near the edge of the property. This disturbance requires granting a 15' right of way (permanent easement) and the granting a 40' temporary construction easement for which FCPS will be paid the appraised value based upon an appraisal from a qualified appraiser to be determined at a later date. Pavement, lawn, fencing and other materials disturbed by the construction will be replaced to match existing. This work will be provided at no cost to FCPS. The Right of Way Agreement will also be executed on behalf of the Fayette County School District Finance Corporation, which has a standing resolution authorizing the execution of any easement that has been approved by the Board of Education.

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachment(s): None

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Superintendent Emmanuel Caulk

On motion by _____, seconded by _____,
the Board authorized the Chair to accept and execute the Right of Way Agreement (easement) and
authorize the Superintendent to accept and execute all subsequent documents required to finalize the
agreed transaction set out therein and as agreeable to the Superintendent from the United States
Government (Veterans Hospital), the granting a 15' right of way (permanent easement) and the granting a
40' temporary construction easement for which FCPS will be paid the appraised value based upon an
appraisal from a qualified appraiser to be determined at a later date.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 11/11/2019

TOPIC: Professional Leave By District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 11/11/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the professional leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.191/03.2911

Fiscal Impact: \$174,100.14

Attachments(s): N/A

Reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$0	\$1,188.36
General Funds	\$21,529.06	\$147,987.35
Outside Third-Party Source	\$6,081.00	\$19,241.00
School Funds	\$11,443.36	\$45,929.92
IDEA Grant	\$875.00	\$36,794.50
Perkins Grant	\$3,310.07	\$20,839.14
Title I Grant	\$109,413.19	\$67,299.19
Title II Grant	\$6,909.00	\$298,163.57
Title III Grant	\$11,800.00	\$35,091.00
Title IV Grant	\$0	\$0
Other Grants	\$2,739.46	\$50,332.99
TOTALS	\$174,100.14	\$722,867.02

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PROFESSIONAL LEAVE BY DISTRICT PERSONNEL
PLANNING MEETING

1 Professional Leave Requests Recommended:

<u>Professional Meeting</u> <u>Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement</u> <u>Funding Sources</u>	<u>Total Cost</u>
*NTI Fall Regional Training London, KY September 23-24, 2019 Work Days - 2 Purpose	Pablo Alcala Timothy Bramble	FDHS FDHS	Perkins Perkins	Perkins Perkins	\$207.49 \$227.58
	To be trained for CTE certification.				
*KY Reading Association Louisville, KY September 26-28, 2019 Work Days - 2 Purpose	Linda Little	Veterans Parks Elem	NO	Grant/RTA	\$969.46
	To learn and understand growth of current literacy research and strategies.				
*NCTM 2019 Regional Conference Nashville, TN October 2-4, 2019 Work Days - 3 (Approved on September 23rd - wrong date) Purpose	Scott Sheets	Clays Mill Elem	NO	School funds	\$882.92
	To improve student achievement in math and learning new strategies on narrowing the achievement gap.				
*SQL Server Administration Herndon, VA October 6-11, 2019 (Approved on 10-09-2019-wrong date).	Christopher Gainey	IAKSS	NO	Gen funds/Technology	\$3,571.00

Work Days -5					
Purpose	To learn best practices on how to review storage and data and log files necessities				
*KAHPERD Annual Conference Louisville, KY October 13-15, 2019	Crystal Washington	FDHS	School funds	School funds	\$675.00
Work Days -2					
Purpose	To learn about effective Health and PE instruction.				
*Basic Restorative Practices Louisville, KY October 28-November 1, 2019	Chad Luhman	LTMS	NO	Title I	\$1,015.84
	Margaret Sumney	LTMS	NO	Title I	\$1,015.84
	Brittany Williams	LTMS	NO	Title I	\$1,015.84
Work Days - 5					
Purpose	To help implement restorative practices in a school setting.				
*Association for the Advancement New Orleans, LA November 3-7, 2019	Caroline Morales	Bryan Station High	Title I	Title II	\$1,500.00
Work Days - 3					
Purpose	To learn how to balance between student assessment readiness and their ability to problem-solve.				
*Promoting Student Success in Mathematics Working with Deaf and Hard of Hearing Students Austin, TX November 4-6, 2019	Andrena Cox	Henry Clay High	School funds	School funds	\$1,302.00
	Donna Snyder	Henry Clay High	School funds	School funds	\$1,302.00
Work Days - 2					
Purpose	To focus on mathematics for teachers working with students who are deaf and hard of hearing.				
Effective Assessment Data Management/Assessment Work Group Meeting Austin, TX November 12-14, 2019	William Buchanan	IAKSS	NO	Outside 3rd Party	\$1,426.00
	Shanshan Wang	IAKSS	NO	Outside 3rd Party	\$1,426.00

Work Days - 3					
Purpose	To learn the gerneration of reports and program assessments to ensure continuous improvement.				
IIRP TOT Facilitating Restorative Practices Conference Bethlehem, PA November 12-15, 2019	Erica Beatty	IAKSS	NO	Gen funds/Equity	\$3,039.00
Work Days - 4					
Purpose	To learn how to become restorative practices facilitator.				
2019 Fall Academy Louisville, KY November 12-15, 2019	Richard Sanchez	IAKSS	NO	Grant/Migrant	\$590.00
	Daylin Casalis	IAKSS	NO	Grant/Migrant	\$590.00
	Sadie Mathew	IAKSS	NO	Grant/Migrant	\$590.00
Work Days - 4					
Purpose	To obtain information on how to help staff prepare for the coming year with their migrant students.				
2019 NABSE Conference Dallas, TX November 13-16, 2019	Kiyon Massey	IAKSS	NO	Gen funds/Equity	\$2,090.00
Work Days - 3					
Purpose	To learn more about systematic equity and results-driven turnaround approaches.				
AASL(American Association of School Librarians) Louisville, KY November 14-16, 2019	Janice Lane	Glendover Elem	Title II	Title II	\$1,189.00
Work Days - 2					
Purpose	To learn information on best practies in literacy instruction to share with teachers.				
National Teaching of Science Association Cincinnati, OH November 14-15, 2019	Abigail Guskey	Sandersville Elem	School funds	School funds	\$457.00

Work Days- 2					
Purpose	To learn about building lifelong science appreciation and reinforcing science and literacy connections.				
US Math Recovery Council Providence, RI November 17-20, 2019 Work Days - 3	Reagan Johnson	Yates Elem	NO	Title I	\$1,823.01
Purpose	To learn to transform numeracy education and to empower math educators to advance student growth.				
IIRP TOT Intro to Restorative Practices & Using Circles Effectively Atlanta, GA November 17-21, 2019 Work Days - 4	Erica Beatty	IAKSS	NO	Gen funds/Equity	\$2,963.88
Purpose	To obtain train the trainer certification to facilitate restorative practices and using circles effectively.				
Ocalicon 2019-Ohio Center for Autism and Low Incidence Columbus, OH November 19-22, 2019 Work Days - 4	Jessika Vance-Morgan	IAKSS	NO	Title I	\$1,325.00
Purpose	To learn how to build capacity of district and school staff to improve Autism instruction and support.				
Expectional Child Conference Louisville, KY November 24-26, 2019 Work Days - 2	Jordan Ward	Northern Elem	Title I	Title I	\$585.00
	Allison Hall	Northern Elem	Title I	Title I	\$585.00
Purpose	To learn how to train staff on behavior strategies and understanding mental health.				
2019 CEC Conference Louisville, KY November 24-26, 2019 Work Days - 2	Amy Smith	IAKSS	NO	IDEA/Special Ed	\$875.00

Purpose	To gain information on the following topics: MSD updates, KY Alternate Assessment, and Transitions.				
2019 KY Exceptional Children Conference Louisville, KY November 25-26, 2019 Work Days - 2 Purpose	Dylan Paul	Sandersville Elem	School funds	School funds	\$291.44
International Chinese Language Education Conference Changsha, Hunan Province, China December 2-8, 2019 Work Days -5 Purpose	Kevin Payne	Southern Middle	NO	Title II	\$4,220.00
PECS Level 2 Training Chicago, IL December 8-10, 2019 Work Days - 2 Purpose	Margaret Cain-Miracle	IAKSS	NO	Gen funds/Student Supp.	\$1,420.00
	Susan Owens	IAKSS	NO	Gen funds/Student Supp.	\$1,420.00
Head Start 2019 Parent and Family Engagement Anaheim, CA December 8-13, 2019 Work Days -5 Purpose	Whitney Stevenson	IAKSS	NO	Outside 3rd Party	\$3,229.00
Infinite Campus KY Interchange Conference Louisville, KY December 11-13, 2019 Louisville, KY	Erin Tadeo Jodi Jelinek Pamela Draper Gene Butcher Jill Tuttle	IAKSS IAKSS IAKSS IAKSS IAKSS	NO NO NO NO NO	Gen funds/Technology Gen funds/Technology Gen funds/Technology Gen funds/Technology Gen funds/Technology	\$787.53 \$787.53 \$787.53 \$787.53 \$787.53

Work Days - 3 Purpose	Dana Hendrickson	IAKSS	NO	Gen funds/Technology	\$787.53
	To be trained on infinite campus products and KDE requirements for student information.				
Future Of Education Technology Miami, FL January 14-17, 2020 Work Days - 4 Purpose	Timothy Ferry	Millcreek	Title I	Title I	\$1,472.26
	To learn how to prepare to meet the demands of the market in 2025 and beyond in technology.				
National Reading Recovery Columbus, OH February 7-11, 2020 Work Days - 3	Mark Rose	Athens-Chilesburg Elem	NO	School funds	\$1,998.00
	Jenny Jacobs	Meadowthorpe Elem	Title I	Title I	\$1,610.00
	Lori Pittman	Sandersville, Elem	NO	Title I	\$1,132.00
	Colette Myers	Ashland Elem	NO	Title I	\$1,291.50
	Rachel Walsh	Ashland Elem	Title I	Title I	\$1,216.00
	Kirsten Roberts	Russell Cave Elem	Title I	Title I	\$1,395.00
	Beth Magsig	IAKSS	NO	Title I	\$2,060.00
	Amy Emmons	IAKSS	NO	Title I	\$2,060.00
	Kimberly Noreikis	IAKSS	NO	Title I	\$2,060.00
	Mendy Mills	IAKSS	NO	Title I	\$2,060.00
	Diana Smith	IAKSS	NO	Title I	\$2,060.00
February 8-11-2020 Work Days - 2	Rachel Mettillie	Meadowthorpe Elem	NO	Title I	\$1,693.00
	Sarah Blair	Picadome Elem	Title I	Title I	\$1,106.00
	Robyn Brislin	Picadome Elem	Title I	Title I	\$1,106.00
	Shannon Richardson	James L Allen Elem	Title I	Title I	\$1,106.00
	Jessica Jarboe	Southern Elem	NO	Title I	\$1,660.00
	Kristie Epperson	Garden Springs Elem	NO	Title I	\$1,660.00
	Angela Newsome	Garden Springs Elem	Title I	Title I	\$1,660.00
	Rebecca Fritz	Picadome Elem	NO	Title I	\$1,106.00
	Bethany Smith	Julius Marks Elem	NO	Title I	\$1,365.00
	Whitney McDougal	Julius Marks Elem	NO	Title I	\$1,365.00
	Lauren Melvin	Mary Todd Elem	NO	Title I	\$1,340.00

Jontane Smith	Yates Elem	Title I	Title I	\$1,381.71
Jamila Jackson	Yates Elem	Title I	Title I	\$1,381.71
Abbey Pace	Meadowthorpe Elem	Title I	Title I	\$1,381.71
Paige Blair	Meadowthorpe Elem	Title I	Title I	\$1,381.71
David Wright	Millcreek Elem	Title I	Title I	\$1,579.00
Morgan Workman	Millcreek Elem	Title I	Title I	\$1,365.00
Becky Ward	Millcreek Elem	NO	Title I	\$1,550.00
Savannah Vice	Millcreek Elem	Title I	Title I	\$1,475.00
Lindsay Duvall	Southern Elem	Title I	Title I	\$1,665.00
Kristen Smith	Millcreek Elem	Title I	Title I	\$1,665.00
Laura Reagan	Millcreek Elem	NO	Title I	\$1,475.00
Ellie Lady	Millcreek Elem	Title I	Title I	\$1,475.00
Ebony Hutchinson	Millcreek Elem	NO	Title I	\$1,579.00
Katherine Franklin	Millcreek Elem	Title I	Title I	\$1,579.00
Karen Botts	Northern Elem	NO	Title I	\$1,585.00
Holly Ashley	Southern Elem	NO	Title I	\$1,339.08
Beth Hensley	Squires Elem	NO	Title I	\$1,500.00
Ashley Tolson	Tates Creek Elem	Title I	Title I	\$1,180.00
Jennifer Osborne	Tates Creek Elem	Title I	Title I	\$1,180.00
Linda Little	Veterans Parks Elem	NO	School funds	\$1,515.00
Jane Besten	Yates Elem	NO	Title I	\$1,452.00
Lisa Dennison	Yates Elem	Title I	Title I	\$2,121.00
Cynthia Bruno	Maxwell Elem	NO	Title I	\$1,435.00
Alexandria Martin	Clays Mill Elem	Title I	Title I	\$1,630.00
Alyssa McSpadden	Clays Mill Elem	Title I	Title I	\$1,655.00
Lydia Sageser	Cassidy Elem	Title I	Title I	\$1,417.00
Mollie Moore	Athens-Chilesburg Elem	NO	Title I	\$1,492.50
Melissa Toutant	Athens-Chilesburg Elem	NO	Title I	\$1,492.00
Christina Williams	Southern Elem	Title I	Title I	\$1,492.00
Molly Anderson	Breckinridge Elem	Title I	Title I	\$1,610.00
Madeline Hahn	Breckinridge Elem	Title I	Title I	\$1,610.00
Anna Kelly	Breckinridge Elem	Title I	Title I	\$1,535.00
Diana Hart	Coventry Oak Elem	NO	Title I	\$1,201.00
Denae Switzer	Coventry Oak Elem	Title I	Title I	\$1,252.00

February 9-11,2020 Work Days -2	Debi Varney	Coventry Oak Elem	Title I	Title I	\$1,252.00
	Christina Widrig	Coventry Oak Elem	Title I	Title I	\$1,117.00
	Shamiah Ford	Coventry Oak Elem	NO	Title I	\$1,193.00
	Leslie Berkley	Cassidy Elem	Title I	Title I	\$1,392.00
	Lindsey Fox	WW Brown Elem	NO	Title I	\$1,411.50
	Tonya Harman	Breckinridge Elem	Title I	Title I	\$1,610.00
	Deborah Folsom	Cardinal Valley Elem	NO	Title I	\$1,184.00
	Sarah Caudill	Arlington Elem	Title I	Title I	\$1,285.00
	Ashley Hartz	Arlington Elem	Title I	Title I	\$1,290.00
	Beth Anne Bieckert	Arlington Elem	NO	Title I	\$1,285.00
	Valerie Elliot	Cardinal Valley Elem	Title I	Title I	\$1,285.00
	Christa Roney	Cardinal Valley Elem	NO	Title I	\$1,184.00
	Kevin Disney	Cardinal Valley Elem	NO	Title I	\$1,184.00
	Meredith Reynolds	Cardinal Valley Elem	NO	Title I	\$1,184.00
Purpose	To gain knowledge on how to transform literacy instructional practices to increase student achievement.				
NABE 2020 Las Vegas, NV February 23-29, 2020 Work Days - 5	Lisa Hillenbrand	IAKSS	NO	Title III	\$3,700.00
February 25-28, 2020 Work Days - 4	Kiyon Massey	IAKSS	NO	Gen funds/Equity	\$2,300.00
February 25-29, 2020 Work Days - 4	Elizabeth Harman	IAKSS	NO	Title III	\$2,700.00
	Rochelle Brown	IAKSS	NO	Title III	\$2,700.00
	Tara Hibbs	IAKSS	NO	Title III	\$2,700.00
Purpose	To learn how to improve instructional practices for linguistically and culturally diverse students.				
Purdue University Global- Wildlife Rehab Guatemala City and Belize March 7-14, 2020 Work Days-5	Kathleen Magsam	Locust Trace	Perkins	Perkins	\$2,875.00
Purpose	To gain experience in the herpetology area as part of our expansion of the Pre-Veterinary Program at LTAC.				

