



## Fayette County Board of Education Planning Meeting

Conference Room C  
701 East Main Street  
Lexington, KY 40502  
October 14, 2019  
5:30 PM

<b>A. CALL TO ORDER</b>	Stephanie Spires
<b>1. Roll Call</b>	
<b>B. EXTEND WELCOME TO GUESTS</b>	
<b>C. MOMENT OF SILENCE</b>	
<b>D. PLEDGE OF ALLEGIANCE</b>	Tyler Murphy
<b>E. READING OF MISSION STATEMENT</b>	Tyler Murphy
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
<b>F. APPROVAL OF AGENDA</b>	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
<b>1. Addendum:</b>	
<b>a.</b> _____	
<b>b.</b> _____	
<b>2. Deletions:</b>	
<b>a.</b> _____	
<b>b.</b> _____	
<b>G. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:</b>	
<b>1. Introductions</b>	
<b>a.</b> Teacher Representative: Ruth Anne Layne, Leestown Middle	
<b>b.</b> Student Representative: Whitney Evans, Locust Trace AgriScience Center	
<b>c.</b> Classified Staff Representative: Camie Pettyjohn, Ashland Elementary	
<b>a.</b> Performance, Tates Creek Elementary	
<b>3. Recognitions</b>	
<b>a.</b> Recognition, Maddie Felts, Lewis Glasscock, Max Warnken, and Keirra Bruce, Locust Trace AgriScience Center Runner-Up, 2019 Kentucky State Fair	
<b>b.</b> Recognition, Several Students, 2020 National Merit Semifinalists	
<b>c.</b> Recognition, Lori Vogel, Leestown Middle, 2019 Kentucky School Social Worker of the Year	
<b>d.</b> Recognition, Frederick Douglas High, 2019 Energy Star	

e. Recognition, 2019 A1A Award, Frederick Douglass High School	
f. Recognition, Tates Creek Elementary, 2019 National Green Ribbon School	
g. Recognition, The Academy for Leadership at Millcreek, 2019 Kentucky Green & Healthy School	
h. Recognition, SCAPA Bluegrass, 2019 Kentucky National Energy Education Development Project Jr. Level Youth Award	
i. Recognition, Bryan Station High, 2019 Kentucky Green & Healthy School	

#### 4. Proclamations

### H. REPORTS AND COMMUNICATIONS:

#### 1. Progress Reports

a. Superintendent's Report	Emmanuel Caulk
1. Academic Services	Kate McAnelly
2. Equity Report	Darryl Thompson
3. Operations & Support	Myron Thompson
4. Comprehensive 10 Point Safety Investment Plan	IAKSS Staff

#### 2. Remarks by Citizens (persons who have signed up to speak):

##### **Fayette County Board of Education Policy 01.45 states,**

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

a. There are two opportunities for the public to address the Board: At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.  At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.	
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### I. APPROVAL OF ROUTINE MATTERS:

### J. APPROVAL OF CONSENT ITEMS:

#### 1. Award of Bids/ Proposals

John White/Myron Thompson

2. Post Approval Placeholder	Rodney Jackson
3. Shortened School Day - Special Education	Amanda Dennis
4. Approval of a Proposed Change Order (No. One) to the Contract Construction of the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School BG 15-153	Myron Thompson
5. Approval of a Proposed Change Order (No. Seventeen) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185	Myron Thompson
6. Approval of a Proposed Change Order (No. Two) to the Contract for the Replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School BG #19-108	Myron Thompson
7. Approval of a Proposed Change Order (No. One) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163	Myron Thompson
8. Approval of a Proposed Change Order (No. Two) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163	Myron Thompson
9. Approval of a Waiver Request of 702 KAR 4:180 Related to the Total Building Area of the New Bates Creek High School BG# 19-079	Myron Thompson
10. Approval of the Design Development for the Construction of the New Bates Creek High School BG# 19-079	Myron Thompson
11. Approval of a Proposed Change Order (No. One) to the Contract for the Construction of a New Parking Lot at The Professional Learning Center at Linlee BG# 19-281	Myron Thompson
12. Approval of BG-1 Project Application for the Renovation of 450 Park Place (Central Offices) BG# 20-060	Myron Thompson
13. Approval of Design Development Documents, Construction Documents and Advertisement for Bids, Including BG-2, for the Renovation of 450 Park Place (Central Offices) BG# 20-060	Myron Thompson
<b>K. APPROVAL OF ACTION ITEMS:</b>	
1. Professional Leave by District Personnel	Jennifer Dyar
2. Requests From Principals For Extended Trips	Chiefs of Schools
3. CONTRACT - Imagine Learning	Kate McAnelly
4. CONTRACT - Freedom Tours for Leestown Middle	Scott Flowers
5. CONTRACT - Freedom Tours for Beaumont Middle	Scott Flowers
<b>L. PLANNING DISCUSSION/INFORMATIONAL ITEMS:</b>	
1. Bus Purchase (Placeholder)	Marcus Dobbs/Myron Thompson
2. Monthly Financial Report Placeholder	Rodney Jackson
3. School Activity Fund Placeholder	Rodney Jackson
4. Personnel Changes	Jennifer Dyar
5. Position Control Document	Julane Mullins
<b>M. ORAL COMMUNICATIONS:</b>	

1. Public  
NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

<b>2. Board Request Summary</b>	
A motion is in order to approve the following Board requests:	
<b>a.</b> _____	
<b>b.</b> _____	
<b>c.</b> _____	
<b>3. Other Business</b>	
<b>a.</b> Board Discussion of Board Work	
<b>b.</b> Staff	

**N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:**

A motion is in order to: "make the agenda dated October 7, 2019 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

<b>O. CLOSED SESSION:</b>	
<b>1. Reconvene in Open Session</b>	
The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.	

<b>P. ADJOURNMENT:</b>	
Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.	



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 10/7/2019**

**TOPIC: Award of Bids/Proposals**

**PREPARED BY: Matt Moore, Logistical Services & Purchasing**

**Recommended Action on: 10/28/2019  
Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions**

**Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.**

**Policy: KRS 45A.365, KRS 45A.370**

**Fiscal Impact: Included in attachment**

**Attachments(s): Award of Bids/Proposals**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

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**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## **AWARD OF BIDS/PROPOSALS**

### **PLACEHOLDER**

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

### **BIDS/PROPOSALS**

<b>BID</b>	<b>MAILING ROSTER</b>	<b>DEPARTMENT</b>	<b>RESPONSE – NUMBER RECEIVED</b>
1. RFP 58-19 Portable Leasing	1. TMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Maintenance	2
2. RFP 59-19 Visitors Management System	1. TMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Risk Management and Safety	6
3. RFP 60-19 Replacement Door Locks and Installation	1. TMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Safety and Security	3
4. RFP 62-19 Motor Coach/ Charter Bus Services	1. TMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Logistical Services/ Purchasing	8

Bid 64-19 Calculators	1. TSMSDC 2. Commerce Lexington 3. Economic Engine 4. NAVOBA 5. KYPTAC 6. ORWBC 7. B2Gnow 8. Vendor Registry 9. KEDC	Logistical Services/ Purchasing	5
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CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. Bid 57-16 Grease Trap and Septic Tank Services	Lex-Rooter Co.	Maintenance	3
2. Bid 58-16 Plumbing Service and Repair	Ivey Mechanical Co. Comfort & Process Solutions	Maintenance	3
3. Bid 46-17 Integrated Pest Management Program	Terminix International	Maintenance	2

## **AWARD OF BIDS/PROPOSALS**

### **PLACEHOLDER**

#### **1. RFP 58-19 Portables Leasing**

#### **BACKGROUND AND RATIONALE:**

This RFP is for establishing an approved vendor list for portable leasing companies to provide portable classroom building installation and setup for over-crowding. Sample pricing was an all-inclusive price including the site preparation, utility connection and the building of decks to allow access to the portable. There were two responses to the RFP and it is recommended to award the RFP to both responses to give the district more options for portables when the need arises for more.

**Key to Markings**  
**### Recommended Award**  
**(Multiple award)**

**Vendor**

Vanguard Modular Building Systems  
Williams Scotsman

**Score**

912/1000 ###  
839/1000 ###

**Contract Period: December 1, 2019 and ending November 30, 2020 with optional renewal.**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Portables Leasing	Varies based on lease pricing	920 1 134 0694	Recurring	Will permit the District to continue operation without unacceptable disruption to providing portables to renovated and overcrowded schools

**Funding Key:** 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0694 – Electric

**STAFF CONTACT:** Scott Fitch, Drafting Specialist

**POLICY REFERENCE:** KRS 45A.370

**RECOMMENDATION:** A motion is in order to:  
“Award contract for one year with Williams Scotsman and Vanguard Modular Building Systems”

## **PLACEHOLDER**

### **2. RFP 59-19 Visitor Management System**

#### **BACKGROUND AND RATIONALE:**

As required in the School Safety and Resiliency Act (Senate Bill 1) all visitors must report to the front office of the building, provide valid identification and state the purpose of the visit. A visitor's badge must be visibly displayed on the visitor, parent or contractor's outer garment. A request for proposals was advertised with six responses. The responses were evaluated by a committee of five FCPS staff on several criteria. After evaluations an average score was calculated with Raptor Technologies receiving the highest score.

#### **Key to Markings ### Recommended Award**

#### **Vendor**

iDent-a-Kid Services of America Inc  
Raptor Technologies  
School Check-in  
Scholar Chip  
Safe Visitor Solutions  
Visitu

#### **Score**

84.6/100  
95.8/100##  
79.6/100  
76/100  
52.6/100  
61/100

**Contract Period:** Beginning November 1, 2019 and ending October 31, 2020 with optional renewal

#### **PROPOSAL:**

<b>Visitor Mangagment System</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Raptor	Year #1 \$108,800 Year #2 \$540 per school	Safety Budget	Recurring	Will provide a visitor management system for district schools

**STAFF CONTACT:** Joseph L. Isaacs, Director of Risk Management and Safety

**POLICY REFERENCE:** KRS 158.162 (d) (4) - School Access and Control

**RECOMMENDATION:** A motion is in order to:  
"Award contract to Raptor Technologies"

## **PLACEHOLDER**

### **3. RFP 60-19 Replacement Door Locks and Installation**

#### **BACKGROUND AND RATIONALE:**

As required in the School Safety and Resiliency Act (Senate Bill 1) all classroom doors must remain locked. There are approximately eight schools that have dead bolt locks that come unlocked when opened from the inside. The new locks will keep the door secure and not require a key to be used every time someone exits the classroom. A request for proposals was advertised with three responses. The responses were evaluated by a committee of four FCPS staff on several criteria. After evaluations, Independent Hardware received the highest score.

#### **Key to Markings ### Recommended Award**

#### **Vendor**

Independent Hardware  
Schiller Hardware  
Go Keyless

#### **Score**

95/100 ###  
90/100  
25/100

**Contract Period:** Beginning November 1, 2019 and ending October 31, 2020 with optional renewal

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Replacement Door Locks and Installation	\$70/ hour for installation \$132/ Hager lock	Safety Budget	Nonrecurring	Will provide new door locks at schools

**STAFF CONTACT:** Amy Boatman

**POLICY REFERENCE:** KRS 45A.370

**RECOMMENDATION:** A motion is in order to:  
“Award contract to Independent Hardware”

## **PLACEHOLDER**

### **4. RFP 62-19 Motor Coach Charter Bus Services**

#### **BACKGROUND AND RATIONALE:**

Schools use motor coach and charter bus services for travel for field trips. In the past schools could use any vendor they wanted. By bidding these services we will be able to create a list of approved vendors and centralize the process of using these services by the schools.

**Key to Markings**  
**### Recommended Award**  
**(Multiple award)**

<b><u>Vendor</u></b>	<b><u>Score</u></b>
Bluegrass Tours	949/1000 ###
Wombles Transportation	946/1000 ###
Shockey Tours Inc	932/1000 ###
Taylor Motors Inc	915/1000 ###
Gold Shield VIP Coach Inc	901/1000 ###
Miller Transportation	799/1000 ###
Martin Tours	602/1000 ###
United Charters and Tours	590/1000 ###

**Contract Term: Beginning November 1, 2019 and ending October 31, 2020 with the option to renew**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Motor Coach and Charter Bus Services	Over \$30,000	Individual School Accounts	Recurring	2019/2020 school year

**Funding Key:** Individual School Accounts

**STAFF CONTACT:** Dan Sawyers, Director of Logistical Services and Purchasing

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
“Award the contract to Blue Grass Tours, Wombles Transportation, Shockey Tours, Miller Transportation, Martin Tours, Gold Shield Transportation, Taylor Motors Inc, and United Charters & Tours.”

## **PLACEHOLDER**

### **APPROVAL FOR CONTRACT EXTENSIONS**

#### **1. Bid 57-16 Grease Trap and Septic Tank Services**

##### **BACKGROUND AND RATIONALE:**

The Division of Maintenance is responsible for the grease traps and septic tanks in the district. This was bid out three years ago to establish a contract for these services. The contract gives the option to renew for an additional one year periods upon Board approval for up to 5 years. This would be the third renewal.

Vendor: Lex Rooter

**Contract Term: Beginning January 1, 2020 and ending December 31, 2020**

##### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Grease Trap and Septic Tank Services	Last year's expenditure was approximately \$20,000.00	920 1 134 0432	Recurring	Improved safety of students and staff.

**Funding Key:** 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

**STAFF CONTACT:** Doug Botkin, Acting Director of Maintenance

**POLICY REFERENCE:** KRS 45A.365

**RECOMMENDATION:** A motion is in order to:  
“Extend the contract for one year with Lex Rooter.”



## **PLACEHOLDER**

### **2. Bid 58-16 Plumbing Services**

The Division of Maintenance is responsible for plumbing repairs in the district. This was bid out two years ago to establish a contract for these services. The contract gives the option to renew for an additional one year periods upon Board approval for up to 5 years. This would be the third renewal.

Vendor: Ivey Mechanical Company  
Comfort & Process Solutions

**Contract Term: Beginning January 1, 2020 and ending December 31, 2020**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Plumbing Services	Expected to be over \$30,000	920 1 134 0432	Recurring	Improved safety of students and staff.

**Funding Key:** 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

**STAFF CONTACT:** Doug Botkin, Acting Director of Maintenance

**POLICY REFERENCE:** KRS 45A.370

**RECOMMENDATION:** A motion is in order to:  
“Extend the contract for one year with Ivey Mechanical Company and Comfort & Process Solutions.”

## **PLACEHOLDER**

### **3. RFP 46-17 Integrated Pest Management Program**

#### **BACKGROUND AND RATIONALE:**

FCPS Board Policy states the District must maintain an Integrated Pest Management Program in an effort to effectively control the pest population in FCPS administrative buildings and schools. This was competitively solicited two years ago through a request for proposals and a contract awarded to Terminix International. The RFP included the option to renew the contract on an annual basis upon Board approval for up to a total of 5 years. This would be the second renewal.

Vendor: Terminix International

**Contract Term: Beginning December 1, 2019 and ending November 30, 2020**

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Integrated Pest Management Program	Last Fiscal year's expenditure was approximately \$43,000.00	920 01 087 0425	Recurring	Allows for no disruption of the educational process due to unsanitary conditions.

**Funding Key:**  
Operations;

920 – Maintenance; 1 – General Fund; 087 – Plant  
0425 – Pest Control Service

**STAFF CONTACT:**

Larry Mazzoni, Plant Operations

**POLICY REFERENCE:**

KRS 45A.365

**RECOMMENDATION:**

A motion is in order to:  
“Extend the current contract for an additional year with Terminix International”.

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 10/14/2019**

**TOPIC: Post Approval Agenda Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 10/14/2019**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

**Background/Rationale:** This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): One attachment**

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**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 10/28/2019**

**TOPIC: Request for Shortened School Day – Special Education**

**PREPARED BY: Amanda Dennis, Director of Special Education**

**Recommended Action on: 10/28/2019**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: “approve the request for a shortened school day for 14 students listed on records maintained by the Director of Special Education.”**

**Background/Rationale: A shortened school day and/or week is being requested for 14 students with disabilities. These requests represent the recommendation of an Admission and Release Committee (ARC) for the students based on data from the current Individual Education Program and a physician’s recommendation. A plan has been developed to address students’ return to a full school day. The ARC will continue to address this possibility with input from the physician.**

**Policy: Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)**

**Fiscal Impact: None**

**Attachments(s):** [Click here to enter text.](#)

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**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** October 28, 2019

**TOPIC:** Approval of a Proposed Change Order (No. One) to the Contract Construction of the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School  
BG 15-153

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 10/28/2019  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the proposed Change Order No. One to the contract with BCD, Inc. for the construction of a new Softball Fieldhouse (Phase 2) at Bryan Station High School, in the amount of \$5,545.00 (Five Thousand, Five Hundred Forty-five Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450; and a corresponding transfer of \$509.39 (Five Hundred Nine Dollars and Thirty-nine Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** On November 17, 2014, the press box and concession stand structure at the Bryan Station High School softball field were heavily damaged by a fire. An emergency declaration related to the replacement was issued in time to avoid conflicts for the softball team before the spring 2015 season began. The replacement of the press box and concession stand was completed as Phase 1 of a two-phase project. Phase 2 provides an opportunity to satisfy existing Title IX deficiencies as identified by KHSAA, with a new Softball Fieldhouse to include dressing area/lockers, showers/toilets, batting cage, coaches' office and equipment storage. The building was originally estimated at 1800 SF, but the design to suit the actual functions yields a building of 2,600 SF. This project is also listed on FCPS's 2017 District Facility Plan, and it is intended that this building design become a model for all FCPS softball fields.

Bids were received on May 29, 2019 and construction began in August 2019. The Department of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

**To improve original plans and specs:**

- Provide labor, materials and equipment to eliminate one shower and add staff toilet room; add:
- Credit for 4" gravel not used in building pad; deduct:
- Additional weather delays added for delay in obtaining land disturbance permit to equal to 18 days; making substantial completion date February 27, 2020.

**Total Change Order No. One:**

Change to DPOs	Change to GC Contract	7.3% A/E FEE
	\$6,978.00	\$509.39
	(\$1,433.00)	\$0
	\$0	\$0
	<b>\$5,545.00</b>	

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Superintendent Emmanuel Caulk

<b>Design consultant fees:</b>				<b>\$509.39</b>
<b>Total Cost:</b>			<b>\$6,054.39</b>	

A 5% contingency (\$34,895.00) is included in the project's available funds. There have been no previous change orders on this project. The cost of the current and all changes orders represents a 0.93% change in the construction cost.

**Policy:** 702 KAR 4:160

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1703607	15153	0840	\$34,895.00

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the proposed Change Order No. One to the contract with BCD, Inc. for the construction of a new Softball Fieldhouse (Phase 2) at Bryan Station High School, in the amount of \$5,545.00 (Five Thousand, Five Hundred Forty-five Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450; and a corresponding transfer of \$509.39 (Five Hundred Nine Dollars and Thirty-nine Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular **DATE:** October 28, 2019

**TOPIC:** Approval of a Proposed Change Order (No. Seventeen) to the Contract for the Construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) BG 17-185

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 10/28/2019  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the proposed additive Change Order No. Seventeen to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of \$23,933.21 (Twenty-three Thousand, Nine Hundred Thirty-three Dollars and Twenty-one Cents), with an equivalent transfer of funds from Object Code 0840 to 0450; and a corresponding transfer of \$1,208.63 (One Thousand, Two Hundred Eight Dollars and Sixty-three Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The construction of the new elementary school to be located on Athens-Boonesboro Road is listed as priority 2a.1 on FCPS's 2013 District Facility Plan. EOP Architects produced final Construction Documents for bidding describing the construction of a new building totaling approximately 80,948 SF to serve 750 students, based upon FCPS elementary school program standards. Bids were received on February 14, 2018 and construction began in April 2018. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.05% A/E FEE
<b>To resolve unforeseen conflict:</b>			
• Provide labor, materials and equipment to provide spring box at newly discovered spring on the south side of the school site near the property line; add:		\$20,967.66	\$1,058.87
<b>To improve original plans/specs:</b>			
• Provide labor, materials and equipment to change 20' long section of sidewalk at northern-most corner of school to heavy duty concrete; add:		\$665.55	\$33.61
• Provide labor, materials and equipment to haul off debris pile located east of the lift station; add:		\$2,300.00	\$116.15
<b>Total Change Order No. Seventeen:</b>		<b>\$23,933.21</b>	
<b>Design consultant fees:</b>			<b>\$1,208.63</b>
<b>Total Cost:</b>		<b>\$25,141.84</b>	

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An initial 5% contingency (\$893,393) and revised contingency (\$1,260,694) increased by revised BG1 dated 8/27/18 are included in the project's available funds. There have been sixteen previous change orders on this project. The cost of the current and all changes orders represents an 8.18% increase in the construction cost.

**Policy:** 702 KAR 4:160

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	17185	0840	\$533,345.94

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the proposed additive Change Order No. Seventeen to the contract with Griggs Enterprises for the construction of Brenda Cowan Elementary School (New Elementary School at Athens-Boonesboro Road) in the amount of \$23,933.21 (Twenty-three Thousand, Nine Hundred Thirty-three Dollars and Twenty-one Cents), with an equivalent transfer of funds from Object Code 0840 to 0450; and a corresponding transfer of \$1,208.63 (One Thousand, Two Hundred Eight Dollars and Sixty-three Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** October 28, 2019

**TOPIC:** Approval of a Proposed Change Order (No. Two) to the Contract for the Replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School BG #19-108

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 10/28/2019  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the proposed additive Change Order No. Two to the contract with Vescio's SportsFields for the replacement of the artificial turf field and track at Henry Clay High School in the amount of \$7,165.00 (Seven Thousand, One Hundred Sixty-five Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$480.06 (Four Hundred Eighty Dollars and Six Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Due to normal life-cycle and wear-and-tear, the artificial turf field and track at Henry Clay High School are coming to the end of their expected life cycle and are ready for replacement. Pearson & Peters Architects produced final Construction Documents for bidding describing the replacement of the artificial turf and running track. Bids were received on April 9, 2019 and construction began in May, 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.70% A/E FEE
<b>To improve original plans and specs:</b>			
• Provide labor, materials and equipment to install temporary (painted) and permanent (synthetic turf) soccer team box and official box lines; add:		\$7,165.00	\$480.06
<b>Total Change Order No. Two:</b>		<b>\$7,165.00</b>	
<b>Design consultant fees:</b>			<b>\$480.06</b>
<b>Total Cost:</b>		<b>\$7,645.06</b>	

A 5% contingency (\$46,503) is included in the project's available funds. There has been one previous change order on this project. The cost of the current and all changes orders represents a 1.75% change in the construction cost.