National Council on Education for the Ceramic Arts Richmond, VA March 25-28, 2020 Work Days - 3	Sarah Detraz Teresa Stofer	Lafayette High Lafayette High	School funds School funds	School funds School funds	\$908.00 \$908.00
Purpose	To learn instructional strategies on how to use and interpret objects made out of clay or natural materials.				
National Council of Teachers of Mathematics Annual Chicago, IL April 1-4, 2020 Work Days - 0	Christine Rickert	Julius Marks Elem	NO	Title I	\$2,082.00
Purpose	To learn about resources, tools and best practices to enhance math teaching to drive student success.				

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 11/11/2019

TOPIC: Job Description

PREPARED BY: Jennifer Dyar

Recommended Action on: 11/11/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the job description of Program Director of Girls K-8 STEM Program.

Background/Rationale: This is a new job description for the Program Director to oversee the Girls K-8 STEM Program.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: \$90,000

Attachments(s): Job Description

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PROGRAM DIRECTOR OF GIRLS K-8 STEM PROGRAM

TITLE: PROGRAM DIRECTOR OF GIRLS K-8 STEM PROGRAM

REPORTS TO: Superintendent's Designee

SUPERVISES: Assigned Personnel

JOB FUNCTION: The Program Director of the Girls K-8 STEM program will serve as a critical agent in providing leadership, expertise, support, and advocacy for the development, implementation, sustainability, and evaluation of an effective and comprehensive girls STEM education experience. The Program Director is directly responsible for leveraging high quality teaching and learning for all students, creating a STEM environment designed to provide authentic, positive experiences and a culture that equips girls to successfully enter any career, poised to be global leaders, beyond high school.

MEASURES OF SUCCESS:

- Increase in student achievement and growth:
 - State Academic Standard expectations
 - District-based assessments
 - Curriculum benchmark assessments
- Closing achievement and opportunity gaps
- Improve learning, culture, and environment
- Increase student, family, and community engagement
- Increase the high school graduation rate and ensure every child graduates college and career-ready

PERFORMANCE RESPONSIBILITIES:

1. Oversees and supervises teachers, including providing professional learning to meet the needs of and empowers all girls and young women.
2. Fosters meaningful relationships with families and community partners to provide holistic support for all girls and young women within and across the school, responds to opportunities and challenges presented by a diverse community, and creates a strong support structure to ensure all students are achieving.
3. Manages team administration and operations in adherence to district policy, state law, and in the best interests of all girls and young women. This includes

PROGRAM DIRECTOR OF GIRLS K-8 STEM PROGRAM

making sure that all team members are held accountable for meeting clear expectations.

4. Works collaboratively with district and school leaders to create a seamless K-12 learning community for girls and young women.
5. Creates a climate of professional collaboration and sharing of best practices by establishing structures that foster shared learning, information, resource exchange across classrooms, and a culture that empowers all girls and young women.
6. Partners with district and school leaders to evaluate existing programs, services and practices to expand those that are most effective and reduce or eliminate those that are less effective.
7. Leads the determination, planning, and implementation of professional learning K8, including professional learning timeline, support, and courses in the areas of Technology, Assessment for Learning, Differentiated Instruction, Equity, STEM Inquiry, and others.
8. Develops curriculum alignment K8, focusing on high school and college readiness, specifically empowering girls and young women, and aligned to CCSS, NGSS, ISTE Standards, and other initiatives.
9. Works with staff to determine effective structuring of the school day, staff specialization, and multi-age instruction.
10. Determines appropriate assessments to provide data on student achievement, to include benchmark assessments and interventions.
11. Coordinates K8 student intervention program in STEM and provides STEM enrichment opportunities for K8 students.
12. Communicates regularly with the Advisory Board regarding program needs, progress, and evaluation.
13. Recruits, screens, recommends employees for hire, assigns and evaluates program staff.
14. Coordinates with the New and Innovative Programs office to manage the application, selection, and enrollment process for the school with attention to achieving balance and diversity in the student population.
15. Works with families, individuals, and community groups to promote understanding, advocacy, and leadership in the area of STEM Education
16. Works collaboratively with school staff, coordinators, resource teachers, and other specialists to provide support to schools regarding the implementation of effective instructional strategies
17. Researches current trends in the area of early intervention and implements

PROGRAM DIRECTOR OF GIRLS K-8 STEM PROGRAM

effective instructional strategies

18. Attends and participates in meetings, including District Leadership Meeting and Cadre meetings.
19. Prepares, monitors, amends to all record-keeping, correspondence, requests, meetings, and special requests.
20. Maintains active involvement in local, state, and national professional organizations related to STEM Education
21. Consults with subject area experts to provide a quality integrated approach to STEM education
22. Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
23. Maintains regular attendance
24. Performs other duties as assigned

QUALIFICATIONS AND KEY COMPETENCIES:

1. Is an instructional leader with deep knowledge of literacy and numeracy, as well as experience designing and implementing successful instructional strategies for English Language Learners, students with special education needs, and students identified as gifted and/or talented.
2. Demonstrates a sense of urgency around closing the opportunity and achievement gaps, can lead instructional improvements, and takes targeted action to ensure success of all girls and young women.
3. Has expertise in building an effective team, coaching, and ensuring professional growth for all teachers.
4. Articulates a vision, sets high standards, and effectively guides schools to commit to high expectations for all students by setting actionable, measurable goals and seeing them through to completion.
5. Is a strong communicator; speaking, listening and writing.
6. Understands how to use multiple sources of data to inform daily decisions to improve instructional practice and instills this practice in others.
7. Pursues and implements innovative ideas and methods; remains committed to seeking out and sharing current research and evidence-based best practices.
8. Is knowledgeable of operations, management and organizational design and uses this knowledge to ensure improved student outcomes.
9. Builds collaborative relationships with a wide variety of constituent groups, including external partnerships, to ensure the entire system operates in the most effective manner possible to support school and principal needs.
10. Demonstrates an unyielding commitment to continuous improvement and an unwavering belief that all students can achieve at high levels.

PROGRAM DIRECTOR OF GIRLS K-8 STEM PROGRAM

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull light weights

EDUCATION AND EXPERIENCE:

- Master's degree in Education or related field
- Background in math, science, technology, or engineering
- Experience managing within a complex educational organization.
- Experience teaching urban youth and coaching, teaching, and mentoring educators for a minimum of five years.

LICENSES AND OTHER REQUIREMENTS:

- Kentucky Principal Certification

Original Date: November 2019

Revision Date: _____

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 11/11/2019

TOPIC: Requests From Principals For Extended Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 11/11/2019

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the extended trip requests as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: N/A

Attachments(s): November 11, 2019 Agenda Item

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REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

School/Organization

Destination/Purpose

Inclusive Dates

Middle/High Schools

*****	Lafayette High	Lexington, KY	November 7
A,/	All Groups	University of Kentucky	(1 school day)
	Sponsor's name: Shaun Cook. Additional chaperones 3. Students 20.	UKSEEBLUE. UK Diversity Leadership Summit.	School bus unavailable. UK paying for charter bus to transport
*****	Tates Creek Middle	Frankfort, KY	November 20
B,/	TLC, JAG and BOSS	Kentucky State University	(1 school day)
	Sponsor's name: Carmen Combs. Additional chaperones 5. Students 40.	4-H Ignite Youth Conference	
*	Frederick Douglass High	Louisville, KY	November 22-24
A,/	Theatre Group	University of Kentucky	(1 school day)
	Sponsor's name: Jason Meenach. Additional chaperones 4. Students 17.	Thespians State Competition	Qualify event. Notified 11/3/19
*	Transportation by Parents and/or Sponsor		
**	Transportation by Rental Van/Car		
***	Transportation by Fayette County School Bus		
****	Transportation by Commercial Airlines		
*****	Transportation by Commercial Bus		
A	Fayette County School Bus Unavailable		
B	Comfort		
/	Instructional Extended Trip		

RATIONALE:

These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 11/11/2019

TOPIC: KSBA Policy Update to Policy 01.11

PREPARED BY: Shelley Chatfield

**Recommended Action on: 11/11/2019
Action Item First Read**

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to accept a policy change to Policy 01.11.

Background/Rationale: A change in Policy 01.11 has been proposed for District approval.

Policy: 01.11

Fiscal Impact: N/A

Attachments(s): Proposed Policy 01.11 Changes

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General Powers and Duties of the Board**ESTABLISHMENT OF SCHOOLS**

The Board has general control and management of the public schools in its district. The Board may establish schools and provide for courses and other services it deems necessary for the promotion of education and the general health and welfare of pupils, consistent with the administrative regulations of the Kentucky Board of Education.¹

CHARTER SCHOOLS

KRS 160.1590 provides for charter school authorization, application, evaluation of applications and contracts with a charter school Board of Directors. Pursuant to this statute and Kentucky Board of Education regulations, the Board may serve as an authorizer for charter schools in the District.

REQUEST FOR WAIVERS AND EXEMPTIONS

When approved as a District of Innovation by the Kentucky Board of Education, the District is to be granted waivers and exemptions from selected Kentucky Administrative Regulations, Kentucky Revised Statutes, and, for a school of innovation, may be granted waivers of certain Board policies. A school may decide whether it voluntarily chooses to be designated as a school of innovation and, thus, be included in the District's application and plan. However, the Board may require a school identified for comprehensive support and improvement under KRS 160.346 to participate in the District's plan of innovation.¹¹

SCHOOL FUNDS AND PROPERTY

The Board has control and management of all school funds and public school property and may use its funds and property to promote public education.¹

ADMINISTRATION

The Board shall exercise generally all powers prescribed by law in the administration of the public school system, appoint the Superintendent of schools, create and abolish positions, establish job classifications, and fix the compensation of employees.¹

TEACHER CERTIFICATION

When the Board establishes positions, teacher certification shall be required only for those positions for which the Educational Professional Standards Board (EPSB) requires such certification.

MANAGEMENT

The Board may set goals for the District and shall make and adopt, and may amend or repeal policies for its meetings and proceedings for the management of the schools and school property of the district, for the transaction of its business and for the qualifications and duties of employees and the conduct of pupils.

SUBPOENA

The Board may, in any investigation or proceeding before it, concerning a matter that may be a proper subject of inquiry by it, summon witnesses by subpoena, enforce their attendance, and require that they testify under properly administered oath.²

General Powers and Duties of the Board**INSURANCE**

The Board may set aside funds to provide for liability and indemnity insurance against the negligence of the drivers or operators of school buses, other motor vehicles, and mobile equipment owned or operated by the Board.³ The Board may expend funds necessary for liability insurance premiums and for the defense of any civil action brought against an individual Board member in an official or individual capacity, or both, on account of an act made in the scope and course of the performance of legal duties as a Board member.⁴ The Board shall make available liability insurance coverage for the protection of all members of school councils from liability arising in the course of pursuing their duties as members of the councils.⁹

As long as they pay the full cost of premiums required, Board members may choose to participate in any group life insurance¹² or any group medical or dental insurance provided by the District for employees.¹⁰

FREE SUPPLIES

The Board may furnish necessary school supplies free of charge to indigent children in its school district, or to such other children as it deems advisable, under such rules and regulations as it may adopt.

The Superintendent shall recommend and the Board shall approve a process to waive fees for students who qualify for free and reduced priced lunches. All students who qualify shall be informed in writing of the fee waiver provisions. Mandatory waiver of fees for qualifying students shall be accomplished in compliance with applicable statutory and regulatory requirements.⁵

REPORTS

The Board shall, on forms prepared by the Commissioner of Education and approved by the Kentucky Board of Education, prepare and submit to the Kentucky Board of Education reports on all phases of its school service. It may prepare and publish for the information of the public a report on the progress of its schools.⁶

LEVY OF TAX RATES

As part of the budgetary process, the Board shall levy tax rates in compliance with statutory and regulatory requirements.⁷

POWER TO BORROW MONEY

The Board may borrow money on the credit of the Board and issue negotiable notes in anticipation of revenues from school taxes and state revenue for the fiscal year in which the money is borrowed, and may pledge the anticipated revenues for the payment of principal and interest on the loan.⁸

CONTRACTS

Any proposed contracts for more than \$230,000 shall be submitted to the Board for approval and shall be accompanied by figures showing the estimated cost of the project to the District. Subject to the Model Procurement Code (KRS Chapter 45), the Board may require bids for consulting services to be sought. The Superintendent or designee is authorized to approve contracts not exceeding \$230,000, provided there is an appropriate allocation in the Board-adopted budget.

General Powers and Duties of the Board**CONTRACTS (CONTINUED)**

The Board may contract for consulting services to provide specialized advice or assistance to the school system concerning educational, management, or administrative matters.⁴

Consultants who serve the District shall exercise no authority over District employees, but will act only as advisor in accordance with their contract.

APPLICATIONS FOR GRANTS

Schools, employees, and school-related groups who are applying for grants on behalf of the District or District schools shall send a copy of the completed application to the Superintendent/designee for approval or disapproval. Except as provided by law, such applications shall not be submitted until the Superintendent gives his/her approval.

NATIONAL MOTTO

The Board shall require each elementary and secondary school to display the national motto, "In God We Trust," in a prominent location which means a school entryway, cafeteria, or common area where students are likely to see it. Per KRS 158.195, the display may take the form of, but is not limited to, a plaque or student artwork.

REFERENCES:

¹KRS 160.290

²KRS 160.300

³KRS 160.310

⁴KRS 160.160

⁵KRS 160.330

⁶KRS 160.340

⁷KRS 160.470

⁸KRS 160.540

⁹KRS 160.345

¹⁰KRS 160.280

¹¹KRS 156.108; KRS 160.107; KRS 160.346; 701 KAR 5:140

¹²KRS 18A.205; KRS 18A.210

KRS Chapter 45

KRS 116.200; KRS 156.072; KRS 156.160; KRS 158.195

KRS 160.1590; KRS 160.1592; KRS 160.1593; KRS 160.1594; KRS 160.1595

KRS 160.1599; KRS 161.158; KRS 162.010; KRS 416.560

OAG 91-10; OAG 91-122; OAG 95-10

702 KAR 3:220; 702 KAR 4:160

RELATED POLICIES:

01.41; 01.5; 01.7

03.124; 03.224; 04.31; 04.92

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 11/11/2019

TOPIC: 2018-19 District Wellness Reports

PREPARED BY: Debbie Boian and Michelle Coker

**Recommended Action on: 11/25/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: Item for information only

Background/Rationale: The District is required to present an annual Wellness Report to the Board and to the public for comment. The report will be placed on the District Website and the public will be allowed to submit comment until December 20, 2019. The District will hold a Public Hearing to review public comment on January 27, 2020, at 4:00 p.m. Final results will be given to the Board at its meeting on January 27, 2020.