**Policy:** 702 KAR 4:160

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**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0393607	19108	0840	\$37,885.71

**Attachments(s):        None**

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approve the proposed additive Change Order No. Two to the contract with Vescio's SportsFields for the replacement of the artificial turf field and track at Henry Clay High School in the amount of \$7,165.00 (Seven Thousand, One Hundred Sixty-five Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$480.06 (Four Hundred Eighty Dollars and Six Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

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Stephanie Spires, Board Chair

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Emmanuel Caulk, Superintendent

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** October 28, 2019

**TOPIC:** Approval of a Proposed Change Order (No. One) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 10/28/2019  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the proposed Change Order No. One to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$196,154.00 (One Hundred Ninety-six Thousand, One Hundred Fifty-four Dollars), and an equivalent decrease in the DPOs of \$196,154.00 (One Hundred Ninety-six Thousand, One Hundred Fifty-four Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160. This is a no cost change but is required due to KDE paperwork requirements.

**Background/Rationale:** The renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy is listed as priority 1.a.1 on FCPS's 2017 District Facility Plan (April 2019 Finding). Ross Tarrant Architects produced final Construction Documents for bidding describing renovation and reconfiguration of the existing building yielding a final project of approximately 119,981 SF to serve 600 STEAM Academy students and 14,240 SF to serve 80 Success Academy students. Bids were received on June 6, 2019 and construction began in July 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

**To improve original plans and specs:**

- Original bid specification required recoating the roofing. The GC is providing new roofing as a better alternative requiring the substitution of a new DPO vendor for the original DPO vendor, with an increase to the GC's contract for the difference in costs; add:
  - Tremco / WTI (#40508068)
  - Johns Manville (#TBD)
- Credit to original DPO listing and increase to the GC's contract due to typographical error in GC's bid documents; add:

Change to DPOs	Change to GC Contract	5.0% A/E FEE
	\$195,154.00	\$0
(\$284,154.00)		
\$89,000.00		
	\$1,000.00	\$0

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- Clay Ingels Co. (#40508041)

	(\$1,000.00)		
<b>Total Change Order No. One:</b>	<b>(\$196,154.00)</b>	<b>\$196,154.00</b>	
<b>Design consultant fees:</b>			<b>\$0</b>
<b>Total Cost:</b>		<b>\$0</b>	

A 5% contingency (\$1,105,425) is included in the project's available funds. There have been no previous change orders on this project. The cost of the current and all changes orders represents a 0.00% change in the construction cost.

**Policy:** 702 KAR 4:160

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1303603	19163	0840	\$1,105,425

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the proposed Change Order No. One to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$196,154.00 (One Hundred Ninety-six Thousand, One Hundred Fifty-four Dollars), and an equivalent decrease in the DPOs of \$196,154.00 (One Hundred Ninety-six Thousand, One Hundred Fifty-four Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**Executive Summary**  
**Fayette County Public Schools Board Meeting**  
**Agenda Item**

**MEETING:** Regular

**DATE:** October 28, 2019

**TOPIC:** Approval of a Proposed Change Order (No. Two) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 10/28/2019  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the proposed deductive Change Order No. Two to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$3,600.00 (Three Thousand, Six Hundred Dollars) and an equivalent decrease in the DPOs of \$5,256.00 (Five Thousand, Two Hundred Fifty-six Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy is listed as priority 1.a.1 on FCPS's 2017 District Facility Plan (April 2019 Finding). Ross Tarrant Architects produced final Construction Documents for bidding describing renovation and reconfiguration of the existing building yielding a final project of approximately 119,981 SF to serve 600 STEAM Academy students and 14,240 SF to serve 80 Success Academy students. Bids were received on June 6, 2019 and construction began in July 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.0% A/E FEE
<b>To improve original plans and specs:</b>			
• Credit for eliminating electric hand dryers in the gang restrooms; deduct:			
• Atlas Enterprises (#40508034)		(\$3,600.00)	\$0
	(\$5,256.00)		
<b>Total Change Order No. Two:</b>		<b>(\$8,856.00)</b>	
<b>Design consultant fees:</b>			<b>\$0</b>
<b>Total Cost:</b>		<b>(\$8,856.00)</b>	

A 5% contingency (\$1,105,425) is included in the project's available funds. There has been one previous change order on this project. The cost of the current and all changes orders represents a 0.04% decrease in the construction cost.

**Policy:** 702 KAR 4:160

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Superintendent Emmanuel Caulk

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1303603	19163	0840	\$1,105,425

**Attachments(s):**        **None**

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the proposed deductive Change Order No. Two to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$3,600.00 (Three Thousand, Six Hundred Dollars) and an equivalent decrease in the DPOs of \$5,256.00 (Five Thousand, Two Hundred Fifty-six Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

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Stephanie Spires, Board Chair

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Emmanuel Caulk, Superintendent



**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** October 28, 2019

**TOPIC:** Approval of a Waiver Request of 702 KAR 4:180 Related to the Total Building Area of the New Bates Creek High School BG# 19-079

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 10/28/2019  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the waiver request to the Kentucky Board of Education relative to 702 KAR 4:180 to allow the new Bates Creek High School to exceed the Model Space Program, as specifically described herein, in order manage the existing site conditions and allow the new high school to house additional district programs.

**Background/Rationale:** The construction of a new 1850 student high school to be located on the existing campus as priority 1b.3 on FCPS's 2017 District Facility Plan. Tate Hill Jacobs Architects has produced Design Development Documents describing the construction of a new high school. The maximum permissible building area for 1,850 students based on the Model Space Program in 702 KAR 4:180, Table 304.7.3 and an allowance of 120% of the Total Gross Area is 274,255 GSF. The proposed new high school has approximately 357,207 GSF to serve 1,850 students. The new building exceeds the permissible building area by 82,952 GSF as a result of the following:

Item 1 – Auxiliary Gymnasium and Support Spaces – 11,981 NSF (17,619 GSF)

This space is listed on the District Facility Plan as item 5.4. An Auxiliary Gymnasium helps minimize extended student days by providing additional athletic practice space and addresses Title IX requirements. This item is listed on FCPS's 2017 DFP and needs to be addressed.

Item 2 – FMD Life Skills Suite – 2,948 NSF (4,335 GSF)

This space is listed on the District Facility Plan as item 1b.4 Moderate & Severe Disabilities (MSD) Transitional Program. The goal is for this program to be located in the new Bates Creek High School building. This item is listed on FCPS's 2017 DFP and needs to be addressed.

Item 3 – Medical Clinic – 1,887 NSF (2,775 GSF)

The Medical Clinic will be located in the new Bates Creek High School as part of the partnership with HealthFirst Bluegrass – Healthy Kids Clinics.

Item 4 – Mechanical Shell Space and Storm Shelter – 66,766 GSF

The new high school building will be located adjacent to the existing high school in order to allow construction to take place while keeping the existing school functioning and eliminating the need for portable classrooms. The area where the new building will be located has significant grade changes. It is more cost effective to build shell space under the building in lieu of excessive amounts of fill. The shell space can be utilized for mechanical equipment and storm shelter space.

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Superintendent Emmanuel Caulk

**Policy:** 702 KAR 4:160

**Funding Source:** N/A

**Attachment(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_,  
the Board approved the waiver request to the Kentucky Board of Education relative to 702 KAR 4:180 to  
allow the new Bates Creek High School to exceed the Model Space Program, as specifically described  
herein, in order manage the existing site conditions and allow the new high school to house additional  
district programs.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent





**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** October 28, 2019

**TOPIC:** Approval of the Design Development for the Construction of the New Tates Creek High School BG# 19-079

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 10/28/2019  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the Design Development Documents for the construction of the New Tates Creek High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The renovation of the existing Tates Creek High School is listed as priority 1.c.7. on FCPS's 2017 District Facility Plan and the initial BG1 was approved October 22, 2018. Upon submission and review of the initial BG1 to the Kentucky Department of Education, it was determined that the current building should not be renovated, but a new Tates Creek High School should be built on the same site. This caused the Local Planning Committee (LPC) to reconvene to amend the 2017 District Facility Plan (DFP). That process is currently underway and the amended 2017 DFP was presented to the Kentucky Board of Education (KBE) for approval at its October 2, 2019 meeting. Once the KBE has approved the amended 2017 DFP, the renovation BG project will be voided by KDE, and a new BG project will be established for the new construction. In the interim, KDE has advised the District to continue the path of approval of Design Development Documents for the new construction under the auspices of this BG project (#19-079) **in order to keep the project on schedule for construction to start summer of 2020.**

The building construction project will be funded through a bond issue and is subject to the approval of the Kentucky Department of Education. **A new BG-1 Project Application for the new construction,** identifying the extent and cost of the work, will need to be approved by the Board after the KBE approves the amended DFP, which will then be filed with the Kentucky Department of Education. At this time, the Board is required by 702 KAR 4:160 to indicate acceptance of the design development documents represented in the plans prepared by the design consultants Tate Hill Jacobs Architects. Based on the review of these documents by FCPS staff, the Department of Facility Design & Construction recommends approval of these plans. Upon the Board's approval, these documents will be submitted to the KDE District Facilities Branch for review and approval prior to the preparation of construction documents.

**Policy:** 702 KAR 4:160

**Funding Source:** N/A

**Attachment(s):** None

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On motion by \_\_\_\_\_, seconded by \_\_\_\_\_,  
the Board approved the Design Development Documents for the construction of the New Tates Creek High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** October 28, 2019

**TOPIC:** Approval of a Proposed Change Order (No. One) to the Contract for the Construction of a New Parking Lot at The Professional Learning Center at Linlee BG# 19-281

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 10/28/2019  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the proposed additive Change Order No. One to the contract with Lagco, Inc. for the construction of a New Parking Lot at The Professional Learning Center at Linlee, in the amount of \$3,966.20 (Three Thousand, Nine Hundred Sixty-six Dollars and Twenty Cents) , with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$333.16 (Three Hundred Thirty-three Dollars and Sixteen Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** This building will be used to temporarily house the Success Academy during the renovation of their new home located at 1555 Georgetown Road. This building is also currently used to house the Junior Achievement (JA) Biztown/Finance Park project along with staff training and other professional learning opportunities. While there is currently parking on the site, additional parking is needed. The new parking to be constructed would provide approximately (48) new parking spaces and complete a loop around the building so that buses could drive around the building instead of having to turn around in the parking lot after they drop students off at JA.

Ross Tarrant Architects produced final Construction Documents for bidding describing the scope of the work. Bids were received on May 9, 2019 and construction began in June, 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	8.40% A/E FEE
<b>To resolve unforeseen conflict:</b>			
• Provide labor, materials and equipment to remove unsuitable soils from parking lot (cost in excess of \$37,250 allowance provided in GC contract; add:		\$3,966.20	\$333.16
<b>Total Change Order No. One:</b>		<b>\$3,966.20</b>	
<b>Design consultant fees:</b>			<b>\$333.16</b>
<b>Total Cost:</b>			<b>\$4,299.36</b>

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Superintendent Emmanuel Caulk

A 5% contingency (\$14,599) is included in the project's available funds. There have been no previous change orders on this project. The cost of the current and all changes orders represents a 1.47% change in the construction cost.

**Policy:** 702 KAR 4:160

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003607	19281	0840	\$14,599.00

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approve the proposed additive Change Order No. One to the contract with Lagco, Inc. for the construction of a New Parking Lot at The Professional Learning Center at Linlee, in the amount of \$3,966.20 (Three Thousand, Nine Hundred Sixty-six Dollars and Twenty Cents) , with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$333.16 (Three Hundred Thirty-three Dollars and Sixteen Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Emmanuel Caulk, Superintendent

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular **DATE:** October 28, 2019

**TOPIC:** Approval of BG-1 Project Application for the Renovation of 450 Park Place (Central Offices) BG# 20-060

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 10/28/2019  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve a BG-1 Project Application for the renovation at 450 Park Place as the new Central Offices in the amount of \$6,838,396.00 (Six Million, Eight Hundred Thirty-eight Thousand, Three Hundred Ninety-six Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The renovation of 450 Park Place as the new Central Office is listed as priority 3.6 on FCPS' 2017 District Facility Plan (Amendment approved by the Kentucky Board of Education on October 2, 2019). The Director of FCPS Facility Design & Construction has drafted a preliminary building program of approximately 189,728 SF that is consistent with other recent FCPS projects. Project cost estimates include: building construction and site development costs; design fees; furnishings; surveys; and other miscellaneous costs. The project design must begin immediately in order to be ready for occupancy in summer of 2020. The Board approved Staggs & Fischer Consulting Engineers, Inc. as the design consultant for this project at its June 24, 2019 meeting.

A preliminary cost estimate for the work has been completed in order to initiate a BG-1 Project Application as required by KDE. Based on the rationale above, a BG-1 Project Application is required as follows:

	<b>Initial BG-1 Project Application Budget</b>
Total Construction Cost:	\$5,400,500.00
Contingencies:	\$270,025.00
Architect/Engineer Fee:	\$380,051.00
Fiscal Agent Fee:	\$0
Bond Discount:	\$0
Furnishings/Equipment:	\$150,000.00
Furnishings/Computers:	\$0
Technology Network Systems (KETS), telephone, etc.:	\$195,000.00
Site Acquisition:	\$0
Site Survey:	\$0
Geotechnical Investigations:	\$0
Special Inspections:	\$11,000.00
Fundamental Commissioning:	\$27,002.50
Advertising:	\$0
Printing:	\$35,447.00

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Security Cameras:	\$302,493.00
Utility Exploration / AQ / Construction Photography:	\$32,675.00
HVAC Balancing / Door Hardware Inspection:	\$34,002.50
<b>Total Estimated Cost:</b>	<b>\$6,838,396.00</b>

**Policy: 702 KAR 4:160**

**Fiscal Impact:**

**FUNDING SOURCE:**

**Fund**  
General Fund

**Org. Code**  
0001113

**Object Code**  
0910

**Attachment(s): None**

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved a BG-1 Project Application for the renovation at 450 Park Place as the new Central Offices in the amount of \$6,838,396.00 (Six Million, Eight Hundred Thirty-eight Thousand, Three Hundred Ninety-six Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

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Stephanie Spires, Board Chair

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Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** October 28, 2019

**TOPIC:** Approval of Design Development Documents, Construction Documents and Advertisement for Bids, Including BG-2, for the Renovation of 450 Park Place (Central Offices) BG# 20-060

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 10/28/2019  
Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the Design Development Documents, Construction Documents and Advertisement for Bids, including the BG-2 Outline Specifications Energy Design Criteria, for the renovation of 450 Park Place as the new Central Offices, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Staggs & Fischer Engineers has produced Design Development and Construction Documents (plans, specifications, bidding requirements, etc.) describing the modifications of 450 Park Place. The building modifications required will include the decoupling of utilities from other Lexmark properties, a small amount of demolition, construction of several new interior walls, and the installation of new mechanical, electrical and plumbing fixtures.

Plans and specifications are being reviewed by Office of Facility Design & Construction staff for compliance with FCPS requirements. A BG-3 Statement of Probable Cost, consistent with the BG-1 (construction = \$5,400,500.00; Total Project = \$6,838,396.00), prepared by the design consultants is being approved simultaneously. Advertisement of the project is scheduled for November 2019. Bids are expected no later than December 2019, with construction planned to begin late December 2019 or early January 2020 and to end July 2020. **The Board's approval of the Design Development Documents, Construction Documents and advertisement is requested at this time in order to obtain KDE approval and to maintain this schedule.**

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the Design Development Documents, Construction Documents and Advertisement for Bids, including the BG-2 Outline Specifications Energy Design Criteria, for the building modifications at 450 Park Place as the new Central Offices, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 10/14/2019**

**TOPIC: Professional Leave By District Personnel**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 10/14/2019**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: A motion is in order to approve the Professional leave as indicated.**

**Background/Rationale: Board policy and Kentucky law requires board approval.**

**Policy: 03.1911\03.2911**

**Fiscal Impact: \$111,474.80**

**Attachments(s): N/A**

Reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$0	\$1,188.36
General Funds	\$22,854.00	\$119,038.35
Outside Third-Party Source	\$2,144.00	\$6,927.00
School Funds	\$6,498.68	\$22,292.51
IDEA Grant	\$3,093.98	\$33,700.52
Perkins Grant	\$3,076.14	\$17,763.00
Title I Grant	\$4,545.01	\$60,028.18
Title II Grant	\$46,153.00	\$224,583.57
Title III Grant	\$16,794	\$18,297.00
Title IV Grant	\$0	\$0
Other Grants	\$6,135.95	\$43,747.04
<b>TOTALS</b>	<b>\$111,474.80</b>	<b>\$547,565.49</b>

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505



**PROFESSIONAL LEAVE BY DISTRICT PERSONNEL**  
**PLANNING MEETING**

**1 Professional Leave Requests Recommended:**

<b><u>Professional Meeting</u></b> <b><u>Location &amp; Dates</u></b>	<b><u>Staff Member</u></b>	<b><u>School</u></b>	<b><u>Substitute</u></b>	<b><u>Reimbursement</u></b> <b><u>Funding Sources</u></b>	<b><u>Total Cost</u></b>
*Innovative Schools Summit Las Vegas, NV July 8-12, 2019 Work Days - 4 Purpose	Matthew Ward	Tates Creek High	NO	School Funds	\$2,225.00
	To learn about researched strategies proven to work in schools.				
*New Teacher Institute Frankfort, KY September 8-19, 2019 Work Days - 2 Purpose	Myron Guthrie	Carter G Woodson	Grant/Perkins	Grant/Perkins	\$256.00
	To obtain training about the essentials new teachers need to be successful.				
*New Teacher's Institute London, KY September 23-24, 2019 Work Days - 2 Purpose	Rosalind London	Southside Tech	Grant/LOVC	Grant/LOVC	\$320.00
	To obtain training about the essentials new teachers need to be successful.				
*New Teacher Institute Louisville, KY September 25-26, 2019 Work Days - 2 Purpose	Tiffaney White	Southside Tech	Grant/LOVC	Grant/LOVC	\$740.00
	Rebecca Baker	Southside Tech	Grant/LOVC	Grant/LOVC	\$740.00
	To obtain training about the essentials new teachers need to be successful.				
*CTE Training Louisville, KY	Myron Guthrie	Carter G Woodson	Grant/Perkins	Grant/Perkins	\$240.14

September 25-26, 2019

Work Days - 2

Purpose

To learn about best practices in Career and Technical education.

\*KY Association Health Physical  
Education Recreation & Dance  
Louisville, KY

Kimberly Riggs

Jessie Clark Middle

School funds

School funds

\$626.00

Karen Stewart

Millcreek Elem

Title I

Title I

\$626.00

October 13-15, 2019

Work Days - 2

Purpose

To learn to support, promote, develop and create opportunities to advance student health.

\*2019 WIDA National  
Conference

Lori Bowen

IAKSS

NO

Grant/T3

\$3,800.00

Providence, RI

October 14-18, 2019

Work Days - 5

Purpose

To learn collaborative planning, co-teaching and sessions on EL students who have special needs.

Social Thinking Conference  
Boston, MA

Margaret Cain-Miracle

IAKSS

NO

Grant/IDEA

\$1,546.99

Tracy Despain

IAKSS

NO

Grant/IDEA

\$1,546.99

October 15-18, 2019

Work Days - 3

Purpose

To learn and obtain updated frameworks lessons strategies for teaching.

NCTM Regional Conference  
Salt Lake City, UT

Oscar Ortiz

Bryan Station High

Grant/ELL

Title III

\$1,998.00

Melba Guerrero

Paul L Dunbar High

Grant/ELL

Title III

\$1,998.00

October 16-19, 2019

Debra McDaniel

IAKSS

NO

Title III

\$1,998.00

Work Days - 3

Purpose

To focus on the learning that promotes mathematical habits of mind that lead to student success.

National Association of Pupil  
Services Administrators  
Baltimore, MD

Steve Hill

IAKSS

NO

Title II

\$1,726.00

October 20-23, 2019

Work Days -3					
Purpose	To learn about disproportionality and its impact on attendance.				
WBEC ORV Steering Committee Columbus, OH October 21-22, 2019	Marilyn Clark	Economic	NO	Gen Funds/Economic Dev	\$450.00
Work Days - 2					
Purpose	To learn more about the growth and advancement of supplier diversity strategic initiatives.				
Joint Family Engagement Presentation at KY Library Association Bowling Green, KY October 24-25, 2019	Eamonn FitzGerald	Early Start Preschool	NO	Grants/Other	\$535.95
Work Days - 2					
Purpose	Family engagement presentation with the Lexington Public Library.				
Professional Learning	Halle Hewitt	Harrison Elem		Gen Funds/School Impr.	\$1,851.00
Communities at Work Institute	Danielle Pino	Harrison Elem		Gen Funds/School Impr.	\$1,851.00
Salt Lake City, UT	Kimberly Binzer	Harrison Elem		Gen Funds/School Impr.	\$1,851.00
October 27-30, 2019	Austin Bird	Harrison Elem		Gen Funds/School Impr.	\$1,851.00
Work Days - 3					
Purpose	To learn best practices around developing learning community from experts. (Turnaround Plan)				
National Center for Family Learning Conference Louisville, KY November 4-6, 2019	Veda Stewart	IAKSS	NO	Outside - Third Party	\$594.00
Work Days - 3					
Purpose	To engage in best practices surrounding family and child engagement.				
2019 Association of Middle Level Conference Nashville, TN	Aimee Graham	Tates Creek Middle	Other	Outside - Third Party	\$1,550.00

November 6-9, 2019					
Work Days - 3					
Purpose	To present at the conference with Dr. Susan Cantrell.				
ASCD Conference on Educational Leadership	Ebony Hutchinson	Millcreek Elem	NO	Title I	\$2,146.00
National Harbor, MD					
November 7-10, 2019					
Work Days -2					
Purpose	To enhance my skill set as an educational leader.				
National Alliance of Black School Educators/Empowering Educational Excellence Through Equity	Katina Brown	IAKSS	NO	Gen Funds/Equity	\$2,045.00
Dallas, TX					
November 12-17, 2019					
Work Days -4					
November 13-16, 2019	Rose Santiago	IAKSS	NO	Gen Funds/Equity	\$2,440.00
Work Days -3	Kiyon Massey	IAKSS	NO	Gen Funds/Equity	\$2,090.00
Purpose	To learn how to further academic excellence for students of diverse backgrounds.				
Teen Mental Health First Aid Training	Tiffany Martinez	James L Allen Elem	NO	Title II	\$4,725.00
Washington, DC	Shericka Smith	IAKSS	NO	Title II	\$4,725.00
November 13-15, 2019	Mackenzie Leachman	IAKSS	NO	Title II	\$4,725.00
Work Days -3					
Purpose	To learn about mental health challenges, adolescent development, and action steps to help teens.				
La Cosecha Conference	Robert Crawford	Maxwell Elem	NO	Title II	\$2,354.00
Albuquerque, NM	Lisa Kear	Liberty Elem	NO	Title II	\$2,354.00
November 13-16, 2019	Kevin Disney	Cardinal Valley Elem	NO	Title II	\$2,354.00
Work Days - 3					

Purpose	Support administrator's implementation of DLI programs and teachers understanding of second language acquisition instructional strategies.				
Innovative Schools Summit San Antonio, TX November 13-17, 2019 Work Days - 3 Purpose	Kathryn Disney	The Learning Center	Title II	Title II	\$2,000.00
	To learn about researched strategies proven to work in schools.				
National Science Teachers Association Regional Conf. Cincinnati, OH November 14-16, 2019 Work Days- 2 Purpose	Scott Peterson	Liberty Elem	School funds	School funds	\$802.00
	To gain knowledge in all areas of science in order to enhance my instruction for all students.				
US Math Recovery Council Providence, RI November 15-20, 2019 Work Days - 4 Purpose	Heather Benton	Yates	NO	Title I	\$1,773.01
	To learn resources, tools and classroom best practices to enhance teaching in order to drive student success.				
American Council On the Teaching of Foreign Languages Washington, DC November 21-24, 2019 Work Days -2	Francisco Castillo	Bryan Station Middle	Title II	Title II	\$2,119.00
	Mary P Covington	SCAPA	Title II	Title II	\$2,119.00
	Sara Merideth	SCAPA	Title II	Title II	\$2,119.00
	Laura Roche Youngworth	IAKSS	NO	Title II	\$2,119.00
	Xiaoyan Xie	Southern Middle	Title II	Title II	\$2,119.00
	Deborah Aparicio	IAKSS	NO	Title II	\$2,119.00
	Sydney Meaux	FDHS	Title II	Title II	\$2,119.00
	Christi Elkins-Gabbard	Paul L Dunbar High	Title II	Title II	\$2,119.00
	Yan Wang	Dixie Elem	Title II	Title II	\$2,119.00
	Nadxieli Alquicira-Hey	Maxwell Elem	Title II	Title II	\$2,119.00
Purpose	To learn how to help students succeed in their language learning process.				

National Association of Agriculture Educators National Conference Anaheim, CA December 3-7, 2019 Work Days -4 Purpose	Daniel Bustle	Locust Trace	Grant/Perkins	Grant/Perkins	\$2,580.00
	To learn about best practices in agricultural education.				
TAH/The American Revolution At Ashbrook Center Seminar Ashland, OH December 6-7, 2019 Work Days - 1 Purpose	David Kitchen	EJ Hayes Middle	NO	School Funds	\$497.00
	Steven Railey	EJ Hayes Middle	NO	School Funds	\$497.00
	April Deener	EJ Hayes Middle	NO	School Funds	\$497.00
	To learn how to teach the Revolutionary War as a significant military, social and cultural event that shaped America.				
RCA-Culturally Relevant Teaching:Demystifying the Margins Atlanta, GA February 1-2, 2020 Work Days - 1 Purpose	Katina Brown	IAKSS	NO	Gen Funds/Equity	\$1,525.00
	To learn how to create a school culture that promotes understanding the intersectionality of race and culture.				
KMEA Band Conference Louisville, KY February 5-8, 2020 Work Days - 3 Purpose	John Bowmer	Beaumont Middle	School Funds	School Funds	\$677.34
	April Kite	EJ Hayes Middle	School Funds	School Funds	\$677.34
	To learn best practices in music education.				
NABE Conference Las Vegas, NV February 25-28, 2020	Leonel Ocasio Diaz	IAKSS	NO	Gen Funds/Equity	\$2,300.00
	Kiyon Massey	IAKSS	NO	Gen Funds/Equity	\$2,300.00
	Rose Santiago	IAKSS	NO	Gen Funds/Equity	\$2,300.00

Work Days - 4	Rochelle Brown	IAKSS	NO	Title III	\$2,700.00
February 25-29, 2020	Elizabeth Harman	IAKSS	NO	Title III	\$2,700.00
Work Days - 4	Tara Hibbs	IAKSS	NO	Title III	\$2,700.00
	Lisa Hillenbrand	IAKSS	NO	Title III	\$2,700.00
Purpose	To learn about the efforts to promote the importance of languages, equity, and literacy.				

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Planning

**DATE:** 10/14/2019

**TOPIC:** Requests From Principals for Extended Trips

**PREPARED BY:** Chiefs of Schools

**Recommended Action on:** 10/14/2019

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the extended trip requests as listed.

**Background/Rationale:** These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

**Policy:** 09.36 (School Related Student Trips)

**Fiscal Impact:** N/A

**Attachments(s):** N/A

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Superintendent Emmanuel Caulk

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## REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

### School/Organization

### Destination/Purpose

### Inclusive Dates

### Middle/High School Trip Requests

***** A,/	Scapa 4th Grade Sponsor's name: Jim Beers. Additional chaperones 7. Students 54.	Richmond, KY Fort Boonesborough Help students visualize Kentucky history.	October 17 (1 school day)
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### Elementary School Trip Requests

***** /  /	Athens Chilesburg Elementary 5th Grade Sponsor's name: Traci Crker. Additional chaperones 2. Students 23.	Frankfort, KY  KY History Center, Old Capitol Tour museum, Old Capitol and KY Military Museum	October 17  (1 school day)
***** /  /	Picdome Elementary 4th Grade Sponsor's name: Jenny Weber. Additional chaperones 7. Students 80.	Louisville, KY Louisville Zoo Tour Zoo	October 30 (1 school day)  Date Correction
***** /  /	Coventry Oak Elementary 4th Grade Sponsor's name: Tracey Tevis. Additional chaperones 8. Students 80.	Carlisle, KY 4-H Camp Learn about plants and animals, internal and external structures and their functions.	October 30 - 31 (2 school days)

*	Transportation by Parents and/or Sponsor
**	Transportation by Rental Van/Car
***	Transportation by Fayette County School Bus
****	Transportation by Commercial Airlines
*****	Transportation by Commercial Bus
A	Fayette County School Bus Unavailable
B	Comfort
/	Instructional Extended Trip

**RATIONALE:**

These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

**POLICY REFERENCE 09.36 (School Related Student Trips)****RECOMMENDATION:** A motion is in order to:

"Approve the extended trip requests as listed."

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 10/14/2019**

**TOPIC: CONTRACT – Imagine Learning**

**PREPARED BY: Kate McAnelly**

**Recommended Action on: 10/14/2019**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: A motion is in order to approve a contract with Imagine Learning to for K-12 testing.**

**Background/Rationale: Board Policy 01.11 states that contracts with the district with an expenditure amount above \$20,000 must be approved by a vote of the Board. This month District staff would like to enter into an agreement with Imagine Learning to provide an integrated assessment for an annual student license.**

**Policy: 01.11**

**Fiscal Impact: \$34,920.00**

**Attachments(s): Purchase Contract**

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## Purchase Contract

### **Agreement Terms:**

This purchase contract ("**Agreement**") documents a purchase made by Fayette County Public Schools (KY) ("**Customer**") from Imagine Learning, Inc. ("**Company**"). In exchange for the consideration described on #QT70040 (a copy of which is attached hereto as "**Exhibit A**"), and subject to the terms (including product information, license numbers, payment amounts, payment deadlines, and rates for future years if applicable) listed thereon, Company will provide Customer access to the named education software products.

This Agreement may be revoked by Company if the conditions (such as deadlines for signature of this Agreement, deadlines for Company's receipt of a Customer-approved purchase order, etc.) outlined on **Exhibit A** are not met.

### **Registration, Implementation, Training, and Support information:**

**Registration.** Customer is responsible to complete the registration process outlined in the attached "**Exhibit B**".

**Implementation and Training Services.** Customer's purchase of Company's software product(s) includes implementation and virtual training services. Any additional onsite training or professional development will be noted on **Exhibit A**.


**Support and Upgrades.** As part of Customer's purchase of licensed software under the Agreement, Company will, throughout the term of the Agreement, provide the following:


1. Imagine Learning Customer Care is available by telephone at 1-866-ILSUPPORT (1-866-457-8776) Monday through Friday, 6:00 a.m.-6:00 p.m. MST or by email at: [support@imaginelearning.com](mailto:support@imaginelearning.com).
2. Calls to Imagine Learning Customer Care by teachers, administrators, technicians, etc., are answered by a live support agent and handled immediately.
3. Other communications to the support team, including emails and after-hour messages, are answered within one business day.
4. Support services and upgrades are included at no additional charge for the duration of the contract's license term.
5. Company will provide updates to the licensed software product(s) on a regular basis; Customer will be notified regularly of new content and will receive newly developed content for the licensed product(s) when available.

ACCEPTED AND AGREED:

Fayette County Public Schools (KY)

Imagine Learning, Inc.

By:   
Print: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

By:   
Print: J. Brent Taylor  
Title: Vice President, Finance  
Date: 09/17/2019

**Thank you for choosing Imagine Learning!**

Any taxes, duties, and fees, included on this quote, are estimates only and are provided for planning purposes. Actual amounts will be invoiced.

For information about Imagine Learning's License Agreement, Terms of Use, and Privacy Policy, please visit our website or email: [privacy@imaginelearning.com](mailto:privacy@imaginelearning.com).

**Exhibit A****Bill To**

Accounts Payable  
Fayette County Public Schools  
PO Box 55490  
Lexington KY 40555

**Ship To**

Fayette County Public Schools  
1126 Russell Cave Rd  
Lexington KY 40505

**Date** QT70040  
9/12/2019  
**Valid Until** 10/27/2019  
**Partnership Manager** Kristen Scherer

This proposal is provided as a courtesy to you, our customer. Please direct any questions to your Area Partnership Manager, at (859) 319-5268 or [kristen.scherer@imaginelearning.com](mailto:kristen.scherer@imaginelearning.com).

Quantity	Item	Unit Price	Ext. Price
291	Imagine Language & Literacy + Galileo K-12 Integrated Assessment Annual Student License	\$150.00	\$43,650.00
	Subtotal		\$43,650.00
	FCPS Preferred Customer Discount		(\$8,730.00)
	Subtotal		\$34,920.00

Include the quote number (#QT70040) and Accounts Payable email on all Purchase Orders.  
Please fax, email or mail to:

Fax: (866) 507-9270  
Email: [PO@imaginelearning.com](mailto:PO@imaginelearning.com)  
Mail: Imagine Learning, Inc.  
382 W. Park Circle, Ste 100  
Provo, UT 84604

**Subtotal** \$34,920.00  
**Total Tax** \$0.00  
**Total:** \$34,920.00

**Thank you for choosing Imagine Learning!**

Any taxes, duties, and fees, included on this quote, are estimates only and are provided for planning purposes. Actual amounts will be invoiced.  
For information about Imagine Learning's License Agreement, Terms of Use, and Privacy Policy, please visit our website or email: [privacy@imaginelearning.com](mailto:privacy@imaginelearning.com).



### **Exhibit B: Customer Registration**

Thank you for considering Imagine Learning as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to you. **To get started, please enter the information listed below at the following link:**

<https://www.imaginelearning.com/onboarding/a22db8443f5274217f77991c7d769b5b>

The following information will be requested to ensure a successful implementation:

1. **Selected Quote Number** - located in the upper right corner of the quote
2. **Schools** - List sites where the licenses will be utilized
3. **Contact Information** - Provide email and phone number for the following:
  - Implementation Contact - Who will be helping the sites implement the products?
  - Technical Contact - Who is responsible for reviewing technical specifications?
  - Rostering Contact - Who is responsible for rostering students?
  - Accounts Payable Contact - Who will be handling the financial aspect of the transaction?
4. **Billing & Shipping Addresses**
5. **Target Launch Date** - State the desired start date for student access
6. **Technical Specifications** - including:
  - Rostering Method
  - Device Type
  - Approximate number of students using licenses at each school
  - Review technical specifications at this website: [Imagine Learning System Requirements](#)

In order to achieve the desired success with student outcomes, customer agrees to implement and use the program(s) with fidelity in accordance with the minimum usage recommendations shown on the chart below:

Product	Grades	Session Length	Number of Sessions per Week
Imagine Language & Literacy	PreK - K	15 minutes	Struggling Readers: 3+ Students on or above grade level: 2+
	1 - 2	20 minutes	
	3 +	25 - 30 minutes	
Imagine Español	PreK - 2	15 - 20 minutes	All Students: 3
Imagine Math Facts	All	30 minutes	All Students: 1
Imagine Math	All	30 - 45 minutes	All Students: 2 +

### **Thank you for choosing Imagine Learning!**

Any taxes, duties, and fees, included on this quote, are estimates only and are provided for planning purposes. Actual amounts will be invoiced.

For information about Imagine Learning's License Agreement, Terms of Use, and Privacy Policy, please visit our website or email: [privacy@imaginelearning.com](mailto:privacy@imaginelearning.com).

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 10/7/2019**

**TOPIC: CONTRACT – Freedom Tours**

**PREPARED BY: Scott Flowers**

**Recommended Action on: 10/14/2019**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: A motion is in order to approve a contract with Freedom Tours.**

**Background/Rationale: Board Policy 01.11 states that contracts with the district with an expenditure amount above \$20,000 must be approved by a vote of the Board. This month District staff would like to enter into an agreement with Freedom Tours to provide trip amenities for Leestown Middle School to go to Washington, D.C.**

**Policy: 01.11**

**Fiscal Impact: \$55,400.00**

**Attachments(s): Contract**

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**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 10/14/2019**

**TOPIC: CONTRACT – FREEDOM TOURS (BMS)**

**PREPARED BY: SCOTT FLOWERS**

**Recommended Action on: 10/14/2019**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: A motion is in order to approve a contract with Freedom Tours.**

**Background/Rationale: Board Policy 01.11 states that contracts with the district with an expenditure amount above \$30,000 must be approved by a vote of the Board. This month District staff would like to enter into an agreement with Freedom Tours in order to provide transportation and other amenities for 8<sup>th</sup> grade Beaumont Middle School students.**

**Policy: 01.11**

**Fiscal Impact: \$30,000.00+**

**Attachments(s): CONTRACT**

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## Freedom Tours Group Tour Agreement and Policy

THIS AGREEMENT MADE this the 15th day of September, 2019, by and between Beaumont Middle School ("GROUP") and Freedom Tours, LLC.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

### **1. Trip Details for Group:**

Contact Name: Denis Beall  
Tour Dates: March 19 – 21, 2020  
Tour Destination: Chicago

### **2. Tour Description:** Educational trip to Chicago (see attached itinerary)

### **3. Payment Terms and Conditions of the Agreement:**

- a. Price per Person: \$694
  - b. Participants will make online payment as follows:
    - \$75 deposit due to reserve a seat on the trip
    - \$154.75 payment due by November 15, 2019
    - \$154.75 payment due by December 15, 2019
    - \$154.75 payment due by January 15, 2020
    - Final payment due by February 15, 2020
- (Final Payment to be determined by the number of guests, times the tour price per person, based on room occupancy, less the deposits.)

Quad	Triple	Double	Single Adult
694	732	829	1049

- e. GROUP shall provide hotel rooming list to Freedom Tours no later than February 10, 2020.
- f. Final balance due to Freedom Tours will be based on rooming list. Should GROUP add additional people to rooming list after such date Freedom Tours will make every effort to increase reservation counts with all vendors, but cannot guarantee an increase in participants is possible.

### **4. Trip Inclusions:**

- a. Trip includes round-trip transportation on deluxe motor coach, 2 hotel nights, overnight security, Shedd Aquarium, Blue Man Group, Skydeck, Field Museum, Architectural boat cruise, Millennium Park, Dinner cruise, Museum of Science and Industry, hoodie, 2 breakfasts, 2 lunches, 3 dinners, qualifying chaperone expenses (see 7c), Freedom Tours travel director, driver room and driver gratuity.

### **5. Cancellation:**

- a. Should GROUP cancel entire trip prior to November 30, 2019, all deposits will be refunded by Freedom Tours. Cancellation of trip on or after such date may result in loss of deposits.
- b. This agreement is between Freedom Tours and GROUP. Freedom Tours does not issue refunds to individual participants who cancel trip with GROUP. GROUP should have specific refund policy in place with participants addressing individual participant cancellations.
- c. Freedom Tours recommends GROUP suggests that each participant purchase trip insurance in case of unavoidable cancelation by participant.
- d. If final payment is not received by the above-specified payment date(s), it may result in release of all confirmed reservations and loss of deposits.

## **6. Non-Responsibility**

- a. Freedom Tours, LLC, and its employees, shareholders, agents, and representatives use third party suppliers to arrange tours, transportation, sightseeing, lodging, and all other services related to this tour.
- b. Freedom Tours, LLC is an independent contractor and is not an employee, agent, or representative of any of these suppliers. Freedom Tours, LLC does not own, manage, operate, supervise, or control any transportation, vehicle, airplane, hotel or restaurant, or any other entity that supplies services related to your tour.
- c. Freedom Tours, LLC is not affiliated with any other tour operator.
- d. All suppliers are independent contractors and are not agents or employees or representatives of Freedom Tours, LLC. All tickets, receipts, coupons, and vouchers are issued subject to the terms and conditions specified by each supplier, and by accepting the coupons, vouchers, and tickets, or utilizing the services, all customers agree that neither Freedom Tours, LLC, nor its employees, agents, or representatives are or may be liable for any loss, injury, or damage to any tour participant or their belongings, or otherwise, in connection with any service supplied or not supplied resulting directly or indirectly from any occurrence beyond the control of Freedom Tours, LLC.
- e. Freedom Tours, LLC assumes no responsibility or liability for any delay, change in schedule, loss, injury or damage or loss of any participant that may result from any act or omission on the part of others; and Freedom Tours, LLC shall be relieved of any obligations under these terms and conditions in the event of any strike, labor dispute, act of God, or of government, fire, war, whether declared or not, terrorism, insurrection, riot, theft, pilferage, epidemic, illness, physical injury, quarantine, medical or customs or immigration regulation, delay, or cancellation.
- f. Freedom Tours, LLC accepts no responsibility for lost or stolen items. Freedom Tours, LLC reserves the right to refuse any registrant or potential registrant at its sole discretion.

## **7. Miscellaneous**

- a. Should events beyond the control of Freedom Tours/GROUP, such as strikes, acts of God, or civil disturbances materially affect either party's ability to perform, this agreement shall be terminated, and all deposits refunded.
- b. Any and all non-refundable deposits paid to participating vendors by Freedom Tours on behalf of this group will be the responsibility of the group to reimburse Freedom Tours in full.
- c. Package is based on a minimum of 40 paid students per coach. For each 40 paying students, the trip will include 5 complimentary chaperone packages consisting of double occupancy rooms.
- d. If the 40 paying person minimum is not met, group will pay \$340 per person for shortage below 40.
- e. Each motor coach has a maximum of 52 seats available for the group.
- f. Itinerary is tentative and subject to availability at time of booking. Booking will begin upon receipt of GROUP'S first payment to Freedom Tours.

## **8. Severability**

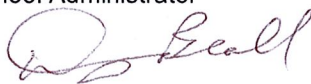
- a. If any provision of these terms and conditions shall be held unenforceable, such provision shall be struck and the remainder shall remain enforceable.

Please sign and return contract to Freedom Tours.

The persons signed here under have read, understand and agree to the terms and conditions of this agreement.

\_\_\_\_\_  
School Administrator

\_\_\_\_\_  
Date



10/2/19

\_\_\_\_\_  
Freedom Tours Representative

\_\_\_\_\_  
Date

**Freedom Tours ~ PO Box 24257 ~ Lexington, KY 40524 ~ 859/971-1635**

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 10/4/2019**

**TOPIC: Bus Purchase**

**PREPARED BY: Marcus Dobbs**

**Recommended Action on: 10/28/2019**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: Recommendation/Motion: Authorize the Chairman and Secretary to execute a bus purchase authorization with KDE for 19 buses and to execute an equipment and security agreement between KISTA and the Board for a value of \$2,221,476**

**Background/Rationale: We are presently on a 14-year cycle replacement for our school bus fleet. Considering the number of buses in our fleet (300), in order to keep up with the present replacement cycle, we will need to order approximately 19 buses this year. While the bus order will be made in November 2019, the buses will not arrive until mid-May 2020. These buses will be placed into service at the start of the 2020-2021 school year.**

**Policy: 702 KAR 5:040**

**Fiscal Impact: \$2,221,476**

**Attachments(s): Intent to Purchase Agenda Item; KISTA Resolution**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

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**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

**AUTHORIZATION FOR CHAIRMAN AND SECRETARY  
TO EXECUTE INTENT TO PURCHASE  
SCHOOL BUSES ON STATE CONTRACT**

**BACKGROUND AND RATIONALE:** Fayette County Public Schools operates a fleet of 300 buses. This fleet supports an active daily schedule of over 1,400 bus routes, travelling approximately more than 3.4 million miles per year. The daily active bus requirement has increased from last year with a level of 252 for the 2019-2020 school year. The remaining buses are required to support normal preventive maintenance, mechanical repairs, and regularly scheduled monthly safety inspections.

While alternative fuel buses were considered, due to the lack of infrastructure needed to support this initiative, we are unable to proceed down this path at this time.