Policy: 702 KAR 1:160 School Health Services and 09.2 Student Wellness

Fiscal Impact: None

Attachments(s): 2018-29 District Wellness Report

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FAYETTE COUNTY PUBLIC SCHOOLS

WELLNESS REPORT CARD



THE NATIONAL SCHOOL BREAKFAST & LUNCH PROGRAM

FCPS CHILD NUTRITION PROGRAM

Administered through the United States Department of Agriculture (USDA), the Kentucky Department of Education (KDE) and the FCPS Board of Education. Comprehensive regulations must be followed in order to receive federal funding to operate the program.

DAILY SELECTIONS FOR SCHOOL MEALS

- only whole grain rich breads, crackers, pastas, breadings on entrees
- low fat/ low sodium chicken, beef, pork, cheese, vegetarian/ other entrees
- vegetable varieties: dark green, red/orange, and legumes
- variety of local fresh and canned fruits
- fat-free and 1% milk options
- limited sodium and fats in meals, zero trans fats
- age-appropriate calorie ranges with portion controlled serving sizes



NUTRITION AND PHYSICAL ACTIVITY FALL 2018

SOCIAL MEDIA

FACEBOOK: /FAYETTECOUNTYFARMTOSCHOOL

DID YOU KNOW?

- It is important for students to get a healthy, balanced diet for proper growth and development but also to focus better in school.
- Eating breakfast and lunch at school is a great way for your student to have a well-balanced meal and get more of his or her recommended daily nutrients.
- Students who eat school meals tend to get more 1) milk/dairy 2) meats 3) grains, 4) vegetables and 5) fruits in their diets.
- At lunch students may select minimum of 3 but up to 5 food groups offered. To complete a meal, one of their choices must be a fruit or vegetable.
- The healthy eating experiences and nutrition education in school will stay with students through adulthood.

AFTERSCHOOL AT-RISK DINNER MEALS

The Child Nutrition Program continues to implement the federal USDA Child and Adult Care Food Program (CACFP) Afterschool At-Risk Dinner Meals across the district. The school sites increased from last year to 28 this year. 122,702 dinners were served last school year.

School sites that have >50% free and reduced population are eligible to apply and receive the At-Risk Afterschool Dinner Meals. A dinner meal consist of 5 menu components: protein/meat, grain/bread, vegetable, fruit and dairy. Meal components follow the nutritional guidelines of the USDA National School Breakfast/Lunch program in regards to whole grains, low fat, zero trans fats, reduced sugar and low sodium.



2018-2019 School Year

Breakfast

2,113,692

Lunch

4,464,062

Dinner

166,321

Since July 1, 2014, the US Department of Agriculture's Smart Snacks in School rules have required all foods and beverages sold separate from school meals to meet new nutrition standards. Often referred to as "competitive foods," because they are sold in competition to the complete reimbursable school meal, these items include entrees, sides, snacks or drinks sold during the school day in vending machines, snack bars and a la carte lines. The rules do not apply to food and beverages brought from home or sold during non-school hours, weekends or at offcampus events (e.g. concessions during sporting events and school plays).

The USDA Summer Meal Program was established to ensure children continue to receive nutritious meals when school is not in session. The Summer Meal Program provides free meals to kids 18 years and younger in many locations across the country regardless of income, race, sex, religion, or nationality. Fayette County is fortunate to have three organizations who provide free summer meals across the county: FCPS Child Nutrition, God's Pantry & Employment Solutions.

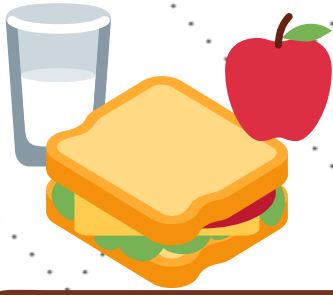
Anyone interested in knowing more about summer feeding meals and locations please refer to the resources below. Feeding Sites are usually updated toward the end of May.

Call the National Hunger Hotline at 1-866-3-HUNGRY or 1-877-8-HAMBRE

FCPS Summer Feeding Meals Served 2019

58,694

Breakfast, Lunch, Snack



Way to Go!



166,321 Afterschool Dinners

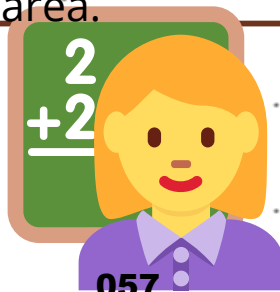


CACFP AFTERSCHOOL DINNER PROGRAM



When school is out and parents are still at work, children need a safe place to be with their friends, with structured activities, supportive adults, and good nutrition. FCPS celebrates another successful year serving dinner meals at 27 schools (SY 2018/19)

Our CACFP (Child & Adult Food Program) afterschool dinner program gives children and teenagers the nutrition they need, and draw them into constructive activities that are safe, fun, and filled with opportunities for learning. Through the At-Risk Afterschool Meals component of the federally funded CACFP, healthy meals can be served to children and teenagers who participate in afterschool programs in low income areas. To participate, these programs must (1) be a school providing students an afterschool program during the regular school year; (2) provide organized, regularly scheduled activities; (3) include educational or enrichment activities, like arts and crafts, computer lessons, or homework help; and (4) be located in an eligible area.



FRESH FRUIT & VEGETABLE PROGRAM

The Fresh Fruit and Vegetable Program (FFVP) is a federally assisted program providing free fresh fruits and vegetables to children at eligible elementary schools during the school day. The goal of the FFVP is to introduce children to fresh fruits and vegetables, to include new and different varieties, and to increase overall acceptance and consumption of fresh, unprocessed produce among children. The FFVP also encourages healthier school environments by promoting nutrition education.

2019 -2020

15 PARTICIPATING SCHOOLS

.....

Arlington Elementary
Booker T Washington Elementary
Breckinridge Elementary
Cardinal Valley Elementary
Deeps Springs Elementary
Harrison Elementary
James Lane Allen Elementary
Lansdowne Elementary
Mary Todd Elementary
Millcreek Elementary
Northern Elementary
Russell Cave Elementary
Tates Creek Elementary
Wm Wells Brown Elementary
Yates Elementary



School Menu

Daily School Menu
Nutrition at your fingertips
Allergens
Menu Ingredients
Calories
Carbohydrates



Download for FREE
at the APP Store



Online:
www.fayette.nutrislice.com



New!

School Nutrition
GOES DIGITAL

In the Fall of 2018, all school cafeterias upgraded to a new POS (Point of Sale) software. One of the advantages of the new system was to allow middle & high school students to scan badges for a reimbursable meal instead of using a PIN.

In addition, we also upgraded our BOH (back of house) system so that ordering, meal planning and daily production are now computerized & more efficient services.



FARM TO SCHOOL

Feeding FCPS Students Kentucky grown food at school!



LOCAL KY FOOD & FARMERS

Reed Valley Apples & Apple Chips

Mulberry Orchard Apples

KYBGA Blueberries

KY Grown Cucumbers

Marksbury Local Hotdogs

Marinara with KY tomatoes

KY Hydro Farm Hydro Lettuce Varieties

VanMeter Family Strawberries

KY Grown Watermelon



KENTUCKY

SCHOOL GARDENS

- Have a positive impact on student achievement and behavior
- Allow students to become scientists by conducting fieldwork and experiments to gain a deeper understanding of the natural world and how systems work
- Improve life skills, including working with groups and self-understanding
- Form ecological identity
- Improve nutrition knowledge and vegetable preferences
- Increase fruit and vegetable consumption
- Allow opportunities for purposeful learning and service without having to leave school grounds



OUTDOOR CLASSROOMS
INSPIRING KIDS TO DIG HEALTHY FOOD



To learn more visit
www.Sustainability.FCPS.net

FCPS Wellness Summary



THE PAST YEAR HAS BEEN DISTRICT CONTINUES TO MOVE FORWARD IN ITS PROGRESS TOWARD ADDRESSING STUDENT AND STAFF WELLNESS. PE AND HEALTH TEACHERS HAVE BEEN WORKING TO COORDINATE THE CURRICULUM SO THAT ALL CONTENT IS TAUGHT IN A MANNER THAT WILL PREVENT STUDENTS FROM LOSING CONTENT IF THEY CHANGE SCHOOLS. TEACHERS WERE CHOSEN TO ATTEND THE SHAPE CONFERENCE IN TAMPA, FLORIDA AND THE NATIONAL PHYSICAL EDUCATION AND SCHOOL

SPORT CONFERENCE IN ASHEVILLE, NORTH CAROLINA. THOSE TEACHERS WERE RESPONSIBLE FOR BRINGING INFORMATION BACK TO THEIR COLLEAGUES AT THE SECOND FCPS PE/HEALTH PROFESSIONAL DEVELOPMENT CONFERENCE AUGUST 8, AT TATES CREEK HIGH SCHOOL. TEACHERS CONTINUE TO COLLABORATE UNDER THE LEADERSHIP OF THE PE AND HEALTH TEAM OF BILLY NOBLE (ROSA PARKS ELEMENTARY), DANIEL HILL (KAPERD PRESIDENT/TATES CREEK ELEMENTARY), LADONDA PORTER (NATIONAL PE TEACHER OF THE YEAR/BEAUMONT MIDDLE), MARY JO GEDDES (KENTUCKY PE TEACHER OF THE YEAR/TATES CREEK HIGH) AND ANGELA STARK (FORMER PE TEACHER OF THE YEAR/SCAPA).

AN RFP WAS ISSUED IN EARLY 2019 FOR SCHOOL HEALTH SERVICES AND THE LEXINGTON FAYETTE COUNTY HEALTH DEPARTMENT WAS RECOMMENDED BY THE COMMITTEE TO PROVIDE SCHOOL NURSING SERVICES TO FCPS STUDENTS. THE DEPARTMENT IS PROVIDING FULL TIME NURSES TO HIGH SCHOOLS AND TO MILLCREEK, COVENTRY OAK AND YATES.

HEALTHFIRST BLUEGRASS IS WORKING WITH THE DISTRICT TO OPEN A SCHOOL HEALTH CLINIC AT LTMS IN JANUARY OF 2020. THERE IS A CLINIC PLANNED FOR THE NEW TATES CREEK HIGH SCHOOL FACILITY AND CONVERSATIONS HAVE BEGUN ON A CLINIC AT BRYAN STATION HIGH SCHOOL IN THE FALL OF 2020.

LOOKING TOWARD THE NEXT YEAR, WE WILL CONTINUE TO BUILD ON EXISTING PROGRAMS, AS WELL AS LOOKING FOR OPPORTUNITIES FOR NEW ONES. EMPLOYEE WELLNESS INITIATIVES WILL START RAMPING UP AS A NEW WELLNESS PROVIDER HAS BEEN SELECTED FOR THE STATE. RITE AID HAS BEGUN THEIR VISITS TO DISTRICT CAMPUSES TO PROVIDE EMPLOYEES WITH FREE FLU SHOTS. WORK HAS BEGUN ON A STATEWIDE EDUCATION CAMPAIGN AGAINST TOBACCO AND JUUL USE. THE DISTRICT HAS ENTERED INTO NEGOTIATIONS WITH THE UNIVERSITY OF KENTUCKY FOR MENTAL HEALTH SERVICES IN OUR SCHOOLS. THE DISTRICT WELLNESS COMMITTEE HAS BEGUN ITS WORK OF REVIEWING DISTRICT WELLNESS POLICIES AND DETERMINING WHAT SUPPORTS ARE NEEDED FOR SCHOOL LEVEL WELLNESS COMMITTEES. THE YEAR AHEAD WILL BE CHALLENGING, BUT THERE IS AMPLE OPPORTUNITY TO MAKE GREAT STRIDES.




INITIATIVES COMPLETED


IN 2019




MIDDLE AND HIGH SCHOOL PE/HEALTH TEACHERS MET TO ALIGN THE DISTRICT'S CURRICULUM SO THAT STUDENTS DO NOT MISS CONTENT AREAS IF THEY CHANGE SCHOOLS MID-YEAR.




A DISTRICT WELLNESS COMMITTEE WAS CONVENED TO REVIEW THE DISTRICT WELLNESS POLICY AND DISCUSS WELLNESS INITIATIVES. STUDENTS PARTICIPATING ON THE COMMITTEE WILL ASSIST IN ORGANIZING A STUDENT-DRIVEN HEALTH AND WELLNESS COUNCIL.




AN RFP WAS ISSUED AND THE LEXINGTON FAYETTE COUNTY HEALTH DEPARTMENT WAS CHOSEN TO PROVIDE SCHOOL NURSE SERVICES.




DENTAL VARNISH PROGRAMS WERE COMPLETED IN ALL FCPS ELEMENTARY SCHOOLS, OVER 1000 STUDENTS RECEIVED EXAMS THE DISTRICT MET WITH HEALTHFIRST BLUEGRASS TO DISCUSS FUTURE CLINIC PLACEMENTS. IT WAS AGREED THEY WOULD OPEN THEIR FIRST MIDDLE SCHOOL CLINIC AT LEXINGTON TRADITIONAL MAGNET SCHOOL IN JANUARY OF 2020.



THANKS TO THE LEADERSHIP OF TATES CREEK ELEMENTARY SCHOOL'S DANIEL HILL, SCHOOLS HAVE BEEN UTILIZING THE OPEN ONLINE PHYSICAL EDUCATION NETWORK, WHICH PROVIDES FREE CURRICULUM MODULES FOR PE.



FOR THE FIRST TIME FAYETTE COUNTY HAS 100% PARTICIPATION (K-12) IN THE ALLIANCE FOR A HEALTHIER GENERATION THANKS TO THE DILIGENCE OF SCAPA'S, ANGELA STARK.



LADONDA PORTER, BEAUMONT PHYSICAL EDUCATION TEACHER WAS NAMED NATIONAL PE TEACHER OF THE YEAR.



40+ TEACHERS ATTENDED THE SECOND ANNUAL HEALTH/PE PROFESSIONAL DEVELOPMENT AUGUST 8, 2019.



WORK CONTINUED ON PARENT EDUCATION MATERIALS TO SORT THE FACTS AND MYTHS ABOUT SMOKELESS TOBACCO AND JUULS.



WE ALSO CONTINUED TO WORK IN PARTNERSHIP WITH THE LEXINGTON YMCA ON WATER SAFETY LESSONS FOR AREA SECOND GRADERS. THIS DROWNING PREVENTION PROGRAM CONDUCTED AT THREE OF THE Y'S LOCATIONS INCLUDED IN POOL LESSONS AND ACTIVITIES.



Wellness Goals for 2019-20

- CONTINUE TO STRENGTHEN THE HEALTH AND PHYSICAL EDUCATION CURRICULUM.
LOOK FOR OPPORTUNITIES FOR INNOVATION.
- LOOK FOR OPPORTUNITIES TO INCREASE ACTIVITY LEVELS FOR STUDENTS AND STAFF.
ACTIVITY HAS BEEN SHOWN TO INCREASE FOCUS AND ATTENTION IN YOUTH AND
ADULTS.
- INCREASE THE NUMBER OF HEALTH PROFESSIONALS IN SCHOOLS BY OPENING
SCHOOL CLINICS AND ADDING ADDITIONAL NURSE POSITIONS WHERE NEEDED.
- WORK WITH SCHOOLS TO STRENGTHEN SCHOOL LEVEL WELLNESS COMMITTEES AND
POLICIES.
- INVOLVE PARENTS IN SCHOOL WELLNESS INITIATIVES



Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 11/11/2019

TOPIC: 2019 Financial Records Audit

PREPARED BY: Rodney Jackson

Recommended Action on: 11/25/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the independent audit report for the Fayette County Public Schools for the fiscal year ending June 30, 2019 as presented.”

Background/Rationale: The Kentucky Department of Education and The State Committee for School Districts Audits require all local school Districts to provide an annual independent audit of the financial records and accounts under the Board’s control. The audit covers the entire fiscal year ending June 30, 2019. Each audit is expected to accurately reflect the financial position of the district on June 30, 2019 and to include audit suggestions and recommendations for management. The 2019 fiscal year audit disclosed no material instances of noncompliance with the requirement of the Governmental Accounting Standards Board and the Office of Management and Budget Circular 2CFR 200(F) Audits of State and Local Governments with respect to the items tested. The district received the highest grade possible, which is an “unmodified opinion.”

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: \$71,175,605.63 General Fund ending balance for fiscal year 2019

Attachments(s): One attachment

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

REPORT ON 2018 FINANCIAL RECORDS **AUDIT FOR FAYETTE COUNTY PUBLIC SCHOOLS**

Background:

The Kentucky Department of Education annually requires submission of the Annual Financial Report (AFR) following the close of the fiscal year, which is June 30. The State Committee for School District Audits requires all local school Districts to provide an annual independent audit of the financial records and Accounts under the Board's control. The audit covers the entire fiscal year ending June 30, 2019.

Each audit is expected to accurately reflect the financial position of the district on June 30, 2019 and to include audit suggestions and recommendations for management. Management responses are included in the report. They become action plans for the successive year(s).

KDE requires selection of the independent audit firm by competitive bidding. Strothman & Company, Louisville, KY conducted the audit. The audit includes all district funds and is inclusive of school activity funds.

Rationale:

The audit disclosed no material instances of noncompliance with the requirements of the Governmental Accounting Standards Board and the Office of Management and Budget Circular 2CFR 200(F) Audits of State and Local Governments with respect to the items tested. The district received the highest grade possible, which is an "unmodified opinion".

STAFF CONTACT:

Rodney Jackson, Director of Finance
859-381-4141

POLICY REFERENCE:

01.11 (General Powers and Duties of the Board)

RECOMMENDATION:

A motion is in order to:

"Accept the independent audit report for the Fayette County Public Schools for the fiscal year ending June 30, 2019 as presented."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 11/11/2019

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 11/25/2019

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 11/11/2019

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 11/25/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending September 30, 2019. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 11/25/2019

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 11/25/2019
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for November 25, 2019 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	20	68	65	413
Retirements	1	1		
Transfers	10	26		
Resignations	19	17		5
Change in Status	3			

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
BRAVARD LAUREN	ROSA PARKS ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	10/21/2019
BURSON DANNICA	COVENTRY OAK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	10/2/2019
CHERONE KATHRYN	DIXIE MAGNET ELEMENTARY	ELEM PRIMARY INSTRUCTOR	10/21/2019
DEATON ELIZABETH	CARDINAL VALLEY ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	10/17/2019
DODSON ROSEANN	YATES ELEMENTARY	RET ELEM INTERVENTION INSTR	9/23/2019
ESTEPP SAVANNAH	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM PRIMARY INSTR	10/17/2019
HALLORAN MICHAEL	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASSROOM INSTRUCTOR	9/16/2019
HAMLIN WILLIAM	SUCCESS ACADEMY	HS INTERVENTION INSTRUCTOR	10/23/2019
HELTZEL AMANDA	MAXWELL ELEMENTARY	ELEM SCIENCE INSTRUCTOR	9/23/2019
HOBBS CHELSEA	CASSIDY ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	10/1/2019
JACKSON GINA	LEXINGTON TRAD MAGNET MIDDLE	MID INTERVENTION INSTRUCTOR	10/16/2019
JELF RHONDA	HENRY CLAY HIGH SCHOOL	HS ENGLISH INSTRUCTOR	10/15/2019
JOHNSON BILLIE	MILLCREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	10/7/2019
KELLY KATHRYN	CARDINAL VALLEY ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	9/30/2019
LUCAS ANDREA	RUSSELL CAVE ELEMENTARY	ELEM ESL INSTRUCTOR	10/2/2019
MCCLAIN PATRICIA	ARLINGTON ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/30/2019
MCVEY SUSAN	FREDERICK DOUGLASS HIGH SCHOOL	RET GUID SPEC-SOCIAL WORKER	10/22/2019
OCASIO LEONEL	SCHOOL COMMUNITY & GOVT SUPPT	HS CLASSROOM INSTRUCTOR	9/25/2019
DIAZ			
TUCKER COURTNEY	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-EXC CHILD LBD	10/1/2019
UZQUIANO PATRICIA	MARTIN LUTHER KING ACADEMY	HS ENGLISH INSTRUCTOR	9/16/2019

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
FERRAL AARON	LEESTOWN MID/MID FRENCH INST	LEESTOWN MID/MID SCHOOL CLASSROOM INST	10/14/2019
HARRINGTON COURTNEY	MAXWELL ELEM/SP ED PARA	DEEP SPRINGS ELEM/EXC CHILD LBD	9/30/2019
HARRIS ASHLEY	COVENTRY OAK ELEM/KINDERGARTEN PARA	HENRY CLAY HIGH SCHOOL/COUNSELOR	9/30/2019

LYKINS	AMY	JULIUS MARKS ELEM/INST PARA	JULIUS MARKS ELEM/EXC CHILD LBD	10/7/2019
MARTIN	BENJAMIN	LAFAYETTE HIGH SCHOOL/EXC CHILD LBD/COUNSELOR	LAFAYETTE HIGH SCHOOL/COUNSELOR	9/9/2019
MERIDETH	SARA	SCAPA AT BLUEGRASS/MID FRENCH INST	LEESTOWN MID/MID FRENCH INST	10/14/2019
SANFORD	ERIC	MARY TODD ELEM/ELEM INTERVENTION INST	HENRY CLAY HIGH SCHOOL/HS INTERVENTION INST	10/14/2019
SIMS	PARIS	SOUTHERN MID/INST PARA	SUCCESS ACADEMY/STDY/FAM TRANS SUP&DRPT PRV	10/7/2019
WHITE	JENNIFER	HENRY CLAY HIGH SCHOOL/HS ENGLISH INST	HENRY CLAY HIGH SCHOOL/HS INTERVENTION INST	10/14/2019
WILLIAMS	JEFFREY	WINBURN MID/MID SAFE INST	WINBURN MID/DEAN OF STUDENTS	10/16/2019
YOUNG	WENDY	CASSIDY ELEM/ELEM INTERMEDIATE INST	NORTHERN ELEM/ELEM INTERMEDIATE INST	10/1/2019

c. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date
FAVATA	KARA	LAFAYETTE HIGH SCHOOL/EXC CHILD LEARNING & BEHAVIOR/PP	9/30/2019
SCHAUB	CHERYL	BOOKER T WASHINGTON ELEMENTARY/ELEM ART INSTRUCTOR/PP	10/7/2019
STEPHENSON	JULIE	SCAPA AT BLUEGRASS/MID SOCIAL STUDIES INSTRUCTOR/PP	10/7/2019

d. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
ANNIE	MALLORY	COVENTRY OAK ELEMENTARY	10/11/2019
BALLEW	ANGEL	COVENTRY OAK ELEMENTARY	10/11/2019
BARTOSZ	REBECCA	BRYAN STATION TRADL MIDDLE	12/20/2019
BRZOZOWSKI	DONALD	LEXINGTON TRAD MAGNET MIDDLE	10/21/2019
BUTTLES	KORIE	HARRISON ELEMENTARY	10/28/2019
CAMPBELL	SHELDON	COVENTRY OAK ELEMENTARY	10/25/2019
CATLETT	SARA	JULIUS MARKS ELEMENTARY	10/4/2019

COLLINS	STEVEN	MARTIN LUTHER KING ACADEMY	BEHAVIOR	
KELLY	KATHRYN	CARDINAL VALLEY ELEMENTARY	HS SCIENCE INSTRUCTOR	10/11/2019
			EXC CHILD LEARNING & BEHAVIOR	10/17/2019
KINSOLVING	MEGAN	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASSROOM INSTRUCTOR	10/30/2019
KRALL	ANGELA	DIXIE MAGNET ELEMENTARY	ELEM PRIMARY INSTRUCTOR	9/30/2019
LONDON	ROSALIND	SOUTHSIDE CENTER FOR APLD TECH	LOCAL VOCATIONAL SCHOOL	11/4/2019
			INSTR	
MCADAM	NICOLE	CHIEFACADOFF/CURR/INSTR	SCHOOL BASED INSTR	10/25/2019
			SPECIALIST	
SHROATS	AMANDA	LEXINGTON TRAD MAGNET MIDDLE	MID INTERVENTION INSTRUCTOR	10/11/2019
SMITH	ROBIN	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM SCIENCE	9/30/2019
			INSTR	
TILLER	STEPHANIE	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM PRIMARY	9/18/2019
			INSTR	
VAN EPPS	LAURA	SOUTHERN ELEMENTARY	SCHOOL SOCIAL WORKER	10/24/2019
VEENEMAN	JODY	BRYAN STATION TRADL MIDDLE	MID READING INSTRUCTOR	9/27/2019
NEWBY	ANGELA	WINBURN MIDDLE	RET ESL INSTRUCTOR	10/4/2019

e. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CAMPBELL	SHELDON	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR
			10/25/2019

2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ALICEA	ANJELA	COVENTRY OAK ELEMENTARY	KINDERGARTEN PARAEDUCATOR
ANDREWS	STEPHANIE	BRECKINRIDGE ELEM FOOD SERV	FOOD SERVICE ASSISTANT II
ANJOS	JENNIFER	GARRETT MORGAN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR
BALCIRAK	KARLA	GARRETT MORGAN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR
BARBOUR	KRYSTAL	BUS GARAGE	BUS MONITOR
BASILIO	SHERRY	BRENDA COWAN ELEM FOOD SERVICE	FOOD SERVICE ASSISTANT I
BEELER	ANDREA	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR
BENNETT	SAMANTHA	GARRETT MORGAN FOOD SERVICE	FOOD SERVICE ASSISTANT II
BIBBS	PHILLIP	COVENTRY OAK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR

BRADFORD	JUNE	BUS GARAGE	BUS MONITOR	9/30/2019
BRADLEY	TAYLOR	BUS GARAGE	BUS MONITOR	8/5/2019
BREWSAUGH	ALEXANDRA	TATES CREEK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/30/2019
BURNS	EMILY	TECHNOLOGY	MICROCOMPUTER SPECIALIST	9/30/2019
BUTCavage	LORINE	FREDERICK DOUGLASS HIGH SCHOOL	CUSTODIAN	10/24/2019
CHAPMAN	GRANT	NORTHERN ELEMENTARY FOOD SERV	FOOD SERVICE MANAGER II	10/14/2019
CLASSEN	TEEA	STONEWALL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/24/2019
COFFEY	KATHLEEN	BUS GARAGE	BUS MONITOR	9/30/2019
COMBS	MICHELLE	BOOKER T WASHINGTON ELEM FS	FOOD SERVICE ASSISTANT II	9/16/2019
CORNETT	KRISTOPHER	BRECKINRIDGE ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	9/16/2019
COY	ALISON	DEEP SPRINGS ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/30/2019
DUNCAN	SUSAN	SANDERSVILLE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/23/2019
EDWARDS	KIMBERLY	BUS GARAGE	BUS MONITOR	9/30/2019
ESTES	JESSICA	JAMES LANE ALLEN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/30/2019
FARMER	CHRISTINA	YATES ELEMENTARY	SP ED PARA	10/15/2019
FIELDS	MICHELLE	BUS GARAGE	BUS MONITOR	9/30/2019
FIGGS	WANDA	BUS GARAGE	BUS MONITOR	9/30/2019
FUGMANN	TERRI	MILLCREEK ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT II	9/16/2019
GEARHEART	KIMBERLY	CASSIDY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/30/2019
GILBO	SUSANNE	BUS GARAGE	BUS DRIVER	10/2/2019
GLENN	CARI	ROSA PARKS ELEMENTARY	KINDERGARTEN PARAEDUCATOR	10/7/2019
HEARD	JHARON	WILLIAM WELLS BROWN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/12/2019
HILL	LISA	BRENDA COWAN ELEM FOOD SERVICE	FOOD SERVICE ASSISTANT I	9/16/2019
HISLOPE	BRIAN	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	9/30/2019
HOEWISCH	JOSHUA	STEAM ACADEMY FOOD SERVICE	FOOD SERVICE ASSISTANT II	9/16/2019
HUEMMER	JUSTIN	MARY TODD ELEMENTARY	SP ED PARA	10/7/2019
JOHNSON	RANDALL	BUS GARAGE	BUS DRIVER	8/5/2019
JONES	TYRONE	PHYSICAL PLANT OPERATIONS	GROUNDWORKER I	10/8/2019
JOYCE	NAKAYLE	BUS GARAGE	BUS MONITOR	10/1/2019
LOGAN	MICHAEL	MEADOWTHORPE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/27/2019
LORCA-MARTINEZ	ADELA	MAXWELL ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/23/2019
MAST	MARICELA	DIXIE MAGNET ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	9/16/2019
MCCLURE	JOHNNIE	BRENDA COWAN ELEM FOOD SERVICE	FOOD SERVICE ASSISTANT I	9/16/2019
MCCLURG	KRISTI	GARDEN SPRINGS ELEMENTARY	SP ED PARA	9/20/2019
MCRAE	LARRY	BUS GARAGE	BUS MONITOR	9/30/2019
MILBURN	JESSICA	LIBERTY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/25/2019
MURRAY	LASHAWNDA	WINBURN MIDDLE	SP ED PARA	9/16/2019
POLK	DEMONE	BUS GARAGE	BUS DRIVER	9/30/2019

PYLES	ALYSA	GARDEN SPRINGS ELEMENTARY	SP ED PARA	9/24/2019
SAMAH	SHANNON	JULIUS MARKS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/10/2019
SHELL	TIMOTHY	TECHNOLOGY	MICROCOMPUTER SPECIALIST	10/1/2019
SIMPSON	BERNICE	BUS GARAGE	BUS MONITOR	9/30/2019
STEVENS	DARREL	SQUIRES ELEMENTARY	PART-TIME CUSTODIAN	10/28/2019
SWAUGER	MARY	CLAYS MILL ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/24/2019
SWIFT	JORDAN	LAFAYETTE HIGH SCHOOL	SP ED PARA	10/10/2019
TAYLOR	JOSHUA	JULIUS MARKS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/27/2019
TAYLOR	JUSTIN	PHYSICAL PLANT OPERATIONS	GROUPS WORKER I	9/30/2019
TAYLOR	WAYNE	BUS GARAGE	BUS MONITOR	9/30/2019
TINSLEY	LOLISA	FREDERICK DOUGLASS HIGH SCHOOL	SCHOOL OFFICE ASSISTANT	10/21/2019
TOWNSEND	WHITNEY	ARLINGTON ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/10/2019
WARD	RYAN	BUS GARAGE	BUS MONITOR	9/30/2019
WASHINGTON	MARVIN	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	10/28/2019
WHITCOMB	CEBRINA	MAXWELL ELEMENTARY	SP ED PARA	10/14/2019
WILLIAMS	JENNIFER	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/14/2019
WINKFIELD	ALYSSIA	BUS GARAGE	BUS MONITOR	9/30/2019
YATES	VALORIE	BUS GARAGE	BUS MONITOR	9/30/2019
YONTS	BETHANY	BEAUMONT MIDDLE SCHOOL	SP ED PARA	10/14/2019
YOUNG	CHRISTAL	BUS GARAGE	BUS MONITOR	9/30/2019
ZARYSHNIUK	OKSANA	MILLCREEK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/9/2019