The district presently is using a 14-year life cycle for school buses. The bus replacement plan has been aligned to provide a uniform annual replacement of approximately 19 buses per year. This number of replacement buses is expected to maintain the desired fleet size of 300 buses and is expected to support the present and proposed numbers of schools for the next school year.

Although cash purchasing of buses is preferable due to the savings in interest, purchasing through Kentucky Inter-local School Transportation Association (KISTA) provides a reasonable alternative, especially during times of extremely low rates of interest. The time-value of money over the ten-year bond retirement period can also be a counterbalancing amount. The annual interest rate of the presently proposed bonding is expected to be at 2.40% over the next ten years based on current market conditions. The actual bond rate will be determined at the time the bonds are sold, and will be at a fixed rate. Use of the bonding program spreads the procurement costs over the ten-year period covered by the state depreciation/reimbursement schedule. 702 KAR 5:020 outlines the state depreciation schedule for school buses and the manner in which local district reimbursement for transportation costs is affected.

In order to purchase school buses on the state bid contract a KDE SCHOOL BUS PURCHASE AUTHORIZATION (PA-1) must be signed by the Chairman and Secretary of the Board of Education. Further, in order to purchase the buses with bonds, which can be repaid over a ten-year period, the Board of Education must adopt a KISTA participation resolution. Options for these buses can be included on the bonding program, and will be, with the exception of Zonar.

**Bus Replacement Cost:**

<b>Bus Type</b>	<b>Quantity</b>	<b>Unit Cost</b>	<b>Total Cost</b>
Transit Buses	9	\$105,351	\$948,159
Transit Buses – Rear Engine	7	113,567	794,969
Special Needs	3	94,220	282,660
<b>Options:</b>			
A/C	5	9,995	49,975
Window Tint	16	840	13,440
Storage Compartments	16	3,023	48,368
Pro-Vision Camera Systems	19	3,095	58,805
P/A System	16	500	8,000



Back-Up Camera	19	900	17,100
<b>Total:</b>			<b>\$2,221,476*</b>

\*Does not include costs associated with arranging financing, or annual interest costs for the ten-year life of the bonding arrangement.

# **PROPOSAL:**

ITEM	AMOUNT	FUNDING SOURCE	RECURRING/NON	MEASURABLE IMPACT AND TIMELINE
16 Transit Style (78-passenger)	\$1,743,128	KISTA	Non-Recurring	Supports School Bus Fleet for 14-year life cycle
3 Special Needs	\$282,660	KISTA	Non-Recurring	Supports School Bus Fleet for 14-year life cycle
OPTIONS	AMOUNT	FUNDING SOURCE	RECURRING/NON	MEASURABLE IMPACT AND TIMELINE
Air Condition (A/C)	\$49,975	KISTA	Non-Recurring	Cools bus interior on Special Needs Buses
Window Tint	\$13,440	KISTA	Non-Recurring	Cools bus interior
Storage Compartment on 16 buses	\$48,368	KISTA	Non-Recurring	Permits storage space on Transit Buses
19 Pro-Vision Camera Systems	\$61,900	KISTA	Non-Recurring	Provides five cameras on each bus for safety monitoring
16 P/A Systems	\$8,000	KISTA	Non-Recurring	Permits communication with students
19 Back-Up Cameras	\$17,100	KISTA	Non-Recurring	Minimizes accidents

# **STAFF CONTACT:**

Marcus Dobbs, Transportation Division

# **POLICY REFERENCE:**

702 KAR 5:040

# **RECOMMENDATION:**

Motions are in order to:

1. "Authorize the Chairman and Secretary to execute a school bus purchase authorization with the Kentucky Department of Education, Division of Pupil Transportation for the acquisition of 19 buses as described above on the 2020 State Purchase Contract." and
2. "Authorize the Chairman and Secretary to execute an equipment and security agreement between the Kentucky Inter-local School Transportation Association (KISTA) and the Board to

provide for the acquisition and leasing of 19 school buses with a total value of \$2,221,476 and approve generally the plan of financing the school buses for and on behalf of the Board.”

**PARTICIPATION RESOLUTION**

**A RESOLUTION OF THE BOARD OF EDUCATION AUTHORIZING THE EXECUTION OF AN EQUIPMENT LEASE AND SECURITY AGREEMENT BETWEEN THE KENTUCKY INTERLOCAL SCHOOL TRANSPORTATION ASSOCIATION AND THE BOARD PROVIDING FOR THE ACQUISITION AND LEASING OF SCHOOL BUSES AND APPROVING GENERALLY THE PLAN OF FINANCING THE ACQUISITION OF SCHOOL BUSES FOR AND ON BEHALF OF THE BOARD.**

WHEREAS, the Board of Education ("Board") has determined that it is necessary and desirable that the Board acquire new school buses in order to provide for the transportation needs of the students served by the Board, and

WHEREAS, the Kentucky Department of Education of the Commonwealth of Kentucky ("Department") has implemented a program to assist local boards of education throughout the Commonwealth in the acquisition of school buses, combining the needs of school districts throughout the Commonwealth and purchasing in bulk directly from the manufacturers, and

WHEREAS, notwithstanding the pooled acquisition of buses administered by the Department, it is necessary that local boards of education provide their own financing for the acquisition of school buses purchased for them through the Department, and

WHEREAS, it has been determined by the Boards of Education of the Elliott, Lewis, Morgan, Pendleton, Rowan (the "Original Districts") and certain subsequent Districts (the "KISTA Governing Board") that certain economies may be realized through the utilization of a joint agency to act for and on behalf of local boards of education desiring to acquire school buses, and

WHEREAS, the provisions of Sections 65.210 through 65.300 of the Kentucky Revised Statutes, designated as the Interlocal Cooperation Act ("Act"), set forth the procedure by which any two or more governmental units may enter into agreements with one another and with third parties for joint or cooperative action, and

WHEREAS, the KISTA Governing Board pursuant to the Act administers the Kentucky Interlocal School Transportation Association ("KISTA") which acts as an agency and instrumentality for those local boards of education which desire to participate in the issuance of Certificates of Participation on a pooled basis, the proceeds of which are applied to the acquisition of school buses for participating boards of education in order that certain economies in financing may be realized; said pooled financing plan being designated as the KISTA Equipment Acquisition Program ("KEAP"), and

WHEREAS, in order for the Board to participate in KEAP for the year 2019 for which KISTA is to act as an issuing agency for this Board and other participating local boards of education, it is necessary that the Board approve the execution of an Equipment Lease and Security Agreement ("Series 2020 Lease") by the Chairman and Secretary whereunder this Board's portion of school buses ("Equipment") purchased from the proceeds of KISTA's Series 2020 Certificates of Participation, will be leased by KISTA to the Board on a year to year basis at rentals sufficient to amortize (i) the costs of the Equipment purchased by KISTA on behalf of this Board through the payment of the Board's pro rata portion of the Series 2020 Certificates of Participation, issued by KISTA, (ii) the funding of a collision insurance and debt service reserve fund, to the extent required, and (iii) the expenses incident to the issuance of said 2020 Certificates of Participation, allocated to the Board;



**NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED BY THE BOARD OF EDUCATION AS FOLLOWS:**

**SECTION 1. DECLARATION OF PUBLIC POLICY**

That the Board hereby declares that it is in the best interests of the Board to cooperate with other local boards of education pursuant to the Act and to contract with the Kentucky Interlocal School Transportation Association in the acquisition of Equipment through the utilization of KEAP for 2019 effected by the issuance of KISTA's Certificates of Participation, Series of 2020, (the "Series 2020 COPS" or "COPS"). It is now anticipated that KEAP for 2019 will be funded with KISTA COPS issued in the year 2020.

**SECTION 2. APPROVAL OF GENERAL FINANCING PLAN**

That KISTA has been established pursuant to the Act to act as an issuing agency for participating boards of education in the issuance of Certificates of Participation, which, after providing for the expenses of their authorization, sale, issuance, and funding a collision insurance and debt service reserve, shall be utilized on a pro rata basis among the participating boards of education for the acquisition of Equipment. The KISTA COPS, shall be issued pursuant to the terms of a Trust Indenture by and between KISTA and The Huntington National Bank, Cincinnati, Ohio ("Trustee") and shall be secured exclusively by rental payments due under a certain Equipment Lease and Security Agreement ("Lease") whereunder the Equipment purchased by KISTA with the proceeds of the COPS, will be leased to the Board on a year to year basis at annual rentals sufficient to amortize the Board's pro rata portion of the proceeds of the COPS allocated to Equipment purchased on behalf of the Board, and the expenses incident to the authorization, sale, and issuance of the COPS.

**SECTION 3. AUTHORIZATION OF EXECUTION OF EQUIPMENT LEASE AND SECURITY AGREEMENT**

That the Chairman and Secretary of this Board are hereby authorized to execute an Equipment Lease and Security Agreement with KISTA; said Lease shall provide for the lease of the Equipment purchased by KISTA on behalf of the Board to the Board on a year to year basis for a term of ten years at annual rentals sufficient to amortize the Board's pro rata portion of the COPS issued by KISTA on its behalf, as well as the expenses incident to the authorization and sale of said COPS.

The Lease shall be prepared by KISTA's Bond Counsel prior to the sale of KISTA's COPS, and shall be submitted to the Board and its counsel for consideration and execution.

The Lease shall provide for annual rental payments in amounts sufficient to amortize the Board's pro rata portion of the KISTA COPS, which shall be payable in semi-annual installments due two weeks prior to the principal and interest due dates on the KISTA COPS.

The Lease shall provide that the Board shall have the option to not renew the Lease at the end of any rental year (June 30), but the Lease shall automatically renew without action by the Board in the event the Board desires to continue its obligations on a year to year basis.

The Lease shall provide that the Board shall have the option to purchase the Equipment identified therein at any time upon sixty days' notice to KISTA and the Trustee Bank and upon the payment of the Board's pro rata portion of the KISTA COPS, then outstanding, plus interest due to the next interest payment date upon which the Board's portion of said COPS may be redeemed plus any redemption premium.

The Lease shall provide that the Board shall maintain adequate liability insurance in accordance with guidelines established by the statutes and the Department, but the Equipment financed thereunder shall be covered by KISTA for collision insurance for all damage in excess of \$5,000.

The Lease shall provide that title to the Equipment shall be vested in the Board, but shall be subjected to a security interest in favor of the Trustee Bank in order to secure the Registered Owners of the KISTA COPS, with the right to foreclose in the event of a default by the Board.



The Lease shall not be effective or binding upon the Board or KISTA unless and until its provisions and the Board's execution thereof are approved by the Commissioner of Education of the Commonwealth of Kentucky or the duly authorized and designated representative of the Department in accordance with the Commissioner's direction.

That the Lease shall provide that in the event the Board shall fail to pay the required rental payments due thereunder, KISTA, or its designee, shall have the right to advise the Department and request that the Commissioner of Education or his duly designated representative in the Department intercept those funds appropriated and allocated to the Board annually for school transportation requirements in any year in which the Lease is in effect and apply a sufficient amount to the rental then due; said right of interception shall terminate upon the termination of the Lease by the Board in accordance with its terms.

That the Lease shall provide that title to the Equipment purchased by KISTA on behalf of the Board shall vest in the Board and the Board shall exercise all rights incident to the ownership of said Equipment and shall be responsible for liability insurance and maintenance of said Equipment from which responsibilities KISTA shall be held harmless, but KISTA shall provide collision insurance for claims in excess of \$5,000.

#### **SECTION 4. DIRECTION TO SUPERINTENDENT**

That the Superintendent of the Board is hereby authorized and directed to file an executed copy of this Resolution, accompanied by an executed copy of the Board's 2019 School Bus Purchase Authorization, with the Department no later than **November 15, 2019**; the Department's deadline for KISTA orders; said Resolution and Authorization shall likewise be filed with Ross, Sinclair & Associates, LLC, Financial Advisor to KISTA no later than **November 15, 2019**.

That this Resolution shall constitute a notice and request by the Board to KISTA that the Board be included in the 2019 KEAP pooled financing represented by the KISTA COPS, to the extent of the Board's required Equipment indicated herein and that Counsel for KISTA proceed to prepare the Lease reflecting the general terms herein set forth and the specifics of the Board's participation.

That upon the sale and delivery of the KISTA COPS the proceeds thereof, after the deduction of the expenses incident to their authorization and sale, shall be deposited in an Acquisition Account with the Trustee Bank in the name of the Board and applied to the acquisition of the Equipment for the Board in the total amount of approximately \$ 2,221,476 consisting of 19 Equipment units.

Notwithstanding anything contained herein to the contrary, the Board shall have the right to withdraw its participation at any time prior to January 15, 2020, by giving written notice to KISTA of its intention to withdraw. Conversely, KISTA may rely on the commitment of the Board expressed through the adoption of this Resolution unless and until it receives notice to the contrary by the date stated.

#### **SECTION 5. NOT TO BE ISSUED AS "QUALIFIED TAX EXEMPT OBLIGATIONS "**

That pursuant to Section 265(b)(3) of the Internal Revenue Code of 1986, as amended, the Board, by the adoption of this Resolution, acknowledges that KISTA's COPS will not be issued as "qualified tax exempt obligations", but that the Board's pro rata portion of said COPS will count against the Board's \$10,000,000 "qualified tax exempt obligation" limitation for the calendar year ending December 31, 2020 just as if the Board or its School District Finance Corporation had issued said COPS directly.

#### **SECTION 6. ACKNOWLEDGEMENT OF POSSIBLE VARIATIONS**

That by the adoption of this Resolution the Board acknowledges its understanding that estimated interest rates for the KISTA COPS, are subject to some variation based upon the conditions of the municipal bond market at the time the KISTA COPS are publicly advertised and sold and that the annual rental payments due under the Lease will be impacted by the interest requirements of the COPS, as well as the amount of the Board's participation.

## SECTION 7. WAIVER AND CONSENT ON BIDDING

That Ross, Sinclair & Associates, LLC, Lexington, Kentucky, is acting as Financial Advisor to KISTA and Program Administrator for KEAP. In accordance with Municipal Securities Rulemaking Board Rule G-23 as amended November 28, 2011, said Fiscal Agent shall not provide any underwriting services. Compensation of said Fiscal Agent will be in accordance with the fee schedule approved by the Kentucky Department of Education and the Kentucky School Facilities Construction Commission.

## SECTION 8. SEVERABILITY AND REPEAL OF CONFLICTS

That if any section, paragraph or clause hereof shall be held invalid, the invalidity of said section, paragraph or clause shall not affect any of the remaining provisions of this Resolution. All resolutions or parts thereof in conflict with the provisions of this Resolution are hereby repealed and this Resolution shall take effect and be in force upon its adoption.

Passed and adopted by the Board of Education of on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

ATTEST:

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary

## CERTIFICATE OF SECRETARY

I, the undersigned Secretary of the Board of Education certify that the foregoing Resolution was passed and adopted by said Board on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ by a vote of \_\_\_\_\_ voting for the motion to adopt said Resolution and \_\_\_\_\_ voting against said motion and that there is attached hereto a true and correct copy of the State Department of Education's form of 2018 School Bus Purchase Authorization executed by the Chairperson and Secretary of said Board in accordance with the terms of said Resolution.

Dated this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Secretary, Board of Education

### PLEASE PROCESS AS FOLLOWS:

- (1) BOARD OF EDUCATION MUST ADOPT RESOLUTION
- (2) FILL IN INFORMATION REQUIRED BY SECTION 4 ABOVE (page 3) AND SIGN ON PAGE 4
- (3) ATTACH COPY OF 2018 SCHOOL BUS PURCHASE AUTHORIZATION
- (4) RETURN TO ROSS, SINCLAIRE & ASSOCIATES, LLC, 325 W. MAIN STREET, SUITE 300 LEXINGTON, KY 40507
- (5) YOUR DISTRICT MUST FILE PA-1 AND PA-2 FORMS WITH THE KENTUCKY DEPARTMENT OF EDUCATION BY November 15, 2019.

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 10/14/2019**

**TOPIC: Monthly Financial Reports Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 10/14/2019**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

**Background/Rationale:** Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): Four attachments**

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Superintendent Emmanuel Caulk

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**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 10/14/2019**

**TOPIC: School Activity Funds Report Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 10/14/2019  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale:** School Activity Fund Reports for the period ending August 31, 2019. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): School Activity Funds Report**

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**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 10/28/2019**

**TOPIC: Personnel Changes**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 10/28/2019  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.**

**Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5**

**Fiscal Impact: N/A**

**Attachments(s): Personnel Changes for October 28, 2019 Board Agenda**

<b>Personnel Status</b>	<b>CERT / CLASS SAL</b>	<b>CLASS HR</b>	<b>SUB</b>	<b>SUPP</b>
<b>New Hires</b>	37	77	70	520
<b>Rehires</b>	3			
<b>Terminations</b>	1	2		
<b>Transfers</b>	11	30		
<b>Resignations</b>	8	16		9

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## Personnel Changes

### 1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name		Location	Assignment	Effective Date
BATT	CLAIRE	TATES CREEK ELEMENTARY	RET ELEM INTERVENTION INSTR	9/3/2019
BEAUJON	NANCY	STEAM ACADEMY	HS MATH INSTRUCTOR	9/9/2019
CAMERON	KELLIE	ROSA PARKS ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/12/2019
COLBERT	KIMBERLY	FAYETTE PRESCHOOL CENTER	SCHOOL PSYCHOLOGIST	9/3/2019
CORNELIUS	CAROL	JAMES LANE ALLEN ELEMENTARY	RET ELEM INTERVENTION INSTR	9/12/2019
DALTON	BROOKE	ARLINGTON ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	9/3/2019
DAVIS	RIAN	BRYAN STATION HIGH	HS SOCIAL STUDIES INSTRUCTOR	9/16/2019
FAUS FRANCES	VALERIA	BRYAN STATION TRADL MIDDLE	MID SCIENCE INSTRUCTOR	9/3/2019
GOODE	PATRICIA	FREDERICK DOUGLASS HIGH SCHOOL	EXC CHILD MODERATE SEVERE	9/3/2019
GRIGGS	PAMALA	LAFAYETTE HIGH SCHOOL	HS CLASSROOM INSTRUCTOR	9/3/2019
GULAS	ELIZABETH	BRYAN STATION TRADL MIDDLE	EXC CHILD LEARNING & BEHAVIOR	9/17/2019
GUZMAN	SAVANNAH	RUSSELL CAVE ELEMENTARY	ELEM ARTS & HUMANITIES INSTRUC	9/6/2019
HOWARD	ERIKA	SQUIRES ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	8/30/2019
INSKO	MINDY	JESSIE M CLARK MIDDLE	MID MATH INSTRUCTOR	8/12/2019
KIDD	JADE	LAFAYETTE HIGH SCHOOL	HS SOCIAL STUDIES INSTRUCTOR	8/12/2019
KING	ELLA	NORTHERN ELEMENTARY	ELEM PRIMARY INSTRUCTOR	9/16/2019
LAWSON	EMILY	LEESTOWN MIDDLE	MID ESL INSTRUCTOR	8/12/2019
LIGON	MICHELLE	LIBERTY ELEMENTARY	RET ELEM INTERVENTION INSTR	9/16/2019
LONG	CAROL	STONEWALL ELEMENTARY	RET ELEM READING INSTRUCTOR	9/4/2019
LOSTOTTER	JULIE	CARDINAL VALLEY ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/9/2019
MALARE	COURTNEY	CARDINAL VALLEY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/30/2019
MCLAUGHLIN	COURTNEY	HARRISON ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/1/2019
MIRALLES	NIEVES	LIBERTY ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	9/3/2019
ERADES				
MULLINS	CARLEY	GLENDOVER ELEMENTARY	ELEM SPANISH INSTRUCTOR	9/6/2019
OGATA	DARLENE	TATES CREEK ELEMENTARY	RET ELEM INTERVENTION INSTR	9/11/2019
PALMA	XENIA	PAUL LAURENCE DUNBAR HIGH	HS ESL INSTRUCTOR	9/9/2019
FERNANDEZ				
PEDDICORD	MONTANA	PAUL LAURENCE DUNBAR HIGH	HS SOCIAL STUDIES INSTRUCTOR	9/9/2019
RAINES	KRISTA	MARY TODD ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/23/2019