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
ACUNA GARCIA	BRIGGETHE HENRY CLAY HIGH FOOD SVC/FOOD SERVICE ASSISTANT II	SQUIRES ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	9/16/2019
ASHCRAFT	FELISHA BUS GARAGE/BUS DRIVER	BUS GARAGE/AUTO BODY WORKER II	9/23/2019
COMBS	KIMBERLY DIXIE MAGNET ELEMENTARY/SP ED PARA	DIXIE MAGNET ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	9/17/2019
CRABTREE	DELANA PHYSICAL PLANT OPERATIONS/LEAD GROUPS WORKER	MAINTENANCE SHOP/MAINTENANCE TECHNICAN II	9/30/2019
DAVIS	JOSEPH PHYSICAL PLANT OPERATIONS/IAKSS CUSTODIAN	SOUTHERN ELEMENTARY/LEAD CUSTODIAL SERVICE WORKER	10/7/2019
EDMONDS	QUENTINA YATES ELEMENTARY/SP ED PARA	YATES ELEMENTARY/KINDERGARTEN	9/26/2019

FRAZIER	JAHANNA	WW BROWN FOOD SERVICE/FOOD SERVICE ASSISTANT I	PARAEDUCATOR WW BROWN FOOD SERVICE/FOOD SERVICE ASSISTANT II	9/16/2019
HARRIS	STACEY	TECHNOLOGY/	TECHNOLOGY/MICROCOMPUTER SPECIALIST	9/30/2019
HERB	JACKIE	FREDERICK DOUGLASS HIGH SCHOOL/SCHOOL OFFICE ASSISTANT	FREDERICK DOUGLASS HIGH SCHOOL/SCHOOL ADMIN ASST II - HIGH	10/14/2019
HUFFORD	SHANNON	NORTHERN ELEMENTARY FOOD SERV/FOOD SERVICE MANAGER II	HUMAN RESOURCES/ADMINISTRATIVE ASSISTANT II	9/30/2019
JACKSON	JAMILA	YATES ELEMENTARY/ELEM KINDERGARTEN INSTRUCTOR	YATES ELEMENTARY/KINDERGARTEN PARAEDUCATOR	10/17/2019
JOHNSON	CLAY	MARY TODD ELEMENTARY/SAFE PARAEDUCATOR	MARY TODD ELEMENTARY/SP ED PARA	10/21/2019
JOHNSON	KAREN	TATES CREEK HIGH FOOD SERV/FOOD SERVICE ASSISTANT I	TATES CREEK HIGH FOOD SERV/FOOD SERVICE ASSISTANT II	9/16/2019
LANGLEY	BARBARA	CLAYS MILL ELEMENTARY/KINDERGARTEN PARAEDUCATOR	DIXIE MAGNET ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	10/7/2019
PARKINS	MARLENE	ATHENS CHILESBURG ELEM/CUSTODIAN	STONEWALL ELEMENTARY/CUSTODIAN	9/24/2019
RHODES	ROY	DEEP SPRINGS ELEMENTARY/SP ED PARA	FAYETTE PRESCHOOL CENTER/SP ED PARA	10/7/2019
ROBERSON	LISA	JESSIE M CLARK MIDDLE FOOD SER/FOOD SERVICE ASSISTANT I	JESSIE M CLARK MIDDLE FOOD SER/FOOD SERVICE ASSISTANT II	9/30/2019
STAYTON- KING	CASEY	FREDERICK DOUGLASS HIGH SCHOOL/SCHOOL OFFICE ASSISTANT	FREDERICK DOUGLASS HIGH SCHOOL/REGISTRAR	9/26/2019
SWITZER	SETH	TECHNOLOGY/MICROCOMPUTER SPECIALIST	TECHNOLOGY/IAKSS LAN TECHNICIAN	9/23/2019
TAYLOR	ERIKA	BRECKINRIDGE ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	BUS GARAGE/BUS MONITOR	9/30/2019
THOMAS	COY	RUSSELL CAVE ELEMENTARY/CUSTODIAN	MAINTENANCE SHOP/MAINTENANCE TECHNICAN II	10/7/2019
TILLERY	KEVIN	DEEP SPRINGS ELEMENTARY/SP ED PARA	FAYETTE PRESCHOOL CENTER/SP ED PARA	10/7/2019
WARD	RYAN	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	10/14/2019
WHITE	DEBRA	ROSA PARKS ELEM FOOD SERV/FOOD SERVICE ASSISTANT I	ROSA PARKS ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	9/16/2019

WILLIAMSON	ERICA	BEAUMONT MIDDLE SCHOOL/SP ED PARA	WELLINGTON ELEMENTARY/SCHOOL OFFICE ASSISTANT	9/30/2019
WRIGHT	DAVID	MAINTENANCE SHOP/FOOD SERVICE DELIVERY DRIVER	MAINTENANCE SHOP/MAINTENANCE TECHNICAN I	9/30/2019

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
BLACKBURN	DEMETRIC	SQUIRES ELEMENTARY	PART-TIME CUSTODIAN	10/3/2019
BRYANT	INDIA	BUS GARAGE	BUS MONITOR	10/7/2019
BYARS	CYNTHIA	LAFAYETTE HIGH SCHOOL	SCHOOL OFFICE ASSISTANT	11/6/2019
CLARK	LARON	BRYAN STATION HIGH	SP ED PARA/HEALTH AIDE	10/31/2019
DOWDY	KIMBERLY	WELLINGTON ELEMENTARY	SCHOOL OFFICE ASSISTANT	9/27/2019
FLOYD	AUTUMN	HARRISON ELEMENTARY	PROM ACAD-SP ED PARA	10/2/2019
GAST	JUDY	BUS GARAGE	BUS DRIVER	9/23/2019
HANEY	LORA	BUS GARAGE	VEHICLE UPHOLSTERY/GLASS WORKR	1/15/2020
HATFIELD	AIMEE	BUS GARAGE	BUS MONITOR	10/7/2019
JEFFREY	TIMEESHA	RUSSELL CAVE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	10/31/2019
MITCHELL	DANA	LAFAYETTE HIGH SCH FOOD SERV	LEAD FOOD SERVICE ASSISTANT	8/6/2019
MOODY	ALEXA	BUS GARAGE	BUS MONITOR	10/18/2019
PARKER	CHARLENE	LIBERTY FD SVC	FOOD SERVICE ASSISTANT I	10/11/2019
ROSE	MADISON	TATES CREEK HIGH	INSTRUCTIONAL PARAEDUCATOR	10/2/2019
TURLEY	RHONDA	LEXINGTON TRAD MAGNET MIDDLE	ATTENDANCE SPECIALIST - MIDDLE	10/18/2019
WHALEN	CRYSTAL	FINANCIAL SERVICES	INSURANCE SPECIALIST	10/18/2019
WILLIAMS	CASEY	FREDERICK DOUGLASS HIGH SCHOOL	SCHOOL ADMIN ASST II - HIGH	10/11/2019

d. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
SMITH	LINDA	BUS GARAGE	BUS MONITOR	10/31/2019

3. SUPPLEMENTARY DUTY ASSIGNMENTS

- a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name		Location	Assignment
ADAMS	JENNIFER	THE STABLES	ALT BLDG ASSESSMENT COORD
ADEKOYA	JUSTIN	SOUTHERN MIDDLE	MID ASST FOOTBALL-CLAS SAL
AGUILAR	CARLOS	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
ALLEN	MICHAEL	JESSIE M CLARK MIDDLE	MID HD BSKTBL (BOYS)(CLAS SAL)
ARBUCKLE	RYAN	RUSSELL CAVE ELEMENTARY	ELEM TECHNOLOGY COORD
ATINAY	DENISE	SANDERSVILLE ELEMENTARY	ELEM CURRICULUM SPEC
AULT	JESSICA	VETERANS PARK ELEMENTARY	ELEM WEB MASTER
BAKER	VANESSA	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (WINTER)
BALLENGER	EMILY	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
BANAHAN	AMANDA	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR(ASST)
BARCUS	RACHEL	COVENTRY OAK ELEMENTARY	ELEM TECHNOLOGY COORD
BARKER	ROBIN	LAFAYETTE HIGH SCHOOL	HS BAND - WINDS
BARNES	JACOB	PAUL LAURENCE DUNBAR HIGH	HS ASST BASKETBALL (BOYS)
BARRENTINE	AMY	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP

BARRETTE	RANDY	PICADOME ELEMENTARY	ELEM TECHNOLOGY COORD
BAYERLE	SARAH	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
BEALL	AMY	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
BELL	LINDSEY	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
BELL	LINDSEY	GARRETT MORGAN ELEMENTARY	ELEM GRADE LEVEL REP
BELL	MACY	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
BENTLEY	KIMBERLY	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
BENTLEY	KIMBERLY	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
BENTLEY	KIMBERLY	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
BERRY	KAREN	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
BIRD	AUSTIN	HARRISON ELEMENTARY	ELEM CURRICULUM SPEC
BLACKARD	KATHERINE	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
BLAIR	SARAH	PICADOME ELEMENTARY	ELEM EXTRACURRICULAR COORD
BLAIR-SPARKS	CATHERINE	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
BOEGLIN	JESSICA	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR SUPV
BOEGLIN	JESSICA	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR COORD
BOLES	KRISTINA	JAMES LANE ALLEN ELEMENTARY	ELEM EXTRACURRICULAR COORD

BOLES	KRISTINA	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
BOLLER	VERONICA	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
BOLLER	VERONICA	COVENTRY OAK ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
BOOKER	ROY	CRAWFORD MIDDLE SCHOOL	MD HEAD BASKETBALL (GIRLS)
BOTTOM	KEVIN	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
BOTTS	KAREN	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
BRAMEL	EMILY	EDYTHE J HAYES MIDDLE SCHOOL	MID DANCE TEAM
BRANDENBURG	AMANDA	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
BRANDON	ALEXA	JESSIE M CLARK MIDDLE	MID DANCE TEAM
BREWER	ADAM	MAXWELL ELEMENTARY	ELEM STLP COORDINATOR
BREWER	ADAM	MAXWELL ELEMENTARY	ELEM WEB MASTER
BREWER	KATHLEEN	DEEP SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
BRICE	AUBREY	BRYAN STATION HIGH	HS ZERO HOUR
BRISLIN	ROBYN	PICADOME ELEMENTARY	ELEM SPECIAL AREA SPONSOR
BROOKS	EDDIE	FREDERICK DOUGLASS HIGH SCHOOL	HS INTRAMURAL DIRECTOR
BROWN	KIMBERLY	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
BRUMFIELD	AMANDA	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
BRUTON	DALLAS	SOUTHERN MIDDLE	MID ASST FOOTBALL

BRYSON	ANDREW	SOUTHERN MIDDLE	MID ASST FOOTBALL
BRZINSKI	BEN	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
BURGESS	MARI	DIXIE MAGNET ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
BYALL	HEATHER	ROSA PARKS ELEMENTARY	ELEM BLDG ASSESSMENT COORD
BYALL	HEATHER	ROSA PARKS ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
CAHILL	SHERRY	HENRY CLAY HIGH SCHOOL	HS BOWLING-BOYS & GIRLS COACH
CALDWELL	VICTORIA	GARRETT MORGAN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
CALIA	MELISSA	PICADOME ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
CALLIHAN	CHASIDY	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
CAMBRON	KAYE	TATES CREEK ELEMENTARY	ELEM ACADEMIC TEAM COACH
CAMPBELL	SHELDON	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
CARLIN	TANYA	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
CARMONA	MALLORIE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
CARMONA	MALLORIE	TATES CREEK ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
CARNEY	KATELIN	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
CARRICO	ELIZABETH	CLAYS MILL ELEMENTARY	ELEM SPECIAL AREA SPONSOR
CARTER	KATHRYN	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP

CARTER	AMETRIUS	LEESTOWN MIDDLE	MID ASST BASKETBALL (BOYS)
CARTER	AMETRIUS	LEESTOWN MIDDLE	MID ASST BASKETBALL (GIRLS)
CARTIER	KATHLEEN	PAUL LAURENCE DUNBAR HIGH	HS ARCHERY COACH
CASE	KEVIN	PAUL LAURENCE DUNBAR HIGH	HS HEAD WRESTLING
CASE	ERIC	BEAUMONT MIDDLE SCHOOL	MID HEAD BASKETBALL (BOYS)
CHALK	SCOTT	PAUL LAURENCE DUNBAR HIGH	HS HEAD BASKETBALL (BOYS)
CHENAULT	JARVIS	BRYAN STATION TRADL MIDDLE	MID ASST BASKETBALL(BOYS)
CHRISTIAN	TERRY	THE STABLES	ALT TECH COORDINATOR
CLAY	MICHELLE	BRYAN STATION HIGH	HS CLASS SPONSOR #2
CONLEY	CANDICE	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
CONLEY	CANDICE	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #2
CONNELLEY	KELLY	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
COOK	JENNIFER	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
CORMAN	ALLYSON	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
COVINGTON	VERONICA	STONEWALL ELEMENTARY	ELEM BLDG ASSESSMENT COORD
COWAN	KARA	FREDERICK DOUGLASS HIGH SCHOOL	HS ZERO HOUR
COX	ALICE	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP

CRAWFORD	BENJAMIN	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
CRITCHFIELD	ANDREW	HENRY CLAY HIGH SCHOOL	HS HEAD WRESTLING
CROFT	JOHN	PAUL LAURENCE DUNBAR HIGH	HS ARCHERY COACH
CRON	CARON	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
CRON	CARON	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
CRON	CARON	ROSA PARKS ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
DAMAN	ZACHARY	TATES CREEK HIGH	HS INTRAMURAL DIRECTOR
DANIELS	AULANDER	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
DAULTON	BRANDON	FREDERICK DOUGLASS HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
DAVIS	ANTONIO	BRYAN STATION TRADL MIDDLE	MID HEAD BASKETBALL(BOYS)
DAVIS	KELSEY	COVENTRY OAK ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
DEEP	VALERIE	SANDERSVILLE ELEMENTARY	ELEM SBDM SECRETARY
DENNY	HANNAH	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
DENTON	ALLISON	LAFAYETTE HIGH SCHOOL	HS HEAD BASKETBALL (GIRLS)
DIAMOND	CHERYL	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REPR
DOLEN	NICOLE	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
DRAKE	BENJAMIN	LEESTOWN MIDDLE	MID CLUB SPONSOR

DRUMMOND	DAWN	SANDERSVILLE ELEMENTARY	ELEM CURRICULUM SPEC
DULANEY	DEANNE	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
DUNLAP	MORGAN	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
DUNSIL	MEGAN	JAMES LANE ALLEN ELEMENTARY	ELEM EXTRACURRICULAR COORD
DUNSIL	MEGAN	JAMES LANE ALLEN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
DURBIN	KIMBERLY	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
DURHAM	FELECIA	CLAYS MILL ELEMENTARY	ELEM SPECIAL AREA SPONSOR
EDELMAN	ELIZABETH	NORTHERN ELEMENTARY	ELEM SBDM SECRETARY
ELLISON	DANNY	LAFAYETTE HIGH SCHOOL	HS DISCRETIONARY COACH WINTER
EMMONS	JARED	LAFAYETTE HIGH SCHOOL	HS ZERO HOUR
ERWIN	REBECCA	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
ETIENNE	DAVID	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
FEATHERINGILL	ROBIN	LEESTOWN MIDDLE	MIDDLE ZERO HOUR
FERGUSON	MICHELE	TATES CREEK ELEMENTARY	ELEM ACADEMIC TEAM COACH
FERGUSON	MICHELE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
FIELDS	RAE ANNA	DIXIE MAGNET ELEMENTARY	ELEM CURRICULUM SPEC
FIELDS	RAE ANNA	DIXIE MAGNET ELEMENTARY	ELEM BLDG ASSESSMENT COORD

FIELDS	MARK	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
FLASHMAN	JESSICA	CLAYS MILL ELEMENTARY	ELEM SPECIAL AREA SPONSOR
FLOWERS	RASHEED	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST WRESTLING
FORD	ROBERT	JESSIE M CLARK MIDDLE	MID ASST FOOTBALL
FORD	EVAN	JESSIE M CLARK MIDDLE	MID DISCR COACH (WINTER)
FOSTER	KRISTEN	MAXWELL ELEMENTARY	ELEM SBDM SECRETARY
FRANCIS	KARA	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
FRAZIER	NIETTA	WINBURN MIDDLE	MID CHEERLEADER SPONSOR
GAY	GILA	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
GIBSON	EMILY	SQUIRES ELEMENTARY	ELEM ACADEMIC TEAM COACH
GIVENS	JARON	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
GORRELL	CASSADY	LAFAYETTE HIGH SCHOOL	HS DRAMA SPONSOR-FALL
GRAY	DENISE	CRAWFORD MIDDLE SCHOOL	MID DANCE TEAM
GREEN	SHANE	CRAWFORD MIDDLE SCHOOL	MID HEAD VOLLEYBALL
GREEN	SHANE	CRAWFORD MIDDLE SCHOOL	MID ZERO HOUR L
GREEN	ALLISON	CRAWFORD MIDDLE SCHOOL	MID ASST VOLLEYBALL
GREGOIRE	CHERYL	WINBURN MIDDLE	MID INTRAMURAL DIRECTOR

GRIFFITH	HOLLIE	ROSA PARKS ELEMENTARY	ELEM GRADE LEVEL REP
GRIGSBY	KATE	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
GUTIERREZ	KOLLETTE	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
GUZMAN	SAVANNAH	RUSSELL CAVE ELEMENTARY	ELEM EXTRACURRICULAR COORD
HAGAN	MADALYN	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
HAGANS-FLORES	NEOMIA	PAUL LAURENCE DUNBAR HIGH	HS SPEECH SPONSOR #2
HAGGARD	STEPHANIE	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
HALL	HALEY	ALT SUPPORT PROGRAMS	ALT TECH COORDINATOR
HALL	HALEY	ALT SUPPORT PROGRAMS	ALT BLDG ASSESSMENT COORD
HAMLIN	MATTHEW	SANDERSVILLE ELEMENTARY	ELEM TECHNOLOGY COORD
HAMLIN	MATTHEW	SANDERSVILLE ELEMENTARY	ELEM WEB MASTER
HARDAWAY	DARIEN	WINBURN MIDDLE	MID ASST FOOTBALL
HARRINGTON	JULIA MARIA	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
HARRIS	JAMIE	JAMES LANE ALLEN ELEMENTARY	ELEM EXTRACURRICULAR COORD
HARRIS	JAMIE	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
HART	PAMELA	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
HART	DIANA	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP

HAWK	TRISTAN	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR(HEAD)
HAYDEN	ESTHER	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
HEADLEY	GARRETT	HENRY CLAY HIGH SCHOOL	HS ASST WRESTLING
HELM	LANA	JESSIE M CLARK MIDDLE	ELEM SCIENCE CONTENT LEADER
HELSBY	LAURA	SOUTHERN MIDDLE	MID SUBJECT AREA REPR
HENSLEY	YVONNE	HARRISON ELEMENTARY	ELEM TECHNOLOGY COORD
HENSLEY	YVONNE	HARRISON ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
HERALD	LESLIE	TATES CREEK MIDDLE	MID ACADEMIC TEAM SPONSOR
HERMAN	CYNTHIA	JESSIE M CLARK MIDDLE	MID CLUB SPONSOR
HESEMAN	HANNAH	NORTHERN ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
HILL	ALYSON	GARRETT MORGAN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
HOGUE	LEIGH	JULIUS MARKS ELEMENTARY	ELEM EXTRACURRICULAR SUPV
HOGUE	LEIGH	JULIUS MARKS ELEMENTARY	ELEM SPECIAL AREA SPONSOR-CLAS
HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM SBDM SECRETARY
HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM STLP COORDINATOR

HOLLINGER	KATHLEEN	ROSA PARKS ELEMENTARY	ELEM TECHNOLOGY COORD
HOLLINGER	KATHLEEN	ROSA PARKS ELEMENTARY	ELEM WEB MASTER
HOLMES	KAILEY	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
HOLMES	KAILEY	LAFAYETTE HIGH SCHOOL	HS VOCAL-CLINICIAN
HOLM-HUDSON	KAREN	MAXWELL ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
HORTON	ANGELA	JULIUS MARKS ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
HORTON	ANGELA	JULIUS MARKS ELEMENTARY	ELEM SBDM SECRETARY
HOVEKAMP	ADAM	JULIUS MARKS ELEMENTARY	ELEM BLDG ASSESSMENT COORD
HOVEKAMP	ADAM	JULIUS MARKS ELEMENTARY	ELEM TECHNOLOGY COORD
HOWARD	STEPHON	LEESTOWN MIDDLE	MID CLUB SPONSOR-CLAS
HOWARD	LAURA	LAFAYETTE HIGH SCHOOL	HS VOCAL-INSTRUCTOR
HOWELL	AUSTIN	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
HOWELL	AUSTIN	EASTSIDE CENTER FOR APPLD TECH	ALT TECH COORDINATOR
HUDDLESTON	HAYLI	FREDERICK DOUGLASS HIGH SCHOOL	HS CHEERLDING SPONSOR(ASST)
HUDSON	SANDRA	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR SUPV
HUEMMER	MAKAYLA	FREDERICK DOUGLASS HIGH SCHOOL	HS HEAD SWIMMING & DIVING
HUNTER	HIROKO	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP

ISON	KAYE	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
JACKSON	ABIGAIL	BRYAN STATION HIGH	HS ZERO HOUR
JACKSON	JEANNETTE	BRYAN STATION TRADL MIDDLE	MID DANCE TEAM
JACKSON	MICAH	BRYAN STATION HIGH	HS INTRAMURAL DIRECTOR
JAMES	CANDACE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
JARRELL	CYNQUESHA	SOUTHERN MIDDLE	MID DANCE TEAM
JENKINS	CHET	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
JOHNSON	BETH	TATES CREEK ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
JOHNSON	KATHRYN	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
JOHNSON	RACHEL	GARRETT MORGAN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
JOHNSON	EDDIE	LEESTOWN MIDDLE	MID HEAD BASKETBALL (BOYS)
JOHNSON JR	TOMMY	BRYAN STATION HIGH	HS ZERO HOUR
JONES	TONYA	EASTSIDE CENTER FOR APPLD TECH	HS STLP COORDINATOR
JONES	TAMARA	SUCCESS ACADEMY	ALT BLDG ASSESSMENT COORD
JONES	AARON	LAFAYETTE HIGH SCHOOL	HS BAND-PERCUSSION
JONES	KEVIN	ALT SUPPORT PROGRAMS	HS STLP COORDINATOR
JONES	KEVIN	ALT SUPPORT PROGRAMS	ALT TECH COORDINATOR

JUNION	SETH	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (BOYS)
KARR	GEORGIA	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
KEINATH	KATHLEEN	JAMES LANE ALLEN ELEMENTARY	ELEM TECHNOLOGY COORD
KEINATH	KATHLEEN	JAMES LANE ALLEN ELEMENTARY	ELEM STLP COORDINATOR
KEINATH	STEPHEN	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
KENT	PHILLIP	LAFAYETTE HIGH SCHOOL	HS VOCAL-INSTRUCTOR
KEY	DONTE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
KINDRED	MARY	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
KING	SHERIL	LEXINGTON TRAD MAGNET MIDDLE	MID WEB MASTER
KINNEY	MICHAEL	DISTRICT WIDE	MID DISTRICT FOOTBALL REP
KNIGHT	AMY	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
LANDRY	TERESA	DIXIE MAGNET ELEMENTARY	ELEM EXTRACURRICULAR SUPV
LANE	DAVID	BRYAN STATION HIGH	HS E-SPORTS
LANKSTER	JAMES	TATES CREEK HIGH	HS ASST SOCCER (GIRLS)
LAPIERRE	MARIE	JAMES LANE ALLEN ELEMENTARY	ELEM SBDM SECRETARY
LAWLESS	BRIAN	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (BOYS)
LAWSON	JONATHAN	LAFAYETTE HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR

LAWSON	LISA	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
LEACH	CRYSTAL	PAUL LAURENCE DUNBAR HIGH	HS ASST BASKETBALL(GIRLS)
LEE	MARIAM	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
LEE	HALEY	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
LEWIS	VICTORIA	WINBURN MIDDLE	MID ASST CHEERLEADING
LEWIS	ERICA	COVENTRY OAK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
LINDEMAN	CHRISTI	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
LITTLETON	DIANE	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
LIVINGOOD	JONATHAN	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (WINTER)
LIVINGOOD	JONATHAN	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (WINTER) # 2
LLOYD	AMANDA	DIXIE MAGNET ELEMENTARY	ELEM BLDG ASSESSMENT COORD
LOGAN	MORGAN	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH(FALL)
LONG	AUDREY	BRYAN STATION HIGH	HS CLASS SPONSOR #2
LOSCH	RACHEL	DIXIE MAGNET ELEMENTARY	ELEM EXTRACURRICULAR COORD
MACKELL	CHRISTINA	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
MALONEY	SARA	BEAUMONT MIDDLE SCHOOL	MID DANCE TEAM
MALONEY	SARA	BEAUMONT MIDDLE SCHOOL	MID DISCR COACH WINTER

MANGA	PHILIP	BRYAN STATION HIGH	HS ASST SOCCER (BOYS)
MANGA	PHILIP	BRYAN STATION HIGH	HS HEAD SWIMMING & DIVING
MARTIN	SUSAN	PICADOME ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
MASON	ASHLEI	TATES CREEK MIDDLE	MID DISCR COACH (YEAR-LONG)
MATO	MARIA	MAXWELL ELEMENTARY	ELEM EXTRACURRICULAR COORD
MATO	MARIA	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
MATO	DAVID	MAXWELL ELEMENTARY	ELEM TECHNOLOGY COORD
MATO	DAVID	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
MATO	DAVID	MAXWELL ELEMENTARY	ELEM STLP COORDINATOR
MATTINGLY	JOHN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
MCCARTHY	CLAIRE	EDYTHE J HAYES MIDDLE SCHOOL	MID DANCE TEAM
MCDOWELL	HERBERT	JESSIE M CLARK MIDDLE	MID ASST BASKETBALL (GIRLS)
MCKENZIE	STACEY	JESSIE M CLARK MIDDLE	MID MATH TEAM SPONSOR
MCPEEK	CODY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
MCQUEARRY	REBECCA	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
MCQUEARY	SUSAN	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
MENDENHALL	MICHAEL	LAFAYETTE HIGH SCHOOL	HS HEAD BASKETBALL (BOYS)

MENDENHALL	MICHAEL	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
MERIWETHER	FREDA	GARRETT MORGAN ELEMENTARY	ELEM SBDM SECRETARY
METTS	MATTHEW	SOUTHERN MIDDLE	MID ASST FOOTBALL
MEYER	SARAH	GARRETT MORGAN ELEMENTARY	ELEM SPECIAL AREA SPONSOR
MILEY	JUSTIN	CRAWFORD MIDDLE SCHOOL	MID EXTRACUR ACTIVITY-NON ACAD
MILLS	MICHAEL	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCR COACH (FALL)
MITCHELL	JESSICA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
MLINAR	PAULA	DIXIE MAGNET ELEMENTARY	ELEM ACADEMIC TEAM COACH
MOBERLY	DARYL	SOUTHERN MIDDLE	MID HEAD BASKETBALL (BOYS)
MOBLEY	MONICA	SANDERSVILLE ELEMENTARY	ELEM BLDG ASSESSMENT COORD
MOBLEY	MONICA	SANDERSVILLE ELEMENTARY	ELEM COMMITTEE CHAIR
MOBLEY	STEPHANIE	GARRETT MORGAN ELEMENTARY	ELEM GRADE LEVEL REP
MONTGOMERY	CASSANDRA	MORTON MIDDLE	MID EXTRACUR ACTIVITY-NON ACAD
MOORE	MARY	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
MOORE	ALLISON	STEAM ACADEMY	ALT BLDG ASSESSMENT COORD
MORTON	ERIC	TATES CREEK MIDDLE	MID HEAD BASKETBALL (BOYS)
MOSS	LAUREN	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST BASKETBALL (GIRLS)

MULLINS	URSULA	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
MUNDY	KENYETTA	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
MURPHY	JEFF	LAFAYETTE HIGH SCHOOL	HS ARCHERY COACH
MURPHY	AMY	LAFAYETTE HIGH SCHOOL	HS ARCHERY COACH
NAGEL	LAURA	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
NALLY	SUSAN	GARRETT MORGAN ELEMENTARY	ELEM BLDG ASSESSMENT COORD
NEUER	MORGAN	PAUL LAURENCE DUNBAR HIGH	HS SWIMMING & DIVING (ASST)
NORTON	LISA	SQUIRES ELEMENTARY	ELEM BLDG ASSESSMENT COORD
NORTON	GRACE	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
OLSEN	MATTHEW	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
O'NEILL	YVONNE	NORTHERN ELEMENTARY	ELEM ACADEMIC TEAM COACH
PACK	JASON	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (WINTER)
PACK	JASON	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST. BASKETBALL(BOYS)
PACK	JASON	EDYTHE J HAYES MIDDLE SCHOOL	MIDHEAD BASKETBALL(BOYS)
PAIGE	MADISON	LEESTOWN MIDDLE	MID ASST CHEERLEADING
PARRIGIN	RHONDA	SQUIRES ELEMENTARY	ELEM ACADEMIC TEAM COACH
PARRIS	WILLIAM	SANDERSVILLE ELEMENTARY	ELEM EXTRACURRICULAR COORD

PATTON	JEREMY	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
PATTON	JEREMY	PAUL LAURENCE DUNBAR HIGH	HS ASST BASKETBALL (BOYS)
PEEL	MARK	JESSIE M CLARK MIDDLE	MID ASST FOOTBALL
PETERS	CRYSTAL	DIXIE MAGNET ELEMENTARY	ELEM SPECIAL AREA SPONSOR
PILCHER	JILL	LEESTOWN MIDDLE	MID SYSTEM PROBLEM SOLVING TM
PING	CHRISTIE	GARRETT MORGAN ELEMENTARY	ELEM TECHNOLOGY COORD
PLEASANTS	WILLIAM	PAUL LAURENCE DUNBAR HIGH	HS HEAD SWIMMING & DIVING
POAGE	ALLISON	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (GIRLS)
POLLOCK	LISA	SQUIRES ELEMENTARY	ELEM STLP COORDINATOR
PORTER	DANIEL	HENRY CLAY HIGH SCHOOL	HS HEAD SWIMMING & DIVING
POTTER	JACOB	JESSIE M CLARK MIDDLE	MID ACADEMIC TEAM SPONSOR
PREPTIT	JAMIE	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
PRINCE	JENNIFER	SANDERSVILLE ELEMENTARY	ELEM CURRICULUM SPEC
PRUITT	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
PUCKETT	JAMIE	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
PUGH	SCOTT	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
QUIJANO	EMIL JAKE	HENRY CLAY HIGH SCHOOL	HS SWIMMING & DIVING (ASST)