ROSER	KAREN	TATES CREEK ELEMENTARY	RET ELEM INTERVENTION INSTR	9/3/2019
SALEM	LAMEESE	YATES ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	9/6/2019
SHEARER	REBECCA	BRYAN STATION HIGH	HS ACADEMIC INSTRUCTOR	8/23/2019
SITHER	SUSAN	TATES CREEK ELEMENTARY	RET ELEM INTERVENTION INSTR	9/3/2019
STEELMAN	JOHN	ATHENS CHILESBURG ELEM	PGES COACH - ADMIN	9/9/2019
TAYLOR	SARA	RUSSELL CAVE ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/23/2019
VEENEMAN	JODY	BRYAN STATION TRADL MIDDLE	MID READING INSTRUCTOR	9/19/2019
WARD	BARBARA	CRAWFORD MIDDLE SCHOOL	RET MIDDLE INTERVENTION INST	8/12/2019
GALLO SUAREZ	MIZARI	ARLINGTON ELEMENTARY	FAMILY RESOURCE CENTER COORD	9/3/2019

b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
ALLEN JAMIE	FREDERICK DOUGLASS HIGH SCHOOL/HS BUSINESS INSTRUCTOR	HENRY CLAY HIGH SCHOOL/INTERIM SCHOOL ASSOCIATE PRINCIPAL	8/30/2019
BAIN CANDACE	LTMS/SP ED PARA	BRYAN STATION HIGH/EXC CHILD LEARNING & BEHAVIOR	9/5/2019
EVANS CHRISTOPHER	BRECKINRIDGE ELEMENTARY/SP ED PARA	SANDERSVILLE ELEMENTARY/EXC CHILD LEARNING & BEHAVIOR	9/12/2019
HODGSON ELIZABETH	MARY TODD ELEMENTARY/ELEM PRIMARY INSTRUCTOR	MARY TODD ELEMENTARY/GUIDANCE SPEC-ELEM COUNSELOR	8/23/2019
JONES CASSANDRA	MILLCREEK ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	MILLCREEK ELEMENTARY/ELEM INTERVENTION INSTRUCTOR	9/9/2019
KRALL ANGELA	DIXIE MAGNET ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	DIXIE MAGNET ELEMENTARY/ELEM PRIMARY INSTRUCTOR	8/30/2019
MILLER CARL	HENRY CLAY HIGH SCHOOL/SCHOOL ASSOCIATE PRINCIPAL	EASTSIDE CENTER FOR APPLD TECH/INTERIM SCHOOL PRINCIPAL	8/30/2019
OUELLETTE VICTORIA	DIXIE MAGNET ELEMENTARY/SP ED PARA	MILLCREEK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	8/28/2019
WALLACE STEPHANIE	SOUTHERN MIDDLE/MID ESL INSTRUCTOR	HENRY CLAY HIGH SCHOOL/HS ESL INSTRUCTOR	9/3/2019
WILLIAMS VALERIE	SPECIAL EDUCATION/PRESCHOOL ASSESS SPECIALIST	STONEWALL ELEMENTARY/ACHIEVEMENT & COMPLIANCE COACH	8/14/2019
SANCHEZ JESSICA	FEDERAL, STATE & MAGNET/LANGUAGE INTERPRETER	FEDERAL, STATE & MAGNET PROG/INTERPRET & TRANS SVS LIAISON	7/1/2019

c. Rehire of Certified/Salaried Classified Personnel - This is to report the rehire of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CABRERA JAMES	FREDERICK DOUGLASS HIGH SCHOOL	HS SOCIAL STUDIES INSTRUCTOR	7/1/2019
FULLER MORGHAN	LAFAYETTE HIGH SCHOOL	HS ENGLISH INSTRUCTOR	7/1/2019
WILLIAMS SARAH	THE STABLES	EXC CHILD LEARNING & BEHAVIOR	7/1/2019

d. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
MCADAMS TYLIER	MARTIN LUTHER KING ACADEMY	HS ENGLISH INSTRUCTOR	8/22/2019
MULLINS JENIFER	MARY TODD ELEMENTARY	ACHIEVEMENT & COMPLIANCE COACH	9/3/2019
NEWBY ANGELA	WINBURN MIDDLE	RET ESL INSTRUCTOR	10/4/2019
RICH KAMERA	MILLCREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/23/2019
RICH WILLIAM	WILLIAM WELLS BROWN ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/30/2019
ROGERS THERRON	SUCCESS ACADEMY	STDT/FAM TRANS SUP&DRPT PRV	9/6/2019
STANFIELD DANIEL	EASTSIDE CENTER FOR APPLD TECH	SCHOOL PRINCIPAL	8/30/2019
TEVIS TRACEY	COVENTRY OAK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	9/9/2019

e. Termination of Certified/Salaried Classified Personnel - This is to report the termination of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
HAYNES JACQUELINE	THE LEARNING CENTER	MID LANGUAGE ARTS INSTRUCTOR	9/30/2019



## 2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
AIKENS GREGORY	LEESTOWN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	8/31/2019
BRAGG AMBER	GARRETT MORGAN ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/3/2019
BARRAGAN-COLLANTE MARIA	MARY TODD ELEMENTARY	SP ED PARA	9/12/2019
ANDRASHKO VERA	TATES CREEK HIGH	CUSTODIAN	9/16/2019
ASMAL LOZANO JUAN	CARDINAL VALLEY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/3/2019
BARNES JOSHUA	LIBERTY ELEMENTARY	SP ED PARA	9/3/2019
CARROLL GARY	PHYSICAL PLANT OPERATIONS	CUSTODIAN	9/10/2019
BAYER ERIN	TATES CREEK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/9/2019
BEMBURY ELLA	PHYSICAL PLANT OPERATIONS	IAKSS CUSTODIAN	9/10/2019
BROWN ANDREA	LIBERTY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/16/2019
BURGESS ASHLEY	PAUL LAURENCE DUNBAR HIGH	SP ED PARA	9/18/2019
BUSTLE CHEYANNE	VETERANS PARK ELEMENTARY	SP ED PARA	9/18/2019
DEADWYLER-HUDSON LASHEENA	MARY TODD ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/12/2019
CHENAULT JAZMEN	YATES ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/16/2019
COATS BEULAH	LEESTOWN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	8/31/2019
COULTER LISA	BEAUMONT MIDDLE SCHOOL	SP ED PARA	9/19/2019
DANSBY VICTORIA	JULIUS MARKS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/18/2019
GIBSON ALLISON	VETERANS PARK ELEMENTARY	SP ED PARA	9/10/2019
DOWNS LANCE	CLAYS MILL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	8/27/2019
ELLIS KEQYANE	MILLCREEK ELEMENTARY	SP ED PARA	9/10/2019
EVANS FELICIA	HENRY CLAY HIGH FOOD SVC	FOOD SERVICE ASSISTANT I	8/31/2019
EWING WILLIAM	BRECKINRIDGE ELEMENTARY	SP ED PARA	9/4/2019
FISHER BIANCA	NORTHERN ELEMENTARY	SP ED PARA	9/3/2019
FREDERICKS DUSTIN	DEEP SPRINGS ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/16/2019
GANNON SAGE	BRECKINRIDGE ELEMENTARY	SP ED PARA	9/9/2019
GATEWOOD DAVITA	JESSIE M CLARK MIDDLE	SP ED PARA	9/12/2019
GILLIS JESSICA	GARRETT MORGAN ELEMENTARY	SP ED PARA	9/6/2019
GONZALEZ EMIL	LIBERTY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/4/2019
HOWARD DEREK	PHYSICAL PLANT OPERATIONS	GROUNDWORKER II	9/16/2019
HARMON JADARION	LAFAYETTE HIGH SCHOOL	INSTRUCTIONAL PARAEDUCATOR	9/10/2019
INGRAM PAMELA	STONEWALL ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	8/12/2019

HAWK	TRISTAN	LAFAYETTE HIGH SCHOOL	INSTRUCTIONAL PARAEDUCATOR	8/26/2019
HIGGINS JR	ERIC	BUS GARAGE	BUS MONITOR	8/5/2019
HOLLEMAN	JENNIFER	SANDERSVILLE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	8/26/2019
HOWARD	STEPHON	LEESTOWN MIDDLE	SP ED PARA	8/19/2019
HUDSON	APRIL	GARRETT MORGAN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/3/2019
JAMES	NICOLE	GARDEN SPRINGS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/9/2019
KHI	AMY	DEEP SPRINGS ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/17/2019
MARTINEZ	GINGER	LAFAYETTE HIGH SCHOOL	SCHOOL OFFICE ASSISTANT	9/11/2019
LAINE	SHYAN	BUS GARAGE	BUS MONITOR	8/5/2019
LAWRENCE	CHRISTOPHER	STEAM ACADEMY	SCHOOL OFFICE ASSISTANT	9/10/2019
LEWIS	JUAN	YATES ELEMENTARY	SP ED PARA	9/4/2019
LYKINS	AMY	JULIUS MARKS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/16/2019
MAYO	ANGELA	BRENDA COWAN ELEM FOOD SERVICE	FOOD SERVICE ASSISTANT II	8/12/2019
MCCOY	WILLIAM	BRYAN STATION TRADL MIDDLE	CUSTODIAN	9/4/2019
MILLER	JOSEPH	PHYSICAL PLANT OPERATIONS	GROUNDWORKER I	9/16/2019
PRICE	DANIEL	BUS GARAGE	BUS DRIVER	8/5/2019
MOCK	MILDRED	GLENDOVER ELEMENTARY	FOOD SERVICE ASSISTANT II	8/31/2019
MOORE	CHRISTEL	RUSSELL CAVE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/16/2019
MUHAMMAD	CHADIA	LANSLOWNE ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	8/12/2019
RENCH	TAYLOR	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/16/2019
PATTERSON	MICHELLE	BRENDA COWAN ELEM FOOD SERVICE	FOOD SERVICE ASSISTANT II	8/12/2019
PLEASANT	JAMES	BUS GARAGE	BUS DRIVER	9/1/2019
PRUNER	LUCILLE	DEEP SPRINGS ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/16/2019
PURDY	JOSEPH	CLAYS MILL ELEMENTARY	PART-TIME CUSTODIAN	9/3/2019
RAMSAY	STEPHEN	BUS GARAGE	BUS DRIVER	9/1/2019
SPAETH	REBECCA	CLAYS MILL ELEMENTARY	SP ED PARA	8/19/2019
SCHAEFER	JOHN	MILLCREEK ELEMENTARY	SP ED PARA	9/16/2019
SCHROERING	EMILY	DIXIE MAGNET ELEMENTARY	SP ED PARA	9/10/2019
TAYLOR	JAMES	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	10/1/2019
SHINGLES	BRANDON	TATES CREEK ELEMENTARY	SP ED PARA	9/3/2019
SMITH	NATHANIEL	MORTON MIDDLE	PART-TIME CUSTODIAN	8/14/2019
TUCK	CHRISTINA	MILLCREEK ELEMENTARY	EARLY START PARAEDUCATOR	8/12/2019
SPAULDING	ERIN	STONEWALL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/11/2019
STARR	LEAH	VETERANS PARK ELEMENTARY	SP ED PARA	9/10/2019
STORY	TIARA	BRYAN STATION HIGH	SCHOOL OFFICE ASSISTANT	9/23/2019
TERRELL	DEBRA	MAXWELL ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT I	8/31/2019
THOMAS	ISHMAEL	TATES CREEK ELEMENTARY	SP ED PARA	9/4/2019
THOMPSON	PATRICE	CRAWFORD MID SCHOOL FOOD SERV	FOOD SERVICE ASSISTANT II	8/12/2019
YEAGER	MICHAEL	MARY TODD ELEMENTARY	CUSTODIAN	9/23/2019

TUSSEY	RACHEL	FREDERICK DOUGLASS HIGH SCHOOL	SP ED PARA	8/15/2019
TWOMBLY	CHERYL	BUS GARAGE	BUS DRIVER	8/26/2019
WALLACE	JENNIFER	CLAYS MILL ELEMENTARY	KINDERGARTEN PARAEDUCATOR	8/26/2019
WASHINGTON	SHANTEL	LEESTOWN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	8/31/2019
WILBUR	RONALD	LAFAYETTE HIGH SCHOOL	INSTRUCTIONAL PARAEDUCATOR	9/11/2019
WILKINSON	ELISABETTA	JESSIE M CLARK MIDDLE	SP ED PARA	9/4/2019
WILSON	DARRELL	BRYAN STATION TRADL MIDDLE	SP ED PARA	9/16/2019

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
BENTLEY GENA	JULIUS MARKS ELEMENTARY/SP ED PARA	JULIUS MARKS ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	9/10/2019
BOWLIN BRITTANY	FREDERICK DOUGLASS HIGH SCHOOL/CUSTODIAN	BUS GARAGE/BUS MONITOR	8/5/2019
BRODERSON ANN	LANSLOWNE ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	LANSLOWNE ELEMENTARY/KINDERGARTEN PARAEDUCATOR	8/12/2019
BROWN AMANDA	GLENDOVER ELEMENTARY/SP ED PARA	YATES ELEMENTARY/SP ED PARA	8/12/2019
CLAY CARRIE	TATES CREEK ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	MILLCREEK ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	8/31/2019
CLEMONS REGINA	CASSIDY ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	CASSIDY ELEMENTARY/KINDERGARTEN PARAEDUCATOR	8/12/2019
COMBS TERESA	JULIUS MARKS ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	JULIUS MARKS ELEMENTARY/KINDERGARTEN PARAEDUCATOR	8/12/2019
CONDER JOAN	FREDERICK DOUGLASS HIGH SCHOOL/ATTENDANCE SPEC - HIGH SCHOOL	TECHNOLOGY/MEDIA TECHNICIAN	9/16/2019
CONDER JOAN	FREDERICK DOUGLASS HIGH SCHOOL/ATTENDANCE SPEC - HIGH SCHOOL	TECHNOLOGY/MEDIA TECHNICIAN	9/16/2019
FORREST JOSHUA	MILLCREEK ELEMENTARY/KINDERGARTEN PARAEDUCATOR	MILLCREEK ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	8/12/2019
FRAZIER CHARLES	PHYSICAL PLANT OPERATIONS/GROUNDS WORKER I	PHYSICAL PLANT OPERATIONS/GROUNDS WORKER II	8/29/2019
GASCON EMMA	MEDOWTHORPE ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	MEADOWTHORPE ELEMENTARY/KINDERGARTEN PARAEDUCATOR	8/12/2019
HAWKINS GORDON	LEXINGTON TRAD MAGNET MIDDLE/LEAD CUSTODIAL SERVICE WORKER	PHYSICAL PLANT OPERATIONS/GROUNDS EQUIPMENT MECHANIC	9/13/2019

HILL	MARIA	VETERANS PARK ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	VETERANS PARK ELEMENTARY/KINDERGARTEN PARAEDUCATOR	8/12/2019
JACKSON	MICOLA	LAFAYETTE HIGH SCH FOOD SERV/FOOD SERVICE ASSISTANT I	LAFAYETTE HIGH SCH FOOD SERV/FOOD SERVICE ASSISTANT II	8/12/2019
JACKSON	MICOYA	HENRY CLAY HIGH FOOD SVC/FOOD SERVICE ASSISTANT II	PHYSICAL PLANT OPERATIONS/CUSTODIAN	8/26/2019
JORDAN	CHANTEE	HUMAN RESOURCES/ADMINISTRATIVE ASSISTANT II	HUMAN RESOURCES/ADMINISTRATIVE ASSISTANT III	8/26/2019
KHOSRAVY	ELHAM	MILLCREEK ELEMENTARY/KINDERGARTEN PARAEDUCATOR	SOUTHERN ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	8/12/2019
KIRKLAND	CODY	PHYSICAL PLANT OPERATIONS/GROUNDS WORKER II	PHYSICAL PLANT OPERATIONS/LEAD GROUNDS WORKER	8/29/2019
KITTLE	TABITHA	PICADOME ELEMENTARY/SP ED PARA	GARDEN SPRINGS ELEMENTARY/SP ED PARA	8/12/2019
LEWIS	CHRISTOPHER	MILLCREEK ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	MILLCREEK ELEMENTARY/KINDERGARTEN PARAEDUCATOR	7/1/2019
MILLS	SHANNON	PAUL LAURENCE DUNBAR FOOD SERVICE/FOOD SERVICE ASSISTANT I	PAUL LAURENCE DUNBAR FOOD SERV/FOOD SERVICE ASSISTANT II	8/31/2019
MOREO	BENJAMIN	JULIUS MARKS ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	JULIUS MARKS ELEMENTARY/SP ED PARA	9/16/2019
RICE	GERI	ATHENS CHILESBURG ELEM/KINDERGARTEN PARAEDUCATOR	ATHENS CHILESBURG ELEM/INSTRUCTIONAL PARAEDUCATOR	8/12/2019
ROTHWELL	INDIA	FOOD SERVICES/FOOD SERVICE ASSISTANT I	LEESTOWN MIDDLE/FOOD SERVICE ASSISTANT I	8/31/2019
SANFORD	JERMAINE	GARRETT MORGAN ELEMENTARY/SAFE PARAEDUCATOR	GARRETT MORGAN ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	8/12/2019
SCHNEIDER	KERRY	GARRETT MORGAN ELEMENTARY/KINDERGARTEN PARAEDUCATOR	GARRETT MORGAN ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	8/12/2019
SOMERVILL	CARRIE	LEESTOWN MIDDLE FOOD SERV/FOOD SERVICE ASSISTANT I	FOOD SERVICES/FOOD SERVICE ASSISTANT I	8/12/2019
TAYLOR	ANGELA	PHYSICAL PLANT OPERATIONS/IAKSS CUSTODIAN	TATES CREEK ELEMENTARY/CUSTODIAN	8/26/2019
TORBAY	MICHELLE	VETERANS PARK ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	VETERANS PARK ELEMENTARY/SP ED PARA	8/12/2019

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ANDERKIN DANA	JULIUS MARKS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/25/2019
BRYANT AMANDA	NORTHERN ELEMENTARY	SP ED PARA	8/30/2019
CALHOUN REBECCA	BUS GARAGE	BUS MONITOR	8/23/2019
CECIL JESSICA	BUS GARAGE	BUS MONITOR	9/3/2019
CHAFFIN LELA	BRYAN STATION TRADL MIDDLE	SP ED PARA	9/20/2019
CONNER ANGELA	YATES ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/13/2019
FRAZIER NIETTA	GARDEN SPRINGS ELEMENTARY	SP ED PARA	9/13/2019
LOWE CHARLES	MARY TODD ELEMENTARY	CUSTODIAN	8/26/2019
NOEL KAMRI	RUSSELL CAVE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	8/30/2019
OPSAL KIMBERLY	BUS GARAGE	BUS DRIVER	6/30/2019
REVEL JIMMY	WINBURN MIDDLE	SP ED PARA	9/3/2019
ROJAS PAMELA	FREDERICK DOUGLASS HIGH SCHOOL	REGISTRAR	9/25/2019
TOOMEY-WEBER SHANNON	BUS GARAGE	BUS MONITOR	8/22/2019
VINSON DANIEL	MAINTENANCE SHOP	ENERGY SYS OPERATOR/DISPATCHER	9/30/2019
WARD GARY	BUS GARAGE	VEHICLE MAINTENANCE ASSISTANT	9/12/2019
WILSON JEFFREY	STONEWALL ELEMENTARY	CUSTODIAN	9/13/2019

d. Termination of Classified Hourly Personnel- This is to report the termination of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
CARTER CAROL	BUS GARAGE	BUS MONITOR	9/30/2019
FARRIS WILLIAM	MLK ACADEMY	SAFE PARAEDUCATOR	9/30/2019

### 3. SUPPLEMENTARY DUTY ASSIGNMENTS

- a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name		Location	Assignment
ABELL	ANNALEE	HENRY CLAY HIGH SCHOOL	HS VOLLEYBALL (ASST)
ADAMS	MELISSA	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
ADAMS	HEATHER	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
ADAMS	HEATHER	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
ADAMS	HEATHER	YATES ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
ADLER	JULIA	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPONSOR
ADLER	JULIA	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REPR
ADLER	JULIA	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)
AHERN	MOLLY	TATES CREEK HIGH	HS ZERO HOUR
ALBERT	JOSEPH	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP

ALBORNOZ	SHERRINE	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
ALCALA	PABLO	FREDERICK DOUGLASS HIGH SCHOOL	HS STLP COORDINATOR
ALLEN	LAMAR	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
ALLEN	LAMAR	YATES ELEMENTARY	ELEM STLP COORDINATOR
ALTWIES	STACEY	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
ALTWIES	STACEY	VETERANS PARK ELEMENTARY	ELEM SBDM SECRETARY
ANDERKIN	LAURA	SOUTHSIDE CENTER FOR APLD TECH	ALT BLDG ASSESSMENT COORD
ANDERSON	MOLLY	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
ARBUCKLE	RYAN	RUSSELL CAVE ELEMENTARY	ELEM STLP COORDINATOR
ARKWRIGHT	ASHLIE	SCAPA AT BLUEGRASS	MID TEAM LEADER (3 PERSON)
ARKWRIGHT	ASHLIE	SCAPA AT BLUEGRASS	SCAPA CURRICULUM SPECIALIST
AULT	JESSICA	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR COORD
AULT	JESSICA	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR COORD #2

AULT	JESSICA	VETERANS PARK ELEMENTARY	ELEM STLP COORDINATOR
BABER	KATHERANN	LANSDOWNE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
BANKS	REBECCA	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASS SPONSOR
BANKS	EMILY	RUSSELL CAVE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BANKS	EMILY	RUSSELL CAVE ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
BANKS	EMILY	LAFAYETTE HIGH SCHOOL	HS BAND-GUARD
BARKER	ROBIN	SCAPA AT BLUEGRASS	SCAPA MUSIC SPONSOR
BARRETTE	ALICE	TATES CREEK HIGH	HS DEPARTMENT CHAIR
BARTLEY	WILLIE	EDYTHER J HAYES MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
BATES	BETH	CRAWFORD MIDDLE SCHOOL	MID CHEERLEADER SPONSOR
BEAMAN	HANNAH	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
BEERS	JAMES	SCAPA AT BLUEGRASS	MID EXTRA CURR ACT-NON ACAD
BEERS	JAMES	SCAPA AT BLUEGRASS	SCAPA CURRICULUM SPECIALIST



BERSAGLIA	DEBORAH	FREDERICK DOUGLASS HIGH SCHOOL	HS STUDENT COUNCIL SPONSOR
BISHOP	JOHNNIE	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR COORD
BISHOP	JOHNNIE	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
BISHOP	JOHNNIE	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR #2
BISHOP	JOHNNIE	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
BISHOP	THOMAS	EDYTHE J HAYES MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
BOATWRIGHT	ALEXANDRIA	FREDERICK DOUGLASS HIGH SCHOOL	HS VOLLEYBALL (ASST)
BOEGLIN	JESSICA	SQUIRES ELEMENTARY	ELEM SBDM SECRETARY
BOHANNON	JESSICA	EDYTHE J HAYES MIDDLE SCHOOL	MID SUBJECT AREA REPR-#2
BOLES	ROBERT	WELLINGTON ELEMENTARY	ELEM EXTRACURRICULAR COORD
BOLES	ROBERT	WELLINGTON ELEMENTARY	ELEM TECHNOLOGY COORD
BOLES	ROBERT	WELLINGTON ELEMENTARY	ELEM STLP COORDINATOR
BOSWORTH	LAURA	WELLINGTON ELEMENTARY	ELEM EXTRACURRICULAR COORD

BOTTOM	JENNIFER	RUSSELL CAVE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BOWEN	BRANDON	WILLIAM WELLS BROWN ELEMENTARY	ELEM GRADE LEVEL REP
BOWMER	JOHN	LAFAYETTE HIGH SCHOOL	HS BAND-MARCHING TECH
BRADLEY	ELLEN	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
BRASSFIELD	FREDERICK	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BREWER	KATHLEEN	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
BRIGGS	RYAN	TATES CREEK MIDDLE	MID DRAMA SPONSOR- PRODUCTION
BRIGGS	ALYSSA	HARRISON ELEMENTARY	ELEM EXTRACURRICULAR COORD
BRIGGS	ALYSSA	HARRISON ELEMENTARY	ELEM WEB MASTER
BRIGGS	ALYSSA	HARRISON ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
BRIXEY	GRIFFIN	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
BROADNAX	KATHLEEN	LEXINGTON TRAD MAGNET MIDDLE	MID CROSS COUNTRY
BRODERSON	JOHN	WINBURN MIDDLE	MID TEAM LEADER (4 PERSON)