RATLIFF	STACEY	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
RAUCH	MICHELLE	EASTSIDE CENTER FOR APPLD TECH	HS STLP COORDINATOR
RAUCH	MICHELLE	EASTSIDE CENTER FOR APPLD TECH	ALT TECH COORDINATOR
RAY	DEAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ARCHERY COACH
REAGUER	SAMANTHA	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
REAMS	STEPHANIE	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
REAMS	STEPHANIE	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
REAMS	JENNIFER	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
REAMS	JENNIFER	GARRETT MORGAN ELEMENTARY	ELEM TECHNOLOGY COORD
REYNOLDS	TODD	LAFAYETTE HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
RHODES	JERMAINE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
RICHARDSON	LISA	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
RICHART	HARRY	SOUTHERN MIDDLE	MID ASST FOOTBALL
RICHMOND	BRIDGETTE	HENRY CLAY HIGH SCHOOL	HS ACAD COMP ASST SPONSOR
RICHTER	NOAH	LAFAYETTE HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
RIDD	ERIC	STEAM ACADEMY	ALT BLDG ASSESSMENT COORD
RIEHL	MEGHAN	SQUIRES ELEMENTARY	ELEM BLDG ASSESSMENT COORD

RIGGS	KIMBERLY	JESSIE M CLARK MIDDLE	MID DISCR COACH (WINTER)
ROBESON	MICHELLE	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
ROBINSON	EVA	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
RODABAUGH	JENNIFER	PICADOME ELEMENTARY	ELEM EXTRACURRICULAR COORD
RODABAUGH	JENNIFER	PICADOME ELEMENTARY	ELEM STLP COORDINATOR
ROGERS	JESSICA	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
ROSEN	ASHLEY	STEAM ACADEMY	HS STLP COORDINATOR
ROSEN	ASHLEY	STEAM ACADEMY	ALT TECH COORDINATOR
RUDZINSKI	LISA	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
RUNYON	NICHOLAS	PAUL LAURENCE DUNBAR HIGH	HS HEAD BSKTBL (GIRL)-CLAS SAL
SACKETT	TODD	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
SAPP	CHRISTOPHER	PAUL LAURENCE DUNBAR HIGH	HS BOWLING-BOYS & GIRLS COACH
SCHMOLL	AMANDA	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
SCOTT	SARAH	JAMES LANE ALLEN ELEMENTARY	ELEM GRADE LEVEL REP
SEBBEN	KELLY	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
SEDLAR	CAMERON	PAUL LAURENCE DUNBAR HIGH	HS VOLLEYBALL (ASST)
SEPULVEDA	REBECCA	JAMES LANE ALLEN ELEMENTARY	ELEM EXTRACURRICULAR COORD

SEPULVEDA	REBECCA	JAMES LANE ALLEN ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
SHAFFER	PAUL	LAFAYETTE HIGH SCHOOL	HS BOWLING-BOYS & GIRLS COACH
SHAFFER	SANDRA	LAFAYETTE HIGH SCHOOL	HS BOWLING-BOYS & GIRLS COACH
SHEARER	MARK	SOUTHERN MIDDLE	MID ASST BASKETBALL (BOYS)
SHIMKO	JONNALYN	BRYAN STATION HIGH	HS VOLLEYBALL (ASST)
SILVANIK	JORDAN	PAUL LAURENCE DUNBAR HIGH	HS VOLLEYBALL (ASST)
SINCLAIR	NORMAN	PAUL LAURENCE DUNBAR HIGH	HS ASST WRESTLING
SMALLEY	BRANDON	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST WRESTLING
SMITH	JEREMY	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
SMITH	KEVIN	HENRY CLAY HIGH SCHOOL	HS BOWLING-BOYS & GIRLS COACH
SMITH	REGINA	PICADOME ELEMENTARY	ELEM SPECIAL AREA SPONSOR
SMITH	SCOTTIE	WINBURN MIDDLE	MID HEAD BASKETBALL (GIRLS)
SPARKS	DANIELLE	PICADOME ELEMENTARY	ELEM EXTRACURRICULAR COORD
SPRAGENS JR	FRANK	TATES CREEK MIDDLE	MID DISCRETIONARY COACH FALL
SPRAGUE	NANCY	TATES CREEK ELEMENTARY	ELEM EXTRACURR SUPV-CLAS SAL
STEELE	KIMBERLY	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
STITES	JONATHAN	LAFAYETTE HIGH SCHOOL	HS BAND-WINDS

STONE	KEITH	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
STONE	JEFFREY	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (BOYS)
STONER	STEVEN	DIXIE MAGNET ELEMENTARY	ELEM WEB MASTER
SWART	THOMAS	ALT SUPPORT PROGRAMS	ALT BLDG ASSESSMENT COORD
TAYLOR	RONETTA	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
TAYLOR	SUZANNE	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
TAYLOR	BRYAN	PAUL LAURENCE DUNBAR HIGH	HS ARCHERY COACH
THARP	WHITNEY	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
THEIS	KATHERINE	CLAYS MILL ELEMENTARY	ELEM SBDM SECRETARY
THOMAS	EMILY	JESSIE M CLARK MIDDLE	MID CLUB SPONSOR-CLAS SAL
THOMAS	DERRICK	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
THOMAS	BRITTANY	PICADOME ELEMENTARY	ELEM GRADE LEVEL REP
THRASH	LINDSEY	JULIUS MARKS ELEMENTARY	ELEM STLP COORDINATOR
TIBBS	GEORGE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
TIMMONS	ROBIN	SOUTHERN MIDDLE	MID YEARBOOK SPONSOR
TODD	LEANNA	DIXIE MAGNET ELEMENTARY	ELEM SBDM SECRETARY
TOWLE	PERCY	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCR COACH (FALL)

TOWLE	PERCY	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCRE COACH (YEAR-LONG)
TRIBBLE	MONICA	NORTHERN ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
TROOP	LINDSAY	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
TRUSTY	TIMOTHY	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
TURNER	SHARON	CLAYS MILL ELEMENTARY	ELEM GRADE LEVEL REP
TURNER	LAUREN	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
VACA-POLLARD	SUSANNAH	MAXWELL ELEMENTARY	ELEM GRADE LEVEL REP
VARNEY	DEBORAH	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
VON HELLENS	ERIC	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (FALL)
VON HELLENS	ERIC	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (FALL) #2
VON SCHLUTTER	HANNAH	DIXIE MAGNET ELEMENTARY	ELEM SPECIAL AREA SPONSOR
VOWELS	ANGEL	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
WAIN	ELISA	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
WAKEFIELD	ELIZABETH	PICADOME ELEMENTARY	ELEM WEB MASTER
WALLS	MCKENNA	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
WARREN	SUSAN	DIXIE MAGNET ELEMENTARY	ELEM ACADEMIC TEAM COACH
WEBSTER	JAMES	TATES CREEK MIDDLE	MID TEAM LEADER (3 PERSON)

WEGER	SYDNEY	SANDERSVILLE ELEMENTARY	MID CROSS COUNTRY
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #2
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #3
WEST	ERICA	TATES CREEK ELEMENTARY	ELEM WEB MASTER
WHARTON	KELSEY	NORTHERN ELEMENTARY	ELEM ACADEMIC TEAM COACH
WHARTON	KELSEY	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
WHITE	ANTHONEY	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST BASKETBALL(BOYS)
WHITE	ANTHONEY	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST BASKETBALL(BOYS) #2
WHITE	CAITLYN	NORTHERN ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
WIDRIG	CHRISTINA	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
WILKINSON	ADAM	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
WILLIAMS	SAMANTHA	SANDERSVILLE ELEMENTARY	ELEM COMMITTEE CHAIR
WILLIAMS	JENNIFER	LEXINGTON TRAD MAGNET MIDDLE	MID STLP COORDINATOR
WILLIAMS	HOLLY	WINBURN MIDDLE	MID ASST BASKETBALL (GIRLS)
WILLS	JEDRICK	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
WILSON	BYRON	TATES CREEK MIDDLE	MID ASST BASKETBALL (BOYS)
WITHROW	TERRESSA	GARRETT MORGAN ELEMENTARY	ELEM TRANSPORTATION CAPTAIN

WITT	KRISTEN	MILLCREEK ELEMENTARY	ELEM SCIENCE CONTENT LEADER
WRIGHT	MELISSA	ROSA PARKS ELEMENTARY	ELEM CURRICULUM SPEC
WRIGHTSON	JOSEPH	LAFAYETTE HIGH SCHOOL	HS VOCAL-CLINICIAN
YONTS	RACHEL	COVENTRY OAK ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
YONTS	RACHEL	COVENTRY OAK ELEMENTARY	ELEM GRADE LEVEL REP
YOUNG	WENDY	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
ZINCK	MELISSA	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
BRETZ TODD	PAUL LAURENCE DUNBAR HIGH	HS SOCCER BOYS HD CH-GRDFTHR
CHRIST ANGELA	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
MIDDLETON LAYLA	BRYAN STATION HIGH	HS CHEERLDING SPONSOR(ASST)
RIDNER ANDREA	BRYAN STATION HIGH	HS ACADEMY CHAIR
TRISKO CARLA	MORTON MIDDLE	MID CHEERLEADER SPONSOR

4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
BAILEY BROOKE	SUB FOOD SERVICE	10/10/2019
BRISCOE DARRICK	SUB PARAEDUCATOR	10/18/2019
BROWN ABIGAIL	SUB PARAEDUCATOR	9/24/2019
BROWN J'QUESHA	SUB SECRETARY	10/22/2019
BROWN ROLLIE	SUB PARAEDUCATOR	10/10/2019

BRYSON	ELLIS	SUB SECRETARY	9/26/2019
CAMPANELLO	KATELIN	SUB FOOD SERVICE	10/3/2019
CHAPMAN	GRANT	SUB FOOD SERVICE	9/24/2019
CRABTREE	ANNA	SUB PARAEDUCATOR	10/18/2019
DALTON	PATRICIA	SUB PARAEDUCATOR	10/16/2019
DE LEON CALDERON	GABRIELA	SUB FOOD SERVICE	10/15/2019
DICKINSON	HEATHER	SUB FOOD SERVICE	9/30/2019
FERGUSON	FELICIA	SUB BUS MONITOR	9/24/2019
FLECKINSTEIN	JULIA	SUB BUS MONITOR	9/24/2019
GABBERT	MARY	SUB PARAEDUCATOR	10/16/2019
GAONA	ELIZABETH	SUB BUS MONITOR	9/24/2019
GARA	FATON	SUB FOOD SERVICE	10/21/2019
GRAY	RICKY	SUB BUS MONITOR	9/24/2019
GREEN	DEION	SUB PARAEDUCATOR	9/26/2019
HAUSLEY	AARON	SUB BUS MONITOR	9/24/2019
HOLLOMAN	ERNESTINE	SUB BUS MONITOR	9/24/2019
HUFFMAN	ERICA	SUB PARAEDUCATOR	9/25/2019
JOHNSON	JENNIFER	SUB FOOD SERVICE	10/10/2019
MARKHAM	LARRY	SUB PARAEDUCATOR	10/3/2019
MCHONE	KAYLA	SUB PARAEDUCATOR	9/26/2019
MILLER	APRIL	SUB FOOD SERVICE	10/10/2019
MONTGOMERY	REBECCA	SUB PARAEDUCATOR	9/24/2019
RATLIFF	MARGARET	SUB PARAEDUCATOR	10/22/2019
SMOOT	SHABRYA	SUB FOOD SERVICE	9/30/2019
STONER	YOLANDA	SUB PARAEDUCATOR	9/24/2019
VINEGAR	THETA	SUB PARAEDUCATOR	9/24/2019
WEST	ROSEMARY	SUB FOOD SERVICE	10/10/2019

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date	
BAKER	WHITNEY	EMERGENCY SUBSTITUTE	10/17/2019
BROWN	STEPHEN	EMERGENCY SUBSTITUTE	9/26/2019
CALHOUN	JENNA	EMERGENCY SUBSTITUTE	9/26/2019
CANTRELL	SARAH	EMERGENCY SUBSTITUTE	10/21/2019
CROSS	LUCEARA	EMERGENCY SUBSTITUTE	10/10/2019
EVANS	ANGELA	EMERGENCY SUBSTITUTE	9/24/2019
GREEN	PORTIA	EMERGENCY SUBSTITUTE	10/11/2019
HARRIS	BRYSON	EMERGENCY SUBSTITUTE	10/8/2019
HARRIS	SYDNI	EMERGENCY SUBSTITUTE	10/10/2019
JACKSON	DONTE'	EMERGENCY SUBSTITUTE	9/24/2019
LUTHER	BRIANNA	EMERGENCY SUBSTITUTE	10/15/2019
MESTANZA	MONICA	EMERGENCY SUBSTITUTE	9/27/2019
OHAYON	FREDERIC	EMERGENCY SUBSTITUTE	10/11/2019
OWSLEY	JOSHUA	EMERGENCY SUBSTITUTE	9/30/2019
PERDUE	NATHAN	EMERGENCY SUBSTITUTE	10/11/2019
RUSSELL	LEIGH ANN	EMERGENCY SUBSTITUTE	9/30/2019
STEDER	GLENN	EMERGENCY SUBSTITUTE	9/24/2019
WEAVER	ANDREA	EMERGENCY SUBSTITUTE	9/24/2019

- c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date	
BONNY	JAMES	RET SUBSTITUTE TEACHER	9/24/2019
BONNY	SANDRA	RET SUBSTITUTE TEACHER	10/1/2019
BURKE	JILL	RET SUBSTITUTE TEACHER	10/15/2019
CLARK	KENNETH	SUBSTITUTE TEACHER	10/21/2019
CLARK	WILLIAM	SUBSTITUTE TEACHER	10/1/2019
DELONG	AUTUMN	SUBSTITUTE TEACHER	10/10/2019
DICE	KIMBERLY	SUBSTITUTE TEACHER	9/24/2019
DOBBINS	RUTHANNE	RET SUBSTITUTE TEACHER	9/30/2019
GWYNN	SHARAN	RET SUBSTITUTE TEACHER	9/25/2019
PEEPLS	GERTRUDE	RET SUBSTITUTE TEACHER	10/11/2019
RUSH	LINDA	SUBSTITUTE TEACHER	9/27/2019

SAVAGE	BONNIE	RET SUBSTITUTE TEACHER	10/7/2019
SOUTHWORTH	JAMES	SUBSTITUTE TEACHER	10/1/2019
TAPIA	MARGARET	SUBSTITUTE TEACHER	10/10/2019
WEBB	BRITTANY	SUBSTITUTE TEACHER	10/10/2019

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 11/25/2019

TOPIC: Budget Transfer Report

PREPARED BY: Julane Mullins

Recommended Action on: 11/25/2019

Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes. Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy
Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Budget Transfer Report
October 2020

Report ID: bu010_BudgTransf
Report run at: 11/1/2019 11:33:46 AM
Report run by: FAYETTE\jessica.williams3

Function	Function name	Effective date	Location	Comments	Amount
Journal 1606					
2500	BUSINESS SUPPORT SERVICES	10/16/2019	IT'S ABOUT KIDS SUPPT SERVICES	WORKING BUDGET-COPY PAPER	100,000.00
1000	INSTRUCTIONAL SUPPORT	10/16/2019	DISTRICT WIDE	WORKING BUDGET-COPY PAPER	(100,000.00)
Journal total					0.00