BROOKS	AMBER	DEEP SPRINGS ELEMENTARY	ELEM COMMITTEE CHAIR
BROWN	GRACIOUS	WILLIAM WELLS BROWN ELEMENTARY	ELEM EXTRACURRICULAR COORD
BROWN	ZACHARY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (BOYS) #2
BRYANT	LAUREN	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
BUCKNER	CYNTHIA	ASHLAND ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
BULGER	MEGAN	WILLIAM WELLS BROWN ELEMENTARY	ELEM GRADE LEVEL REP
BURKETT	HANNAH	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
BURTON	KARA	LIBERTY ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
CAIN	AARON	HENRY CLAY HIGH SCHOOL	HS E-SPORTS
CAMPBELL	NANCY	SCAPA AT BLUEGRASS	SCAPA MUSIC SPONSOR
CAMPBELL	ALLIE	STUDENT ACHIEVEMENT & SUPPORT	ELEM BLDG ASSESSMENT COORD
CAMPBELL	BARTON	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (BOYS)
CARMICLE	MARCUS	HENRY CLAY HIGH SCHOOL	HS CROSS COUNTRY

CARRICO	ELIZABETH	CLAYS MILL ELEMENTARY	ELEM EXTRACURRICULAR COORD
CARSON-GIVAN	TIFFANY	WINBURN MIDDLE	MID TEAM LEADER (4 PERSON)
CARTNER	BRANDON	TATES CREEK HIGH	HS DEPARTMENT CHAIR
CATLETT	DONALD	WILLIAM WELLS BROWN ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
CATON	EMILY	BEAUMONT MIDDLE SCHOOL	MID DISCRETIONARY COACH FALL
CATRON	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
CAUDILL	MELINDA	LIBERTY ELEMENTARY	ELEM STLP COORDINATOR
CHAPPELL	REBECCA	WINBURN MIDDLE	MID TEAM LEADER (4 PERSON)
CHECA	LAURA	NORTHERN ELEMENTARY	ELEM TECHNOLOGY COORD
CHENAULT	JARVIS	DEEP SPRINGS ELEMENTARY	ELEM COMMITTEE CHAIR
CHENAULT	JARVIS	DEEP SPRINGS ELEMENTARY	ELEM COMMITTEE CHAIR #2
CLARK	SARABETH	TATES CREEK HIGH	HS DEPARTMENT CHAIR
CLARK	RENEE	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP

CLONTZ	HEATHER	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST VOLLEYBALL #2
COATES	MICHELLE	WINBURN MIDDLE	HS/MID SBDM SECRETARY
COBB	BRENT	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
COFFEY	CHRISTY	WILLIAM WELLS BROWN ELEMENTARY	ELEM GRADE LEVEL REP
COLE	SHANNON	TATES CREEK HIGH	HS DEPARTMENT CHAIR
COLLINS	CATHERINE	WELLINGTON ELEMENTARY	ELEM WEB MASTER
CONDE	ADRIANA	WINBURN MIDDLE	MID HEAD VOLLEYBALL
COOKE	NATALIE	ASHLAND ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
COOPER	TAMARA	LIBERTY ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
COPE	ERIN	FREDERICK DOUGLASS HIGH SCHOOL	HS STUDENT COUNCIL SPONSOR
CORNETT	MICHELE	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
CORNETT	MICHELE	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
COULTER	JAMES	LEXINGTON TRAD MAGNET MIDDLE	MID ASST FOOTBALL

COVARRUBIAS	ANDREA	TATES CREEK MIDDLE	MID DISCR COACH (YEAR-LONG)
COVINGTON	MARY	SCAPA AT BLUEGRASS	MID TECHNOLOGY COORDINATOR
COX	LEONARD	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
COYLE	MELODY	YATES ELEMENTARY	ELEM TECHNOLOGY COORD
CRAIG	MELINDA	LIBERTY ELEMENTARY	ELEM TECHNOLOGY COORD
CRITCHFIELD	ANDREW	HENRY CLAY HIGH SCHOOL	HS INTRAMURAL DIRECTOR
CROSS-OUTLAND	ANGELA	TATES CREEK HIGH	HS SUPERVISORY DUTIES
CROSS-OUTLAND	ANGELA	TATES CREEK HIGH	HS STLP COORDINATOR
CRUTCHER	BRITTANY	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
CRUTCHER	BRITTANY	LANSDOWNE ELEMENTARY	ELEM STLP COORDINATOR
CUNNINGHAM	AARON	TATES CREEK HIGH	HS BAND DIRECTOR
CUNNINGHAM	AARON	TATES CREEK HIGH	HS ZERO HOUR
CZARNECKI	KARYN	SCAPA AT BLUEGRASS	BG-SCAPA DRAMA SPONSOR-SPRING

DANIELS	EMILY	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
DAVIS	SCOTTIE	SOUTHSIDE CENTER FOR APLD TECH	ALT TECH COORDINATOR
DAVIS	SCOTTIE	SOUTHSIDE CENTER FOR APLD TECH	ALT PROGRAM STLP COORD
DAVIS	KRISTIN	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
DAVIS	AMY	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
DEANS	PATRICK	BOOKER T WASHINGTON ELEMENTARY	ELEM STLP COORD
DEPENBROCK	LINDSEY	WELLINGTON ELEMENTARY	ELEM EXTRACURRICULAR COORD
DEPENBROCK	LINDSEY	WELLINGTON ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
DEVEREUX	THOMAS	TATES CREEK HIGH	HS GOLF COACH
DEWSNAP	BETHANY	LIBERTY ELEMENTARY	ELEM BLDG ASSESSMENT COORD
DEWSNAP	BETHANY	LIBERTY ELEMENTARY	ELEM STUDENT ASSISTANCE TEAM
DIAMOND	CHERYL	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)
DIXON	JOHN	TATES CREEK HIGH	HS BLDG ASSESSMENT COORD

DIXON	KRISTEN	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
DIXON	WHITNEY	MORTON MIDDLE	MID CLUB SPONSOR #2
DIXON	WHITNEY	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
DIXON	MAVERICK	MORTON MIDDLE	MID ASST FOOTBALL
DODGEN	JESSICA	NORTHERN ELEMENTARY	ELEM BLDG ASSESSMENT COORD
DONAHUE	JONATHAN	EDYTHE J HAYES MIDDLE SCHOOL	MID SUBJECT AREA REPR-#2
DONNELLY	FRANK	WINBURN MIDDLE	MID ASST FOOTBALL
DOTSON	TIFFANY	WINBURN MIDDLE	MID SUBJECT AREA REPR
DOTSON	TIFFANY	WINBURN MIDDLE	MID TEAM LEADER (4 PERSON)
DUNCAN	BRANDYN	ARLINGTON ELEMENTARY	MID ASST FOOTBALL
DUNN	TONI	HARRISON ELEMENTARY	ELEM EXTRACURRICULAR COORD
DUNN	MALLORY	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
DURHAM	BRIAN	WINBURN MIDDLE	MID ACADEMIC TEAM SPONSOR



DURHAM	BRIAN	WINBURN MIDDLE	MID SUBJECT AREA REPR
EARNHEART	MELANI	WINBURN MIDDLE	MID YEARBOOK SPONSOR
EARNHEART	MELANI	WINBURN MIDDLE	MID ASST VOLLEYBALL
EL-AMIN	AHENEWA	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (FALL)
ELLIS	DANIEL	TATES CREEK HIGH	HS DEPARTMENT CHAIR
ELLIS	DANIEL	TATES CREEK HIGH	HS DRAMA SPONSOR-FALL
ELLIS	DANIEL	TATES CREEK HIGH	HS DRAMA SPONSOR-SPRING
ELLSWORTH	EMILY	WILLIAM WELLS BROWN ELEMENTARY	ELEM GRADE LEVEL REP
ELY	HOLLY	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR SUPV
EMERSON	WILLIAM	WILLIAM WELLS BROWN ELEMENTARY	ELEM EXTRACURRICULAR SUPV
ESTES	CRYSTAL	WINBURN MIDDLE	MID TEAM LEADER (4 PERSON)
EVANS	KYLE	BRECKINRIDGE ELEMENTARY	ELEM TECHN COORD-CLAS SAL
FEATHERINGILL	ROBIN	LEESTOWN MIDDLE	MID STLP COORDINATOR

FEHR	KRISTI	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
FEHR	KRISTI	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
FERRY	TIMOTHY	MILLCREEK ELEMENTARY	ELEM TECHNOLOGY COORD
FERRY	TIMOTHY	MILLCREEK ELEMENTARY	ELEM STLP COORDINATOR
FIELDS	LAURIE	SCAPA AT BLUEGRASS	MID EXTRA CURR ACT-NON ACAD
FIELDS	DOTTIE	ARLINGTON ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
FIELDS	DOTTIE	ARLINGTON ELEMENTARY	ELEM STLP COORDINATOR
FIELDS	AMY	TATES CREEK HIGH	HS DEPARTMENT CHAIR
FISTER	MARGARET	SQUIRES ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
FORD	EMILY	BRECKINRIDGE ELEMENTARY	ELEM STLP COORDINATOR
FORTNEY CHAMORRO	EMILY	CASSIDY ELEMENTARY	ELEM TECHNOLOGY COORD
FOUCH	JENNIFER	LAFAYETTE HIGH SCHOOL	HIGH CHEERLIDING SPONSOR (HEAD)
FUGATE	RAECHEL	MILLCREEK ELEMENTARY	ELEM SPECIAL AREA SPONSOR

GALLENSTEIN	MELODY	NORTHERN ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
GALLIEN	LAURA	TATES CREEK HIGH	HS DEPARTMENT CHAIR
GARR	PAULA	SCAPA AT BLUEGRASS	SCAPA CURRICULUM SPECIALIST
GATEWOOD	DAVITA	JESSIE M CLARK MIDDLE	MID CHEERLEADER SPONSOR
GEDDES	MARY	TATES CREEK HIGH	HS DEPARTMENT CHAIR
GENTRY	SIDIYYAH	MILLCREEK ELEMENTARY	ELEM WEB MASTER
GIGER	JAIME	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPONSOR
GIGER	JAIME	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)
GIVAN	STEVEN	ASHLAND ELEMENTARY	ELEM EXTRACURRICULAR COORD
GONZALEZ	APRIL	WINBURN MIDDLE	MID SUBJECT AREA REPR
GRAVES	MICHAEL	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST BASKETBALL (GIRLS)
GREENE	STEPHEN	FREDERICK DOUGLASS HIGH SCHOOL	HS TECHNOLOGY COORDINATOR
GREGOIRE	CHERYL	WINBURN MIDDLE	MID YEARBOOK SPONSOR

GRIFFIN	EUGENIA	LANSDOWNE ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
GROSS	ALBERT	TATES CREEK HIGH	HS DEPARTMENT CHAIR
HACKER	DANIEL	ARLINGTON ELEMENTARY	ELEM TECHNOLOGY COORD
HADLEY	JASON	WILLIAM WELLS BROWN ELEMENTARY	ELEM EXTRACURRICULAR COORD
HAGAN	MADALYN	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
HAGER	LISA	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (FALL)
HAGER	LANA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
HAIRSTON	VALERIE	WINBURN MIDDLE	MID SUBJECT AREA REPR
HAIRSTON	VALERIE	WINBURN MIDDLE	MID TEAM LEADER (4 PERSON)
HALL	MARKKI	EDYTHE J HAYES MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
HALL	RICHARD	SOUTHSIDE CENTER FOR APLD TECH	HS DEPARTMENT CHAIR
HANELINE	EMILY	EDYTHE J HAYES MIDDLE SCHOOL	MID SUBJECT AREA REPR-#2
HARBERSON	MACKENZIE	HENRY CLAY HIGH SCHOOL	HS VOLLEYBALL (ASST)

HARMAN	TONYA	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
HARMON	JADARION	LEESTOWN MIDDLE	MID DISCR COACH (YEAR- LONG)
HARRIS	EVANDER	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
HARRIS	EVANDER	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
HARROD	DENISE	LEESTOWN MIDDLE	MID CLUB SPONSOR
HASSELL HURT	NICOLE	WILLIAM WELLS BROWN ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
HATFIELD	JOHN	TATES CREEK HIGH	HS DEPARTMENT CHAIR
HATFIELD	JOHN	TATES CREEK HIGH	ALT BLDG ASSESSMENT COORD
HAWKINS	AMY	EDYTHE J HAYES MIDDLE SCHOOL	MID SUBJECT AREA REPR-#2
HAWKINS	ALISON	HARRISON ELEMENTARY	ELEM SBDM SECRETARY
HEADLEY	SHANNON	VETERANS PARK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
HEADLEY	SHANNON	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
HEDGE	PAMELA	DEEP SPRINGS ELEMENTARY	ELEM COMMITTEE CHAIR

HEDGE	PAMELA	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
HENRY	LISA	MARTIN LUTHER KING ACADEMY	HS STLP COORDINATOR
HENSLEY	YVONNE	HARRISON ELEMENTARY	ELEM STLP COORDINATOR
HERCEG	AMANDA	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BAND DIRECTOR
HICKS	DONALD	BRYAN STATION HIGH	HS ASST BAND DIRECTOR
HICKS	DEEDRA	WINBURN MIDDLE	MID SUBJECT AREA REPR
HIGGINS JR	ERIC	CRAWFORD MIDDLE SCHOOL	MID ASST FOOTBALL
HIGHTOWER	SAMANTHA	TATES CREEK HIGH	HS BAND-JAZZ BAND
HIGHTOWER	SAMANTHA	TATES CREEK HIGH	HS ASST BAND DIRECTOR
HILBERT	KERI	JESSIE M CLARK MIDDLE	MID ASST CHEERLEADING
HILL	ANTONY	WILLIAM WELLS BROWN ELEMENTARY	ELEM GRADE LEVEL REP
HINER	SCOTT	RUSSELL CAVE ELEMENTARY	ELEM EXTRACURRICULAR COORD
HIRE	REGAN	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD

HODGE	MARY	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
HOLDREN	MICHAEL	TATES CREEK HIGH	HS DEPARTMENT CHAIR
HOLLON	COLLEEN	EDYTHE J HAYES MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
HOOVER	RYAN	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (FALL)
HOPPER	SHANNON	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
HORTON	LA KENDRA	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
HORTON	LA KENDRA	YATES ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
HOWARD	STEPHON	BRYAN STATION HIGH	HS ASST FOOTBALL
HUFFMAN	MARY	LANSDOWNE ELEMENTARY	ELEM TECHNOLOGY COORD
HUGHES	CARROLL	TATES CREEK HIGH	HIGH ASST FOOTBALL
HUGHES	HANNAH	LANSDOWNE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
HUGUELY	TOMMA	LEXINGTON TRAD MAGNET MIDDLE	MID EXTRA CURR ACTIVITY- ACAD
JACKSON	ERIC	TATES CREEK HIGH	HS CLASS SPONSOR

JACKSON	ERIC	TATES CREEK HIGH	HS DEPARTMENT CHAIR
JACKSON	LAUREN	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
JACKSON	JAMILA	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
JARBOE	MOLLY	BEAUMONT MIDDLE SCHOOL	MID CLUB SPONSOR
JEFFRIES	REBEKAH	DEEP SPRINGS ELEMENTARY	ELEM COMMITTEE CHAIR
JEFFRIES	REBEKAH	DEEP SPRINGS ELEMENTARY	ELEM COMMITTEE CHAIR #2
JENKINS	MICHAEL	WINBURN MIDDLE	MID TEAM LEADER (4 PERSON)
JENNINGS	SAMANTHA	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
JOHNSON	CRYSTAL	ARLINGTON ELEMENTARY	ELEM STUDENT ASSISTANCE TEAM
JOHNSON	BRETT	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (FALL)
JOHNSON	NICHOLAS	TATES CREEK HIGH	HS VOCAL-INSTRUCTOR
JOHNSON	NICHOLAS	TATES CREEK HIGH	HS VOCAL-ENSEMBLE COACH
JOHNSON	NICHOLAS	TATES CREEK HIGH	HS VOCAL MUSIC SPONSOR



JOHNSON	QUENTIN	TATES CREEK HIGH	HS ACAD COMPETITION SPONSOR
JONES	TONI	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
JONES	MARGARET	CLAYS MILL ELEMENTARY	ELEM EXTRACURRICULAR COORD
JORDAN	SINCLAIR	WINBURN MIDDLE	MID HEAD FOOTBALL
JUSTICE	DAWN	WILLIAM WELLS BROWN ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
KADAMBI	SANGEETA	BEAUMONT MIDDLE SCHOOL	MID SPEECH TEAM SPONSOR
KEARNS	KATELYN	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
KEHRWALD	JAMIE	LANSLOWNE ELEMENTARY	ELEM BLDG ASSESSMENT COORD
KELLY	SHELBY	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REPR
KELLY FRISBY	VERONICA	LIBERTY ELEMENTARY	ELEM EXTRACURRICULAR SUPV
KELLY FRISBY	VERONICA	LIBERTY ELEMENTARY	ELEM SBDM SECRETARY
KENNEDY	TIMOTHY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
KIMBALL	SARAH	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP

KING	BENITA	LAFAYETTE HIGH SCHOOL	HS VOLLEYBALL (ASST)
KING	SHERIL	LEXINGTON TRAD MAGNET MIDDLE	MID TECHNOLOGY COORDINATOR
KINGSOLVER	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
KIRK	KATHLEEN	ASHLAND ELEMENTARY	ELEM STLP COORDINATOR
KITCHEN	DAVID	EDYTHE J HAYES MIDDLE SCHOOL	MID SUBJECT AREA REPR
KNIGHT	AMY	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
KOOP	ROSALIND	EDYTHE J HAYES MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
KUBAJAK	JENNIFER	TATES CREEK HIGH	HS DEPARTMENT CHAIR
LABORIO	KELSEY	ASHLAND ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
LABRILLAZO	ALBERTA	SCAPA AT BLUEGRASS	MID TEAM LEADER (3 PERSON)
LABRILLAZO	ALBERTA	SCAPA AT BLUEGRASS	BG SCAPA SPONSOR-FALL
LANHAM	JAMIE	RUSSELL CAVE ELEMENTARY	ELEM EXTRACURRICULAR COORD
LARISON	KRISTIE	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD

LARISON	KRISTIE	NORTHERN ELEMENTARY	ELEM WEB MASTER
LAZZARI	LORI	ARLINGTON ELEMENTARY	ELEM BLDG ASSESSMENT COORD
LESTER	ANNIE	WELLINGTON ELEMENTARY	ELEM EXTRACURRICULAR COORD
LEVEY	EMILY	EDYTHE J HAYES MIDDLE SCHOOL	MID SUBJECT AREA REPR
LEWIS	ANTWON	WILLIAM WELLS BROWN ELEMENTARY	ELEM EXTRACURR COORD #2
LEWIS	ANTWON	WILLIAM WELLS BROWN ELEMENTARY	ELEM EXTRACURRICULAR SUPV
LINDSEY	KEITH	SCAPA AT BLUEGRASS	MID TEAM LEADER (3 PERSON)
LIONBERGER	KYLE	RUSSELL CAVE ELEMENTARY	ELEM EXTRACURRICULAR COORD
LITTERAL	BONNIE	EDYTHE J HAYES MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
LITTLE	LINDA	VETERANS PARK ELEMENTARY	ACADEMIC CHAL COORD--SCH LEVEL
LITTLE	LINDA	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
LITTLE	ASHLEY	TATES CREEK HIGH	HS DEPARTMENT CHAIR
LONG	CHRIS	TATES CREEK HIGH	HS DEPARTMENT CHAIR

LOPEZ	JENNIFER	ASHLAND ELEMENTARY	ELEM EXTRACURRICULAR COORD
LUCCHESI	EMILY	BEAUMONT MIDDLE SCHOOL	MID CLUB SPONSOR
LUXON	MARGARET	SCAPA AT BLUEGRASS	MID BLDG ASSESSMENT COORD
LUXON	MARGARET	SCAPA AT BLUEGRASS	MID EXTRA CURR ACT-NON ACAD
LUXON	MARGARET	SCAPA AT BLUEGRASS	MID SYSTEM PROBLEM SOLVING TM
MACKENZIE	LYDIA	WINBURN MIDDLE	MID SUBJECT AREA REPR
MADDEN	ANGELA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
MADDEN	ANGELA	CASSIDY ELEMENTARY	ELEM STLP COORDINATOR
MAGGARD	KELLY	EDYTHE J HAYES MIDDLE SCHOOL	MID SUBJECT AREA REPR-#2
MANIES	COURTNEY	WILLIAM WELLS BROWN ELEMENTARY	ELEM GRADE LEVEL REP
MANOR	CALLIE	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
MARCINEK	MELINDA	BRECKINRIDGE ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
MARCUM	ANDREA	ARLINGTON ELEMENTARY	ELEM EXTRACURRICULAR COORD

MARCUM	ANDREA	ARLINGTON ELEMENTARY	ELEM SPECIAL AREA SPONSOR
MARTINEZ	ANGELA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
MASON	JENNIFER	TATES CREEK HIGH	HS ACAD COMP ASST SPONSOR
MASON	CAITLYN	CRAWFORD MIDDLE SCHOOL	MID MATH TEAM SPONSOR
MAUCK	BRITTANY	LEXINGTON TRAD MAGNET MIDDLE	MID BLDG ASSESSMENT COORD
MAUCK	BRITTANY	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)
MCCULLOUGH	LAURA	MILLCREEK ELEMENTARY	ELEM CURRICULUM SPEC
MCCULLOUGH	LAURA	MILLCREEK ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
MCDOWELL	CHRIS	CLAYS MILL ELEMENTARY	ELEM EXTRACURRICULAR COORD
MCGRATH	SUSAN	CARTER G WOODSON ACADEMY	HS TECHNOLOGY COORDINATOR
MCHUGH- BRANTLEY	MAGGIE	NORTHERN ELEMENTARY	ELEM EXTRACURRICULAR COORD
MCPEEK	GARRY	FREDERICK DOUGLASS HIGH SCHOOL	HS SUPERVISORY DUTIES
MCPEEK	GARRY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL

MCPEEK	NATHAN	FREDERICK DOUGLASS HIGH SCHOOL	HS SUPERVISORY DUTIES #2
MCPEEK	NATHAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
MCWHORTER	BENJAMIN	TATES CREEK HIGH	HS ORCHESTRA SPONSOR
MEECE	KELSEY	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST BASKETBALL (GIRLS) #2
MIDDLETON	LAYLA	BRYAN STATION HIGH	HS CHEERLDING SPONSOR (ASST)
MILAZZO-PAYNE	SARAH	FREDERICK DOUGLASS HIGH SCHOOL	HS ORCHESTRA SPONSOR
MILBURN	AMANDA	WINBURN MIDDLE	MID SUBJECT AREA REPR
MILBURN	NICOLE	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
MILBURN	NICOLE	LAFAYETTE HIGH SCHOOL	HS BAND-GUARD
MILEY	JUSTIN	CRAWFORD MIDDLE SCHOOL	MID INTRAMURAL DIRECTOR
MILLER	ANGELA	BRYAN STATION TRADL MIDDLE	MID TEAM LEADER (5 PERSON)
MILLER	TERRI	MORTON MIDDLE	MID YEARBOOK SPONSOR
MILLS	BARBARA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP

MITCHELL	ROBERT	SOUTHSIDE CENTER FOR APLD TECH	HS DEPARTMENT CHAIR
MITCHELL	SELENA	TATES CREEK HIGH	HS ASST ATHLETIC DIRECTOR
MITCHELL	JANE	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
MOFFETT	WHITNEY	BRECKINRIDGE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
MOFIELD- BOSWELL	SHARON	MILLCREEK ELEMENTARY	ELEM EXTRACURRICULAR SUPV
MOORE	LESLIE	ASHLAND ELEMENTARY	ELEM SBDM SECRETARY
MOORE	JULIE	SCAPA AT BLUEGRASS	SCAPA CURRICULUM SPECIALIST
MORGAN	THOMAS	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD
MORGAN	TRACIE	TATES CREEK HIGH	HS DEPARTMENT CHAIR
MULDER	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
MULLINS	NATALIE	TATES CREEK HIGH	HS CLASS SPONSOR
MUNTZ	JULIE	FREDERICK DOUGLASS HIGH SCHOOL	HS ZERO HOUR
MYERS	JILL	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP

NAIR	CHANDRA	BEAUMONT MIDDLE SCHOOL	MID CLUB SPONSOR
NAU	ALEXANDRA	BRYAN STATION HIGH	HS ACAD COMP ASST SPONSOR
NEAL	KRISTI	TATES CREEK HIGH	HS/MID SBDM SECRETARY
NICHOLS	KAREN	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
NUDD	SUSIE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
O'BRIEN	CARLA	WINBURN MIDDLE	MID TECHNOLOGY COORDINATOR
O'BRIEN	CARLA	WINBURN MIDDLE	MID WEB MASTER
O'BRIEN	ALEXA	ARLINGTON ELEMENTARY	ELEM WEB MASTER
O'BRIEN	JENNIFER	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
O'BRIEN	JENNIFER	FREDERICK DOUGLASS HIGH SCHOOL	HS SCH GRANT MANAGER
OEI	ANDRE	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
OLDHAM	RHONDA	DEEP SPRINGS ELEMENTARY	ELEM TECHNOLOGY COORD
ONKST	DEVIN	SCAPA AT BLUEGRASS	MID MATH TEAM SPONSOR



ORTMAN	MICHAEL	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCRETIONARY COACH FALL
ORTMAN	MICHAEL	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST VOLLEYBALL
ORTMAN	MICHAEL	EDYTHE J HAYES MIDDLE SCHOOL	MID HEAD VOLLEYBALL
OWENS	ELIZABETH	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
OWENS	ELIZABETH	YATES ELEMENTARY	ELEM BLDG ASSESSMENT COORD
PACK	JASON	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST FOOTBALL #2
PAIGE	MADISON	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR (ASST)
PARKS	MARTY	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
PARRIGIN	RHONDA	SQUIRES ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL
PATEL	AMISHA	FREDERICK DOUGLASS HIGH SCHOOL	HS ZERO HOUR
PATTON	LANCE	LEXINGTON TRAD MAGNET MIDDLE	MID ACADEMIC TEAM SPONSOR
PAVELEK	DONIELLE	HENRY CLAY HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
PAWLEY	RACHAEL	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASS SPONSOR

PAYNE	NICHOLAS	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST FOOTBALL
PAYNE	MAGGIE	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REPR
PAYNE	MAGGIE	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)
PEAKE	JEFFREY	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
PEAKE	JEFFREY	DEEP SPRINGS ELEMENTARY	ELEM STLP COORDINATOR
PEAVLER	CHAD	WINBURN MIDDLE	MID SUBJECT AREA REPR
PEAVLER	CHAD	WINBURN MIDDLE	MID TEAM LEADER (4 PERSON)
PENNEY	HEAVEN	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
PERKINS	JAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
PETERSON	SCOTT	LIBERTY ELEMENTARY	ELEM SPECIAL AREA SPONSOR
PETTYJOHN	SUSAN	ASHLAND ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
PHILLIPS	ASHLEY	TATES CREEK HIGH	HS ASST ATHLETIC DIRECTOR
PICKENS	SARA	WELLINGTON ELEMENTARY	ELEM ACADEMIC TEAM COACH

PICKENS	SARA	WELLINGTON ELEMENTARY	ELEM SBDM SECRETARY
PIERCEY	DONALD	STONEWALL ELEMENTARY	ELEM TECHNOLOGY COORD
PIERCEY	DONALD	STONEWALL ELEMENTARY	ELEM WEB MASTER
PLEASANT	CARLA	SCAPA AT BLUEGRASS	MID TEAM LEADER (3 PERSON)
PLEASANT	CARLA	SCAPA AT BLUEGRASS	MID TECHNOLOGY COORDINATOR
PLEASANT	CARLA	SCAPA AT BLUEGRASS	MID WEB MASTER
POE	JEFFREY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
PORTMAN	PAGE	TATES CREEK HIGH	HS CLASS SPONSOR
PRALL	JENNIFER	TATES CREEK HIGH	HS TECHNOLOGY COORDINATOR
PRESLEY	EMILY	WELLINGTON ELEMENTARY	ELEM EXTRACURRICULAR COORD
PRUITT	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HS SUPERVISORY DUTIES
PRUITT	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
PLYE	LACEY	YATES ELEMENTARY	ELEM ACADEMIC TEAM COACH

QUINTANA	MIA	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD
RAFFERTY KNAPIK	KATIE	LANSLOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
RAGLAND	JOSEPH	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR COORD
RAILEY	STEVEN	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST FOOTBALL #2
RAMSEY	CIERRA	BRYAN STATION HIGH	HS CHEERLDING SPONSOR (HEAD)
RATLIFF	JOSEPH	HENRY CLAY HIGH SCHOOL	HS DISCRE COACH (YEAR- LONG)
RATLIFF	JOSEPH	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
RAWLINS	DOROTHY	LIBERTY ELEMENTARY	ELEM ACADEMIC TEAM COACH
RAY	AMY	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
REAGAN	LAURA	MILLCREEK ELEMENTARY	ELEM SBDM SECRETARY
REED	THOMAS	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
REEVES	REBEKAH	SCAPA AT BLUEGRASS	MID TEAM LEADER (3 PERSON)
REY-BARREAU	ANGELA	BRECKINRIDGE ELEMENTARY	ELEM WEB MASTER

RICHARDSON	ANDREA	CASSIDY ELEMENTARY	ELEM BLDG ASSESSMENT COORD
RILEY	STEVEN	HENRY CLAY HIGH SCHOOL	HS INTRAMURAL DIRECTOR
RITCHIE	DAVID	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (BOYS)
ROBINSON	DEWANA	BRYAN STATION TRADL MIDDLE	MID ASST ACADEMIC TEAM SPONSOR
RODES	EMILY	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (GIRLS)
RODRIGUEZ	VIRGINIA	BOOKER T WASHINGTON ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
RODRIGUEZ	VIRGINIA	BOOKER T WASHINGTON ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
RODRIGUEZ	VIRGINIA	BOOKER T WASHINGTON ELEMENTARY	ELEM EXTRACURRICULAR SUPV
ROSE	DEBORAH	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR COORD
ROSE	DEBORAH	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
ROSEVEAR	JO-HANNA	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
ROSEVEAR	JO-HANNA	FREDERICK DOUGLASS HIGH SCHOOL	HS SCH GRANT MANAGER
ROSIER	LAURA	CLAYS MILL ELEMENTARY	ELEM WEB MASTER

RUNDELL	MEREDITH	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (FALL)
RUSSELL	LANA	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (YEAR- LONG) 2
SANTOS	ILLYSSIA	WILLIAM WELLS BROWN ELEMENTARY	ELEM EXTRACURRICULAR SUPV
SARANTAKOS	SHANDRA	SCAPA AT BLUEGRASS	MID PROF DEVELOPMENT CHAIR
SAYLOR	TIFFANY	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
SCHLICH	JAMES	TATES CREEK HIGH	HS DEPARTMENT CHAIR
SCHMOLL	AMBER	ASHLAND ELEMENTARY	ELEM ACADEMIC TEAM COACH
SCOTT	MELISSA	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
SEALS	KERIC	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REPR
SEREY	JULIE	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
SERGEANT	ERICA	WILLIAM WELLS BROWN ELEMENTARY	ELEM EXTRACURRICULAR COORD
SEWELL	AMANDA	TATES CREEK HIGH	HS DEPARTMENT CHAIR
SHALASH	OMAR	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR

SHAVER	BRITTANY	BEAUMONT MIDDLE SCHOOL	MID CLUB SPONSOR
SHELBY	STANETT	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
SHERMAN	MICHELLE	LIBERTY ELEMENTARY	ELEM SPECIAL AREA SPONSOR
SHEROAN	LORI	BEAUMONT MIDDLE SCHOOL	MID CLUB SPONSOR
SIDWELL	ANGELA	ARLINGTON ELEMENTARY	ELEM COMMITTEE CHAIR
SIMPSON	SAMUEL	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
SIRGINNIS	THOMAS	CRAWFORD MIDDLE SCHOOL	MIDDLE ZERO HOUR
SIZEMORE	MORGAN	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST CHEERLEADING
SKAGGS	MATTHEW	FREDERICK DOUGLASS HIGH SCHOOL	HS BAND DIRECTOR
SLEDD	DAVID	WINBURN MIDDLE	MID TEAM LEADER (4 PERSON)
SLONE	BRANDON	HENRY CLAY HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
SMITH	RACHEL	MILLCREEK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
SMITH	DANNIELLE	ASHLAND ELEMENTARY	ELEM WEB MASTER

SMITH	JONTANE	YATES ELEMENTARY	ELEM ACADEMIC TEAM COACH
SMITH	JONTANE	YATES ELEMENTARY	ELEM WEB MASTER
SMITH	ROBIN	WILLIAM WELLS BROWN ELEMENTARY	ELEM GRADE LEVEL REP
SNOW	ERICA	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
SPENCER	DYLAN	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (GIRLS)
SPITZ	BARBARA	LEXINGTON TRAD MAGNET MIDDLE	MID INTRAMURAL DIRECTOR #2
SPOONAMORE	ANN-MARIE	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (FALL)
SPROLES	KATIE	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
SPROLES	KATIE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
STACY	KARA	BEAUMONT MIDDLE SCHOOL	MID DISCRETIONARY COACH FALL
STEELE	CATHERINE	WELLINGTON ELEMENTARY	ELEM ACADEMIC TEAM COACH
STEFFEN	AMBER	RUSSELL CAVE ELEMENTARY	ELEM ACADEMIC TEAM COACH
STEWART	AMANDA	WILLIAM WELLS BROWN ELEMENTARY	ELEM COMMITTEE CHAIR



STEWART	AMANDA	WILLIAM WELLS BROWN ELEMENTARY	ELEM STUDENT ASSISTANCE TEAM
STRANGE	CHRIS	LAFAYETTE HIGH SCHOOL	HS BAND-WINDS
STRAUB	ANDREA	EDYTHE J HAYES MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
STRINGER	ERICA	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
STRINGER	ERICA	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
STRODER	BRETT	FREDERICK DOUGLASS HIGH SCHOOL	HS VOLLEYBALL (ASST)
SUMNEY	DIANE	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
SUTHERLAND	CLAY	MORTON MIDDLE	MID PROF DEVELOPMENT CHAIR
SUTTLES	MEGAN	TATES CREEK HIGH	HS STUDENT COUNCIL SPONSOR
TEETER	KIMBERLY	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
TELLIS	XAVIAN	HENRY CLAY HIGH	HIGH ASST SOCCER (Girls)
TENCZA	CAROL	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
TERRY	CARA	LAFAYETTE HIGH SCHOOL	HS DANCE SPONSOR (NON EMP)

THAYER	ANDREA	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR COORD
THOMPSON- ABELL	HEIDI	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR COORD
TOPLEY	KATHLEEN	EDYTHE J HAYES MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
TOWLE	PERCY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (BOYS)
TRISKO	CARLA	MORTON MIDDLE	MIDDLE ZERO HOUR
TYSON	JOSEPH	DEEP SPRINGS ELEMENTARY	ELEM COMMITTEE CHAIR
TYSON	JOSEPH	DEEP SPRINGS ELEMENTARY	ELEM COMMITTEE CHAIR #2
VALENCIA MONFORT	HECTOR	LIBERTY ELEMENTARY	ELEM COMMITTEE CHAIR
VALENCIA MONFORT	HECTOR	LIBERTY ELEMENTARY	ELEM WEB MASTER
VANDYKE	HEATHER	WELLINGTON ELEMENTARY	ELEM GRADE LEVEL REP
VANKLEECK	STACEY	LANSDOWNE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
VANNATTER	CATHERINE	BRYAN STATION HIGH	HS ACAD COMP ASST SPONSOR
VEREEN	MELODIE	ASHLAND ELEMENTARY	ACADEMIC CHAL COORD-SCH LEVEL

VICE	SAVANNAH	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
VON HELLENS	ERIC	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (FALL)
WAGERS	ASHLEY	MORTON MIDDLE	MID SUBJECT AREA REPR
WATERBURY	KELLY	SCAPA AT BLUEGRASS	MID EXTRA CURR ACT-NON ACAD
WAYE	VANDERBILT	WINBURN MIDDLE	MID ASST FOOTBALL
WEAVER	DERRICK	WINBURN MIDDLE	MID BLDG ASSESSMENT COORD
WEBB	GAYLA	CLAYS MILL ELEMENTARY	ELEM STLP COORDINATOR
WEGER	ADAM	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
WELLS	MILLICENT	BRYAN STATION TRADL MIDDLE	MID YEARBOOK SPONSOR
WELLS	AMANDA	SCAPA AT BLUEGRASS	SCAPA MUSIC SPONSOR
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS DISCRE COACH (YEAR- LONG)
WHITE	ANTHONY	MARTIN LUTHER KING ACADEMY	MID ASST FOOTBALL
WHITEHEAD	SAMANTHA	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP

WHITEHEAD	SAMANTHA	BRECKINRIDGE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
WILKIRSON	ROBERT	SQUIRES ELEMENTARY	ELEM TECHNOLOGY COORD
WILKIRSON	ROBERT	SQUIRES ELEMENTARY	ELEM WEB MASTER
WILLIAMS	JEFFREY	WINBURN MIDDLE	MID INTRAMURAL DIRECTOR
WILLIAMS	JENNIFER	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPONSOR
WILLIAMS	JENNIFER	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REPR
WILLIAMS	ERICA	ARLINGTON ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
WILLIAMS	STEPHANIE	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
WILLIAMS	STEPHANIE	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
WILSON	DANIELLE	RUSSELL CAVE ELEMENTARY	ELEM EXTRACURRICULAR COORD
WILSON	AARON	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (BOYS)
WINGATE	ALEXA	FREDERICK DOUGLASS HIGH SCHOOL	HS CHEERLDING SPONSOR (ASST)
WITHERS	CAITLIN	TATES CREEK HIGH	HS STUDENT COUNCIL SPONSOR

WOLFE	LAUREN	TATES CREEK HIGH	HS CLASS SPONSOR
WOLFE	LAUREN	TATES CREEK HIGH	HS TECHNOLOGY COORDINATOR
WOLFE	LAUREN	TATES CREEK HIGH	HS WEB MASTER
WOMBLES	MARK	MORTON MIDDLE	MID TECHNOLOGY COORDINATOR
WOOD	RANDALL	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
WOODBURN	TANIA	TATES CREEK HIGH	HS STUDENT COUNCIL SPONSOR
WOODS	SARAH	MORTON MIDDLE	MIDDLE ZERO HOUR
WOOLDRIDGE	TAMBRA	LEXINGTON TRAD MAGNET MIDDLE	MID SUBJECT AREA REPR
WOOLDRIDGE	TAMBRA	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (5 PERSON)
WORKMAN	HANNAH	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
WORKMAN	MORGAN	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
YATES	VICKI	MORTON MIDDLE	MID SUBJECT AREA REPR
YATES	AMANDA	WILLIAM WELLS BROWN ELEMENTARY	ELEM TECHNOLOGY COORD

YATES	AMANDA	WILLIAM WELLS BROWN ELEMENTARY	ELEM WEB MASTER
YATES	JORDAN	TATES CREEK HIGH	HS DEPARTMENT CHAIR
ZEPEDA	MERRY	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
BROADNAX KATHLEEN	BRYAN STATION HIGH	HS CROSS COUNTRY
BUTTS JOVON	LAFAYETTE HIGH SCHOOL	HS CHEERLIDINGSPONSOR (ASST)
DANIELS EMILY	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
FERGUSON JENNIFER	SOUTHERN MIDDLE	MID MATH TEAM SPONSOR
GIVAN STEVEN	ASHLAND ELEMENTARY	ELEM STLP COORDINATOR
HAWK TRISTAN	LAFAYETTE HIGH SCHOOL	HS CHEERLIDING SPONSOR (HEAD)
KING KATHRYN	LAFAYETTE HIGH SCHOOL	HS VOLLEYBALL (ASST)
SMITH DANNIELLE	ASHLAND ELEMENTARY	ELEM STLP COORDINATOR
TRISKO CARLA	LAFAYETTE HIGH SCHOOL	HS CHEERLIDING SPONSOR (HEAD)

**4. SUBSTITUTE PERSONNEL**

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
CIEPLOWSKI	CAROLYN SUB FOOD SERVICE	9/18/2019
FIELDS	TRACY SUB FOOD SERVICE	9/17/2019
HILL	LISA SUB FOOD SERVICE	8/29/2019
JACKSON	MARY SUB FOOD SERVICE	8/28/2019
MAY	BRIANNA SUB FOOD SERVICE	9/18/2019
MORTON	JUSTICE SUB FOOD SERVICE	8/30/2019
RICHARDSON	MAKAYLA SUB FOOD SERVICE	8/29/2019
SOUTHWORTH	MARK SUB FOOD SERVICE	8/29/2019
TOBAR-TLAZALO	ELOISA SUB FOOD SERVICE	9/18/2019
ZARYSHNIUK	OKSANA SUB FOOD SERVICE	8/30/2019
BOUREN	ELIZABETH SUB PARAEDUCATOR	9/13/2019
BRISCOE	KELSEY SUB PARAEDUCATOR	9/10/2019
CAUDILL	WHITNEY SUB PARAEDUCATOR	8/30/2019
CHENAULT	JAZMEN SUB PARAEDUCATOR	9/13/2019
CONKIN	CHARLES SUB PARAEDUCATOR	9/5/2019
DUNN	CHELSEA SUB PARAEDUCATOR	9/11/2019
EDWARDS	ALICE SUB PARAEDUCATOR	9/18/2019
ESTES	JESSICA SUB PARAEDUCATOR	8/29/2019
GALLOWAY	PATRICIA SUB PARAEDUCATOR	9/5/2019
GANNON	SAGE SUB PARAEDUCATOR	8/26/2019
HESS	MICHELE SUB PARAEDUCATOR	9/5/2019
HOFFART	MEG SUB PARAEDUCATOR	8/29/2019
JOHNSON	ORA SUB PARAEDUCATOR	9/5/2019
KOENIG	KRISTY SUB PARAEDUCATOR	8/29/2019
LANGHAM	RUMONDA SUB PARAEDUCATOR	8/29/2019
LONG	TRACY SUB PARAEDUCATOR	9/6/2019
LORCA-MARTINEZ	ADELA SUB PARAEDUCATOR	9/5/2019
MATSUMURA	MIKAYLA SUB PARAEDUCATOR	8/29/2019
MEIEROTTO	SARAH SUB PARAEDUCATOR	9/19/2019
MESSINGER	ALLYSON SUB PARAEDUCATOR	8/29/2019
MOHLKE-HILL	JEANETTA SUB PARAEDUCATOR	8/29/2019
MONROE	RACHAEL SUB PARAEDUCATOR	8/23/2019
NUNN	ANGELA SUB PARAEDUCATOR	8/28/2019

PREECE	MORGAN	SUB PARAEDUCATOR	8/30/2019
RANSELL	AARON	SUB PARAEDUCATOR	8/29/2019
SLAGLE	LUCAS	SUB PARAEDUCATOR	9/5/2019
SMITH	SARA	SUB PARAEDUCATOR	8/29/2019
STEVENS	ANN	SUB PARAEDUCATOR	9/5/2019
THORNSBERRY	ASHLEE	SUB PARAEDUCATOR	8/28/2019
TURLEY	COURTNEY	SUB PARAEDUCATOR	9/19/2019
WILLS	SIVI	SUB PARAEDUCATOR	8/23/2019
GODSEY	THERESA	SUB SECRETARY	9/13/2019
HENRY	JULIE	SUB SECRETARY	9/11/2019
MUHAMMAD	PATRICE	SUB SECRETARY	9/3/2019

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
ASHTON CALEB	EMERGENCY SUBSTITUTE	8/28/2019
D'HANIS SHARON	EMERGENCY SUBSTITUTE	8/28/2019
DURBIN TINA	EMERGENCY SUBSTITUTE	9/19/2019
HODGE LISA	EMERGENCY SUBSTITUTE	9/19/2019
KRUPP THOMAS	EMERGENCY SUBSTITUTE	9/11/2019
MILBURN JESSICA	EMERGENCY SUBSTITUTE	8/23/2019
NORMAN ALECIA	EMERGENCY SUBSTITUTE	9/10/2019
WHITE KAITLYN	EMERGENCY SUBSTITUTE	9/11/2019