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 11/25/2019

TOPIC: Position Control Document

PREPARED BY: Julane Mullins

**Recommended Action on: 11/25/2019
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

**Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS**

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

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Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	276,399	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
Grants, Research, Accountability & Data						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	89,002	245	7/1/2015
318	DATA ENGINEER	1	General Fund	100,800	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund			3/29/2019
555	DATA SCIENTIST	0.4	General Fund	21,394	219	3/29/2019
320	DATA STRATEGIST	1	General Fund			7/1/2016
319	DATA STRATEGIST	1	General Fund	68,369	245	7/1/2016
343	GRANT WRITER	1	General Fund	105,846	245	6/28/2004
342	GRANT WRITER	1	General Fund	99,997	245	6/23/2008
Office of School Leadership						
29	RETIRED SR DIR ACAD SVCS	0.6	General Fund	83,251	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,278	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,026	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	53,637	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	44,380	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	102,595	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	132,313	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	113,443	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	131,013	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund	118,026	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	118,754	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	124,267	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	62,466	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	97,864	245	7/31/2006
903	PROGRAM DIRECTOR	1	General Fund	106,510	245	7/15/2015
904	PROGRAM DIRECTOR	1	General Fund	131,386	245	7/1/2018
27	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	108,839	245	7/1/2017
901	SCHOOL PRINCIPAL	1	General Fund	94,923	245	7/1/2018
Office of Curriculum, Instruction and Assessment						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	174,414	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	65,516	256	1/26/2017
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	42,660	256	6/28/2004
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	28,978	221	7/1/2018
229	ADMINISTRATIVE ASSISTANT III	1	Title I	53,637	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,994	256	6/28/2004
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	88,704	221	7/1/2019
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	106,434	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	109,554	245	6/28/2004
592	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	84,918	206	7/1/2019
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	72,583	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	82,918	206	7/3/2019
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	129,102	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,095	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	114,559	245	6/28/2004
442	DW CURR AND INSTR COACH	1	General Fund	58,352	189	7/1/2018
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	37,459	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	37,459	209	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	99,277	219	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	85,507	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	7/1/2019
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	84,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	0.5	Reading Recovery	90,150	219	7/1/2013
625	INSTR SPEC FOR ENG LEARNERS	1	Title III	76,056	219	6/28/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	7/1/2019
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,770	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	90,812	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	83,657	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	8/23/2004
567	INSTR SPEC FOR ENG LEARNERS	1	Title III, Migrant	96,365	219	8/23/2004
625	INSTR SPEC FOR ENG LEARNERS	1	Title I	76,056	219	6/28/2004
428	DW RESOURCE INSTRUCTOR-11 MO	1	Title III			8/22/2005
568	INSTR SPEC FOR ENG LEARNERS	1	Title III	55,430	219	8/22/2005
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool	80,110	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	76,212	209	7/1/2015
562	EARLY CHILD FAM/COMM DIST LIAISON	1	Preschool	72,946	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	102,278	219	7/1/2015
53	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	101,277	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	82,273	219	7/1/2018

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Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	92,826	219	6/28/2004
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	114,571	245	7/1/2010
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	87,063	245	7/1/2015
237	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	48,722	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	50,135	256	6/28/2004
238	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	52,716	256	12/5/2013
56	MTSS COACH	1	General Fund	79,694	209	7/1/2016
37	MTSS SPECIALIST	1	General Fund	87,149	204	7/1/2015
36	MTSS SPECIALIST	1	General Fund	63,564	209	7/1/2015
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	97,864	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool	72,336	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool/IDEA	48,434	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool	74,525	189	6/28/2004
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,324	219	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	97,544	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	73,660	219	7/1/2017
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	82,422	219	7/1/2017
579	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,770	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,657	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,174	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	84,273	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,759	219	9/27/2018
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	60,705	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	79,859	219	7/1/2017
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,339	219	9/27/2018
508	SCHOOL BASED INSTR SPECIALIST	1	General Fund	61,689	219	9/27/2018
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	67,603	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,668	219	9/27/2018
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,660	219	7/1/2017
511	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	66,025	189	5/23/2005
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	130,999	245	6/28/2004
51	504 COORDINATOR	1	General Fund	111,983	245	6/28/2004
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	35,260	236	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	41,987	251	6/28/2004
418	ADMINISTRATIVE DEAN	1	IDEA	88,748	209	7/1/2011
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	89,257	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	58,313	189	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	84,487	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	88,666	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	86,125	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,988	209	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	65,645	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,631	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	91,964	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	76,212	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	84,125	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	59,965	209	6/28/2004
57	EXC CHILD SPEECH LANG RES SPEC	0.4	General Fund	35,714	209	7/1/2016
57	EXC CHILD SPEECH LANG RES SPEC	0.6	IDEA	53,571	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	63,396	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	106,540	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	119,144	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,095	245	7/12/2012
305	EXCEPTIONAL CHILD NURSE	1	General Fund	69,464	219	7/15/2015
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	57,815	256	7/1/2010
355	IAKSS OFFICE ASSISTANT II	1	General Fund	47,596	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,614	256	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	111,389	245	6/28/2004
58	SCHOOL PSYCHOLOGIST	1	IDEA	65,638	189	7/1/2012
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,034	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,413	190	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	36,127	256	6/28/2004
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	122,700	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
11	DISTRICT ESS COORDINATOR	1	ESS/TITLE IV	84,575	245	11/24/2014
549	DISTRICT ESS COORDINATOR	1	ESS/TITLE IV	96,628	245	7/1/2015
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	61,401	209	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	82,210	209	7/1/2015
569	DISTRICT PBIS COACH	1	TITLE IV	87,278	209	7/1/2019

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Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
583	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
584	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	84,900	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	92,040	245	10/3/2018
31	HOMELESS EDUCATION LIAISON	1	General Fund	71,002	189	7/1/2016
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	43,384	256	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	109,145	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	107,805	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	79,859	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	36,055	256	6/28/2004
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	105,327	222	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
315	FAMILY/COMMUNITY LIAISON	1	General Fund	79,947	216	7/1/2012
558	ASSOC DIR-RECRUIT & RETENTION	1	General Fund	100,381	245	10/27/2014
43	CRT COACH	1	General Fund	89,340	245	7/1/2017
309	DW STD/FAM TRANS SUP&DRPT PRV	1	General Fund	67,733	245	7/1/2017
310	DW STD/FAM TRANS SUP&DRPT PRV	1	General Fund	77,711	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	93,561	245	7/31/2006
General Counsel						
330	GENERAL COUNSEL	1	General Fund	142,197	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	77,717	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,974	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	82,477	245	6/28/2004
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,202	256	6/28/2004
570	DISPATCHER	1	General Fund	38,093	256	6/28/2004
245	DISPATCHER	1	General Fund	47,555	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	79,927	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	86,963	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	75,573	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,774	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	34,524	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,556	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	140,843	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	99,392	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	101,921	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	95,178	245	6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	83,928	223	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	96,419	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	115,394	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	56,238	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	76,616	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	88,659	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	91,692	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	119,904	245	6/28/2004
501	ACCOUNT SPECIALIST	1	General Fund			6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	38,625	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	96,617	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,590	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,834	245	6/28/2004
576	CONSTRUCTION BUDGET ANALYST	1	General Fund	44,974	256	7/1/2019
298	FINANCE ANALYST	1	General Fund	45,015	256	6/28/2004
574	FINANCE ANALYST	1	General Fund	45,015	256	5/23/2019
297	FINANCE ANALYST	1	General Fund	51,999	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	35,095	256	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	43,602	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	92,680	245	6/28/2004
279	GRANT ANALYST	1	General Fund			6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	89,692	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund			6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	33,567	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	41,820	256	7/1/2017

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575	INSURANCE SPECIALIST	1	General Fund	39,859	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	45,711	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	87,063	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	34,302	246	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,997	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	37,581	256	6/28/2004
573	PAYROLL SPECIALIST	1	General Fund	34,781	241	5/23/2019
72	PAYROLL SPECIALIST	1	General Fund	41,206	256	9/1/2013
590	PROG MANAGER-AFTER SCHOOL PROG	1	General Fund	68,097	236	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	60,928	256	7/1/2009
292	STDY ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,393	26	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	48,210	256	6/28/2004
502	TAX PROCESSING SPECIALIST	1	General Fund			6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	45,240	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	42,660	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	36,946	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	66,212	256	6/28/2004
Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	128,124	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	117,846	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	102,898	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	100,247	245	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	30,743	191	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,223	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	33,432	216	1/1/2010
196	PERSONNEL ASSISTANT	1	General Fund	49,480	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,934	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004
Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	148,613	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	89,692	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,824	256	6/28/2004
449	IAKSS CUSTODIAN	1	General Fund	18,596	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,467	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,856	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,822	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	44,401	256	6/28/2004
433	IAKSS OFFICE ASSISTANT III	1	General Fund	49,582	256	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	47,596	256	6/28/2004
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	117,257	245	6/28/2004
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,654	234	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	106,985	245	7/1/2009
141	COMPUTER PROGRAMMER	1	General Fund	65,597	256	6/28/2004
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	101,516	245	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	79,278	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	108,723	245	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
522	DW STEM LEARNING COACH	1	TITLE IV	63,396	209	7/23/2018
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	92,937	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	62,504	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	90,091	199	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	85,013	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	69,110	199	6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	55,225	196	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	74,240	256	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	74,363	256	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund			6/28/2004
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	62,484	256	7/1/2018
137	LEAD SIS SUPPORT TECH	1	General Fund	86,477	245	6/28/2004

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354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	92,754	256	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	67,686	256	6/28/2004
616	MICROCOMPUTER SPECIALIST	1	General Fund	35,507		7/1/2019
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	97,996	245	6/28/2004
139	SYSTEMS ANALYST	1	General Fund	62,484	256	6/28/2004
559	SYSTEMS ANALYST	1	General Fund	73,257	256	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	74,363	256	5/19/2008
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	49,582	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	27,915	201	6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	85,776	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	68,731	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	93,705	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	97,518	245	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	116,444	245	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	93,038	245	7/1/2007
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,951	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund			6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	BUS MONITOR	0.7	General Fund	17,478	128	6/28/2004
504	BUS MONITOR	0.5	General Fund	13,253	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	42,680	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	50,647	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	49,029	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	63,612	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	54,088	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	45,199	256	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,824	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	71,755	245	4/29/2013
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,056	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,130	256	6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,014	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	48,330	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	45,338	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	38,685	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	39,846	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	41,595	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	27,383	422	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	44,380	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,533	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,994	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,439	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	67,789	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	40,120	256	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	44,154	232	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,189	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	47,944	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,135	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	53,535	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,056	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	39,424	256	6/28/2004

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Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	93,567	245	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,206	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	48,824	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,858	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	57,364	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	60,314	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,321	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	47,104	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	43,622	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,271	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,127	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	79,647	256	6/28/2004
308	MEDIA PRODUCER/TECH COORD	1	General Fund	89,692	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	45,240	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,393	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund			6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	61,256	256	6/28/2004
91	ENERGY SYSTEM OPERATOR/DISPATCHER	1	General Fund			6/28/2004
439	HVAC TECHNICIAN	1	General Fund			6/28/2004
85	HVAC TECHNICIAN	1	General Fund	54,088	256	6/28/2004
86	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	52,224	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	43,930	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	62,177	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	55,767	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,838	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,910	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,206	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	40,653	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	46,253	220	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	52,224	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	49,910	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	56,545	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund	58,777	256	6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	38,605	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	58,777	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	35,480	191	6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	55,255	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	53,637	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004

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113	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund	52,224	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	43,950	256	6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	109,850	245	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,997	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	66,008	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	60,928	256	6/28/2004
469	CUSTODIAN	1	General Fund			6/28/2004
461	GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	42,468	202	6/28/2004
166	GROUNDWORKS SUPERVISOR	1	General Fund	65,516	256	6/28/2004
179	GROUNDWORKS WORKER I	1	General Fund	21,638	256	6/28/2004
181	GROUNDWORKS WORKER I	1	General Fund	22,339	256	6/28/2004
182	GROUNDWORKS WORKER I	1	General Fund	33,894	256	9/26/2005
180	GROUNDWORKS WORKER I	1	General Fund	23,509	256	6/28/2004
174	GROUNDWORKS WORKER II	1	General Fund	36,127	256	6/28/2004
176	GROUNDWORKS WORKER II	1	General Fund	29,581	213	6/28/2004
178	GROUNDWORKS WORKER II	1	General Fund	47,104	256	6/28/2004
173	GROUNDWORKS WORKER II	1	General Fund	35,553	256	6/28/2004
177	GROUNDWORKS WORKER II	1	General Fund	46,449	256	6/28/2004
462	GROUNDWORKS WORKER II	1	General Fund	25,406	256	6/28/2004
172	GROUNDWORKS WORKER II	1	General Fund	35,041	256	6/28/2004
175	GROUNDWORKS WORKER II	1	General Fund	37,888	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	41,001	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	50,319	256	6/28/2004
167	LEAD GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	53,064	256	6/28/2004
168	LEAD GROUNDWORKS WORKER	1	General Fund	30,082	171	6/28/2004
170	LEAD GROUNDWORKS WORKER	1	General Fund	42,824	256	6/28/2004
169	LEAD GROUNDWORKS WORKER	1	General Fund	31,984	213	6/28/2004
171	LEAD GROUNDWORKS WORKER	1	General Fund	40,202	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund			6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	54,272	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	29,443	203	6/28/2004
189	UTILITY WORKER I	1	General Fund	41,001	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,888	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,997	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	66,027	256	6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	107,700	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	79,136	245	12/4/2018
289	CONSTRUCTION BUDGET ANALYST	0.5	General Fund	30,223	123	6/23/2008
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	82,422	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	88,659	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	67,733	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	111,257	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	55,153	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	117,896	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	45,240	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,846	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	41,533	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	82,477	245	6/28/2004
263	MAINTENANCE TECHNICIAN I	1	Food Service	29,552	191	7/1/2006
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	38,122	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	50,248	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	48,488	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,814	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	46,376	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	36,206	190	6/28/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	62,484	256	9/22/2008
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,862	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	63,119	256	11/3/2017

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109	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
617	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
482	MAINTENANCE TECHNICIAN III	1	Food Service	40,960	256	6/29/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,732	256	6/30/2004
198	PURCHASING TECHNICIAN	1	Food Service	60,314	256	7/1/2016
Deleted Positions - 2019-20						
	DIST ASSESSMENT COORDINATOR	1	GENERAL FUND			
Added Positions - 2019-20						
	PAYROLL SPECIALIST	1	GENERAL FUND			7/1/2019
	FINANCIAL ANALYST	1	GENERAL FUND			7/1/2019
	CONSTRUCTION ACCOUNTING MANAGER	1	GENERAL FUND			7/1/2019
	PROG MANAGER-AFTER SCHOOL PROG	1	GENERAL FUND			7/1/2019
	SCHOOL BASED INSTR SPECIALIST	3	GENERAL FUND			7/1/2019
	ASSOCIATE DIRECTOR OF ASSESSMENT LITERACY	2	GENERAL FUND			7/1/2019
	CONTINUOUS IMPROVEMENT SPECIALIST	3	TITLE IV			7/1/2019
	DW RESOURCE INSTRUCTOR-11 MO	2	TITLE I			7/1/2019
	DISTRICT PBIS COACH	1	TITLE IV			7/1/2019
	DISTRICT PBIS COACH	2	General Fund - SAFE			7/1/2019
	MICROCOMPUTER SPECIALIST	1	General Fund			8/26/2019