- c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
BELL BAILEY	SUBSTITUTE TEACHER	9/9/2019
BILLS KIERSTEN	SUBSTITUTE TEACHER	8/28/2019
COLLIS ALEXANDRIA	SUBSTITUTE TEACHER	8/29/2019
DAVIS RIAN	SUBSTITUTE TEACHER	9/13/2019
DEVNEY JOHN	SUBSTITUTE TEACHER	9/11/2019
HORN KIMBERLY	SUBSTITUTE TEACHER	8/30/2019
JACKSON GINA	SUBSTITUTE TEACHER	8/29/2019



LUCAS	ANDREA	SUBSTITUTE TEACHER	9/17/2019
MACKENZIE	LUCY	SUBSTITUTE TEACHER	9/12/2019
MAYFIELD	KATE	SUBSTITUTE TEACHER	9/12/2019
MORRIS	BRETT	SUBSTITUTE TEACHER	9/19/2019
VEINOT	HOPE	SUBSTITUTE TEACHER	9/19/2019
WELLS	HEATHER	SUBSTITUTE TEACHER	9/11/2019
ALCORN	JAMES	RET SUBSTITUTE TEACHER	9/6/2019
HOLMES	PAMELA	RET SUBSTITUTE TEACHER	9/13/2019
SMILEY	GINA	RET SUBSTITUTE TEACHER	9/11/2019
SMITH	JACKIE	RET SUBSTITUTE TEACHER	9/17/2019
WORKMAN	PEGGY	RET SUBSTITUTE TEACHER	8/23/2019

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 10/28/2019**

**TOPIC: Position Control Document**

**PREPARED BY: Julane Mullins**

**Recommended Action on: 10/28/2019  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: No motion necessary**

**Background/Rationale: Provided for informational purposes as requested by the Board.  
Contains certified/classified positions with salaries at IAKSS**

**Policy: N/A**

**Fiscal Impact: N/A**

**Attachments(s): Position Control Document**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Will Nash • Tyler Murphy

Superintendent Emmanuel Caulk

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**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2019-2020	Calendar	Creation Date
<b>Office of the Superintendent</b>						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	276,399	245	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
<b>Grants, Research, Accountability &amp; Data</b>						
277	DIRECTOR OF DATA RESEARCH ACCT	1	General Fund	89,002	245	7/1/2015
318	DATA ENGINEER	1	General Fund	100,800	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund			3/29/2019
555	DATA SCIENTIST	0.4	General Fund	21,394	219	3/29/2019
320	DATA STRATEGIST	1	General Fund			7/1/2016
319	DATA STRATEGIST	1	General Fund	68,369	245	7/1/2016
343	GRANT WRITER	1	General Fund	105,846	245	6/28/2004
342	GRANT WRITER	1	General Fund	99,997	245	6/23/2008
<b>Office of School Leadership</b>						
29	RETIRED SR DIR ACAD SVCS	0.6	General Fund	83,251	245	7/1/2013
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,278	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,026	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	53,637	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	44,380	256	6/28/2004
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	102,595	245	7/1/2007
22	CHIEF OF SCHOOLS	1	General Fund	132,313	245	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	113,443	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	131,013	245	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund	118,026	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	118,754	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	124,267	245	7/1/2017
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	56,216	189	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	97,864	245	7/31/2006
903	PROGRAM DIRECTOR	1	General Fund	106,510	245	7/15/2015
904	PROGRAM DIRECTOR	1	General Fund	131,386	245	7/1/2018
27	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	108,839	245	7/1/2017
901	SCHOOL PRINCIPAL	1	General Fund	94,923	245	7/1/2018
<b>Office of Curriculum, Instruction and Assessment</b>						
20	SR DIR CURR, INSTR & ASSMNT	1	General Fund	174,414	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	65,516	256	1/26/2017
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	42,660	256	6/28/2004
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	28,978	221	7/1/2018
229	ADMINISTRATIVE ASSISTANT III	1	Title I	53,637	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,994	256	6/28/2004
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	88,704	221	7/1/2019
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	106,434	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	109,554	245	6/28/2004
592	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	84,918	206	7/1/2019
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	72,583	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	82,918	206	7/3/2019
17	DIR CURR, INSTR & ASSESSMENT	1	General Fund	129,102	245	6/28/2004
18	DIR CURR, INSTR & ASSESSMENT	1	General Fund	113,095	245	6/28/2004
19	DIR CURR, INSTR & ASSESSMENT	1	General Fund	114,559	245	6/28/2004
442	DW CURR AND INSTR COACH	1	General Fund	58,352	189	7/1/2018
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	74,918	209	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	74,918	209	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	99,277	219	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	85,507	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	7/1/2019
407	DW RESOURCE INSTRUCTOR-11 MO	1	Title III, Migrant	96,365	219	8/23/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	84,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	0.5	Reading Recovery	90,150	219	7/1/2013
410	DW RESOURCE INSTRUCTOR-11 MO	1	Title III	76,056	219	6/28/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	7/1/2019
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	83,770	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	90,812	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	83,657	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,174	219	8/23/2004
410	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	76,056	219	6/28/2004
428	DW RESOURCE INSTRUCTOR-11 MO	1	Title III			8/22/2005
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool	80,110	189	6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	76,212	209	7/1/2015

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562	EARLY CHILD FAM/COMM DIST LIAS	1	Preschool	72,946	245	7/1/2015
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	102,278	219	7/1/2015
53	INSTRUCTIONAL INNOVATION SPEC	1	IDEA	101,277	219	8/27/2012
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	82,273	219	7/1/2018
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	92,826	219	6/28/2004
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	114,571	245	7/1/2010
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	87,063	245	7/1/2015
237	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	48,722	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	50,135	256	6/28/2004
238	MIGRANT ADVOCATE/RECRUITER	1	Title I, Migrant	52,716	256	12/5/2013
56	MTSS COACH	1	General Fund	79,694	209	7/1/2016
37	MTSS SPECIALIST	1	General Fund	87,149	204	7/1/2015
36	MTSS SPECIALIST	1	General Fund	63,564	209	7/1/2015
328	PROGRAM MANAGER-NEW/INNOV PROG	1	General Fund	97,864	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool	72,336	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool/IDEA	48,434	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool	74,525	189	6/28/2004
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,324	219	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	97,544	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	73,660	219	7/1/2017
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	82,422	219	7/1/2017
579	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,770	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,657	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	94,591	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	84,273	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,759	219	9/27/2018
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	60,705	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	79,859	219	7/1/2017
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	64,339	219	9/27/2018
508	SCHOOL BASED INSTR SPECIALIST	1	General Fund	61,689	219	9/27/2018
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	67,603	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,668	219	9/27/2018
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,660	219	7/1/2017
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	70,364	219	9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	66,025	189	5/23/2005
<b>Special Education</b>						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	130,999	245	6/28/2004
51	504 COORDINATOR	1	General Fund	111,983	245	6/28/2004
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	31,926	236	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	41,987	251	6/28/2004
418	ADMINISTRATIVE DEAN	1	IDEA	88,748	209	7/1/2011
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	89,257	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	58,313	189	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	84,487	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	95,174	209	10/26/2018
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	88,666	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	86,125	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,988	209	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	65,645	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,631	209	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	91,964	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	76,212	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	84,125	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	59,965	209	6/28/2004
57	EXC CHILD SPEECH LANG RES SPEC	0.4	General Fund	35,714	209	7/1/2016
57	EXC CHILD SPEECH LANG RES SPEC	0.6	IDEA	53,571	209	7/1/2016
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	63,396	209	6/28/2004
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	106,540	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	119,144	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	105,095	245	7/12/2012
305	EXCEPTIONAL CHILD NURSE	1	General Fund	69,464	219	7/15/2015
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	57,815	256	7/1/2010
355	IAKSS OFFICE ASSISTANT II	1	General Fund	47,596	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	58,614	256	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	111,389	245	6/28/2004
58	SCHOOL PSYCHOLOGIST	1	IDEA	65,638	189	7/1/2012
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,034	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,413	190	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	36,127	256	6/28/2004
<b>Office of Student Support Services</b>						

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47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	122,700	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
11	DISTRICT ESS COORDINATOR	1	ESS/TITLE IV	84,575	245	11/24/2014
549	DISTRICT ESS COORDINATOR	1	ESS/TITLE IV	96,628	245	7/1/2015
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
48	DISTRICT PBIS COACH	1	SAFE Schools	61,401	209	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	82,210	209	7/1/2015
569	DISTRICT PBIS COACH	1	TITLE IV	87,278	209	7/1/2019
583	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
584	DISTRICT PBIS COACH	1	General Fund - SAFE	84,125	209	7/1/2019
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	84,900	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	92,040	245	10/3/2018
31	HOMELESS EDUCATION LIAISON	1	General Fund	71,002	189	7/1/2016
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	43,384	256	6/28/2004
<b>Pupil Personnel</b>						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	109,145	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	107,805	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	79,859	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	89,473	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	36,055	256	6/28/2004
<b>Office of Equity Officer (SBDM &amp; Minority Recruitment)</b>						
323	EQUITY OFFICER	1	General Fund	105,327	222	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
315	FAMILY/COMMUNITY LIAISON	1	General Fund	79,947	216	7/1/2012
558	ASSOC DIR-RECRUIT & RETENTION	1	General Fund	100,381	245	10/27/2014
43	CRT COACH	1	General Fund	89,340	245	7/1/2017
309	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	67,733	245	7/1/2017
310	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	77,711	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	93,561	245	7/31/2006
<b>General Counsel</b>						
330	GENERAL COUNSEL	1	General Fund	142,197	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	77,717	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	44,974	256	7/1/2012
<b>Law Enforcement</b>						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	82,477	245	6/28/2004
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,202	256	6/28/2004
570	DISPATCHER	1	General Fund	38,093	256	6/28/2004
245	DISPATCHER	1	General Fund	47,555	256	6/28/2004
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	79,927	245	7/1/2012
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	86,963	245	7/1/2017
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	75,573	245	7/1/2017
365	WEEKEND DISPATCHER	1	General Fund	19,774	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	34,524	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,556	105	6/28/2004
<b>Office of Administrative Services</b>						
278	CHIEF FINANCIAL OFFICER	1	General Fund	140,843	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	99,392	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	101,921	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	95,178	245	6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	83,928	223	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	96,419	245	7/1/2015
<b>Budget and Financial Planning</b>						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	115,394	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	49,480	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	76,616	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	88,659	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	91,692	245	7/1/2010
<b>Financial Accounting and Benefits Services</b>						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	119,904	245	6/28/2004
501	ACCOUNT SPECIALIST	1	General Fund			6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	38,625	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	96,617	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	101,590	245	6/28/2004

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337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,834	245	6/28/2004
576	CONSTRUCTION BUDGET ANALYST	1	General Fund	44,974	256	7/1/2019
298	FINANCE ANALYST	1	General Fund	45,015	256	6/28/2004
574	FINANCE ANALYST	1	General Fund	45,015	256	5/23/2019
297	FINANCE ANALYST	1	General Fund	51,999	256	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	40,960	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	92,680	245	6/28/2004
279	GRANT ANALYST	1	General Fund	55,153	256	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	89,692	245	6/23/2008
193	INSURANCE SPECIALIST	1	General Fund	36,362	241	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	33,567	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	41,820	256	7/1/2017
575	INSURANCE SPECIALIST	1	General Fund	37,349	256	7/1/2017
301	LEAD PAYROLL SPECIALIST	1	General Fund	45,711	256	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	87,063	245	6/23/2008
71	PAYROLL SPECIALIST	1	General Fund	34,302	246	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	39,997	256	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	37,581	256	6/28/2004
573	PAYROLL SPECIALIST	1	General Fund	34,781	241	5/23/2019
72	PAYROLL SPECIALIST	1	General Fund	38,625	256	9/1/2013
590	PROG MANAGER-AFTER SCHOOL PROG	1	General Fund	68,097	236	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	60,928	256	7/1/2009
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,393	26	7/1/2011
283	TAX AUDITING SPECIALIST	1	General Fund	48,210	256	6/28/2004
502	TAX PROCESSING SPECIALIST	1	General Fund			6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	45,240	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	42,660	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	36,946	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	66,212	256	6/28/2004
<b>Human Resources</b>						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	128,124	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	117,846	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	102,898	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	100,247	245	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund			6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,223	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,697	256	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	40,653	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,581	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,424	256	7/1/2011
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	69,901	216	1/1/2010
196	PERSONNEL ASSISTANT	1	General Fund	49,480	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	50,934	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004
<b>Senior Director of Operations</b>						
346	CHIEF OPERATING OFFICER	1	General Fund	148,613	245	7/1/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
313	IAKSS BUILDING MANAGER	1	General Fund	89,692	245	11/21/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	48,824	256	6/28/2004
449	IAKSS CUSTODIAN	1	General Fund	18,596	256	1/12/2017
452	IAKSS CUSTODIAN	1	General Fund	28,467	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	28,856	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
450	IAKSS CUSTODIAN	1	General Fund	30,822	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	44,401	256	6/28/2004
433	IAKSS OFFICE ASSISTANT III	1	General Fund	49,582	256	7/1/2015
236	IAKSS RECEPTIONIST	1	General Fund	47,596	256	6/28/2004
<b>Technology</b>						
331	DIRECTOR - TECHNOLOGY	1	General Fund	117,257	245	6/28/2004
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,654	234	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,040	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	106,985	245	7/1/2009
141	COMPUTER PROGRAMMER	1	General Fund	65,597	256	6/28/2004
145	DATA COMMUNICATIONS SPECIALIST	1	General Fund	101,516	245	6/28/2004



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143	DATABASE ADMINISTRATOR	1	General Fund	79,278	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	108,723	245	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
522	DW STEM LEARNING COACH	1	TITLE IV	63,396	209	7/23/2018
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	92,937	199	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	62,504	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	90,091	199	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	85,013	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	69,110	199	6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	84,603	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	61,583	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	74,240	256	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	67,686	256	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund			6/28/2004
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	62,484	256	7/1/2018
137	LEAD SIS SUPPORT TECH	1	General Fund	86,477	245	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	92,754	256	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	67,686	256	6/28/2004
616	MICROCOMPUTER SPECIALIST	1	General Fund			7/1/2019
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	97,996	245	6/28/2004
139	SYSTEMS ANALYST	1	General Fund	62,484	256	6/28/2004
559	SYSTEMS ANALYST	1	General Fund	73,257	256	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR	1	General Fund			6/28/2004
144	VOICE/DATA COMMUNICATION SPECL	1	General Fund	74,363	256	5/19/2008
<b>Media Services</b>						
82	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	44,401	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	49,582	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	27,915	201	6/28/2004
<b>Educational Television</b>						
83	MEDIA PRODUCER	1	General Fund	85,776	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	68,731	256	6/28/2004
431	EDUCATIONAL TV TECH	1	General Fund			11/15/2016
<b>Office of Facilities Operations Support</b>						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	93,705	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	97,518	245	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
<b>Transportation</b>						
335	DIRECTOR - TRANSPORTATION	1	General Fund	116,444	245	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	93,038	245	7/1/2007
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	49,951	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund			6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
503	BUS MONITOR	0.7	General Fund	17,478	128	6/28/2004
504	BUS MONITOR	0.5	General Fund	13,253	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	42,680	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	50,647	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	49,029	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	63,612	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	54,088	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	45,199	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	45,199	256	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	42,824	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	71,755	245	4/29/2013
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,056	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,130	256	6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,014	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	48,330	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	45,338	220	6/28/2004

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368	TRANSPORTATION DISPATCHER	1	General Fund	38,685	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	39,846	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	41,595	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund			6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	44,380	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	35,533	256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,994	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,439	256	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	67,789	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	40,120	256	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	45,015	256	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,189	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	46,367	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	47,944	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,135	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	53,535	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,056	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	39,424	256	6/28/2004
<b>Warehouse</b>						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	93,567	245	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,206	256	7/1/2018
266	LEAD WAREHOUSE WORKER	1	General Fund	48,824	256	6/28/2004
235	MAIL SPECIALIST	1	General Fund	46,858	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	57,364	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	60,314	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,321	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	47,104	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	43,622	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,271	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	38,461	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,127	256	6/28/2004
<b>Print Shop</b>						
59	PRINTING SUPERVISOR	1	General Fund	79,647	256	6/28/2004
308	MEDIA PRODUCER/TECH COORD	1	General Fund	89,692	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	45,240	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,393	256	7/1/2009
<b>Maintenance</b>						
438	DIRECTOR - MAINTENANCE	1	General Fund			6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	61,256	256	6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	53,576	256	6/28/2004
439	HVAC TECHNICIAN	1	General Fund			6/28/2004
85	HVAC TECHNICIAN	1	General Fund	54,088	256	6/28/2004
86	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	55,726	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	52,224	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,274	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	43,930	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN	1	General Fund			6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	62,177	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	59,453	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	55,767	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	46,838	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	49,910	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,206	256	6/28/2004
444	MAINTENANCE SUPERVISOR	1	General Fund			6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	40,653	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004



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126	MAINTENANCE TECHNICIAN II	1	General Fund	38,093	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	47,555	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	50,708	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	46,253	220	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,023	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	52,224	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	49,910	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	54,886	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	56,545	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund	58,777	256	6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	38,605	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	58,777	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	55,255	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	53,637	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund	50,975	256	6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund	52,224	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	42,824	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	43,950	256	6/28/2004
<b>Operations</b>						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	109,850	245	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	39,997	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	66,008	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	60,928	256	6/28/2004
469	CUSTODIAN	1	General Fund			6/28/2004
461	GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	42,468	202	6/28/2004
166	GROUNDWORKS SUPERVISOR	1	General Fund	65,516	256	6/28/2004
179	GROUNDWORKS WORKER I	1	General Fund			6/28/2004
181	GROUNDWORKS WORKER I	1	General Fund			6/28/2004
182	GROUNDWORKS WORKER I	1	General Fund	33,894	256	9/26/2005
180	GROUNDWORKS WORKER I	1	General Fund	23,509	256	6/28/2004
174	GROUNDWORKS WORKER II	1	General Fund	36,127	256	6/28/2004
176	GROUNDWORKS WORKER II	1	General Fund	29,581	213	6/28/2004
178	GROUNDWORKS WORKER II	1	General Fund	47,104	256	6/28/2004
173	GROUNDWORKS WORKER II	1	General Fund	35,553	256	6/28/2004
177	GROUNDWORKS WORKER II	1	General Fund	46,449	256	6/28/2004
462	GROUNDWORKS WORKER II	1	General Fund	25,406	256	6/28/2004
172	GROUNDWORKS WORKER II	1	General Fund	35,041	256	6/28/2004
175	GROUNDWORKS WORKER II	1	General Fund	37,888	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	41,001	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	50,319	256	6/28/2004
167	LEAD GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	53,064	256	6/28/2004
168	LEAD GROUNDWORKS WORKER	1	General Fund			6/28/2004
170	LEAD GROUNDWORKS WORKER	1	General Fund	42,824	256	6/28/2004
169	LEAD GROUNDWORKS WORKER	1	General Fund	31,984	213	6/28/2004
171	LEAD GROUNDWORKS WORKER	1	General Fund	40,202	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	49,500	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	42,230	256	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	41,595	256	6/28/2004

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183	UTILITY SERVICES SUPERVISOR	1	General Fund	54,272	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	29,443	203	6/28/2004
189	UTILITY WORKER I	1	General Fund	41,001	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	37,888	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	39,997	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	66,027	256	6/28/2004
<b>Risk Management</b>						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	107,700	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	79,136	245	12/4/2018
289	CONSTRUCTION BUDGET ANALYST	0.5	General Fund	30,223	123	6/23/2008
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	82,422	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	88,659	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	67,733	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	111,257	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	55,153	256	6/28/2004
<b>Food Service</b>						
334	DIRECTOR - FOOD SERVICE	1	Food Service	117,896	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	45,240	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	39,846	220	6/28/2004
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	41,533	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	82,477	245	6/28/2004
263	FOOD SERVICE DELIVERY DRIVER	1	Food Service	38,134	256	7/1/2006
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	38,122	220	6/28/2004
479	FOOD SERVICE SUPERVISOR	1	Food Service	50,248	220	7/1/2006
478	FOOD SERVICE SUPERVISOR	1	Food Service	48,488	220	7/1/2006
481	FOOD SERVICE SUPERVISOR	1	Food Service	40,814	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	46,376	220	7/1/2016
476	FOOD SERVICE TRAINER	1	Food Service	36,206	190	6/28/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	62,484	256	9/22/2008
357	IAKSS OFFICE ASSISTANT II	1	Food Service	31,862	256	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	63,119	256	11/3/2017
109	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
617	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
482	MAINTENANCE TECHNICIAN III	1	Food Service	40,960	256	6/29/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	45,732	256	6/30/2004
198	PURCHASING TECHNICIAN	1	Food Service	60,314	256	7/1/2016
<b>Deleted Positions - 2019-20</b>						
	DIST ASSESSMENT COORDINATOR	1	GENERAL FUND			
<b>Added Positions - 2019-20</b>						
	PAYROLL SPECIALIST	1	GENERAL FUND			7/1/2019
	FINANCIAL ANALYST	1	GENERAL FUND			7/1/2019
	CONSTRUCTION ACCOUNTING MANAGER	1	GENERAL FUND			7/1/2019
	SCHOOL BASED INSTR SPECIALIST	3	GENERAL FUND			7/1/2019
	ASSOCIATE DIRECTOR OF ASSESSMENT LITERACY	2	GENERAL FUND			7/1/2019
	CONTINUOUS IMPROVEMENT SPECIALIST	3	TITLE IV			7/1/2019
	DW RESOURCE INSTRUCTOR-11 MO	2	TITLE I			7/1/2019
	DISTRICT PBIS COACH	1	TITLE IV			7/1/2019
	DISTRICT PBIS COACH	2	General Fund - SAFE			7/1/2019
	MICROCOMPUTER SPECIALIST	1	General Fund			8/26/2019